

Table 16

Full-time civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$8.70	\$11.36	\$16.39	\$25.21	\$36.50
Management occupations	19.23	25.58	35.74	48.62	63.94
Chief executives	28.84	47.65	65.02	90.91	115.39
General and operations managers	19.66	25.96	38.01	52.89	76.61
Legislators	3.46	3.46	14.42	32.05	40.28
Advertising and promotions managers	18.27	22.60	29.98	38.89	49.23
Marketing and sales managers	24.09	31.03	41.35	54.95	72.95
Marketing managers	27.22	34.19	44.25	57.20	80.97
Sales managers	21.57	28.85	38.46	50.80	66.56
Public relations managers	17.60	19.87	32.54	49.45	70.84
Administrative services managers	18.01	20.68	27.48	35.00	44.20
Computer and information systems managers	28.61	38.37	47.84	59.87	70.18
Financial managers	20.71	26.02	35.21	49.78	66.88
Human resources managers	22.85	24.21	28.28	40.96	53.20
Compensation and benefits managers	22.58	27.24	36.59	44.20	59.27
Training and development managers	25.58	25.58	25.58	31.23	41.49
Industrial production managers	22.56	29.95	38.68	44.46	53.03
Purchasing managers	19.50	26.40	35.09	47.69	65.26
Transportation, storage, and distribution managers	17.50	23.78	33.14	42.55	50.89
Construction managers	20.50	26.07	32.88	42.31	51.47
Education administrators	18.58	25.68	35.33	46.40	57.01
Education administrators, preschool and child care center/program	11.00	13.25	20.75	28.37	28.37
Education administrators, elementary and secondary school ..	27.03	33.78	42.20	50.29	59.73
Education administrators, postsecondary	20.71	22.97	32.23	46.22	59.59
Engineering managers	34.05	41.95	52.54	62.44	68.36
Food service managers	14.62	16.75	21.01	27.78	38.49
Funeral directors	16.00	17.75	19.50	25.52	32.34
Lodging managers	11.85	13.70	17.48	26.84	38.46
Medical and health services managers	20.25	26.71	33.96	44.68	61.57
Natural sciences managers	29.09	41.24	48.55	51.75	58.04
Property, real estate, and community association managers	13.20	19.23	24.04	29.10	39.66
Social and community service managers	14.95	17.07	22.41	30.50	33.05
Business and financial operations occupations	16.80	20.19	25.93	33.09	42.85
Buyers and purchasing agents	16.86	19.84	24.34	31.09	38.95
Claims adjusters, appraisers, examiners, and investigators	16.45	18.38	23.15	30.36	37.84
Claims adjusters, examiners, and investigators	16.50	18.32	22.89	30.29	37.99
Insurance appraisers, auto damage	15.90	24.47	26.50	30.36	31.42
Compliance officers, except agriculture, construction, health and safety, and transportation	16.77	20.07	21.74	29.89	33.50
Cost estimators	16.00	21.12	27.40	38.97	43.27
Human resources, training, and labor relations specialists	16.81	19.90	24.76	30.02	36.86
Employment, recruitment, and placement specialists	15.87	19.16	23.39	29.40	38.65
Compensation, benefits, and job analysis specialists	16.81	19.48	24.77	31.14	36.41
Training and development specialists	15.26	17.51	24.28	28.85	35.15

See footnotes at end of table.

Table 16

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Logisticians	\$18.08	\$20.28	\$29.18	\$37.71	\$49.11
Management analysts	19.78	24.04	30.86	41.64	50.48
Meeting and convention planners	16.83	18.58	24.54	26.34	26.34
Accountants and auditors	16.83	20.19	25.43	32.13	40.00
Appraisers and assessors of real estate	15.89	18.07	23.19	30.01	35.52
Budget analysts	19.74	25.31	26.17	33.78	45.76
Credit analysts	16.68	20.01	23.53	29.70	37.50
Financial analysts and advisors	18.21	22.56	29.46	37.53	53.24
Financial analysts	21.33	24.43	31.04	38.62	55.47
Personal financial advisors	13.66	17.85	22.90	34.13	52.89
Insurance underwriters	17.97	19.95	27.50	36.26	47.65
Financial examiners	20.04	22.98	30.58	33.51	40.89
Loan counselors and officers	14.66	15.62	23.85	35.58	51.45
Loan counselors	10.45	14.17	14.17	20.52	60.13
Loan officers	14.66	16.38	24.13	36.46	51.45
Tax examiners, collectors, preparers, and revenue agents	12.34	15.19	19.56	26.13	33.46
Tax examiners, collectors, and revenue agents	12.05	15.19	19.72	26.19	33.46
Computer and mathematical science occupations	19.48	25.27	33.67	41.76	50.40
Computer and information scientists, research	24.89	29.35	42.30	53.65	62.40
Computer programmers	19.74	24.84	31.04	37.16	45.67
Computer software engineers	26.44	33.51	40.79	47.87	56.56
Computer software engineers, applications	26.30	32.76	40.72	47.70	55.01
Computer software engineers, systems software	28.47	33.93	40.79	48.04	56.56
Computer support specialists	14.15	17.85	22.57	30.65	40.19
Computer systems analysts	23.56	29.16	35.65	42.60	50.51
Database administrators	19.99	22.66	31.25	38.65	45.34
Network and computer systems administrators	19.45	24.04	29.23	37.35	42.16
Network systems and data communications analysts	21.15	25.64	29.74	36.29	45.31
Actuaries	27.44	31.97	39.37	50.48	56.13
Operations research analysts	20.68	25.27	35.85	44.49	60.27
Statisticians	16.18	17.44	22.60	39.16	47.11
Miscellaneous mathematical scientists	14.82	16.20	16.70	29.97	29.97
Architecture and engineering occupations	17.30	22.71	30.03	38.72	47.82
Architects, except naval	21.61	24.16	28.85	38.46	44.23
Architects, except landscape and naval	21.61	24.10	29.06	38.69	44.23
Landscape architects	21.63	24.16	24.16	30.13	35.40
Surveyors, cartographers, and photogrammetrists	14.82	17.06	22.00	28.85	40.23
Cartographers and photogrammetrists	13.81	14.82	14.82	22.00	22.00
Surveyors	15.75	19.71	27.23	35.92	51.50
Engineers	24.57	29.43	35.58	43.80	51.75
Aerospace engineers	29.81	37.14	48.98	54.85	64.51
Chemical engineers	30.87	31.08	33.40	49.48	52.97
Civil engineers	21.64	25.00	31.56	38.51	46.00
Computer hardware engineers	25.91	31.68	42.59	47.81	60.02
Electrical and electronics engineers	25.48	30.29	36.01	43.76	51.30

See footnotes at end of table.

Table 16

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Electrical engineers	\$24.00	\$30.29	\$35.58	\$43.22	\$51.05
Electronics engineers, except computer	26.99	30.10	36.11	44.24	52.08
Environmental engineers	26.08	28.70	36.29	49.87	61.00
Industrial engineers, including health and safety	24.04	28.14	33.65	39.22	47.41
Health and safety engineers, except mining safety engineers and inspectors	24.98	31.07	34.85	45.22	54.20
Industrial engineers	24.04	27.93	33.17	38.39	44.92
Marine engineers and naval architects	22.66	25.16	28.70	34.28	36.83
Materials engineers	25.00	28.22	32.18	39.89	53.85
Mechanical engineers	25.00	28.00	31.92	38.46	45.00
Nuclear engineers	33.77	36.83	39.87	44.16	50.93
Petroleum engineers	26.18	34.65	43.27	65.87	75.70
Drafters	14.42	17.79	21.61	27.81	32.14
Architectural and civil drafters	14.42	18.27	23.25	28.77	32.21
Electrical and electronics drafters	12.75	16.31	22.73	25.07	28.43
Mechanical drafters	15.50	18.10	21.13	24.96	29.19
Engineering technicians, except drafters	12.90	17.85	22.17	27.35	31.85
Aerospace engineering and operations technicians	20.00	22.00	24.16	26.93	30.90
Civil engineering technicians	10.39	12.90	18.15	22.63	27.00
Electrical and electronic engineering technicians	12.11	16.31	22.60	27.30	30.79
Electro-mechanical technicians	17.21	22.21	26.00	28.56	30.50
Environmental engineering technicians	15.00	17.40	32.52	38.25	41.40
Industrial engineering technicians	16.82	20.15	24.01	28.89	31.64
Mechanical engineering technicians	16.98	18.13	19.60	25.89	33.59
Surveying and mapping technicians	11.74	13.27	17.31	22.85	32.50
Life, physical, and social science occupations	15.46	19.71	26.23	34.34	46.35
Life scientists	16.99	20.04	26.58	36.26	47.32
Agricultural and food scientists	17.79	23.78	27.21	37.36	41.49
Animal scientists	24.04	24.60	26.34	69.78	73.55
Food scientists and technologists	21.73	27.21	37.36	41.49	41.49
Soil and plant scientists	15.73	21.56	23.78	29.37	38.17
Biological scientists	17.38	20.46	29.68	37.43	51.87
Biochemists and biophysicists	17.48	27.00	34.61	40.76	58.91
Microbiologists	18.75	19.29	20.46	25.72	33.31
Zoologists and wildlife biologists	16.59	21.82	24.38	24.80	37.43
Conservation scientists and foresters	15.87	18.88	25.50	28.83	37.97
Conservation scientists	15.82	21.76	26.34	28.83	39.78
Foresters	15.87	18.02	23.09	27.27	32.29
Medical scientists	16.59	19.11	25.02	35.99	46.77
Physical scientists	18.94	23.08	29.61	38.86	50.19
Astronomers and physicists	24.87	36.66	42.90	46.70	71.37
Physicists	33.24	40.48	44.25	47.18	71.37
Chemists and materials scientists	20.98	24.10	28.85	38.86	51.99
Chemists	19.61	22.78	27.50	35.55	45.00
Materials scientists	26.43	28.85	39.42	48.32	57.76
Environmental scientists and geoscientists	17.22	22.53	29.33	35.20	49.27

See footnotes at end of table.

Table 16

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Environmental scientists and specialists, including health ..	\$16.53	\$22.51	\$26.79	\$33.41	\$43.12
Geoscientists, except hydrologists and geographers	22.53	33.05	38.46	49.82	59.05
Hydrologists	17.22	19.04	19.28	31.43	33.00
Economists	19.23	20.54	29.25	39.45	84.14
Market and survey researchers	20.77	23.73	30.10	39.90	50.48
Market research analysts	21.39	24.04	30.10	39.95	50.48
Psychologists	21.50	24.65	32.94	45.86	60.63
Clinical, counseling, and school psychologists	21.62	25.13	33.50	47.63	61.24
Sociologists	17.46	17.90	22.92	31.91	33.44
Urban and regional planners	19.64	22.54	26.70	32.02	36.61
Miscellaneous social scientists and related workers	12.31	12.31	22.47	32.25	49.45
Agricultural and food science technicians	8.00	8.50	16.40	19.57	26.02
Biological technicians	11.52	13.04	17.63	22.15	25.78
Chemical technicians	14.00	17.43	21.68	26.23	31.05
Geological and petroleum technicians	29.14	34.86	35.19	42.08	50.24
Nuclear technicians	29.06	30.59	33.95	41.84	45.06
Social science research assistants	15.52	19.50	21.52	25.79	30.55
Miscellaneous life, physical, and social science technicians	13.00	15.46	19.98	25.65	30.59
Environmental science and protection technicians, including health	15.46	17.57	24.63	30.59	30.59
Community and social services occupations	11.89	14.07	17.51	23.89	32.21
Counselors	12.36	15.50	20.51	29.49	38.92
Substance abuse and behavioral disorder counselors	12.07	14.40	18.08	22.30	22.74
Educational, vocational, and school counselors	14.84	18.68	27.10	37.29	46.37
Marriage and family therapists	14.36	14.36	29.49	29.49	32.00
Mental health counselors	13.27	16.66	19.48	25.45	30.70
Rehabilitation counselors	9.56	11.58	15.00	16.83	24.03
Social workers	13.24	15.10	18.41	23.61	29.33
Child, family, and school social workers	12.95	14.44	16.96	22.00	27.94
Medical and public health social workers	14.42	17.48	21.72	26.81	30.69
Mental health and substance abuse social workers	12.82	14.36	17.55	21.48	25.00
Miscellaneous community and social service specialists	9.68	12.38	15.09	19.46	27.48
Health educators	16.35	19.43	22.27	38.67	40.75
Probation officers and correctional treatment specialists	14.00	16.26	20.12	28.46	34.89
Social and human service assistants	9.00	10.52	12.88	15.39	18.04
Clergy	12.51	12.51	12.83	17.38	21.02
Directors, religious activities and education	18.03	18.37	19.90	22.01	43.22
Legal occupations	16.83	20.31	31.66	50.48	76.02
Lawyers	24.29	34.38	48.81	69.71	87.18
Judges, magistrates, and other judicial workers	25.74	43.09	56.41	74.79	82.12
Judges, magistrate judges, and magistrates	42.07	50.48	58.66	76.73	82.12
Paralegals and legal assistants	14.50	17.30	20.09	26.44	32.21
Miscellaneous legal support workers	14.09	16.17	21.36	25.56	33.56
Court reporters	15.90	17.74	23.28	31.28	36.06
Law clerks	14.74	14.80	18.09	23.83	25.44

See footnotes at end of table.

Table 16

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Title examiners, abstractors, and searchers	\$12.69	\$16.83	\$22.06	\$25.58	\$33.56
Education, training, and library occupations	11.54	21.97	30.46	40.06	51.65
Postsecondary teachers	23.56	30.87	40.00	53.29	69.31
Business teachers, postsecondary	31.88	39.98	53.83	83.10	108.99
Math and computer teachers, postsecondary	23.79	31.66	42.47	56.00	60.62
Computer science teachers, postsecondary	22.84	23.79	43.83	58.17	60.62
Mathematical science teachers, postsecondary	27.34	31.66	41.28	51.32	62.57
Engineering and architecture teachers, postsecondary	28.77	40.05	49.30	77.84	89.19
Engineering teachers, postsecondary	40.05	43.36	55.90	81.37	92.50
Life sciences teachers, postsecondary	31.90	38.45	42.08	49.57	72.12
Biological science teachers, postsecondary	32.18	38.45	41.75	49.57	68.87
Physical sciences teachers, postsecondary	28.67	32.76	41.41	51.90	71.02
Atmospheric, earth, marine, and space sciences teachers, postsecondary	21.81	36.49	48.68	61.74	75.74
Chemistry teachers, postsecondary	28.67	31.38	34.62	42.63	55.31
Physics teachers, postsecondary	40.31	48.79	51.54	70.16	82.61
Social sciences teachers, postsecondary	27.15	32.24	41.05	56.83	66.55
Anthropology and archeology teachers, postsecondary	36.49	39.69	44.61	63.16	71.69
Area, ethnic, and cultural studies teachers, postsecondary	38.41	38.41	58.45	59.43	59.43
Economics teachers, postsecondary	37.06	38.49	42.89	51.28	64.10
Political science teachers, postsecondary	26.20	30.02	39.18	40.53	59.34
Psychology teachers, postsecondary	22.52	27.15	38.01	52.16	61.46
Sociology teachers, postsecondary	27.42	36.47	50.96	66.55	74.77
Health teachers, postsecondary	26.75	30.47	40.40	62.68	85.64
Health specialties teachers, postsecondary	27.09	31.25	48.87	66.36	97.51
Nursing instructors and teachers, postsecondary	25.91	29.51	34.07	37.35	41.29
Education and library science teachers, postsecondary	22.66	32.42	41.15	46.65	50.40
Education teachers, postsecondary	22.19	32.42	41.15	46.65	50.40
Law, criminal justice, and social work teachers, postsecondary	26.21	29.93	52.53	72.69	88.69
Law teachers, postsecondary	27.47	54.05	71.67	77.18	95.19
Arts, communications, and humanities teachers, postsecondary	23.46	29.32	37.78	48.92	59.03
Art, drama, and music teachers, postsecondary	23.16	28.21	35.64	42.10	51.72
Communications teachers, postsecondary	20.04	31.91	37.58	49.88	62.62
English language and literature teachers, postsecondary	28.23	34.94	42.55	55.53	68.53
Foreign language and literature teachers, postsecondary	15.90	15.90	27.26	46.81	72.82
History teachers, postsecondary	27.87	30.15	39.27	47.42	59.17
Philosophy and religion teachers, postsecondary	26.92	31.54	37.02	48.97	55.15
Miscellaneous postsecondary teachers	21.38	27.20	37.16	50.00	64.42
Recreation and fitness studies teachers, postsecondary	26.97	30.09	30.09	43.59	49.59
Vocational education teachers, postsecondary	18.59	21.38	25.80	38.86	47.21
Primary, secondary, and special education school teachers	19.56	25.93	31.58	39.53	49.15
Preschool and kindergarten teachers	9.00	11.21	14.99	28.91	35.50
Preschool teachers, except special education	8.50	10.10	12.67	17.00	32.33
Kindergarten teachers, except special education	12.75	22.92	29.32	36.88	45.93

See footnotes at end of table.

Table 16

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Elementary and middle school teachers	\$22.89	\$26.80	\$32.08	\$40.60	\$49.73
Elementary school teachers, except special education	22.84	26.75	32.02	41.13	50.68
Middle school teachers, except special and vocational education	23.09	26.95	32.34	38.62	46.36
Secondary school teachers	23.29	26.55	32.20	39.95	49.03
Secondary school teachers, except special and vocational education	23.57	26.74	32.23	39.95	49.12
Vocational education teachers, secondary school	22.57	23.29	30.85	37.93	46.92
Special education teachers	22.46	27.50	33.86	43.56	53.56
Special education teachers, preschool, kindergarten, and elementary school	22.05	27.20	34.35	45.73	56.70
Special education teachers, middle school	22.75	26.55	32.12	36.06	45.71
Special education teachers, secondary school	24.85	27.77	34.85	43.34	52.45
Other teachers and instructors	16.32	25.72	34.31	45.10	56.35
Adult literacy, remedial education, and GED teachers and instructors	18.00	20.04	29.85	33.26	40.67
Self-enrichment education teachers	19.23	19.23	19.23	22.68	33.48
Archivists, curators, and museum technicians	13.70	16.15	23.85	29.08	33.83
Curators	13.70	21.65	25.08	29.12	36.71
Librarians	17.31	20.95	27.33	35.99	45.62
Library technicians	10.89	12.38	14.19	17.50	23.33
Farm and home management advisors	11.96	13.58	26.41	36.20	38.80
Instructional coordinators	19.23	19.79	26.52	33.85	38.09
Teacher assistants	8.24	9.23	10.78	12.62	15.54
Arts, design, entertainment, sports, and media occupations	12.00	15.87	21.41	30.23	43.31
Artists and related workers	14.78	18.75	21.64	29.22	40.09
Art directors	17.59	18.91	24.94	34.48	45.35
Multi-media artists and animators	18.11	18.75	21.35	26.31	33.65
Designers	12.00	15.00	19.75	27.46	35.84
Commercial and industrial designers	21.15	25.55	31.96	38.82	41.07
Fashion designers	20.37	24.71	38.46	38.46	137.36
Floral designers	9.00	9.75	10.00	12.10	15.00
Graphic designers	13.29	15.00	18.75	24.00	30.21
Interior designers	15.00	17.30	22.60	28.00	35.84
Merchandise displayers and window trimmers	9.65	11.40	16.80	18.00	22.43
Set and exhibit designers	16.68	18.34	33.04	45.00	63.40
Actors, producers, and directors	12.88	17.43	24.22	46.55	65.00
Producers and directors	12.88	17.43	24.22	46.55	65.00
Athletes, coaches, umpires, and related workers	11.74	14.42	24.50	43.27	58.17
Coaches and scouts	12.02	14.56	26.42	48.08	60.64
Musicians, singers, and related workers	19.73	25.63	31.92	39.72	53.15
Musicians and singers	26.40	31.92	31.92	48.40	55.18
Announcers	12.86	15.00	19.87	45.67	93.75
Radio and television announcers	13.13	15.38	19.87	45.67	93.75
News analysts, reporters and correspondents	11.00	13.13	20.91	35.50	65.61
Reporters and correspondents	11.00	13.00	20.65	32.09	61.41

See footnotes at end of table.

Table 16

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Public relations specialists	\$17.77	\$20.30	\$25.16	\$30.18	\$37.84
Writers and editors	14.25	19.01	23.75	32.01	44.30
Editors	14.05	19.01	21.81	29.57	43.88
Technical writers	15.41	21.05	27.72	36.01	47.28
Writers and authors	11.88	16.43	17.21	28.14	43.59
Miscellaneous media and communication workers	12.60	19.25	20.80	26.70	28.61
Interpreters and translators	8.19	17.16	20.80	25.50	28.61
Broadcast and sound engineering technicians and radio operators	12.02	15.95	20.50	29.31	34.67
Audio and video equipment technicians	13.50	16.36	20.24	24.48	33.38
Broadcast technicians	9.35	13.94	17.97	29.31	34.67
Sound engineering technicians	20.50	20.50	32.19	34.15	37.55
Photographers	8.92	9.38	13.97	16.29	22.44
Television, video, and motion picture camera operators and editors	13.86	14.41	18.26	25.96	33.10
Camera operators, television, video, and motion picture	12.18	14.41	15.76	25.96	46.50
Healthcare practitioner and technical occupations	14.03	18.07	24.00	31.53	44.25
Dentists	26.63	53.85	53.85	71.75	119.05
Dentists, general	39.86	53.85	53.85	77.13	119.05
Dietitians and nutritionists	16.63	19.50	21.33	26.74	29.00
Optometrists	42.11	42.11	55.00	61.67	61.67
Pharmacists	40.61	44.75	47.00	50.00	52.00
Physicians and surgeons	19.62	23.20	62.26	77.29	98.84
Anesthesiologists	23.10	77.28	77.28	92.63	115.39
Family and general practitioners	29.16	58.74	67.79	67.79	82.45
Internists, general	16.07	21.78	52.44	64.92	96.15
Pediatricians, general	21.44	21.44	62.50	80.65	85.94
Psychiatrists	59.71	62.50	78.00	78.00	87.91
Surgeons	29.61	59.89	62.50	125.50	159.58
Physician assistants	23.29	30.89	35.91	41.82	52.89
Registered nurses	20.83	23.50	27.39	33.08	39.66
Therapists	17.09	22.03	26.25	32.00	37.97
Audiologists	18.74	20.89	24.61	28.18	29.78
Occupational therapists	22.50	24.14	27.54	32.92	38.70
Physical therapists	23.76	27.74	31.00	35.54	44.72
Radiation therapists	24.38	30.89	35.74	37.97	39.09
Recreational therapists	12.67	14.18	17.09	23.09	24.72
Respiratory therapists	18.57	20.20	22.29	25.00	28.01
Speech-language pathologists	22.69	24.73	28.19	34.47	43.74
Veterinarians	29.95	29.95	43.30	46.58	46.58
Clinical laboratory technologists and technicians	12.04	14.85	17.66	23.11	27.04
Medical and clinical laboratory technologists	15.56	18.66	22.95	26.35	30.31
Medical and clinical laboratory technicians	10.69	13.35	16.00	18.67	22.78
Dental hygienists	21.07	26.92	31.00	35.00	39.00
Diagnostic related technologists and technicians	15.37	20.00	24.75	30.00	35.21
Cardiovascular technologists and technicians	11.38	13.77	21.55	33.64	38.26

See footnotes at end of table.

Table 16

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Diagnostic medical sonographers	\$24.93	\$25.89	\$30.45	\$34.15	\$37.01
Nuclear medicine technologists	25.50	28.13	33.00	37.85	40.04
Radiologic technologists and technicians	16.00	20.03	24.00	28.83	32.25
Emergency medical technicians and paramedics	9.35	10.43	14.00	18.36	25.36
Health diagnosing and treating practitioner support technicians	11.00	13.20	15.87	18.78	22.10
Dietetic technicians	7.99	8.09	12.09	16.55	17.83
Pharmacy technicians	10.56	11.80	14.00	16.02	19.50
Psychiatric technicians	10.00	13.23	15.90	19.46	25.76
Respiratory therapy technicians	16.43	17.66	19.47	22.98	26.66
Surgical technologists	13.96	15.74	18.05	19.92	23.00
Veterinary technologists and technicians	11.54	12.99	14.79	18.48	23.13
Licensed practical and licensed vocational nurses	13.73	15.53	17.67	20.10	23.28
Medical records and health information technicians	9.86	11.44	14.58	17.89	22.09
Miscellaneous health technologists and technicians	12.21	13.73	16.85	21.59	28.01
Occupational health and safety specialists and technicians	15.56	20.19	23.81	27.35	29.50
Occupational health and safety specialists	15.56	18.51	21.29	27.59	30.60
Miscellaneous healthcare practitioner and technical workers	15.10	17.31	23.73	35.20	35.20
Athletic trainers	14.17	15.10	15.57	18.88	24.54
Healthcare support occupations	8.50	9.71	11.37	14.07	17.10
Nursing, psychiatric, and home health aides	8.00	9.23	10.51	12.50	15.36
Home health aides	7.08	8.67	9.90	11.04	12.10
Nursing aides, orderlies, and attendants	8.18	9.25	10.65	12.61	15.24
Psychiatric aides	8.78	9.80	11.91	15.65	17.88
Occupational therapist assistants and aides	9.38	10.38	15.27	18.27	23.00
Occupational therapist assistants	10.38	14.37	17.42	19.59	23.00
Occupational therapist aides	9.38	9.67	12.17	15.45	18.03
Physical therapist assistants and aides	9.00	10.22	13.50	21.65	30.00
Physical therapist assistants	13.75	17.00	21.65	27.82	33.00
Physical therapist aides	8.50	9.25	10.22	12.25	13.69
Massage therapists	10.66	13.33	20.00	20.00	42.69
Miscellaneous healthcare support occupations	9.27	10.84	12.99	15.78	18.71
Dental assistants	12.00	14.00	16.00	18.13	21.00
Medical assistants	9.00	10.55	12.45	15.00	18.27
Medical equipment preparers	10.00	11.56	12.50	15.44	18.33
Medical transcriptionists	11.17	12.52	13.82	16.23	20.00
Pharmacy aides	8.53	9.77	11.00	12.17	17.00
Veterinary assistants and laboratory animal caretakers	9.75	10.00	10.00	13.94	16.04
Protective service occupations	9.00	11.10	16.36	24.92	31.98
First-line supervisors/managers, law enforcement workers	17.29	24.87	32.38	39.35	46.50
First-line supervisors/managers of correctional officers	11.00	15.71	25.33	35.32	42.81
First-line supervisors/managers of police and detectives	20.65	27.21	33.27	39.46	47.60
First-line supervisors/managers of fire fighting and prevention workers	18.35	22.08	26.88	32.38	40.90
Fire fighters	12.26	15.35	19.64	24.44	30.44
Fire inspectors	14.44	14.44	21.40	26.84	31.93

See footnotes at end of table.

Table 16

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Fire inspectors and investigators	\$14.44	\$14.44	\$19.47	\$27.46	\$32.15
Bailiffs, correctional officers, and jailers	11.35	12.87	16.15	22.68	28.24
Bailiffs	12.98	16.08	21.21	26.02	29.81
Correctional officers and jailers	11.35	12.82	15.89	22.68	28.14
Detectives and criminal investigators	16.76	20.48	26.63	31.87	37.92
Fish and game wardens	11.17	15.62	20.90	24.12	26.18
Parking enforcement workers	11.46	14.35	17.23	22.61	22.61
Police officers	15.03	18.99	24.28	29.33	34.31
Police and sheriff's patrol officers	15.03	18.98	24.28	29.34	34.31
Animal control workers	10.52	12.18	15.93	22.82	24.15
Security guards and gaming surveillance officers	7.27	8.76	10.00	12.00	14.98
Security guards	7.27	8.75	10.00	12.00	15.00
Miscellaneous protective service workers	7.53	9.66	12.50	16.51	21.67
Lifeguards, ski patrol, and other recreational protective service workers	7.50	7.53	8.49	11.00	14.08
Food preparation and serving related occupations	4.35	6.75	8.50	11.00	14.11
First-line supervisors/managers, food preparation and serving workers	9.23	11.11	14.00	17.78	20.72
Chefs and head cooks	10.19	13.00	16.35	20.72	25.05
First-line supervisors/managers of food preparation and serving workers	9.10	11.00	13.53	17.40	20.00
Cooks	7.10	8.25	10.00	11.99	14.00
Cooks, fast food	6.00	7.00	7.85	8.75	10.83
Cooks, institution and cafeteria	8.00	9.02	10.80	13.12	15.38
Cooks, restaurant	7.50	8.71	10.00	12.00	13.81
Cooks, short order	6.75	7.50	9.00	11.00	12.00
Food preparation workers	6.75	7.73	9.14	10.99	13.62
Food service, tipped	2.13	3.15	5.30	7.30	8.90
Bartenders	4.15	5.39	7.39	8.51	10.50
Waiters and waitresses	2.13	2.44	4.30	6.09	7.49
Dining room and cafeteria attendants and bartender helpers ..	4.35	5.75	7.00	8.50	9.99
Fast food and counter workers	6.00	6.75	8.00	9.62	11.50
Combined food preparation and serving workers, including fast food	6.00	6.75	8.00	9.68	11.50
Counter attendants, cafeteria, food concession, and coffee shop	6.67	6.80	8.00	9.00	10.91
Food servers, nonrestaurant	4.50	7.35	8.19	10.00	12.54
Dishwashers	6.50	7.12	7.75	8.88	10.68
Hosts and hostesses, restaurant, lounge, and coffee shop	5.11	7.00	8.00	10.00	13.52
Building and grounds cleaning and maintenance occupations	7.25	8.37	10.74	14.44	18.82
First-line supervisors/managers, building and grounds cleaning and maintenance workers	11.23	13.26	19.23	24.71	25.34
First-line supervisors/managers of housekeeping and janitorial workers	10.67	12.88	17.46	19.59	25.34

See footnotes at end of table.

