National Compensation Survey: Occupational Wages in the East South Central Census Division, June 2003



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TABLE 1. Summary, East South Central: Mean hourly earnings1 and weekly hours by selected characteristics, private industry and State and local government, National Compensation Survey, 2 June 2003

| | | Total | | Priv | ate industry | / | State and | l local gover | nment |
|--|---|---|--|---|---|--|---|--|--|
| Worker and establishment characteristics. | Hourly e | arnings | | Hourly ea | arnings | | Hourly e | arnings | |
| and geographic areas | Mean | Relative error ³ (percent) | Mean weekly hours | Mean | Relative error ³ (percent) | Mean weekly hours | Mean | Relative error ³ (percent) | Mean weekly hours |
| Total | \$14.45 | 6.6 | 36.2 | \$13.97 | 7.3 | 36.1 | \$18.34 | 2.7 | 36.9 |
| Worker characteristics:4 | | | | | | | | | |
| White-collar occupations ⁵ Professional specialty and technical Executive, administrative, and | 17.56 22.63 | 3.9 2.8 | 36.3 36.8 | 16.79 21.14 | 4.3 3.2 | 36.2 37.2 | 21.76 25.08 | 3.7 2.5 | 36.5 36.3 |
| managerial Sales Administrative support Blue-collar occupations ⁵ | 26.41 12.19 12.30 14.55 | 2.6 9.5 3.4 7.0 | 40.2 35.4 34.6 36.7 | 26.36 12.20 12.42 14.57 | 3.0 9.7 3.6 7.1 | 40.5 35.4 34.3 36.6 | 26.92 10.40 11.25 14.16 | 9.1 10.1 1.6 5.9 | 36.6 38.8 36.9 37.9 |
| Precision production, craft, and repair Machine operators, assemblers, and inspectors | 18.17 13.19 14.72 | 9.9 6.6 6.7 | 39.7 39.7 33.9 | 18.24 13.18 14.82 | 9.9 6.6 6.7 | 39.7 39.7 33.9 | 16.74 _ 12.94 | 8.0 - 3.9 | 39.6 - 33.5 |
| Handlers, equipment cleaners, helpers, and laborers | 10.58 8.51 | 5.1 2.8 | 32.8 35.6 | 10.56 7.94 | 5.3 2.6 | 32.5 35.3 | 11.22 12.36 | 3.3 4.6 | 39.9 37.5 |
| Full time Part time | 14.98 10.06 | 7.7 9.4 | 39.9 20.5 | 14.49 9.97 | 8.5 9.8 | 40.0 20.7 | 18.61 12.06 | 3.0 6.1 | 38.9 17.0 |
| Union Nonunion | 17.50 14.12 | 8.0 6.3 | 38.1 36.0 | 16.65 13.71 | 9.3 7.2 | 38.5 35.9 | 21.18 17.76 | 4.4 1.9 | 36.5 37.0 |
| Time | 13.75 | 5.3 | 37.1 | 13.09 | 5.7 | 37.2 | 18.34 | 2.7 | 36.9 |
| Establishment characteristics: | | | | | | | | | |
| Goods producing | (⁶) | (⁶) | (⁶) | 15.70 13.30 | 5.5 12.0 | 39.9 34.9 | (⁶) | (⁶) | (⁶) |
| 1 to 99 workers ⁷ 100 to 499 workers 500 to 999 workers 1,000 to 2,499 workers 2,500 workers or more | 12.40 15.13 14.06 13.96 17.22 | 3.3 2.2 9.1 20.2 17.1 | 35.3 38.1 39.1 38.3 33.6 | 12.40 14.72 13.30 13.84 16.37 | 3.5 2.5 9.3 23.5 21.5 | 35.2 38.2 39.6 38.3 33.0 | 12.52 17.85 18.59 14.84 20.70 | 2.9 3.3 3.4 7.2 3.4 | 36.6 37.4 36.1 38.6 36.4 |
| Geographic areas:8 | | | | | | | | | |
| Metropolitan Nonmetropolitan | 15.57 12.43 | 5.7 12.9 | 35.0 38.6 | 15.14 11.88 | 6.4 13.6 | 34.8 38.8 | 18.98 17.10 | 4.1 1.4 | 37.2 36.5 |
| New England Middle Atlantic East North Central West North Central South Atlantic East South Central West South Central | 19.55 20.03 17.97 17.03 16.46 14.45 15.75 | 1.4 1.1 1.5 4.4 1.6 6.6 1.4 | 34.3 34.9 35.5 35.1 36.2 36.2 36.6 | 18.70 19.08 17.16 16.30 15.88 13.97 15.22 | 1.5 1.0 1.8 4.8 2.0 7.3 1.5 | 34.1 34.8 35.4 34.7 35.8 36.1 36.3 | 25.45 25.53 23.33 21.09 19.34 18.34 18.52 | 2.5 .6 2.5 4.4 1.3 2.7 1.7 | 35.6 35.6 36.0 37.4 38.2 36.9 38.4 |
| Mountain | 16.63 20.12 | 3.0 1.1 | 35.8 35.8 | 15.65 19.11 | 1.8 1.6 | 35.6 35.8 | 22.34 25.76 | 3.6 1.1 | 37.2 35.6 |

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by

are at least partially based on productivity payments such as piece rates,

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

the number of workers, weighted by hours.

2 In this census division, data were collected between December 2002 and January 2004. The average reference period was June 2003.

3 The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a

sample estimate. For more information about RSEs, see Technical Note.

⁴ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on hourly rate or salary; incentive workers are those whose wages

are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

5 A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See Technical Note for more information.

6 Classification of establishments into goods-producing and service-producing industries applies to private industry only.

7 Estimates include private establishments employing 1 to 99 workers and State and local government establishments employing 50 to 99 workers.

8 Data are presented for metropolitan and nonmetropolitan area divisions as well as piece considerity forms.

well as nine census divisions. See Appendix E for a list of States making up the nine census divisions.

TABLE 2. Summary, East South Central: Mean hourly earnings1 and weekly hours by selected characteristics, metropolitan and nonmetropolitan areas,² National Compensation Survey,³ June 2003

| | | Total | | Metro | opolitan are | as | Nonmetropolitan areas | | | | |
|---|----------------|---|-------------------------|----------------|---|-------------------------|-----------------------|---|-------------------------|--|--|
| Worker and establishment characteristics. | Hourly e | arnings | | Hourly ea | arnings | | Hourly e | arnings | | | |
| and geographic areas | Mean | Relative error ⁴ (percent) | Mean weekly hours | Mean | Relative error ⁴ (percent) | Mean weekly hours | Mean | Relative error ⁴ (percent) | Mean weekly hours | | |
| Total | \$14.45 | 6.6 | 36.2 | \$15.57 | 5.7 | 35.0 | \$12.43 | 12.9 | 38.6 | | |
| Private Industry | 13.97 | 7.3 | 36.1 | 15.14 | 6.4 | 34.8 | 11.88 | 13.6 | 38.8 | | |
| State and local government | 18.34 | 2.7 | 36.9 | 18.98 | 4.1 | 37.2 | 17.10 | 1.4 | 36.5 | | |
| Worker characteristics: ⁵ | | | | | | | | | | | |
| White-collar occupations ⁶ | 17.56 | 3.9 | 36.3 | 17.77 | 4.3 | 35.5 | 16.92 | 9.8 | 38.5 | | |
| Professional specialty and technical | 22.63 | 2.8 | 36.8 | 23.46 | 2.0 | 36.6 | 20.59 | 7.8 | 37.5 | | |
| Executive, administrative, and | 22.00 | | 00.0 | 20.10 | | 00.0 | 20.00 | ' | 07.0 | | |
| managerial | 26.41 | 2.6 | 40.2 | 27.21 | 2.3 | 40.0 | 24.49 | 6.2 | 40.6 | | |
| Sales | 12.19 | 9.5 | 35.4 | 12.39 | 11.7 | 34.4 | 11.67 | 8.6 | 38.6 | | |
| Administrative support | 12.19 | 3.4 | 34.6 | 12.39 | 3.6 | 33.8 | 11.07 | 7.5 | 38.2 | | |
| Blue-collar occupations ⁶ | | - | | | | | | 8.1 | 39.5 | | |
| Precision production, craft, and repair | 14.55 18.17 | 7.0 9.9 | 36.7 39.7 | 15.11 19.12 | 8.3 10.2 | 35.5 39.5 | 13.37 16.03 | 10.9 | 39.5 40.1 | | |
| | 10.17 | 9.9 | 39.7 | 19.12 | 10.2 | 39.5 | 16.03 | 10.9 | 40.1 | | |
| Machine operators, assemblers, and | 40.40 | | 20.7 | 40.40 | 7.0 | 20.0 | 40.04 | 40.4 | 20.7 | | |
| inspectors | 13.19 | 6.6 | 39.7 | 13.40 | 7.8 | 39.6 | 13.01 | 10.4 | 39.7 | | |
| Transportation and material moving | 14.72 | 6.7 | 33.9 | 14.56 | 8.0 | 33.5 | 15.99 | 18.9 | 37.1 | | |
| Handlers, equipment cleaners, | 40.50 | | 20.0 | 44.44 | | 20.7 | 0.04 | - 4 | 20.0 | | |
| helpers, and laborers | 10.58 | 5.1 | 32.8 | 11.11 | 5.2 | 30.7 | 9.31 | 5.1 | 39.0 | | |
| Service occupations ⁶ | 8.51 | 2.8 | 35.6 | 8.96 | 5.4 | 32.4 | 8.22 | .3 | 38.0 | | |
| Full time | 14.98 | 7.7 | 39.9 | 16.45 | 6.7 | 39.8 | 12.61 | 12.9 | 39.9 | | |
| Part time | 10.06 | 9.4 | 20.5 | 10.33 | 9.9 | 20.4 | 8.31 | 17.1 | 21.6 | | |
| Union | 17.50 | 8.0 | 38.1 | 18.41 | 7.4 | 37.4 | 15.72 | 18.9 | 39.6 | | |
| Nonunion | 14.12 | 6.3 | 36.0 | 15.25 | 5.2 | 34.8 | 12.09 | 12.3 | 38.5 | | |
| _ | | | | | | | | | | | |
| Time | 13.75 | 5.3 | 37.1 | 14.62 | 3.3 | 36.3 | 12.37 | 12.3 | 38.5 | | |
| Incentive | _ | _ | _ | - | _ | _ | 13.56 | 20.6 | 40.6 | | |
| Establishment characteristics: | | | | | | | | | | | |
| Goods producing ⁷ | 15.70 | 5.5 | 39.9 | _ | _ | _ | _ | _ | _ | | |
| Service producing ⁷ | 13.30 | 12.0 | 34.9 | - | - | - | - | - | - | | |
| 1 to 99 workers ⁸ | 12.40 | 3.3 | 35.3 | 12.51 | 4.2 | 34.9 | 12.00 | 4.7 | 36.6 | | |
| 100 to 499 workers | 15.13 | 2.2 | 38.1 | 15.34 | 1.4 | 38.0 | 14.69 | 6.3 | 38.5 | | |
| 500 to 999 workers | 14.06 | 9.1 | 39.1 | 15.69 | .7 | 38.7 | 13.11 | 15.7 | 39.3 | | |
| 1,000 to 2,499 workers | 13.96 | 20.2 | 38.3 | 16.60 | 9.1 | 37.6 | 12.18 | 32.9 | 38.8 | | |
| 2,500 workers or more | 17.22 | 17.1 | 33.6 | 20.82 | 3.0 | 31.1 | - | - | - | | |
| Geographic areas:9 | | | | | | | | | | | |
| New England | 19.55 | 1.4 | 34.3 | 20.10 | 1.0 | 34.3 | 14.80 | 4.0 | 34.1 | | |
| Middle Atlantic | 20.03 | 1 | 34.3 | | 1.0 | | 1 | 7.4 | 35.3 | | |
| East North Central | 20.03 17.97 | 1.1 1.5 | 34.9 35.5 | 20.24 18.40 | 1.1 | 34.9 35.5 | 16.15 | 2.3 | 35.3 35.6 | | |
| | | 1 | | | | | 15.16 | | | | |
| West North Central | 17.03 | 4.4 | 35.1 | 17.98 | 5.2 | 35.1 | 13.64 | 3.4 | 35.2 | | |
| South Atlantic | 16.46 | 1.6 | 36.2 | 16.92 | 1.8 | 36.1 | 13.55 | 2.5 | 36.8 | | |
| East South Central | 14.45 | 6.6 | 36.2 | 15.57 | 5.7 | 35.0 | 12.43 | 12.9 | 38.6 | | |
| West South Central | 15.75 | 1.4 | 36.6 | 16.04 | 1.6 | 36.7 | 13.77 | 3.4 | 36.2 | | |
| Mountain | 16.63 | 3.0 | 35.8 | 16.77 | 3.7 | 35.8 | 15.95 | 3.3 | 35.8 | | |
| Pacific | 20.12 | 1.1 | 35.8 | 20.35 | 1.2 | 35.8 | 16.08 | 2.2 | 34.6 | | |

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by

are based solely on hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

Output

Ou whose wages are determined through collective bargaining. Wages of time workers

industries applies to private industry only.

8 Estimates include private establishments employing 1 to 99 workers and State and local government establishments employing 50 to 99 workers.

9 Data are presented for metropolitan and nonmetropolitan area divisions as

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

A metropolitan area can be a Metropolitan Statistical Area (MSA) or Consolidated Metropolitan Statistical Area (CMSA) as defined by the Office of Management and Budget, 1994. Nonmetropolitan areas are counties that do not fit the definitions above.

In this census division, data were collected between December 2002 and January 2004. The average reference period was June 2003.

The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a

percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see Technical Note.

⁵ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those

⁶ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See Technical Note for more information.
7 Classification of establishments into goods-producing and service-producing

well as nine census divisions. See Appendix E for a list of States making up the nine census divisions.

 $\label{eq:table 3. Selected occupations, East South Central: Mean hourly earnings 1 and weekly hours for full-time and part-time workers, 2 National Compensation Survey, 3 June 2003$

| | | Total | | | Full time | | Part time | | | |
|--|----------------|---|-------------------------|----------------|---|-------------------------|-----------|---|---------------------|--|
| | Hourly e | earnings | | Hourly e | arnings | | Hourly e | arnings | | |
| Occupation ⁴ | Mean | Relative error ⁵ (percent) | Mean weekly hours | Mean | Relative error ⁵ (percent) | Mean weekly hours | Mean | Relative error ⁵ (percent) | Mea week hour | |
| | \$14.45 | 6.6 | 36.2 | \$14.98 | 7.7 | 39.9 | \$10.06 | 9.4 | 20.5 | |
| All, excluding sales | 14.67 | 6.4 | 36.3 | 15.14 | 7.5 | 39.8 | 10.50 | 8.6 | 20.3 | |
| Vhite collar | 17.56 | 3.9 | 36.3 | 18.28 | 5.1 | 39.7 | 11.18 | 5.0 | 20.5 | |
| White collar, excluding sales | 18.92 | 2.3 | 36.5 | 19.47 | 3.7 | 39.6 | 13.07 | 7.9 | 19.8 | |
| Professional specialty and technical | 22.63 | 2.8 | 36.8 | 22.66 | 3.1 | 39.1 | 21.84 | 10.0 | 15.8 | |
| Professional specialty Engineers, architects, and surveyors | 24.56 30.53 | 2.1 | 36.4 40.6 | 24.66 30.37 | 2.1 1.5 | 38.9 41.0 | 22.19 | 11.2 | 14.4 | |
| Aerospace engineers | 38.47 | 9.8 | 34.3 | 36.17 | 6.7 | 40.0 | _ | _ | _ | |
| Civil engineers | 23.79 | 5.7 | 40.6 | 23.79 | 5.7 | 40.6 | _ | _ | _ | |
| Electrical and electronic engineers | 31.72 | 5.2 | 41.4 | 31.72 | 5.2 | 41.4 | _ | _ | _ | |
| Industrial engineers | 33.61 | 3.3 | 42.4 | 33.74 | 3.4 | 42.5 | _ | _ | _ | |
| Mechanical engineers | 26.73 | 3.8 | 41.3 | 26.73 | 3.8 | 41.3 | _ | _ | - | |
| Engineers, n.e.c. | 32.16 | 4.8 | 40.7 | 32.16 | 4.8 | 40.7 | _ | _ | - | |
| Mathematical and computer scientists | 26.48 | 5.5 | 39.9 | 26.39 | 5.5 | 40.1 | _ | _ | - | |
| Computer systems analysts and scientists | 26.36 | 6.0 | 40.0 | 26.26 | 6.0 | 40.1 | _ | _ | - | |
| Natural scientists | 26.47 | 15.4 | 39.7 | 26.47 | 15.4 | 39.7 | _ | _ | - | |
| Health related | 22.92 | 1.1 | 35.9 | 22.85 | 1.4 | 39.1 | 23.74 | 7.6 | 18. | |
| Physicians | 28.20 | 30.7 | 30.9 | 25.79 | 37.6 | 39.8 | | I . . | l | |
| Registered nurses | 21.85 | 2.7 | 36.1 | 21.69 | 2.2 | 38.9 | 23.54 | 12.3 | 20. | |
| Pharmacists | 42.29 | 1.8 | 39.6 | 42.38 | 1.8 | 40.0 | _ | _ | - | |
| Dietitians | 18.08 | 1.7 | 39.8 | 18.08 | 1.7 | 39.8 | _ | - | _ | |
| Physical therapists | 27.53 32.26 | 1.3 4.8 | 29.2 | - 32.27 | 4.8 | - 38.8 | _ | _ | - | |
| Teachers, college and university | 32.20 | 4.0 | 37.3 | 24.67 | 19.8 | 40.0 | _ | _ | _ | |
| Art, drama, and music teachers Other post-secondary teachers | 29.66 | 7.0 | 39.2 | 29.66 | 7.0 | 39.2 | _ | _ | | |
| Teachers, except college and university | 26.18 | 5.6 | 36.0 | 26.39 | 5.4 | 37.6 | 11.30 | 8.8 | 8. | |
| Elementary school teachers | 26.51 | 2.9 | 37.8 | 26.51 | 2.9 | 37.8 | - 11.50 | - 0.0 | _ | |
| Secondary school teachers | 26.53 | 4.5 | 36.6 | 26.52 | 4.5 | 37.0 | _ | _ | _ | |
| Teachers, special education | 26.13 | 6.7 | 37.3 | 26.13 | 6.7 | 37.3 | _ | _ | - | |
| Teachers, n.e.c. | 29.63 | 7.1 | 37.1 | 29.84 | 7.6 | 37.4 | _ | _ | - | |
| Substitute teachers | 8.13 | 6.6 | 7.6 | _ | _ | _ | 8.13 | 6.6 | 7. | |
| Vocational and educational counselors | 28.40 | 9.8 | 38.8 | 28.40 | 9.8 | 38.8 | _ | _ | - | |
| Librarians, archivists, and curators | 23.34 | 4.4 | 37.0 | 23.79 | 4.8 | 38.1 | 15.06 | 8.4 | 24. | |
| Librarians | 24.01 | 5.2 | 36.2 | 24.60 | 5.4 | 37.5 | _ | _ | - | |
| Social scientists and urban planners | _ | - | - | 19.63 | 15.7 | 40.0 | _ | - | - | |
| Social, recreation, and religious workers | 13.22 | 10.5 | 39.5 | 13.20 | 10.5 | 39.7 | _ | _ | - | |
| Social workers | 13.13 | 12.3 | 39.6 | 13.11 | 12.4 | 39.7 | | _ | - | |
| Lawyers and judges | 41.82 | 19.7 | 27.6 | _ | _ | _ | 47.54 | 26.8 | 16 | |
| Lawyers | 41.82 | 19.7 | 27.6 | _ | _ | _ | 47.54 | 26.8 | 16 | |
| Writers, authors, entertainers, athletes, and | 10.72 | 140 | 242 | 20.44 | 10.7 | 40.0 | | | | |
| professionals, n.e.c. | 19.73 20.13 | 14.3 18.0 | 34.2 40.0 | 20.44 20.13 | 10.7 18.0 | 40.0 40.0 | _ | _ | - | |
| Designers Editors and reporters | 21.70 | 10.0 | 40.0 | 21.70 | 10.0 | 40.0 | _ | _ | | |
| Public relations specialists | 14.09 | 2.7 | 39.9 | 14.09 | 2.7 | 40.3 | _ | 1 - | | |
| Professional, n.e.c. | 21.95 | 2.8 | 38.9 | 21.14 | 5.6 | 39.1 | _ | l _ | l _ | |
| Technical | 17.36 | 6.9 | 38.3 | 17.20 | 8.0 | 39.7 | 20.93 | 16.6 | 21. | |
| Clinical laboratory technologists and | | | | | | | | | | |
| technicians | 17.51 | 7.5 | 37.0 | 17.37 | 7.8 | 39.9 | _ | _ | - | |
| Radiological technicians | 19.47 | 4.6 | 37.5 | 19.51 | 4.8 | 39.5 | _ | _ | - | |
| Licensed practical nurses | 14.33 | 4.5 | 36.4 | 14.40 | 4.9 | 38.3 | 13.57 | 4.0 | 22 | |
| Health technologists and technicians, n.e.c | 14.55 | 5.4 | 39.7 | 14.57 | 5.4 | 39.9 | _ | - | - | |
| Engineering technicians, n.e.c. | 21.33 | 6.8 | 39.7 | 21.33 | 6.8 | 39.7 | _ | - | - | |
| Drafters | 16.70 | 9.1 | 40.0 | 16.70 | 9.1 | 40.0 | _ | - | - | |
| Chemical technicians | 20.76 | 11.3 | 39.7 | 20.76 | 11.3 | 39.7 | _ | - | - | |
| Science technicians, n.e.c. | 19.97 | 8.8 | 42.9 | 19.97 | 8.8 | 42.9 | _ | _ | - | |
| Computer programmers Technical and related, n.e.c. | _ 14.11 | 7.8 | 39.5 | 25.91 14.27 | 9.6 8.3 | 40.0 39.8 | _ | _ | _ | |
| · | | | | | | | | 07.4 | 1. | |
| Executive, administrative, and managerial | 26.41 | 2.6 | 40.2 | 26.37 | 2.8 | 40.5 | 34.41 | 27.4 | 15 | |
| Executives, administrators, and managers | 27.62 | 4.0 | 40.1 | 27.63 | 4.0 | 40.5 | 25.50 | 8.1 | 9. | |
| Legislators | 24.18 | 29.4 | 5.9 | _ | _ | _ | 31.71 | 19.7 | 4. | |
| Administration and officials, public | 29 4 4 | 107 | 10.2 | 29 14 | 19.7 | 40.2 | | _ | | |
| administration | 28.14 | 18.7 | 40.3 | 28.14 | 18.7 | 40.3 | _ | 1 - | 1 - | |

