

U.S. Department of Labor Bureau of Labor Statistics PO Box 193766 San Francisco, CA 94119-3766



## **CONTACT:**

Richard J. Holden (415) 625-2245 Todd H. Johnson (415) 625-2283 Public Information Line (415) 625-2270

Internet address: <a href="http://www.bls.gov/ro9/ro9news.htm">http://www.bls.gov/ro9/ro9news.htm</a>

BLS 08-19 FOR RELEASE: Friday, February 29, 2008

## HIGHLIGHTS OF LOS ANGELES-LONG BEACH-RIVERSIDE NATIONAL COMPENSATION SURVEY APRIL 2007

Workers in the Los Angeles-Long Beach-Riverside metropolitan area earned an average of \$22.32 per hour in April 2007, according to new survey results from the National Compensation Survey (NCS) released by the U.S. Department of Labor's Bureau of Labor Statistics (BLS). Regional Commissioner Richard J. Holden noted that wage data were reported for workers in a wide range of occupational groups, including average hourly earnings of \$39.94 for architecture and engineering occupations and \$30.45 for business and financial operations. Another occupational group, transportation and material moving occupations, had a mean hourly wage rate of \$15.75. The NCS data available for the Los Angeles area include earnings for 21 major occupational groups with additional detail for selected occupations within those groups. (See table 1.)

Engineers, part of the architecture and engineering occupational group, earned \$49.06 per hour. Within the business and financial operations occupational group, accountants and auditors averaged \$28.38 per hour and loan counselors and officers, \$23.08. Bus drivers, an occupation within the transportation and material moving group, registered an average hourly rate of \$18.95, and industrial truck and tractor operators earned \$13.37 per hour. (See table 1.)

Broad coverage of selected occupational characteristics is available from NCS for the local area. Full-time workers averaged \$23.54 per hour while their part-time counterparts earned \$13.30. Union workers earned \$26.99 and non-union workers, \$21.00. Workers in establishments with 1-99 workers averaged \$19.06 per hour, those in establishments with 100-499 workers earned \$21.19, and those in establishments with 500 or more employees earned \$28.51.

The occupational wage data available from NCS may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. NCS results also include the work level and respective earnings for occupations determined by a point factor leveling process. The four occupational leveling factors are: knowledge, job controls and complexity, contacts, and physical environment. Details on the NCS are available at <a href="http://www.bls.gov/ncs/home.htm">http://www.bls.gov/ncs/home.htm</a>.

The NCS data reported here covered 1,333 establishments with one or more workers in private industry and State and local governments. Agricultural establishments, private households, the self-employed, and the Federal Government were excluded from the survey.

This sample of establishments represented 6,878,900 workers in the Los Angeles-Long Beach-Riverside Combined Statistical Area (CSA) which is comprised of Los Angeles, Orange, Riverside, San Bernardino and Ventura Counties in California.

## **Survey Availability**

Complete survey results are contained in the Los Angeles-Long Beach-Riverside, CA National Compensation Survey April 2007 which is available on the Internet in both text and PDF formats at http://www.bls.gov/ncs/ocs/compub.htm.

For personal assistance or further information on the National Compensation Survey data, as well as other Bureau data, contact the Western Information Office by calling (415) 625-2270 from 9:00 a.m. to 11:30 a.m. and 1:30 p.m. to 4:00 p.m. PT.

Table 1. Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup>, Los Angeles-Long Beach-Riverside, CA CSA, April 2007