Table 16

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	\$13.00	\$17.19	\$25.12	\$25.12	\$27.64
Building cleaning workers	7.00	8.05	10.00	13.00	16.58
Janitors and cleaners, except maids and housekeeping cleaners	7.49	8.67	10.78	13.69	17.71
Maids and housekeeping cleaners	6.75	7.40	8.19	9.70	12.26
Pest control workers	12.00	13.56	15.39	17.50	19.23
Grounds maintenance workers	7.79	8.59	11.05	15.13	18.43
Landscaping and groundskeeping workers	7.75	8.50	10.76	15.00	17.93
Tree trimmers and pruners	11.15	13.43	16.75	20.61	23.31
Personal care and service occupations	5.97	6.89	9.39	12.50	18.19
First-line supervisors/managers of gaming workers	10.00	10.94	12.55	15.72	20.63
Gaming supervisors	10.61	13.39	15.72	18.75	21.78
Slot key persons	9.36	10.38	11.02	11.76	11.80
First-line supervisors/managers of personal service workers	10.00	12.26	14.77	18.02	23.46
Nonfarm animal caretakers	8.25	9.35	9.45	15.47	19.58
Gaming services workers	5.50	5.77	6.34	6.57	7.38
Gaming dealers	5.50	5.75	6.34	6.55	7.31
Gaming and sports book writers and runners	7.28	7.32	8.06	8.75	11.15
Ushers, lobby attendants, and ticket takers	7.41	7.50	14.64	18.19	18.19
Miscellaneous entertainment attendants and related workers	6.25	7.50	9.07	11.94	14.82
Amusement and recreation attendants	5.96	7.25	8.06	11.94	14.82
Locker room, coatroom, and dressing room attendants	7.50	8.64	10.09	13.15	16.56
Barbers and cosmetologists	6.75	8.00	10.50	14.60	20.12
Hairdressers, hairstylists, and cosmetologists	6.50	7.90	10.63	14.87	21.62
Miscellaneous personal appearance workers	7.50	8.27	11.85	18.14	22.36
Manicurists and pedicurists	8.27	8.27	8.75	14.98	16.05
Baggage porters, bellhops, and concierges	6.00	7.10	8.50	11.70	18.19
Baggage porters and bellhops	5.51	6.35	8.00	9.00	11.70
Concierges	9.07	10.00	13.46	18.19	18.19
Tour and travel guides	8.25	9.05	12.00	14.45	20.20
Tour guides and escorts	8.24	9.05	11.26	14.45	20.20
Transportation attendants	14.08	24.13	30.10	37.59	46.93
Flight attendants	25.87	26.90	30.13	44.40	47.75
Transportation attendants, except flight attendants and baggage porters	8.98	10.15	14.16	19.50	22.54
Child care workers	6.25	7.00	8.50	10.04	12.30
Personal and home care aides	7.35	9.00	9.90	10.95	12.50
Recreation and fitness workers	8.14	10.07	13.09	17.49	22.12
Fitness trainers and aerobics instructors	9.67	12.98	14.42	15.68	25.00
Recreation workers	8.00	9.63	12.50	17.64	21.76
Residential advisors	5.63	5.63	9.65	12.21	13.14
Sales and related occupations	7.85	9.73	13.75	21.63	35.43
First-line supervisors/managers, sales workers	10.27	13.00	16.35	21.80	31.88
First-line supervisors/managers of retail sales workers	10.27	12.24	15.66	19.23	24.61

See footnotes at end of table.

Table 16

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
First-line supervisors/managers of non-retail sales workers ...	\$13.15	\$16.06	\$24.88	\$37.92	\$54.36
Retail sales workers	7.16	8.35	10.37	13.71	19.08
Cashiers, all workers	6.78	7.75	9.00	11.04	13.60
Cashiers	6.75	7.65	8.82	11.00	13.50
Gaming change persons and booth cashiers	8.55	10.17	11.88	12.94	14.12
Counter and rental clerks and parts salespersons	8.00	9.58	12.00	15.69	20.64
Counter and rental clerks	7.50	8.50	10.00	12.51	17.05
Parts salespersons	9.50	11.50	13.71	17.31	21.48
Retail salespersons	7.50	8.95	11.29	15.43	23.34
Advertising sales agents	9.18	13.52	17.92	25.41	34.62
Insurance sales agents	13.00	15.65	19.72	29.68	43.65
Securities, commodities, and financial services sales agents	15.39	21.19	33.28	58.15	109.67
Travel agents	7.50	9.15	13.75	17.64	23.22
Sales representatives, wholesale and manufacturing	14.13	18.00	25.14	37.50	50.48
Sales representatives, wholesale and manufacturing, technical and scientific products	16.90	20.96	31.25	41.15	56.13
Sales representatives, wholesale and manufacturing, except technical and scientific products	13.01	17.13	23.63	33.73	46.72
Models, demonstrators, and product promoters	9.92	11.54	13.93	20.43	26.56
Demonstrators and product promoters	9.92	11.54	13.93	20.43	26.56
Real estate brokers and sales agents	10.80	13.30	20.00	30.99	53.76
Real estate brokers	12.70	14.59	22.82	29.73	34.87
Real estate sales agents	10.00	13.00	19.03	31.25	66.94
Sales engineers	23.52	27.78	33.32	40.50	47.61
Telemarketers	7.00	8.00	10.00	12.74	18.36
Miscellaneous sales and related workers	8.71	10.00	12.95	21.25	28.29
Door-to-door sales workers, news and street vendors, and related workers	13.52	16.23	19.81	28.07	28.48
Office and administrative support occupations	9.51	11.43	14.30	17.84	22.21
First-line supervisors/managers of office and administrative support workers	14.42	17.23	20.65	25.83	30.29
Switchboard operators, including answering service	7.74	9.00	11.29	14.12	16.43
Telephone operators	8.98	10.14	13.35	20.61	21.16
Financial clerks	9.66	11.22	13.98	16.70	20.10
Bill and account collectors	8.50	11.50	14.00	16.81	21.25
Billing and posting clerks and machine operators	9.90	11.65	13.86	16.25	18.93
Bookkeeping, accounting, and auditing clerks	10.22	12.00	14.90	17.65	21.15
Payroll and timekeeping clerks	12.00	14.40	16.24	20.03	21.87
Procurement clerks	11.00	14.00	15.76	18.93	20.92
Tellers	9.00	9.95	10.92	12.63	14.76
Brokerage clerks	12.48	15.08	17.23	20.38	23.11
Correspondence clerks	11.54	12.69	14.42	16.83	19.41
Court, municipal, and license clerks	11.11	12.79	15.67	18.46	20.95
Credit authorizers, checkers, and clerks	10.75	12.00	13.99	17.25	19.48
Customer service representatives	9.45	11.74	14.42	17.96	22.59
Eligibility interviewers, government programs	13.46	14.88	17.81	19.15	21.24

See footnotes at end of table.

Table 16

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
File clerks	\$8.50	\$9.82	\$11.85	\$14.90	\$15.35
Hotel, motel, and resort desk clerks	7.13	8.40	9.26	10.40	11.96
Interviewers, except eligibility and loan	8.75	10.48	12.50	14.97	17.34
Library assistants, clerical	9.63	11.22	12.90	15.41	18.08
Loan interviewers and clerks	10.99	12.67	14.82	17.13	19.85
New accounts clerks	10.01	10.96	12.80	14.42	17.54
Order clerks	9.00	10.75	13.07	17.08	20.26
Human resources assistants, except payroll and timekeeping	12.00	13.71	16.20	19.14	22.55
Receptionists and information clerks	8.67	10.00	12.00	14.00	16.67
Reservation and transportation ticket agents and travel clerks	8.00	9.38	13.80	18.00	20.91
Cargo and freight agents	12.00	16.19	17.79	24.62	36.00
Couriers and messengers	8.40	9.60	11.00	12.50	13.99
Dispatchers	9.51	12.00	15.82	20.54	26.24
Police, fire, and ambulance dispatchers	10.96	12.19	15.47	19.61	23.69
Dispatchers, except police, fire, and ambulance	9.00	11.95	16.00	21.44	28.34
Meter readers, utilities	11.59	12.25	14.89	19.79	26.29
Production, planning, and expediting clerks	12.00	14.50	17.89	23.22	25.96
Shipping, receiving, and traffic clerks	8.50	10.00	12.32	15.05	18.24
Stock clerks and order fillers	8.29	9.80	12.00	14.73	17.95
Weighers, measurers, checkers, and samplers, recordkeeping	9.50	10.80	13.29	15.71	17.68
Secretaries and administrative assistants	11.00	13.50	16.58	20.73	25.54
Executive secretaries and administrative assistants	13.09	15.95	19.23	23.62	27.89
Legal secretaries	14.00	14.50	18.00	25.43	29.71
Medical secretaries	10.00	11.33	13.51	16.77	20.00
Secretaries, except legal, medical, and executive	10.57	12.62	15.50	18.64	22.42
Computer operators	12.04	13.35	15.60	18.95	21.81
Data entry and information processing workers	9.59	11.18	12.98	15.70	17.86
Data entry keyers	9.50	10.82	12.25	14.58	16.05
Word processors and typists	10.71	12.38	15.17	17.80	21.79
Desktop publishers	11.30	13.80	16.04	23.48	27.01
Insurance claims and policy processing clerks	10.40	12.10	14.87	17.68	20.75
Mail clerks and mail machine operators, except postal service	7.65	9.71	10.52	12.74	16.42
Office clerks, general	9.41	11.00	13.27	16.27	19.71
Office machine operators, except computer	9.28	10.01	11.46	12.87	18.27
Proofreaders and copy markers	10.82	11.00	13.44	16.31	24.26
Statistical assistants	10.82	12.45	15.54	20.00	21.69
Farming, fishing, and forestry occupations	7.00	8.28	10.85	15.10	21.39
First-line supervisors/managers of farming, fishing, and forestry workers	13.00	13.00	16.95	23.10	23.10
Graders and sorters, agricultural products	6.92	7.30	8.50	9.65	14.15
Miscellaneous agricultural workers	6.75	7.50	9.42	11.00	13.45
Farmworkers and laborers, crop, nursery, and greenhouse	6.75	7.50	9.42	10.97	14.00
Farmworkers, farm and ranch animals	9.82	9.94	12.32	12.32	12.32
Logging workers	10.00	12.75	13.90	22.29	22.29
Logging equipment operators	12.00	13.90	22.29	22.29	22.29

See footnotes at end of table.

Table 16

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Construction and extraction occupations	\$10.00	\$13.00	\$17.62	\$24.50	\$31.70
First-line supervisors/managers of construction trades and extraction workers	16.75	20.00	25.00	31.25	37.00
Boilermakers	16.75	17.50	19.82	23.50	26.96
Brickmasons, blockmasons, and stonemasons	18.00	20.00	25.66	28.00	38.25
Brickmasons and blockmasons	18.76	20.00	25.66	28.00	38.25
Carpenters	12.50	15.00	19.00	24.46	31.39
Carpet, floor, and tile installers and finishers	10.38	15.00	18.00	22.00	36.42
Carpet installers	10.38	16.82	20.00	28.42	36.60
Tile and marble setters	14.00	15.00	15.84	20.00	25.36
Cement masons, concrete finishers, and terrazzo workers	12.00	15.00	19.00	22.04	27.00
Cement masons and concrete finishers	12.00	15.00	19.00	22.04	27.02
Construction laborers	8.45	10.00	13.00	19.00	24.40
Construction equipment operators	11.00	13.30	16.53	23.00	29.53
Paving, surfacing, and tamping equipment operators	10.30	12.20	14.38	17.99	21.14
Operating engineers and other construction equipment operators	11.50	13.97	17.04	26.26	29.53
Drywall installers, ceiling tile installers, and tapers	12.67	13.27	16.00	20.00	26.93
Drywall and ceiling tile installers	12.67	13.27	15.75	20.00	26.93
Tapers	13.00	15.50	18.00	22.20	24.69
Electricians	12.14	15.50	20.19	30.50	36.27
Glaziers	6.50	12.00	16.75	25.20	28.70
Insulation workers	12.30	13.82	16.00	18.00	19.56
Insulation workers, floor, ceiling, and wall	11.00	12.30	14.97	14.97	17.26
Insulation workers, mechanical	12.99	15.00	16.14	18.80	20.77
Painters and paperhangers	10.00	12.00	13.50	18.00	22.00
Painters, construction and maintenance	10.00	12.00	13.50	18.00	22.00
Pipelayers, plumbers, pipefitters, and steamfitters	12.50	15.78	20.50	29.31	33.70
Pipelayers	10.57	11.00	14.50	24.80	27.88
Plumbers, pipefitters, and steamfitters	13.76	16.76	21.00	29.99	34.31
Plasterers and stucco masons	13.00	15.24	15.68	17.70	20.00
Reinforcing iron and rebar workers	12.00	15.00	15.00	18.00	24.80
Roofers	10.00	11.50	14.00	20.00	26.00
Sheet metal workers	11.25	14.00	17.45	23.42	34.27
Structural iron and steel workers	16.00	21.06	25.84	29.43	52.30
Helpers, construction trades	8.50	10.00	11.72	14.00	19.00
Helpers--brickmasons, blockmasons, stonemasons, and tile and marble setters	8.00	10.00	14.00	21.23	21.52
Helpers--carpenters	9.50	11.00	12.50	14.50	15.50
Helpers--electricians	8.00	9.00	10.00	11.72	13.00
Helpers--painters, paperhangers, plasterers, and stucco masons	7.85	9.38	10.00	11.00	12.00
Helpers--pipelayers, plumbers, pipefitters, and steamfitters ...	9.00	10.00	12.00	14.00	16.50
Helpers--roofers	7.45	8.50	9.50	10.00	12.50
Construction and building inspectors	16.69	20.00	24.30	30.76	35.18
Elevator installers and repairers	26.68	29.10	35.33	49.01	49.01

See footnotes at end of table.

Table 16

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Hazardous materials removal workers	\$10.00	\$10.50	\$16.48	\$30.15	\$30.51
Highway maintenance workers	9.99	11.84	14.91	18.94	24.29
Rail-track laying and maintenance equipment operators	12.35	15.12	21.44	26.81	28.57
Septic tank servicers and sewer pipe cleaners	10.81	13.00	18.89	21.25	21.25
Miscellaneous construction and related workers	9.00	10.00	15.50	19.88	25.00
Derrick, rotary drill, and service unit operators, oil, gas, and mining	10.78	10.78	16.00	28.40	30.82
Service unit operators, oil, gas, and mining	13.00	15.00	16.00	21.00	28.40
Earth drillers, except oil and gas	14.30	14.30	16.00	18.50	22.80
Mining machine operators	17.81	18.19	19.57	24.51	24.51
Mine cutting and channeling machine operators	13.75	17.90	19.36	19.61	19.79
Roustabouts, oil and gas	9.61	13.84	16.50	26.90	28.40
Helpers--extraction workers	7.50	9.65	10.74	14.00	16.62
Installation, maintenance, and repair occupations	11.00	14.25	18.57	24.69	29.68
First-line supervisors/managers of mechanics, installers, and repairers	16.73	19.09	24.76	32.30	38.38
Computer, automated teller, and office machine repairers	10.00	13.50	16.66	21.06	24.62
Radio and telecommunications equipment installers and repairers	14.00	22.69	27.89	29.81	31.81
Telecommunications equipment installers and repairers, except line installers	14.00	22.69	27.89	29.81	31.81
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	11.50	14.29	17.92	24.75	28.86
Electric motor, power tool, and related repairers	9.50	12.00	12.50	16.60	16.60
Electrical and electronics installers and repairers, transportation equipment	18.15	21.19	23.55	27.50	33.75
Electrical and electronics repairers, commercial and industrial equipment	14.55	15.55	21.86	27.86	28.61
Electrical and electronics repairers, powerhouse, substation, and relay	19.01	24.09	30.88	34.30	35.04
Electronic equipment installers and repairers, motor vehicles	14.86	15.50	16.00	28.86	28.86
Electronic home entertainment equipment installers and repairers	10.00	11.55	12.32	17.00	23.00
Security and fire alarm systems installers	13.00	16.13	18.50	21.30	24.18
Aircraft mechanics and service technicians	17.50	23.00	26.70	30.24	37.30
Automotive technicians and repairers	10.00	12.80	17.00	22.00	27.00
Automotive body and related repairers	10.00	13.00	15.00	19.00	25.01
Automotive glass installers and repairers	12.52	13.25	17.00	18.61	21.50
Automotive service technicians and mechanics	10.00	12.69	18.00	22.50	27.64
Bus and truck mechanics and diesel engine specialists	13.00	15.68	18.47	22.92	27.00
Heavy vehicle and mobile equipment service technicians and mechanics	13.00	15.50	18.55	21.73	24.58
Farm equipment mechanics	10.00	12.67	15.40	18.31	20.93
Mobile heavy equipment mechanics, except engines	13.65	16.30	18.75	21.80	24.74
Rail car repairers	16.00	18.51	21.73	25.17	29.17
Small engine mechanics	10.04	13.00	15.00	18.15	21.00

See footnotes at end of table.

Table 16

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Motorboat mechanics	\$9.80	\$11.07	\$18.15	\$18.15	\$18.15
Motorcycle mechanics	8.00	13.00	16.00	17.50	27.50
Outdoor power equipment and other small engine mechanics	11.00	14.00	15.00	17.00	21.00
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers	7.50	9.00	10.00	12.25	14.00
Tire repairers and changers	7.50	9.00	10.00	12.25	13.50
Control and valve installers and repairers	13.42	16.67	19.61	25.75	29.83
Control and valve installers and repairers, except mechanical door	16.00	17.65	21.26	26.29	29.83
Heating, air conditioning, and refrigeration mechanics and installers	12.00	15.50	18.53	22.53	28.59
Home appliance repairers	11.00	14.35	17.52	21.77	26.42
Industrial machinery installation, repair, and maintenance workers	11.31	14.55	17.95	22.34	28.06
Industrial machinery mechanics	15.44	18.00	20.89	26.50	30.95
Maintenance and repair workers, general	10.00	12.36	15.95	20.00	25.00
Maintenance workers, machinery	11.81	13.71	15.58	19.77	24.23
Millwrights	15.95	16.91	21.74	26.46	31.68
Refractory materials repairers, except brickmasons	15.03	16.78	19.83	22.30	22.30
Line installers and repairers	16.00	22.21	27.01	28.90	31.52
Electrical power-line installers and repairers	16.88	23.47	27.34	30.52	35.23
Telecommunications line installers and repairers	15.96	21.25	26.89	28.80	29.48
Precision instrument and equipment repairers	11.73	14.49	21.09	27.73	32.35
Medical equipment repairers	10.50	14.49	17.60	25.55	26.93
Miscellaneous installation, maintenance, and repair workers	8.50	11.00	13.75	18.35	23.53
Coin, vending, and amusement machine servicers and repairers	10.62	11.33	13.50	17.31	19.39
Locksmiths and safe repairers	12.00	13.00	18.72	22.51	25.31
Manufactured building and mobile home installers	9.04	10.00	12.00	14.40	15.00
Riggers	10.00	11.17	19.50	24.50	26.00
Signal and track switch repairers	19.90	21.62	22.98	25.25	29.17
Helpers--installation, maintenance, and repair workers	8.20	9.20	11.50	14.45	18.00
Production occupations	8.45	10.40	13.76	18.52	25.24
First-line supervisors/managers of production and operating workers	14.43	17.70	22.05	27.31	33.09
Aircraft structure, surfaces, rigging, and systems assemblers	14.54	19.29	23.84	27.71	29.83
Electrical, electronics, and electromechanical assemblers	8.80	10.39	12.25	15.24	19.23
Coil winders, tapers, and finishers	8.34	8.50	10.38	13.00	15.98
Electrical and electronic equipment assemblers	8.80	10.47	12.00	14.88	19.98
Electromechanical equipment assemblers	9.33	10.61	13.54	16.85	19.25
Engine and other machine assemblers	11.50	14.30	18.00	23.93	28.39
Structural metal fabricators and fitters	10.07	12.50	15.00	17.00	25.13
Miscellaneous assemblers and fabricators	8.00	9.88	12.68	18.93	28.06
Fiberglass laminators and fabricators	11.00	12.00	12.07	13.63	15.37
Team assemblers	9.75	11.32	15.17	28.18	28.54
Bakers	7.73	9.60	11.74	14.21	18.06

See footnotes at end of table.

Table 16

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Butchers and other meat, poultry, and fish processing workers ..	\$7.30	\$9.20	\$11.20	\$14.75	\$18.56
Butchers and meat cutters	7.30	11.89	15.25	18.56	20.65
Meat, poultry, and fish cutters and trimmers	6.60	7.55	9.30	10.45	12.50
Slaughterers and meat packers	8.40	9.70	11.20	11.65	13.60
Miscellaneous food processing workers	7.88	9.00	12.18	15.41	18.13
Food and tobacco roasting, baking, and drying machine operators and tenders	8.00	8.50	12.18	14.40	17.08
Food batchmakers	7.25	10.75	13.80	16.88	19.06
Food cooking machine operators and tenders	7.50	8.00	10.20	12.17	16.89
Computer control programmers and operators	11.05	13.13	16.84	20.00	23.94
Computer-controlled machine tool operators, metal and plastic	10.50	12.75	16.25	18.81	22.00
Numerical tool and process control programmers	18.25	19.90	21.89	31.00	32.55
Forming machine setters, operators, and tenders, metal and plastic	9.00	11.44	14.52	17.52	19.44
Extruding and drawing machine setters, operators, and tenders, metal and plastic	8.45	10.95	14.28	16.89	18.33
Forging machine setters, operators, and tenders, metal and plastic	8.87	11.40	12.25	16.50	19.52
Rolling machine setters, operators, and tenders, metal and plastic	10.79	13.00	16.00	18.59	25.01
Machine tool cutting setters, operators, and tenders, metal and plastic	9.00	11.00	13.55	17.09	20.36
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	9.00	11.00	12.95	16.65	19.76
Drilling and boring machine tool setters, operators, and tenders, metal and plastic	7.75	9.85	12.50	15.95	20.53
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	9.00	10.00	13.00	16.18	18.50
Lathe and turning machine tool setters, operators, and tenders, metal and plastic	10.00	13.00	16.00	19.28	23.63
Milling and planing machine setters, operators, and tenders, metal and plastic	7.75	14.00	17.30	20.20	22.75
Machinists	13.91	16.19	20.00	24.00	27.46
Metal furnace and kiln operators and tenders	11.28	15.36	16.75	18.98	23.72
Metal-refining furnace operators and tenders	11.30	14.58	16.86	19.98	23.76
Pourers and casters, metal	10.75	16.75	16.75	17.98	18.98
Model makers and patternmakers, metal and plastic	13.83	15.00	21.90	29.15	33.19
Model makers, metal and plastic	14.25	16.75	24.27	29.15	33.19
Patternmakers, metal and plastic	13.83	13.83	16.00	21.48	21.90
Molders and molding machine setters, operators, and tenders, metal and plastic	8.09	10.00	12.00	15.05	19.14
Foundry mold and coremakers	12.38	14.01	15.61	17.50	26.69
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	8.05	9.82	11.94	14.80	19.14
Multiple machine tool setters, operators, and tenders, metal and plastic	9.50	12.05	15.85	20.13	24.54

See footnotes at end of table.

Table 16

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Tool and die makers	\$17.10	\$19.75	\$23.83	\$27.85	\$32.24
Welding, soldering, and brazing workers	10.75	12.64	15.89	18.90	24.55
Welders, cutters, solderers, and brazers	11.00	12.71	16.00	19.00	24.56
Welding, soldering, and brazing machine setters, operators, and tenders	9.50	11.40	14.75	17.81	24.54
Miscellaneous metalworkers and plastic workers	8.10	10.75	14.00	17.66	22.30
Heat treating equipment setters, operators, and tenders, metal and plastic	8.00	12.15	15.70	19.80	24.70
Lay-out workers, metal and plastic	13.25	14.00	15.00	17.00	19.43
Plating and coating machine setters, operators, and tenders, metal and plastic	8.50	11.04	13.67	18.04	23.18
Tool grinders, filers, and sharpeners	9.35	13.98	16.90	22.29	29.60
Bookbinders and bindery workers	8.00	8.75	12.50	16.29	20.00
Bindery workers	8.00	8.75	12.25	16.29	19.40
Printers	9.81	12.50	16.00	19.39	22.64
Job printers	11.00	13.14	17.59	20.13	21.35
Prepress technicians and workers	11.55	13.25	16.22	18.90	22.66
Printing machine operators	9.49	12.00	15.50	19.37	23.17
Laundry and dry-cleaning workers	7.25	8.05	9.31	10.75	14.00
Pressers, textile, garment, and related materials	6.58	7.65	9.08	10.50	11.00
Sewing machine operators	6.75	7.86	9.65	13.10	15.96
Tailors, dressmakers, and sewers	8.55	10.00	11.43	16.93	21.75
Sewers, hand	8.15	9.64	12.65	21.64	21.64
Tailors, dressmakers, and custom sewers	8.55	10.00	11.43	16.90	22.25
Textile machine setters, operators, and tenders	8.99	10.00	11.05	12.70	15.53
Textile bleaching and dyeing machine operators and tenders	9.00	9.80	11.82	14.00	19.70
Textile cutting machine setters, operators, and tenders	8.25	9.50	10.75	11.50	15.13
Textile knitting and weaving machine setters, operators, and tenders	9.10	10.15	12.09	13.31	15.00
Textile winding, twisting, and drawing out machine setters, operators, and tenders	9.34	10.35	11.59	12.62	15.53
Miscellaneous textile, apparel, and furnishings workers	8.25	10.00	11.04	16.00	19.32
Extruding and forming machine setters, operators, and tenders, synthetic and glass fibers	9.35	12.98	16.50	19.03	19.03
Fabric and apparel patternmakers	14.95	16.08	18.35	23.13	26.38
Upholsterers	8.50	10.00	15.15	18.38	21.18
Cabinetmakers and bench carpenters	9.75	10.94	12.00	15.18	17.45
Furniture finishers	9.00	10.84	12.00	14.13	16.74
Model makers and patternmakers, wood	11.70	15.50	22.00	22.00	24.10
Woodworking machine setters, operators, and tenders	8.00	10.00	12.15	14.03	16.04
Sawing machine setters, operators, and tenders, wood	7.75	9.00	11.05	13.25	16.15
Woodworking machine setters, operators, and tenders, except sawing	8.90	10.62	13.00	14.28	16.00
Power plant operators, distributors, and dispatchers	20.60	26.56	30.43	31.15	36.27
Nuclear power reactor operators	31.03	31.15	31.15	31.15	34.92
Power distributors and dispatchers	18.80	19.19	29.81	34.17	42.42
Power plant operators	19.21	23.00	29.44	30.43	35.25

See footnotes at end of table.

Table 16

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Stationary engineers and boiler operators	\$14.90	\$19.63	\$24.54	\$29.89	\$34.04
Water and liquid waste treatment plant and system operators	13.14	17.22	20.12	24.00	29.21
Miscellaneous plant and system operators	16.14	20.63	25.25	28.47	30.63
Chemical plant and system operators	16.60	19.13	24.48	28.00	28.98
Gas plant operators	23.40	24.71	28.40	30.63	30.63
Petroleum pump system operators, refinery operators, and gaugers	9.50	25.25	27.25	28.95	30.72
Chemical processing machine setters, operators, and tenders	10.00	15.16	19.53	25.20	26.44
Chemical equipment operators and tenders	10.00	12.00	18.25	23.04	25.94
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders	12.83	16.32	19.89	25.79	27.31
Crushing, grinding, polishing, mixing, and blending workers	9.75	11.25	14.44	18.38	21.86
Crushing, grinding, and polishing machine setters, operators, and tenders	10.00	11.60	15.59	18.23	25.39
Grinding and polishing workers, hand	7.25	10.00	11.50	14.44	18.85
Mixing and blending machine setters, operators, and tenders	10.25	12.37	16.05	19.96	22.13
Cutting workers	8.50	10.25	12.99	15.55	18.43
Cutters and trimmers, hand	8.49	10.00	12.99	15.25	17.53
Cutting and slicing machine setters, operators, and tenders	8.56	10.50	12.92	15.90	18.43
Extruding, forming, pressing, and compacting machine setters, operators, and tenders	8.35	10.15	13.13	16.65	21.92
Furnace, kiln, oven, drier, and kettle operators and tenders	9.00	11.00	13.09	16.35	25.74
Inspectors, testers, sorters, samplers, and weighers	9.00	10.91	14.28	19.05	26.38
Medical, dental, and ophthalmic laboratory technicians	10.00	12.34	14.71	16.25	23.09
Dental laboratory technicians	10.00	12.50	14.00	16.00	24.11
Medical appliance technicians	11.58	14.71	14.90	16.68	18.41
Ophthalmic laboratory technicians	9.00	10.00	12.18	15.16	18.13
Packaging and filling machine operators and tenders	9.00	11.00	14.01	16.92	23.04
Painting workers	9.00	11.00	13.54	17.42	22.30
Coating, painting, and spraying machine setters, operators, and tenders	9.00	10.75	13.00	16.00	19.00
Painters, transportation equipment	12.00	13.50	17.57	20.00	28.14
Painting, coating, and decorating workers	8.00	10.50	12.25	14.65	17.58
Photographic process workers and processing machine operators	9.25	10.39	11.00	13.50	18.40
Photographic process workers	10.93	11.00	11.02	13.65	26.11
Photographic processing machine operators	8.50	9.66	10.71	13.09	16.78
Semiconductor processors	11.33	13.50	15.89	19.05	21.00
Miscellaneous production workers	7.75	9.00	11.34	15.53	21.01
Cementing and gluing machine operators and tenders	7.92	9.25	11.50	14.77	18.83
Cleaning, washing, and metal pickling equipment operators and tenders	10.00	10.24	13.00	28.65	28.65
Etchers and engravers	13.00	13.28	13.72	20.00	28.90
Molders, shapers, and casters, except metal and plastic	7.50	9.50	12.50	14.94	17.33
Paper goods machine setters, operators, and tenders	8.10	10.35	16.10	20.74	25.78
Tire builders	11.27	13.24	16.44	19.61	21.46
Helpers--production workers	7.25	9.00	10.25	12.74	16.12

See footnotes at end of table.