 $\label{thm:control} \begin{tabular}{ll} TABLE~3. Selected~occupations, East~South~Central:~Mean~hourly~earnings$^1~and~weekly~hours~for~full-time~and~part-time~workers,$^2~National~Compensation~Survey,$^3~June~2003$-Continued \\ \end{tabular}$

| | | Total | | 1 | Full time | | Part time | | |
|--|----------------|---|-------------------------|----------------|---|-------------------------|-----------|---|---------------------|
| | Hourly e | arnings | | Hourly e | arnings | | Hourly e | arnings | |
| Occupation ⁴ | Mean | Relative error ⁵ (percent) | Mean weekly hours | Mean | Relative error ⁵ (percent) | Mean weekly hours | Mean | Relative error ⁵ (percent) | Mea week hour |
| White collar –Continued | | | | | | | | | |
| Executive, administrative, and managerial | | | | | | | | | |
| -Continued Executives, administrators, and managers | | | | | | | | | |
| -Continued Financial managers | \$28.86 | 9.5 | 39.7 | \$28.99 | 9.7 | 40.9 | _ | _ | _ |
| Purchasing managers | 27.35 | 10.4 | 41.6 | 27.35 | 10.4 | 41.6 | - | _ | - |
| Managers, marketing, advertising, and public | | 1 | | | | | | | |
| relations Administrators, education and related fields | 24.88 21.91 | 7.3 25.1 | 41.5 38.6 | 24.88 21.92 | 7.3 | 41.5 38.6 | _ | _ | _ |
| Managers, medicine and health | 27.32 | 10.4 | 40.3 | 27.32 | 25.1 10.4 | 40.3 | _ | _ | |
| Managers, food servicing and lodging | 21.52 | 10.4 | 40.5 | 21.52 | 10.4 | 40.5 | _ | | |
| establishments | 22.18 | 14.2 | 43.1 | 22.21 | 14.2 | 43.3 | _ | _ | _ |
| Managers, service organizations, n.e.c | 19.15 | 5.9 | 43.5 | 19.15 | 5.9 | 43.5 | _ | _ | - |
| Managers and administrators, n.e.c | 30.16 | 2.0 | 40.5 | 30.16 | 2.0 | 40.5 | - | - | - |
| Management related | 23.79 | 7.6 | 40.4 | 23.63 | 7.2 | 40.6 | _ | - | - |
| Accountants and auditors | 18.06 | 16.0 | 39.3 | 17.16 | 13.3 | 39.9 | _ | - | - |
| Other financial officers | 22.31 | 3.3 | 40.2 | 22.11 | 4.1 | 40.5 | _ | _ | - |
| Management analysts Personnel, training, and labor relations specialists | 35.44 22.80 | 4.0 8.7 | 40.1 | 35.44 22.80 | 4.0 8.7 | 40.1 | _ | _ | |
| Buyers, wholesale and retail trade, except farm products | 30.54 | 9.0 | 40.0 | 30.54 | 9.0 | 40.0 | _ | _ | _ |
| Management related, n.e.c. | 22.68 | 14.3 | 39.9 | 22.68 | 14.3 | 39.9 | - | _ | - |
| Sales | 12.19 | 9.5 | 35.4 | 13.16 | 11.0 | 40.3 | \$7.23 | 3.3 | 22 |
| Supervisors, sales | 15.56 | 21.6 | 42.1 | 15.56 | 21.6 | 42.1 | - | - | |
| Insurance sales | 17.13 - | 13.4 | 41.6 - | 17.13 16.90 | 13.4 29.9 | 41.6 39.5 | | _ | - |
| Sales representatives, mining, manufacturing, | | | | | | | | | |
| and wholesale | 19.94 | 12.2 24.4 | 40.6 | 19.94 | 12.2 | 40.6 | - | _ | - |
| Sales workers, apparelSales workers, hardware and building supplies | 10.19 17.27 | 36.1 | 28.0 37.6 | 11.97 18.95 | 22.6 40.5 | 39.0 40.0 | 8.05 — | 20.0 | 20 |
| Sales workers, parts | 11.86 | 4.6 | 38.9 | 12.12 | 3.9 | 41.2 | _ | | |
| Sales workers, other commodities | 9.47 | 11.3 | 32.4 | 10.39 | 16.3 | 40.0 | 7.13 | 6.0 | 21 |
| Sales counter clerks | 6.71 | 2.8 | 29.9 | _ | _ | _ | 6.27 | 2.4 | 20 |
| Cashiers Sales support, n.e.c. | 8.97 10.22 | 11.8 13.2 | 35.3 39.7 | 9.40 10.30 | 11.1 13.4 | 39.7 40.0 | 6.71 | 1.9 | 22 |
| | | | | | | | 44.00 | | 000 |
| Administrative support, including clerical | 12.30 16.60 | 3.4 13.9 | 34.6 38.5 | 12.54 16.60 | 3.6 13.9 | 39.5 38.5 | 11.02 | 7.5 | 20 |
| Supervisors, financial records processing | 19.04 | 2.0 | 39.3 | 19.04 | 2.0 | 39.3 | _ | _ | |
| Supervisors, distribution, scheduling, and | 10.01 | | 00.0 | 10.01 | | 00.0 | | | |
| adjusting clerks | 19.86 | 11.7 | 41.2 | 19.86 | 11.7 | 41.2 | _ | _ | - |
| Secretaries | 13.15 | 5.2 | 38.4 | 13.38 | 4.6 | 39.6 | 9.10 | 12.6 | 25 |
| Stenographers | 11.54 | 3.8 | 37.1 | 11.54 | 3.8 | 37.1 | _ | _ | - |
| Typists | 10.04 | 15.2 | 39.9 | 10.04 | 15.2 | 39.9 | - | - | - |
| Hotel clerks | 8.03 | 5.0 | 38.3 | 8.04 | 5.3 | 39.5 | 10.60 | 12.0 | - |
| ReceptionistsInformation clerks, n.e.c. | 10.57 10.25 | 6.0 12.7 | 35.5 39.4 | 10.57 10.25 | 5.7 12.9 | 39.9 39.9 | 10.60 | 12.0 | 22 |
| Order clerks | 10.23 | 8.1 | 39.6 | 10.23 | 11.6 | 40.0 | _ | _ | |
| Personnel clerks, except payroll and | | | | | | | | | |
| timekeeping | 13.07 | 8.0 | 39.9 30.4 | 13.07 | 8.0 | 39.9 35.2 | - 7.55 | 1.0 | 20 |
| Library clerks File clerks | 10.23 10.20 | 6.9 | 39.1 | 10.97 10.20 | 5.4 | 39.1 | 7.55 – | 1.8 | 20 |
| Records clerks, n.e.c. | 12.77 | 6.0 | 38.2 | 13.24 | 6.1 | 39.9 | _ | _ | - |
| Bookkeepers, accounting and auditing clerks | 13.69 | 5.0 | 37.7 | 13.81 | 4.7 | 39.5 | 11.46 | 8.8 | 20 |
| Payroll and timekeeping clerks | 12.62 | 7.1 | 40.0 | 12.62 | 7.1 | 40.0 | - | _ | - |
| Billing clerks | 11.90 | 3.7 | 22.3 | 11.91 | 3.7 | 40.0 | - | - | - |
| Telephone operators | 10.66 | 12.4 | 32.3 | 11.79 | 14.0 | 39.3 | - | _ | - |
| Mail clerks, except postal service | 9.49 13.57 | 7.6 8.2 | 32.8 37.1 | - 14.09 | 8.0 | 40.0 | - | _ | - |
| Dispatchers | | | . 3/7 | 171 HU | . 80 | | _ | I – | . – |

 $\label{thm:control} \begin{tabular}{ll} TABLE~3. Selected~occupations, East~South~Central:~Mean~hourly~earnings$^1~and~weekly~hours~for~full-time~and~part-time~workers,$^2~National~Compensation~Survey,$^3~June~2003$-Continued \\ \end{tabular}$

| | | Total | | | Full time | | Part time | | |
|--|----------------|---|-------------------------|----------------|---|-------------------------|-----------|---|--------------------|
| | Hourly e | arnings | | Hourly e | arnings | | Hourly e | arnings | |
| Occupation ⁴ | Mean | Relative error ⁵ (percent) | Mean weekly hours | Mean | Relative error ⁵ (percent) | Mean weekly hours | Mean | Relative error ⁵ (percent) | Mea weel hou |
| White collar –Continued | | | | | | | | | |
| Administrative support, including clerical | | | | | | | | | |
| -Continued | | | | | | | | | |
| Traffic, shipping and receiving clerks | - | | - | \$14.59 | 14.1 | 40.0 | _ | _ | - |
| Stock and inventory clerks | \$11.92 | 4.4 | 39.1 | 11.98 | 4.0 | 40.0 | _ | _ | - |
| investigators | 14.17 | 6.5 | 33.8 | _ | l _ | _ | _ | _ | _ |
| Investigators and adjusters, except insurance | 16.08 | 7.4 | 39.9 | 16.11 | 7.3 | 40.0 | _ | _ | - |
| Eligibility clerks, social welfare | 10.84 | 5.5 | 39.4 | 10.84 | 5.5 | 39.4 | _ | _ | - |
| Bill and account collectors | 10.99 | 7.1 | 36.6 | 10.99 | 7.1 | 36.7 | _ | _ | - |
| General office clerks | 10.89 | 3.3 | 35.8 | 11.15 | 2.8 | 39.3 | \$9.09 | 6.0 | 22 |
| Bank tellers | 10.06 | 4.4 | 36.9 | 10.11 | 4.9 | 39.1 | 9.46 | 6.6 | 22 |
| Data entry keyers | 10.71 | 2.2 | 39.9 | 10.78 | 2.5 | 39.9 | - | _ | - |
| Teachers' aides | 9.41 11.65 | 3.4 6.2 | 34.4 36.6 | 9.40 11.86 | 3.7 6.5 | 36.9 39.8 | - 9.00 | 19.0 | 18 |
| Administrative support, n.e.c | 11.05 | 0.2 | 30.0 | 11.00 | 0.5 | 39.6 | 9.00 | 19.0 | 10 |
| Blue collar | 14.55 | 7.0 | 36.7 | 14.83 | 7.7 | 40.1 | - | - | - |
| Precision production, craft, and repair | 18.17 | 9.9 | 39.7 | 18.28 | 10.1 | 40.1 | 9.12 | 14.9 | 22 |
| Supervisors, mechanics and repairers | 20.42 | 9.3 | 41.9 | 20.42 | 9.3 | 41.9 | _ | _ | - |
| Automobile mechanics | 14.70 14.68 | 6.7 | 41.0 40.2 | 14.79 14.68 | 7.0 6.9 | 41.4 40.2 | _ | _ | - |
| Bus, truck, and stationary engine mechanics Heavy equipment mechanics | 15.94 | 13.3 | 40.2 | 15.94 | 13.3 | 40.2 | _ | 1 - | 1 : |
| Industrial machinery repairers | 20.20 | 7.1 | 39.9 | 20.20 | 7.1 | 39.9 | _ | 1 - | |
| Machinery maintenance Electronic repairers, communications and | 13.89 | 3.7 | 40.0 | 13.89 | 3.7 | 40.0 | - | - | |
| industrial equipment | 21.18 | 14.6 | 40.0 | 21.18 | 14.6 | 40.0 | - | - | - |
| mechanics | 14.69 | 3.0 | 40.0 | 14.69 | 3.0 | 40.0 | _ | _ | ١. |
| Mechanics and repairers, n.e.cSupervisors, electricians and power | 14.26 | 3.3 | 39.6 | 14.29 | 3.3 | 40.0 | - | _ | - |
| transmission installers | 26.94 | 8.5 | 40.1 | 26.94 | 8.5 | 40.1 | _ | _ | - |
| Carpenters | 14.60 | 10.7 | 40.0 | 14.60 | 10.7 | 40.0 | _ | _ | - |
| Electricians | 18.19 | 6.8 | 40.0 | 18.19 | 6.8 | 40.0 | _ | _ | - |
| Electrical power installers and repairers | 23.22 | 5.3 | 40.0 | 23.22 | 5.3 | 40.0 | - | _ | |
| Painters, construction and maintenance | 13.15 | 3.9 | 40.0 | 13.15 | 3.9 | 40.0 | _ | _ | - |
| Plumbers, pipefitters and steamfitters | 17.07 | 7.9 | 40.0 | 17.07 | 7.9 | 40.0 | _ | _ | ' |
| Plumber, pipefitter, and steamfitter apprentices Structural metal workers | 13.19 15.39 | 8.2 6.0 | 40.0 40.0 | 13.19 15.39 | 8.2 6.0 | 40.0 40.0 | _ | _ | ' |
| Construction trades, n.e.c. | 16.64 | 2.4 | 37.1 | 16.65 | 2.5 | 40.0 | _ | _ | |
| Supervisors, production | 17.81 | 5.8 | 40.1 | 17.81 | 5.8 | 40.1 | _ | _ | |
| Tool and die makers | 18.09 | 8.3 | 40.0 | 18.09 | 8.3 | 40.0 | _ | _ | |
| Machinists | 14.91 | 9.8 | 40.0 | 14.91 | 9.8 | 40.0 | _ | _ | |
| Sheet metal workers | 16.42 | .9 | 40.0 | 16.42 | .9 | 40.0 | _ | _ | |
| Electrical and electronic equipment assemblers | 9.60 | 10.8 | 38.8 | 9.86 | 10.1 | 40.0 | _ | _ | |
| Miscellaneous precision workers, n.e.c | 11.00 | 6.4 | 40.0 | 11.00 | 6.4 | 40.0 | _ | _ | |
| Butchers and meat cutters | 9.51 | 11.8 | 30.7 | 12.14 | 2.4 | 40.0 | _ | _ | |
| Inspectors, testers, and graders Water and sewer treatment plant operators | 13.47 | 11.2 | 39.9 | 13.47 | 11.2 | 39.9 40.0 | _ | _ | |
| Power plant operators | 14.63 24.26 | 11.7 2.9 | 40.0 40.0 | 14.63 24.26 | 11.7 2.9 | 40.0 | _ | _ | |
| Miscellaneous plant and system operators, | | | | | | | | | |
| n.e.c | 19.64 | 9.5 | 40.0 | 19.64 | 9.5 | 40.0 | _ | _ | |
| Machine operators, assemblers, and inspectors | 13.19 | 6.6 | 39.7 | 13.24 | 6.5 | 39.9 | 6.83 | 6.3 | 22 |
| Punching and stamping press operators Grinding, abrading, buffing, and polishing | 12.67 | 5.0 | 40.0 | 12.67 | 5.0 | 40.0 | - | _ | - |
| machine operators | 13.89 | 22.0 | 40.0 | 13.89 | 22.0 | 40.0 | - | _ | - |
| Fabricating machine operators, n.e.c | 12.50 | 10.2 | 40.0 | 12.50 | 10.2 | 40.0 | - | _ | - |
| Molding and casting machine operators | 11.23 | 5.1 | 39.9 | 11.23 | 5.1 | 39.9 | - | - | - |
| Sawing machine operators | 9.32 | 10.9 | 40.0 | 9.32 | 10.9 | 40.0 | - | - | . |
| Printing press operators | 17.17 | 4.8 | 39.9 | 17.17 | 4.8 | 39.9 | - | - | - |
| Textile sewing machine operators | 9.16 | 4.3 | 39.9 | 9.16 | 4.3 | 39.9 | - | - | - |
| Laundering and dry cleaning machine operators | 8.88 | 8.9 | 38.2 | 9.10 | 8.9 | 39.6 | _ | _ | - |

 $\label{thm:control} \begin{tabular}{ll} TABLE~3. Selected~occupations, East~South~Central:~Mean~hourly~earnings$^1~and~weekly~hours~for~full-time~and~part-time~workers,$^2~National~Compensation~Survey,$^3~June~2003$-Continued \\ \end{tabular}$

| | | Total | | | Full time | | F | Part time | |
|--|----------------|---|-------------------------|----------------|---|-------------------------|--------------|---|---------------------|
| | Hourly e | arnings | | Hourly e | arnings | | Hourly e | arnings | |
| Occupation ⁴ | Mean | Relative error ⁵ (percent) | Mean weekly hours | Mean | Relative error ⁵ (percent) | Mean weekly hours | Mean | Relative error ⁵ (percent) | Mea week hour |
| Blue collar -Continued | | | | | | | | | |
| Machine operators, assemblers, and inspectors | | | | | | | | | |
| -Continued | | | | | | | | | |
| Packaging and filling machine operators | \$17.24 | 13.0 | 39.9 | \$17.24 | 13.0 | 39.9 | _ | - | - |
| Extruding and forming machine operators Mixing and blending machine operators | 12.80 15.47 | 9.2 8.4 | 40.0 38.7 | 12.80 15.85 | 9.2 8.4 | 40.0 39.7 | _ | _ | |
| Separating, filtering, and clarifying machine | 13.47 | 0.4 | 30.7 | 15.05 | 0.4 | 33.7 | _ | _ | |
| operators | 16.07 | 19.6 | 39.5 | 16.07 | 19.6 | 39.5 | _ | _ | _ |
| Furnace, kiln, and oven operators, except food | 11.81 | 7.4 | 40.0 | 11.81 | 7.4 | 40.0 | _ | - | - |
| Slicing and cutting machine operators | 10.12 | 10.2 | 33.0 | 10.67 | 6.5 | 38.5 | _ | - | - |
| Miscellaneous machine operators, n.e.c | 15.00 | 14.9 | 40.0 | 15.00 | 14.9 | 40.0 | - | - | - |
| Welders and cutters | 14.14 | 9.8 | 40.0 | 14.14 | 9.8 | 40.0 | _ | - | - |
| Assemblers | 13.30 | 15.7 | 39.6 | 13.37 | 15.3 | 39.9 | _ | - | - |
| Miscellaneous hand working, n.e.c Production inspectors, checkers and examiners | 8.23 15.54 | 7.8 14.8 | 40.0 40.0 | 8.23 15.54 | 7.8 14.8 | 40.0 40.0 | _ | _ | - |
| Production inspectors, checkers and examiners | | | | | | | _ | _ | |
| Transportation and material moving Truckdrivers | 14.72 – | 6.7 | 33.9 | 15.30 15.79 | 5.7 8.3 | 40.7 40.8 | \$12.68 — | 15.1 | 21 |
| Driver-sales workers | 11.55 | 15.1 | 34.6 | 14.35 | 6.0 | 40.6 | _ | _ | _ |
| Busdrivers | 10.86 | 9.8 | 23.6 | 12.46 | 19.9 | 45.3 | 10.03 | 3.5 | 18 |
| Motor transportation, n.e.c. | 11.02 | 17.8 | 31.3 | _ | _ | _ | _ | _ | - |
| Excavating and loading machine operators | 17.32 | 12.2 | 39.8 | 17.32 | 12.2 | 39.8 | _ | _ | - |
| Grader, dozer, and scraper operators | 12.60 | 13.7 | 40.0 | 12.60 | 13.7 | 40.0 | _ | - | - |
| Industrial truck and tractor equipment operators Miscellaneous material moving equipment | 12.33 | 3.3 | 39.6 | 12.61 | 3.0 | 40.0 | - | _ | - |
| operators, n.e.c. | 14.30 | 4.1 | 32.4 | 15.10 | 5.7 | 40.0 | - | - | - |
| Handlers, equipment cleaners, helpers, and laborers | 10.58 | 5.1 | 32.8 | 10.21 | 2.8 | 39.9 | | _ | |
| Groundskeepers and gardeners, except farm | 10.38 | 6.2 | 39.4 | 10.48 | 6.6 | 39.9 | _ | _ | |
| Supervisors, handlers, equipment cleaners, and | | | | | | | | | |
| laborers, n.e.c. | 15.16 | 12.3 | 40.3 | 15.16 | 12.3 | 40.3 | _ | _ | _ |
| Helpers, mechanics and repairers | 11.63 | 2.3 | 32.0 | 12.74 | 3.6 | 40.0 | _ | _ | |
| Helpers, construction trades | 11.03 | 3.8 | 39.8 | 11.09 | 3.6 | 40.0 | _ | _ | |
| Construction laborers | 9.96 | 6.5 | 39.9 | 9.97 | 6.5 | 39.9 | _ | - | - |
| Production helpers | 10.76 | 10.6 | 40.0 | 10.76 | 10.6 | 40.0 | _ | _ | - |
| Stock handlers and baggers | 9.27 | 4.4 | 34.3 | 9.94 | 4.1 | 39.6 | 6.48 | 4.3 | 2 |
| Machine feeders and offbearers | 10.53 | 8.8 | 40.0 | 10.53 | 8.8 | 40.0 | - | - | |
| Freight, stock, and material handlers, n.e.c | | | - | 9.95 | 5.2 | 39.4 | - | - | |
| Garage and service station related | 8.00 | 6.9 | 38.5 | 7.91 | 7.7 | 41.6 | _ | - | - |
| Vehicle washers and equipment cleaners | 8.29 | 13.6 | 29.5 | 8.79 | 18.2 | 40.0 | _ | _ | |
| Hand packers and packagersLaborers, except construction, n.e.c. | 9.56 9.50 | 5.9 6.6 | 37.3 39.7 | 9.71 9.50 | 5.2 6.6 | 40.0 40.0 | _ | _ | - |
| ervice | 8.51 | 2.8 | 35.6 | | 4.6 | 39.8 | 6.16 | 5.7 | 20 |
| Protective service | 11.81 | 6.4 | 39.1 | 8.85 12.03 | 7.1 | 41.2 | 7.66 | 8.5 | 20 |
| Supervisors, firefighters and fire prevention | 19.86 | 7.7 | 52.6 | 19.86 | 7.7 | 52.6 | 7.00 | 0.5 | 20 |
| Supervisors, police and detectives | 19.65 | 8.6 | 40.2 | 19.65 | 8.6 | 40.2 | _ | _ | - |
| Supervisors, guards | 11.76 | 2.2 | 39.7 | 11.76 | 2.2 | 39.7 | _ | _ | - |
| Firefighting | 13.10 | 7.7 | 52.1 | 13.16 | 7.7 | 52.7 | - | - | - |
| Police and detectives, public service | 17.53 | 6.5 | 38.1 | 17.59 | 6.3 | 39.9 | - | - | - |
| Sheriffs, bailiffs, and other law enforcement officers | 13.97 | 4.0 | 40.2 | 13.97 | 4.0 | 40.2 | _ | _ | |
| Correctional institution officers | 11.29 | 4.0 | 37.3 | 11.43 | 3.9 | 38.6 | _ | <u>-</u> |] |
| Guards and police, except public service | 8.99 | 3.1 | 38.0 | 9.11 | 2.3 | 40.0 | 7.53 | 11.8 | 23 |
| Protective service, n.e.c. | 10.34 | 5.5 | 26.5 | 11.25 | 8.1 | 39.3 | - | _ | -: |
| Food service | 6.68 | 4.7 | 31.8 | 7.16 | 7.0 | 39.3 | 5.45 | 9.2 | 21 |
| Waiters, waitresses, and bartenders | 4.67 | 15.9 | 32.9 | 4.95 | 13.5 | 39.4 | 3.85 | 14.4 | 22 |
| Bartenders | 6.67 | 3.9 | 32.6 | | - | - | 5.74 | 4.6 | 18 |
| Waiters and waitresses | 4.50 | 17.6 | 33.5 | 4.77 | 14.2 | 39.5 | 3.63 | 17.9 | 22 |
| Waiters'/Waitresses' assistants | 4.49 | 9.1 | 25.9 | - | - | - | 4.32 | 8.4 | 21 |
| Other food service | 8.33 | 3.5 | 30.9 | 9.09 | 3.2 | 39.2 | 6.56 | 4.2 | 20 |

TABLE 3. Selected occupations, East South Central: Mean hourly earnings1 and weekly hours for full-time and part-time workers,2 National Compensation Survey, 3 June 2003-Continued

| | | Total | | F | Full time | | Part time | | | |
|---|--------------|---|--------------|-----------------|---|--------------|-----------|---|--------|--|
| Occupation ⁴ | Hourly e | arnings | Mean | Hourly earnings | | Mean | Hourly ea | Mean | | |
| Оссирация | Mean | Relative error ⁵ (percent) | weekly | Mean | Relative error ⁵ (percent) | weekly | Mean | Relative error ⁵ (percent) | weekly | |
| Service –Continued | | | | | | | | | | |
| Food service –Continued | | | | | | | | | | |
| Other food service –Continued | | | | | | | | | | |
| Supervisors, food preparation and service | \$11.98 | 10.1 | 43.5 | \$11.98 | 10.1 | 43.5 | _ | - | - | |
| Cooks | 9.27 | 5.9 | 35.0 | 9.46 | 6.2 | 39.0 | \$8.33 | 7.5 | 23.4 | |
| Kitchen workers, food preparation | 8.20 | 3.7 | 34.1 | 8.59 | 4.5 | 38.3 | 7.08 | 3.2 | 25.8 | |
| Food preparation, n.e.c. | 6.91 | 4.5 | 24.5 | 7.77 | 5.6 | 38.2 | 6.01 | 6.4 | 17.8 | |
| Health service | 8.71 | 6.9 | 34.7 | 8.84 | 6.0 | 39.2 | 7.90 | 9.4 | 20.2 | |
| Health aides, except nursing | 10.06 | 4.2 | 37.2 | 9.76 | 4.5 | 39.5 | | l | | |
| Nursing aides, orderlies, and attendants | 8.26 | 7.4 | 34.0 | 8.43 | 6.8 | 39.1 | 7.37 | 6.9 | 20.2 | |
| Cleaning and building service | 9.77 | 4.9 | 38.5 | 9.87 | 4.4 | 39.5 | 7.53 | 5.6 | 25.0 | |
| Supervisors, cleaning and building service | 45.05 | | 000 | 45.00 | | 400 | | | | |
| workers | 15.85 | 9.2 | 39.9 | 15.86 | 9.0 | 40.0 | _ | _ | _ | |
| Maids and housemen | 7.53 8.36 | 2.0 3.3 | 38.9 37.7 | 7.49 8.43 | 2.3 3.4 | 39.7 39.1 | - 7.18 | 10.8 | 22.2 | |
| Personal service | 7.66 | 2.2 | 35.9 | 6.43 7.77 | 3.4 | 39.1 | 6.39 | 6.6 | 17.5 | |
| Supervisors, personal service | 16.88 | 15.5 | 40.4 | 17.20 | 13.3 | 41.3 | 0.39 | 0.0 | 17.3 | |
| Attendants, amusement and recreation facilities | 6.69 | .8 | 38.1 | 6.75 | .6 | 40.0 | | 1 _ | | |
| Ushers | 6.35 | 4.1 | 7.9 | 0.75 | 0 | 40.0 | 6.35 | 4.1 | 7.9 | |
| Baggage porters and bellhops | 8.10 | 5.4 | 34.3 | _ | _ | _ | - | | '.` | |
| Early childhood teachers' assistants | 8.24 | 8.5 | 35.0 | 8.45 | 10.3 | 38.5 | 6.89 | 2.1 | 22.3 | |
| Childcare workers, n.e.c. | 7.09 | 3.1 | 33.9 | 6.96 | 2.0 | 37.4 | 8.41 | 15.4 | 17. | |
| Service, n.e.c. | 7.34 | 9.3 | 29.3 | 7.44 | 11.5 | 39.4 | 7.02 | 4.4 | 16. | |

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers,

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

computed by localing the pay of all workers and dividing by the number of workers, weighted by hours.

2 Total includes full-time and part-time workers. Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where

a 40-hour week is the minimum full-time schedule.

3 In this census division, data were collected between December 2002 and January

^{2004.} The average reference period was June 2003.

4 A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. For more information, see Technical Note.

5 The relative standard error (RSE) is the standard error expressed as a percent of the

estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see Technical Note.

