

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007

(Average pay for all occupations and for each occupational group shown in the San Jose-San Francisco-Oakland, CA metropolitan area = 100.)

Metropolitan Area ¹	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
San Jose-San Francisco-Oakland, CA	100	100	100	100	100	100	100	100	100	100
Amarillo, TX	74*	78*	70*	70*	73*	73*	66*	74*	85*	84*
Atlanta-Sandy Springs-Gainesville, GA-AL	85*	92*	86*	78*	78*	88*	74*	87*	96	98
Austin-Round Rock, TX	80*	85*	79*	73*	84*	79*	71*	91*	88*	84*
Birmingham-Hoover, AL	79*	83*	81*	79*	77*	81*	70*	83*	81*	87*
Bloomington, IN	76*	77*	78*	70*	67*	75*	62*	71*	90*	96
Bloomington-Normal, IL	85*	92*	86*	83*	80*	80*	86*	81*	101	96
Boston-Worcester-Manchester, MA-NH	94*	96	92*	92*	86*	95*	101	100	100	102
Brownsville-Harlingen, TX	64*	69*	74*	61*	55*	64*	53*	75*	71*	68*
Buffalo-Niagara-Cattaraugus, NY	85*	80*	80*	87*	83*	82*	93*	92*	99	94*
Charleston-North Charleston-Summerville, SC	77*	84*	78*	69*	78*	78*	63*	72*	94	94*
Charlotte-Gastonia-Concord, NC-SC	86*	91	78*	81*	91*	85*	72*	87*	94	91*
Chicago-Naperville-Michigan City, IL-IN-WI	91*	91*	91*	86*	88*	91*	107	98	97	97
Cincinnati-Middletown-Wilmington, OH-KY-IN	82*	82*	84*	82*	74*	80*	73*	87*	93	91*
Cleveland-Akron-Elyria, OH	85*	85*	84*	82*	79*	84*	83*	89*	96	97
Columbus-Marion-Chillicothe, OH	84*	92	80*	82*	85*	82*	80*	88*	89*	90*
Corpus Christi, TX	73*	78*	76*	67*	70*	72*	76*	69*	85*	79*
Dallas-Fort Worth, TX	81*	88*	84*	75*	82*	82*	72*	84*	84*	90*
Dayton-Springfield-Greenville, OH	82*	89*	79*	77*	78*	76*	82*	87*	98	94*
Denver-Aurora-Boulder, CO	86*	89*	85*	86*	85*	85*	75*	94	92	95
Detroit-Warren-Flint, MI	89*	87*	88*	83*	79*	87*	82*	85*	108	100
Elkhart-Goshen, IN	80*	88*	77*	78*	76*	77*	92*	78*	89*	91*
Fort Collins-Loveland, CO	85*	84*	82*	77*	85*	85*	85*	91*	92*	101
Grand Rapids-Wyoming, MI	84*	79*	80*	84*	85*	81*	96	86*	93	90*
Great Falls, MT	74*	73*	65*	77*	73*	69*	90*	81*	92*	88*
Greensboro-High Point, NC	79*	81*	80*	76*	70*	79*	72*	80*	94	94*
Greenville-Mauldin-Easley, SC	78*	87*	76*	78*	70*	77*	64*	73*	98	85*
Hartford-West Hartford-Willimantic, CT	95*	99	92*	97	87*	93*	94	97	104	99
Hickory-Lenoir-Morganton, NC	80*	84*	72*	74*	74*	79*	83*	77*	93	93*
Honolulu, HI	87*	95	85*	91*	88*	79*	94	93	102	92*
Houston-Baytown-Huntsville, TX	80*	88*	82*	69*	77*	81*	73*	80*	94	86*
Huntsville-Decatur, AL	80*	82*	80*	79*	82*	77*	72*	79*	94	87*
Indianapolis-Anderson-Columbus, IN	80*	70*	82*	76*	76*	80*	78*	83*	98	89*
Iowa City, IA	82*	91*	78*	81*	76*	81*	84*	89*	93	90*
Johnstown, PA	72*	70*	72*	70*	70*	70*	78*	78*	78*	79*
Kansas City, MO-KS	83*	81*	83*	78*	81*	82*	83*	87*	98	89*
Kennewick-Pasco-Richland, WA	86*	86*	81*	92*	82*	83*	88*	83*	90*	96
Knoxville, TN	77*	92	84*	67*	80*	78*	67*	74*	82*	88*
Lincoln, NE	74*	75*	72*	74*	68*	73*	68*	82*	83*	85*
Los Angeles-Long Beach-Riverside, CA	90*	96	91*	88*	92*	89*	90*	96	93	95

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007 — Continued

(Average pay for all occupations and for each occupational group shown in the San Jose-San Francisco-Oakland, CA metropolitan area = 100.)

