Table 1. **Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007**

(Average pay for all occupations and for each occupational group shown in the Orlando-Kissimmee, FL metropolitan area = 100.)

Metropolitan Area[1]	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Orlando-Kissimmee, FL	100	100	100	100	100	100	100	100	100	100
Amarillo, TX	96	96	97	92	90*	100	90*	93	107	86*
Atlanta-Sandy Springs-Gainesville, GA-AL	111*	113*	120*	102	95	120*	101	110	122	99
Austin-Round Rock, TX	105*	104	110*	96	103	109*	97	114*	112	85*
Birmingham-Hoover, AL	103	102	112*	105	95	111*	95	104	103	88*
Bloomington, IN	98	95	108*	92	82*	103	85*	89	114	98
Bloomington-Normal, IL	110*	113*	120*	109	98	110*	118*	101	128*	97
Boston-Worcester-Manchester, MA-NH	123*	118*	128*	120*	106	131*	138*	126*	127*	104
Brownsville-Harlingen, TX	83*	84*	103	81*	68*	87*	73*	94	89	69*
Buffalo-Niagara-Cattaraugus, NY	111*	98	111*	114*	101	112*	127*	115*	126*	95
Charleston-North Charleston-Summerville, SC	100	103	109*	90	96	106*	87*	90	119	95
Charlotte-Gastonia-Concord, NC-SC	112*	112	109*	107	111*	117*	99	108	119	92
Chicago-Naperville-Michigan City, IL-IN-WI	119*	112	127*	113*	108	125*	146*	123*	122*	98
Cincinnati-Middletown-Wilmington, OH-KY-IN	106*	101	116*	108	91	110*	100	109	117	92
Cleveland-Akron-Elyria, OH	110*	105	117*	107	97	115*	113*	111	122*	98
Columbus-Marion-Chillicothe, OH	109*	113	111*	107	104	112*	110*	110	113	92
Corpus Christi, TX	96*	96	106*	88*	86*	98	104	86*	107	80*
Dallas-Fort Worth, TX	106*	109	116*	99	100	113*	99	105	107	91
Dayton-Springfield-Greenville, OH	107*	109	110*	101	96	104	113*	109	124*	95
Denver-Aurora-Boulder, CO	113*	109	118*	113*	104	117*	103	118*	117	96
Detroit-Warren-Flint, MI	116*	107	122*	110	98	119*	112*	107	137*	101
Elkhart-Goshen, IN	104*	108	107*	103	94	105	126*	97	113	92
Fort Collins-Loveland, CO	111*	103	114*	101	105	116*	116*	114*	117	102
Grand Rapids-Wyoming, MI	110*	97	111*	110	104	111*	132*	108	118	91
Great Falls, MT	97	90	90*	102	90*	94*	123*	102	117	90*
Greensboro-High Point, NC	103	99	111*	100	85*	109*	98	101	119	95
Greenville-Mauldin-Easley, SC	102	107	105	103	86*	106*	88*	92	124*	86*
Hartford-West Hartford-Willimantic, CT	123*	122*	128*	128*	107	128*	128*	122*	131*	100
Hickory-Lenoir-Morganton, NC	104	103	99	97	90*	109*	113*	97	117	94
Honolulu, HI	114*	117*	118*	120*	108	109*	128*	117*	129*	93
Houston-Baytown-Huntsville, TX	104	108	115*	91	95	111*	100	101	119	87*
Huntsville-Decatur, AL	105*	100	112*	104	101	105	99	99	119	88*
Indianapolis-Anderson-Columbus, IN	105*	86	114*	100	94	109*	106	104	124*	90
Iowa City, IA	107*	111	108*	106	93	111*	115*	111	118	91
Johnstown, PA	94*	87*	100	92	85*	96	107	97	99	80*
Kansas City, MO-KS	108*	100	116*	103	99	112*	114	109	124*	91
Kennewick-Pasco-Richland, WA	113*	105	113*	121*	101	113*	121*	105	114	97
Knoxville, TN	101	113	116*	88*	99	108*	91*	93	103	89*
Lincoln, NE	97	92	100	97	83*	100	94	103	105	86*
Los Angeles-Long Beach-Riverside, CA	118*	117*	126*	116*	113*	122*	123*	120*	117	97

See footnotes at end of table.