 $\label{eq:table 4. Selected occupations, East South Central, private industry: Mean hourly earnings 1 for full-time and part-time workers, 2 National Compensation Survey, 3 June 2003$

| | | Total | | | Full time | | F | Part time | |
|--|----------------|---|-------------------------|----------------|---|-------------------------|----------|---|------------------------|
| | Hourly e | arnings | | Hourly e | arnings | | Hourly e | arnings | |
| Occupation ⁴ | Mean | Relative error ⁵ (percent) | Mean weekly hours | Mean | Relative error ⁵ (percent) | Mean weekly hours | Mean | Relative error ⁵ (percent) | Mear weekl hours |
| All | \$13.97 | 7.3 | 36.1 | \$14.49 | 8.5 | 40.0 | \$9.97 | 9.8 | 20.7 |
| All, excluding sales | 14.17 | 7.2 | 36.2 | 14.63 | 8.4 | 39.9 | 10.42 | 9.1 | 20.5 |
| White collar | 16.79 | 4.3 | 36.2 | 17.53 | 5.7 | 40.0 | 11.02 | 5.0 | 20.8 |
| White collar, excluding sales | 18.21 | 2.4 | 36.5 | 18.78 | 4.1 | 40.0 | 12.99 | 8.4 | 20.3 |
| Professional specialty and technical | 21.14 | 3.2 | 37.2 | 21.03 | 3.4 | 39.8 | 23.25 | 10.8 | 16.7 |
| Professional specialty Engineers, architects, and surveyors | 23.30 30.72 | 3.8 2.2 | 36.6 40.7 | 23.26 30.55 | 3.8 | 39.9 41.1 | 24.04 | 12.9 | 15.2 |
| Aerospace engineers | 38.47 | 9.8 | 34.3 | 36.17 | 6.7 | 40.0 | _ | _ | _ |
| Electrical and electronic engineers | 31.55 | 5.9 | 41.5 | 31.55 | 5.9 | 41.5 | _ | _ | _ |
| Industrial engineers | 33.74 | 3.2 | 42.5 | 33.87 | 3.2 | 42.5 | _ | - | - |
| Mechanical engineers | 26.73 | 3.8 | 41.3 | 26.73 | 3.8 | 41.3 | _ | - | - |
| Engineers, n.e.c. | 32.16 | 4.8 | 40.7 | 32.16 | 4.8 | 40.7 | - | - | - |
| Mathematical and computer scientists Computer systems analysts and scientists | 26.52 26.30 | 5.2 5.8 | 40.0 40.0 | 26.42 26.19 | 5.2 5.8 | 40.1 40.1 | _ | _ | _ |
| Natural scientists | 27.10 | 21.4 | 40.0 | 27.10 | 21.4 | 40.1 | _ | <u>-</u> | |
| Health related | 23.45 | 1.3 | 35.6 | 23.28 | 1.7 | 39.0 | 25.36 | 4.5 | 18.3 |
| Registered nurses | 22.29 | 3.1 | 35.8 | 22.11 | 2.2 | 38.8 | 24.09 | 13.2 | 20.5 |
| Pharmacists | 42.88 | 1.4 | 40.0 | 42.88 | 1.4 | 40.0 | _ | - | - |
| Teachers, college and university | 28.59 | 6.1 | 32.1 | 28.53 | 6.2 | 38.4 | _ | - | |
| Teachers, except college and university | 14.36 20.98 | 16.5 6.6 | 36.8 36.3 | 14.04 20.97 | 18.6 6.7 | 38.7 36.9 | 22.97 | 18.9 | 15.7 |
| Elementary school teachers | 20.96 | 19.6 | 33.0 | 20.97 | 20.3 | 37.9 | _ | _ | |
| Teachers, n.e.c. | 16.77 | 16.4 | 31.5 | 16.82 | 18.7 | 39.3 | _ | _ | _ |
| Vocational and educational counselors | 12.35 | 7.2 | 39.9 | 12.35 | 7.2 | 39.9 | _ | _ | _ |
| Librarians, archivists, and curators | 15.25 | 5.2 | 39.0 | _ | - | - | _ | - | - |
| Social scientists and urban planners | | I | | . | l . - . | | _ | - | - |
| Social, recreation, and religious workers | 12.41 | 11.4 | 39.7 | 12.38 | 11.4 | 39.9 | _ | - | - |
| Lawyers and judges Writers, authors, entertainers, athletes, and | _ | _ | _ | _ | _ | _ | _ | _ | _ |
| professionals, n.e.c. | 20.15 | 15.2 | 33.9 | 21.06 | 10.6 | 40.1 | _ | - | - |
| Designers | 20.13 | 18.0 | 40.0 | 20.13 | 18.0 | 40.0 | _ | - | - |
| Editors and reporters Technical | 22.24 17.49 | 10.0 7.7 | 40.3 38.3 | 22.24 17.31 | 10.0 8.9 | 40.3 39.7 | 21.48 | 18.2 | 21.4 |
| Clinical laboratory technologists and | 17.10 | ' | 00.0 | 17.01 | 0.0 | 00.7 | 21.10 | 10.2 | |
| technicians | 17.10 | 8.4 | 38.1 | 17.10 | 8.7 | 39.9 | _ | _ | - |
| Radiological technicians | 19.30 | 6.4 | 37.4 | 19.35 | 6.7 | 39.2 | _ | - | - |
| Licensed practical nurses | 14.20 | 4.7 | 35.8 | 14.27 | 5.3 | 37.9 | 13.53 | 4.0 | 23.4 |
| Health technologists and technicians, n.e.c Engineering technicians, n.e.c | 14.77 22.80 | 7.1 3.5 | 39.9 40.0 | 14.80 22.80 | 7.2 3.5 | 40.0 40.0 | _ | _ | _ |
| Drafters | 16.70 | 9.1 | 40.0 | 16.70 | 9.1 | 40.0 | _ | _ | _ |
| Chemical technicians | 20.76 | 11.3 | 39.7 | 20.76 | 11.3 | 39.7 | _ | _ | _ |
| Computer programmers | - | _ | - | 26.87 | 10.7 | 40.0 | - | _ | - |
| Executive, administrative, and managerial | 26.36 | 3.0 | 40.5 | 26.32 | 3.1 | 40.7 | 34.82 | 33.1 | 25.2 |
| Executives, administrators, and managers | 27.36 | 4.5 | 40.5 | 27.37 | 4.5 | 40.6 | _ | _ | - |
| Financial managers | 29.06 | 9.7 | 39.7 | 29.21 | 9.8 | 40.9 | _ | - | - |
| Purchasing managers Managers, marketing, advertising, and public | 27.35 | 10.4 | 41.6 | 27.35 | 10.4 | 41.6 | - | _ | _ |
| relations | 24.82 | 7.5 | 41.6 | 24.82 | 7.5 | 41.6 | _ | - | - |
| Administrators, education and related fields Managers, medicine and health | 14.93 26.44 | 11.9 9.9 | 39.6 40.3 | 14.92 26.44 | 11.9 9.9 | 39.6 40.3 | _ | _ | - |
| Managers, food servicing and lodging | 20.44 | 9.8 | 70.3 | 20.44 | 9.8 | 70.3 | _ | - | - |
| establishments | 21.64 | 13.9 | 43.9 | 21.68 | 14.0 | 44.1 | _ | _ | _ |
| Managers and administrators, n.e.c | 30.29 | 1.8 | 40.5 | 30.29 | 1.8 | 40.5 | _ | _ | - |
| Management related | 24.25 | 8.7 | 40.5 | 24.09 | 8.3 | 40.7 | _ | - | - |
| Accountants and auditors | 17.94 | 18.9 | 39.4 | 16.92 | 15.0 | 40.0 | _ | - | - |
| Other financial officers | 22.22 | 3.6 | 40.3 | 22.00 35.54 | 4.6 | 40.7 | _ | _ | - |
| Management analysts Personnel, training, and labor relations | 35.54 | 4.3 | 40.0 | 35.54 | 4.3 | 40.0 | _ | _ | - |
| specialists Buyers, wholesale and retail trade, except farm | 22.32 | 11.8 | 42.5 | 22.32 | 11.8 | 42.5 | _ | _ | - |
| products | 30.54 | 9.0 | 40.0 | 30.54 | 9.0 | 40.0 | - | - | - |
| Management related, n.e.c. | 23.27 | 14.6 | 40.0 | 23.27 | 14.6 | 40.0 | _ | - | - |

 $\label{thm:control} \begin{tabular}{ll} TABLE~4. Selected~occupations, East~South~Central,~private~industry:~Mean~hourly~earnings$^1~for~full-time~and~part-time~workers,$^2~National~Compensation~Survey,$^3~June~2003$-Continued \\ \end{tabular}$

| | | Total | | | Full time | | Part time | | | |
|---|----------------|---|-------------------------|----------------|---|-------------------------|-----------|---|---------------------|--|
| | Hourly e | arnings | | Hourly e | arnings | | Hourly e | arnings | | |
| Occupation ⁴ | Mean | Relative error ⁵ (percent) | Mean weekly hours | Mean | Relative error ⁵ (percent) | Mean weekly hours | Mean | Relative error ⁵ (percent) | Mea week hour | |
| White collar -Continued | | | | | | | | | | |
| | | | | | | | | | | |
| Sales | \$12.20 | 9.7 | 35.4 | \$13.18 | 11.2 | 40.3 | \$7.23 | 3.3 | 22.0 | |
| Supervisors, salesInsurance sales | 15.56 | 21.8 | 42.2 | 15.56 | 21.8 | 42.2 | _ | _ | _ | |
| Sales, other business services | 17.13 – | 13.4 | 41.6 | 17.13 16.90 | 13.4 29.9 | 41.6 39.5 | _ | _ | | |
| Sales representatives, mining, manufacturing, | | | | 10.50 | 25.5 | 00.0 | | | | |
| and wholesale | 19.94 | 12.2 | 40.6 | 19.94 | 12.2 | 40.6 | _ | _ | _ | |
| Sales workers, apparel | 10.19 | 24.4 | 28.0 | 11.97 | 22.6 | 39.0 | 8.05 | 20.0 | 20. | |
| Sales workers, hardware and building supplies | 17.27 | 36.1 | 37.6 | 18.95 | 40.5 | 40.0 | _ | - | - | |
| Sales workers, parts | 11.86 | 4.6 | 38.9 | 12.12 | 3.9 | 41.2 | _ | - | - | |
| Sales workers, other commodities | 9.46 | 11.5 | 32.3 | 10.40 | 16.5 | 40.0 | 7.13 | 6.0 | 21. | |
| Sales counter clerks | 6.71 | 2.8 | 29.9 | | I | _ | 6.27 | 2.4 | 20. | |
| Cashiers | 8.96 | 12.1 | 35.3 | 9.40 | 11.3 | 39.7 | 6.70 | 1.9 | 22 | |
| Sales support, n.e.c. | 10.22 | 13.2 | 39.7 | 10.30 | 13.4 | 40.0 | _ | - | _ | |
| Administrative support, including clerical | 12.42 | 3.6 | 34.3 | 12.70 | 3.8 | 39.6 | _ | _ | _ | |
| Supervisors, general office | 17.85 | 10.1 | 38.1 | 17.85 | 10.1 | 38.1 | _ | - | - | |
| Supervisors, financial records processing | 19.34 | 1.6 | 39.3 | 19.34 | 1.6 | 39.3 | _ | - | - | |
| Supervisors, distribution, scheduling, and | | | | | | | | | | |
| adjusting clerks | 20.59 | 9.6 | 41.4 | 20.59 | 9.6 | 41.4 | | l | | |
| Secretaries | 13.26 | 6.3 | 38.2 | 13.55 | 5.5 | 39.7 | 9.04 | 13.4 | 24 | |
| Stenographers | 11.53 | 4.1 | 37.0 | 11.53 | 4.1 | 37.0 | _ | - | - | |
| Hotel clerks | 8.03 | 5.0 | 38.3 | 8.04 | 5.3 | 39.5 | - | 11.6 | 22 | |
| Receptionists Information clerks, n.e.c. | 10.60 10.10 | 6.2 13.0 | 36.1 39.4 | 10.55 10.10 | 5.8 13.2 | 39.9 39.9 | 10.92 | 11.6 | 22 | |
| Order clerks | 10.10 | 8.1 | 39.6 | 10.10 | 11.6 | 40.0 | _ | _ | | |
| Personnel clerks, except payroll and | 10.04 | 0.1 | 00.0 | 10.00 | 11.0 | 40.0 | | | | |
| timekeeping | 13.69 | 9.5 | 39.9 | 13.69 | 9.5 | 39.9 | _ | _ | _ | |
| File clerks | 10.20 | .8 | 38.9 | 10.20 | .8 | 38.9 | _ | _ | - | |
| Records clerks, n.e.c. | 13.20 | 4.9 | 38.3 | 13.52 | 6.0 | 39.8 | _ | - | - | |
| Bookkeepers, accounting and auditing clerks | 13.81 | 5.3 | 37.6 | 13.95 | 4.9 | 39.5 | 11.46 | 8.8 | 20 | |
| Payroll and timekeeping clerks | 12.50 | 8.2 | 40.0 | 12.50 | 8.2 | 40.0 | _ | - | - | |
| Billing clerks | 12.01 | 4.1 | 23.3 | 11.91 | 3.7 | 40.0 | _ | - | - | |
| Telephone operators | 10.74 | 13.4 | 31.9 | 12.07 | 14.7 | 39.2 | _ | - | - | |
| Mail clerks, except postal service | 9.49 14.67 | 7.6 | 32.8 40.0 | _ 14.67 | 11.3 | 40.0 | _ | _ | _ | |
| Production coordinators Traffic, shipping and receiving clerks | - | 11.3 | 40.0 | 14.67 | 14.2 | 40.0 | _ | | | |
| Stock and inventory clerks | 12.17 | 3.8 | 39.0 | 12.25 | 3.2 | 40.0 | _ | 1 = | | |
| Insurance adjusters, examiners, and | .2 | 0.0 | 00.0 | 12.20 | 0.2 | 10.0 | | | | |
| investigators | 14.17 | 6.5 | 33.8 | _ | _ | _ | _ | _ | - | |
| Investigators and adjusters, except insurance | 16.08 | 7.4 | 39.9 | 16.11 | 7.3 | 40.0 | _ | - | - | |
| Bill and account collectors | 10.98 | 7.2 | 36.5 | 10.98 | 7.2 | 36.6 | _ | - | - | |
| General office clerks | 11.01 | 4.1 | 35.1 | 11.36 | 3.1 | 39.3 | 9.15 | 7.0 | 22 | |
| Bank tellers | 10.06 | 4.4 | 36.9 | 10.11 | 4.9 | 39.1 | 9.46 | 6.6 | 22 | |
| Data entry keyers | 10.71 | 2.2 | 39.9 | 10.78 | 2.5 | 39.9 | _ | - | 1 - | |
| Administrative support, n.e.c. | 11.32 | 6.8 | 36.4 | 11.53 | 7.2 | 39.9 | 9.00 | 19.0 | 18. | |
| Blue collar | 14.57 | 7.1 | 36.6 | 14.86 | 7.8 | 40.1 | - | _ | - | |
| Precision production, craft, and repair | 18.24 | 9.9 | 39.7 | 18.35 | 10.1 | 40.1 | 8.95 | 15.0 | 22 | |
| Supervisors, mechanics and repairers | 20.48 | 9.7 | 42.0 | 20.48 | 9.7 | 42.0 | _ | - | - | |
| Automobile mechanics | 14.88 | 6.1 | 41.1 | 14.98 | 6.3 | 41.5 | _ | - | - | |
| Bus, truck, and stationary engine mechanics | 14.67 | 7.2 | 40.2 | 14.67 | 7.2 | 40.2 | _ | - | - | |
| Heavy equipment mechanics | 16.55 | 14.3 | 40.0 | 16.55 | 14.3 | 40.0 | _ | - | - | |
| Industrial machinery repairers | 20.20 | 7.1 | 39.9 | 20.20 | 7.1 | 39.9 | _ | - | - | |
| Machinery maintenance | 14.19 | 3.4 | 40.0 | 14.19 | 3.4 | 40.0 | _ | _ | - | |
| Electronic repairers, communications and industrial equipment | 21.56 | 14.2 | 40.0 | 21.56 | 14.2 | 40.0 | _ | _ | l . | |
| Heating, air conditioning, and refrigeration | ۵۱.۵0 | 17.2 | 40.0 | 21.00 | 17.2 | 70.0 | _ | - | - | |
| mechanics | 14.97 | 5.0 | 40.0 | 14.97 | 5.0 | 40.0 | _ | _ | - | |
| Mechanics and repairers, n.e.c. | 14.37 | 3.8 | 39.6 | 14.40 | 3.8 | 40.0 | _ | - | - | |
| Supervisors, electricians and power | | | | | | | | | | |
| transmission installers | 24.38 | 11.6 | 40.0 | 24.38 | 11.6 | 40.0 | - | - | - | |

TABLE 4. Selected occupations, East South Central, private industry: Mean hourly earnings¹ for full-time and part-time workers,² National Compensation Survey,³ June 2003–Continued

| | | Total | | | Full time | | Part time | | |
|--|----------------|---|-------------------------|----------------|---|-------------------------|-----------|---|-----------------------|
| | Hourly e | arnings | | Hourly e | arnings | | Hourly e | arnings | |
| Occupation ⁴ | Mean | Relative error ⁵ (percent) | Mean weekly hours | Mean | Relative error ⁵ (percent) | Mean weekly hours | Mean | Relative error ⁵ (percent) | Mear week hours |
| Blue collar -Continued | | | | | | | | | |
| Precision production, craft, and repair -Continued | | | | | | | | | |
| Carpenters | \$14.66 | 11.1 | 40.0 | \$14.66 | 11.1 | 40.0 | - | - | - |
| Electricians | 18.09 | 7.4 | 40.0 | 18.09 | 7.4 | 40.0 | _ | _ | - |
| Electrical power installers and repairers Painters, construction and maintenance | 23.06 13.09 | 2.8 3.8 | 40.0 40.0 | 23.06 13.09 | 2.8 3.8 | 40.0 40.0 | _ | _ | _ |
| Plumbers, pipefitters and steamfitters | 17.68 | 9.4 | 40.0 | 17.68 | 9.4 | 40.0 | _ | _ | |
| Structural metal workers | 15.39 | 6.0 | 40.0 | 15.39 | 6.0 | 40.0 | _ | I _ | _ |
| Supervisors, production | 17.77 | 5.8 | 40.1 | 17.77 | 5.8 | 40.1 | _ | _ | _ |
| Tool and die makers | 18.09 | 8.3 | 40.0 | 18.09 | 8.3 | 40.0 | _ | _ | _ |
| Machinists | 14.91 | 9.8 | 40.0 | 14.91 | 9.8 | 40.0 | _ | _ | - |
| Sheet metal workers | 16.42 | .9 | 40.0 | 16.42 | .9 | 40.0 | _ | _ | - |
| Electrical and electronic equipment assemblers | 9.60 | 10.8 | 38.8 | 9.86 | 10.1 | 40.0 | _ | _ | - |
| Miscellaneous precision workers, n.e.c | 10.99 | 6.3 | 40.0 | 10.99 | 6.3 | 40.0 | - | - | - |
| Butchers and meat cutters | 9.51 | 11.8 | 30.7 | 12.14 | 2.4 | 40.0 | _ | _ | - |
| Inspectors, testers, and graders | 13.47 | 11.2 | 39.9 | 13.47 | 11.2 | 39.9 | _ | _ | - |
| Power plant operators | 24.46 | 2.9 | 40.0 | 24.46 | 2.9 | 40.0 | _ | _ | - |
| Miscellaneous plant and system operators, n.e.c | 19.64 | 9.5 | 40.0 | 19.64 | 9.5 | 40.0 | _ | _ | _ |
| Machine operators, assemblers, and inspectors | 13.18 | 6.6 | 39.7 | 13.23 | 6.5 | 39.9 | \$6.83 | 6.3 | 22. |
| Punching and stamping press operators Grinding, abrading, buffing, and polishing | 12.67 | 5.0 | 40.0 | 12.67 | 5.0 | 40.0 | - | _ | _ |
| machine operators | 13.89 | 22.0 | 40.0 | 13.89 | 22.0 | 40.0 | _ | _ | - |
| Fabricating machine operators, n.e.c. | 12.50 | 10.2 | 40.0 | 12.50 | 10.2 | 40.0 | _ | _ | - |
| Molding and casting machine operators | 11.23 | 5.1 | 39.9 | 11.23 | 5.1 | 39.9 | _ | _ | _ |
| Sawing machine operators | 9.32 17.58 | 10.9 5.2 | 40.0 39.9 | 9.32 17.58 | 10.9 5.2 | 40.0 39.9 | _ | _ | _ |
| Printing press operators Textile sewing machine operators | 9.16 | 4.3 | 39.9 | 9.16 | 4.3 | 39.9 | _ | 1 - | |
| Laundering and dry cleaning machine operators | 8.86 | 9.2 | 38.1 | 9.09 | 9.2 | 39.6 | _ | _ | _ |
| Packaging and filling machine operators | 17.24 | 13.0 | 39.9 | 17.24 | 13.0 | 39.9 | _ | _ | - |
| Extruding and forming machine operators | 12.80 | 9.2 | 40.0 | 12.80 | 9.2 | 40.0 | _ | _ | - |
| Mixing and blending machine operators | 15.47 | 8.4 | 38.7 | 15.85 | 8.4 | 39.7 | _ | _ | - |
| Separating, filtering, and clarifying machine | | | | | | | | | |
| operators | 16.07 | 19.6 | 39.5 | 16.07 | 19.6 | 39.5 | _ | _ | - |
| Furnace, kiln, and oven operators, except food | 11.81 | 7.4 | 40.0 | 11.81 | 7.4 | 40.0 | _ | - | _ |
| Slicing and cutting machine operators | 10.12 15.00 | 10.2 | 33.0 40.0 | 10.67 | 6.5 | 38.5 40.0 | - | _ | - |
| Miscellaneous machine operators, n.e.c Welders and cutters | 13.96 | 14.9 8.7 | 40.0 | 15.00 13.96 | 14.9 8.7 | 40.0 | _ | _ | _ |
| Assemblers | 13.30 | 15.7 | 39.6 | 13.37 | 15.3 | 39.9 | _ | _ | |
| Miscellaneous hand working, n.e.c. | 8.23 | 7.8 | 40.0 | 8.23 | 7.8 | 40.0 | _ | _ | _ |
| Production inspectors, checkers and examiners | 15.55 | 14.9 | 40.0 | 15.55 | 14.9 | 40.0 | - | - | - |
| Transportation and material moving | 14.82 | 6.7 | 33.9 | 15.44 | 5.5 | 40.7 | 12.70 | 15.6 | 21. |
| Truckdrivers | | l | - | 15.87 | 8.1 | 40.8 | _ | _ | - |
| Driver-sales workers | 11.55 | 15.1 | 34.6 | 14.35 | 6.0 | 40.6 | _ | - | - |
| Excavating and loading machine operators | 17.16 | 13.5 | 40.0 | 17.16 | 13.5 | 40.0 | - | _ | _ |
| Grader, dozer, and scraper operatorsIndustrial truck and tractor equipment operators | 15.08 12.17 | 14.1 3.6 | 40.0 39.6 | 15.08 12.45 | 14.1 3.3 | 40.0 40.0 | _ | _ | _ |
| Miscellaneous material moving equipment | | | | | | | _ | - | |
| operators, n.e.c | 14.44 | 3.9 | 32.1 | 15.33 | 4.9 | 40.0 | _ | _ | - |
| Handlers, equipment cleaners, helpers, and laborers | 10.56 | 5.3 | 32.5 | 10.15 | 2.9 | 39.9 | _ | _ | _ |
| Groundskeepers and gardeners, except farm | 9.73 | 10.2 | 39.3 | 9.84 | 11.1 | 39.9 | - | - | - |
| Supervisors, handlers, equipment cleaners, and | | | | | | | | | |
| laborers, n.e.c. | 15.19 | 13.8 | 40.4 | 15.19 | 13.8 | 40.4 | - | _ | - |
| Helpers, mechanics and repairers | 11.51 | 1.6 | 31.9 | 12.63 | 3.8 | 40.0 | - | - | - |
| Helpers, construction trades | 11.02 | 3.9 | 39.8 | 11.08 | 3.6 | 40.0 | - | _ | - |
| Construction laborers Production helpers | 9.99 10.76 | 6.8 10.6 | 39.9 40.0 | 9.99 10.76 | 6.8 10.6 | 39.9 40.0 | _ | _ | - |
| | | | | | | | | | 21. |
| | | | | | | | - | | - |
| Stock handlers and baggers | 9.27 10.53 | 4.5 8.8 | 34.2 40.0 | 9.94 10.53 | 4.2 8.8 | 39.6 40.0 | 6.48 - | 4.3 | |

TABLE 4. Selected occupations, East South Central, private industry: Mean hourly earnings1 for full-time and part-time workers,2 National Compensation Survey,³ June 2003-Continued

| | | Total | | F | -ull time | | F | Part time | |
|---|---|--|--|--|---|--|---|---|---|
| Occupation ⁴ | Hourly ea | arnings | Mean | Hourly e | arnings | Mean | Hourly e | arnings | Mean |
| Occupation · | Mean | Relative error ⁵ (percent) | weekly | Mean | Relative error ⁵ (percent) | weekly | Mean | Relative error ⁵ (percent) | weekly hours |
| Blue collar -Continued | | | | | | | | | |
| Handlers, equipment cleaners, helpers, and laborers -Continued | | | | | | | | | |
| Freight, stock, and material handlers, n.e.c Garage and service station related Vehicle washers and equipment cleaners Hand packers and packagers Laborers, except construction, n.e.c | - \$8.00 8.20 9.56 9.40 | - 6.9 13.2 5.9 7.4 | 38.5 29.4 37.3 39.7 | \$9.95 7.91 8.70 9.71 9.40 | 5.2 7.7 17.9 5.2 7.4 | 39.4 41.6 40.0 40.0 40.0 | - - - - | - - - - | - - - - |
| Protective service Supervisors, guards Guards and police, except public service Food service Waiters, waitresses, and bartenders Bartenders Waiters and waitresses Waiters'/Waitresses' assistants Other food service Supervisors, food preparation and service Cooks Kitchen workers, food preparation Food preparation, n.e.c. Health service Health aides, except nursing Nursing aides, orderlies, and attendants Cleaning and building service | 7.94 9.05 10.59 8.95 6.50 4.67 4.50 4.49 8.20 12.02 9.19 8.19 6.87 8.57 10.09 8.09 9.54 | 2.6 3.2 5.3 3.3 4.2 15.9 3.9 17.6 9.1 4.6 10.8 7.0 4.6 7.3 4.9 7.5 6.2 | 35.3 37.0 39.6 38.0 31.6 32.9 32.6 33.5 25.9 30.4 44.7 35.0 33.5 24.4 34.5 37.0 33.8 33.8 | 8.25 9.20 10.59 9.07 6.96 4.95 - 4.77 - 9.01 12.02 9.39 8.65 7.73 8.72 9.75 8.28 9.66 | 1.2 2.3 5.3 2.4 5.4 13.5 - 14.2 - 4.4 10.8 8.4 8.4 6.0 6.4 5.2 7.1 5.7 | 39.7 40.0 39.6 40.0 39.5 39.4 - 39.5 - 39.6 44.7 39.5 39.4 38.3 39.1 39.7 39.0 39.6 | \$5.95 7.59 - 7.48 5.34 3.85 5.74 3.63 4.32 6.44 - 8.20 6.75 5.99 7.69 - 7.10 7.05 | 5.1 9.1 - 11.8 9.9 14.4 4.6 17.9 8.4 4.9 - 8.2 4.0 6.5 8.7 - 4.9 5.6 | 20.6 21.0 - 23.7 21.0 22.1 18.1 22.5 21.7 20.3 - 22.7 22.8 17.8 20.3 - 20.3 25.3 |
| Supervisors, cleaning and building service workers Maids and housemen Janitors and cleaners Personal service Supervisors, personal service Attendants, amusement and recreation facilities Baggage porters and bellhops Early childhood teachers' assistants Childcare workers, n.e.c. Service, n.e.c. | 16.15 7.53 7.91 7.59 17.01 6.67 8.10 7.91 6.81 7.13 | 7.6 2.0 4.1 1.7 16.4 1.0 5.4 8.7 2.2 9.1 | 40.0 38.9 37.9 36.4 40.6 38.5 34.3 34.5 34.7 29.0 | 16.17 7.49 7.99 7.73 17.35 6.74 - - - 7.16 | 7.4 2.3 4.5 2.6 14.1 .7 - | 40.0 39.7 39.2 40.0 41.6 40.0 - 39.4 | - 6.10 6.09 - - - - - 7.04 | 2.8 5.9 - - - - - - 5.2 | 21.9 18.2 - - - - 15.4 |

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

Total includes full-time and part-time workers. Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

In this census division, data were collected between December 2002 and January

^{2004.} The average reference period was June 2003.