	Total		Full-time workers		Part-time workers	
Occupation <sup>3</sup>	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
II workers	\$22.32	2.0	\$23.54	1.9	\$13.30	5.2
Management occupations	44.36	3.9	44.32	3.9	_	_
General and operations managers	60.38	10.2	60.38	10.2	_	_
Marketing and sales managers	43.95	14.2	43.95	14.2	_	_
Marketing managers	46.52	16.8	46.52	16.8	_	_
Sales managers	42.18	19.7	42.18	19.7	_	_
Administrative services managers	32.05	8.8	32.05	8.8	_	_
Computer and information systems managers	52.30	7.0	52.30	7.0	_	_
Financial managers	40.06	7.5	39.62	7.3	_	_
Human resources managers	41.46	13.8	41.46	13.8	_	_
Industrial production managers	47.44	6.2	47.44	6.2	_	_
Purchasing managers	42.29	9.8	42.29	9.8	_	_
Construction managers	42.58	5.8	42.58	5.8	_	_
Education administrators  Education administrators, elementary and secondary school	31.77 46.42	8.7 12.4	31.84 46.42	8.6 12.4	_	_
Engineering managers	59.36	3.6	59.36	3.6	_	_
Medical and health services managers	47.93	4.4	47.95	4.5	_	_
Social and community service managers	30.33	5.1	30.33	5.1	_	_
Business and financial operations occupations	30.45	2.9	30.50	2.9	_	_
Claims adjusters, appraisers, examiners, and						
investigators	25.86	10.7	25.86	10.7	_	_
Claims adjusters, examiners, and investigators Human resources, training, and labor relations	26.35	9.2	26.35	9.2	_	_
specialists	28.40	9.4	28.40	9.4	_	_
Management analysts	34.57	4.4	34.81	4.3	_	_
Accountants and auditors	28.38	4.8	28.38	4.8	_	_
Financial analysts and advisorsFinancial analysts	29.87 31.32	3.9 2.6	29.87 31.32	3.9 2.6	_	_
Loan officers  Loan officers	23.08 23.26	4.3 4.4	23.08 23.26	4.3 4.4	_ _ _	_ _ _
Computer and mathematical science occupations	35.71	4.6	35.92	4.4	_	_
Computer programmers	44.11	10.0	44.82	9.8	_	_
Computer software engineers	45.16	3.9	45.16	3.9	_	_
Computer software engineers, systems software	43.65	4.2	43.65	4.2	_	_
Computer support specialists	24.53	13.0	24.89	12.9	_	_
Computer systems analysts  Network and computer systems administrators	38.51 28.22	5.1 12.4	38.51 28.22	5.1 12.4	_	_
Architecture and engineering occupations	39.94 49.06	8.1 4.5	39.94 49.06	8.1 4.5	_	_
Aerospace engineers	54.56	3.4	54.56	3.4	_	_
Civil engineers	46.97	5.0	46.97	5.0	_	_
Electrical and electronics engineers	45.26	7.5	45.26	7.5	_	_
Electronics engineers, except computer	44.87	11.1	44.87	11.1	_	_
Engineering technicians, except drafters	28.80	3.4	28.80	3.4	_	-
Aerospace engineering and operations technicians	29.89	2.9	29.89	2.9	_	-
Electrical and electronic engineering technicians	28.23	4.0	28.23	4.0	_	_
Life, physical, and social science occupations	33.22	16.0	36.46	14.5	_	-
Life scientists	32.90	10.5	32.90	10.5	_	-
Physical scientists	39.87	4.3	39.87	4.3	_	_
Psychologists	41.04	6.2	_	_	_	-
Community and social services occupations Counselors	26.25 25.06	11.0 19.8	26.45 25.06	11.3 19.9	_ _	_
Educational, vocational, and school counselors	39.04	11.4	39.04	11.4	_	_
Social workers	27.68	8.6	29.04	8.6	_	_
Child, family, and school social workers	26.16	11.1	26.90	11.9	_	_
Miscellaneous community and social service specialists	26.82	10.3	25.37	12.5	_	_
Lawyers	54.04 60.20	15.5 6.3	54.00 60.29	15.7 6.4	_ _	

Table 1. Civilian workers: Mean hourly earnings 1 for full-time and part-time workers 2, Los Angeles-Long Beach-Riverside, CA CSA, April 2007 — Continued