Table 1. **Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007 — Continued**

(Average pay for all occupations and for each occupational group shown in the Orlando-Kissimmee, FL metropolitan area = 100.)

Metropolitan Area[1]	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN	104	99	107*	109	99	109*	118*	101	117	85*
Memphis, TN-MS-AR	104	105	104	93	100	111*	104	109	113	89*
Miami-Fort Lauderdale-Pompano Beach, FL ...	107*	113*	114*	106	95	111*	103	105	111	94
Milwaukee-Racine-Waukesha, WI	111*	109	113*	106	104	117*	121*	112	122*	98
Minneapolis-St. Paul-St. Cloud, MN-WI	119*	121*	123*	123*	109	118*	124*	114	135*	100
Mobile, AL	98	85*	97	91	94	105	102	108	109	94
New Orleans-Metairie-Kenner, LA	107*	99	117*	100	101	112*	103	102	118	97
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	126*	126*	137*	122*	115*	131*	148*	125*	124*	102
Ocala, FL	98	87	97	98	92	103	90*	116*	108	96
Oklahoma City, OK	99	94	104	96	88*	101	114*	117*	100	78*
Palm Bay-Melbourne-Titusville, FL	103	93	102	107	95	100	102	113	125*	99
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	115*	116*	127*	111	98	121*	118*	122*	116	97
Phoenix-Mesa-Scottsdale, AZ	107*	112	119*	105	105	112*	92	113	113	93
Pittsburgh-New Castle, PA	105*	103	112*	102	90*	111*	108	106	115	89*
Portland-Vancouver-Beaverton, OR-WA	114*	109	114*	118*	113*	120*	128*	121*	117	92
Providence-New Bedford-Fall River, RI-MA	120*	116*	132*	122*	101	121*	125*	121*	130*	98
Reading, PA	111*	121*	108*	106	105	115*	114*	118*	119	92
Reno-Sparks, NV	106*	104	111*	104	104	110*	105	120*	114	92
Richmond, VA	107*	107	112*	103	94	115*	102	110	119	93
Rochester, NY	107*	97	113*	112	96	111*	109	96	116	92
Rockford, IL	108*	97	114*	104	98	109*	119*	108	120	95
Sacramento-Arden-Arcade-Truckee, CA-NV ...	118*	113	130*	119*	104	120*	113	126*	133*	101
Salinas, CA	125*	125*	141*	125*	128*	128*	140*	117*	119	97
San Antonio, TX	100	102	109*	92	96	104	108*	112	114	83*
San Diego-Carlsbad-San Marcos, CA	120*	118*	129*	122*	104	121*	124*	119*	123*	94
San Jose-San Francisco-Oakland, CA	130*	123*	139*	132*	123*	137*	137*	125*	127*	101
Seattle-Tacoma-Olympia, WA	121*	112	120*	126*	112*	120*	123*	117*	137*	104
Springfield, MA	120*	111	132*	113*	109*	126*	121*	113	128*	105
Springfield, MO	96	91	102	92	91*	99	86*	96	109	91
St. Louis, MO-IL	112*	105	118*	102	96	114*	134*	121*	124*	103
Tallahassee, FL	101	91	101	102	91*	103	90*	96	109	87*
Tampa-St. Petersburg-Clearwater, FL	103	99	107*	99	97	110*	109	103	109	95
Virginia Beach-Norfolk-Newport News, VA-NC	100	94	106*	99	92*	105	93	103	107	83*
Visalia-Porterville, CA	108*	116	122*	107	98	111*	98	99	121*	87*
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV	119*	114*	130*	112*	106	128*	111*	125*	125*	99
York-Hanover, PA	106*	115*	116*	104	90*	109*	110*	108	113	97
Youngstown-Warren-Boardman, OH-PA	105*	109	110*	99	86*	105	106	103	119	103

* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.
[1] A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.