Table 16

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Transportation and material moving occupations	\$8.00	\$10.00	\$13.35	\$17.83	\$22.71
First-line supervisors/managers of helpers, laborers, and material movers, hand	11.00	14.53	18.00	22.56	28.17
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	14.92	17.69	22.15	27.29	30.99
Aircraft pilots and flight engineers	26.31	47.80	89.71	137.17	172.89
Airline pilots, copilots, and flight engineers	47.64	68.29	108.21	154.62	173.63
Ambulance drivers and attendants, except emergency medical technicians	8.64	8.90	10.00	11.97	15.75
Bus drivers	10.00	12.73	16.06	20.11	23.81
Bus drivers, transit and intercity	10.00	13.20	16.64	22.08	24.28
Bus drivers, school	9.94	12.36	14.37	17.31	20.56
Driver/sales workers and truck drivers	9.75	12.00	15.02	19.71	24.48
Driver/sales workers	8.00	11.75	16.18	20.63	22.55
Truck drivers, heavy and tractor-trailer	11.25	13.37	16.00	20.00	24.30
Truck drivers, light or delivery services	8.50	10.00	12.70	17.34	25.88
Taxi drivers and chauffeurs	6.75	7.75	9.45	11.75	13.17
Locomotive engineers and operators	14.90	14.90	21.64	37.49	46.79
Locomotive engineers	14.90	14.90	21.80	38.61	47.60
Railroad brake, signal, and switch operators	14.09	15.98	25.41	29.40	36.85
Subway and streetcar operators	22.18	24.01	25.84	25.84	28.62
Sailors and marine oilers	9.00	9.58	13.62	14.38	21.41
Ship and boat captains and operators	13.75	14.58	19.07	21.79	30.29
Captains, mates, and pilots of water vessels	13.75	14.58	19.07	21.79	30.29
Ship engineers	20.42	21.94	25.83	42.13	42.13
Bridge and lock tenders	15.15	15.15	15.15	15.15	15.15
Parking lot attendants	5.67	6.95	7.50	9.00	10.00
Service station attendants	7.50	8.26	9.50	12.68	15.02
Transportation inspectors	17.25	18.01	18.98	26.97	41.92
Conveyor operators and tenders	8.75	10.75	14.27	15.85	26.86
Crane and tower operators	12.24	13.91	17.00	21.88	29.11
Dredge, excavating, and loading machine operators	11.00	12.50	15.50	18.00	22.89
Excavating and loading machine and dragline operators	11.00	12.50	15.50	17.71	22.89
Hoist and winch operators	8.75	10.76	18.88	20.33	27.61
Industrial truck and tractor operators	9.10	10.90	13.46	16.80	21.38
Laborers and material movers, hand	7.18	8.38	10.25	13.00	16.97
Cleaners of vehicles and equipment	7.00	8.21	9.30	11.50	14.90
Laborers and freight, stock, and material movers, hand	7.50	9.00	10.80	14.00	17.93
Machine feeders and offbearers	7.73	8.50	10.50	12.57	16.15
Packers and packagers, hand	6.75	7.50	9.32	11.43	14.25
Pumping station operators	16.00	19.67	21.81	21.81	26.01
Refuse and recyclable material collectors	7.94	9.37	11.01	16.70	20.37
Tank car, truck, and ship loaders	15.20	19.06	19.06	27.85	27.85

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 17

Part-time civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$6.00	\$7.00	\$8.50	\$11.85	\$18.81
Management occupations	8.00	17.16	28.00	33.98	51.24
Legislators	4.71	10.00	23.62	34.64	38.24
Financial managers	19.23	29.18	36.00	52.89	75.00
Education administrators	14.70	23.94	28.00	28.00	28.00
Education administrators, postsecondary	14.70	17.54	24.54	29.14	29.14
Medical and health services managers	22.23	22.23	27.64	28.46	45.10
Business and financial operations occupations	14.58	16.61	23.24	31.00	35.77
Claims adjusters, appraisers, examiners, and investigators	16.39	17.31	26.77	29.86	30.42
Claims adjusters, examiners, and investigators	16.39	17.31	26.77	29.86	30.42
Human resources, training, and labor relations specialists	13.83	15.00	16.08	19.55	27.96
Training and development specialists	15.00	16.08	17.11	23.16	34.01
Management analysts	20.00	20.00	23.00	25.10	33.92
Accountants and auditors	15.00	17.73	25.00	30.00	32.00
Computer and mathematical science occupations	15.00	18.93	35.78	50.00	75.00
Computer programmers	18.00	25.00	34.62	35.82	38.37
Computer support specialists	8.64	8.64	15.00	15.00	17.50
Computer systems analysts	35.78	39.59	65.00	75.00	80.00
Network and computer systems administrators	16.67	16.67	20.85	25.45	25.45
Architecture and engineering occupations	12.00	17.63	25.58	38.00	40.00
Engineers	23.78	25.00	38.00	40.00	45.00
Drafters	8.56	8.56	16.00	29.01	33.34
Engineering technicians, except drafters	14.85	17.63	20.00	28.85	39.88
Electrical and electronic engineering technicians	13.50	17.00	20.00	35.32	37.20
Life, physical, and social science occupations	9.75	11.61	19.08	29.47	38.56
Life scientists	17.89	18.13	21.77	27.36	46.39
Biological scientists	17.00	17.89	18.13	26.65	26.65
Medical scientists	21.77	25.75	27.36	46.39	46.39
Psychologists	24.50	24.50	35.11	38.56	53.55
Clinical, counseling, and school psychologists	24.50	24.50	35.75	38.56	53.55
Biological technicians	9.71	10.82	12.50	16.50	17.50
Miscellaneous life, physical, and social science technicians	10.41	10.73	14.00	29.47	29.47
Substance abuse and behavioral disorder counselors	10.75	12.67	22.82	32.33	32.33
Educational, vocational, and school counselors	10.98	14.88	20.45	29.88	45.98
Mental health counselors	14.41	25.00	45.74	66.84	66.84
Rehabilitation counselors	9.45	11.50	11.85	18.02	23.26
Social workers	12.00	14.92	20.57	26.00	30.00
Child, family, and school social workers	13.39	17.33	18.28	23.90	26.47
Medical and public health social workers	12.00	12.00	23.04	27.00	35.00
Mental health and substance abuse social workers	10.31	13.64	16.10	25.51	28.11
Miscellaneous community and social service specialists	8.80	9.00	12.00	16.15	21.70
Health educators	18.69	23.90	38.05	39.15	39.55

See footnotes at end of table.

Table 17

Part-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Social and human service assistants	\$8.80	\$8.80	\$11.27	\$14.50	\$17.31
Legal occupations	12.50	15.50	27.08	42.75	64.29
Lawyers	29.71	36.96	45.24	52.89	66.67
Judges, magistrate judges, and magistrates	27.08	27.08	27.08	27.08	57.99
Paralegals and legal assistants	12.03	14.38	18.00	22.00	28.50
Miscellaneous legal support workers	10.96	14.13	16.88	25.88	40.80
Law clerks	10.00	12.50	16.75	40.80	64.29
Education, training, and library occupations	8.46	9.70	13.30	21.00	33.71
Postsecondary teachers	15.40	23.06	30.25	42.28	54.79
Business teachers, postsecondary	15.00	15.00	17.72	40.00	54.65
Math and computer teachers, postsecondary	17.43	27.11	40.00	40.82	50.29
Computer science teachers, postsecondary	17.43	40.00	40.00	40.00	52.00
Mathematical science teachers, postsecondary	22.00	24.46	27.11	43.47	47.51
Engineering and architecture teachers, postsecondary	35.50	35.50	42.35	51.47	69.03
Engineering teachers, postsecondary	35.50	35.50	43.37	52.39	69.03
Life sciences teachers, postsecondary	19.31	35.80	64.64	64.64	64.64
Biological science teachers, postsecondary	19.31	35.80	64.64	64.64	64.64
Physical sciences teachers, postsecondary	17.80	17.80	47.64	81.65	81.65
Social sciences teachers, postsecondary	8.44	8.44	20.21	45.16	66.61
Psychology teachers, postsecondary	16.52	16.52	20.79	34.38	37.84
Health teachers, postsecondary	23.06	23.15	30.84	68.28	85.13
Health specialties teachers, postsecondary	23.06	23.06	37.45	85.13	112.66
Nursing instructors and teachers, postsecondary	17.63	26.87	29.99	38.09	38.09
Education and library science teachers, postsecondary	11.64	15.91	19.83	30.30	47.82
Education teachers, postsecondary	11.64	15.87	19.83	30.30	38.37
Law, criminal justice, and social work teachers, postsecondary	20.61	26.66	41.48	41.48	41.48
Arts, communications, and humanities teachers, postsecondary	14.90	18.54	28.46	42.07	54.79
Art, drama, and music teachers, postsecondary	15.41	15.55	25.11	36.73	48.21
Communications teachers, postsecondary	13.40	20.38	25.96	25.96	38.07
English language and literature teachers, postsecondary	13.80	21.38	35.00	40.39	50.29
Foreign language and literature teachers, postsecondary	14.18	15.14	28.46	54.79	54.90
History teachers, postsecondary	18.54	31.50	43.47	65.22	82.43
Miscellaneous postsecondary teachers	16.52	23.36	30.03	39.45	51.58
Recreation and fitness studies teachers, postsecondary	6.05	7.00	15.91	29.77	47.64
Vocational education teachers, postsecondary	17.00	24.77	30.03	32.52	36.30
Primary, secondary, and special education school teachers	8.91	11.09	15.21	23.89	38.02
Preschool and kindergarten teachers	8.75	11.00	14.36	21.00	21.00
Preschool teachers, except special education	8.75	10.80	14.36	21.00	21.00
Kindergarten teachers, except special education	11.87	18.77	26.80	40.52	49.45
Elementary and middle school teachers	8.91	10.95	16.00	25.34	35.76
Elementary school teachers, except special education	8.91	10.71	15.00	23.89	36.72
Middle school teachers, except special and vocational education	11.09	11.09	23.51	26.42	32.09

See footnotes at end of table.

Table 17

Part-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Secondary school teachers	\$9.97	\$14.28	\$27.07	\$38.02	\$46.82
Secondary school teachers, except special and vocational education	9.97	13.85	25.20	38.02	45.77
Vocational education teachers, secondary school	25.54	33.61	33.61	46.05	53.92
Special education teachers	11.93	14.77	23.83	50.00	60.00
Special education teachers, preschool, kindergarten, and elementary school	11.93	13.33	41.52	55.00	65.00
Other teachers and instructors	7.23	10.00	15.35	20.33	28.88
Adult literacy, remedial education, and GED teachers and instructors	15.35	16.64	19.00	26.43	30.06
Self-enrichment education teachers	10.78	15.30	20.00	22.00	30.00
Librarians	14.28	17.26	20.76	25.52	29.87
Library technicians	8.76	10.96	14.16	17.13	19.23
Teacher assistants	8.00	8.75	10.46	13.82	17.91
Arts, design, entertainment, sports, and media occupations	7.25	8.50	10.32	19.00	31.99
Designers	7.35	8.30	9.00	12.11	20.00
Floral designers	7.25	7.50	8.50	9.00	9.00
Athletes, coaches, umpires, and related workers	7.25	9.00	11.34	16.50	25.00
Coaches and scouts	7.50	9.22	11.34	16.25	25.00
Umpires, referees, and other sports officials	5.15	8.00	10.00	19.18	19.18
Dancers and choreographers	2.13	2.13	5.15	16.76	28.02
Choreographers	10.29	13.33	16.76	25.00	25.00
Musicians, singers, and related workers	12.00	17.12	20.73	29.79	34.00
Music directors and composers	14.42	14.42	20.08	29.79	30.95
Musicians and singers	12.00	17.12	20.73	26.67	34.00
Announcers	7.00	7.00	10.00	10.00	12.42
News analysts, reporters and correspondents	8.25	10.00	14.19	19.10	32.93
Reporters and correspondents	8.25	10.00	14.19	19.10	32.93
Writers and editors	12.00	16.15	24.23	35.83	40.39
Editors	9.00	14.00	20.56	40.39	40.39
Miscellaneous media and communication workers	9.18	12.21	15.00	19.44	26.31
Interpreters and translators	12.21	13.00	19.00	24.84	27.31
Broadcast and sound engineering technicians and radio operators	7.97	8.50	11.47	32.33	44.88
Audio and video equipment technicians	8.50	8.80	11.75	31.99	40.21
Broadcast technicians	6.91	7.97	7.97	10.32	32.33
Healthcare practitioner and technical occupations	13.50	18.67	26.00	33.00	42.97
Dietitians and nutritionists	19.26	21.12	23.40	24.23	28.98
Pharmacists	11.09	19.16	37.00	45.55	48.87
Physicians and surgeons	56.12	61.13	77.69	110.75	144.23
Psychiatrists	31.71	31.71	64.10	73.52	79.20
Physician assistants	30.56	33.50	33.50	45.00	62.31
Registered nurses	20.62	24.81	28.58	34.37	42.00
Therapists	18.27	23.50	30.40	37.40	45.00
Occupational therapists	26.62	29.10	32.54	36.59	47.39

See footnotes at end of table.

Table 17

Part-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Physical therapists	\$27.72	\$30.86	\$37.40	\$40.00	\$43.00
Respiratory therapists	18.36	20.36	22.38	25.75	29.00
Speech-language pathologists	25.93	29.11	45.00	90.63	120.00
Clinical laboratory technologists and technicians	12.00	15.00	16.64	21.75	27.88
Medical and clinical laboratory technologists	18.39	20.74	23.61	28.95	33.41
Medical and clinical laboratory technicians	10.83	14.29	15.50	17.00	21.75
Dental hygienists	23.00	28.00	33.00	45.00	46.88
Diagnostic related technologists and technicians	11.72	16.86	23.04	30.00	36.68
Cardiovascular technologists and technicians	10.50	11.72	11.86	19.33	32.00
Radiologic technologists and technicians	15.00	19.79	24.45	30.00	36.68
Emergency medical technicians and paramedics	8.75	10.75	12.50	14.42	20.76
Health diagnosing and treating practitioner support technicians	8.58	10.99	13.25	15.60	18.50
Pharmacy technicians	8.58	10.36	13.25	13.33	15.60
Psychiatric technicians	10.61	11.10	14.03	16.58	21.73
Respiratory therapy technicians	8.90	17.44	21.87	26.47	28.57
Surgical technologists	14.86	17.03	17.60	17.87	20.28
Licensed practical and licensed vocational nurses	14.90	16.16	17.56	20.50	23.56
Medical records and health information technicians	8.25	9.82	11.87	13.51	21.25
Miscellaneous health technologists and technicians	10.40	12.36	13.11	17.30	29.64
Miscellaneous healthcare practitioner and technical workers	13.31	16.52	18.38	18.38	24.42
Healthcare support occupations	6.41	8.12	9.85	12.00	15.50
Nursing, psychiatric, and home health aides	6.08	7.99	9.50	10.97	13.17
Home health aides	5.95	6.10	7.82	9.60	10.42
Nursing aides, orderlies, and attendants	8.00	9.00	10.20	11.98	14.01
Psychiatric aides	7.25	8.52	9.75	13.86	14.42
Occupational therapist assistants and aides	11.26	11.60	11.96	16.43	17.00
Physical therapist assistants and aides	8.67	9.85	9.85	15.47	20.00
Physical therapist assistants	9.85	9.85	9.85	20.00	28.00
Physical therapist aides	7.66	9.50	10.00	11.64	13.30
Massage therapists	5.26	5.52	12.94	28.00	32.43
Miscellaneous healthcare support occupations	7.00	8.50	11.15	15.00	17.84
Dental assistants	9.00	10.33	13.50	16.00	21.93
Medical assistants	8.93	11.28	14.48	15.75	17.27
Medical equipment preparers	7.17	10.76	15.06	17.00	17.25
Medical transcriptionists	13.01	15.61	17.00	23.71	24.00
Pharmacy aides	5.15	6.41	8.51	9.70	13.84
Veterinary assistants and laboratory animal caretakers	6.75	8.00	8.50	10.00	10.00
Protective service occupations	7.00	7.76	9.25	11.50	16.58
Fire fighters	7.86	8.00	8.08	11.78	20.24
Bailiffs, correctional officers, and jailers	7.83	9.00	9.75	14.09	19.19
Bailiffs	7.50	7.50	8.94	17.85	17.85
Correctional officers and jailers	9.00	9.00	9.75	14.09	19.19
Police officers	8.63	10.50	18.00	19.24	25.00
Police and sheriff's patrol officers	8.63	10.50	18.00	19.24	25.00
Security guards and gaming surveillance officers	7.00	8.00	9.43	11.25	15.00

See footnotes at end of table.

Table 17

Part-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Security guards	\$7.00	\$8.00	\$9.43	\$11.25	\$15.00
Miscellaneous protective service workers	6.52	7.25	8.09	10.00	12.01
Crossing guards	6.76	8.25	10.00	12.01	15.51
Lifeguards, ski patrol, and other recreational protective service workers	6.50	7.25	7.75	9.11	10.25
Food preparation and serving related occupations	2.83	5.50	6.75	7.84	9.37
First-line supervisors/managers, food preparation and serving workers	7.50	8.40	9.73	12.00	14.81
First-line supervisors/managers of food preparation and serving workers	7.00	8.50	9.84	12.00	14.81
Cooks	6.00	6.75	8.00	9.50	11.08
Cooks, fast food	5.75	6.00	6.75	7.50	8.00
Cooks, institution and cafeteria	7.52	8.25	9.79	11.16	12.56
Cooks, restaurant	6.75	8.00	9.00	10.02	11.95
Cooks, short order	6.15	6.75	8.00	10.00	12.01
Food preparation workers	6.00	6.88	7.62	9.22	10.52
Food service, tipped	2.13	2.75	5.15	6.75	8.00
Bartenders	3.38	5.15	6.50	8.00	10.00
Waiters and waitresses	2.13	2.37	3.48	6.15	7.32
Dining room and cafeteria attendants and bartender helpers ..	4.00	5.25	6.75	7.63	9.87
Fast food and counter workers	5.50	6.14	6.75	7.53	8.60
Combined food preparation and serving workers, including fast food	5.50	6.05	6.75	7.50	8.50
Counter attendants, cafeteria, food concession, and coffee shop	5.50	6.25	7.00	8.00	9.00
Food servers, nonrestaurant	3.38	6.00	7.50	9.51	12.00
Dishwashers	6.00	6.50	7.18	8.00	8.60
Hosts and hostesses, restaurant, lounge, and coffee shop	5.15	6.40	7.00	8.05	9.41
Building and grounds cleaning and maintenance occupations	6.25	7.00	8.20	10.00	12.02
First-line supervisors/managers, building and grounds cleaning and maintenance workers	7.47	10.04	11.55	15.00	17.00
First-line supervisors/managers of housekeeping and janitorial workers	7.47	10.04	11.55	15.00	17.00
Building cleaning workers	6.25	7.00	8.00	9.90	12.00
Janitors and cleaners, except maids and housekeeping cleaners	6.50	7.20	8.25	10.00	12.08
Maids and housekeeping cleaners	6.50	7.00	8.00	9.67	11.67
Grounds maintenance workers	6.99	7.65	8.50	9.60	11.87
Landscaping and groundskeeping workers	7.00	8.00	8.50	9.75	12.00
Personal care and service occupations	5.82	6.73	8.00	10.01	13.49
First-line supervisors/managers of personal service workers	9.24	10.00	12.00	15.00	16.74
Nonfarm animal caretakers	6.00	6.25	7.00	7.75	9.27
Gaming services workers	5.15	5.15	5.15	6.50	7.50
Gaming and sports book writers and runners	7.50	7.50	7.50	12.50	33.33

See footnotes at end of table.

Table 17

Part-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Ushers, lobby attendants, and ticket takers	\$5.97	\$6.80	\$8.29	\$12.72	\$12.72
Miscellaneous entertainment attendants and related workers	5.50	6.50	7.00	8.00	9.48
Amusement and recreation attendants	5.50	6.45	7.00	7.65	9.00
Locker room, coatroom, and dressing room attendants	6.50	7.00	7.50	8.76	9.90
Funeral attendants	8.81	8.81	10.00	11.93	14.54
Barbers and cosmetologists	7.63	8.54	12.50	16.80	20.00
Hairdressers, hairstylists, and cosmetologists	7.63	8.15	10.31	19.30	20.83
Miscellaneous personal appearance workers	6.43	7.00	8.05	15.75	48.00
Skin care specialists	7.59	15.00	19.41	48.00	48.00
Baggage porters, bellhops, and concierges	7.37	7.50	8.24	8.35	10.60
Baggage porters and bellhops	6.50	7.37	7.50	8.35	8.35
Concierges	8.00	8.24	8.24	10.60	11.49
Tour and travel guides	6.50	7.15	8.99	12.50	16.30
Tour guides and escorts	6.50	7.14	8.99	12.41	15.53
Transportation attendants	8.50	9.18	10.64	32.11	47.51
Transportation attendants, except flight attendants and baggage porters	8.05	8.79	9.20	10.46	15.40
Child care workers	6.15	7.00	8.00	10.36	12.37
Personal and home care aides	5.15	6.05	7.15	9.00	10.70
Recreation and fitness workers	6.65	7.80	9.22	11.11	16.25
Fitness trainers and aerobics instructors	7.56	9.00	11.12	16.95	21.15
Recreation workers	6.25	7.42	8.53	10.00	12.00
Residential advisors	7.50	10.00	10.01	10.76	12.39
Sales and related occupations	6.25	7.00	7.75	9.00	11.05
First-line supervisors/managers, sales workers	6.15	7.50	8.00	9.50	12.76
First-line supervisors/managers of retail sales workers	7.50	7.77	8.64	10.16	15.16
Retail sales workers	6.15	6.91	7.65	9.00	10.70
Cashiers, all workers	6.00	6.75	7.50	8.50	10.06
Cashiers	6.00	6.75	7.50	8.50	10.05
Gaming change persons and booth cashiers	7.10	7.50	10.66	11.20	12.50
Counter and rental clerks and parts salespersons	6.25	7.00	7.50	8.25	9.75
Counter and rental clerks	6.22	6.60	7.20	7.75	8.60
Parts salespersons	7.06	7.61	9.00	9.94	12.19
Retail salespersons	6.25	7.00	8.00	9.50	11.70
Travel agents	11.00	13.27	15.51	15.51	15.51
Sales representatives, wholesale and manufacturing	9.00	9.42	11.00	19.86	46.25
Sales representatives, wholesale and manufacturing, except technical and scientific products	9.00	9.42	10.00	12.00	13.00
Models, demonstrators, and product promoters	8.00	8.99	8.99	10.10	17.06
Demonstrators and product promoters	8.00	8.99	8.99	10.10	17.06
Real estate brokers and sales agents	6.92	12.29	12.29	15.05	51.82
Telemarketers	6.50	7.00	8.75	10.25	13.67
Miscellaneous sales and related workers	6.50	7.00	7.75	9.29	11.90
Door-to-door sales workers, news and street vendors, and related workers	6.89	6.89	10.17	10.59	10.81

See footnotes at end of table.

Table 17

Part-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations	\$7.50	\$8.75	\$10.75	\$13.50	\$16.90
First-line supervisors/managers of office and administrative support workers	11.65	14.00	16.84	16.84	17.91
Switchboard operators, including answering service	7.12	8.49	10.00	10.63	11.60
Telephone operators	8.75	9.44	10.00	12.20	19.16
Financial clerks	8.00	9.50	11.00	13.50	15.50
Bill and account collectors	8.00	9.34	11.50	15.53	21.00
Billing and posting clerks and machine operators	9.91	11.03	12.00	14.50	15.85
Bookkeeping, accounting, and auditing clerks	8.50	10.35	12.50	14.50	16.75
Payroll and timekeeping clerks	8.00	9.77	12.00	13.38	16.00
Procurement clerks	8.00	8.00	9.64	13.00	21.25
Tellers	8.00	9.00	10.00	11.10	12.81
Court, municipal, and license clerks	9.14	9.85	18.14	36.75	36.75
Customer service representatives	7.50	8.24	10.50	12.75	16.01
Eligibility interviewers, government programs	9.84	9.84	10.30	17.03	17.03
File clerks	7.28	8.30	10.00	10.17	13.86
Hotel, motel, and resort desk clerks	6.25	7.00	8.00	9.25	11.00
Interviewers, except eligibility and loan	7.86	8.50	9.57	11.00	13.26
Library assistants, clerical	7.34	8.33	10.29	13.29	17.10
Loan interviewers and clerks	10.00	10.00	15.45	16.05	19.49
New accounts clerks	8.79	10.00	11.53	11.72	18.95
Order clerks	6.50	7.94	9.70	12.50	14.72
Human resources assistants, except payroll and timekeeping	8.50	10.12	11.20	16.41	17.82
Receptionists and information clerks	7.00	8.00	10.00	12.00	14.65
Reservation and transportation ticket agents and travel clerks	8.20	9.75	13.47	18.00	20.60
Cargo and freight agents	11.78	13.21	13.83	31.50	37.50
Couriers and messengers	6.98	7.50	8.25	10.00	11.19
Dispatchers	7.00	9.00	10.00	13.99	16.94
Police, fire, and ambulance dispatchers	8.02	9.30	10.00	15.84	22.68
Dispatchers, except police, fire, and ambulance	7.00	8.00	10.14	11.00	14.00
Meter readers, utilities	10.90	11.05	12.20	15.75	15.75
Production, planning, and expediting clerks	7.36	7.36	7.36	13.90	35.36
Shipping, receiving, and traffic clerks	7.69	8.24	9.69	12.00	14.00
Stock clerks and order fillers	6.50	7.13	8.17	9.80	12.45
Secretaries and administrative assistants	9.75	10.95	13.52	16.50	21.15
Executive secretaries and administrative assistants	10.00	12.00	14.81	18.07	25.17
Legal secretaries	18.97	21.15	21.15	21.70	26.67
Medical secretaries	10.21	11.00	13.07	15.71	16.97
Secretaries, except legal, medical, and executive	9.00	10.11	12.13	14.88	16.00
Computer operators	10.00	11.08	11.67	14.50	16.62
Data entry and information processing workers	8.00	9.97	12.00	14.11	20.00
Data entry keyers	8.50	10.00	12.00	13.93	20.00
Word processors and typists	5.55	9.00	12.20	15.65	17.68
Insurance claims and policy processing clerks	12.00	12.72	14.86	18.00	19.57
Mail clerks and mail machine operators, except postal service	9.00	10.00	11.71	14.62	14.69
Office clerks, general	8.00	9.25	11.00	13.00	15.07

See footnotes at end of table.

Table 17

Part-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office machine operators, except computer	\$9.18	\$9.69	\$10.15	\$11.26	\$12.00
Farming, fishing, and forestry occupations	5.17	6.95	9.94	12.00	17.00
Miscellaneous agricultural workers	6.95	6.95	10.00	13.27	17.00
Farmworkers and laborers, crop, nursery, and greenhouse	6.40	10.50	12.00	17.00	17.00
Construction and extraction occupations	7.50	10.00	13.72	25.00	30.00
Carpenters	12.07	13.11	17.63	23.00	27.15
Construction laborers	6.67	8.00	25.00	26.84	30.15
Electricians	13.26	13.61	22.29	31.07	33.53
Painters and paperhangers	9.00	9.74	10.00	12.00	18.88
Painters, construction and maintenance	9.00	9.74	10.00	12.00	18.88
Helpers, construction trades	7.22	7.73	12.00	12.77	15.00
Construction and building inspectors	11.23	11.23	11.23	31.00	31.00
Miscellaneous construction and related workers	8.70	9.22	12.50	12.56	13.72
Installation, maintenance, and repair occupations	7.27	9.09	10.50	15.30	25.60
First-line supervisors/managers of mechanics, installers, and repairers	8.70	10.50	18.88	21.50	28.27
Automotive technicians and repairers	9.41	9.52	10.00	10.22	14.50
Automotive service technicians and mechanics	9.41	9.52	9.73	10.00	14.50
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers	6.50	7.50	8.76	11.47	12.00
Tire repairers and changers	7.30	8.00	8.76	10.00	13.50
Industrial machinery installation, repair, and maintenance workers	8.00	10.00	12.00	15.14	30.48
Maintenance and repair workers, general	8.00	8.95	11.00	15.00	25.34
Miscellaneous installation, maintenance, and repair workers	6.75	7.40	9.16	12.23	16.29
Helpers--installation, maintenance, and repair workers	5.50	6.90	9.00	11.10	11.84
Production occupations	7.00	8.00	9.13	11.04	15.01
Electrical, electronics, and electromechanical assemblers	8.00	9.50	10.47	12.50	13.27
Electrical and electronic equipment assemblers	8.00	9.50	10.47	12.50	13.27
Miscellaneous assemblers and fabricators	7.00	8.00	9.80	10.21	15.71
Bakers	7.50	7.90	9.13	12.80	13.50
Butchers and other meat, poultry, and fish processing workers ..	6.32	7.12	9.90	17.65	18.25
Butchers and meat cutters	8.52	11.71	17.65	18.00	18.52
Meat, poultry, and fish cutters and trimmers	6.00	6.32	6.32	8.35	9.00
Miscellaneous food processing workers	7.00	8.00	8.50	13.50	22.22
Food batchmakers	6.00	7.75	8.25	9.50	13.50
Machine tool cutting setters, operators, and tenders, metal and plastic	8.10	8.10	8.50	9.32	12.00
Bookbinders and bindery workers	6.00	7.00	8.00	9.01	10.00
Bindery workers	6.00	7.00	8.00	9.01	10.00
Printers	9.00	10.75	11.92	15.00	20.00
Prepress technicians and workers	10.45	10.75	11.92	11.92	15.00
Printing machine operators	9.00	11.00	15.00	20.00	23.00

See footnotes at end of table.