	Total		Full-time workers		Part-time workers	
Occupation <sup>3</sup>	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent
Education, training, and library occupations	\$33.55	2.9	\$34.94	4.1	\$22.78	10.4
Postsecondary teachers	47.90	5.9	48.73	7.1	42.32	5.4
Social sciences teachers, postsecondary	50.84	14.1	50.26	14.5	_	_
Arts, communications, and humanities teachers,						
postsecondary	44.27	7.2	44.62	7.0	_	_
English language and literature teachers,						
postsecondary	35.11	7.7			<del>-</del>	
Miscellaneous postsecondary teachers	42.69	2.7	43.10	4.3	41.85	6.6
Primary, secondary, and special education school	04.40		04.00		04.50	04.0
teachers	34.48 13.98	2.0 14.1	34.89 13.98	2.3 14.1	24.52	21.9
Preschool and kindergarten teachers  Preschool teachers, except special education	13.25	17.7	13.25	17.7	_	
Elementary and middle school teachers	39.91	2.9	41.14	3.1	21.68	19.1
Elementary school teachers, except special	00.01	2.0	71.17	0.1	21.00	10.1
education	40.35	2.1	41.61	2.0	21.27	21.7
Middle school teachers, except special and						
vocational education	34.60	9.4	35.37	13.2	_	_
Secondary school teachers	42.37	6.3	42.75	7.4	_	_
Secondary school teachers, except special and						
vocational education	42.37	6.6	42.77	7.5	_	_
Other teachers and instructors	35.59	3.3	48.28	3.5	20.12	8.5
Library technicians	21.30	4.5	21.14	4.9	_	_
Instructional coordinators	38.27	10.5			_	
Teacher assistants	13.95	3.0	13.81	5.7	14.22	10.4
Arts, design, entertainment, sports, and media						
occupations	43.27	20.6	44.69	23.4	32.98	36.6
Designers	30.06	6.9	30.06	6.9	J2.90 -	30.0
Actors, producers, and directors	52.18	5.5	52.18	5.5	_	_
Producers and directors	52.18	5.5	52.18	5.5	_	_
Healthcare practitioner and technical occupations	30.77	5.0	30.79	4.4	30.67	9.6
Pharmacists	49.78	5.8	53.49	.9	_	_
Physicians and surgeons	23.70	31.5	23.70	31.5	-	
Registered nurses	36.80 33.02	1.3 6.4	36.46	1.7	38.49	1.1
Therapists  Clinical laboratory technologists and technicians	21.59	14.5	20.96	15.5	_	_
Medical and clinical laboratory technicians	19.73	15.4	18.73	12.7	_	_
Diagnostic related technologists and technicians	24.28	19.4	26.21	15.6	_	_
Radiologic technologists and technicians	22.82	20.3	24.77	16.4	_	_
Health diagnosing and treating practitioner support						
technicians	17.76	4.1	18.03	6.4	_	_
Pharmacy technicians	16.72	3.4	_	_	_	_
Licensed practical and licensed vocational nurses	19.61	2.0	19.74	2.2	19.01	2.8
Healthcare support occupations	12.19	6.4	11.96	6.0	14.80	11.5
Nursing, psychiatric, and home health aides  Nursing aides, orderlies, and attendants	10.66	5.1	10.54	5.2	11.82	4.5
Miscellaneous healthcare support occupations	10.64 13.56	4.8 9.3	10.50 13.41	5.0 9.2	12.28	3.0
Medical assistants	12.32	10.6	12.27	10.7	_	_
Wodiour dociotarito	12.02	10.0	12.27	10.7		
Protective service occupations	19.29	12.3	19.56	11.5	16.21	26.2
First-line supervisors/managers, law enforcement						
workers	44.66	.5	44.66	.5	_	_
First-line supervisors/managers of police and						
detectives	46.93	1.1	46.93	1.1	_	-
Fire fighters	22.80	13.9	22.80	13.9	_	-
Bailiffs, correctional officers, and jailers	29.07	13.3	29.03	13.8	_	_
Correctional officers and jailers	29.07	13.3	29.03	13.8	_	-
Police officers	33.79	1.9	33.79	1.9	-	-
Police and sheriff's patrol officers	33.79 12.32	1.9 9.7	33.79	1.9	- 16.30	28.5
Security guards and gaming surveillance officers  Security guards	12.32	9.7	11.75 11.75	6.3 6.3	16.30	28.5
Miscellaneous protective service workers	16.47	19.5	- 11.75	0.3	-	20.5
2.1. 2.1. 2.1. 2.1. 2.1. 2.1. 2.1. 2.1.						
		1	11.00	1		1