Metropolitan Area ¹	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson										
County-Elizabethtown-Scottsburg, KY-IN	80*	80*	77*	83*	80*	80*	87*	81*	92*	84*
Memphis, TN-MS-AR	80*	86*	75*	70*	81*	81*	76*	87*	90*	88*
Miami-Fort Lauderdale-Pompano Beach, FL ...	82*	92	82*	80*	77*	81*	75*	83*	88*	92*
Milwaukee-Racine-Waukesha, WI	85*	88*	81*	81*	85	86*	89*	89*	96	97
Minneapolis-St. Paul-St. Cloud, MN-WI	91*	99	88*	93*	89*	86*	90	91	107	99
Mobile, AL	75*	69*	70*	69*	77*	76*	75*	86*	86*	93*
New Orleans-Metairie-Kenner, LA	82*	80*	84*	76*	82*	82*	75*	81*	93	96
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	97*	102	99	93*	93	96*	108*	100	98	101
Ocala, FL	75*	71*	70*	75*	75*	75*	66*	93*	85*	95*
Oklahoma City, OK	76*	76*	74*	73*	72*	73*	83*	93*	79*	77*
Orlando-Kissimmee, FL	77*	81*	72*	76*	81*	73*	73*	80*	79*	99
Palm Bay-Melbourne-Titusville, FL	79*	76*	73*	81*	77*	73*	75*	90*	99	97
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	88*	94	91*	84*	80*	88*	86*	98	92*	96
Phoenix-Mesa-Scottsdale, AZ	82*	91	86*	80*	86*	82*	67*	90	90*	92*
Pittsburgh-New Castle, PA	81*	84*	80*	77*	73*	81*	79*	84*	91*	88*
Portland-Vancouver-Beaverton, OR-WA	88*	89*	82*	90*	92	88*	94	97	93	91*
Providence-New Bedford-Fall River, RI-MA	92*	95	95*	93*	82*	88*	92*	97	103	97
Reading, PA	85*	98	78*	81*	86*	84*	83*	94	94	91*
Reno-Sparks, NV	81*	84*	80*	79*	84*	80*	77*	95	90*	90*
Richmond, VA	82*	87*	80*	78*	77*	84*	74*	88*	94	92*
Rochester, NY	82*	79*	81*	85*	79*	81*	80*	77*	91*	91*
Rockford, IL	83*	79*	82*	79*	80*	79*	87*	86*	94	93*
Sacramento-Arden-Arcade-Truckee, CA-NV ...	91*	92	93*	90*	84*	88*	82*	101	105	100
Salinas, CA	96*	102	102	95	104	93*	102	93	94	96
San Antonio, TX	77*	83*	78*	70*	78*	76*	79*	89*	90*	82*
San Diego-Carlsbad-San Marcos, CA	92*	96	93*	93*	85*	88*	90*	95	97	92*
Seattle-Tacoma-Olympia, WA	93*	91*	87*	96*	91*	88*	90*	93	108	103
Springfield, MA	92*	90*	95*	86*	89*	92*	89*	90	101	104
Springfield, MO	74*	74*	74*	70*	74*	72*	63*	76*	86*	90*
St. Louis, MO-IL	86*	86*	85*	78*	78*	83*	98	96	98	101
Tallahassee, FL	77*	74*	73*	77*	74*	75*	66*	77*	86*	85*
Tampa-St. Petersburg-Clearwater, FL	79*	80*	77*	76*	79*	80*	79*	82*	86*	93
Virginia Beach-Norfolk-Newport News, VA-NC	76*	76*	77*	76*	75*	76*	68*	82*	85*	82*
Visalia-Porterville, CA	83*	95	88*	81*	80*	81*	72*	79*	96	86*
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV	91*	93	94*	85*	86*	93*	81*	100	99	97
York-Hanover, PA	82*	94	84*	79*	73*	80*	81*	86*	89*	96
Youngstown-Warren-Boardman, OH-PA	80*	88*	79*	75*	70*	76*	77*	82*	94	101

* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.

¹ A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.