Table 17

Part-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Laundry and dry-cleaning workers	\$6.28	\$6.54	\$8.50	\$9.90	\$10.50
Pressers, textile, garment, and related materials	9.50	10.00	10.00	11.00	11.00
Tailors, dressmakers, and sewers	7.00	7.00	13.00	17.63	23.11
Tailors, dressmakers, and custom sewers	7.00	7.00	13.00	17.63	23.11
Inspectors, testers, sorters, samplers, and weighers	7.50	8.57	9.16	11.50	12.00
Packaging and filling machine operators and tenders	6.75	6.75	8.50	8.74	9.50
Painting workers	5.50	6.00	10.00	17.07	17.65
Painting, coating, and decorating workers	5.50	6.00	9.13	13.00	17.07
Photographic process workers and processing machine operators	7.00	7.00	8.00	8.91	9.73
Photographic processing machine operators	7.00	7.00	7.00	8.00	9.73
Miscellaneous production workers	7.00	7.75	9.25	11.04	15.00
Helpers--production workers	7.00	7.25	8.50	10.00	13.99
Transportation and material moving occupations	6.00	7.00	8.72	11.50	14.69
Bus drivers	10.00	11.54	13.43	15.70	18.69
Bus drivers, transit and intercity	8.90	10.51	13.00	13.90	16.76
Bus drivers, school	10.00	11.54	13.52	15.75	18.75
Driver/sales workers and truck drivers	5.50	6.60	8.08	12.00	15.42
Driver/sales workers	5.15	5.75	6.75	8.00	11.40
Truck drivers, heavy and tractor-trailer	7.81	12.00	15.42	19.67	22.00
Truck drivers, light or delivery services	6.50	7.50	9.00	12.50	15.63
Taxi drivers and chauffeurs	6.75	8.00	9.45	11.30	12.00
Parking lot attendants	5.75	6.61	8.00	9.60	20.00
Service station attendants	6.50	6.65	7.50	8.00	11.00
Industrial truck and tractor operators	7.75	9.00	10.00	13.75	17.73
Laborers and material movers, hand	6.00	6.75	8.00	10.00	12.75
Cleaners of vehicles and equipment	6.00	6.50	7.00	8.50	10.00
Laborers and freight, stock, and material movers, hand	6.10	7.00	8.60	10.88	13.40
Machine feeders and offbearers	7.10	8.15	9.35	10.37	12.75
Packers and packagers, hand	5.65	6.35	7.37	8.50	10.00
Refuse and recyclable material collectors	7.67	8.00	9.00	11.91	13.86

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 18

Private industry workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$7.50	\$10.00	\$14.53	\$22.63	\$33.65
Management occupations	19.23	25.29	35.63	49.08	64.82
Chief executives	28.84	52.56	65.74	96.15	137.36
General and operations managers	19.66	25.70	38.33	53.33	76.92
Advertising and promotions managers	18.27	22.60	30.62	38.89	51.24
Marketing and sales managers	24.33	31.20	41.35	54.95	72.95
Marketing managers	27.22	34.19	44.28	57.20	80.97
Sales managers	21.57	28.85	38.46	50.80	66.56
Public relations managers	17.60	19.87	36.56	49.45	70.84
Administrative services managers	18.01	20.00	27.50	34.40	44.20
Computer and information systems managers	29.94	38.72	48.40	60.10	70.30
Financial managers	20.11	25.64	35.07	49.78	68.33
Human resources managers	22.85	24.21	26.90	40.14	52.82
Compensation and benefits managers	22.58	27.24	36.59	44.20	59.27
Training and development managers	25.58	25.58	25.58	31.23	42.01
Industrial production managers	22.56	29.79	38.68	44.54	53.04
Purchasing managers	19.50	27.61	35.09	47.69	69.10
Transportation, storage, and distribution managers	17.31	22.58	31.84	42.55	51.97
Construction managers	21.15	26.74	33.22	42.50	51.68
Education administrators	12.00	19.71	26.50	31.08	45.38
Education administrators, preschool and child care center/program	10.20	13.25	20.75	28.37	28.37
Education administrators, elementary and secondary school ..	21.90	21.90	28.11	35.67	46.67
Education administrators, postsecondary	19.23	23.11	29.71	43.27	53.50
Engineering managers	34.05	42.79	52.77	62.44	68.36
Food service managers	14.29	16.04	21.01	27.78	41.73
Funeral directors	16.00	17.75	19.50	25.52	32.34
Lodging managers	11.85	13.70	17.48	26.84	38.63
Medical and health services managers	21.65	26.44	33.65	43.00	52.18
Natural sciences managers	29.09	41.24	48.55	51.75	58.04
Property, real estate, and community association managers	12.02	18.03	22.44	28.15	35.74
Social and community service managers	14.95	17.07	21.43	30.33	32.21
Business and financial operations occupations	16.83	20.40	26.25	33.52	43.27
Buyers and purchasing agents	17.85	20.63	24.93	31.62	39.72
Claims adjusters, appraisers, examiners, and investigators	16.50	18.31	23.11	30.36	37.99
Claims adjusters, examiners, and investigators	16.58	18.27	22.77	30.42	38.46
Insurance appraisers, auto damage	15.90	24.47	26.50	30.36	31.42
Compliance officers, except agriculture, construction, health and safety, and transportation	17.67	20.07	22.97	30.85	33.55
Cost estimators	16.00	20.47	27.40	38.97	43.27
Human resources, training, and labor relations specialists	17.00	20.19	24.76	30.18	37.12
Employment, recruitment, and placement specialists	16.43	19.90	25.58	35.39	39.42
Compensation, benefits, and job analysis specialists	16.81	19.23	24.72	31.14	36.41
Training and development specialists	15.26	17.38	23.98	28.32	34.33
Logisticians	18.08	20.28	29.18	37.71	49.11

See footnotes at end of table.

Table 18

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Management analysts	\$20.56	\$25.00	\$32.82	\$43.41	\$50.95
Meeting and convention planners	16.83	18.58	24.54	26.34	26.34
Accountants and auditors	16.66	20.24	25.71	32.21	40.51
Appraisers and assessors of real estate	15.89	15.89	21.64	33.01	33.01
Budget analysts	23.00	26.17	26.17	36.18	46.38
Credit analysts	16.83	20.10	23.90	29.81	37.50
Financial analysts and advisors	18.21	22.36	29.46	37.55	53.24
Financial analysts	21.33	24.73	31.06	39.39	57.23
Personal financial advisors	13.68	17.85	22.79	33.29	52.89
Insurance underwriters	17.97	19.95	27.50	36.26	47.65
Financial examiners	20.26	23.48	30.58	33.90	51.63
Loan counselors and officers	14.66	16.11	24.04	35.58	50.15
Loan counselors	10.45	14.17	14.17	20.52	60.13
Loan officers	14.66	16.44	24.40	35.90	50.15
Tax examiners, collectors, preparers, and revenue agents	9.90	10.00	13.91	17.50	33.46
Tax preparers	9.90	9.90	10.00	17.50	17.50
Computer and mathematical science occupations	19.59	25.72	34.33	42.31	51.20
Computer and information scientists, research	25.14	31.68	45.67	54.26	62.50
Computer programmers	19.86	25.07	31.85	38.14	45.67
Computer software engineers	26.44	33.41	40.87	47.96	56.56
Computer software engineers, applications	26.30	32.70	40.72	47.70	55.01
Computer software engineers, systems software	28.13	33.72	40.91	48.04	56.56
Computer support specialists	13.55	17.60	22.26	30.77	40.87
Computer systems analysts	25.43	30.53	36.72	43.44	52.97
Database administrators	19.95	22.52	31.03	38.46	47.66
Network and computer systems administrators	19.45	24.04	29.23	37.60	42.44
Network systems and data communications analysts	21.15	25.64	30.16	37.32	46.03
Actuaries	27.44	31.97	39.37	50.48	56.13
Operations research analysts	20.68	25.27	35.85	44.49	60.27
Statisticians	16.18	18.38	29.50	45.26	47.97
Miscellaneous mathematical scientists	14.77	15.17	16.70	29.97	29.97
Architecture and engineering occupations	17.22	22.79	30.29	39.38	48.11
Architects, except naval	20.26	24.04	28.85	38.69	44.23
Architects, except landscape and naval	20.26	24.04	28.85	38.69	44.23
Surveyors, cartographers, and photogrammetrists	14.82	18.75	22.00	33.65	40.23
Cartographers and photogrammetrists	14.82	14.82	17.06	22.00	22.00
Surveyors	16.06	19.71	28.60	35.92	51.50
Engineers	24.72	29.60	36.06	44.24	52.12
Aerospace engineers	29.83	38.00	48.54	54.25	64.30
Chemical engineers	30.87	31.08	33.40	49.48	52.97
Civil engineers	21.64	25.00	30.55	39.95	46.88
Computer hardware engineers	26.08	31.47	42.19	47.81	60.02
Electrical and electronics engineers	24.57	30.29	36.18	43.76	51.62
Electrical engineers	23.78	30.29	35.95	43.22	51.20
Electronics engineers, except computer	27.00	30.24	36.46	44.24	51.83

See footnotes at end of table.

Table 18

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Environmental engineers	\$26.92	\$28.70	\$39.46	\$53.85	\$61.00
Industrial engineers, including health and safety	24.21	28.25	33.72	39.22	47.52
Health and safety engineers, except mining safety engineers and inspectors	27.67	31.22	35.25	48.35	54.20
Industrial engineers	24.04	27.91	33.17	38.39	44.92
Marine engineers and naval architects	22.66	24.76	29.41	34.28	36.83
Materials engineers	25.00	28.22	34.43	45.15	53.85
Mechanical engineers	24.75	27.89	31.97	38.46	44.79
Nuclear engineers	33.87	36.90	40.05	44.38	51.20
Petroleum engineers	26.18	34.65	43.27	65.87	75.70
Drafters	13.94	17.54	21.50	28.00	32.21
Architectural and civil drafters	14.00	18.00	22.72	28.77	32.21
Electrical and electronics drafters	12.75	16.00	22.09	25.07	28.43
Mechanical drafters	15.50	18.53	21.13	25.01	29.35
Engineering technicians, except drafters	12.90	17.77	22.38	27.35	32.30
Aerospace engineering and operations technicians	20.00	22.00	24.24	26.93	31.07
Civil engineering technicians	10.39	10.39	14.30	23.00	28.85
Electrical and electronic engineering technicians	12.11	16.19	22.36	27.30	30.79
Electro-mechanical technicians	17.21	22.33	26.45	28.56	31.38
Environmental engineering technicians	15.00	17.89	32.52	38.25	41.40
Industrial engineering technicians	16.82	20.15	24.03	29.00	31.64
Mechanical engineering technicians	17.52	18.13	19.60	25.89	33.85
Surveying and mapping technicians	11.00	12.98	15.50	22.15	33.03
Life, physical, and social science occupations	15.68	20.35	26.85	35.87	48.32
Life scientists	17.38	21.66	30.65	39.62	52.88
Agricultural and food scientists	17.79	27.21	29.37	41.49	54.39
Food scientists and technologists	21.73	27.21	37.36	41.49	41.49
Biological scientists	17.38	22.50	32.21	38.94	52.45
Biochemists and biophysicists	17.48	24.92	34.61	40.11	58.91
Microbiologists	18.83	22.11	26.58	38.94	38.94
Conservation scientists and foresters	15.87	16.35	25.50	25.50	46.41
Foresters	15.87	16.35	25.50	25.50	46.41
Medical scientists	17.10	21.23	29.22	40.00	50.86
Physical scientists	20.67	24.86	31.50	40.48	52.59
Astronomers and physicists	36.26	40.48	44.55	47.18	71.37
Physicists	36.26	40.48	44.55	47.18	71.37
Chemists and materials scientists	20.56	23.53	28.67	39.42	52.59
Chemists	19.33	22.60	27.24	36.35	48.50
Materials scientists	26.43	28.85	39.42	48.32	57.76
Environmental scientists and geoscientists	22.27	25.29	33.65	40.00	52.89
Environmental scientists and specialists, including health ..	21.66	24.28	31.25	35.10	46.18
Geoscientists, except hydrologists and geographers	23.08	33.65	40.00	52.24	59.05
Economists	19.23	20.51	26.67	39.45	91.35
Market and survey researchers	19.23	23.19	30.10	38.26	49.26
Market research analysts	21.39	24.04	30.10	39.95	50.48
Psychologists	17.91	22.86	24.50	36.14	53.55

See footnotes at end of table.

Table 18

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Clinical, counseling, and school psychologists	\$20.29	\$22.86	\$24.50	\$38.56	\$53.55
Miscellaneous social scientists and related workers	20.50	22.47	31.25	45.67	55.65
Agricultural and food science technicians	8.00	8.50	16.40	19.92	26.02
Biological technicians	12.32	14.20	18.22	23.28	26.79
Chemical technicians	13.92	17.20	21.68	26.23	31.05
Geological and petroleum technicians	32.04	35.19	35.19	50.24	50.24
Nuclear technicians	29.06	30.59	33.95	41.84	45.06
Social science research assistants	15.00	19.50	20.90	22.50	28.84
Miscellaneous life, physical, and social science technicians	13.00	15.46	20.35	28.14	30.59
Environmental science and protection technicians, including health	15.46	18.25	30.59	30.59	30.59
Community and social services occupations	10.50	12.75	15.86	20.15	25.89
Counselors	10.50	13.46	16.29	20.09	27.50
Substance abuse and behavioral disorder counselors	11.73	13.75	16.15	19.29	20.49
Educational, vocational, and school counselors	12.02	14.84	17.65	24.17	35.76
Marriage and family therapists	14.19	14.36	19.58	29.49	30.00
Mental health counselors	12.05	16.58	18.06	22.18	29.50
Rehabilitation counselors	9.50	10.50	13.92	16.83	18.02
Social workers	12.66	14.42	17.48	22.65	27.52
Child, family, and school social workers	12.38	14.00	16.13	19.15	23.90
Medical and public health social workers	14.31	17.25	21.88	27.00	30.93
Mental health and substance abuse social workers	12.73	14.08	16.77	20.14	24.82
Miscellaneous community and social service specialists	8.80	10.91	13.13	16.00	21.15
Health educators	21.15	23.10	33.85	38.67	40.75
Social and human service assistants	8.79	10.00	12.45	14.50	16.40
Clergy	12.51	12.51	12.83	17.83	21.12
Legal occupations	16.26	19.38	31.19	52.89	76.92
Lawyers	28.36	35.60	52.89	72.12	96.15
Paralegals and legal assistants	14.50	17.30	19.74	26.44	32.21
Miscellaneous legal support workers	13.00	15.63	21.06	25.72	33.56
Law clerks	10.00	12.50	16.75	40.80	64.29
Title examiners, abstractors, and searchers	12.69	15.63	21.64	25.56	33.56
Education, training, and library occupations	8.50	10.50	18.44	31.06	43.12
Postsecondary teachers	21.38	27.56	37.78	50.63	76.92
Business teachers, postsecondary	16.96	30.88	41.12	66.68	89.63
Math and computer teachers, postsecondary	20.55	23.79	31.66	44.36	57.77
Computer science teachers, postsecondary	17.43	22.84	23.79	33.45	43.63
Mathematical science teachers, postsecondary	31.66	31.66	39.25	45.52	70.74
Engineering and architecture teachers, postsecondary	39.51	53.33	75.81	84.46	92.76
Engineering teachers, postsecondary	39.51	52.51	76.92	84.46	92.76
Life sciences teachers, postsecondary	30.31	39.81	42.08	49.09	95.19
Biological science teachers, postsecondary	30.31	39.81	42.08	49.09	96.15
Physical sciences teachers, postsecondary	28.21	42.91	49.90	67.50	82.61
Chemistry teachers, postsecondary	36.16	42.63	49.65	58.79	74.57

See footnotes at end of table.

Table 18

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Physics teachers, postsecondary	\$46.11	\$48.89	\$51.54	\$82.61	\$82.61
Social sciences teachers, postsecondary	27.15	31.44	39.18	50.98	68.42
Economics teachers, postsecondary	33.78	38.87	47.08	64.10	75.83
Political science teachers, postsecondary	24.97	39.18	39.18	40.53	52.23
Psychology teachers, postsecondary	27.15	27.86	42.36	52.23	72.08
Sociology teachers, postsecondary	28.57	36.70	38.66	50.96	93.75
Health teachers, postsecondary	25.96	31.78	50.84	76.71	120.19
Health specialties teachers, postsecondary	25.96	46.05	67.80	94.02	126.57
Nursing instructors and teachers, postsecondary	25.75	28.36	33.80	35.89	38.09
Education and library science teachers, postsecondary	24.38	32.17	39.93	41.15	52.83
Education teachers, postsecondary	24.38	32.17	39.93	41.15	52.83
Law, criminal justice, and social work teachers, postsecondary	27.26	31.30	56.98	82.27	95.19
Law teachers, postsecondary	50.14	56.98	71.67	85.22	95.58
Arts, communications, and humanities teachers, postsecondary	24.12	28.87	37.78	45.63	59.17
Art, drama, and music teachers, postsecondary	23.24	28.21	37.78	42.10	48.85
Communications teachers, postsecondary	19.03	20.04	21.21	49.88	69.61
English language and literature teachers, postsecondary	25.09	29.43	36.67	44.59	68.59
Foreign language and literature teachers, postsecondary	32.26	34.77	45.63	50.39	72.82
History teachers, postsecondary	27.37	29.32	34.33	45.63	51.90
Philosophy and religion teachers, postsecondary	24.12	27.56	37.40	48.33	59.03
Miscellaneous postsecondary teachers	18.00	21.38	29.06	38.59	57.54
Recreation and fitness studies teachers, postsecondary	6.05	16.88	26.97	30.09	30.09
Vocational education teachers, postsecondary	14.86	20.30	23.01	30.00	30.89
Primary, secondary, and special education school teachers	9.50	12.18	17.54	27.24	34.20
Preschool and kindergarten teachers	8.50	10.00	12.48	15.39	21.00
Preschool teachers, except special education	8.35	10.00	12.25	15.39	21.00
Kindergarten teachers, except special education	11.66	12.34	14.99	20.17	24.14
Elementary and middle school teachers	14.50	18.06	23.83	30.08	34.59
Elementary school teachers, except special education	14.54	18.06	23.08	29.62	33.85
Middle school teachers, except special and vocational education	11.63	18.17	26.00	31.83	40.00
Secondary school teachers	16.54	22.72	30.67	37.16	48.89
Secondary school teachers, except special and vocational education	18.21	22.96	30.93	37.64	49.33
Special education teachers	16.70	19.70	24.54	31.50	49.15
Special education teachers, preschool, kindergarten, and elementary school	17.83	19.92	23.55	28.99	32.68
Special education teachers, secondary school	9.25	24.18	31.50	49.15	50.76
Other teachers and instructors	9.10	13.39	19.98	27.54	36.15
Self-enrichment education teachers	12.00	19.23	19.23	22.00	33.48
Archivists, curators, and museum technicians	14.28	23.20	25.33	33.83	37.30
Archivists	12.00	12.00	30.22	33.83	33.83
Librarians	17.95	21.18	26.15	37.18	51.65
Library technicians	10.46	13.18	16.10	23.05	25.32
Instructional coordinators	16.92	19.39	25.08	29.33	35.58

See footnotes at end of table.

Table 18

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Teacher assistants	\$7.50	\$8.50	\$9.27	\$11.00	\$12.49
Arts, design, entertainment, sports, and media occupations	10.00	14.50	20.31	29.71	42.10
Artists and related workers	9.00	17.29	20.83	29.09	44.22
Art directors	17.59	18.91	24.94	34.48	45.35
Multi-media artists and animators	14.16	18.75	20.83	29.09	36.46
Designers	10.00	14.42	19.23	26.70	35.84
Commercial and industrial designers	21.54	26.00	32.45	38.82	41.07
Fashion designers	20.37	24.71	38.46	38.46	137.36
Floral designers	7.50	9.00	9.75	12.00	14.35
Graphic designers	13.19	15.00	18.75	24.00	31.76
Interior designers	15.00	17.00	21.64	27.89	35.84
Merchandise displayers and window trimmers	9.65	11.00	14.36	17.89	22.43
Set and exhibit designers	13.86	16.81	25.56	42.50	57.11
Actors, producers, and directors	11.44	17.43	24.22	46.55	64.00
Producers and directors	12.88	17.43	24.22	46.55	65.00
Athletes, coaches, umpires, and related workers	10.00	11.74	17.66	29.67	43.27
Coaches and scouts	10.00	11.74	16.83	29.10	33.05
Umpires, referees, and other sports officials	5.15	8.00	22.22	22.22	22.22
Dancers and choreographers	2.13	2.13	9.68	16.76	28.02
Choreographers	10.29	13.33	16.76	18.67	25.00
Musicians, singers, and related workers	19.73	20.73	31.92	39.72	51.03
Music directors and composers	19.73	19.73	20.29	29.79	38.58
Musicians and singers	26.40	31.92	31.92	42.65	55.18
Announcers	7.00	10.00	13.54	21.63	48.08
Radio and television announcers	7.00	10.00	14.90	27.79	73.85
News analysts, reporters and correspondents	11.00	13.13	20.65	34.14	65.61
Reporters and correspondents	10.80	13.00	20.29	32.09	60.68
Public relations specialists	17.85	20.30	25.48	31.25	37.84
Writers and editors	14.18	18.96	23.96	32.57	44.30
Editors	14.00	18.96	21.81	29.88	43.88
Technical writers	15.41	21.05	27.72	36.01	47.28
Writers and authors	11.88	16.43	17.34	35.45	43.59
Miscellaneous media and communication workers	9.18	19.25	20.80	26.80	30.00
Interpreters and translators	8.19	19.00	20.80	26.50	28.61
Broadcast and sound engineering technicians and radio operators	9.25	13.94	19.58	30.45	37.45
Audio and video equipment technicians	10.60	12.02	19.01	25.93	38.82
Broadcast technicians	8.50	11.59	16.57	29.31	34.58
Sound engineering technicians	20.50	20.50	32.19	37.04	44.88
Photographers	8.50	9.50	14.09	16.29	22.44
Television, video, and motion picture camera operators and editors	13.86	14.41	18.26	25.96	33.10
Camera operators, television, video, and motion picture	12.18	14.41	15.80	27.91	46.50
Healthcare practitioner and technical occupations	14.00	18.25	24.63	32.30	45.00
Dentists	39.86	53.85	53.85	77.13	119.05

See footnotes at end of table.

Table 18

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Dentists, general	\$42.77	\$53.85	\$53.85	\$99.95	\$119.05
Dietitians and nutritionists	17.14	19.50	21.33	26.10	30.75
Optometrists	42.11	44.47	51.93	61.67	61.67
Pharmacists	37.00	43.86	47.00	50.00	51.44
Physicians and surgeons	22.12	30.02	67.79	86.29	114.03
Anesthesiologists	23.10	77.28	77.28	92.63	115.39
Family and general practitioners	49.04	61.80	67.79	69.83	123.00
Internists, general	10.56	22.46	64.92	75.12	132.21
Pediatricians, general	21.44	21.44	62.50	80.65	85.94
Psychiatrists	62.50	78.00	78.00	78.00	87.91
Surgeons	29.61	59.89	62.50	125.50	159.58
Physician assistants	23.29	32.00	35.91	42.73	52.89
Registered nurses	21.00	24.00	27.89	33.68	40.32
Therapists	17.54	22.29	26.80	32.29	38.70
Audiologists	18.74	21.93	23.37	23.50	30.96
Occupational therapists	22.95	25.00	29.50	33.93	41.54
Physical therapists	24.00	28.01	31.00	36.07	43.70
Radiation therapists	24.38	29.84	35.67	37.97	39.09
Recreational therapists	12.67	14.09	17.06	20.75	23.09
Respiratory therapists	18.51	20.36	22.29	25.15	28.11
Speech-language pathologists	22.69	22.70	26.73	33.39	43.74
Veterinarians	29.95	29.95	40.87	46.58	48.08
Clinical laboratory technologists and technicians	11.82	14.54	17.50	22.90	26.80
Medical and clinical laboratory technologists	15.45	18.53	22.90	26.35	30.32
Medical and clinical laboratory technicians	10.60	13.22	15.81	18.49	22.50
Dental hygienists	22.00	27.00	32.00	36.00	43.00
Diagnostic related technologists and technicians	13.85	19.64	24.97	30.00	35.82
Cardiovascular technologists and technicians	11.24	12.62	19.33	29.09	37.71
Diagnostic medical sonographers	24.93	25.95	30.86	34.51	42.86
Nuclear medicine technologists	25.57	28.13	33.33	37.85	40.04
Radiologic technologists and technicians	15.88	20.03	24.28	28.96	33.33
Emergency medical technicians and paramedics	9.35	10.40	13.21	17.53	24.30
Health diagnosing and treating practitioner support technicians	10.20	12.40	14.94	17.87	21.00
Dietetic technicians	7.37	7.37	8.09	13.05	17.83
Pharmacy technicians	9.74	11.48	13.33	15.49	17.06
Psychiatric technicians	8.12	10.00	11.56	15.39	15.74
Respiratory therapy technicians	16.63	18.05	20.89	24.54	27.60
Surgical technologists	14.27	16.00	18.00	19.91	23.00
Veterinary technologists and technicians	8.00	13.00	13.00	16.00	17.16
Licensed practical and licensed vocational nurses	14.13	15.84	17.75	20.31	23.50
Medical records and health information technicians	9.65	11.00	14.25	17.26	22.09
Miscellaneous health technologists and technicians	12.36	13.60	16.45	21.00	29.80
Occupational health and safety specialists and technicians	13.38	21.65	27.35	27.35	35.03
Occupational health and safety specialists	13.38	16.00	25.70	27.89	37.08
Miscellaneous healthcare practitioner and technical workers	15.10	16.52	23.73	35.20	35.20
Athletic trainers	14.17	14.17	15.10	19.89	36.67

See footnotes at end of table.

Table 18

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare support occupations	\$8.00	\$9.25	\$10.96	\$13.55	\$16.85
Nursing, psychiatric, and home health aides	7.53	8.81	10.09	11.75	13.91
Home health aides	6.08	7.14	9.35	10.25	11.35
Nursing aides, orderlies, and attendants	8.07	9.15	10.50	12.20	14.57
Psychiatric aides	8.00	8.95	9.94	11.00	13.27
Occupational therapist assistants and aides	9.36	9.94	13.59	17.42	21.55
Occupational therapist assistants	8.59	10.38	17.00	20.87	23.00
Occupational therapist aides	9.38	9.69	11.60	15.27	15.45
Physical therapist assistants and aides	9.00	9.85	13.23	21.65	30.00
Physical therapist assistants	9.85	16.80	20.06	27.82	33.00
Physical therapist aides	8.50	9.25	10.00	12.25	13.39
Massage therapists	5.52	12.00	20.00	20.00	35.14
Miscellaneous healthcare support occupations	8.65	10.33	12.83	15.73	18.73
Dental assistants	11.90	13.50	15.78	18.13	21.00
Medical assistants	9.00	10.55	12.50	15.00	18.09
Medical equipment preparers	10.00	11.50	12.65	16.12	18.33
Medical transcriptionists	10.83	12.85	14.35	17.13	21.00
Pharmacy aides	6.41	8.51	10.00	11.50	14.91
Veterinary assistants and laboratory animal caretakers	8.50	10.00	10.00	12.30	15.44
Protective service occupations	7.27	8.72	10.00	12.23	15.66
Fire fighters	9.22	13.00	21.70	21.77	27.53
Police officers	13.75	15.57	19.42	20.48	22.56
Police and sheriff's patrol officers	13.75	15.57	19.42	20.48	22.56
Security guards and gaming surveillance officers	7.25	8.50	10.00	11.78	14.72
Security guards	7.22	8.50	10.00	11.61	14.72
Miscellaneous protective service workers	6.52	7.25	8.25	10.25	12.50
Lifeguards, ski patrol, and other recreational protective service workers	6.50	7.25	7.78	9.09	10.25
Food preparation and serving related occupations	3.36	6.00	7.42	9.25	12.04
First-line supervisors/managers, food preparation and serving workers	8.75	10.67	13.75	17.55	20.43
Chefs and head cooks	10.00	12.00	16.00	19.85	25.05
First-line supervisors/managers of food preparation and serving workers	8.71	10.55	13.46	17.31	20.00
Cooks	6.69	7.96	9.25	11.17	13.15
Cooks, fast food	5.75	6.25	7.25	8.00	9.00
Cooks, institution and cafeteria	8.00	8.95	10.50	12.52	15.06
Cooks, restaurant	7.25	8.50	9.75	11.53	13.49
Cooks, short order	6.75	7.00	8.75	10.50	12.00
Food preparation workers	6.11	7.00	8.24	10.00	11.98
Food service, tipped	2.13	2.83	5.15	6.86	8.25
Bartenders	4.00	5.15	6.75	8.00	10.00
Waiters and waitresses	2.13	2.38	3.90	6.10	7.46
Dining room and cafeteria attendants and bartender helpers ..	4.00	5.32	6.75	7.99	9.00

See footnotes at end of table.