Table 1. Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Los Angeles-Long Beach-Riverside, CA CSA, April 2007 — Continued

	Total		Full-time workers		Part-time workers	
Occupation <sup>3</sup>	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent
First-line supervisors/managers, food preparation and						
serving workers	\$18.28	9.1	\$19.11	6.2	-	_
First-line supervisors/managers of food preparation						
and serving workers	17.82	9.9	18.64	7.0		
Cooks	10.29	3.4	10.85	4.8	\$8.17	6.8
Cooks, fast food	8.08	4.9 4.8	-	4.8	7.59	.7
Cooks, institution and cafeteria	12.18 11.47	14.4	12.18 11.57	14.7	_	_
Cooks, restaurant Food preparation workers	9.87	4.7	9.46	2.4	11.06	9.5
Food service, tipped	7.94	2.7	7.92	.6	7.96	5.0
Bartenders	8.79	7.6	8.83	10.3	_	_
Waiters and waitresses	7.83	4.5	7.64	4.8	7.98	7.7
Dining room and cafeteria attendants and bartender						
helpers	7.54	1.9	7.62	1.1	7.47	3.3
Fast food and counter workers	8.84	1.5	9.39	4.1	8.48	3.0
Combined food preparation and serving workers,	0.70	1.0	0.20	FF	0.00	2.0
including fast food  Counter attendants, cafeteria, food concession, and	8.78	1.8	9.39	5.5	8.33	2.8
coffee shop	9.00	2.6	_	_	8.81	3.6
Dishwashers	9.25	6.4	9.70	8.2	7.78	4.3
Hosts and hostesses, restaurant, lounge, and coffee						
shop	9.51	5.3	_	-	-	_
Building and grounds alconing and maintenance						
Building and grounds cleaning and maintenance occupations	12.16	5.0	12.39	5.0	9.84	3.4
First-line supervisors/managers, building and grounds						
cleaning and maintenance workers	16.79	11.1	16.79	11.1	_	_
First-line supervisors/managers of housekeeping and						
janitorial workers	16.87	12.7	16.87	12.7	-	
Building cleaning workers	11.49	5.8	11.73	5.8	9.80	3.4
Janitors and cleaners, except maids and housekeeping cleaners	12.22	5.2	12.71	4.3	9.68	3.2
Maids and housekeeping cleaners	9.09	3.2	9.01	2.9	-	- 0.2
Grounds maintenance workers	12.65	14.3	12.65	14.4	_	_
Landscaping and groundskeeping workers	12.43	15.4	12.43	15.5	-	-
Personal care and service occupations	12.66	7.8	13.14	14.0	11.69	10.1
Miscellaneous entertainment attendants and related	12.00					
workers	9.23	6.3	_	_	_	_
Transportation attendants	39.16	14.2	_	-	_	_
Flight attendants	39.16	14.2	_	-	<del>-</del>	
Child care workers	13.05	9.2	_	-	11.55	1.0
Sales and related occupations	23.46	12.6	29.17	13.2	10.32	3.1
First-line supervisors/managers, sales workers	32.99	4.6	33.88	3.3	_	_
First-line supervisors/managers of retail sales workers	32.57	4.8	33.82	1.3		
Retail sales workers	14.81	12.9	18.06	13.7	10.39	3.5
Cashiers, all workers	10.83	4.0	11.48	6.8	10.23	1.7
Cashiers  Counter and rental clerks and parts salespersons	10.83 11.21	4.0 14.5	11.48 14.69	6.8 9.3	10.23	1.7
Retail salespersons	19.48	17.0	22.74	13.8	11.83	4.8
Sales representatives, wholesale and manufacturing	28.82	12.5	29.29	12.7	-	4.0
Sales representatives, wholesale and manufacturing,	20.02	12.0	20.20	12.7		
technical and scientific products	33.29	13.8	33.29	13.8	_	_
Sales representatives, wholesale and manufacturing,						
except technical and scientific products	27.05	22.2	27.65	22.3	_	-
Miscellaneous sales and related workers	13.32	7.6	15.51	7.0	-	_
Office and administrative support occupations	17.04	3.1	17.26	2.8	14.89	14.2
First-line supervisors/managers of office and						
administrative support workers	23.03	6.0	22.96	6.2		_
Financial clerks	16.35	2.9	16.76	3.0	12.50	3.5
Bill and account collectors	17.01	7.5	16.79	7.4	_	-
Billing and posting clerks and machine operators	15.56	5.4	15.98	5.7	-	-
Bookkeeping, accounting, and auditing clerks  Payroll and timekeeping clerks	17.01 18.04	4.3 3.7	17.27 18.04	4.5 3.7	_	-
Tellers	13.22	2.7	13.97	2.9	_ 11.60	.2
. 55.0	10.22		.5.57		. 1.00	1 .2