⁴ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. For more information, see Technical Note.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see Technical Note.

TABLE 5. Selected occupations, East South Central, State and local government: Mean hourly earnings¹ and weekly hours for full-time and part-time workers,² National Compensation Survey,³ June 2003

| | | Total | | | Full time | | F | Part time | |
|--|----------------|---|-------------------------|----------------|---|-------------------------|----------------|---|-------------------------|
| | Hourly e | arnings | | Hourly e | arnings | | Hourly e | arnings | |
| Occupation ⁴ | Mean | Relative error ⁵ (percent) | Mean weekly hours | Mean | Relative error ⁵ (percent) | Mean weekly hours | Mean | Relative error ⁵ (percent) | Mean weekly hours |
| II | \$18.34 | 2.7 | 36.9 | \$18.61 | 3.0 | 38.9 | \$12.06 | 6.1 | 17.0 |
| All, excluding sales | 18.39 | 2.8 | 36.9 | 18.67 | 3.0 | 38.9 | 12.09 | 6.2 | 17.0 |
| White collar | 21.76 | 3.7 | 36.5 | 22.05 | 3.6 | 38.4 | 14.01 | 10.7 | 15.7 |
| White collar, excluding sales | 21.89 | 3.7 | 36.5 | 22.18 | 3.7 | 38.4 | 14.07 | 11.2 | 15.7 |
| Professional specialty and technical | 25.08 26.00 | 2.5 3.0 | 36.3 36.1 | 25.30 | 2.6 | 38.1 38.0 | 17.73 17.67 | 11.1 12.9 | 13.7 12.8 |
| Engineers, architects, and surveyors | 26.86 | 15.8 | 38.9 | 26.23 26.86 | 3.1 15.8 | 38.9 | - | 12.9 | 12.0 |
| Mathematical and computer scientists | 25.50 | 21.6 | 38.3 | 25.56 | 22.1 | 38.7 | _ | _ | - |
| Natural scientists | - 21 41 | - 2.0 | 26.7 | 21.65 | | 20.2 | 10.07 | - 0.5 | 10.6 |
| Health related Registered nurses | 21.41 20.58 | 3.9 4.4 | 36.7 37.2 | 21.65 20.57 | 4.4 4.8 | 39.3 39.2 | 18.27 20.83 | 8.5 5.4 | 19.6 19.4 |
| Teachers, college and university | 33.08 | 5.8 | 38.7 | 33.08 | 5.8 | 38.9 | - | - | - |
| Other post-secondary teachers | 29.74 | 7.1 | 39.2 | 29.74 | 7.1 | 39.2 | _ | _ | _ |
| Teachers, except college and university | 27.18 | 4.3 | 35.9 | 27.41 | 4.1 | 37.6 | 8.35 | 8.9 | 7.9 |
| Elementary school teachers | 26.73 | 3.2 | 37.9 | 26.73 | 3.2 | 37.9 | _ | _ | - |
| Secondary school teachers | 26.94 | 3.9 | 36.9 | 26.94 | 3.9 | 36.9 | _ | - | - |
| Teachers, special education | 26.18 | 6.7 | 37.3 | 26.18 | 6.7 | 37.3 | _ | _ | - |
| Teachers, n.e.c | 30.20 8.17 | 6.9 7.4 | 37.4 7.5 | 30.33 | 7.3 | 37.4 | - 8.17 | 7.4 | 7.5 |
| Vocational and educational counselors | 30.33 | 12.1 | 38.7 | 30.33 | 12.1 | 38.7 | - 0.17 | | ' |
| Librarians, archivists, and curators | 23.58 | 5.2 | 37.0 | 24.01 | 5.6 | 38.0 | _ | _ | _ |
| Librarians | 24.31 | 5.9 | 36.1 | 24.93 | 6.3 | 37.4 | _ | - | - |
| Social scientists and urban planners | _ | _ | _ | _ | _ | - | _ | - | - |
| Social, recreation, and religious workers | 16.20 | 3.2 | 39.0 | 16.20 | 3.2 | 39.0 | _ | - | - |
| Social workers | 16.20 | 3.2 | 39.0 | 16.20 | 3.2 | 39.0 | _ | - | - |
| Lawyers and judges | 32.52 32.52 | 30.3 30.3 | 14.1 14.1 | _ | _ | _ | _ | - | _ |
| Writers, authors, entertainers, athletes, and | 32.32 | 30.3 | 14.1 | _ | _ | _ | _ | _ | _ |
| professionals, n.e.c. | 15.10 | 13.1 | 38.4 | 13.07 | 4.6 | 38.9 | _ | _ | _ |
| Technical | 16.53 | 6.2 | 37.8 | 16.45 | 6.0 | 39.6 | 17.98 | 12.4 | 20.4 |
| Clinical laboratory technologists and | | | | | | | | | |
| technicians | 19.37 | 6.9 | 32.5 | - | - | - | _ | - | - |
| Licensed practical nurses Health technologists and technicians, n.e.c | 14.80 13.60 | 6.1 15.7 | 38.7 38.9 | 14.80 13.63 | 6.1 15.9 | 39.6 39.6 | _ | _ | _ |
| - | | | | | | | | | |
| Executive, administrative, and managerial | 26.92 | 9.1 | 36.6 | 26.88 | 9.1 | 38.9 | 31.71 | 19.7 | 4.3 |
| Executives, administrators, and managers Legislators | 30.17 24.18 | 7.0 29.4 | 35.9 5.9 | 30.15 | 7.1 | 38.8 | 31.71 31.71 | 19.7 19.7 | 4.3 |
| Administrators and officials, public | 24.10 | 25.4 | 3.9 | _ | _ | _ | 31.71 | 19.7 | 4.0 |
| administration | 28.83 | 20.2 | 40.3 | 28.83 | 20.2 | 40.3 | _ | _ | _ |
| Administrators, education and related fields | 35.97 | 6.5 | 36.7 | 35.97 | 6.5 | 36.7 | _ | _ | _ |
| Managers and administrators, n.e.c | 25.30 | 16.0 | 39.1 | 25.30 | 16.0 | 39.1 | _ | - | - |
| Management related | 17.67 | 10.8 | 39.0 | 17.67 | 10.8 | 39.0 | _ | _ | - |
| Accountants and auditors | 18.97 | 11.9 | 38.9 | 18.97 | 11.9 | 38.9 | _ | _ | - |
| Inspectors and compliance officers, except construction | 13.82 | 3.4 | 39.4 | 13.82 | 3.4 | 39.4 | _ | _ | _ |
| | 40.40 | | | | | | | | |
| Sales Cashiers | 10.40 9.24 | 10.1 8.1 | 38.8 37.9 | 10.51 9.35 | 10.0 8.6 | 39.4 38.9 | _ _ | _ | _ |
| Administrative support, including clerical | 11.25 | 1.6 | 36.9 | 11.40 | 1.6 | 38.7 | 9.09 | 1.0 | 22.1 |
| Supervisors, financial records processing | 17.03 | 1.6 | 39.3 | 17.03 | 1.6 | 39.3 | J.09 _ | - | 22.1 |
| Secretaries | 12.67 | 1.5 | 39.0 | 12.71 | 1.4 | 39.3 | _ | _ | _ |
| Receptionists | 10.07 | 7.8 | 26.4 | | _ | - | _ | _ | - |
| Library clerks | 10.36 | 7.0 | 31.1 | 10.97 | 5.4 | 35.2 | 7.61 | 2.2 | 20.4 |
| Records clerks, n.e.c. | 10.37 | 1.1 | 37.8 | 10.83 | 4.0 | 40.0 | _ | - | - |
| Bookkeepers, accounting and auditing clerks | 11.73 | 11.5 | 39.6 | 11.73 | 11.5 | 39.6 | _ | _ | - |
| Dispatchers | 11.13 10.54 | 8.8 3.2 | 34.3 38.1 | 11.93 10.64 | 7.2 2.9 | 40.0 39.4 | _ | _ | - |
| Teachers' aides | 9.46 | 3.2 | 34.1 | 9.46 | 3.8 | 39.4 36.7 | _ | _ | _ |
| Administrative support, n.e.c. | 14.83 | 16.0 | 39.1 | 14.83 | 16.0 | 39.1 | _ | _ | - |
| Diversaller | 14.40 | | 27.0 | 14.04 | | 20.0 | 10.40 | 4.0 | 17. |
| Blue collar | 14.16 | 5.9 | 37.9 | 14.24 | 6.1 | 39.8 | 12.12 | 4.3 | 17.2 |

TABLE 5. Selected occupations, East South Central, State and local government: Mean hourly earnings1 and weekly hours for full-time and part-time workers,² National Compensation Survey,³ June 2003-Continued

| | | Total | | ı | Full time | | F | Part time | |
|--|----------------|---|-------------------------|----------------|---|-------------------------|----------|---|-------------------------|
| 0 " 1 | Hourly e | arnings | | Hourly e | arnings | | Hourly e | arnings | |
| Occupation ⁴ | Mean | Relative error ⁵ (percent) | Mean weekly hours | Mean | Relative error ⁵ (percent) | Mean weekly hours | Mean | Relative error ⁵ (percent) | Mean weekly hours |
| | | | | | | | | | |
| Blue collar -Continued | | | | | | | | | |
| Precision production, craft, and repair | \$16.74 | 8.0 | 39.6 | \$16.74 | 8.0 | 39.9 | - | - | - |
| Mechanics and repairers, n.e.c. | 12.78 | 4.3 | 39.6 | 12.78 | 4.3 | 39.6 | - | - | _ |
| Supervisors, electricians and power transmission installers | 30.07 | 6.3 | 40.1 | 30.07 | 6.3 | 40.1 | _ | _ | |
| Supervisors, construction trades, n.e.c. | 17.96 | 3.5 | 40.1 | 17.96 | 3.5 | 40.1 | _ | | _ |
| Electrical power installers and repairers | 23.56 | 14.9 | 40.0 | 23.56 | 14.9 | 40.0 | _ | l _ | _ |
| Plumbers, pipefitters and steamfitters | 15.36 | 12.1 | 40.0 | 15.36 | 12.1 | 40.0 | _ | _ | _ |
| Water and sewer treatment plant operators | 14.62 | 11.9 | 40.0 | 14.62 | 11.9 | 40.0 | - | - | - |
| Machine operators, assemblers, and inspectors | - | _ | _ | - | _ | - | - | _ | _ |
| Transportation and material moving | 12.94 | 3.9 | 33.5 | 13.10 | 4.3 | 39.5 | \$11.88 | 3.2 | 17.1 |
| Truckdrivers | 11.26 | 7.6 | 39.9 | 11.26 | 7.6 | 39.9 | _ | - | _ |
| Busdrivers | 12.79 | 7.0 | 21.9 | | | | 11.88 | 3.2 | 17.1 |
| Excavating and loading machine operators | 17.94 | 9.4 | 39.0 | 17.94 | 9.4 | 39.0 | _ | _ | _ |
| Grader, dozer, and scraper operators | 10.18 | 10.5 | 40.0 | 10.18 | 10.5 | 40.0 | _ | _ | - |
| Handlers, equipment cleaners, helpers, and | 44.00 | | 20.0 | 44.00 | | 40.0 | | | |
| laborersGroundskeepers and gardeners, except farm | 11.22 12.21 | 3.3 7.8 | 39.9 39.8 | 11.23 12.21 | 3.3 7.8 | 40.0 39.9 | _ | _ | _ |
| · | 12.21 | 7.0 | 39.0 | 12.21 | 7.0 | 39.9 | _ | _ | _ |
| Supervisors, handlers, equipment cleaners, and | 14.97 | _ | 40.0 | 44.07 | _ | 40.0 | | | |
| laborers, n.e.c | 9.40 | .5 11.5 | 40.0 39.5 | 14.97 9.46 | .5 11.9 | 40.0 | _ | _ | _ |
| Laborers, except construction, n.e.c. | 10.18 | 4.5 | 40.0 | 10.18 | 4.5 | 40.0 | _ | _ | - |
| Service | 12.36 | 4.6 | 37.5 | 12.54 | 4.8 | 40.0 | 9.40 | 8.7 | 19.0 |
| Protective service | 14.83 | 7.7 | 41.8 | 14.88 | 7.7 | 42.5 | 8.54 | 8.6 | 12.9 |
| Supervisors, firefighters and fire prevention | 19.86 | 7.7 | 52.6 | 19.86 | 7.7 | 52.6 | - | - 0.0 | 12.5 |
| Supervisors, police and detectives | 19.65 | 8.6 | 40.2 | 19.65 | 8.6 | 40.2 | _ | _ | _ |
| Firefighting | 13.10 | 7.7 | 52.1 | 13.16 | 7.7 | 52.7 | _ | _ | _ |
| Police and detectives, public service Sheriffs, bailiffs, and other law enforcement | 17.53 | 6.5 | 38.1 | 17.59 | 6.3 | 39.9 | - | _ | - |
| officers | 13.97 | 4.0 | 40.2 | 13.97 | 4.0 | 40.2 | _ | - | _ |
| Correctional institution officers | 11.55 | 3.6 | 38.5 | 11.55 | 3.6 | 38.5 | _ | - | _ |
| Guards and police, except public service | 10.93 | 5.5 | 37.3 | _ | _ | - | _ | - | _ |
| Protective service, n.e.c. | 11.54 | 10.6 | 37.9 | 11.64 | 10.3 | 39.0 | _ | _ | _ |
| Food service | 9.33 | 5.0 | 35.3 | 9.59 | 3.9 | 36.5 | 8.11 | 7.7 | 30.9 |
| Other food service | 9.33 | 5.0 | 35.3 | 9.59 | 3.9 | 36.5 | 8.11 | 7.7 | 30.9 |
| Cooks | 9.99 | 1.4 | 35.3 | 10.04 | 1.7 | 35.4 | _ | - | - |
| Kitchen workers, food preparation | 8.21 | 2.4 | 34.9 | 8.51 | 1.4 | 37.2 | - | - | - |
| Health sides, except purping | 9.75 | 4.0 | 35.8 38.4 | 9.69 9.85 | 4.1 | 39.4 38.4 | _ | _ | _ |
| Health aides, except nursing Nursing aides, orderlies, and attendants | 9.85 9.60 | 3.1 4.8 | 35.0 | 9.85 9.51 | 3.1 4.8 | 39.6 | _ | | _ |
| Cleaning and building service | 11.64 | 9.8 | 37.3 | 11.72 | 10.5 | 38.9 | 10.41 | 6.3 | 22.9 |
| Supervisors, cleaning and building service | | | | | | | 13.71 | 3.5 | |
| workers | 14.09 | 18.4 | 39.7 | 14.09 | 18.4 | 39.7 | - | | - |
| Janitors and cleaners | 10.78 | 11.5 | 36.6 | 10.81 | 12.9 | 38.6 | 10.44 | 6.2 | 22.9 |
| Personal service | 8.79 | 8.6 | 29.4 | 8.59 | 8.4 | 35.9 | 10.49 | 8.4 | 11.5 |
| Early childhood teachers' assistants | 8.97 7.38 | 13.5 11.1 | 36.2 33.0 | 8.97 | 13.5 | 36.3 | _ | _ | _ |
| Omiduale workers, n.e.c | 1.30 | '''' | 33.0 | _ | _ | - | _ | - | _ |

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers,

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

weighted by hours.

Total includes full-time and part-time workers. Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

3 In this census division, data were collected between December 2002 and January

^{2004.} The average reference period was June 2003.

4 A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. For more information, see Technical Note.

5 The relative standard error (RSE) is the standard error expressed as a percent of the

estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see Technical Note.

TABLE 6. Occupations¹ and levels,² East South Central: Mean hourly earnings³ and weekly hours, private industry and State and local government, National Compensation Survey,⁴ June 2003

| | | Total | | Priv | ate industry | | | te and local overnment | |
|--------------------------------------|----------------|---|-------------------------|----------------|---|-------------------------|----------------|---|-------------------------|
| Occupations and levels | Hourly 6 | earnings | | Hourly e | arnings | | Hourly e | arnings | |
| ' | Mean | Relative error ⁵ (percent) | Mean weekly hours | Mean | Relative error ⁵ (percent) | Mean weekly hours | Mean | Relative error ⁵ (percent) | Mean weekly hours |
| MI | \$14.45 | 6.6 | 36.2 | \$13.97 | 7.3 | 36.1 | \$18.34 | 2.7 | 36.9 |
| All, excluding sales | 14.67 | 6.4 | 36.3 | 14.17 | 7.2 | 36.2 | 18.39 | 2.8 | 36.9 |
| White collar | 17.56 | 3.9 | 36.3 | 16.79 | 4.3 | 36.2 | 21.76 | 3.7 | 36.5 |
| 1 | 7.34 | 4.2 | 31.2 | 7.32 | 4.4 | 31.2 | 8.25 | 3.6 | 34.2 |
| 2 | 9.73 | 8.9 | 28.8 | 9.75 | 9.6 | 28.6 | 9.41 | 1.4 | 31.5 |
| 3 | 10.00 | 1.5 | 33.9 | 9.99 | 1.5 | 34.2 | 10.13 | 3.0 | 29.9 |
| 4 | 12.72 | 2.2 | 38.4 | 12.90 | 2.6 | 38.5 | 11.21 | 3.1 | 37.9 |
| 5 | 15.01 | 3.3 | 39.4 | 14.90 | 3.8 | 39.5 | 16.36 | 5.2 | 37.5 |
| 6 | 16.46 20.88 | 4.8 4.8 | 38.4 38.9 | 16.92 19.75 | 4.3 4.3 | 38.4 39.4 | 13.77 23.58 | 5.9 11.2 | 38.4 37.7 |
| 8 | 24.64 | 9.5 | 39.0 | 24.51 | 14.3 | 39.5 | 24.94 | 4.2 | 38.0 |
| 9 | 26.07 | 4.2 | 39.0 | 26.15 | 6.3 | 39.6 | 25.82 | 3.5 | 37.2 |
| 10 | 32.59 | 2.6 | 39.5 | 32.51 | 2.2 | 41.0 | 32.74 | 4.9 | 36.6 |
| 11 | 36.81 | 5.2 | 37.5 | 38.41 | 6.3 | 38.6 | 32.04 | 9.4 | 34.5 |
| 12 | 38.92 | 3.3 | 33.6 | 39.71 | 5.2 | 32.0 | 36.63 | 6.5 | 39.3 |
| 13 | 52.27 | 13.0 | 39.7 | 55.34 | 12.3 | 39.7 | _ | _ | - |
| 14 | 66.00 | 8.3 | 38.8 | 66.11 | 8.5 | 38.8 | _ | - | _ |
| Not able to be leveled | 16.84 | 10.5 | 37.0 | 16.01 | 12.1 | 37.6 | 34.46 | 18.1 | 28.1 |
| White collar, excluding sales | 18.92 | 2.3 | 36.5 | 18.21 | 2.4 | 36.5 | 21.89 | 3.7 | 36.5 |
| 1 | 8.74 | 2.0 | 32.1 | 8.76 | 2.0 | 32.1 | 8.17 | 6.8 | 32.2 |
| 2 3 | 10.28 | 8.3 2.0 | 28.3 | 10.36 | 8.9 2.2 | 28.0 36.7 | 9.42 | 1.4 3.4 | 31.5 29.0 |
| 4 | 10.50 12.77 | 1.9 | 35.6 37.6 | 10.54 13.05 | 2.2 | 37.6 | 10.13 11.21 | 3.4 | 37.9 |
| 5 | 14.96 | 3.4 | 38.9 | 14.80 | 4.3 | 39.0 | 16.41 | 5.2 | 37.4 |
| 6 | 16.55 | 5.4 | 38.0 | 17.11 | 5.1 | 37.9 | 13.77 | 5.9 | 38.4 |
| 7 | 20.96 | 4.6 | 38.8 | 19.79 | 3.8 | 39.3 | 23.58 | 11.2 | 37.7 |
| 8 | 24.96 | 6.1 | 38.8 | 24.97 | 9.3 | 39.2 | 24.94 | 4.2 | 38.0 |
| 9 | 26.09 | 4.2 | 39.0 | 26.18 | 6.2 | 39.6 | 25.82 | 3.5 | 37.2 |
| 10 | 32.63 | 3.0 | 39.5 | 32.58 | 3.0 | 41.0 | 32.74 | 4.9 | 36.6 |
| 11 | 35.50 | 2.7 | 37.3 | 36.77 | 3.5 | 38.5 | 32.04 | 9.4 | 34.5 |
| 12 | 39.74 | 2.6 | 33.0 | 40.93 | 3.9 | 31.1 | 36.63 | 6.5 | 39.3 |
| 13 | 52.27 | 13.0 | 39.7 | 55.34 | 12.3 | 39.7 | _ | - | _ |
| Not able to be leveled | 66.00 17.56 | 8.3 9.7 | 38.8 36.8 | 66.11 16.58 | 8.5 11.6 | 38.8 37.4 | - 34.46 | 18.1 | 28.1 |
| Professional specialty and technical | 22.63 | 2.8 | 36.8 | 21.14 | 3.2 | 37.2 | 25.08 | 2.5 | 36.3 |
| Professional specialty | 24.56 | 2.1 | 36.4 | 23.30 | 3.8 | 36.6 | 26.00 | 3.0 | 36.1 |
| 5 | 14.69 | 6.5 | 38.8 | 13.34 | 7.1 | 39.6 | 19.74 | 7.8 | 36.0 |
| 6 | 15.07 | 12.8 | 37.9 | 15.35 | 15.7 | 38.3 | 13.40 | 5.3 | 35.7 |
| 7 | 23.05 | 6.3 | 37.6 | 21.19 | 4.3 | 38.0 | 24.86 | 11.8 | 37.2 |
| 8 | 23.98 | 4.1 | 37.5 | 21.67 | 2.8 | 37.2 | 25.71 | 4.0 | 37.7 |
| 9 | 25.68 | 2.2 | 37.3 | 25.42 | 2.0 | 37.4 | 25.92 | 4.0 | 37.3 |
| 10 | 34.65 33.96 | 6.6 | 39.7 35.1 | 36.07 | 8.8 | 41.0 | 32.41 | 3.7 | 37.7 |
| 11 12 | 32.02 | 11.1 | 26.2 | 36.85 32.51 | 14.1 | 36.9 24.0 | 29.59 30.28 | 9.3 | 32.8 |
| 13 | 39.72 | 8.9 | 39.9 | - | 14.1 | 24.0 | - | 14.5 | 30.5 |
| 14 | 53.68 | 10.5 | 37.2 | 53.56 | 11.0 | 37.2 | _ | _ | _ |
| Not able to be leveled | 21.10 | 28.4 | 29.5 | 16.15 | 37.3 | 27.9 | 43.73 | 19.2 | 39.4 |
| Engineers, architects, and surveyors | 30.53 | 1.4 | 40.6 | 30.72 | 2.2 | 40.7 | 26.86 | 15.8 | 38.9 |
| 7 | 26.02 | 6.4 | 40.1 | 26.98 | 4.1 | 40.0 | _ | - | - |
| 8 | 25.91 | 6.0 | 43.2 | 26.18 | 9.1 | 43.8 | - | - | - |
| 9 | 27.81 | 4.3 | 40.7 | 27.59 | 4.2 | 40.7 | - | - | - |
| 10 | 32.68 | 5.2 | 41.0 | 32.68 | 5.2 | 41.0 | - | - | - |
| 11 | 36.79 | 3.4 | 40.9 | 36.81 | 3.6 | 41.2 | _ | _ | - |
| 12 Aerospace engineers | 39.33 38.47 | 6.7 9.8 | 40.6 34.3 | 39.33 38.47 | 6.7 9.8 | 40.6 34.3 | _ | | 1 - |
| Civil engineers | 23.79 | 5.7 | 40.6 | - | 9.0 | | _ | | |
| Electrical and electronic engineers | 31.72 | 5.2 | 41.4 | 31.55 | 5.9 | 41.5 | _ | _ | _ |
| 8 | 32.22 | 4.2 | 41.0 | - | - | - | _ | _ | _ |
| 9 | 30.62 | 8.8 | 40.1 | 28.94 | 10.1 | 40.1 | _ | _ | - |
| Industrial engineers | 33.61 | 3.3 | 42.4 | 33.74 | 3.2 | 42.5 | - | _ | - |
| 9 | 30.14 | 6.8 | 42.8 | 30.42 | 7.1 | 42.8 | - | - | - |
| Mechanical engineers | 26.73 | 3.8 | 41.3 | 26.73 | 3.8 | 41.3 | _ | - | - |