Table 18

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Fast food and counter workers	\$5.75	\$6.30	\$7.00	\$8.20	\$9.68
Combined food preparation and serving workers, including fast food	5.75	6.25	7.00	8.00	9.68
Counter attendants, cafeteria, food concession, and coffee shop	6.00	6.75	7.50	8.50	9.62
Food servers, nonrestaurant	3.90	6.75	8.00	9.52	12.15
Dishwashers	6.21	6.94	7.68	8.50	10.00
Hosts and hostesses, restaurant, lounge, and coffee shop	5.15	6.50	7.50	9.00	10.50
Building and grounds cleaning and maintenance occupations	7.00	7.92	9.50	12.59	17.35
First-line supervisors/managers, building and grounds cleaning and maintenance workers	10.83	13.00	18.31	21.40	25.12
First-line supervisors/managers of housekeeping and janitorial workers	9.75	12.31	16.96	19.27	21.40
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	12.60	17.09	25.12	25.12	25.12
Building cleaning workers	6.79	7.61	9.00	11.50	15.09
Janitors and cleaners, except maids and housekeeping cleaners	6.92	8.00	9.50	11.86	15.48
Maids and housekeeping cleaners	6.75	7.27	8.13	9.66	12.02
Pest control workers	12.00	13.56	14.84	17.50	19.23
Grounds maintenance workers	7.50	8.14	9.60	13.30	17.00
Landscaping and groundskeeping workers	7.50	8.00	9.36	12.75	16.79
Tree trimmers and pruners	10.91	13.50	16.50	20.00	23.56
Personal care and service occupations	5.77	6.67	8.50	11.50	15.81
First-line supervisors/managers of gaming workers	10.00	10.94	12.75	15.72	20.63
Gaming supervisors	10.61	13.51	15.72	18.75	21.78
Slot key persons	9.36	10.38	11.02	11.76	11.80
First-line supervisors/managers of personal service workers	10.00	12.01	14.65	15.97	20.63
Nonfarm animal caretakers	6.50	7.50	9.35	9.45	11.00
Gaming services workers	5.30	5.63	6.34	6.55	7.38
Gaming dealers	5.30	5.58	6.34	6.55	7.31
Gaming and sports book writers and runners	7.32	7.50	7.50	9.50	20.00
Motion picture projectionists	8.50	8.50	12.00	12.80	33.60
Ushers, lobby attendants, and ticket takers	6.00	7.41	9.85	12.72	17.94
Miscellaneous entertainment attendants and related workers	5.96	6.70	7.50	9.32	11.94
Amusement and recreation attendants	5.75	6.50	7.25	8.10	11.77
Locker room, coatroom, and dressing room attendants	6.75	7.37	8.92	10.95	15.02
Funeral attendants	8.81	8.81	10.00	12.50	14.54
Barbers and cosmetologists	7.00	8.05	10.73	15.13	20.12
Hairdressers, hairstylists, and cosmetologists	6.96	8.00	10.53	15.69	20.83
Miscellaneous personal appearance workers	6.43	8.05	8.75	16.05	25.34
Manicurists and pedicurists	6.43	8.27	8.75	15.75	16.04
Skin care specialists	9.81	15.00	22.09	25.34	48.00
Baggage porters, bellhops, and concierges	6.00	7.20	8.50	11.33	18.19
Baggage porters and bellhops	5.51	6.50	7.96	8.62	11.25

See footnotes at end of table.

Table 18

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Concierges	\$8.00	\$9.50	\$11.33	\$18.19	\$18.19
Tour and travel guides	7.00	8.33	10.00	13.98	15.71
Tour guides and escorts	7.00	8.25	9.66	13.98	15.71
Transportation attendants	14.08	26.31	30.10	39.44	47.51
Flight attendants	25.87	26.90	30.13	44.78	47.75
Transportation attendants, except flight attendants and baggage porters	6.40	9.18	11.27	15.32	19.65
Child care workers	6.25	7.00	8.00	9.88	11.63
Personal and home care aides	6.05	7.15	9.18	10.50	12.00
Recreation and fitness workers	6.85	8.41	10.00	14.20	18.03
Fitness trainers and aerobics instructors	8.00	9.50	13.19	16.37	23.00
Recreation workers	6.26	7.80	9.84	12.00	17.64
Residential advisors	5.63	5.63	9.50	11.70	12.74
Sales and related occupations	7.00	8.15	11.29	18.26	30.74
First-line supervisors/managers, sales workers	10.13	12.69	16.30	21.65	31.88
First-line supervisors/managers of retail sales workers	10.00	12.13	15.63	19.23	24.61
First-line supervisors/managers of non-retail sales workers ...	11.25	15.67	23.61	35.67	53.85
Retail sales workers	6.50	7.50	9.00	11.99	16.83
Cashiers, all workers	6.40	7.00	8.10	9.97	12.42
Cashiers	6.35	7.00	8.00	9.66	12.00
Gaming change persons and booth cashiers	8.55	10.17	11.88	12.94	14.12
Counter and rental clerks and parts salespersons	7.00	8.00	10.64	14.25	19.23
Counter and rental clerks	6.50	7.50	9.00	11.18	15.48
Parts salespersons	8.50	10.00	13.19	16.67	21.40
Retail salespersons	6.84	8.00	9.95	13.41	19.75
Advertising sales agents	9.09	13.09	17.92	25.32	33.82
Insurance sales agents	12.66	15.63	19.72	29.68	43.65
Securities, commodities, and financial services sales agents	15.38	20.48	32.74	57.53	109.67
Travel agents	7.50	9.15	13.75	17.34	23.22
Sales representatives, wholesale and manufacturing	13.75	17.96	25.09	37.50	50.48
Sales representatives, wholesale and manufacturing, technical and scientific products	16.90	20.96	31.41	41.37	55.92
Sales representatives, wholesale and manufacturing, except technical and scientific products	13.01	17.00	23.44	33.73	46.26
Models, demonstrators, and product promoters	8.47	8.99	11.54	16.83	22.50
Demonstrators and product promoters	8.47	8.99	11.54	16.83	22.50
Real estate brokers and sales agents	10.50	12.70	19.03	30.87	52.46
Real estate brokers	12.70	14.90	23.02	30.02	40.09
Real estate sales agents	10.00	12.29	18.54	30.99	66.94
Sales engineers	23.52	27.71	33.11	40.50	47.61
Telemarketers	7.00	7.64	9.78	12.21	17.28
Miscellaneous sales and related workers	7.16	9.00	10.97	17.79	26.75
Door-to-door sales workers, news and street vendors, and related workers	6.89	10.16	10.59	19.44	28.07
Office and administrative support occupations	9.00	10.95	13.71	17.26	21.79

See footnotes at end of table.

Table 18

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
First-line supervisors/managers of office and administrative support workers	\$14.20	\$16.98	\$20.43	\$25.96	\$30.29
Switchboard operators, including answering service	7.55	9.00	10.75	12.55	16.15
Telephone operators	8.26	10.00	12.66	20.61	21.16
Financial clerks	9.50	10.92	13.50	16.25	19.65
Bill and account collectors	8.34	11.40	13.89	16.52	21.25
Billing and posting clerks and machine operators	9.90	11.62	13.75	16.00	18.59
Bookkeeping, accounting, and auditing clerks	10.00	11.80	14.50	17.31	20.95
Gaming cage workers	8.88	9.00	9.79	12.31	12.31
Payroll and timekeeping clerks	11.54	13.65	16.00	19.60	21.87
Procurement clerks	9.79	13.00	15.31	18.52	20.93
Tellers	8.76	9.65	10.74	12.43	14.47
Brokerage clerks	11.56	14.84	17.03	20.38	23.89
Correspondence clerks	10.67	12.64	13.94	16.83	19.28
Credit authorizers, checkers, and clerks	10.75	12.00	14.00	17.25	20.00
Customer service representatives	9.11	11.47	14.17	17.74	22.43
Eligibility interviewers, government programs	9.84	15.54	18.66	20.33	21.07
File clerks	7.87	9.23	10.67	13.81	14.90
Hotel, motel, and resort desk clerks	7.00	8.00	9.07	10.05	11.76
Interviewers, except eligibility and loan	7.86	9.87	11.47	14.57	17.07
Library assistants, clerical	8.53	9.36	13.21	15.31	17.94
Loan interviewers and clerks	10.76	12.67	14.85	17.13	19.71
New accounts clerks	10.00	10.96	12.80	14.42	17.64
Order clerks	9.00	10.33	13.00	16.99	20.26
Human resources assistants, except payroll and timekeeping	11.64	13.34	16.23	19.10	22.32
Receptionists and information clerks	8.15	9.50	11.62	13.98	16.38
Reservation and transportation ticket agents and travel clerks	8.00	9.47	13.38	17.54	20.60
Cargo and freight agents	12.00	13.83	16.28	31.50	37.50
Couriers and messengers	7.50	9.00	10.24	12.00	13.48
Dispatchers	8.57	11.25	15.08	20.00	24.54
Police, fire, and ambulance dispatchers	8.57	9.50	12.48	17.00	19.70
Dispatchers, except police, fire, and ambulance	8.50	11.27	15.40	20.10	24.84
Meter readers, utilities	12.00	12.16	14.99	20.15	26.85
Production, planning, and expediting clerks	11.82	14.25	17.85	23.08	25.96
Shipping, receiving, and traffic clerks	8.50	10.00	12.14	14.90	18.17
Stock clerks and order fillers	7.48	8.75	10.90	13.63	17.02
Weighers, measurers, checkers, and samplers, recordkeeping	8.00	10.00	11.86	14.55	16.50
Secretaries and administrative assistants	10.82	13.46	16.56	21.00	25.87
Executive secretaries and administrative assistants	13.06	16.02	19.30	23.77	27.89
Legal secretaries	14.00	14.50	19.16	25.89	29.84
Medical secretaries	10.00	11.33	13.50	16.69	20.00
Secretaries, except legal, medical, and executive	10.22	12.36	15.17	18.36	22.46
Computer operators	11.14	13.35	16.08	18.95	21.75
Data entry and information processing workers	9.23	10.58	12.15	14.59	17.63
Data entry keyers	9.04	10.50	12.00	14.00	16.45
Word processors and typists	9.51	12.01	14.14	18.75	23.34
Desktop publishers	11.30	13.98	16.55	23.98	26.25

See footnotes at end of table.

Table 18

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Insurance claims and policy processing clerks	\$10.41	\$12.10	\$14.86	\$17.63	\$20.75
Mail clerks and mail machine operators, except postal service ..	8.00	9.91	10.80	12.98	15.85
Office clerks, general	9.00	10.50	12.55	15.50	19.23
Office machine operators, except computer	9.00	10.27	11.69	12.87	15.76
Proofreaders and copy markers	8.40	10.50	11.00	14.42	15.78
Statistical assistants	11.61	14.08	15.94	20.49	21.69
Farming, fishing, and forestry occupations	6.92	7.50	10.00	14.00	21.39
Graders and sorters, agricultural products	6.92	7.30	8.30	9.55	14.15
Miscellaneous agricultural workers	6.75	7.43	9.42	12.00	14.00
Farmworkers and laborers, crop, nursery, and greenhouse	6.75	8.00	9.96	12.00	15.10
Logging workers	10.00	12.75	13.90	22.29	22.29
Construction and extraction occupations	10.00	12.77	17.50	24.53	31.97
First-line supervisors/managers of construction trades and extraction workers	17.00	20.25	25.00	32.30	37.50
Boilermakers	16.75	18.25	19.82	24.50	27.15
Brickmasons, blockmasons, and stonemasons	18.00	20.00	25.66	29.77	38.25
Brickmasons and blockmasons	18.13	20.00	25.66	29.90	38.25
Carpenters	12.50	15.00	19.00	24.00	31.39
Carpet, floor, and tile installers and finishers	10.38	15.00	18.00	22.00	36.42
Carpet installers	10.38	16.82	20.00	28.42	36.60
Tile and marble setters	14.00	15.00	15.84	20.00	25.36
Cement masons, concrete finishers, and terrazzo workers	12.00	14.50	18.90	22.04	25.88
Cement masons and concrete finishers	12.00	14.50	18.75	22.04	25.88
Construction laborers	8.30	10.00	12.98	19.45	24.89
Construction equipment operators	11.07	14.00	17.00	25.00	29.53
Paving, surfacing, and tamping equipment operators	10.00	12.00	14.25	18.00	22.79
Operating engineers and other construction equipment operators	12.00	14.50	18.00	27.56	31.49
Drywall installers, ceiling tile installers, and tapers	12.67	13.27	16.00	20.00	26.25
Drywall and ceiling tile installers	12.67	13.27	15.97	19.50	26.93
Tapers	13.00	15.50	18.00	22.20	24.69
Electricians	12.00	15.18	20.10	30.95	36.62
Glaziers	5.50	11.00	15.50	24.97	28.70
Insulation workers	12.30	13.82	16.00	18.00	19.56
Insulation workers, floor, ceiling, and wall	11.00	12.30	14.97	14.97	16.50
Insulation workers, mechanical	12.99	15.00	16.14	18.80	20.77
Painters and paperhangers	10.00	12.00	13.25	17.00	21.00
Painters, construction and maintenance	10.00	12.00	13.25	17.00	21.00
Pipelayers, plumbers, pipefitters, and steamfitters	12.50	15.91	20.56	29.50	34.31
Pipelayers	10.57	11.00	13.00	18.65	27.79
Plumbers, pipefitters, and steamfitters	13.50	16.76	21.08	30.41	34.50
Plasterers and stucco masons	13.00	15.00	15.68	17.00	18.00
Reinforcing iron and rebar workers	12.00	15.00	15.00	18.00	24.80
Roofers	10.00	11.75	14.00	20.25	25.96
Sheet metal workers	11.25	13.75	17.29	23.42	34.27

See footnotes at end of table.

Table 18

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Structural iron and steel workers	\$15.95	\$21.06	\$27.12	\$29.43	\$52.30
Helpers, construction trades	8.00	9.95	11.72	14.00	18.27
Helpers--brickmasons, blockmasons, stonemasons, and tile and marble setters	8.00	10.00	14.00	21.23	21.52
Helpers--carpenters	9.50	11.00	12.50	14.50	15.50
Helpers--electricians	8.00	9.00	10.00	11.72	13.00
Helpers--painters, paperhangers, plasterers, and stucco masons	7.85	9.38	10.00	11.00	12.00
Helpers--pipelayers, plumbers, pipefitters, and steamfitters ...	8.50	10.00	12.00	14.00	16.50
Helpers--roofers	7.45	8.00	9.50	9.75	12.00
Construction and building inspectors	14.08	19.92	24.96	30.76	37.02
Elevator installers and repairers	26.68	29.63	35.33	49.01	49.01
Hazardous materials removal workers	10.00	10.50	16.48	30.15	30.51
Rail-track laying and maintenance equipment operators	12.35	13.45	20.60	26.23	28.74
Septic tank servicers and sewer pipe cleaners	10.81	13.00	18.89	21.25	21.25
Miscellaneous construction and related workers	9.00	10.00	15.23	19.88	25.73
Derrick, rotary drill, and service unit operators, oil, gas, and mining	10.78	10.78	16.00	28.40	30.82
Service unit operators, oil, gas, and mining	13.00	15.00	16.00	21.00	28.40
Earth drillers, except oil and gas	14.30	14.30	16.00	18.50	22.80
Mining machine operators	17.81	18.19	19.57	24.51	24.51
Mine cutting and channeling machine operators	13.75	17.90	19.36	19.61	19.79
Roustabouts, oil and gas	9.61	13.84	16.50	26.90	28.40
Helpers--extraction workers	7.50	9.65	10.74	14.00	16.62
Installation, maintenance, and repair occupations	10.74	14.00	18.45	24.62	29.64
First-line supervisors/managers of mechanics, installers, and repairers	16.48	19.09	24.46	31.85	38.50
Computer, automated teller, and office machine repairers	9.50	12.98	15.91	20.45	24.33
Radio and telecommunications equipment installers and repairers	14.00	21.00	27.83	29.70	31.81
Telecommunications equipment installers and repairers, except line installers	14.00	21.00	27.83	29.70	31.81
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	11.05	13.09	16.89	23.32	28.61
Electric motor, power tool, and related repairers	9.50	12.00	12.50	16.60	16.60
Electrical and electronics installers and repairers, transportation equipment	16.00	19.00	22.72	26.63	27.50
Electrical and electronics repairers, commercial and industrial equipment	14.43	15.51	21.96	28.39	28.61
Electrical and electronics repairers, powerhouse, substation, and relay	19.83	24.09	31.13	34.30	35.04
Electronic equipment installers and repairers, motor vehicles	11.32	14.86	15.50	16.00	17.50
Electronic home entertainment equipment installers and repairers	10.00	11.55	12.06	17.00	23.00
Security and fire alarm systems installers	13.00	16.13	18.50	21.30	24.18
Aircraft mechanics and service technicians	17.50	23.00	26.70	30.24	37.30

See footnotes at end of table.

Table 18

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Automotive technicians and repairers	\$9.95	\$12.50	\$16.55	\$21.64	\$26.77
Automotive body and related repairers	10.00	12.50	15.00	19.00	25.01
Automotive glass installers and repairers	12.52	13.25	17.00	18.61	21.50
Automotive service technicians and mechanics	9.52	12.50	17.43	22.00	27.00
Bus and truck mechanics and diesel engine specialists	13.00	15.54	18.25	22.87	27.00
Heavy vehicle and mobile equipment service technicians and mechanics	12.81	15.40	18.25	21.20	24.50
Farm equipment mechanics	10.00	11.65	15.40	18.31	20.93
Mobile heavy equipment mechanics, except engines	13.65	16.30	18.55	21.75	24.50
Rail car repairers	15.99	18.24	21.02	23.81	28.28
Small engine mechanics	10.04	11.32	15.00	18.15	21.00
Motorboat mechanics	9.80	10.78	18.15	18.15	18.15
Motorcycle mechanics	8.00	13.00	16.00	17.50	27.50
Outdoor power equipment and other small engine mechanics	11.00	14.00	15.00	17.00	21.00
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers	7.50	8.66	10.00	12.25	14.00
Tire repairers and changers	7.50	8.60	10.00	12.25	13.50
Control and valve installers and repairers	12.48	16.37	20.02	26.29	29.99
Control and valve installers and repairers, except mechanical door	16.37	18.50	22.77	26.92	31.85
Heating, air conditioning, and refrigeration mechanics and installers	12.00	15.40	18.50	24.00	29.09
Home appliance repairers	11.00	14.35	17.60	23.17	27.45
Industrial machinery installation, repair, and maintenance workers	11.31	14.55	18.19	22.79	28.11
Industrial machinery mechanics	15.44	18.00	20.86	26.29	30.49
Maintenance and repair workers, general	10.00	12.00	16.00	20.22	25.24
Maintenance workers, machinery	11.81	13.71	15.40	19.81	24.23
Millwrights	15.95	17.00	21.74	26.46	31.68
Refractory materials repairers, except brickmasons	15.03	16.78	19.83	22.30	22.30
Line installers and repairers	16.00	22.16	27.01	28.90	31.14
Electrical power-line installers and repairers	16.88	23.74	27.22	30.20	35.54
Telecommunications line installers and repairers	15.50	21.10	26.89	28.80	29.48
Precision instrument and equipment repairers	11.72	14.21	20.17	26.93	32.35
Medical equipment repairers	10.50	14.49	17.90	25.55	26.93
Miscellaneous installation, maintenance, and repair workers	8.31	10.58	13.11	17.60	22.98
Coin, vending, and amusement machine servicers and repairers	10.62	11.33	13.50	17.00	18.90
Locksmiths and safe repairers	12.00	13.00	18.72	22.51	25.31
Manufactured building and mobile home installers	9.04	10.00	12.00	14.40	15.00
Riggers	10.00	11.17	19.50	24.50	26.00
Signal and track switch repairers	21.62	21.62	22.98	22.99	30.40
Helpers--installation, maintenance, and repair workers	8.00	9.00	11.24	13.75	17.00
Production occupations	8.25	10.16	13.50	18.20	24.81
First-line supervisors/managers of production and operating workers	14.43	17.70	22.05	27.16	32.96

See footnotes at end of table.

Table 18

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Aircraft structure, surfaces, rigging, and systems assemblers	\$13.08	\$18.28	\$23.84	\$27.66	\$29.75
Electrical, electronics, and electromechanical assemblers	8.75	10.38	12.10	15.08	19.23
Coil winders, tapers, and finishers	8.34	8.50	10.38	13.00	15.98
Electrical and electronic equipment assemblers	8.75	10.30	12.00	14.55	19.35
Electromechanical equipment assemblers	9.33	10.61	13.54	16.85	19.25
Engine and other machine assemblers	11.10	14.30	17.75	23.66	28.39
Structural metal fabricators and fitters	10.00	12.50	15.00	17.00	25.13
Miscellaneous assemblers and fabricators	7.81	9.80	12.54	18.41	28.03
Fiberglass laminators and fabricators	11.00	12.00	12.07	13.63	15.37
Team assemblers	9.75	11.32	15.20	28.18	28.54
Bakers	7.69	9.00	11.25	13.60	18.06
Butchers and other meat, poultry, and fish processing workers ..	7.08	9.00	11.20	15.00	18.54
Butchers and meat cutters	7.30	11.89	15.35	18.52	20.40
Meat, poultry, and fish cutters and trimmers	6.32	7.30	9.20	10.00	12.50
Slaughterers and meat packers	8.40	9.75	11.20	11.80	13.60
Miscellaneous food processing workers	7.88	8.50	12.18	15.41	18.13
Food and tobacco roasting, baking, and drying machine operators and tenders	8.00	8.50	12.18	15.09	17.65
Food batchmakers	7.25	10.40	13.70	16.57	18.85
Food cooking machine operators and tenders	7.50	8.00	10.20	12.17	16.89
Computer control programmers and operators	11.05	13.13	16.80	20.00	23.89
Computer-controlled machine tool operators, metal and plastic	10.50	12.75	16.25	18.81	22.00
Numerical tool and process control programmers	18.25	19.90	21.89	31.00	32.55
Forming machine setters, operators, and tenders, metal and plastic	8.91	11.44	14.50	17.50	19.44
Extruding and drawing machine setters, operators, and tenders, metal and plastic	8.45	10.80	14.15	16.89	18.32
Forging machine setters, operators, and tenders, metal and plastic	8.87	11.40	12.25	16.50	19.52
Rolling machine setters, operators, and tenders, metal and plastic	10.79	13.00	16.00	18.59	25.01
Machine tool cutting setters, operators, and tenders, metal and plastic	8.50	10.76	13.41	17.00	20.28
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	8.50	10.91	12.76	16.42	19.64
Drilling and boring machine tool setters, operators, and tenders, metal and plastic	7.75	9.85	12.50	15.95	20.53
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	9.00	10.00	12.86	16.04	18.50
Lathe and turning machine tool setters, operators, and tenders, metal and plastic	10.00	12.50	15.83	19.25	23.63
Milling and planing machine setters, operators, and tenders, metal and plastic	7.75	14.00	17.30	20.20	22.75
Machinists	13.50	16.00	19.96	24.00	27.11
Metal furnace and kiln operators and tenders	11.28	15.36	16.75	18.98	23.72
Metal-refining furnace operators and tenders	11.30	14.58	16.86	19.98	23.76

See footnotes at end of table.

Table 18

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Pourers and casters, metal	\$10.75	\$16.75	\$16.75	\$17.98	\$18.98
Model makers and patternmakers, metal and plastic	13.83	15.00	21.90	29.15	33.19
Model makers, metal and plastic	14.25	16.75	24.27	29.15	33.19
Patternmakers, metal and plastic	13.83	13.83	16.00	21.48	21.90
Molders and molding machine setters, operators, and tenders, metal and plastic	8.09	10.00	11.98	15.05	18.70
Foundry mold and coremakers	12.38	14.01	15.61	17.50	26.69
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	8.00	9.80	11.82	14.76	18.70
Multiple machine tool setters, operators, and tenders, metal and plastic	9.50	12.05	15.85	20.13	24.54
Tool and die makers	17.10	19.75	23.83	27.85	32.24
Welding, soldering, and brazing workers	10.56	12.63	15.60	18.33	23.56
Welders, cutters, solderers, and brazers	11.00	12.65	15.89	18.50	23.50
Welding, soldering, and brazing machine setters, operators, and tenders	9.50	11.40	14.75	17.81	24.54
Miscellaneous metalworkers and plastic workers	8.10	10.55	14.00	17.62	22.30
Heat treating equipment setters, operators, and tenders, metal and plastic	8.00	12.15	15.70	19.80	24.70
Lay-out workers, metal and plastic	13.25	14.00	15.00	17.00	19.43
Plating and coating machine setters, operators, and tenders, metal and plastic	8.65	9.95	13.67	17.81	22.08
Tool grinders, filers, and sharpeners	9.35	13.98	16.90	22.29	29.60
Bookbinders and bindery workers	7.88	8.50	11.29	16.00	18.00
Bindery workers	7.88	8.50	11.29	15.76	18.00
Printers	9.80	12.24	16.00	19.39	22.66
Job printers	11.00	13.14	17.68	20.13	21.35
Prepress technicians and workers	10.75	12.99	16.00	18.90	22.13
Printing machine operators	9.48	12.00	15.39	19.39	23.17
Laundry and dry-cleaning workers	7.00	8.00	9.28	10.45	14.00
Pressers, textile, garment, and related materials	6.58	7.91	9.35	10.50	11.00
Sewing machine operators	6.75	7.95	9.50	12.79	15.96
Tailors, dressmakers, and sewers	8.55	10.00	11.50	17.00	21.75
Sewers, hand	8.15	9.64	12.65	21.64	21.64
Tailors, dressmakers, and custom sewers	8.55	10.00	11.43	16.90	22.25
Textile machine setters, operators, and tenders	8.99	10.00	11.05	12.70	15.53
Textile bleaching and dyeing machine operators and tenders	9.00	9.80	11.82	14.00	19.70
Textile cutting machine setters, operators, and tenders	8.25	9.50	10.75	11.50	15.13
Textile knitting and weaving machine setters, operators, and tenders	9.10	10.15	12.09	13.31	15.00
Textile winding, twisting, and drawing out machine setters, operators, and tenders	9.34	10.35	11.59	12.62	15.53
Miscellaneous textile, apparel, and furnishings workers	8.25	10.00	11.04	16.00	19.28
Extruding and forming machine setters, operators, and tenders, synthetic and glass fibers	9.35	12.98	16.50	19.03	19.03
Fabric and apparel patternmakers	14.95	16.08	18.35	23.13	26.38
Upholsterers	8.50	10.00	15.15	18.38	21.18

See footnotes at end of table.

Table 18

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Cabinetmakers and bench carpenters	\$9.65	\$10.50	\$12.00	\$15.00	\$17.00
Furniture finishers	9.07	10.50	12.00	14.00	16.74
Model makers and patternmakers, wood	11.70	15.50	22.00	22.00	24.10
Woodworking machine setters, operators, and tenders	8.00	10.00	12.16	14.03	16.04
Sawing machine setters, operators, and tenders, wood	7.75	9.00	11.05	13.25	16.15
Woodworking machine setters, operators, and tenders, except sawing	8.99	10.63	13.00	14.28	16.00
Power plant operators, distributors, and dispatchers	20.93	28.86	30.43	31.15	34.92
Power distributors and dispatchers	25.96	28.24	33.47	35.96	42.42
Power plant operators	18.46	25.30	30.43	30.43	32.12
Stationary engineers and boiler operators	13.75	19.68	26.20	28.59	33.11
Water and liquid waste treatment plant and system operators	15.55	17.69	20.12	26.51	30.95
Miscellaneous plant and system operators	16.14	20.75	25.25	28.47	30.63
Chemical plant and system operators	16.60	19.13	24.48	28.00	28.98
Gas plant operators	23.63	24.71	28.47	30.63	30.63
Petroleum pump system operators, refinery operators, and gaugers	9.50	25.25	27.17	28.87	30.72
Chemical processing machine setters, operators, and tenders	10.00	15.18	19.53	25.20	26.44
Chemical equipment operators and tenders	10.00	12.00	18.25	23.04	25.94
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders	12.67	16.32	19.89	25.79	27.31
Crushing, grinding, polishing, mixing, and blending workers	9.88	11.25	14.44	18.38	22.05
Crushing, grinding, and polishing machine setters, operators, and tenders	10.50	11.60	15.59	19.05	27.19
Grinding and polishing workers, hand	7.25	10.00	11.54	14.44	18.85
Mixing and blending machine setters, operators, and tenders	10.25	12.22	16.05	19.96	22.13
Cutting workers	8.50	10.12	13.00	16.00	18.00
Cutters and trimmers, hand	8.50	10.21	13.47	16.22	17.31
Cutting and slicing machine setters, operators, and tenders	8.50	10.12	12.76	15.61	18.43
Extruding, forming, pressing, and compacting machine setters, operators, and tenders	8.35	10.10	13.13	16.70	21.92
Furnace, kiln, oven, drier, and kettle operators and tenders	9.00	11.00	13.09	16.35	25.74
Inspectors, testers, sorters, samplers, and weighers	9.00	10.72	14.00	18.82	25.96
Medical, dental, and ophthalmic laboratory technicians	10.00	12.25	14.71	16.25	21.80
Dental laboratory technicians	10.00	12.46	14.00	16.05	26.00
Medical appliance technicians	11.58	14.71	14.90	16.68	18.41
Ophthalmic laboratory technicians	9.00	10.00	12.63	14.87	18.00
Packaging and filling machine operators and tenders	8.50	10.97	13.93	16.81	23.04
Painting workers	8.50	10.89	13.54	17.23	20.81
Coating, painting, and spraying machine setters, operators, and tenders	9.00	10.81	13.00	16.00	19.00
Painters, transportation equipment	12.00	13.50	17.57	20.30	28.14
Painting, coating, and decorating workers	6.00	8.50	10.60	14.50	17.07
Photographic process workers and processing machine operators	7.00	8.20	10.39	12.73	15.25
Photographic process workers	8.91	9.35	11.00	13.50	25.00
Photographic processing machine operators	7.00	7.11	9.73	12.00	14.93

See footnotes at end of table.