Table 1. Civilian workers: Mean hourly earnings 1 for full-time and part-time workers 2, Los Angeles-Long Beach-Riverside, CA CSA, April 2007 — Continued

	Total		Full-time workers		Part-time workers	
Occupation <sup>3</sup>	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent
Customer service representatives	\$18.10	5.5	\$18.07	5.7	_	_
File clerks	11.86	7.2	11.84	8.7	_	_
Library assistants, clerical	16.49	6.4	_		_	_
Loan interviewers and clerks	15.57	14.8	15.57	14.8	_	_
Order clerks	18.53	4.7	18.60	4.7	_	_
Human resources assistants, except payroll and	. 0.00		10.00			
timekeeping	18.85	10.4	18.85	10.4	_	_
Receptionists and information clerks	12.52	6.1	13.43	4.3	_	_
Reservation and transportation ticket agents and travel			101.10			
clerks	18.71	10.3	_	_	_	_
Dispatchers	21.44	17.1	21.44	17.1	_	l _
Production, planning, and expediting clerks	22.65	6.1	22.65	6.1	_	_
Shipping, receiving, and traffic clerks	14.79	5.4	14.83	5.8	_	_
Stock clerks and order fillers	13.31	7.0	12.93	6.4	\$14.48	18.6
Secretaries and administrative assistants	20.34	4.8	20.65	4.9	15.27	18.1
Executive secretaries and administrative assistants	21.86	5.5	23.04	3.8	-	-
Legal secretaries	26.98	2.1	26.66	4.0	_	_
Medical secretaries	16.16	2.8	16.59	4.4	_	
Secretaries, except legal, medical, and executive	18.53	7.9	18.47	8.1	_	
Data entry and information processing workers	14.14	7.7	14.15	8.0	_	-
Data entry keyers	12.64	4.8	12.62	4.9	_	_
Word processors and typists	16.63	7.3	16.67	7.5	_	_
				7.5	_	_
Insurance claims and policy processing clerks  Office clerks, general	17.32 15.02	6.8 4.9	17.57 15.43	4.7	- 12.48	12.8
Office clerks, general	15.02	4.9	15.45	4.7	12.40	12.0
Construction and extraction occupations	22.94	4.8	22.94	4.8	-	_
and extraction workers	38.95	2.3	38.95	2.3	_	_
Carpenters	26.57	8.6	26.57	8.6	_	_
Construction laborers	19.86	2.7	19.86	2.7	_	_
Electricians	26.79	12.3	26.79	12.3	_	_
Painters and paperhangers	21.05	11.0	21.05	11.0	_	-
Painters, construction and maintenance	21.05	11.0	21.05	11.0	_	_
Pipelayers, plumbers, pipefitters, and steamfitters	26.25	9.3	26.25	9.3	_	_
Plumbers, pipefitters, and steamfitters	24.90	11.6	24.90	11.6	_	-
Helpers, construction trades	17.31	4.7	17.32	4.7	-	_
nstallation, maintenance, and repair occupations First-line supervisors/managers of mechanics, installers,	22.17	6.0	22.45	6.3	-	_
and repairers  Miscellaneous electrical and electronic equipment	29.54	9.8	29.54	9.8	-	_
mechanics, installers, and repairers	26.68	14.6	26.68	14.6	_	_
Aircraft mechanics and service technicians	29.10	5.4	29.10	5.4	_	_
Automotive technicians and repairers	29.10 18.89	1.6	19.55	3.2	_	I -
Automotive service technicians and mechanics	19.25	2.9	19.55	4.5	_	1 -
Bus and truck mechanics and diesel engine specialists	22.57	11.6	22.57	11.6	_	1 -
Heavy vehicle and mobile equipment service technicians	22.01	''.5	22.01	''.0	-	-
and mechanics	26.97	8.0	26.97	8.0	-	_
Heating, air conditioning, and refrigeration mechanics and installers	26.62	21.2	26.62	21.2	-	_
workers	24.03	6.9	23.82	7.0	_	_
Industrial machinery mechanics	24.65	5.7	24.65	5.7	_	I -
Maintenance and repair workers, general	23.34	8.8	24.65	9.1	_	I -
Miscellaneous installation, maintenance, and repair					-	_
Workers	12.98	16.0	12.98	16.0	_	_
Helpersinstallation, maintenance, and repair workers	9.34	13.1	9.34	13.1	_	_
Production occupations	14.92	5.1	14.97	4.9	-	_
operating workers  Electrical, electronics, and electromechanical	23.58	5.0	23.58	5.0	-	_
assemblers	12.32	20.1	12.32	20.1	_	_
Electrical and electronic equipment assemblers	11.23	21.5	11.23	21.5	_	_
Miscellaneous assemblers and fabricators	11.25	2.7	11.85	2.7	_	_
Butchers and other meat, poultry, and fish processing						
		1	l .	1		1