TABLE 6. Occupations¹ and levels,² East South Central: Mean hourly earnings³ and weekly hours, private industry and State and local government, National Compensation Survey,⁴ June 2003–Continued

| | | Total | | Priv | ate industry | | | te and local overnment | |
|---|----------------|---|-------------------------|----------------|---|-------------------------|----------------|---|---------------------|
| Occupations and levels | Hourly e | earnings | ., | Hourly e | arnings | | Hourly e | arnings | |
| | Mean | Relative error ⁵ (percent) | Mean weekly hours | Mean | Relative error ⁵ (percent) | Mean weekly hours | Mean | Relative error ⁵ (percent) | Mea week hour |
| nite collar –Continued | | | | | | | | | |
| Professional specialty and technical —Continued Professional specialty —Continued Engineers, architects, and surveyors —Continued Mechanical engineers —Continued | | | | | | | | | |
| 9 | \$28.41 | 5.4 | 40.0 | \$28.41 | 5.4 | 40.0 | - | - | - |
| Engineers, n.e.c. | 32.16 | 4.8 | 40.7 | 32.16 | 4.8 | 40.7 | _ | - | - |
| 8 | 26.33 | 3.8 | 43.1 | 26.33 | 3.8 | 43.1 | _ | _ | - |
| 9 10 | 28.33 32.82 | 2.5 3.0 | 40.0 40.0 | 28.33 32.82 | 2.5 3.0 | 40.0 40.0 | _ | _ | - |
| 11 | 37.39 | 8.1 | 40.0 | 37.39 | 8.1 | 40.0 | _ | _ | _ |
| 12 | 42.44 | 1.2 | 40.0 | 42.44 | 1.2 | 40.0 | _ | _ | _ |
| Mathematical and computer scientists | 26.48 | 5.5 | 39.9 | 26.52 | 5.2 | 40.0 | \$25.50 | 21.6 | 38 |
| 7 | 17.82 | 7.6 | 39.7 | 17.76 | 9.0 | 40.0 | _ | _ | - |
| 9 | 26.11 | 5.6 | 39.8 | _ | - | - | _ | - | - |
| 10 | 35.74 | 4.0 | 39.0 | 35.74 | 4.0 | 39.0 | _ | - | - |
| 11 | 32.02 | 4.4 | 39.7 | 31.65 | 5.2 | 39.7 | _ | - | - |
| Computer systems analysts and scientists 7 | 26.36 17.77 | 6.0 8.5 | 40.0 39.9 | 26.30 17.76 | 5.8 9.0 | 40.0 40.0 | _ | _ | |
| 10 | 35.38 | 4.3 | 39.0 | 35.38 | 4.3 | 39.0 | _ | _ | |
| 11 | 32.02 | 4.4 | 39.7 | 31.65 | 5.2 | 39.7 | _ | _ | - |
| Natural scientists | 26.47 | 15.4 | 39.7 | 27.10 | 21.4 | 40.0 | _ | - | - |
| Health related | 22.92 | 1.1 | 35.9 | 23.45 | 1.3 | 35.6 | 21.41 | 3.9 | 36 |
| 5 | 16.16 | 8.9 | 35.7 | 16.71 | 12.9 | 39.1 | _ | - | - |
| 6 | 20.14 | 8.4 | 36.3 | 20.14 | 8.4 | 36.3 | _ 16 E2 | | 24 |
| 7 8 | 19.29 20.98 | 4.9 4.0 | 36.2 35.4 | 20.20 20.87 | 4.0 | 36.7 35.2 | 16.53 21.57 | 8.0 5.8 | 34 |
| 9 | 22.61 | 2.3 | 35.6 | 23.42 | 3.3 | 33.6 | 21.76 | 3.5 | 37 |
| 10 | 40.84 | 15.7 | 39.9 | 41.48 | 15.4 | 40.0 | _ | - | - |
| 11 | 37.94 | 13.3 | 30.7 | _ | - | - | _ | - | - |
| Physicians | 28.20 | 30.7 | 30.9 | - | <u> </u> | - | , - | | - |
| Registered nurses | 21.85 | 2.7 | 36.1 | 22.29 | 3.1 | 35.8 | 20.58 | 4.4 | 37 |
| 6 7 | 20.14 | 8.4 5.9 | 36.3 36.9 | 20.14 21.03 | 8.4 3.6 | 36.3 | - 16.58 | 10.4 | 36 |
| 8 | 19.85 20.97 | 3.9 | 35.1 | 20.86 | 4.0 | 37.0 34.8 | 21.50 | 5.8 | 37 |
| 9 | 22.53 | 3.1 | 36.4 | 23.08 | 4.1 | 35.4 | 21.89 | 4.4 | 37 |
| Pharmacists | 42.29 | 1.8 | 39.6 | 42.88 | 1.4 | 40.0 | _ | | - |
| 10 | 42.23 | 1.1 | 40.0 | 42.23 | 1.1 | 40.0 | _ | - | - |
| Dietitians | 18.08 | 1.7 | 39.8 | _ | - | - | - | - | - |
| Physical therapists | 27.53 | 1.3 | 29.2 | - | - | - | - | - | - |
| Teachers, college and university 7 | 32.26 27.96 | 4.8 12.0 | 37.3 35.5 | 28.59 15.32 | 6.1 15.2 | 32.1 30.2 | 33.08 29.47 | 5.8 8.7 | 38 |
| 9 | 32.14 | 8.2 | 36.3 | 30.37 | 11.6 | 37.0 | 34.42 | 3.3 | 35 |
| 10 | 27.95 | 8.2 | 38.3 | - | _ | - | 30.22 | 10.4 | 37 |
| 11 | 30.70 | 4.5 | 39.4 | _ | - | - | 30.55 | 4.1 | 39 |
| 13 | 33.45 | 4.6 | 39.9 | _ | - | - | _ | - | - |
| Not able to be leveled | 44.24 | 19.0 | 33.3 | _ | - | _ | _ | - | - |
| Teachers, except college and university 5 | 26.18 21.60 | 5.6 14.3 | 36.0 36.2 | 14.36 | 16.5 21.3 | 36.8 35.5 | 27.18 | 4.3 | 35 |
| 6 | 12.01 | 7.9 | 35.2 | 15.06 — | 21.3 | 35.5 | _ | _ | |
| 7 | 28.45 | 11.3 | 37.5 | 18.14 | 10.3 | 37.1 | 28.91 | 12.3 | 37 |
| 8 | 26.19 | 3.7 | 37.7 | _ | _ | - | 26.26 | 3.7 | 37 |
| 9 | 26.94 | 5.9 | 36.8 | 24.70 | 5.2 | 32.7 | 27.11 | 6.8 | 37 |
| _ 10 | 33.92 | 7.1 | 39.0 | _ | _ | | 33.94 | 7.1 | 39 |
| Elementary school teachers | 26.51 | 2.9 | 37.8 | 20.98 | 6.6 | 36.3 | 26.73 | 3.2 | 37 |
| 7 | 27.01 | 11.9 | 38.7 | - | - | - | 27.31 | 13.7 | 38 |
| 8 9 | 25.37 26.61 | 4.1 6.2 | 37.8 37.2 | _ | _ | _ | 25.48 26.93 | 4.2 7.3 | 37 |
| Secondary school teachers | 26.53 | 4.5 | 36.6 | 21.00 | 19.6 | 33.0 | 26.93 | 3.9 | 36 |
| 7 | 28.87 | 11.6 | 35.3 | 21.42 | 17.5 | 36.1 | - | - | - |
| 8 | 25.84 | 4.4 | 37.3 | | - | - | 25.84 | 4.4 | 37 |
| 9 | 27.41 | 5.3 | 36.0 | _ | - | - | 27.57 | 6.6 | 37 |

TABLE 6. Occupations¹ and levels,² East South Central: Mean hourly earnings³ and weekly hours, private industry and State and local government, National Compensation Survey,⁴ June 2003–Continued

| | | Total | | Priv | ate industry | | | te and local overnment | |
|--|----------------|---|-------------------------|----------------|---|-------------------------|----------------|---|--------------------|
| Occupations and levels | Hourly 6 | earnings | | Hourly e | earnings | | Hourly e | arnings | |
| · | Mean | Relative error ⁵ (percent) | Mean weekly hours | Mean | Relative error ⁵ (percent) | Mean weekly hours | Mean | Relative error ⁵ (percent) | Mea week hou |
| White collar –Continued | | | | | | | | | |
| Professional specialty and technical –Continued Professional specialty –Continued Teachers, except college and university –Continued | | | | | | | | | |
| Teachers, special education | \$26.13 | 6.7 | 37.3 | _ | _ | _ | \$26.18 | 6.7 | 37. |
| Teachers, n.e.c. | 29.63 | 7.1 | 37.1 | \$16.77 | 16.4 | 31.5 | 30.20 | 6.9 | 37. |
| 7 | 30.42 | 9.2 | 37.3 | _ | _ | _ | _ | _ | _ |
| Substitute teachers | 8.13 | 6.6 | 7.6 | _ | _ | - | 8.17 | 7.4 | 7 |
| Vocational and educational counselors | 28.40 | 9.8 | 38.8 | 12.35 | 7.2 | 39.9 | 30.33 | 12.1 | 38 |
| Librarians, archivists, and curators | 23.34 | 4.4 | 37.0 | 15.25 | 5.2 | 39.0 | 23.58 | 5.2 | 37 |
| 7 | 16.59 | 5.2 | 36.5 | _ | _ | - | - | - | - |
| 8 | 25.18 | 1.6 | 38.5 | _ | - | - | _ | | - |
| Librarians | 24.01 | 5.2 5.2 | 36.2 36.5 | _ | _ | _ | 24.31 | 5.9 | 36 |
| 8 | 16.59 25.27 | 1.7 | 38.5 | _ | _ | _ | _ | - | |
| Social scientists and urban planners | - | '.' | - | _ | _ | _ | _ | 1 = | |
| Social, recreation, and religious workers | 13.22 | 10.5 | 39.5 | 12.41 | 11.4 | 39.7 | 16.20 | 3.2 | 39 |
| 5 | 11.66 | 6.8 | 39.8 | _ | _ | - | 14.20 | 6.9 | 39 |
| 7 | 17.52 | 3.7 | 39.5 | _ | - | - | 16.26 | 3.5 | 38 |
| Social workers | 13.13 | 12.3 | 39.6 | _ | _ | - | 16.20 | 3.2 | 39 |
| 5 | - | | - | _ | _ | - | 14.20 | 6.9 | 39 |
| 7 | 17.40 41.82 | 4.1 19.7 | 39.4 27.6 | _ | _ | _ | 16.26 32.52 | 3.5 30.3 | 38 |
| Lawyers and judges Lawyers | 41.82 | 19.7 | 27.6 | _ | _ | _ | 32.52 | 30.3 | 14 |
| Writers, authors, entertainers, athletes, and | 41.02 | 13.7 | 27.0 | _ | | _ | 32.32 | 30.3 | '- |
| professionals, n.e.c. | 19.73 | 14.3 | 34.2 | 20.15 | 15.2 | 33.9 | 15.10 | 13.1 | 38 |
| 5 | 13.68 | 13.0 | 39.9 | 12.60 | 8.3 | 40.1 | _ | - | - |
| 8 | 17.44 | 6.4 | 40.0 | 17.44 | 6.4 | 40.0 | _ | - | - |
| 9 | 24.47 | 3.3 | 39.9 | 24.49 | 3.3 | 40.0 | _ | - | - |
| Designers | 20.13 | 18.0 | 40.0 | 20.13 | 18.0 | 40.0 | _ | - | - |
| Editors and reporters | 21.70 14.09 | 10.0 | 40.3 39.9 | 22.24 | 10.0 | 40.3 | _ | _ | - |
| Public relations specialists Professional, n.e.c | 21.95 | 2.7 | 38.9 | _ | _ | _ | _ | - | 1] |
| Technical | 17.36 | 6.9 | 38.3 | 17.49 | 7.7 | 38.3 | 16.53 | 6.2 | 37 |
| 3 | 9.69 | 3.3 | 33.7 | 9.69 | 3.3 | 33.7 | _ | _ | - |
| 4 | 12.65 | 1.9 | 38.6 | 12.72 | 2.2 | 38.6 | 11.74 | 4.1 | 38 |
| 5 | 14.64 | 3.6 | 38.5 | 14.77 | 3.8 | 38.7 | 13.76 | 3.8 | 37 |
| 6 | 16.33 | 5.5 | 35.9 | 16.48 | 6.3 | 35.9 | 15.21 | 5.6 | 35 |
| 7 | 19.18 | 3.7 | 39.5 | 19.04 | 3.5 | 39.4 | 19.70 | 5.0 | 39 |
| 8 9 | 19.16 26.63 | 1.9 17.3 | 40.4 32.0 | 19.94 27.86 | 4.4 16.0 | 40.5 33.1 | 17.53 | 6.1 | 40 |
| Clinical laboratory technologists and | 20.03 | 17.3 | 32.0 | 27.00 | 10.0 | 33.1 | _ | _ | |
| technicians | 17.51 | 7.5 | 37.0 | 17.10 | 8.4 | 38.1 | 19.37 | 6.9 | 32 |
| 5 | 13.55 | 8.3 | 40.0 | _ | _ | - | _ | | - |
| 9 | 20.96 | 4.9 | 34.9 | _ | _ | - | _ | - | - |
| Radiological technicians | 19.47 | 4.6 | 37.5 | 19.30 | 6.4 | 37.4 | - | - | - |
| 6 | 19.08 | 3.9 | 37.0 | 18.92 | 4.1 | 40.0 | - | - | - |
| Licensed practical nurses4 | 14.33 13.56 | 4.5 6.3 | 36.4 34.2 | 14.20 13.43 | 4.7 4.2 | 35.8 33.0 | 14.80 | 6.1 | 38 |
| 5 | 13.94 | 2.2 | 35.6 | 14.03 | 3.2 | 35.0 | 13.70 | 1.1 | 37 |
| 6 | 13.48 | 6.2 | 36.3 | 13.03 | 6.8 | 35.6 | - | | "- |
| 7 | 16.77 | 6.9 | 38.8 | - | - | - | _ | - | - |
| Health technologists and technicians, n.e.c | 14.55 | 5.4 | 39.7 | 14.77 | 7.1 | 39.9 | 13.60 | 15.7 | 38 |
| 4 | 12.67 | 2.8 | 39.7 | 13.24 | 2.1 | 40.0 | - | - | - |
| 5 | 16.10 | 3.8 | 39.7 | - | - | - | - | - | - |
| Electrical and electronic technicians | 16.54 | 4 7 | 100 | 16 54 | 4.7 | 400 | | | 1 |
| 5 7 | 16.54 21.46 | 4.7 7.1 | 40.9 40.2 | 16.54 | 4.7 | 40.9 | _ | - | - |
| Engineering technicians, n.e.c. | 21.46 | 6.8 | 39.7 | 22.80 | 3.5 | 40.0 | _ | | [|
| Drafters | 16.70 | 9.1 | 40.0 | 16.70 | 9.1 | 40.0 | _ | _ | - |
| Chemical technicians | 20.76 | 11.3 | 39.7 | 20.76 | 11.3 | 39.7 | | 1 | 1 |

TABLE 6. Occupations¹ and levels,² East South Central: Mean hourly earnings³ and weekly hours, private industry and State and local government, National Compensation Survey,⁴ June 2003–Continued

| | | Total | | Priv | ate industry | | | te and local overnment | |
|--|----------------|---|-------------------------|----------------|---|-------------------------|----------------|---|---------------------|
| Occupations and levels | Hourly 6 | earnings | I., | Hourly e | earnings | | Hourly e | arnings | |
| · | Mean | Relative error ⁵ (percent) | Mean weekly hours | Mean | Relative error ⁵ (percent) | Mean weekly hours | Mean | Relative error ⁵ (percent) | Mea week hour |
| White collar -Continued | | | | | | | | | |
| Professional specialty and technical –Continued Technical –Continued | | | | | | | | | |
| Science technicians, n.e.c. | \$19.97 | 8.8 | 42.9 | - | _ | - | _ | - | - |
| Computer programmers | 00.05 | 0.0 | 400 | | | | | | |
| 8 Technical and related, n.e.c. | 22.65 14.11 | 6.9 7.8 | 40.0 39.5 | _ | _ | _ | _ | _ | _ |
| Executive, administrative, and managerial | 26.41 | 2.6 | 40.2 | \$26.36 | 3.0 | 40.5 | \$26.92 | 9.1 | 36. |
| 5 | 14.36 | 4.2 | 40.1 | 14.23 | 4.3 | 40.1 | 15.78 | 16.4 | 39. |
| 6 | 16.33 | 8.2 | 40.1 | 17.13 | 7.0 | 40.2 | - | - | - |
| 7 | 19.86 | 3.8 | 40.6 | 19.67 | 6.0 | 40.9 | 20.81 | 23.4 | 39 |
| 8 | - | _ | - | - | | - | 22.07 | 6.6 | 39 |
| 9 | 26.53 | 8.0 | 40.7 | 26.55 | 8.4 | 40.8 | 26.19 | 4.4 | 39 |
| 10 | 29.82 | 8.1 | 39.0 | 28.41 | 9.4 | 41.2 | 33.54 | 13.1 | 34 |
| 11 12 | 36.09 42.75 | 2.6 3.9 | 40.1 40.9 | 35.62 44.14 | 3.0 4.2 | 40.1 41.5 | 38.63 39.93 | 7.8 2.2 | 40 39 |
| 13 | 47.66 | 2.4 | 40.5 | 47.80 | 2.6 | 40.5 | 39.93 | | 39 |
| Not able to be leveled | 24.73 | 21.6 | 37.5 | 24.29 | 23.2 | 40.4 | 38.32 | 25.5 | 11 |
| Executives, administrators, and managers | 27.62 | 4.0 | 40.1 | 27.36 | 4.5 | 40.5 | 30.17 | 7.0 | 35 |
| 5 | 14.40 | 8.7 | 40.4 | 13.54 | 9.9 | 40.5 | - | - | - |
| 6 | 13.51 | 5.8 | 38.9 | 13.89 | 8.6 | 38.9 | _ | - | - |
| 7 | 19.56 | 7.9 | 40.5 | 18.75 | 5.2 | 40.7 | 23.76 | 32.2 | 39 |
| 8 | _ | - | - | _ | - | - | 21.92 | 9.9 | 40 |
| 9 | 25.48 | 5.7 | 40.6 | 25.37 | 6.1 | 40.6 | 27.39 | 4.7 | 39 |
| 10 | 30.00 | 10.4 | 38.8 | 28.16 | 13.2 | 41.7 | 33.60 | 13.3 | 34 |
| 11 | 35.99 | 2.5 | 40.4 | 35.50 | 2.8 | 40.5 | 38.63 | 7.8 | 40 |
| 12 | 43.37 47.66 | 3.9 2.5 | 41.1 | 45.53 47.81 | 3.3 | 41.9 | 39.93 | 2.2 | 39 |
| Not able to be leveled | 24.32 | 25.3 | 40.5 37.6 | 23.76 | 2.6 27.3 | 40.5 41.0 | 41.19 | 26.5 | 10 |
| Legislators | 24.18 | 29.4 | 5.9 | - | | - | 24.18 | 29.4 | 5 |
| Not able to be leveled | 24.18 | 29.4 | 5.9 | _ | _ | _ | 24.18 | 29.4 | 5 |
| Administrators and officials, public | | | | | | | | | |
| administration | 28.14 | 18.7 | 40.3 | _ | _ | - | 28.83 | 20.2 | 40 |
| 7 | 23.73 | 31.4 | 39.9 | _ | - | - | _ | - | - |
| 8 | 21.20 | 13.0 | 43.2 | - | - | - | 21.20 | 13.0 | 43 |
| 9 | 25.83 | 10.9 | 39.1 | _ | - | - | 25.83 | 10.9 | 39 |
| 11 | 41.00 | 6.5 | 40.3 | _ | _ | - | 41.00 | 6.5 | 40 |
| 12 Financial managers | 36.73 28.86 | 3.6 9.5 | 40.0 39.7 | 20.06 | 9.7 | 39.7 | 36.73 | 3.6 | 40 |
| 8 | 22.02 | 11.0 | 39.7 | 29.06 | 9.7 | 39.7 | _ | - | [|
| 9 | 25.58 | 6.2 | 39.2 | 25.58 | 6.2 | 39.2 | _ | _ | |
| Purchasing managers | 27.35 | 10.4 | 41.6 | 27.35 | 10.4 | 41.6 | _ | _ | - |
| Managers, marketing, advertising, and public | | | | | | | | | |
| relations | 24.88 | 7.3 | 41.5 | 24.82 | 7.5 | 41.6 | - | - | - |
| Administrators, education and related fields | 21.91 | 25.1 | 38.6 | 14.93 | 11.9 | 39.6 | 35.97 | 6.5 | 36 |
| 9 | 18.68 | 6.6 | 40.0 | _ | - | - | _ | - | - |
| 11 | 31.03 | 10.7 | 40.0 | - | - | - | - | - | - |
| 12 Managers. medicine and health | 40.18 27.32 | 2.6 10.4 | 39.6 40.3 | - 26.44 | 9.9 | 40.3 | _ | _ | - |
| 9 | 25.02 | 4.7 | 41.0 | 25.02 | 4.7 | 41.0 | _ | <u>-</u> | |
| 11 | 33.38 | 4.0 | 40.0 | 33.38 | 4.7 | 40.0 | _ | _ | - |
| Managers, food servicing and lodging | 23.00 | | | 23.00 | | | | | |
| establishments | 22.18 | 14.2 | 43.1 | 21.64 | 13.9 | 43.9 | _ | - | - |
| Managers, service organizations, n.e.c | 19.15 | 5.9 | 43.5 | _ | _ | - | - | - | - |
| Managers and administrators, n.e.c | 30.16 | 2.0 | 40.5 | 30.29 | 1.8 | 40.5 | 25.30 | 16.0 | 39 |
| 9 | 28.96 | 7.9 | 40.2 | 28.92 | 8.0 | 40.2 | - | - | - |
| 10 | 27.86 | 20.4 | 42.9 | 28.38 | 20.9 | 43.2 | - | - | - |
| 11 | 37.38 | 3.4 | 40.7 | 37.75 | 4.5 | 40.8 | - | - | - |
| 12 | 47.75 47.17 | 3.2 | 41.7 | 48.71 | 3.0 | 42.1 | - | _ | - |
| Not able to be leveled | 47.17 | 1.9 | 40.5 | 47.17 24.21 | 1.9 | 40.5 | - | - | - |
| Not able to be leveled | 34.21 | 12.9 | 42.8 | 34.21 | 12.9 | 42.8 | _ | - | - |