Table 18

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Semiconductor processors	\$11.33	\$13.50	\$15.89	\$19.05	\$21.00
Miscellaneous production workers	7.55	8.95	11.15	15.30	20.78
Cementing and gluing machine operators and tenders	7.92	9.25	11.50	14.77	18.83
Cleaning, washing, and metal pickling equipment operators and tenders	10.24	10.24	11.52	22.65	28.65
Etchers and engravers	13.00	13.28	13.72	20.00	28.90
Molders, shapers, and casters, except metal and plastic	7.24	8.50	12.29	14.50	17.33
Paper goods machine setters, operators, and tenders	8.10	10.00	15.90	20.67	25.78
Tire builders	11.00	13.24	14.85	19.61	21.46
Helpers--production workers	7.13	8.50	10.22	12.50	16.00
Transportation and material moving occupations	7.48	9.24	12.25	16.67	21.78
First-line supervisors/managers of helpers, laborers, and material movers, hand	11.00	14.01	17.51	22.00	28.17
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	14.92	17.88	22.18	27.23	31.24
Aircraft pilots and flight engineers	24.05	44.28	89.01	136.94	172.89
Airline pilots, copilots, and flight engineers	54.90	68.30	109.43	154.62	173.90
Commercial pilots	23.19	23.89	29.63	34.33	49.04
Ambulance drivers and attendants, except emergency medical technicians	8.64	8.90	10.00	13.00	17.50
Bus drivers	9.83	10.50	13.07	15.82	19.40
Bus drivers, transit and intercity	9.37	10.61	13.50	16.64	22.88
Bus drivers, school	9.86	10.07	12.40	14.60	17.00
Driver/sales workers and truck drivers	9.00	11.50	14.99	19.31	23.96
Driver/sales workers	5.75	7.28	12.71	19.20	22.54
Truck drivers, heavy and tractor-trailer	11.25	13.30	15.89	20.00	24.09
Truck drivers, light or delivery services	8.00	9.75	12.23	16.78	24.94
Taxi drivers and chauffeurs	6.75	7.80	9.45	11.53	13.17
Locomotive engineers and operators	14.90	14.90	21.64	37.49	46.81
Locomotive engineers	14.90	14.90	21.80	38.61	47.60
Railroad brake, signal, and switch operators	14.09	15.88	25.96	29.40	37.56
Sailors and marine oilers	9.00	9.58	10.48	14.38	15.13
Ship and boat captains and operators	8.65	14.58	16.42	20.00	28.46
Captains, mates, and pilots of water vessels	13.75	14.58	17.42	21.79	28.54
Ship engineers	20.25	21.94	25.83	42.13	42.13
Parking lot attendants	5.75	6.81	7.50	9.00	10.00
Service station attendants	7.00	7.50	8.85	12.00	15.02
Transportation inspectors	14.15	17.54	21.65	29.92	46.19
Conveyor operators and tenders	8.75	10.75	13.91	14.97	26.64
Crane and tower operators	12.24	13.91	17.00	21.88	29.11
Dredge, excavating, and loading machine operators	11.00	12.50	15.50	18.00	22.89
Excavating and loading machine and dragline operators	10.37	12.50	15.50	17.50	22.57
Hoist and winch operators	8.75	10.76	15.68	18.88	20.33
Industrial truck and tractor operators	9.00	10.70	13.43	16.80	21.38
Laborers and material movers, hand	6.75	7.90	9.70	12.37	15.89
Cleaners of vehicles and equipment	6.75	7.51	9.00	11.00	13.75

See footnotes at end of table.

Table 18

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Laborers and freight, stock, and material movers, hand	\$7.00	\$8.00	\$10.18	\$13.02	\$17.00
Machine feeders and offbearers	7.65	8.50	10.26	12.54	15.74
Packers and packagers, hand	6.43	7.17	8.56	10.69	13.45
Pumping station operators	16.00	19.67	21.81	21.81	26.01
Refuse and recyclable material collectors	7.52	8.86	10.00	12.55	16.80
Tank car, truck, and ship loaders	15.20	19.06	19.06	27.85	27.85

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 19

Full-time private industry workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$8.49	\$11.00	\$15.68	\$24.04	\$35.24
Management occupations	19.23	25.29	35.72	49.18	64.90
Chief executives	28.84	52.56	65.74	96.15	137.36
General and operations managers	19.66	25.63	38.46	53.63	76.92
Advertising and promotions managers	18.27	22.60	29.98	38.60	49.23
Marketing and sales managers	24.33	31.25	41.35	54.95	72.95
Marketing managers	27.24	34.33	44.39	57.20	80.97
Sales managers	21.57	28.85	38.46	50.80	66.56
Public relations managers	17.60	19.87	36.56	49.45	70.84
Administrative services managers	18.01	20.00	27.50	34.40	44.20
Computer and information systems managers	29.81	39.01	48.40	60.10	70.49
Financial managers	20.11	25.59	35.07	49.78	68.12
Human resources managers	22.85	24.21	26.90	40.14	52.88
Compensation and benefits managers	22.58	27.35	36.69	45.43	59.27
Training and development managers	25.58	25.58	25.58	31.23	42.01
Industrial production managers	22.56	29.79	38.68	44.54	53.04
Purchasing managers	19.50	27.61	35.09	47.69	69.10
Transportation, storage, and distribution managers	17.31	22.58	31.84	42.55	51.97
Construction managers	21.15	26.74	33.22	42.50	51.68
Education administrators	12.00	19.71	26.12	31.25	46.67
Education administrators, preschool and child care center/program	10.20	12.00	20.39	28.37	28.37
Education administrators, elementary and secondary school ..	21.90	21.90	28.11	35.67	46.67
Education administrators, postsecondary	19.23	23.11	30.02	43.27	53.50
Engineering managers	34.05	42.79	52.77	62.44	68.36
Food service managers	14.29	16.04	21.25	27.78	41.73
Funeral directors	16.00	17.75	19.50	25.52	32.34
Lodging managers	11.85	13.70	17.48	26.84	38.46
Medical and health services managers	21.65	26.44	33.80	43.27	52.22
Natural sciences managers	29.09	41.24	48.55	51.75	58.04
Property, real estate, and community association managers	13.20	18.51	23.13	29.10	37.75
Social and community service managers	14.85	17.07	21.64	30.50	32.21
Business and financial operations occupations	16.86	20.50	26.29	33.65	43.42
Buyers and purchasing agents	17.85	20.67	25.00	31.62	39.72
Claims adjusters, appraisers, examiners, and investigators	16.50	18.32	23.11	30.36	37.99
Claims adjusters, examiners, and investigators	16.63	18.27	22.77	30.42	38.49
Insurance appraisers, auto damage	15.90	24.47	26.50	30.36	31.42
Compliance officers, except agriculture, construction, health and safety, and transportation	17.67	20.07	22.97	30.48	33.55
Cost estimators	16.00	21.12	27.50	38.97	43.27
Human resources, training, and labor relations specialists	17.00	20.27	24.77	30.22	37.31
Employment, recruitment, and placement specialists	17.31	20.38	25.58	35.39	39.42
Compensation, benefits, and job analysis specialists	16.81	19.23	24.72	31.25	36.41
Training and development specialists	15.26	17.51	24.01	28.37	34.33
Logisticians	18.08	20.28	29.18	37.71	49.11

See footnotes at end of table.

Table 19 Full-time private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Management analysts	\$20.70	\$25.10	\$32.82	\$43.42	\$50.95
Meeting and convention planners	16.83	18.58	24.54	26.34	26.34
Accountants and auditors	16.83	20.25	25.77	32.36	40.82
Appraisers and assessors of real estate	15.89	15.89	21.25	31.83	33.01
Budget analysts	23.00	26.17	26.17	38.61	46.38
Credit analysts	16.83	20.10	23.90	29.81	37.50
Financial analysts and advisors	18.21	22.54	29.46	37.59	53.24
Financial analysts	21.33	24.52	31.04	39.14	55.47
Personal financial advisors	13.66	17.85	22.90	34.33	52.89
Insurance underwriters	17.97	19.95	27.50	36.26	47.65
Financial examiners	20.26	23.48	30.58	33.90	51.63
Loan counselors and officers	14.66	15.57	23.67	35.90	51.45
Loan counselors	10.45	14.17	14.17	20.52	60.13
Loan officers	14.66	16.27	24.04	36.46	51.45
Computer and mathematical science occupations	19.71	25.81	34.32	42.27	50.93
Computer and information scientists, research	25.14	31.01	44.20	54.62	62.53
Computer programmers	19.86	25.16	31.73	38.25	45.67
Computer software engineers	26.44	33.46	40.87	47.96	56.56
Computer software engineers, applications	26.30	32.81	40.77	47.70	55.01
Computer software engineers, systems software	28.29	33.73	40.92	48.04	56.56
Computer support specialists	13.96	17.66	22.26	30.88	41.57
Computer systems analysts	25.17	30.35	36.47	43.27	51.44
Database administrators	19.95	22.36	31.25	38.81	47.67
Network and computer systems administrators	19.45	24.04	29.31	37.68	42.66
Network systems and data communications analysts	21.15	25.64	30.16	36.64	45.31
Actuaries	27.44	31.97	39.37	50.48	56.13
Operations research analysts	20.68	25.27	35.85	44.49	60.27
Statisticians	16.18	17.44	29.50	40.36	47.97
Miscellaneous mathematical scientists	14.82	15.81	16.70	29.97	29.97
Architecture and engineering occupations	17.40	22.83	30.34	39.42	48.22
Architects, except naval	20.76	24.04	29.06	38.69	44.23
Architects, except landscape and naval	20.67	24.04	29.06	38.69	44.23
Surveyors, cartographers, and photogrammetrists	14.82	19.01	22.00	33.65	40.23
Cartographers and photogrammetrists	14.82	14.82	17.06	22.00	22.00
Surveyors	18.75	19.71	28.60	38.92	51.50
Engineers	24.76	29.67	36.06	44.25	52.17
Aerospace engineers	29.81	37.14	48.98	54.85	64.51
Chemical engineers	30.87	31.08	33.40	49.48	52.97
Civil engineers	21.64	25.00	30.47	40.52	46.88
Computer hardware engineers	25.91	31.68	42.59	47.81	60.02
Electrical and electronics engineers	25.20	30.35	36.15	43.76	52.03
Electrical engineers	24.00	30.83	36.21	43.27	51.75
Electronics engineers, except computer	26.99	30.10	36.11	44.24	52.08
Environmental engineers	25.96	28.70	39.46	54.19	61.34
Industrial engineers, including health and safety	24.21	28.38	33.87	39.22	47.62

See footnotes at end of table.

Table 19 Full-time private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Health and safety engineers, except mining safety engineers and inspectors	\$27.67	\$31.22	\$35.25	\$48.35	\$54.20
Industrial engineers	24.04	28.04	33.17	38.45	44.92
Marine engineers and naval architects	22.66	24.76	29.41	34.28	36.83
Materials engineers	25.00	28.22	34.43	45.15	53.85
Mechanical engineers	24.76	28.00	32.17	38.46	44.88
Nuclear engineers	33.87	36.90	40.05	44.38	51.20
Petroleum engineers	26.18	34.65	43.27	65.87	75.70
Drafters	14.00	17.75	21.54	27.93	32.21
Architectural and civil drafters	14.00	18.00	22.54	28.77	32.21
Electrical and electronics drafters	12.75	16.31	22.73	25.07	28.43
Mechanical drafters	15.50	18.10	21.13	24.96	29.19
Engineering technicians, except drafters	12.84	17.95	22.48	27.35	32.26
Aerospace engineering and operations technicians	20.00	22.00	24.24	26.93	31.07
Civil engineering technicians	10.39	10.39	12.90	22.00	25.02
Electrical and electronic engineering technicians	12.11	16.19	22.42	27.30	30.79
Electro-mechanical technicians	17.21	22.33	26.45	28.56	31.38
Environmental engineering technicians	15.00	17.89	32.52	38.25	41.40
Industrial engineering technicians	16.82	20.15	24.01	28.89	31.64
Mechanical engineering technicians	17.52	18.13	19.60	25.89	33.85
Surveying and mapping technicians	11.50	12.98	16.28	22.15	33.03
Life, physical, and social science occupations	15.87	20.51	26.87	35.90	48.56
Life scientists	17.38	22.07	30.77	39.62	53.86
Agricultural and food scientists	17.79	27.21	29.37	41.49	54.39
Food scientists and technologists	21.73	27.21	37.36	41.49	41.49
Biological scientists	17.38	24.92	32.81	39.23	52.88
Biochemists and biophysicists	17.48	27.00	34.61	40.94	58.91
Microbiologists	18.83	22.11	26.58	38.94	38.94
Conservation scientists and foresters	15.87	16.35	25.50	25.50	46.41
Foresters	15.87	16.35	25.50	25.50	46.41
Medical scientists	16.99	21.23	29.22	40.00	51.47
Physical scientists	20.67	24.86	31.50	40.55	52.59
Astronomers and physicists	36.26	40.48	44.55	47.18	71.37
Physicists	36.26	40.48	44.55	47.18	71.37
Chemists and materials scientists	20.56	23.60	28.85	39.42	52.59
Chemists	19.33	22.60	27.24	37.22	48.50
Materials scientists	26.43	28.85	39.42	48.32	57.76
Environmental scientists and geoscientists	22.27	25.29	33.65	40.00	52.89
Environmental scientists and specialists, including health ..	21.66	24.28	31.25	35.10	46.18
Geoscientists, except hydrologists and geographers	23.08	33.65	40.00	52.24	59.05
Economists	19.23	20.51	26.67	39.45	91.35
Market and survey researchers	21.39	24.04	30.10	39.90	50.48
Market research analysts	21.39	24.04	30.10	39.95	50.48
Psychologists	17.17	21.48	22.86	28.75	57.88
Clinical, counseling, and school psychologists	19.90	22.86	22.86	31.21	57.88
Miscellaneous social scientists and related workers	20.31	22.36	31.25	46.77	55.65

See footnotes at end of table.

Table 19 Full-time private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Agricultural and food science technicians	\$8.00	\$8.50	\$16.40	\$19.92	\$26.02
Biological technicians	12.32	14.36	18.29	23.28	27.37
Chemical technicians	13.92	17.20	21.68	26.23	31.05
Geological and petroleum technicians	32.04	35.19	35.19	50.24	50.24
Nuclear technicians	29.06	30.59	33.95	41.84	45.06
Social science research assistants	15.00	19.50	21.09	22.50	28.84
Miscellaneous life, physical, and social science technicians	13.00	15.53	20.35	26.87	30.59
Environmental science and protection technicians, including health	15.46	18.25	30.59	30.59	30.59
Community and social services occupations	10.94	12.88	15.86	19.93	25.28
Counselors	11.00	13.46	16.31	19.88	26.13
Substance abuse and behavioral disorder counselors	12.00	13.75	16.06	18.51	19.88
Educational, vocational, and school counselors	12.36	14.85	17.94	24.17	36.31
Mental health counselors	12.00	16.29	17.44	20.69	25.00
Rehabilitation counselors	9.50	10.50	13.93	16.83	17.80
Social workers	12.76	14.42	17.48	22.00	27.12
Child, family, and school social workers	12.38	13.94	15.91	18.87	23.62
Medical and public health social workers	14.42	17.48	21.75	26.92	30.27
Mental health and substance abuse social workers	12.73	14.08	16.66	20.01	24.82
Miscellaneous community and social service specialists	9.00	11.25	13.39	16.01	21.15
Health educators	21.15	23.10	33.85	38.67	46.10
Social and human service assistants	8.69	10.25	12.61	14.42	16.40
Clergy	12.51	12.51	12.83	17.38	21.02
Directors, religious activities and education	18.03	18.37	19.90	22.01	43.22
Legal occupations	16.50	19.63	31.39	52.89	77.04
Lawyers	28.36	35.58	52.89	72.12	96.15
Paralegals and legal assistants	14.50	17.30	19.74	26.44	32.21
Miscellaneous legal support workers	13.69	16.02	21.28	25.56	33.56
Title examiners, abstractors, and searchers	12.69	16.83	22.06	25.72	33.56
Education, training, and library occupations	9.00	12.00	21.03	32.33	46.50
Postsecondary teachers	21.58	28.21	39.16	52.42	79.38
Business teachers, postsecondary	26.86	32.13	51.82	67.94	94.16
Math and computer teachers, postsecondary	22.84	23.79	31.66	44.36	57.85
Computer science teachers, postsecondary	19.34	22.84	23.79	33.45	43.63
Mathematical science teachers, postsecondary	31.66	31.66	39.25	45.52	71.10
Engineering and architecture teachers, postsecondary	39.51	53.33	76.92	84.46	92.70
Engineering teachers, postsecondary	39.51	52.51	77.18	84.46	92.70
Life sciences teachers, postsecondary	30.46	39.81	42.08	49.09	95.38
Biological science teachers, postsecondary	30.46	39.81	42.08	49.09	96.54
Physical sciences teachers, postsecondary	28.21	42.91	49.90	65.13	82.61
Chemistry teachers, postsecondary	36.16	42.63	49.65	58.79	74.57
Physics teachers, postsecondary	46.11	48.89	51.54	82.61	82.61
Social sciences teachers, postsecondary	27.15	31.45	39.18	50.96	68.14
Economics teachers, postsecondary	33.78	38.87	47.08	64.10	75.83

See footnotes at end of table.

Table 19 Full-time private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Political science teachers, postsecondary	\$24.97	\$39.18	\$39.18	\$40.53	\$52.23
Psychology teachers, postsecondary	27.15	28.83	42.52	52.50	72.08
Sociology teachers, postsecondary	28.57	36.70	38.66	50.96	93.75
Health teachers, postsecondary	26.62	33.80	53.71	79.26	120.19
Health specialties teachers, postsecondary	25.96	47.82	67.80	96.54	126.57
Nursing instructors and teachers, postsecondary	26.62	29.00	34.07	35.89	38.96
Education and library science teachers, postsecondary	28.53	32.18	40.05	41.15	55.48
Education teachers, postsecondary	28.53	32.18	40.05	41.15	55.48
Law, criminal justice, and social work teachers, postsecondary	27.26	31.30	56.98	82.27	95.19
Law teachers, postsecondary	50.14	56.98	71.67	85.22	95.58
Arts, communications, and humanities teachers, postsecondary	26.06	29.36	37.78	45.93	60.00
Art, drama, and music teachers, postsecondary	26.06	30.62	37.78	42.10	48.85
Communications teachers, postsecondary	20.04	20.04	31.91	54.97	69.62
English language and literature teachers, postsecondary	27.32	30.14	37.79	46.18	69.93
Foreign language and literature teachers, postsecondary	32.94	34.77	46.39	50.39	72.82
History teachers, postsecondary	27.37	29.32	34.33	45.63	51.90
Philosophy and religion teachers, postsecondary	24.12	27.56	37.40	48.33	59.03
Miscellaneous postsecondary teachers	19.01	21.38	28.44	41.19	60.80
Recreation and fitness studies teachers, postsecondary	22.69	26.97	30.09	30.09	31.02
Vocational education teachers, postsecondary	15.29	20.30	21.38	23.01	27.17
Primary, secondary, and special education school teachers	9.50	12.34	17.92	28.00	34.37
Preschool and kindergarten teachers	8.50	10.00	12.34	15.39	21.11
Preschool teachers, except special education	8.30	10.00	12.18	15.00	19.12
Kindergarten teachers, except special education	11.75	12.34	14.99	20.17	24.14
Elementary and middle school teachers	14.74	18.69	24.24	30.59	34.59
Elementary school teachers, except special education	15.59	18.82	23.84	30.02	34.08
Middle school teachers, except special and vocational education	11.63	17.92	25.37	31.89	40.00
Secondary school teachers	16.54	22.72	30.35	36.81	48.30
Secondary school teachers, except special and vocational education	18.21	22.92	30.64	36.90	48.89
Special education teachers	16.70	19.47	24.07	31.39	35.98
Special education teachers, preschool, kindergarten, and elementary school	17.83	19.70	22.90	28.47	32.10
Special education teachers, secondary school	9.25	24.18	31.50	49.15	50.76
Other teachers and instructors	9.10	15.74	22.00	32.29	40.09
Adult literacy, remedial education, and GED teachers and instructors	16.95	18.00	18.00	22.00	23.69
Archivists, curators, and museum technicians	14.28	23.20	25.53	33.83	37.30
Librarians	17.95	21.18	26.15	37.18	51.65
Library technicians	12.18	14.11	18.46	23.33	25.46
Instructional coordinators	16.92	19.39	25.08	29.33	35.58
Teacher assistants	7.75	8.57	9.62	11.21	12.49
Arts, design, entertainment, sports, and media occupations	12.00	15.51	21.03	30.21	43.27

See footnotes at end of table.

Table 19 Full-time private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Artists and related workers	\$14.78	\$18.75	\$21.64	\$29.24	\$42.22
Art directors	17.59	18.91	24.94	34.48	45.35
Multi-media artists and animators	18.11	18.75	22.67	27.10	33.65
Designers	12.00	15.00	19.75	27.64	35.84
Commercial and industrial designers	21.54	26.00	32.45	38.82	41.07
Fashion designers	20.37	24.71	38.46	38.46	137.36
Floral designers	9.00	9.75	10.00	12.10	15.00
Graphic designers	13.29	15.00	18.75	23.70	30.25
Interior designers	15.00	17.30	22.60	28.00	35.84
Merchandise displayers and window trimmers	9.65	11.40	16.80	18.00	22.43
Set and exhibit designers	18.34	18.34	33.04	48.67	63.40
Actors, producers, and directors	12.88	17.43	24.22	46.55	65.00
Producers and directors	12.88	17.43	24.22	46.55	65.00
Athletes, coaches, umpires, and related workers	10.80	13.89	20.44	31.29	43.27
Coaches and scouts	11.74	13.89	20.44	30.83	52.70
Musicians, singers, and related workers	20.29	26.40	31.92	39.72	53.28
Musicians and singers	26.40	31.92	31.92	48.40	55.18
Announcers	12.86	15.00	19.87	45.67	93.75
Radio and television announcers	13.13	15.38	19.87	45.67	93.75
News analysts, reporters and correspondents	11.00	13.13	20.93	35.51	65.61
Reporters and correspondents	11.00	13.00	20.65	32.09	61.51
Public relations specialists	18.15	20.30	25.68	31.25	37.84
Writers and editors	14.22	18.97	23.83	32.51	44.30
Editors	14.05	19.01	21.81	29.88	43.88
Technical writers	15.41	21.05	27.72	36.01	47.28
Writers and authors	11.50	16.43	17.21	31.77	43.59
Miscellaneous media and communication workers	12.26	19.25	20.80	26.80	30.00
Interpreters and translators	8.19	20.00	20.80	26.50	28.61
Broadcast and sound engineering technicians and radio operators	9.35	15.09	20.02	29.31	34.67
Audio and video equipment technicians	12.02	15.09	19.01	21.32	38.82
Broadcast technicians	9.25	13.94	17.72	29.31	34.58
Photographers	8.92	9.38	13.97	16.29	22.44
Television, video, and motion picture camera operators and editors	13.86	14.41	18.26	25.96	33.10
Camera operators, television, video, and motion picture	12.18	14.41	15.80	26.71	46.50
Healthcare practitioner and technical occupations	14.00	18.19	24.42	32.16	45.53
Dentists	39.86	53.85	53.85	77.13	119.05
Dentists, general	42.77	53.85	53.85	99.95	119.05
Dietitians and nutritionists	16.63	19.50	21.33	26.39	31.47
Optometrists	42.11	42.11	55.00	61.67	61.67
Pharmacists	42.13	45.04	47.22	50.00	52.00
Physicians and surgeons	22.00	29.16	67.79	86.29	109.87
Anesthesiologists	23.10	77.28	77.28	92.63	115.39
Family and general practitioners	47.91	61.80	67.79	67.79	94.18
Internists, general	10.56	22.46	64.92	67.52	132.21

See footnotes at end of table.

Table 19 Full-time private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Pediatricians, general	\$21.44	\$21.44	\$62.50	\$80.65	\$85.94
Surgeons	29.61	59.89	62.50	125.50	159.58
Physician assistants	23.29	30.89	35.91	41.82	52.89
Registered nurses	21.03	23.84	27.73	33.54	40.00
Therapists	17.50	22.20	26.24	31.50	37.14
Occupational therapists	21.63	23.08	27.46	32.00	38.70
Physical therapists	24.00	27.81	31.00	35.54	43.20
Radiation therapists	24.38	30.89	35.74	37.97	39.09
Recreational therapists	12.67	14.09	17.00	19.71	23.09
Respiratory therapists	18.50	20.20	22.29	24.92	27.98
Speech-language pathologists	22.64	22.70	25.64	29.27	34.47
Clinical laboratory technologists and technicians	11.82	14.54	17.56	23.02	26.63
Medical and clinical laboratory technologists	15.45	18.44	22.85	26.09	30.06
Medical and clinical laboratory technicians	10.59	13.17	15.88	18.67	22.62
Dental hygienists	21.07	26.95	31.32	35.00	39.00
Diagnostic related technologists and technicians	15.07	20.12	25.20	30.06	35.52
Cardiovascular technologists and technicians	11.25	13.54	22.15	34.00	41.88
Diagnostic medical sonographers	24.93	25.89	30.45	34.15	37.01
Nuclear medicine technologists	25.57	28.13	33.33	37.85	40.04
Radiologic technologists and technicians	15.91	20.12	24.29	28.96	32.30
Emergency medical technicians and paramedics	9.35	10.40	13.21	18.70	24.87
Health diagnosing and treating practitioner support technicians	10.96	12.73	15.66	18.65	21.55
Pharmacy technicians	10.50	11.65	13.89	16.02	18.87
Psychiatric technicians	7.65	10.00	11.31	15.74	16.02
Respiratory therapy technicians	16.76	18.06	20.30	24.45	28.03
Surgical technologists	14.00	16.00	18.18	20.16	23.00
Licensed practical and licensed vocational nurses	14.01	15.74	17.82	20.24	23.50
Medical records and health information technicians	10.00	11.46	14.59	17.68	22.09
Miscellaneous health technologists and technicians	12.36	13.64	16.48	21.00	30.06
Occupational health and safety specialists and technicians	13.38	21.65	27.35	27.35	35.03
Occupational health and safety specialists	13.38	16.00	25.70	27.89	37.08
Miscellaneous healthcare practitioner and technical workers	15.10	19.89	25.48	35.20	35.20
Healthcare support occupations	8.39	9.58	11.23	13.84	16.92
Nursing, psychiatric, and home health aides	8.00	9.04	10.30	11.99	14.09
Home health aides	7.08	8.50	9.90	11.00	11.93
Nursing aides, orderlies, and attendants	8.18	9.20	10.51	12.30	14.64
Psychiatric aides	8.50	9.00	10.00	11.00	12.88
Occupational therapist assistants and aides	9.36	9.70	13.59	17.42	23.00
Occupational therapist assistants	8.59	10.38	17.42	20.99	23.00
Occupational therapist aides	9.38	9.67	10.16	15.45	15.45
Physical therapist assistants and aides	9.00	10.00	14.43	22.71	30.00
Physical therapist assistants	14.19	17.00	22.37	29.00	33.00
Physical therapist aides	8.50	9.25	10.25	12.25	13.65
Massage therapists	10.66	13.33	20.00	20.00	42.69
Miscellaneous healthcare support occupations	9.25	10.88	13.00	15.85	18.80
Dental assistants	12.00	14.00	16.00	18.42	21.00

See footnotes at end of table.

Table 19 Full-time private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Medical assistants	\$9.00	\$10.53	\$12.45	\$15.00	\$18.09
Medical equipment preparers	10.00	11.50	12.60	15.96	18.39
Medical transcriptionists	10.83	12.52	13.82	16.45	20.16
Pharmacy aides	8.53	9.77	10.80	11.67	15.47
Veterinary assistants and laboratory animal caretakers	10.00	10.00	10.00	13.45	15.85
Protective service occupations	7.50	9.00	10.15	12.50	15.95
Fire fighters	9.73	13.55	21.77	21.77	27.53
Police officers	13.25	15.18	19.42	20.48	22.56
Police and sheriff's patrol officers	13.25	15.18	19.42	20.48	22.56
Security guards and gaming surveillance officers	7.27	8.75	10.00	12.00	14.72
Security guards	7.27	8.75	10.00	11.84	14.72
Miscellaneous protective service workers	7.75	8.49	11.70	12.50	17.65
Lifeguards, ski patrol, and other recreational protective service workers	6.95	8.40	8.49	11.00	11.02
Food preparation and serving related occupations	4.25	6.65	8.25	10.70	13.87
First-line supervisors/managers, food preparation and serving workers	9.15	11.11	14.11	17.98	20.72
Chefs and head cooks	10.19	13.00	16.35	20.72	25.18
First-line supervisors/managers of food preparation and serving workers	9.00	10.99	13.75	17.50	20.00
Cooks	7.00	8.20	9.75	11.64	13.75
Cooks, fast food	6.00	7.00	7.85	8.75	10.83
Cooks, institution and cafeteria	8.00	9.00	10.53	12.93	15.17
Cooks, restaurant	7.50	8.71	10.00	12.00	13.81
Cooks, short order	6.75	7.50	9.00	11.00	12.00
Food preparation workers	6.75	7.50	9.00	10.70	13.00
Food service, tipped	2.13	3.13	5.27	7.24	8.75
Bartenders	4.15	5.39	7.39	8.51	10.50
Waiters and waitresses	2.13	2.44	4.30	6.09	7.49
Dining room and cafeteria attendants and bartender helpers ..	4.25	5.62	7.00	8.40	9.50
Fast food and counter workers	6.00	6.75	8.00	9.30	11.08
Combined food preparation and serving workers, including fast food	6.00	6.75	8.00	9.50	11.10
Counter attendants, cafeteria, food concession, and coffee shop	6.67	6.76	8.00	8.75	10.87
Food servers, nonrestaurant	4.20	7.34	8.00	9.68	12.54
Dishwashers	6.50	7.12	7.75	8.88	10.60
Hosts and hostesses, restaurant, lounge, and coffee shop	5.11	7.00	8.00	10.00	13.52
Building and grounds cleaning and maintenance occupations	7.00	8.00	10.00	13.26	18.30
First-line supervisors/managers, building and grounds cleaning and maintenance workers	10.84	13.26	18.46	21.40	25.12
First-line supervisors/managers of housekeeping and janitorial workers	9.75	12.31	17.13	19.27	21.40

See footnotes at end of table.