Table 1. Civilian workers: Mean hourly earnings1 for full-time and part-time workers2, Los Angeles-Long Beach-Riverside, CA CSA, April 2007 — Continued

	Total		Full-time workers		Part-time workers	
Occupation <sup>3</sup>	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
Computer control programmers and operators	\$16.96	8.9	\$16.96	8.9	_	_
and plastic	16.61	8.5	16.61	8.5	-	-
metal and plastic	13.14	6.4	13.14	6.4	-	-
operators, and tenders, metal and plastic Multiple machine tool setters, operators, and tenders,	14.39	4.1	14.39	4.1	_	_
metal and plastic	15.17	19.8	15.17	19.8	-	-
Welding, soldering, and brazing workers Welders, cutters, solderers, and brazers	16.41 16.19	7.2 10.0	16.41 16.19	7.2 10.0	_	_
Printers Sewing machine operators	16.03 7.65	4.8 7.5	16.03 7.73	4.8 7.5	_ _	_
Textile machine setters, operators, and tenders	9.41 13.43	.1 28.2	9.41 13.43	.1 28.2	_ _	_ _
Inspectors, testers, sorters, samplers, and weighers Packaging and filling machine operators and tenders	14.90 12.70	10.4 25.7	14.90 12.70	10.4 25.7	-	-
Painting workers  Miscellaneous production workers	13.26 11.47	15.8 6.8	14.12 11.29	18.2 7.9	-	_
Helpersproduction workers	9.51	5.4	8.86	7.9 5.0	_	_
Transportation and material moving occupations First-line supervisors/managers of helpers, laborers, and	15.75	4.9	16.68	4.6	\$10.56	6.1
material movers, hand	23.40 85.48	12.0 38.7	_ 141.06	- 3.6	_	_
Airline pilots, copilots, and flight engineers	141.06	3.6 5.9	141.06	3.6	-	-
Bus drivers  Driver/sales workers and truck drivers	18.95 16.55	9.8	18.16	8.7	10.71	11.1
Truck drivers, heavy and tractor-trailer  Truck drivers, light or delivery services	21.24 12.95	3.9 6.3	21.24 13.21	3.9 7.1	- 12.41	4.8
Industrial truck and tractor operators Laborers and material movers, hand	13.37 10.72	3.4 5.8	13.09 11.13	3.2 5.6	- 8.69	- 5.7
Cleaners of vehicles and equipmentLaborers and freight, stock, and material movers,	11.12	8.7	11.13	9.1	_	_
hand Packers and packagers, hand	11.29 9.06	6.9 3.3	12.06 9.07	6.1 4.0	8.49 -	5.7 -

<sup>&</sup>lt;sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

tips. The fleah is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

Workers are classified by occupation using the 2000 Standard

Occupational Classification (SOC) system.  $^4\,$  The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around