TABLE 6. Occupations¹ and levels,² East South Central: Mean hourly earnings³ and weekly hours, private industry and State and local government, National Compensation Survey,⁴ June 2003–Continued

| | | Total | | Priv | ate industry | | | te and local overnment | |
|---|------------------|---|-------------------------|------------------|---|-------------------------|---------------|---|---------------------|
| Occupations and levels | Hourly 6 | earnings | | Hourly e | arnings | | Hourly e | arnings | |
| | Mean | Relative error ⁵ (percent) | Mean weekly hours | Mean | Relative error ⁵ (percent) | Mean weekly hours | Mean | Relative error ⁵ (percent) | Mea week hour |
| /hite collar –Continued | | | | | | | | | |
| Executive, administrative, and managerial | | | | | | | | | |
| -Continued | #00.70 | 7.0 | 40.4 | CO4.05 | 0.7 | 40.5 | #47.07 | 40.0 | 20. |
| Management related | \$23.79 17.63 | 7.6 12.2 | 40.4 40.7 | \$24.25 18.56 | 8.7 10.7 | 40.5 40.9 | \$17.67 | 10.8 | 39. |
| 7 | | 1 | 1 | | 1 | 41.2 | 15.55 | | 38. |
| | 20.38 | 5.2 | 40.7 | 21.30 | 4.0 | 1 1 | 15.55 | 3.3 | |
| 8 | 23.35 | 4.3 | 39.5 | 23.51 | 5.3 | 39.8 | 22.48 | 2.5 | 37. |
| 9 | 27.65 | 10.1 | 40.9 | 27.77 | 10.3 | 41.0 | 23.90 | 8.0 | 39. |
| 10 | 29.08 | 2.5 | 40.1 | 29.10 | 2.5 | 40.0 | _ | - | _ |
| Not able to be leveled | 27.41 | 11.3 | 37.2 | 27.68 | 12.1 | 37.1 | | 110 | 20 |
| Accountants and auditors | 18.06 | 16.0 | 39.3 | 17.94 | 18.9 | 39.4 | 18.97 | 11.9 | 38. |
| 7 | 17.50 | 5.7 | 39.6 | - 21.45 | 0.4 | 20.6 | _ | _ | - |
| 8 | 21.52 | 7.7 | 39.4 | 21.45 | 8.4 | 39.6 | | | - |
| 9 Other financial officers | 23.55 | 6.6 | 39.4 | _ 22.22 | - 3.6 | 40.3 | _ | _ | - |
| 5 | 22.31 14.27 | 3.3 10.5 | 40.2 40.0 | 22.22 14.27 | 3.6 | 40.3 40.0 | _ | _ | - |
| | | | 1 | | 10.5 | 1 1 | _ | _ | _ |
| 9 | 27.52 | 14.3 | 40.0 | 27.73 | 16.6 | 40.0 | | | _ |
| Management analysts | 35.44 | 4.0 | 40.1 | 35.54 | 4.3 | 40.0 | - | _ | _ |
| Personnel, training, and labor relations specialists | 22.80 | 8.7 | 41.8 | 22.32 | 11.8 | 42.5 | - | - | - |
| products | 30.54 | 9.0 | 40.0 | 30.54 | 9.0 | 40.0 | - | _ | - |
| Inspectors and compliance officers, except construction | _ | _ | _ | _ | _ | _ | 13.82 | 3.4 | 39 |
| Management related, n.e.c. | 22.68 | 14.3 | 39.9 | 23.27 | 14.6 | 40.0 | - | - | - |
| 7 | 20.48 | 15.6 | 39.3 | _ | _ | - | - | - | - |
| 8 9 | 21.47 29.91 | 8.7 2.2 | 40.0 40.0 | 21.47 29.98 | 8.7 2.1 | 40.0 40.0 | _ | _ | - |
| Sales | 12.19 | 9.5 | 35.4 | 12.20 | 9.7 | 35.4 | 10.40 | 10.1 | 38 |
| 1 | 6.43 | 3.9 | 30.6 | 6.40 | 3.7 | 30.5 | _ | | _ |
| 2 | 7.87 | 2.5 | 30.6 | 7.87 | 2.5 | 30.6 | _ | _ | _ |
| 3 | 9.12 | 3.2 | 31.1 | 9.09 | 3.3 | 30.9 | 10.09 | 5.2 | 40 |
| 4 | 12.61 | 7.2 | 40.2 | 12.61 | 7.2 | 40.2 | - | _ | _ |
| 5 | 15.17 | 7.2 | 40.8 | 15.17 | 7.3 | 40.8 | _ | _ | _ |
| 6 | 15.80 | 8.3 | 41.8 | 15.80 | 8.3 | 41.8 | _ | _ | _ |
| 7 | 19.06 | 16.0 | 41.0 | 19.06 | 16.0 | 41.0 | _ | _ | _ |
| 8 | 21.96 | 39.0 | 41.2 | 21.96 | 39.0 | 41.2 | _ | _ | _ |
| 11 | 55.88 | 29.1 | 40.2 | 55.88 | 29.1 | 40.2 | _ | _ | _ |
| Not able to be leveled | 13.71 | 33.7 | 38.1 | 13.71 | 33.7 | 38.1 | _ | _ | _ |
| Supervisors, sales | 15.56 | 21.6 | 42.1 | 15.56 | 21.8 | 42.2 | _ | _ | _ |
| 4 | 10.57 | 6.5 | 43.4 | 10.57 | 6.5 | 43.4 | _ | _ | _ |
| 5 | 12.62 | 6.6 | 41.0 | 12.57 | 7.1 | 41.0 | _ | _ | _ |
| 6 | 14.57 | 8.5 | 44.5 | 14.57 | 8.5 | 44.5 | _ | _ | _ |
| 8 | 26.90 | 13.3 | 43.0 | 26.90 | 13.3 | 43.0 | _ | _ | _ |
| Insurance sales | 17.13 | 13.4 | 41.6 | 17.13 | 13.4 | 41.6 | - | - | - |
| and wholesale | 19.94 | 12.2 | 40.6 | 19.94 | 12.2 | 40.6 | _ | _ | - |
| 5 | 20.18 | 12.9 | 40.0 | 20.18 | 12.9 | 40.0 | _ | _ | - |
| Sales workers, apparel | 10.19 | 24.4 | 28.0 | 10.19 | 24.4 | 28.0 | _ | _ | - |
| Sales workers, hardware and building supplies | 17.27 | 36.1 | 37.6 | 17.27 | 36.1 | 37.6 | - | - | - |
| Sales workers, parts | 11.86 | 4.6 | 38.9 | 11.86 | 4.6 | 38.9 | _ | _ | - |
| Sales workers, other commodities | 9.47 | 11.3 | 32.4 | 9.46 | 11.5 | 32.3 | _ | - | - |
| 2 | 7.33 | 7.6 | 33.1 | 7.33 | 7.6 | 33.1 | _ | _ | - |
| 3 | 8.21 | 7.8 | 30.0 | 8.03 | 9.3 | 29.4 | _ | _ | - |
| 4 | 11.28 | 1.2 | 38.1 | 11.28 | 1.2 | 38.1 | _ | - | - |
| Sales counter clerks | 6.71 | 2.8 | 29.9 | 6.71 | 2.8 | 29.9 | _ | - | - |
| 1 | 6.51 | 7.4 | 23.9 | 6.51 | 7.4 | 23.9 | _ | _ | - |
| Cashiers | 8.97 | 11.8 | 35.3 | 8.96 | 12.1 | 35.3 | 9.24 | 8.1 | 37 |
| 1 | 6.51 | 4.5 | 32.9 | 6.47 | 4.3 | 32.8 | _ | - | - |
| 2 | 8.24 | 4.2 | 30.1 | 8.24 | 4.3 | 30.1 | _ | - | - |
| 3 | 8.73 | 6.0 | 35.5 | 8.69 | 6.3 | 35.4 | 10.07 | 9.1 | 40 |
| | | 1 | 1 1 | | | 1 | - | 1 | 1 |

TABLE 6. Occupations¹ and levels,² East South Central: Mean hourly earnings³ and weekly hours, private industry and State and local government, National Compensation Survey,⁴ June 2003–Continued

| | | Total | | Priv | ate industry | | | te and local overnment | |
|---|----------------|---|-------------------------|--------------|---|-------------------------|------------|---|-------------------|
| Occupations and levels | Hourly 6 | earnings | l | Hourly e | arnings | | Hourly e | arnings | |
| | Mean | Relative error ⁵ (percent) | Mean weekly hours | Mean | Relative error ⁵ (percent) | Mean weekly hours | Mean | Relative error ⁵ (percent) | Mea wee hou |
| /hite collar -Continued | | | | | | | | | |
| Sales -Continued | | | | | | | | | |
| Cashiers –Continued | | | | | | | | | |
| Not able to be leveled | \$7.75 | 5.1 | 35.4 | \$7.75 | 5.1 | 35.4 | _ | - | - |
| Sales support, n.e.c. | 10.22 | 13.2 | 39.7 | 10.22 | 13.2 | 39.7 | - | _ | _ |
| Administrative support, including clerical | 12.30 | 3.4 | 34.6 | 12.42 | 3.6 | 34.3 | \$11.25 | 1.6 | 36 |
| 1 | 8.70 | 2.1 | 32.0 | 8.71 | 2.1 | 32.0 | 8.17 | 6.8 | 32 |
| 2 | 10.30 | 8.4 | 28.3 | 10.38 | 9.0 | 27.9 | 9.49 | 1.1 | 33 |
| 3 | 10.53 | 2.1 | 36.8 | 10.56 | 2.3 | 36.7 | 10.24 | 3.0 | 37 |
| 4 | 12.81 | 2.4 | 37.4 | 13.16 | 2.6 | 37.3 | 11.16 | 3.2 | 37 |
| 5 | 15.32 | 4.0 | 38.7 | 15.37 | 4.2 | 38.7 | 14.44 | 3.4 | 38 |
| 6 | 17.43 | 8.8 | 38.2 | 18.32 | 5.6 | 37.8 | 14.02 | 7.9 | 39 |
| 7 | 18.36 | 2.9 | 39.5 | 18.57 | 3.4 | 39.5 | 14.43 | 8.2 | 39 |
| Not able to be leveled | 11.95 | 4.1 | 38.3 | 11.79 | 4.9 | 38.4 | - | _ | |
| Supervisors, general office | 16.60 | 13.9 | 38.5 | 17.85 – | 10.1 | 38.1 | _ | _ | |
| 6 | 16.14 19.04 | 22.9 2.0 | 38.6 39.3 | _ 19.34 | 1.6 | 39.3 | _ 17.03 | | 39 |
| Supervisors, financial records processing | 19.04 | 3 | 39.3 | 19.34 | 1.6 | 39.3 | 17.03 | 1.6 | 3 |
| Supervisors, distribution, scheduling, and | 19.10 | .3 | 39.1 | _ | _ | - | _ | _ | ' |
| adjusting clerks | 19.86 | 11.7 | 41.2 | 20.59 | 9.6 | 41.4 | _ | _ | Ι. |
| Secretaries | 13.15 | 5.2 | 38.4 | 13.26 | 6.3 | 38.2 | 12.67 | 1.5 | 39 |
| 2 | 10.74 | 2.0 | 38.9 | 10.75 | 1.9 | 38.9 | _ | | |
| 3 | 9.84 | 7.3 | 34.8 | 9.46 | 8.2 | 34.5 | 13.14 | 6.8 | 3 |
| 4 | 13.30 | 3.1 | 39.4 | 13.73 | 3.9 | 39.4 | 12.00 | 2.7 | 39 |
| 5 | 14.72 | 5.3 | 38.7 | 14.90 | 5.7 | 38.9 | 13.92 | 4.1 | 37 |
| 6 | 16.65 | 6.2 | 39.8 | 17.27 | 6.8 | 40.0 | _ | - | . |
| 7 | 16.47 | 4.9 | 38.7 | 16.96 | 4.5 | 38.5 | - | - | . |
| Stenographers | 11.54 | 3.8 | 37.1 | 11.53 | 4.1 | 37.0 | _ | - | |
| Typists | 10.04 | 15.2 | 39.9 | - | _ | - | - | _ | |
| Hotel clerks | 8.03 | 5.0 4.8 | 38.3 39.5 | 8.03 | 5.0 | 38.3 | _ | _ | ' |
| 2 3 | 7.71 8.86 | 10.8 | 35.9 | 7.71 8.86 | 4.8 10.8 | 39.5 35.9 | _ | - | ' |
| Receptionists | 10.57 | 6.0 | 35.5 | 10.60 | 6.2 | 36.1 | 10.07 | 7.8 | 20 |
| 2 | 9.35 | 11.3 | 33.9 | 9.39 | 12.2 | 35.2 | - | 7.0 | - |
| 3 | 11.34 | 5.5 | 37.7 | 11.34 | 5.9 | 37.7 | _ | _ | |
| 4 | 10.74 | 3.3 | 40.0 | - | - | - | _ | _ | |
| Information clerks, n.e.c | 10.25 | 12.7 | 39.4 | 10.10 | 13.0 | 39.4 | - | _ | |
| Order clerks | 10.34 | 8.1 | 39.6 | 10.34 | 8.1 | 39.6 | - | _ | |
| 3 | 12.61 | 9.4 | 39.4 | 12.61 | 9.4 | 39.4 | _ | - | |
| Personnel clerks, except payroll and | | | _ | | | _ | | | |
| timekeeping | 13.07 | 8.0 | 39.9 | 13.69 | 9.5 | 39.9 | - | - | |
| 4 | 13.41 | 3.8 | 39.8 | 13.41 | 3.8 | 39.8 | 40.00 | - 7.0 | |
| Library clerks | 10.23 | 6.9 | 30.4 | _ | _ | _ | 10.36 | 7.0 10.9 | 3. |
| 1 2 | 8.01 7.80 | 10.9 8.2 | 22.2 24.1 | _ | 1 - | _ | 8.01 | 10.9 | 22 |
| 3 | 9.89 | 5.9 | 30.1 | _ | - | _ | 9.89 | 5.9 | 30 |
| 4 | 12.25 | 7.9 | 38.8 | _ | _ | _ | 12.25 | 7.9 | 38 |
| File clerks | 10.20 | .6 | 39.1 | 10.20 | .8 | 38.9 | _ | - | . |
| Records clerks, n.e.c. | 12.77 | 6.0 | 38.2 | 13.20 | 4.9 | 38.3 | 10.37 | 1.1 | 37 |
| 3 | 9.63 | 1.1 | 36.1 | 9.63 | 1.6 | 36.2 | - | - | - |
| 4 | 12.46 | 3.8 | 39.9 | 12.92 | 3.6 | 39.9 | - | - | - |
| 5 | 17.62 | 10.4 | 39.6 | - | | - | - | | - |
| Bookkeepers, accounting and auditing clerks | 13.69 | 5.0 | 37.7 | 13.81 | 5.3 | 37.6 | 11.73 | 11.5 | 39 |
| 2 | 12.60 | 16.4 | 33.2 | 12.60 | 16.4 | 33.2 | - | - | |
| 3 | 10.58 14.35 | 3.0 7.9 | 38.7 | 10.55 | 2.9 | 38.7 | - 10.64 | 0.7 | 3 |
| 4 5 | 15.70 | 4.6 | 37.9 37.5 | _ 15.70 | 4.8 | 37.4 | 10.64 | 8.7 | 39 |
| 6 | 17.08 | 3.9 | 37.0 | 17.09 | 4.6 | 37.4 | _ | _ | |
| Not able to be leveled | 13.53 | 4.9 | 36.5 | 13.53 | 4.9 | 36.5 | _ | _ | |
| Payroll and timekeeping clerks | 12.62 | 7.1 | 40.0 | 12.50 | 8.2 | 40.0 | _ | - | . |
| | | 3.7 | | | 4.1 | | _ | - |] . |
| Billing clerks | 11.90 | 3.7 | 22.3 | 12.01 | 4.1 | 23.3 | - | - | |

TABLE 6. Occupations¹ and levels,² East South Central: Mean hourly earnings³ and weekly hours, private industry and State and local government, National Compensation Survey,⁴ June 2003–Continued

| | | Total | | Priv | ate industry | | | te and local overnment | |
|--|----------------|---|-------------------------|----------------|---|-------------------------|----------------|---|------------------------|
| Occupations and levels | Hourly 6 | earnings | Maan | Hourly 6 | earnings | Maan | Hourly e | arnings | Maar |
| · | Mean | Relative error ⁵ (percent) | Mean weekly hours | Mean | Relative error ⁵ (percent) | Mean weekly hours | Mean | Relative error ⁵ (percent) | Mear weekl hours |
| White collar -Continued | | | | | | | | | |
| Administrative support, including clerical -Continued | | | | | | | | | |
| Billing clerks –Continued | | | | | | | | | |
| 4 | \$11.52 | 4.1 | 34.0 | \$11.67 | 4.5 | 40.0 | _ | - | - |
| Telephone operators | 10.66 | 12.4 | 32.3 | 10.74 | 13.4 | 31.9 | _ | - | - |
| Mail clerks, except postal service | 9.49 | 7.6 | 32.8 | 9.49 | 7.6 | 32.8 | _ | - | - |
| Dispatchers | | 8.2 | 37.1 | _ | - | - | \$11.13 | 8.8 | 34.3 |
| 4 | | 12.7 | 31.8 | _ | I | | _ | - | - |
| Production coordinators4 | 14.68 13.54 | 11.1 | 40.0 40.0 | 14.67 | 11.3 | 40.0 | _ | _ | _ |
| Traffic, shipping and receiving clerks | 13.34 | 1.7 | 40.0 | _ | _ | _ | _ | _ | _ |
| 3 | | 3.4 | 39.7 | 11.30 | 3.4 | 39.7 | _ | - | - |
| Stock and inventory clerks | | 4.4 | 39.1 | 12.17 | 3.8 | 39.0 | _ | - | - |
| 3 | | 6.5 | 40.0 | 11.79 | 6.9 | 40.0 | _ | - | - |
| 4 | 13.60 | 3.6 | 40.0 | 13.60 | 3.6 | 40.0 | _ | _ | - |
| Insurance adjusters, examiners, and | 1117 | 6.5 | 22.0 | 4447 | 6.5 | 22.0 | | | |
| investigatorsInvestigators and adjusters, except insurance | | 6.5 7.4 | 33.8 39.9 | 14.17 16.08 | 6.5 7.4 | 33.8 39.9 | _ | | - |
| 4 | | 4.3 | 39.9 | 13.10 | 4.3 | 39.9 | _ | _ | 1 = |
| Eligibility clerks, social welfare | | 5.5 | 39.4 | - | _ | - | _ | l – | _ |
| Bill and account collectors | | 7.1 | 36.6 | 10.98 | 7.2 | 36.5 | _ | _ | _ |
| General office clerks | | 3.3 | 35.8 | 11.01 | 4.1 | 35.1 | 10.54 | 3.2 | 38. |
| 2 | | 1.8 | 33.5 | 10.02 | 1.8 | 32.4 | 9.55 | 3.7 | 35.7 |
| 3 | 10.49 | 2.8 | 38.4 | 10.71 | 3.4 | 38.2 | 9.50 | 3.1 | 39. |
| 4 | | 4.2 | 37.0 | 11.07 | 7.1 | 35.7 | 11.56 | 2.3 | 39.4 |
| 5 | | 14.8 | 40.0 | | <u> </u> | | _ | - | - |
| Bank tellers | | 4.4 | 36.9 | 10.06 | 4.4 | 36.9 | _ | - | - |
| 3 | | 2.9 1.4 | 37.8 36.7 | 9.69 10.06 | 2.9 1.4 | 37.8 36.7 | _ | _ | - |
| 4 | | 10.5 | 38.7 | 10.00 | 10.5 | 38.7 | _ | 1 - | 1 = |
| Data entry keyers | | 2.2 | 39.9 | 10.33 | 2.2 | 39.9 | _ | 1 = | _ |
| 2 | | 3.8 | 39.4 | 9.21 | 3.8 | 39.4 | _ | _ | l – |
| 3 | | 4.0 | 40.0 | 11.77 | 4.2 | 40.0 | _ | - | - |
| Teachers' aides | 9.41 | 3.4 | 34.4 | _ | _ | - | 9.46 | 3.5 | 34. |
| 2 | 9.41 | 2.6 | 33.7 | _ | - | - | 9.41 | 2.7 | 33.6 |
| Administrative support, n.e.c. | | 6.2 | 36.6 | 11.32 | 6.8 | 36.4 | 14.83 | 16.0 | 39. |
| 3 | | 6.3 | 40.0 | 11.61 | 6.3 | 40.0 | _ | | _ |
| 4 | | 6.3 | 37.6 | 12.44 | 8.1 | 37.4 | 12.01 | 2.8 | 38.6 |
| 6 Not able to be leveled | 19.02 13.05 | 5.0 12.8 | 40.0 38.4 | _ 11.79 | 3.2 | 38.1 | _ | _ | - |
| lus salles | 44.55 | 7.0 | 00.7 | 44.57 | 7.4 | 00.0 | 4440 | 5.0 | 07.6 |
| ilue collar | 14.55 | 7.0 | 36.7 | 14.57 | 7.1 | 36.6 | 14.16 8.99 | 5.9 | 37.9 39.8 |
| 1 2 | 8.84 10.57 | 3.5 6.1 | 32.6 37.2 | 8.84 10.54 | 3.6 6.1 | 32.5 37.2 | 11.17 | 3.1 6.7 | 37.4 |
| 3 | | 4.2 | 39.6 | 12.42 | 4.3 | 39.6 | 11.64 | 5.2 | 38.4 |
| 4 | | 6.7 | 31.8 | 15.06 | 6.3 | 31.6 | 12.53 | 4.9 | 35. |
| 5 | | 3.5 | 40.5 | 15.20 | 3.5 | 40.6 | 14.28 | 3.7 | 39. |
| 6 | 18.82 | 3.6 | 40.4 | 19.04 | 3.8 | 40.5 | 15.50 | 5.3 | 38.7 |
| 7 | 19.08 | 4.4 | 40.3 | 19.07 | 4.2 | 40.3 | 19.22 | 7.9 | 39.9 |
| 8 | | | - | - | | | 22.58 | 16.6 | 40.2 |
| Not able to be leveled | 12.27 | 4.1 | 39.8 | 12.27 | 4.1 | 39.8 | - | - | - |
| Precision production, craft, and repair | | 9.9 | 39.7 | 18.24 | 9.9 | 39.7 | 16.74 | 8.0 | 39.6 |
| 1 | | 12.5 | 33.8 | 8.91 | 12.5 | 33.8 | - | - | - |
| 2 | | 10.6 | 39.1 | 15.10 | 10.7 | 39.1 | - | - | - |
| 3 | | 7.7 | 37.8 | 11.64 | 7.7 | 37.7 | - | | |
| 4 | | 2.3 | 39.0 | 12.82 | 2.6 | 39.0 | 12.50 | 1.9 | 39. |
| 5 | | 5.1 3.0 | 40.3 | 14.67 18.75 | 5.3 3.3 | 40.3 | 14.26 14.64 | 3.3 | 39. |
| 6 7 | | 3.0 | 40.1 40.3 | 18.75 19.16 | 3.3 | 40.2 40.3 | 19.37 | 8.1 7.4 | 38. |
| 8 | | 3.6 | 40.3 | 19.16 | 3.5 | 40.3 | 22.58 | 16.6 | 40. |
| V | 1 - | | 1 - 1 | _ | _ | | 22.00 | '0.0 | 40. |