Table 19 Full-time private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	\$12.60	\$17.09	\$25.12	\$25.12	\$25.12
Building cleaning workers	7.00	7.85	9.48	12.00	15.85
Janitors and cleaners, except maids and housekeeping cleaners	7.00	8.21	10.00	12.50	16.50
Maids and housekeeping cleaners	6.75	7.35	8.15	9.66	12.23
Pest control workers	12.00	13.56	14.84	17.50	19.23
Grounds maintenance workers	7.50	8.25	10.00	13.55	17.00
Landscaping and groundskeeping workers	7.50	8.20	10.00	13.20	17.00
Tree trimmers and pruners	10.91	13.50	16.50	20.00	23.56
Personal care and service occupations	5.88	6.75	9.22	12.01	17.37
First-line supervisors/managers of gaming workers	10.00	10.94	12.55	15.72	20.63
Gaming supervisors	10.61	13.39	15.72	18.75	21.78
Slot key persons	9.36	10.38	11.02	11.76	11.80
First-line supervisors/managers of personal service workers	10.00	12.01	14.65	16.36	20.63
Nonfarm animal caretakers	8.03	9.00	9.35	10.00	11.30
Gaming services workers	5.50	5.77	6.34	6.57	7.38
Gaming dealers	5.50	5.75	6.34	6.55	7.31
Gaming and sports book writers and runners	7.28	7.32	8.06	8.75	11.15
Ushers, lobby attendants, and ticket takers	7.41	7.50	14.64	18.19	18.19
Miscellaneous entertainment attendants and related workers	5.96	7.26	9.00	11.94	14.82
Amusement and recreation attendants	5.96	7.00	8.00	11.20	11.94
Locker room, coatroom, and dressing room attendants	7.50	8.64	10.09	13.15	16.56
Barbers and cosmetologists	6.75	8.00	10.50	14.59	20.12
Hairdressers, hairstylists, and cosmetologists	6.50	7.89	10.63	14.79	21.62
Miscellaneous personal appearance workers	7.50	8.27	11.85	18.14	22.36
Manicurists and pedicurists	8.27	8.27	8.75	14.98	16.05
Baggage porters, bellhops, and concierges	6.00	7.10	8.50	11.70	18.19
Baggage porters and bellhops	5.51	6.35	8.00	9.00	11.70
Concierges	9.07	10.00	13.46	18.19	18.19
Tour and travel guides	8.24	9.03	11.26	14.17	15.71
Tour guides and escorts	8.21	9.00	10.43	14.45	15.71
Transportation attendants	14.29	26.71	30.10	39.44	47.01
Flight attendants	25.87	26.90	30.13	44.40	47.75
Transportation attendants, except flight attendants and baggage porters	5.25	10.15	12.57	15.32	19.65
Child care workers	6.25	7.00	8.40	10.00	11.68
Personal and home care aides	7.35	9.00	9.90	10.90	12.50
Recreation and fitness workers	8.00	9.67	13.00	15.68	21.76
Fitness trainers and aerobics instructors	9.67	12.85	14.42	15.68	25.00
Recreation workers	7.95	8.67	11.95	15.95	18.27
Residential advisors	5.63	5.63	9.50	11.70	12.74
Sales and related occupations	7.84	9.72	13.75	21.63	35.55
First-line supervisors/managers, sales workers	10.27	13.00	16.35	21.83	31.88
First-line supervisors/managers of retail sales workers	10.27	12.24	15.66	19.23	24.61

See footnotes at end of table.

Table 19 Full-time private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
First-line supervisors/managers of non-retail sales workers ...	\$13.15	\$16.25	\$25.00	\$38.02	\$54.36
Retail sales workers	7.15	8.35	10.34	13.71	19.05
Cashiers, all workers	6.75	7.75	9.00	11.04	13.50
Cashiers	6.75	7.60	8.75	10.85	13.25
Gaming change persons and booth cashiers	8.55	10.17	11.88	12.94	14.12
Counter and rental clerks and parts salespersons	8.00	9.58	12.00	15.69	20.64
Counter and rental clerks	7.50	8.50	10.00	12.51	17.05
Parts salespersons	9.50	11.50	13.71	17.31	21.48
Retail salespersons	7.50	8.95	11.28	15.43	23.32
Advertising sales agents	9.18	13.52	17.92	25.41	34.25
Insurance sales agents	12.88	15.63	19.72	29.81	43.65
Securities, commodities, and financial services sales agents	15.39	21.19	33.28	58.15	109.67
Travel agents	7.50	9.15	13.75	17.64	23.22
Sales representatives, wholesale and manufacturing	14.13	18.00	25.14	37.50	50.48
Sales representatives, wholesale and manufacturing, technical and scientific products	16.90	20.96	31.25	41.15	56.13
Sales representatives, wholesale and manufacturing, except technical and scientific products	13.01	17.13	23.63	33.73	46.72
Models, demonstrators, and product promoters	9.92	11.54	13.93	20.43	26.56
Demonstrators and product promoters	9.92	11.54	13.93	20.43	26.56
Real estate brokers and sales agents	10.80	13.00	19.23	30.99	55.16
Real estate brokers	12.70	14.59	22.82	29.73	34.87
Real estate sales agents	10.00	13.00	18.54	32.39	66.94
Sales engineers	23.52	27.78	33.32	40.50	47.61
Telemarketers	7.00	8.00	10.00	12.74	18.36
Miscellaneous sales and related workers	8.66	10.00	12.93	21.25	28.29
Door-to-door sales workers, news and street vendors, and related workers	13.52	16.23	19.81	28.07	28.48
Office and administrative support occupations	9.47	11.25	14.06	17.65	22.12
First-line supervisors/managers of office and administrative support workers	14.26	17.10	20.60	26.07	30.29
Switchboard operators, including answering service	7.73	9.00	11.29	14.00	16.43
Telephone operators	8.26	10.14	13.35	20.61	21.16
Financial clerks	9.65	11.07	13.85	16.53	20.00
Bill and account collectors	8.50	11.40	13.98	16.68	21.25
Billing and posting clerks and machine operators	9.90	11.72	13.87	16.11	18.66
Bookkeeping, accounting, and auditing clerks	10.00	12.00	14.85	17.55	21.15
Payroll and timekeeping clerks	11.97	14.11	16.00	19.93	21.87
Procurement clerks	11.00	13.79	15.39	18.52	20.93
Tellers	9.00	9.95	10.92	12.63	14.76
Brokerage clerks	12.48	15.01	17.23	20.38	23.19
Correspondence clerks	12.31	12.72	14.42	16.83	19.28
Credit authorizers, checkers, and clerks	10.75	11.91	13.75	16.58	19.48
Customer service representatives	9.45	11.73	14.42	17.95	22.59
Eligibility interviewers, government programs	9.99	15.54	20.33	20.33	21.07
File clerks	8.50	9.79	11.74	14.83	14.90

See footnotes at end of table.

Table 19 Full-time private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Hotel, motel, and resort desk clerks	\$7.13	\$8.35	\$9.26	\$10.40	\$11.76
Interviewers, except eligibility and loan	9.00	10.48	12.51	14.90	17.34
Library assistants, clerical	9.11	11.15	14.42	15.40	17.94
Loan interviewers and clerks	10.99	12.67	14.85	17.23	19.85
New accounts clerks	10.01	10.96	13.07	14.42	17.54
Order clerks	9.00	10.71	13.00	17.00	20.26
Human resources assistants, except payroll and timekeeping	11.97	13.37	16.30	19.11	22.40
Receptionists and information clerks	8.69	10.00	12.00	14.00	16.66
Reservation and transportation ticket agents and travel clerks	8.00	9.25	13.38	17.54	20.53
Cargo and freight agents	12.00	16.19	17.79	24.62	36.00
Couriers and messengers	8.40	9.60	10.87	12.50	13.52
Dispatchers	9.00	11.50	15.50	20.00	24.84
Police, fire, and ambulance dispatchers	9.00	10.00	12.50	17.07	20.15
Dispatchers, except police, fire, and ambulance	9.00	11.63	15.50	20.31	25.23
Meter readers, utilities	12.00	12.16	15.15	20.15	26.85
Production, planning, and expediting clerks	12.00	14.50	17.85	23.08	25.96
Shipping, receiving, and traffic clerks	8.50	10.00	12.28	15.00	18.24
Stock clerks and order fillers	8.25	9.75	11.95	14.45	17.60
Weighers, measurers, checkers, and samplers, recordkeeping	10.00	10.90	13.29	15.71	17.90
Secretaries and administrative assistants	11.04	13.81	16.91	21.25	26.06
Executive secretaries and administrative assistants	13.54	16.35	19.61	23.80	28.05
Legal secretaries	14.00	14.50	18.75	26.06	29.84
Medical secretaries	10.00	11.34	13.50	16.77	20.00
Secretaries, except legal, medical, and executive	10.40	12.75	15.69	18.67	22.78
Computer operators	12.00	13.60	16.35	19.09	21.80
Data entry and information processing workers	9.50	10.84	12.29	14.60	17.23
Data entry keyers	9.25	10.54	12.00	14.04	16.00
Word processors and typists	10.36	12.12	15.17	19.43	24.90
Desktop publishers	11.30	13.58	16.04	23.48	27.01
Insurance claims and policy processing clerks	10.34	12.02	14.84	17.54	20.75
Mail clerks and mail machine operators, except postal service	7.97	9.81	10.52	12.70	16.20
Office clerks, general	9.27	11.00	13.00	16.02	19.65
Office machine operators, except computer	9.00	10.28	11.85	12.87	15.76
Proofreaders and copy markers	10.70	11.00	12.00	15.35	16.31
Statistical assistants	10.82	13.10	16.58	20.49	21.69
Farming, fishing, and forestry occupations	7.00	8.00	10.00	14.15	21.39
Graders and sorters, agricultural products	6.92	7.30	8.50	9.65	14.15
Miscellaneous agricultural workers	6.75	7.50	9.35	10.50	13.50
Farmworkers and laborers, crop, nursery, and greenhouse	6.75	7.50	9.42	10.97	14.00
Logging workers	10.00	12.75	13.90	22.29	22.29
Construction and extraction occupations	10.00	12.88	17.50	24.53	32.01
First-line supervisors/managers of construction trades and extraction workers	17.00	20.31	25.00	32.30	37.50
Boilermakers	16.75	18.25	19.82	24.50	27.15
Brickmasons, blockmasons, and stonemasons	18.00	20.00	25.66	28.00	38.25

See footnotes at end of table.

Table 19 Full-time private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Brickmasons and blockmasons	\$18.83	\$20.00	\$25.66	\$28.00	\$38.25
Carpenters	12.50	15.00	19.00	24.17	31.39
Carpet, floor, and tile installers and finishers	10.38	15.00	18.00	22.00	36.42
Carpet installers	10.38	16.82	20.00	28.42	36.60
Tile and marble setters	14.00	15.00	15.84	20.00	25.36
Cement masons, concrete finishers, and terrazzo workers	12.00	15.00	19.00	22.04	25.88
Cement masons and concrete finishers	12.00	15.00	18.90	22.04	25.88
Construction laborers	8.45	10.00	12.88	19.00	24.55
Construction equipment operators	11.07	14.00	17.00	25.00	29.53
Paving, surfacing, and tamping equipment operators	10.00	12.00	14.25	18.00	22.79
Operating engineers and other construction equipment operators	12.00	14.50	18.00	27.56	31.49
Drywall installers, ceiling tile installers, and tapers	12.67	13.27	16.00	20.00	26.93
Drywall and ceiling tile installers	12.67	13.27	15.75	20.00	26.93
Tapers	13.00	15.50	18.00	22.20	24.69
Electricians	12.00	15.22	20.10	30.95	36.62
Glaziers	5.50	10.00	15.00	24.97	28.70
Insulation workers	12.30	13.82	16.00	18.00	19.56
Insulation workers, floor, ceiling, and wall	11.00	12.30	14.97	14.97	16.50
Insulation workers, mechanical	12.99	15.00	16.14	18.80	20.77
Painters and paperhangers	10.00	12.00	13.25	17.00	21.00
Painters, construction and maintenance	10.00	12.00	13.25	17.00	21.00
Pipelayers, plumbers, pipefitters, and steamfitters	12.50	15.91	20.56	29.50	34.31
Pipelayers	10.57	11.00	13.00	18.65	27.79
Plumbers, pipefitters, and steamfitters	13.50	16.76	21.08	30.41	34.50
Plasterers and stucco masons	13.00	15.00	15.68	17.00	18.00
Reinforcing iron and rebar workers	12.00	15.00	15.00	18.00	24.80
Roofers	10.00	11.50	14.00	20.00	26.00
Sheet metal workers	11.25	14.00	17.45	23.42	34.27
Structural iron and steel workers	15.95	21.06	27.12	29.43	52.30
Helpers, construction trades	8.17	10.00	11.72	14.00	18.75
Helpers--brickmasons, blockmasons, stonemasons, and tile and marble setters	8.00	10.00	14.00	21.23	21.52
Helpers--carpenters	9.50	11.00	12.50	14.50	15.50
Helpers--electricians	8.00	9.00	10.00	11.72	13.00
Helpers--painters, paperhangers, plasterers, and stucco masons	7.85	9.38	10.00	11.00	12.00
Helpers--pipelayers, plumbers, pipefitters, and steamfitters ...	8.50	10.00	12.00	14.00	16.50
Helpers--roofers	7.45	8.50	9.50	10.00	12.50
Construction and building inspectors	15.48	20.00	25.79	30.76	37.02
Elevator installers and repairers	26.68	29.63	35.33	49.01	49.01
Hazardous materials removal workers	10.00	10.50	17.51	30.15	30.51
Rail-track laying and maintenance equipment operators	12.35	13.45	20.60	26.23	28.74
Septic tank servicers and sewer pipe cleaners	10.81	13.00	18.89	21.25	21.25
Miscellaneous construction and related workers	9.00	10.00	15.25	19.88	25.73
Derrick, rotary drill, and service unit operators, oil, gas, and mining	10.78	10.78	16.00	28.40	30.82

See footnotes at end of table.

Table 19 Full-time private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Service unit operators, oil, gas, and mining	\$13.00	\$15.00	\$16.00	\$21.00	\$28.40
Earth drillers, except oil and gas	14.30	14.30	16.00	18.50	22.80
Mining machine operators	17.81	18.19	19.57	24.51	24.51
Mine cutting and channeling machine operators	13.75	17.90	19.36	19.61	19.79
Roustabouts, oil and gas	9.61	13.84	16.50	26.90	28.40
Helpers--extraction workers	7.50	9.65	10.74	14.00	16.62
Installation, maintenance, and repair occupations	11.00	14.06	18.50	24.70	29.65
First-line supervisors/managers of mechanics, installers, and repairers	16.48	19.09	24.61	32.05	38.54
Computer, automated teller, and office machine repairers	8.00	12.98	16.17	20.45	24.34
Radio and telecommunications equipment installers and repairers	14.00	22.74	27.86	29.74	31.81
Telecommunications equipment installers and repairers, except line installers	14.00	22.74	27.86	29.74	31.81
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	11.25	13.50	17.00	23.57	28.61
Electric motor, power tool, and related repairers	9.50	12.00	12.50	16.60	16.60
Electrical and electronics installers and repairers, transportation equipment	12.15	19.21	23.02	26.63	27.50
Electrical and electronics repairers, commercial and industrial equipment	14.43	15.51	21.96	28.39	28.61
Electrical and electronics repairers, powerhouse, substation, and relay	19.83	24.09	31.13	34.30	35.04
Electronic equipment installers and repairers, motor vehicles Electronic home entertainment equipment installers and repairers	10.00	11.55	12.06	17.00	23.00
Security and fire alarm systems installers	13.00	16.13	18.50	21.30	24.18
Aircraft mechanics and service technicians	17.50	23.00	26.70	30.24	37.30
Automotive technicians and repairers	10.00	12.63	16.88	21.92	26.90
Automotive body and related repairers	10.00	13.00	15.00	19.00	25.01
Automotive glass installers and repairers	12.52	13.25	17.00	18.61	21.50
Automotive service technicians and mechanics	9.75	12.60	17.72	22.28	27.00
Bus and truck mechanics and diesel engine specialists	13.00	15.54	18.25	22.87	27.00
Heavy vehicle and mobile equipment service technicians and mechanics	13.00	15.50	18.25	21.20	24.51
Farm equipment mechanics	10.00	12.67	15.40	18.75	20.93
Mobile heavy equipment mechanics, except engines	13.65	16.30	18.55	21.75	24.50
Rail car repairers	15.99	18.24	21.02	23.81	28.28
Small engine mechanics	10.04	12.86	15.00	18.15	21.00
Motorboat mechanics	9.80	11.07	18.15	18.15	18.15
Motorcycle mechanics	8.00	13.00	16.00	17.50	27.50
Outdoor power equipment and other small engine mechanics Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers	7.50	9.00	10.00	12.25	14.00
Tire repairers and changers	7.50	9.00	10.00	12.25	13.50
Control and valve installers and repairers	12.48	16.37	20.02	26.29	29.99

See footnotes at end of table.

Table 19 Full-time private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Control and valve installers and repairers, except mechanical door	\$16.37	\$18.50	\$22.77	\$26.92	\$31.85
Heating, air conditioning, and refrigeration mechanics and installers	12.00	15.30	18.25	23.00	28.86
Home appliance repairers	11.00	14.35	17.52	21.77	26.42
Industrial machinery installation, repair, and maintenance workers	11.40	14.55	18.20	22.80	28.11
Industrial machinery mechanics	15.44	18.00	20.86	26.29	30.49
Maintenance and repair workers, general	10.00	12.18	16.14	20.25	25.24
Maintenance workers, machinery	11.81	13.71	15.50	19.81	24.23
Millwrights	15.95	16.91	21.74	26.46	31.68
Refractory materials repairers, except brickmasons	15.03	16.78	19.83	22.30	22.30
Line installers and repairers	16.00	22.24	27.01	28.90	31.14
Electrical power-line installers and repairers	16.88	23.74	27.22	30.20	35.54
Telecommunications line installers and repairers	15.94	21.62	27.01	28.80	29.48
Precision instrument and equipment repairers	11.46	14.09	21.06	26.93	32.35
Medical equipment repairers	10.50	14.49	17.60	25.55	26.93
Miscellaneous installation, maintenance, and repair workers	8.49	11.00	13.50	17.75	22.98
Coin, vending, and amusement machine servicers and repairers	10.62	11.33	13.50	17.00	18.90
Locksmiths and safe repairers	12.00	13.00	18.72	22.51	25.31
Manufactured building and mobile home installers	9.04	10.00	12.00	14.40	15.00
Riggers	10.00	11.17	19.50	24.50	26.00
Signal and track switch repairers	21.62	21.62	22.98	22.99	30.40
Helpers--installation, maintenance, and repair workers	8.15	9.00	11.24	13.81	17.00
Production occupations	8.43	10.35	13.69	18.38	25.00
First-line supervisors/managers of production and operating workers	14.43	17.70	22.05	27.18	32.96
Aircraft structure, surfaces, rigging, and systems assemblers	14.54	19.29	23.84	27.71	29.83
Electrical, electronics, and electromechanical assemblers	8.80	10.39	12.25	15.24	19.23
Coil winders, tapers, and finishers	8.34	8.50	10.38	13.00	15.98
Electrical and electronic equipment assemblers	8.80	10.47	12.00	14.88	19.98
Electromechanical equipment assemblers	9.33	10.61	13.54	16.85	19.25
Engine and other machine assemblers	11.50	14.30	18.00	23.93	28.39
Structural metal fabricators and fitters	10.07	12.50	15.00	17.00	25.13
Miscellaneous assemblers and fabricators	8.00	9.88	12.68	18.93	28.06
Fiberglass laminators and fabricators	11.00	12.00	12.07	13.63	15.37
Team assemblers	9.75	11.32	15.17	28.18	28.54
Bakers	7.73	9.50	11.56	14.15	18.06
Butchers and other meat, poultry, and fish processing workers ..	7.30	9.20	11.20	14.75	18.56
Butchers and meat cutters	7.30	11.89	15.25	18.56	20.65
Meat, poultry, and fish cutters and trimmers	6.60	7.55	9.30	10.45	12.50
Slaughterers and meat packers	8.40	9.70	11.20	11.65	13.60
Miscellaneous food processing workers	7.88	9.00	12.18	15.41	18.13
Food and tobacco roasting, baking, and drying machine operators and tenders	8.00	8.50	12.18	14.40	17.08

See footnotes at end of table.

Table 19 Full-time private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food batchmakers	\$7.25	\$10.75	\$13.80	\$16.88	\$19.06
Food cooking machine operators and tenders	7.50	8.00	10.20	12.17	16.89
Computer control programmers and operators	11.05	13.13	16.84	20.00	23.96
Computer-controlled machine tool operators, metal and plastic	10.50	12.75	16.25	18.81	22.00
Numerical tool and process control programmers	18.25	19.90	21.89	31.00	32.55
Forming machine setters, operators, and tenders, metal and plastic	9.00	11.44	14.52	17.52	19.44
Extruding and drawing machine setters, operators, and tenders, metal and plastic	8.45	10.95	14.28	16.89	18.33
Forging machine setters, operators, and tenders, metal and plastic	8.87	11.40	12.25	16.50	19.52
Rolling machine setters, operators, and tenders, metal and plastic	10.79	13.00	16.00	18.59	25.01
Machine tool cutting setters, operators, and tenders, metal and plastic	9.00	11.00	13.55	17.09	20.36
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	9.00	11.00	12.95	16.65	19.76
Drilling and boring machine tool setters, operators, and tenders, metal and plastic	7.75	9.85	12.50	15.95	20.53
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	9.00	10.00	13.00	16.18	18.50
Lathe and turning machine tool setters, operators, and tenders, metal and plastic	10.00	13.00	16.00	19.28	23.63
Milling and planing machine setters, operators, and tenders, metal and plastic	7.75	14.00	17.30	20.20	22.75
Machinists	13.75	16.20	20.00	24.00	27.11
Metal furnace and kiln operators and tenders	11.28	15.36	16.75	18.98	23.72
Metal-refining furnace operators and tenders	11.30	14.58	16.86	19.98	23.76
Pourers and casters, metal	10.75	16.75	16.75	17.98	18.98
Model makers and patternmakers, metal and plastic	13.83	15.00	21.90	29.15	33.19
Model makers, metal and plastic	14.25	16.75	24.27	29.15	33.19
Patternmakers, metal and plastic	13.83	13.83	16.00	21.48	21.90
Molders and molding machine setters, operators, and tenders, metal and plastic	8.09	10.00	12.00	15.05	18.90
Foundry mold and coremakers	12.38	14.01	15.61	17.50	26.69
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	8.00	9.80	11.85	14.76	18.70
Multiple machine tool setters, operators, and tenders, metal and plastic	9.50	12.05	15.85	20.13	24.54
Tool and die makers	17.10	19.75	23.83	27.85	32.24
Welding, soldering, and brazing workers	10.56	12.62	15.60	18.33	23.64
Welders, cutters, solderers, and brazers	11.00	12.65	15.89	18.50	23.50
Welding, soldering, and brazing machine setters, operators, and tenders	9.50	11.40	14.75	17.81	24.54
Miscellaneous metalworkers and plastic workers	8.10	10.75	14.00	17.66	22.30

See footnotes at end of table.

Table 19 Full-time private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Heat treating equipment setters, operators, and tenders, metal and plastic	\$8.00	\$12.15	\$15.70	\$19.80	\$24.70
Lay-out workers, metal and plastic	13.25	14.00	15.00	17.00	19.43
Plating and coating machine setters, operators, and tenders, metal and plastic	8.50	11.04	13.67	18.04	23.18
Tool grinders, filers, and sharpeners	9.35	13.98	16.90	22.29	29.60
Bookbinders and bindery workers	8.00	8.75	12.25	16.29	18.50
Bindery workers	8.00	8.75	12.00	16.29	18.25
Printers	9.80	12.50	16.00	19.39	22.66
Job printers	11.00	13.14	17.68	20.13	21.35
Prepress technicians and workers	11.55	13.25	16.22	18.90	22.66
Printing machine operators	9.48	12.00	15.39	19.39	23.17
Laundry and dry-cleaning workers	7.33	8.05	9.31	10.60	14.00
Pressers, textile, garment, and related materials	6.58	7.65	9.00	10.50	11.00
Sewing machine operators	6.75	7.86	9.65	13.06	15.96
Tailors, dressmakers, and sewers	8.55	10.00	11.43	16.93	21.75
Sewers, hand	8.15	9.64	12.65	21.64	21.64
Tailors, dressmakers, and custom sewers	8.55	10.00	11.43	16.90	22.25
Textile machine setters, operators, and tenders	8.99	10.00	11.05	12.70	15.53
Textile bleaching and dyeing machine operators and tenders	9.00	9.80	11.82	14.00	19.70
Textile cutting machine setters, operators, and tenders	8.25	9.50	10.75	11.50	15.13
Textile knitting and weaving machine setters, operators, and tenders	9.10	10.15	12.09	13.31	15.00
Textile winding, twisting, and drawing out machine setters, operators, and tenders	9.34	10.35	11.59	12.62	15.53
Miscellaneous textile, apparel, and furnishings workers	8.25	10.00	11.04	16.00	19.32
Extruding and forming machine setters, operators, and tenders, synthetic and glass fibers	9.35	12.98	16.50	19.03	19.03
Fabric and apparel patternmakers	14.95	16.08	18.35	23.13	26.38
Upholsterers	8.50	10.00	15.15	18.38	21.18
Cabinetmakers and bench carpenters	9.75	11.00	12.00	15.00	17.03
Furniture finishers	9.00	10.84	12.00	14.13	16.74
Model makers and patternmakers, wood	11.70	15.50	22.00	22.00	24.10
Woodworking machine setters, operators, and tenders	8.00	10.00	12.15	14.03	16.04
Sawing machine setters, operators, and tenders, wood	7.75	9.00	11.05	13.25	16.15
Woodworking machine setters, operators, and tenders, except sawing	8.90	10.62	13.00	14.28	16.00
Power plant operators, distributors, and dispatchers	20.93	28.86	30.43	31.15	34.92
Power distributors and dispatchers	25.96	28.24	33.47	35.96	42.42
Power plant operators	18.46	25.30	30.43	30.43	32.12
Stationary engineers and boiler operators	13.75	19.68	26.20	28.59	33.11
Water and liquid waste treatment plant and system operators	15.55	17.69	20.12	26.51	30.95
Miscellaneous plant and system operators	16.14	20.75	25.25	28.47	30.63
Chemical plant and system operators	16.60	19.13	24.48	28.00	28.98
Gas plant operators	23.63	24.71	28.47	30.63	30.63
Petroleum pump system operators, refinery operators, and gaugers	9.50	25.25	27.25	28.95	30.72

See footnotes at end of table.

Table 19 Full-time private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Chemical processing machine setters, operators, and tenders	\$10.00	\$15.18	\$19.53	\$25.20	\$26.44
Chemical equipment operators and tenders	10.00	12.00	18.25	23.04	25.94
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders	12.67	16.32	19.89	25.79	27.31
Crushing, grinding, polishing, mixing, and blending workers	9.88	11.25	14.44	18.41	22.09
Crushing, grinding, and polishing machine setters, operators, and tenders	10.50	11.85	15.59	19.05	27.19
Grinding and polishing workers, hand	7.25	10.00	11.50	14.44	18.85
Mixing and blending machine setters, operators, and tenders	10.25	12.37	16.05	19.96	22.13
Cutting workers	8.50	10.25	12.99	15.55	18.43
Cutters and trimmers, hand	8.49	10.00	12.99	15.25	17.53
Cutting and slicing machine setters, operators, and tenders	8.56	10.50	12.92	15.90	18.43
Extruding, forming, pressing, and compacting machine setters, operators, and tenders	8.35	10.15	13.13	16.65	21.92
Furnace, kiln, oven, drier, and kettle operators and tenders	9.00	11.00	13.09	16.35	25.74
Inspectors, testers, sorters, samplers, and weighers	9.00	10.89	14.18	18.91	26.25
Medical, dental, and ophthalmic laboratory technicians	10.00	12.00	14.71	16.25	21.80
Dental laboratory technicians	10.00	12.46	14.00	16.05	26.00
Medical appliance technicians	11.58	14.71	14.90	16.68	18.41
Ophthalmic laboratory technicians	9.00	10.00	12.18	15.16	18.13
Packaging and filling machine operators and tenders	9.00	11.00	14.01	16.92	23.04
Painting workers	9.00	11.00	13.54	17.42	22.07
Coating, painting, and spraying machine setters, operators, and tenders	9.00	10.75	13.00	16.00	19.00
Painters, transportation equipment	12.00	13.50	17.57	20.00	28.14
Painting, coating, and decorating workers	8.00	10.50	12.25	14.66	17.58
Photographic process workers and processing machine operators	9.25	10.39	11.00	13.50	18.40
Photographic process workers	10.93	11.00	11.02	13.65	26.11
Photographic processing machine operators	8.50	9.66	10.71	13.09	16.78
Semiconductor processors	11.33	13.50	15.89	19.05	21.00
Miscellaneous production workers	7.75	9.00	11.32	15.51	21.00
Cementing and gluing machine operators and tenders	7.92	9.25	11.50	14.77	18.83
Cleaning, washing, and metal pickling equipment operators and tenders	10.00	10.24	13.00	28.65	28.65
Etchers and engravers	13.00	13.28	13.72	20.00	28.90
Molders, shapers, and casters, except metal and plastic	7.50	9.50	12.50	14.94	17.33
Paper goods machine setters, operators, and tenders	8.10	10.35	16.10	20.74	25.78
Tire builders	11.27	13.24	16.44	19.61	21.46
Helpers--production workers	7.25	9.00	10.25	12.64	16.11
Transportation and material moving occupations	8.00	10.00	13.00	17.50	22.46
First-line supervisors/managers of helpers, laborers, and material movers, hand	11.00	14.44	18.00	22.56	28.66
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	14.92	17.88	22.18	27.25	31.24
Aircraft pilots and flight engineers	29.60	49.28	90.55	137.72	172.89

See footnotes at end of table.