TABLE 6. Occupations¹ and levels,² East South Central: Mean hourly earnings³ and weekly hours, private industry and State and local government, National Compensation Survey,⁴ June 2003–Continued

| | | Total | | Priv | ate industry | | | te and local overnment | |
|--|------------------|---|-------------------------|------------------|---|-------------------------|----------------|---|--------------------|
| Occupations and levels | Hourly 6 | earnings | | Hourly e | arnings | | Hourly e | arnings | |
| | Mean | Relative error ⁵ (percent) | Mean weekly hours | Mean | Relative error ⁵ (percent) | Mean weekly hours | Mean | Relative error ⁵ (percent) | Mea weel hou |
| lue collar –Continued | | | | | | | | | |
| Precision production, craft, and repair -Continued | ¢26 50 | 3.6 | 40.0 | ¢26.20 | 3.3 | 40.0 | | | |
| 9 Not able to be leveled | \$26.50 12.29 | 4.1 | 39.6 | \$26.28 12.29 | 4.1 | 39.6 | _ | _ | |
| Supervisors, mechanics and repairers | 20.42 | 9.3 | 41.9 | 20.48 | 9.7 | 42.0 | _ | _ | _ |
| 7 | 18.35 | 6.0 | 42.4 | 18.37 | 6.3 | 42.5 | _ | _ | _ |
| Automobile mechanics | 14.70 | 6.7 | 41.0 | 14.88 | 6.1 | 41.1 | _ | _ | - |
| 5 | 11.68 | 5.3 | 45.3 | _ | _ | _ | _ | - | - |
| 7 | 19.44 | 11.6 | 40.6 | 19.74 | 11.9 | 40.6 | - | _ | - |
| Bus, truck, and stationary engine mechanics | 14.68 | 6.9 | 40.2 | 14.67 | 7.2 | 40.2 | _ | _ | - |
| 5 | 15.02 | 11.0 | 40.0 | 14.99 | 11.4 | 40.0 | _ | - | - |
| 7 | 17.81 | 16.8 | 41.0 | _ | - | - | - | - | - |
| Heavy equipment mechanics | 15.94 | 13.3 | 40.0 | 16.55 | 14.3 | 40.0 | - | - | - |
| Industrial machinery repairers | 20.20 | 7.1 | 39.9 | 20.20 | 7.1 | 39.9 | _ | - | - |
| 5 | 19.32 | 2.7 | 40.0 | 19.32 | 2.7 | 40.0 | _ | - | - |
| 6 | 19.86 | 4.8 | 39.8 | 19.86 | 4.8 | 39.8 | _ | _ | - |
| 7 | 21.18 | 4.6 | 40.0 | 21.18 | 4.6 | 40.0 | _ | - | - |
| Machinery maintenance | 13.89 | 3.7 | 40.0 | 14.19 | 3.4 | 40.0 | _ | _ | - |
| 4 5 | 12.66 14.73 | 4.4 6.0 | 40.0 40.0 | 12.98 14.73 | 4.6 6.0 | 40.0 40.0 | _ | | - |
| Electronic repairers, communications and | 14.73 | 0.0 | 40.0 | 14.73 | 0.0 | 40.0 | _ | _ | - |
| industrial equipment Heating, air conditioning, and refrigeration | 21.18 | 14.6 | 40.0 | 21.56 | 14.2 | 40.0 | _ | _ | - |
| mechanics | 14.69 | 3.0 | 40.0 | 14.97 | 5.0 | 40.0 | - | _ | - |
| Mechanics and repairers, n.e.c | 14.26 | 3.3 | 39.6 | 14.37 | 3.8 | 39.6 | \$12.78 | 4.3 | 39 |
| 4 | 13.11 | 3.3 | 39.5 | 13.13 | 3.6 | 39.5 | - | - | - |
| 5 | 15.28 | 13.0 | 39.9 | 15.57 | 12.8 | 40.0 | - | - | - |
| 7 Supervisors, electricians and power | 21.24 | 4.3 | 38.8 | 21.23 | 4.6 | 38.7 | - | _ | - |
| transmission installers | 26.94 | 8.5 | 40.1 | 24.38 | 11.6 | 40.0 | 30.07 | 6.3 | 40 |
| Supervisors, construction trades, n.e.c | _ | _ | _ | _ | _ | _ | 17.96 18.21 | 3.5 3.7 | 40 |
| Carpenters | 14.60 | 10.7 | 40.0 | 14.66 | 11.1 | 40.0 | - | _ | - |
| Electricians | 18.19 | 6.8 | 40.0 | 18.09 | 7.4 | 40.0 | _ | _ | ١. |
| 7 | 21.17 | 6.0 | 40.0 | 21.03 | 5.3 | 40.0 | _ | - | - |
| Electrical power installers and repairers | 23.22 | 5.3 | 40.0 | 23.06 | 2.8 | 40.0 | 23.56 | 14.9 | 40 |
| 7 | 24.53 | 5.7 | 40.0 | _ | _ | _ | 25.59 | 4.9 | 40 |
| Painters, construction and maintenance | 13.15 | 3.9 | 40.0 | 13.09 | 3.8 | 40.0 | _ | _ | - |
| Plumbers, pipefitters and steamfitters | 17.07 | 7.9 | 40.0 | 17.68 | 9.4 | 40.0 | 15.36 | 12.1 | 40 |
| 7 | 20.25 | 15.5 | 40.0 | 20.21 | 15.7 | 40.0 | - | - | - |
| Plumber, pipefitter, and steamfitter apprentices | 13.19 | 8.2 | 40.0 | | l | | _ | - | - |
| Structural metal workers | 15.39 | 6.0 | 40.0 | 15.39 | 6.0 | 40.0 | _ | _ | - |
| Construction trades, n.e.c. | 16.64 | 2.4 | 37.1 | _ 47.77 | - | - | _ | _ | - |
| Supervisors, production5 | 17.81 | 5.8 | 40.1 | 17.77 | 5.8 | 40.1 | _ | _ | - |
| 6 | 13.44 19.32 | 2.9 | 40.0 40.0 | 13.44 19.32 | 2.9 10.7 | 40.0 40.0 | _ | | - |
| 7 | 20.65 | 7.8 | 40.1 | 20.65 | 7.8 | 40.0 | _ | | 1 : |
| 8 | 22.88 | 4.2 | 40.0 | 22.88 | 4.2 | 40.0 | _ | l _ | ١. |
| Tool and die makers | 18.09 | 8.3 | 40.0 | 18.09 | 8.3 | 40.0 | _ | _ | |
| 7 | 18.26 | 9.7 | 40.0 | 18.26 | 9.7 | 40.0 | _ | - | - |
| Machinists | 14.91 | 9.8 | 40.0 | 14.91 | 9.8 | 40.0 | _ | _ | - |
| 5 | 14.25 | 4.7 | 40.0 | 14.25 | 4.7 | 40.0 | - | _ | - |
| Sheet metal workers | 16.42 | .9 | 40.0 | 16.42 | .9 | 40.0 | - | - | - |
| Electrical and electronic equipment assemblers | 9.60 | 10.8 | 38.8 | 9.60 | 10.8 | 38.8 | - | - | - |
| Miscellaneous precision workers, n.e.c | 11.00 | 6.4 | 40.0 | 10.99 | 6.3 | 40.0 | - | _ | - |
| Not able to be leveled | 10.96 | 6.2 | 40.0 | 10.96 | 6.2 | 40.0 | - | _ | - |
| Butchers and meat cutters | 9.51 | 11.8 | 30.7 | 9.51 | 11.8 | 30.7 | - | _ | - |
| 4 | 11.83 | 3.7 | 40.0 | 11.83 | 3.7 | 40.0 | - | _ | - |
| Inspectors, testers, and graders | 13.47 15.21 | 11.2 4.8 | 39.9 | 13.47 15.21 | 11.2 | 39.9 | _ | _ | - |
| Water and sewer treatment plant operators | 15.21 14.63 | 1 | 40.0 40.0 | 15.21 – | 4.8 | 40.0 | | 11.0 | 40 |
| Power plant operators | 14.63 24.26 | 11.7 2.9 | 40.0 | 24.46 | 2.9 | 40.0 | 14.62 | 11.9 | 40 |
| i owei piani operatora | 24.20 | 2.5 | J 70.0 | 24.40 | 2.5 | 70.0 | - | 1 - | 1 7 |

TABLE 6. Occupations¹ and levels,² East South Central: Mean hourly earnings³ and weekly hours, private industry and State and local government, National Compensation Survey,⁴ June 2003–Continued

| | | Total | | Priv | ate industry | | | te and local overnment | |
|---|----------------|---|-------------------------|----------------|---|-------------------------|--------------|---|-------------------|
| Occupations and levels | Hourly e | earnings | | Hourly e | earnings | | Hourly e | arnings | |
| | Mean | Relative error ⁵ (percent) | Mean weekly hours | Mean | Relative error ⁵ (percent) | Mean weekly hours | Mean | Relative error ⁵ (percent) | Mea wee hou |
| lue collar –Continued | | | | | | | | | |
| Precision production, craft, and repair –Continued | | | | | | | | | |
| Miscellaneous plant and system operators, n.e.c | \$19.64 | 9.5 | 40.0 | \$19.64 | 9.5 | 40.0 | - | _ | - |
| Machine operators, assemblers, and inspectors | 13.19 | 6.6 | 39.7 | 13.18 | 6.6 | 39.7 | _ | _ | - |
| 1 | 8.49 | 4.0 | 38.3 | 8.48 | 4.0 | 38.3 | _ | - | - |
| 2 | 9.80 | 4.6 | 40.0 | 9.80 | 4.6 | 40.0 | _ | - | |
| 3 | 13.56 | 7.0 | 39.9 | 13.56 | 7.0 | 39.9 | _ | - | - |
| 4 | 14.71 | 5.7 | 40.0 | 14.72 | 5.7 | 40.0 | _ | - | - |
| 5 | 15.11 | 4.1 | 40.0 | 15.11 | 4.1 | 40.0 | _ | - | . |
| 6 | 20.38 | 6.7 | 40.0 | 20.38 | 6.7 | 40.0 | - | - | |
| 7 | 18.35 | 15.1 | 39.9 | 18.20 | 14.9 | 39.9 | _ | - | |
| Not able to be leveled | 13.14 | 9.0 | 39.9 | 13.14 | 9.0 | 39.9 | - | - | |
| Punching and stamping press operators | 12.67 | 5.0 | 40.0 | 12.67 | 5.0 | 40.0 | _ | - | |
| 3 | 12.56 | 5.9 | 40.0 | 12.56 | 5.9 | 40.0 | _ | _ | |
| Grinding, abrading, buffing, and polishing | 40.00 | 00.0 | 400 | 40.00 | 00.0 | 400 | | | |
| machine operatorsFabricating machine operators, n.e.c | 13.89 12.50 | 22.0 10.2 | 40.0 40.0 | 13.89 12.50 | 22.0 10.2 | 40.0 40.0 | _ | _ | |
| Molding and casting machine operators | 11.23 | 5.1 | 39.9 | 11.23 | 5.1 | 39.9 | _ | | |
| 3 | 10.94 | 3.9 | 39.6 | 10.94 | 3.9 | 39.6 | _ | | |
| Sawing machine operators | 9.32 | 10.9 | 40.0 | 9.32 | 10.9 | 40.0 | _ | _ | |
| Printing press operators | 17.17 | 4.8 | 39.9 | 17.58 | 5.2 | 39.9 | _ | _ | |
| Textile sewing machine operators | 9.16 | 4.3 | 39.9 | 9.16 | 4.3 | 39.9 | _ | _ | |
| 2 | 8.43 | 7.4 | 39.9 | 8.43 | 7.4 | 39.9 | _ | _ | |
| Laundering and dry cleaning machine operators | 8.88 | 8.9 | 38.2 | 8.86 | 9.2 | 38.1 | _ | _ | |
| 1 | 8.42 | 7.3 | 37.8 | 8.38 | 7.6 | 37.7 | _ | - | |
| Packaging and filling machine operators | 17.24 | 13.0 | 39.9 | 17.24 | 13.0 | 39.9 | _ | _ | |
| Extruding and forming machine operators Mixing and blending machine operators Separating, filtering, and clarifying machine | 12.80 15.47 | 9.2 8.4 | 40.0 38.7 | 12.80 15.47 | 9.2 8.4 | 40.0 38.7 | _ | _ | |
| operators | 16.07 | 19.6 | 39.5 | 16.07 | 19.6 | 39.5 | _ | _ | |
| Furnace, kiln, and oven operators, except food | 11.81 | 7.4 | 40.0 | 11.81 | 7.4 | 40.0 | _ | _ | |
| Slicing and cutting machine operators | 10.12 | 10.2 | 33.0 | 10.12 | 10.2 | 33.0 | _ | _ | |
| Miscellaneous machine operators, n.e.c | 15.00 | 14.9 | 40.0 | 15.00 | 14.9 | 40.0 | _ | _ | |
| 2 | 9.75 | 6.9 | 40.0 | 9.75 | 6.9 | 40.0 | _ | _ | |
| 4 | 14.85 | 3.9 | 40.0 | 14.85 | 3.9 | 40.0 | - | _ | |
| 5 | 16.62 | 5.5 | 40.0 | 16.62 | 5.5 | 40.0 | - | _ | |
| 7 | 17.17 | 14.8 | 40.0 | 17.17 | 14.8 | 40.0 | _ | - | |
| Welders and cutters | 14.14 | 9.8 | 40.0 | 13.96 | 8.7 | 40.0 | _ | - | |
| 5 | 14.23 | 5.6 | 40.0 | 14.23 | 5.6 | 40.0 | _ | - | |
| Assemblers | 13.30 | 15.7 | 39.6 | 13.30 | 15.7 | 39.6 | _ | _ | |
| 1 | 8.72 | 9.5 | 39.1 | 8.72 | 9.5 | 39.1 | _ | _ | |
| 2 | 10.45 | 7.9 | 40.0 | 10.45 | 7.9 | 40.0 | _ | _ | |
| 3 Miscellaneous hand working, n.e.c. | 16.51 8.23 | 8.3 7.8 | 39.7 40.0 | 16.51 8.23 | 8.3 7.8 | 39.7 40.0 | _ | _ | |
| Production inspectors, checkers and examiners | 15.54 | 14.8 | 40.0 | 15.55 | 14.9 | 40.0 | _ | | |
| 4 | 15.62 | 7.1 | 40.0 | 15.62 | 7.1 | 40.0 | _ | _ | |
| 5 | 13.62 | 9.7 | 40.0 | 13.62 | 9.9 | 40.0 | _ | _ | |
| Towns and the second and the size of the second and | 44.70 | 0.7 | 20.0 | | 0.7 | 22.0 | £40.04 | | |
| Transportation and material moving | 14.72 9.24 | 6.7 5.1 | 33.9 36.3 | 14.82 9.18 | 6.7 5.3 | 33.9 36.3 | \$12.94 _ | 3.9 | 3 |
| 1 2 | 9.24 10.53 | 5.0 | 30.0 | 10.50 | 5.3 | 30.0 | _ 11.46 | 12.4 | 2 |
| 3 | 11.30 | 2.7 | 39.7 | 11.31 | 2.9 | 39.9 | 11.40 | 4.5 | 3 |
| 4 | - | | 55.7 | - | | | 12.66 | 8.6 | 3 |
| 5 | 18.23 | 3.5 | 42.9 | 18.46 | 3.1 | 43.1 | 14.67 | 15.9 | 4 |
| 6 | 18.35 | 2.8 | 42.4 | 18.60 | 2.6 | 43.1 | - | | - |
| 7 | 18.60 | 1.7 | 40.1 | 19.09 | 2.5 | 40.2 | _ | - | |
| Truckdrivers | - | _ | - | - | _ | - | 11.26 | 7.6 | 3 |
| 1 | 9.50 | 5.9 | 36.8 | _ | _ | - | - " | - | |
| 2 | 9.52 | 8.1 | 39.2 | 9.52 | 8.4 | 39.1 | - | - | |
| | 11.62 | 3.9 | 40.0 | | 3.9 | 40.0 | | 1 | 1 |

TABLE 6. Occupations¹ and levels,² East South Central: Mean hourly earnings³ and weekly hours, private industry and State and local government, National Compensation Survey,⁴ June 2003–Continued

| | | Total | | Priv | ate industry | | | te and local overnment | |
|---|----------------|---|-------------------------|----------------|---|-------------------------|----------------|---|---------------------|
| Occupations and levels | Hourly 6 | arnings | Maan | Hourly e | arnings | Maan | Hourly e | arnings | Maa |
| · | Mean | Relative error ⁵ (percent) | Mean weekly hours | Mean | Relative error ⁵ (percent) | Mean weekly hours | Mean | Relative error ⁵ (percent) | Mea week hour |
| ue collar -Continued | | | | | | | | | |
| Transportation and material moving –Continued Truckdrivers –Continued | | | | | | | | | |
| 5 | \$19.81 | 5.6 | 48.3 | \$20.43 | 5.9 | 49.1 | _ | - | - |
| Driver-sales workers | 11.55 | 15.1 | 34.6 | 11.55 | 15.1 | 34.6 | - | - | - |
| Busdrivers | 10.86 | 9.8 | 23.6 | _ | - | - | \$12.79 | 7.0 | 21. |
| Motor transportation, n.e.c. | 11.02 | 17.8 | 31.3 | | I - | | | | l |
| Excavating and loading machine operators | 17.32 | 12.2 | 39.8 | 17.16 | 13.5 | 40.0 | 17.94 | 9.4 | 39 |
| Grader, dozer, and scraper operators | 12.60 | 13.7 | 40.0 | 15.08 | 14.1 | 40.0 | 10.18 | 10.5 | 40 |
| Industrial truck and tractor equipment operators | 12.33 | 3.3 | 39.6 | 12.17 | 3.6 | 39.6 | _ | _ | - |
| 2 3 | 11.99 11.21 | 2.5 8.4 | 40.0 39.8 | 11.99 11.21 | 2.5 8.4 | 40.0 39.8 | _ | _ | - |
| 4 | 13.37 | 6.5 | 38.6 | 12.93 | 9.9 | 38.1 | _ | _ | |
| Miscellaneous material moving equipment | 13.57 | 0.5 | 30.0 | 12.95 | 3.3 | 30.1 | _ | _ | |
| operators, n.e.c. | 14.30 | 4.1 | 32.4 | 14.44 | 3.9 | 32.1 | _ | l _ | ١ ـ |
| 4 | 15.35 | 13.2 | 37.8 | 15.79 | 15.2 | 37.6 | - | _ | - |
| Handlers, equipment cleaners, helpers, and | | | | | | | | | |
| laborers | 10.58 | 5.1 | 32.8 | 10.56 | 5.3 | 32.5 | 11.22 | 3.3 | 39 |
| 1 | 8.94 | 5.1 | 30.8 | 8.94 | 5.2 | 30.6 | 8.82 | 3.2 | 39 |
| 2 | 10.35 | 5.1 | 39.4 | 10.29 | 4.7 | 39.4 | 11.00 | 9.7 | 39 |
| 3 | 11.33 | 4.4 | 39.8 | 11.29 | 4.3 | 39.7 | 11.90 | 9.1 | 40 |
| 4 | - 12.86 | 3.6 | - | - 12.72 | 4.5 | 40.5 | 11.79 13.98 | 11.7 | 40 |
| 5 6 | 15.84 | 7.2 | 40.4 40.7 | 12.72 | 4.5 | 40.5 | 13.96 | 3.4 | 40 |
| 7 | 19.10 | 5.3 | 41.6 | _ 19.96 | 3.8 | 41.8 | _ | _ | |
| Not able to be leveled | 11.54 | 6.6 | 40.0 | 11.54 | 6.6 | 40.0 | _ | _ | |
| Groundskeepers and gardeners, except farm | 10.38 | 6.2 | 39.4 | 9.73 | 10.2 | 39.3 | 12.21 | 7.8 | 39 |
| 1 | 10.65 | 3.1 | 38.6 | - | | - | _ | _ | - |
| 2 | 9.78 | 12.3 | 39.9 | _ | _ | _ | 12.28 | 8.8 | 39 |
| 3 | 10.17 | 9.9 | 40.0 | _ | _ | _ | _ | _ | - |
| Supervisors, handlers, equipment cleaners, and | | | | | | | | | |
| laborers, n.e.c. | 15.16 | 12.3 | 40.3 | 15.19 | 13.8 | 40.4 | 14.97 | .5 | 40 |
| 7 | 19.10 | 5.3 | 41.6 | 19.96 | 3.8 | 41.8 | | | - |
| Helpers, mechanics and repairers | 11.63 | 2.3 | 32.0 | 11.51 | 1.6 | 31.9 | _ | _ | - |
| 5 | 14.89 | 4.5 | 40.0 | _ | - | - | - | - | - |
| Helpers, construction trades | 11.03 | 3.8 | 39.8 | 11.02 | 3.9 | 39.8 | - | - | - |
| 1 | 8.36 | 6.0 | 39.1 | 8.36 | 6.0 | 39.1 | | . . _ | |
| Construction laborers | 9.96 | 6.5 | 39.9 | 9.99 | 6.8 | 39.9 | 9.40 | 11.5 | 39 |
| 1 | 8.60 | 11.0 | 39.9 | 8.68 | 12.4 | 40.0 | - | - | - |
| 3 | 10.30 | 3.5 | 39.3 | - 10.76 | 10.6 | 40.0 | - | _ | - |
| Production helpers | 10.76 12.52 | 10.6 20.0 | 40.0 40.0 | 10.76 12.52 | 20.0 | 40.0 | _ | _ | - |
| 2 | 10.02 | 4.3 | 40.0 | 10.02 | 4.3 | 40.0 | _ | _ | |
| Stock handlers and baggers | 9.27 | 4.4 | 34.3 | 9.27 | 4.5 | 34.2 | _ | l _ | ١. |
| 1 | 8.32 | 5.4 | 31.8 | 8.32 | 5.4 | 31.8 | _ | _ | ١. |
| 3 | 12.35 | 2.8 | 40.0 | 12.35 | 2.8 | 40.0 | _ | _ | - |
| Machine feeders and offbearers | 10.53 | 8.8 | 40.0 | 10.53 | 8.8 | 40.0 | - | _ | - |
| 3 Freight, stock, and material handlers, n.e.c. | 11.17 | 2.4 | 40.0 | 11.17 | 2.4 | 40.0 | _ | _ | - |
| 2 | 10.92 | 3.7 | 38.2 | 10.97 | 3.8 | 38.2 | - | _ | - |
| 3 | 10.96 | 9.7 | 39.2 | 10.96 | 9.7 | 39.2 | - | - | - |
| 5 | 12.86 | 7.8 | 40.9 | 12.86 | 7.8 | 40.9 | - | - | - |
| Garage and service station related | 8.00 | 6.9 | 38.5 | 8.00 | 6.9 | 38.5 | - | _ | - |
| Vehicle washers and equipment cleaners | 8.29 | 13.6 | 29.5 | 8.20 | 13.2 | 29.4 | - | _ | - |
| Hand packers and packagers | 7.46 | 10.8 | 27.6 | 7.46 | 10.8 | 27.6 | - | _ | - |
| Hand packers and packagers | 9.56 7.61 | 5.9 7.7 | 37.3 37.5 | 9.56 7.61 | 5.9 7.7 | 37.3 37.5 | _ | _ | - |
| 1 2 | 12.04 | 12.0 | 37.5 | 12.04 | 12.0 | 37.5 | _ | | |
| £ | | 7.5 | 40.0 | 11.33 | 7.5 | 40.0 | _ | | |
| 3 | 11.33 | 1.0 | | | | | | | |

TABLE 6. Occupations¹ and levels,² East South Central: Mean hourly earnings³ and weekly hours, private industry and State and local government, National Compensation Survey,⁴ June 2003–Continued

| | Total | | | Private industry | | | State and local government | | |
|--|-----------------|---|-------------------------|------------------|---|-------------------------|----------------------------|---|-------------------------|
| Occupations and levels | Hourly earnings | | | Hourly earnings | | | Hourly earnings | | |
| | Mean | Relative error ⁵ (percent) | Mean weekly hours | Mean | Relative error ⁵ (percent) | Mean weekly hours | Mean | Relative error ⁵ (percent) | Mean weekly hours |
| Blue collar -Continued | | | | | | | | | |
| Handlers, equipment cleaners, helpers, and laborers -Continued | | | | | | | | | |
| Laborers, except construction, n.e.c. | | | | | | | | | |
| -Continued | | | | | | | | | |
| 1 | \$8.23 | 10.8 | 39.4 | \$8.14 | 11.6 | 39.4 | \$9.23 | 5.7 | 40. |
| 2 | 9.65 | 6.6 | 40.0 | 9.68 | 8.0 | 40.0 | 9.53 | .7 | 40. |
| 3 4 | 10.81 12.94 | 9.5 6.0 | 40.0 40.0 | _ | _ | _ | _ | _ | - |
| | 12.54 | | | | | | | | |
| ervice | 8.51 | 2.8 | 35.6 | 7.94 | 2.6 | 35.3 | 12.36 | 4.6 | 37 |
| 1 2 | 6.58 7.02 | .8 6.2 | 32.2 34.9 | 6.43 6.86 | 2.2 6.0 | 32.4 34.8 | 10.26 8.84 | 11.9 3.9 | 27 35 |
| 3 | 7.74 | 5.7 | 37.6 | 7.56 | 3.7 | 37.8 | 9.41 | 10.4 | 36 |
| 4 | 11.36 | 3.6 | 37.7 | 11.34 | 3.5 | 38.2 | 11.44 | 7.3 | 36 |
| 5 | 12.98 | 5.0 | 39.3 | 12.91 | 8.3 | 38.2 | 13.03 | 4.1 | 40 |
| 6 | 14.64 | 4.7 | 43.7 | _ | - | - | 14.76 | 4.9 | 44 |
| 7 | 17.61 | 5.8 | 41.6 | _ | - | - | 17.33 | 10.1 | 42 |
| 8 | 18.69 | 3.3 | 41.1 | - | _ | - | 18.50 | 8.1 | 44 |
| Not able to be leveled Protective service | 7.80 | 8.9 | 34.6 | 7.80 | 8.9 | 34.6 | 14.02 | 77 | 41 |
| | 11.81 8.48 | 6.4 5.5 | 39.1 32.1 | 9.05 | 3.2 | 37.0 | 14.83 | 7.7 | 41 |
| 1 2 | 8.39 | 2.9 | 37.7 | 8.34 | 2.8 | 37.8 | _ | _ | |
| 3 | 10.03 | 5.2 | 37.7 | 9.77 | 3.6 | 37.3 | 12.52 | 10.5 | 41 |
| 4 | 11.31 | 7.7 | 38.4 | 10.30 | 3.4 | 39.5 | 12.25 | 9.6 | 37 |
| 5 | 12.75 | 3.1 | 39.9 | _ | - | - | 12.74 | 3.1 | 40 |
| 6 | 14.71 | 5.4 | 45.7 | _ | - | - | 14.72 | 5.5 | 45 |
| 7 | 17.36 | 9.7 | 42.7 | _ | _ | - | 17.33 | 10.1 | 42 |
| 8 Supervisors, firefighters and fire prevention | 17.43 19.86 | 8.0 7.7 | 45.1 52.6 | _ | _ | _ | 17.43 19.86 | 8.0 7.7 | 45 52 |
| 7 | 18.67 | 3.8 | 52.7 | _ | _ | _ | 18.67 | 3.8 | 52 |
| Supervisors, police and detectives | 19.65 | 8.6 | 40.2 | _ | _ | _ | 19.65 | 8.6 | 40 |
| 7 | 21.04 | 11.7 | 40.0 | _ | - | - | 21.04 | 11.7 | 40 |
| 8 | 18.21 | 6.2 | 40.8 | _ | - | - | 18.21 | 6.2 | 40 |
| Supervisors, guards | 11.76 | 2.2 | 39.7 | 10.59 | 5.3 | 39.6 | | - | l - |
| Firefighting | 13.10 | 7.7 | 52.1 | _ | - | - | 13.10 | 7.7 | 52 |
| 5 6 | 13.27 13.00 | 11.3 10.2 | 52.3 53.0 | _ | _ | _ | 13.27 13.00 | 11.3 10.2 | 52 53 |
| Police and detectives, public service | 17.53 | 6.5 | 38.1 | _ | _ | _ | 17.53 | 6.5 | 38 |
| 5 | 15.14 | 5.4 | 36.1 | _ | _ | _ | 15.14 | 5.4 | 36 |
| 6 | 17.53 | 4.7 | 40.3 | _ | - | - | 17.53 | 4.7 | 40 |
| 7 | 17.55 | 9.6 | 39.9 | _ | - | - | 17.55 | 9.6 | 39 |
| 8 | 20.20 | 7.7 | 39.4 | _ | - | - | 20.20 | 7.7 | 39 |
| Sheriffs, bailiffs, and other law enforcement | 12.07 | 1.0 | 400 | | | | 12.07 | 1.0 | 40 |
| officers | 13.97 15.29 | 4.0 13.4 | 40.2 41.6 | _ | | | 13.97 15.29 | 4.0 13.4 | 40 |
| Correctional institution officers | 11.29 | 4.3 | 37.3 | _ | _ | _ | 11.55 | 3.6 | 38 |
| 4 | 11.52 | 5.3 | 40.0 | _ | _ | _ | 11.52 | 5.3 | 40 |
| Guards and police, except public service | 8.99 | 3.1 | 38.0 | 8.95 | 3.3 | 38.0 | 10.93 | 5.5 | 37 |
| 2 | 8.38 | 2.7 | 39.2 | 8.37 | 2.8 | 39.2 | - | - | - |
| 3 | 9.85 | 3.7 | 38.2 | 9.81 | 3.9 | 38.2 | | I | - |
| Protective service, n.e.c. | 10.34 | 5.5 | 26.5 | - | - | - | 11.54 | 10.6 | 37 |
| 4 | 10.70 | 14.8 | 39.4 | - 6 50 | 4.2 | 21.6 | - 0.22 | - F 0 | 35 |
| Food service | 6.68 5.54 | 4.7 4.5 | 31.8 30.2 | 6.50 5.50 | 4.2 4.5 | 31.6 | 9.33 9.25 | 5.0 3.8 | 35 |
| 2 | 5.37 | 15.7 | 27.5 | 4.90 | 17.9 | 26.8 | 9.25 8.45 | 7.8 | 32 |
| 3 | 7.96 | 9.4 | 36.0 | 7.73 | 10.0 | 36.0 | 9.58 | 4.2 | 35 |
| 4 | 10.37 | 5.0 | 38.9 | 10.68 | 3.8 | 39.4 | - | | - |
| 5 | 11.58 | 9.4 | 42.9 | 11.25 | 9.0 | 43.8 | _ | - | - |
| Waiters, waitresses, and bartenders | 4.67 | 15.9 | 32.9 | 4.67 | 15.9 | 32.9 | _ | - | - |
| 1 | 4.85 | 11.2 | 34.1 | 4.85 | 11.2 | 34.1 | _ | - | - |

TABLE 6. Occupations¹ and levels,² East South Central: Mean hourly earnings³ and weekly hours, private industry and State and local government, National Compensation Survey,⁴ June 2003–Continued

| Occupations and levels | Total | | | Private industry | | | State and local government | | |
|--|-----------------|---|-------------------------|------------------|---|-------------------------|----------------------------|---|-------------------------|
| | Hourly earnings | | T., | Hourly earnings | | | Hourly earnings | | T., |
| | Mean | Relative error ⁵ (percent) | Mean weekly hours | Mean | Relative error ⁵ (percent) | Mean weekly hours | Mean | Relative error ⁵ (percent) | Mean weekly hours |
| | | | | | | | | | |
| ervice -Continued | | | | | | | | | |
| Food service –Continued | | | | | | | | | |
| Waiters, waitresses, and bartenders -Continued | | | | | | | | | |
| 2 | \$2.74 | 11.0 | 25.6 | \$2.74 | 11.0 | 25.6 | _ | - | - |
| 3 | 5.23 | 24.2 | 34.5 | 5.23 | 24.2 | 34.5 | _ | - | - |
| Bartenders | 6.67 | 3.9 | 32.6 | 6.67 | 3.9 | 32.6 | _ | - | - |
| Waiters and waitresses | 4.50 | 17.6 | 33.5 | 4.50 | 17.6 | 33.5 | - | - | - |
| 1 | 4.87 | 12.0 | 35.0 | 4.87 | 12.0 | 35.0 | _ | - | - |
| 2 | 2.71 | 11.5 | 26.9 | 2.71 | 11.5 | 26.9 | _ | - | - |
| 3 | 3.46 | 27.9 | 31.7 | 3.46 | 27.9 | 31.8 | _ | - | - |
| Waiters'/Waitresses' assistants | 4.49 | 9.1 | 25.9 | 4.49 | 9.1 | 25.9 | _ | - | - |
| 1 | 4.49 | 9.1 | 25.9 | 4.49 | 9.1 | 25.9 | _ | - | - |
| Other food service | 8.33 | 3.5 | 30.9 | 8.20 | 4.6 | 30.4 | \$9.33 | 5.0 | 35 |
| 1 | 6.66 | 3.2 | 25.5 | 6.58 | 2.9 | 25.3 | 9.25 | 3.8 | 34 |
| 2 | 7.17 | 10.2 | 29.0 | 6.80 | 13.5 | 28.1 | 8.45 | 7.8 | 32 |
| 3 | 9.41 | 3.8 | 36.8 | 9.37 | 4.0 | 37.0 | 9.58 | 4.2 | 35 |
| 4 | 10.43 | 4.8 | 39.1 | 10.76 | 3.3 | 39.7 | _ | - | - |
| 5 | 11.58 | 9.4 | 42.9 | 11.25 | 9.0 | 43.8 | - | - | - |
| Supervisors, food preparation and service | 11.98 | 10.1 | 43.5 | 12.02 | 10.8 | 44.7 | _ | - | - |
| 4 | 10.05 | 7.6 | 40.1 | 9.94 | 9.8 | 41.3 | _ | - | - |
| 5 | 11.52 | 11.8 | 45.6 | _ | - | - | - | - | - |
| Cooks | 9.27 | 5.9 | 35.0 | 9.19 | 7.8 | 35.0 | 9.99 | 1.4 | 35 |
| 1 | 7.07 | 6.6 | 29.8 | 6.64 | 5.1 | 28.9 | _ | - | - |
| 2 | 8.55 | 8.5 | 27.8 | 8.18 | 12.6 | 26.7 | _ | - | - |
| 3 | 9.26 | 3.7 | 36.2 | 9.08 | 5.6 | 36.4 | _ | - | - |
| 4 | 10.85 | 3.4 | 39.4 | 10.86 | 3.4 | 39.5 | _ | - | - |
| Food counter, fountain, and related | 6.02 | 2.6 | 28.0 | 5.92 | 2.3 | 27.7 | _ | - | - |
| 1 | 6.01 | 1.9 | 27.6 | 6.01 | 1.9 | 27.6 | _ | - | - |
| 2 | 5.23 | 1.7 | 26.5 | 5.23 | 1.7 | 26.5 | _ | - | - |
| Kitchen workers, food preparation | 8.20 | 3.7 | 34.1 | 8.19 | 7.0 | 33.5 | 8.21 | 2.4 | 34 |
| 1 | 7.26 | 8.9 | 29.8 | 7.12 | 9.8 | 29.4 | - | - | - |
| 2 | 8.03 | 3.4 | 34.1 | _ | - | - | - | - | - |
| Food preparation, n.e.c | 6.91 | 4.5 | 24.5 | 6.87 | 4.6 | 24.4 | _ | - | - |
| 1 | 6.74 | 3.9 | 23.5 | 6.73 | 4.0 | 23.5 | _ | - | - |
| 2 | 5.23 | 9.5 | 28.3 | 5.21 | 9.4 | 28.3 | _ | - | - |
| Health service | 8.71 | 6.9 | 34.7 | 8.57 | 7.3 | 34.5 | 9.75 | 4.0 | 35 |
| 1 | 7.34 | 4.9 | 36.5 | 7.10 | 3.8 | 36.2 | _ | - | - |
| 2 | 8.20 | 3.9 | 35.4 | 8.07 | 4.4 | 34.9 | 9.16 | 5.4 | 40 |
| 3 | 8.28 | 9.2 | 33.2 | 8.15 | 9.1 | 33.0 | 9.47 | 4.9 | 35 |
| 4 | 11.02 | 4.3 | 36.7 | 11.21 | 6.8 | 38.7 | 10.50 | 4.1 | 32 |
| Health aides, except nursing | 10.06 | 4.2 | 37.2 | 10.09 | 4.9 | 37.0 | 9.85 | 3.1 | 38 |
| 3 | 8.59 | 2.4 | 38.1 | 8.51 | 1.8 | 38.1 | _ | - | - |
| 4 | 11.91 | 3.3 | 37.2 | 12.81 | 8.0 | 36.7 | _ | - | - |
| Nursing aides, orderlies, and attendants | 8.26 | 7.4 | 34.0 | 8.09 | 7.5 | 33.8 | 9.60 | 4.8 | 35 |
| 1 | 7.44 | 7.3 | 34.8 | 7.07 | 5.6 | 34.2 | _ | - | - |
| 2 | 8.07 | 3.6 | 35.1 | 7.92 | 4.4 | 34.6 | _ | - | - |
| 3 | 8.14 | 9.9 | 32.7 | 8.00 | 9.7 | 32.4 | 9.43 | 4.8 | 35 |
| 4 | 10.37 | 5.2 | 35.6 | _ | _ | - | _ | _ | - |
| Cleaning and building service | 9.77 | 4.9 | 38.5 | 9.54 | 6.2 | 38.6 | 11.64 | 9.8 | 37 |
| 1 | 7.66 | 1.4 | 38.1 | 7.48 | 2.0 | 38.3 | 10.37 | 17.6 | 35 |
| 2 | 8.33 | 5.7 | 37.8 | 8.13 | 7.6 | 37.3 | 9.16 | 5.2 | 39 |
| 3 | 10.76 | 1.2 | 38.1 | 10.65 | 4.6 | 39.6 | 10.94 | 4.8 | 36 |
| 4 | 13.72 | 3.9 | 39.9 | 13.44 | 2.4 | 40.0 | _ | - | - |
| Supervisors, cleaning and building service | | 1 | | | | | | | |
| workers | 15.85 | 9.2 | 39.9 | 16.15 | 7.6 | 40.0 | 14.09 | 18.4 | 39 |
| Maids and housemen | 7.53 | 2.0 | 38.9 | 7.53 | 2.0 | 38.9 | _ | - | - |
| 1 | 7.54 | 1.7 | 38.9 | 7.55 | 1.7 | 38.9 | _ | - | - |
| Janitors and cleaners | 8.36 | 3.3 | 37.7 | 7.91 | 4.1 | 37.9 | 10.78 | 11.5 | 36 |
| 1 | 7.75 | 3.2 | 37.6 | 7.42 | 2.4 | 37.9 | 10.38 | 17.6 | 35 |
| 2 | 8.50 | 8.2 | 37.1 | 8.49 | 9.9 | 36.7 | 8.53 | 4.6 | 39 |
| 3 | 10.99 | 5.4 | 36.9 | 11.27 | 11.6 | 39.7 | 10.87 | 4.5 | 35 |
| 4 | 11.17 | 21.6 | 40.0 | _ | | - | _ | - | - |
| Personal service | 7.66 | 2.2 | 35.9 | 7.59 | 1.7 | 36.4 | 8.79 | 8.6 | 29 |

TABLE 6. Occupations1 and levels,2 East South Central: Mean hourly earnings3 and weekly hours, private industry and State and local government, National Compensation Survey, 4 June 2003-Continued

| | Total | | | Private industry | | | State and local government | | |
|---|---|--|---|--|--|---|---|---|--|
| Occupations and levels | Hourly earnings | | | Hourly earnings | | | Hourly earnings | | T., |
| | Mean | Relative error ⁵ (percent) | Mean weekly hours | Mean | Relative error ⁵ (percent) | Mean weekly hours | Mean | Relative error ⁵ (percent) | Mean weekly hours |
| Service –Continued Personal service –Continued 1 | \$6.17 6.41 6.86 9.84 16.88 6.69 6.35 6.35 8.10 8.24 8.03 7.09 7.34 7.34 5.79 | 7.2 11.1 5.6 8.3 15.5 .8 .2 4.1 4.1 5.4 8.5 6.2 3.1 9.3 9.3 7.8 | 17.0 36.0 39.4 32.6 40.4 38.1 40.0 7.9 34.3 35.0 36.0 33.9 32.8 29.3 29.9 | \$5.81 6.33 6.80 9.80 17.01 6.67 6.68 - 8.10 7.91 - 6.81 - 7.13 5.76 | 2.9 10.6 4.3 8.5 16.4 1.0 .1 - 5.4 8.7 - 2.2 - 9.1 8.4 | 18.6 36.2 39.7 32.8 40.6 38.5 40.0 - 34.3 34.5 - 34.7 - 29.0 30.1 | \$11.47 8.23 - - - - - - - 8.97 - 7.38 - - | 20.1 7.2 - - - - - 13.5 - 11.1 | 7.6 32.0 - - - - - - - - - - - - - - - - - - - |

<sup>A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. For more information, see Technical Note.

Each occupation for which data are collected in an establishment is evaluated based.</sup>

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Leach occupation for which data are collected in an establishment is evaluated based on 10 factors, including knowledge, complexity, work environment, and so forth. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See the Technical Note for more information.

3 Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers,

weighted by hours. $^4\,$ In this census division, data were collected between December 2002 and January

^{2004.} The average reference period was June 2003.

The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see Technical Note.

Technical Note

The data in this bulletin are based on the National Compensation Survey (NCS) conducted by the Bureau of Labor Statistics (BLS) throughout the year. The surveys are locality-based and cover establishments in private industry and State and local governments. Bulletins are issued for individual localities when sufficient data meet publication standards. Agriculture, private households, and the Federal Government are excluded from the scope of the survey.

Survey scope. In the East South Central Census Division, the NCS studied 1,328 establishments representing approximately 5,815,100 workers within the scope of the survey. Private sector establishments with 1 or more workers are included in the survey. State and local governments with 50 or more workers within a survey area are also included. The number of workers represented by the survey is shown in table A, and the number of establishments is shown in table B. For purposes of this survey, an establishment is an economic unit that produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. For private industries in this survey, the establishment is usually at a single physical location. For State and local governments, an establishment is defined as all locations of a government entity.

Sampling frame. The list of establishments from which the survey sample was selected (sampling frame) was developed from the State unemployment insurance reports. The reference month for the public sector is June 1994. Due to the volatility of industries within the private sector, sampling frames were developed using the most recent month of reference available at the time the sample was selected. The reference month for the private sector varied by area.

Sample design. The sample for this survey was selected using a three-stage design. The first stage consisted of the selection of areas. The nationwide NCS sample consists of 154 metropolitan and nonmetropolitan areas that represent the Nation's 326 metropolitan statistical areas and the remaining portions of the 50 States. Metropolitan areas are designated Metropolitan Statistical Areas (MSAs) or Consolidated Metropolitan Statistical Areas (CMSAs), as defined in 1994 by the U.S. Office of Management and Budget. Nonmetropolitan areas are counties that do not fit the metropolitan area definition.

The NCS locality areas that contribute to the East South Central Census Division are:

Birmingham, AL, MSA Bradley County, TN Choctaw County, AL Harrison County, KY
Henry County, AL
Huntsville, AL, MSA
Knoxville, TN, MSA
Lee County, MS
Louisville, KY-IN, MSA
Memphis, TN-AR-MS, MSA
Mobile, AL, MSA
Taylor County, KY
Tunica County, MS
Wayne County, TN
Winston County, MS

In the second stage, the sample of establishments was drawn by first stratifying the sampling frame by ownership and industry. The number of sample establishments allocated to each stratum was approximately proportional to the stratum employment. Each sampled establishment was selected within a stratum with a probability proportional to its employment. Use of this technique means that the larger an establishment's employment, the greater the establishment's chance of selection. Weights were applied to each establishment when the data were tabulated so that the establishment represents similar units (by industry and em-ployment size) in the economy that were not selected for data collection.

The third stage of sample selection was a probability sample of occupations within a sampled establishment.

Data collection. Collection was the responsibility of field economists, working out of the BLS regional offices, who contacted each establishment surveyed. Collection was conducted between December 2002 and January 2004. The average payroll reference month was June 2003. For each establishment in the survey, the data reflect the establishment's practices on the day of collection.

Identification of the occupations for which wage data were collected was a four-step process:

- 1. Probability-proportional-to-size selection of establishment jobs
- Classification of jobs into occupations based on the Census of Population system
- 3. Characterization of jobs as full-time vs. part-time, union vs. nonunion, and time vs. incentive
- 4. Determination of the level of work of each job

For each occupation, wage data were collected for those workers who met all the criteria identified in the last three steps. Special procedures were developed for jobs for which a correct classification or level could not be determined.

In step one, the jobs to be sampled were selected at each establishment by the BLS field economist during a personal visit. A complete list of employees was used for sampling, with each selected worker representing a job within the establishment. As with the selection of establishments, the selection of a job was based on probability proportional to its size in the establishment. The greater the number of people working in a job in the establishment, the greater its chance of selection.

The second step of the process entailed classifying the selected jobs into occupations based on their duties. The NCS occupational classification system is based on that used in the 1990 Census of Population. A selected job may fall into any one of about 480 occupational classifications, from accountant to wood lathe operator. For cases in which a job's duties overlapped two or more census classification codes, duties used to set the wage level were used to classify the job. Classification by primary duties was the fallback.

In step three, certain other job characteristics of the chosen workers were identified. First, the worker was identified as holding either a full-time or part-time job, based on the establishment's definition of those terms. Then, the worker was classified as having a time versus incentive job, depending on whether any part of pay was directly based on the actual production of the worker, rather than solely on hours worked. The worker was also identified as being in a union or a nonunion job.

The fourth step in the job classification procedure was to determine the work level of each of the establishment's selected jobs, using an *occupational leveling* process. This process, involving discussions between the BLS field economist and the respondent, ranks and compares all selected establishment occupations using 10 leveling factors. For more information on occupational leveling and an example of how to use the criteria for leveling a job, see appendixes C and D of any published NCS locality bulletin or visit http://www.bls.gov/ncs/ocs/compub.htm on the World Wide Web. The Web site also has a link to the NCS job descriptions.

Data reliability. The data in these tables are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey, sampling and nonsampling.

Sampling errors occur because observations come only from a sample and not from an entire population. The sample used for this survey is one of a number of possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing esti-

mates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average of estimate from all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. Tables in this bulletin provide RSE data for indicated series.

The relative standard error can be used to calculate a *confidence interval* around a sample estimate. As an example, suppose the mean hourly earnings for all workers were \$17.75 per hour, with a relative standard error of 0.9 percent for this estimate. At the 90-percent level, the confidence interval for this estimate is \$17.49 to \$18.01 (\$17.75 x 1.645 x 0.009 = \$0.2628, round to \$0.26); (\$17.75 - .26 = \$17.49; \$17.75 + .26 = \$18.01). If all possible samples were selected to estimate the population value, the interval from each sample would include the true population value approximately 90 percent of the time.

Nonsampling errors also affect survey results. These errors can stem from many sources, such as inability to obtain information for some establishments, difficulties with survey definitions, inability of the respondents to provide correct information, or mistakes in recording or coding the data obtained. Although such errors were not specifically measured, efforts were made to minimize nonsampling errors by the extensive training of field economists who gathered survey data by personal visit, computer editing of the data, and detailed data review.

Census area divisions. Data are tabulated by census divisions defined as follows: New England—Connecticut, Massachusetts, New Hampshire, Maine, Vermont, and Rhode Island; Middle Atlantic—New Jersey, New York, and Pennsylvania; East North Central—Illinois, Indiana, Michigan, Ohio, and Wisconsin; West North Central-Iowa, Kansas, Minnesota, Missouri, North Dakota, South Dakota, and Nebraska; South Atlantic-Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, South Carolina, Virginia, and West Virginia; East South Central—Alabama, Kentucky, Mississippi, Tennessee; West South Central—Arkansas, Louisiana, Oklahoma, and Texas; Mountain-Montana, Idaho, Wyoming, Colorado, New Mexico, Arizona, Utah, Nevada: and **Pacific**—Washington, California, Hawaii, and Alaska. Some census divisions include CMSAs and MSAs that cross State lines. In the East South Central Census Division, the Louisville MSA includes parts of Kentucky and Indiana and the Memphis MSA includes parts of Tennessee, Arkansas, and The Cincinnati-Hamilton CMSA, which Mississippi. consists of part of Kentucky, is included in the East North Central Census Division.

TABLE A. Number of workers¹ represented by the survey, by occupational group,² East South Central, National Compensation Survey,³ June 2003

| Occupational group | All industries | Private industry | State and local government | | |
|---|----------------|------------------|----------------------------|--|--|
| All | 5,815,100 | 5,111,200 | 704,000 | | |
| All, excluding sales | 5,300,800 | 4,601,000 | 699,800 | | |
| White collar | 2,563,100 | 2,110,500 | 452,600 | | |
| White collar, excluding sales | 2,048,700 | 1,600,400 | 448,400 | | |
| Professional specialty and technical | 709,700 | 403,000 | 306,700 | | |
| Professional specialty occupations | 542,700 | 259,100 | 283,600 | | |
| Technical occupations | 167,100 | 143,900 | 23,100 | | |
| Executive, administrative, and managerial | 407,000 | 366,600 | 40,400 | | |
| Sales | 514,400 | 510,200 | 4,200 | | |
| Administrative support, including clerical | 932,100 | 830,800 | 101,300 | | |
| Blue collar | 1,870,300 | 1,803,000 | 67.300 | | |
| Precision production, craft, and repair | 597,500 | 570,500 | 26,900 | | |
| Machine operators, assemblers, and inspectors | 394,300 | 393,100 | | | |
| Transportation and material moving | 365,800 | 344,400 | 21,300 | | |
| Handlers, equipment cleaners, helpers, and laborers | 512,700 | 494,900 | 17,800 | | |
| Service | 1,381,800 | 1,197,600 | 184,200 | | |

¹ Number of workers represented by the survey are rounded to the nearest 100. Estimates of the number of workers provide a description of size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison with other statistical series to measure employment trends or levels. Both full-time and part-time workers were included in the survey.

2 A classification system including about 480 individual

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

occupations is used to cover all workers in the civilian economy. For more information, see Technical Note.

3 In this census division, data were collected between December 2002 and January 2004. The average reference period

TABLE B. Number of establishments studied by industry group and establishment employment size, East South Central, National Compensation Survey,1 June 2003

| Industry division | | Number of establishments studied | | | | | | | | |
|------------------------------------|-------|----------------------------------|--------------------------|--------------------------|------------------------------|------------------------------|-----------------------------|--|--|--|
| | | 1 to 99 workers ² | 100 to 499 workers | 500 to 999 workers | 1,000 to 2,499 workers | 2,500 to 4,999 workers | 5,000 or more workers | | | |
| All | 1,328 | 611 | 437 | 115 | 105 | 43 | 17 | | | |
| Private Industry | 1,160 | 586 | 358 | 91 | 87 | 30 | 8 | | | |
| Goods-producing industries | 345 | 146 | 126 | 34 | 28 | 9 | 2 | | | |
| Mining | 8 | 6 | 2 | _ | _ | _ | _ | | | |
| Construction | 55 | 47 | 8 | _ | _ | _ | _ | | | |
| Manufacturing | 282 | 93 | 116 | 34 | 28 | 9 | 2 | | | |
| Durable goods | 159 | 51 | 55 | 20 | 23 | 8 | 2 | | | |
| Nondurable goods | 123 | 42 | 61 | 14 | 5 | 1 | _ | | | |
| Service-producing industries | 815 | 440 | 232 | 57 | 59 | 21 | 6 | | | |
| Transportation and utilities | 97 | 40 | 32 | 10 | 9 | 2 | 4 | | | |
| Wholesale trade | 60 | 42 | 15 | 2 | 1 | _ | _ | | | |
| Retail trade | 199 | 141 | 45 | 6 | 5 | 2 | _ | | | |
| Finance, insurance and real estate | 76 | 48 | 14 | 8 | 2 | 4 | _ | | | |
| Services | 383 | 169 | 126 | 31 | 42 | 13 | 2 | | | |
| State and local government | 168 | 25 | 79 | 24 | 18 | 13 | 9 | | | |

 $^{^{\}rm 1}$ In this census division, collection was conducted between December 2002 and January 2004. The average reference period was June 2003. $^{\rm 2}$ Estimates include private establishments employing 1 to 99 workers and State and local government establishments employing 50 to 99 workers.

NOTE: Dashes indicate that no data were reported. Overall industry and industry groups may include data for categories not shown separately.