Table 19 Full-time private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Airline pilots, copilots, and flight engineers	\$54.90	\$68.30	\$109.59	\$154.62	\$173.90
Ambulance drivers and attendants, except emergency medical technicians	8.64	8.90	10.00	11.97	15.75
Bus drivers	9.30	10.50	13.50	16.64	22.88
Bus drivers, transit and intercity	9.85	10.85	13.55	16.64	22.88
Bus drivers, school	8.24	9.50	10.88	14.29	18.00
Driver/sales workers and truck drivers	9.70	12.00	15.00	19.68	24.30
Driver/sales workers	8.00	11.75	16.18	20.63	22.55
Truck drivers, heavy and tractor-trailer	11.25	13.33	15.95	20.00	24.09
Truck drivers, light or delivery services	8.50	10.00	12.54	17.21	25.88
Taxi drivers and chauffeurs	6.75	7.75	9.45	11.75	13.17
Locomotive engineers and operators	14.90	14.90	21.64	37.49	46.81
Locomotive engineers	14.90	14.90	21.80	38.61	47.60
Railroad brake, signal, and switch operators	14.09	15.88	25.96	29.40	37.56
Sailors and marine oilers	9.00	9.58	13.33	14.38	15.83
Ship and boat captains and operators	13.75	14.58	17.42	21.79	28.54
Captains, mates, and pilots of water vessels	13.75	14.58	17.42	21.79	28.54
Ship engineers	20.25	21.94	25.83	42.13	42.13
Parking lot attendants	5.64	6.81	7.50	9.00	10.00
Service station attendants	7.50	8.26	9.26	12.00	15.02
Transportation inspectors	17.25	17.54	21.65	29.92	46.19
Conveyor operators and tenders	8.75	10.75	14.27	15.85	26.86
Crane and tower operators	12.24	13.91	17.00	21.88	29.11
Dredge, excavating, and loading machine operators	11.00	12.50	15.50	18.00	22.89
Excavating and loading machine and dragline operators	11.00	12.50	15.50	17.50	22.89
Hoist and winch operators	8.75	10.76	15.68	18.88	20.33
Industrial truck and tractor operators	9.10	10.90	13.46	16.80	21.38
Laborers and material movers, hand	7.18	8.35	10.21	12.95	16.75
Cleaners of vehicles and equipment	7.00	8.00	9.30	11.50	14.50
Laborers and freight, stock, and material movers, hand	7.49	9.00	10.75	13.87	17.61
Machine feeders and offbearers	7.73	8.50	10.50	12.57	16.15
Packers and packagers, hand	6.75	7.50	9.31	11.43	14.25
Pumping station operators	16.00	19.67	21.81	21.81	26.01
Refuse and recyclable material collectors	7.51	8.91	10.00	12.55	16.80
Tank car, truck, and ship loaders	15.20	19.06	19.06	27.85	27.85

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 20

Part-time private industry workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$5.79	\$6.90	\$8.26	\$11.19	\$17.65
Management occupations	8.00	19.74	28.00	36.00	51.24
Financial managers	16.78	30.00	36.00	52.89	75.00
Education administrators	11.50	16.00	28.00	28.00	28.00
Medical and health services managers	22.23	22.23	27.64	28.46	45.10
Business and financial operations occupations	14.86	16.75	24.00	31.00	35.77
Claims adjusters, appraisers, examiners, and investigators	16.39	17.31	26.77	29.86	30.42
Claims adjusters, examiners, and investigators	16.39	17.31	26.77	29.86	30.42
Human resources, training, and labor relations specialists	13.83	15.00	16.08	19.55	27.96
Training and development specialists	15.00	16.08	16.08	23.16	34.01
Accountants and auditors	15.00	17.73	25.00	30.00	32.00
Computer and mathematical science occupations	15.00	18.00	34.86	50.75	75.00
Computer programmers	18.00	25.00	34.62	35.82	38.37
Computer support specialists	8.64	8.64	15.00	15.00	17.50
Computer systems analysts	39.59	40.39	66.67	75.00	80.00
Network and computer systems administrators	16.67	16.67	20.85	25.45	25.45
Architecture and engineering occupations	12.00	17.63	25.00	37.20	40.00
Engineers	23.78	25.00	38.00	40.00	45.00
Drafters	8.56	8.56	16.00	29.01	33.34
Engineering technicians, except drafters	16.00	17.63	19.93	28.85	37.20
Electrical and electronic engineering technicians	14.00	17.00	20.00	35.32	37.20
Life, physical, and social science occupations	9.75	12.50	22.11	34.08	38.56
Life scientists	17.89	18.00	18.75	35.51	46.39
Psychologists	24.50	24.50	35.90	38.56	53.55
Clinical, counseling, and school psychologists	24.50	24.50	35.90	38.56	53.55
Community and social services occupations	8.80	11.16	16.00	23.32	27.92
Counselors	6.25	10.50	15.48	26.02	45.74
Substance abuse and behavioral disorder counselors	10.18	11.65	19.00	32.33	32.33
Educational, vocational, and school counselors	10.30	10.98	15.48	18.96	23.50
Mental health counselors	14.27	22.59	45.74	66.84	66.84
Rehabilitation counselors	9.45	11.50	11.85	18.02	18.02
Social workers	12.00	14.77	20.00	26.00	30.00
Child, family, and school social workers	11.67	17.33	17.44	23.90	26.47
Medical and public health social workers	12.00	12.00	22.24	27.00	35.00
Mental health and substance abuse social workers	13.05	14.20	19.33	25.63	26.00
Miscellaneous community and social service specialists	8.80	8.80	11.30	16.00	21.70
Health educators	7.28	23.90	28.07	38.05	39.55
Social and human service assistants	8.80	8.80	11.27	14.50	17.31
Legal occupations	12.03	15.50	22.00	42.56	66.67
Lawyers	38.97	42.56	52.89	66.67	71.26

See footnotes at end of table.

Table 20 Part-time private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Paralegals and legal assistants	\$12.03	\$12.03	\$18.00	\$22.00	\$28.50
Miscellaneous legal support workers	10.96	15.50	19.35	25.88	40.80
Education, training, and library occupations	7.50	8.50	10.80	17.54	25.00
Postsecondary teachers	13.94	17.40	28.33	30.84	38.55
Business teachers, postsecondary	15.00	15.00	16.96	34.45	45.47
Math and computer teachers, postsecondary	13.94	17.43	17.43	40.82	54.65
Computer science teachers, postsecondary	14.13	17.43	17.43	41.67	54.65
Mathematical science teachers, postsecondary	13.94	13.94	26.46	29.22	56.25
Social sciences teachers, postsecondary	16.52	20.21	30.00	66.61	72.92
Psychology teachers, postsecondary	16.52	16.52	20.21	30.00	34.45
Health teachers, postsecondary	17.57	25.00	29.78	38.09	38.09
Nursing instructors and teachers, postsecondary	17.63	25.88	30.77	38.09	38.09
Education and library science teachers, postsecondary	11.64	13.23	16.52	26.40	32.20
Education teachers, postsecondary	11.64	13.23	16.52	26.40	32.20
Law, criminal justice, and social work teachers, postsecondary	21.01	21.43	30.40	68.26	68.26
Arts, communications, and humanities teachers, postsecondary	13.80	15.41	20.38	35.00	40.00
Art, drama, and music teachers, postsecondary	15.41	15.41	15.55	36.73	43.33
English language and literature teachers, postsecondary	11.35	13.80	21.38	24.83	36.67
Miscellaneous postsecondary teachers	11.24	19.39	30.00	30.03	32.90
Vocational education teachers, postsecondary	14.00	30.00	30.03	30.03	32.90
Primary, secondary, and special education school teachers	8.75	10.80	14.36	21.00	26.64
Preschool and kindergarten teachers	8.75	10.80	14.36	21.00	21.00
Preschool teachers, except special education	8.75	10.80	14.36	21.00	21.00
Elementary and middle school teachers	10.24	10.71	17.54	23.89	27.21
Elementary school teachers, except special education	10.24	10.71	17.54	19.60	27.21
Secondary school teachers	17.25	31.63	35.85	38.02	58.82
Secondary school teachers, except special and vocational education	17.25	31.63	35.85	38.02	58.82
Other teachers and instructors	7.00	10.00	17.72	20.00	27.00
Self-enrichment education teachers	10.78	12.00	20.00	20.00	42.00
Librarians	13.49	18.00	23.06	25.73	29.87
Teacher assistants	7.36	8.50	9.00	10.00	12.00
Arts, design, entertainment, sports, and media occupations	7.00	8.30	10.00	16.15	32.33
Designers	7.35	8.30	9.00	12.00	20.00
Floral designers	7.25	7.50	8.50	9.00	9.00
Athletes, coaches, umpires, and related workers	6.76	9.00	11.34	15.83	25.00
Coaches and scouts	7.50	9.50	11.34	16.49	25.00
Umpires, referees, and other sports officials	5.15	5.15	8.00	9.00	10.00
Dancers and choreographers	2.13	2.13	5.15	16.76	28.02
Choreographers	10.29	13.33	16.76	25.00	25.00
Musicians, singers, and related workers	12.00	14.42	20.73	29.79	36.00
Music directors and composers	14.42	14.42	20.08	29.79	30.95
Musicians and singers	12.00	12.00	20.73	30.67	50.00

See footnotes at end of table.

Table 20 Part-time private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Announcers	\$7.00	\$7.00	\$10.00	\$10.00	\$12.42
News analysts, reporters and correspondents	8.25	10.00	14.19	19.10	32.93
Reporters and correspondents	8.25	10.00	14.19	19.10	32.93
Writers and editors	9.25	16.15	24.23	35.83	40.39
Broadcast and sound engineering technicians and radio operators	7.97	8.50	11.47	37.45	44.88
Audio and video equipment technicians	8.30	8.80	11.75	31.99	40.21
Broadcast technicians	6.91	7.97	7.97	10.32	32.33
Healthcare practitioner and technical occupations	13.41	18.50	25.92	33.00	42.94
Dietitians and nutritionists	19.26	21.76	23.40	23.82	28.05
Pharmacists	11.09	19.16	37.00	45.75	48.87
Physicians and surgeons	55.06	61.13	82.05	107.19	135.00
Physician assistants	33.50	33.50	33.50	48.00	62.31
Registered nurses	20.62	24.80	28.53	34.42	42.00
Therapists	18.36	23.50	30.40	37.20	45.00
Occupational therapists	26.62	29.50	32.54	36.59	47.39
Physical therapists	27.72	30.86	38.00	40.00	43.70
Respiratory therapists	20.36	20.36	23.32	25.92	29.00
Clinical laboratory technologists and technicians	12.00	14.63	16.50	21.63	28.10
Medical and clinical laboratory technologists	18.61	20.74	24.36	29.53	34.84
Medical and clinical laboratory technicians	10.83	14.29	15.50	17.00	21.75
Dental hygienists	23.00	28.00	33.00	45.00	46.88
Diagnostic related technologists and technicians	11.72	16.86	21.99	30.00	36.68
Cardiovascular technologists and technicians	10.50	11.72	11.72	19.42	32.00
Radiologic technologists and technicians	15.00	19.79	24.15	29.89	35.52
Emergency medical technicians and paramedics	9.65	10.50	13.01	14.42	22.95
Health diagnosing and treating practitioner support technicians	8.25	10.75	13.25	15.39	17.87
Pharmacy technicians	8.58	10.35	13.25	13.33	15.60
Psychiatric technicians	10.30	10.61	12.41	14.59	15.39
Respiratory therapy technicians	8.90	17.44	21.87	24.67	26.47
Surgical technologists	14.71	17.03	17.60	17.87	18.95
Licensed practical and licensed vocational nurses	14.90	16.16	17.43	20.50	23.40
Medical records and health information technicians	8.25	9.65	11.14	13.51	19.09
Miscellaneous health technologists and technicians	10.40	12.36	13.11	17.30	29.64
Healthcare support occupations	6.32	8.00	9.73	11.98	15.15
Nursing, psychiatric, and home health aides	6.08	7.82	9.38	10.65	12.89
Home health aides	5.95	6.08	7.80	9.60	10.42
Nursing aides, orderlies, and attendants	8.00	9.00	10.20	11.89	13.96
Psychiatric aides	7.25	7.52	9.00	12.00	14.35
Occupational therapist assistants and aides	11.26	11.60	11.96	16.43	17.00
Physical therapist assistants and aides	8.67	9.85	9.85	15.47	20.48
Physical therapist assistants	9.85	9.85	9.85	20.00	28.00
Physical therapist aides	7.66	9.50	10.00	11.64	13.30
Massage therapists	5.26	5.52	12.94	28.00	32.43
Miscellaneous healthcare support occupations	7.00	8.50	10.80	15.00	17.84

See footnotes at end of table.

Table 20 Part-time private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Dental assistants	\$9.00	\$10.33	\$13.50	\$16.00	\$21.93
Medical assistants	9.59	11.43	14.48	15.75	17.27
Medical equipment preparers	7.17	10.76	13.28	17.00	17.25
Medical transcriptionists	12.59	15.61	17.00	23.71	24.00
Pharmacy aides	5.15	6.41	8.51	9.70	13.84
Veterinary assistants and laboratory animal caretakers	6.75	8.00	8.50	10.00	10.00
Protective service occupations	6.75	7.50	9.00	10.50	14.79
Security guards and gaming surveillance officers	7.00	7.90	9.17	10.52	14.79
Security guards	7.00	7.90	9.17	10.52	14.79
Miscellaneous protective service workers	6.40	7.00	7.50	9.00	10.25
Lifeguards, ski patrol, and other recreational protective service workers	6.50	7.00	7.50	9.00	10.15
Food preparation and serving related occupations	2.83	5.50	6.75	7.66	9.00
First-line supervisors/managers, food preparation and serving workers	7.25	8.00	9.50	12.00	13.98
First-line supervisors/managers of food preparation and serving workers	7.00	8.40	9.73	12.00	14.00
Cooks	6.00	6.75	8.00	9.50	11.00
Cooks, fast food	5.75	6.00	6.75	7.45	8.00
Cooks, institution and cafeteria	7.27	8.25	9.55	11.05	11.82
Cooks, restaurant	6.75	8.00	9.00	10.00	11.95
Cooks, short order	6.15	6.75	8.00	10.00	12.01
Food preparation workers	6.00	6.75	7.50	8.75	10.00
Food service, tipped	2.13	2.73	5.15	6.75	8.00
Bartenders	3.38	5.15	6.50	8.00	10.00
Waiters and waitresses	2.13	2.37	3.48	6.15	7.32
Dining room and cafeteria attendants and bartender helpers ..	4.00	5.15	6.75	7.40	8.24
Fast food and counter workers	5.50	6.09	6.75	7.50	8.50
Combined food preparation and serving workers, including fast food	5.50	6.00	6.75	7.50	8.36
Counter attendants, cafeteria, food concession, and coffee shop	5.50	6.22	7.00	8.00	9.00
Food servers, nonrestaurant	3.25	5.60	7.35	8.75	12.00
Dishwashers	6.00	6.50	7.17	8.00	8.63
Hosts and hostesses, restaurant, lounge, and coffee shop	5.15	6.40	7.00	8.05	9.41
Building and grounds cleaning and maintenance occupations	6.25	7.00	8.00	9.75	11.89
First-line supervisors/managers, building and grounds cleaning and maintenance workers	7.47	10.04	11.55	15.00	17.00
First-line supervisors/managers of housekeeping and janitorial workers	7.47	10.04	11.55	15.00	17.00
Building cleaning workers	6.15	7.00	8.00	9.75	11.85
Janitors and cleaners, except maids and housekeeping cleaners	6.40	7.15	8.05	9.92	12.00
Maids and housekeeping cleaners	6.50	7.00	8.00	9.58	11.50

See footnotes at end of table.

Table 20 Part-time private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Grounds maintenance workers	\$6.95	\$7.54	\$8.50	\$9.00	\$11.14
Landscaping and groundskeeping workers	6.95	7.97	8.50	9.00	11.33
Personal care and service occupations	5.75	6.50	7.80	10.00	12.87
First-line supervisors/managers of personal service workers	10.00	11.00	14.37	15.00	16.74
Nonfarm animal caretakers	6.00	6.25	7.00	7.75	9.27
Gaming services workers	5.15	5.15	5.15	6.50	7.50
Gaming and sports book writers and runners	7.50	7.50	7.50	12.50	33.33
Ushers, lobby attendants, and ticket takers	5.97	6.80	8.24	12.72	12.72
Miscellaneous entertainment attendants and related workers	5.50	6.50	7.00	7.75	9.00
Amusement and recreation attendants	5.50	6.37	6.75	7.50	8.25
Locker room, coatroom, and dressing room attendants	6.50	7.00	7.50	8.92	9.90
Funeral attendants	8.81	8.81	10.00	11.93	14.54
Barbers and cosmetologists	7.63	8.54	12.50	16.80	20.00
Hairdressers, hairstylists, and cosmetologists	7.63	8.15	10.31	19.30	20.83
Miscellaneous personal appearance workers	6.43	7.00	8.05	15.75	48.00
Skin care specialists	7.59	15.00	19.41	48.00	48.00
Baggage porters, bellhops, and concierges	7.37	7.50	8.24	8.35	10.60
Baggage porters and bellhops	6.50	7.37	7.50	8.35	8.35
Concierges	8.00	8.24	8.24	10.60	11.49
Tour and travel guides	6.50	7.00	9.10	13.98	16.36
Tour guides and escorts	6.50	7.00	8.99	12.50	15.53
Transportation attendants	8.50	9.18	19.84	43.39	47.51
Transportation attendants, except flight attendants and baggage porters	8.05	9.18	9.18	9.75	10.46
Child care workers	6.00	7.00	7.65	9.00	11.25
Personal and home care aides	5.15	6.05	7.15	8.77	10.50
Recreation and fitness workers	6.40	7.80	9.25	10.95	17.00
Fitness trainers and aerobics instructors	7.91	9.00	11.00	16.95	21.15
Recreation workers	6.10	7.32	8.50	10.00	12.00
Sales and related occupations	6.24	7.00	7.75	9.00	11.00
First-line supervisors/managers, sales workers	6.15	7.50	8.00	9.43	12.44
First-line supervisors/managers of retail sales workers	7.50	7.77	8.64	10.07	17.49
Retail sales workers	6.15	6.91	7.63	9.00	10.66
Cashiers, all workers	6.00	6.75	7.50	8.50	10.00
Cashiers	6.00	6.75	7.50	8.50	10.00
Gaming change persons and booth cashiers	7.10	7.50	10.66	11.20	12.50
Counter and rental clerks and parts salespersons	6.25	7.00	7.50	8.25	9.75
Counter and rental clerks	6.22	6.60	7.20	7.75	8.60
Parts salespersons	7.06	7.61	9.00	9.94	12.19
Retail salespersons	6.25	7.00	8.00	9.50	11.70
Travel agents	11.00	13.27	15.51	15.51	15.51
Sales representatives, wholesale and manufacturing	9.00	9.42	11.00	19.86	46.25
Sales representatives, wholesale and manufacturing, except technical and scientific products	9.00	9.42	10.00	12.00	13.00
Models, demonstrators, and product promoters	8.00	8.99	8.99	10.10	17.06

See footnotes at end of table.

Table 20 Part-time private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Demonstrators and product promoters	\$8.00	\$8.99	\$8.99	\$10.10	\$17.06
Real estate brokers and sales agents	6.92	12.29	12.29	15.05	51.82
Telemarketers	6.50	7.00	8.49	10.25	13.04
Miscellaneous sales and related workers	6.50	7.00	7.75	9.29	11.90
Door-to-door sales workers, news and street vendors, and related workers	6.89	6.89	10.17	10.59	10.81
Office and administrative support occupations	7.50	8.73	10.61	13.50	16.84
First-line supervisors/managers of office and administrative support workers	11.65	14.00	16.84	16.84	16.84
Switchboard operators, including answering service	7.12	8.49	10.00	10.63	11.60
Telephone operators	8.75	8.75	9.70	12.25	19.16
Financial clerks	8.00	9.50	11.00	13.50	15.50
Bill and account collectors	8.00	9.34	11.50	15.53	21.00
Billing and posting clerks and machine operators	10.56	11.03	12.00	14.50	15.35
Bookkeeping, accounting, and auditing clerks	8.50	10.25	12.50	14.42	16.75
Payroll and timekeeping clerks	8.00	9.77	12.00	13.38	16.00
Tellers	8.00	9.00	10.00	11.10	12.81
Customer service representatives	7.50	8.24	10.50	12.75	16.01
File clerks	7.28	8.39	10.00	10.17	13.86
Hotel, motel, and resort desk clerks	6.25	7.00	8.00	9.25	11.00
Interviewers, except eligibility and loan	7.86	8.50	9.65	11.00	13.13
Library assistants, clerical	5.51	8.00	8.75	13.37	18.95
Loan interviewers and clerks	10.00	10.00	15.45	16.05	19.49
New accounts clerks	8.79	10.00	11.53	11.72	18.95
Order clerks	6.50	7.94	9.70	12.50	14.72
Human resources assistants, except payroll and timekeeping	8.50	10.12	13.50	17.82	17.82
Receptionists and information clerks	7.00	8.00	9.95	12.00	15.00
Reservation and transportation ticket agents and travel clerks	8.20	9.73	13.56	18.00	20.60
Cargo and freight agents	11.78	13.21	13.83	31.50	37.50
Couriers and messengers	6.98	7.50	8.25	10.00	11.19
Dispatchers	7.00	8.00	10.00	11.00	14.00
Dispatchers, except police, fire, and ambulance	7.00	8.00	10.14	11.00	14.00
Production, planning, and expediting clerks	7.36	7.36	7.36	13.90	35.36
Shipping, receiving, and traffic clerks	7.69	8.24	9.69	12.00	14.00
Stock clerks and order fillers	6.50	7.13	8.19	9.80	12.45
Secretaries and administrative assistants	10.00	11.00	13.81	16.74	21.15
Executive secretaries and administrative assistants	10.00	12.00	14.81	18.07	25.17
Legal secretaries	21.15	21.15	21.15	21.70	26.67
Medical secretaries	10.36	11.00	13.23	15.71	17.00
Secretaries, except legal, medical, and executive	9.00	10.00	12.00	14.90	16.00
Computer operators	10.00	11.23	12.50	14.50	16.62
Data entry and information processing workers	8.00	9.97	12.00	14.00	20.00
Data entry keyers	8.50	10.00	12.00	13.93	20.00
Word processors and typists	5.15	8.75	10.00	14.57	18.29
Insurance claims and policy processing clerks	12.00	12.72	14.86	18.00	19.57
Mail clerks and mail machine operators, except postal service ..	9.00	10.00	11.71	14.62	14.69

See footnotes at end of table.

Table 20 Part-time private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office clerks, general	\$8.00	\$9.25	\$11.00	\$13.00	\$15.00
Office machine operators, except computer	8.50	9.55	10.40	11.26	12.00
Farming, fishing, and forestry occupations	5.17	6.95	10.00	13.27	17.00
Miscellaneous agricultural workers	6.95	6.95	10.50	13.27	17.00
Farmworkers and laborers, crop, nursery, and greenhouse	6.40	10.50	12.00	17.00	17.00
Construction and extraction occupations	7.50	10.50	13.86	25.00	30.00
Carpenters	12.07	13.11	17.63	23.00	27.15
Construction laborers	6.67	8.00	25.00	26.84	30.15
Electricians	13.26	13.61	22.29	31.07	33.53
Painters and paperhangers	9.00	9.74	10.00	12.00	18.88
Painters, construction and maintenance	9.00	9.74	10.00	12.00	18.88
Helpers, construction trades	7.22	7.73	12.00	12.77	15.00
Installation, maintenance, and repair occupations	7.27	9.00	10.44	15.30	26.00
First-line supervisors/managers of mechanics, installers, and repairers	8.70	10.50	18.88	21.50	28.27
Automotive technicians and repairers	9.41	9.52	10.00	10.22	14.50
Automotive service technicians and mechanics	9.41	9.52	9.73	10.00	14.50
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers	6.50	7.50	8.76	11.47	12.00
Tire repairers and changers	7.30	8.00	8.76	10.00	13.50
Industrial machinery installation, repair, and maintenance workers	8.00	10.00	12.00	15.14	30.48
Maintenance and repair workers, general	8.00	8.95	11.00	15.14	25.51
Miscellaneous installation, maintenance, and repair workers	6.50	7.27	9.16	11.78	16.29
Helpers--installation, maintenance, and repair workers	5.50	6.90	8.54	10.00	11.50
Production occupations	7.00	8.00	9.13	11.04	15.00
Electrical, electronics, and electromechanical assemblers	8.00	9.50	10.47	12.50	13.27
Electrical and electronic equipment assemblers	8.00	9.50	10.47	12.50	13.27
Miscellaneous assemblers and fabricators	7.00	8.00	9.80	10.21	15.71
Bakers	7.50	7.90	9.13	12.80	13.50
Butchers and other meat, poultry, and fish processing workers ..	6.32	7.12	9.90	17.65	18.25
Butchers and meat cutters	8.52	11.71	17.65	18.00	18.52
Meat, poultry, and fish cutters and trimmers	6.00	6.32	6.32	8.35	9.00
Miscellaneous food processing workers	7.00	8.00	8.50	13.50	22.22
Food batchmakers	6.00	7.75	8.25	9.50	13.50
Machine tool cutting setters, operators, and tenders, metal and plastic	8.10	8.10	8.50	9.32	12.00
Bookbinders and bindery workers	6.00	7.00	8.00	9.01	10.00
Bindery workers	6.00	7.00	8.00	9.01	10.00
Printers	9.00	10.75	11.92	15.00	20.00
Prepress technicians and workers	10.45	10.75	11.92	11.92	15.00
Printing machine operators	9.00	11.00	15.00	20.00	23.00
Laundry and dry-cleaning workers	6.28	6.54	8.50	9.90	10.20

See footnotes at end of table.

Table 20 Part-time private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Pressers, textile, garment, and related materials	\$9.50	\$10.00	\$10.00	\$11.00	\$11.00
Tailors, dressmakers, and sewers	7.00	7.00	13.00	17.63	23.11
Tailors, dressmakers, and custom sewers	7.00	7.00	13.00	17.63	23.11
Inspectors, testers, sorters, samplers, and weighers	7.50	8.57	9.16	11.50	12.00
Packaging and filling machine operators and tenders	6.75	6.75	8.50	8.74	9.50
Painting workers	5.50	6.00	10.00	17.07	17.65
Painting, coating, and decorating workers	5.50	6.00	9.13	13.00	17.07
Photographic process workers and processing machine operators	7.00	7.00	8.00	8.91	9.73
Photographic processing machine operators	7.00	7.00	7.00	8.00	9.73
Miscellaneous production workers	7.00	7.75	9.25	11.04	15.00
Helpers--production workers	7.00	7.25	8.50	10.00	13.99
Transportation and material moving occupations	6.00	6.99	8.50	11.00	13.96
Bus drivers	9.92	10.55	12.57	14.20	16.50
Bus drivers, transit and intercity	8.28	9.45	13.00	13.75	14.48
Bus drivers, school	10.00	10.75	12.40	14.60	16.80
Driver/sales workers and truck drivers	5.50	6.55	8.08	12.00	15.42
Driver/sales workers	5.15	5.75	6.75	8.00	11.40
Truck drivers, heavy and tractor-trailer	7.81	12.00	15.42	19.67	22.00
Truck drivers, light or delivery services	6.50	7.50	9.00	12.50	15.63
Taxi drivers and chauffeurs	6.75	8.00	9.45	11.30	12.00
Parking lot attendants	5.75	6.61	8.00	9.50	20.00
Service station attendants	6.50	6.65	7.50	8.00	11.00
Industrial truck and tractor operators	7.75	9.00	10.00	13.75	17.73
Laborers and material movers, hand	6.00	6.75	8.00	10.00	12.75
Cleaners of vehicles and equipment	6.00	6.50	7.00	8.50	10.00
Laborers and freight, stock, and material movers, hand	6.10	7.00	8.61	10.88	13.40
Machine feeders and offbearers	7.10	8.15	9.35	10.37	12.75
Packers and packagers, hand	5.65	6.35	7.37	8.50	10.00

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 21

State and local government workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$11.00	\$14.45	\$20.77	\$30.23	\$40.95
Management occupations	20.71	27.13	35.70	46.18	57.21
Chief executives	25.15	29.05	49.28	57.32	66.48
General and operations managers	20.32	30.72	35.34	43.05	49.84
Legislators	3.46	5.77	23.62	34.64	38.24
Public relations managers	13.70	25.79	26.49	40.99	61.02
Administrative services managers	19.50	21.74	27.48	37.08	43.23
Computer and information systems managers	22.82	25.65	33.95	44.55	51.59
Financial managers	24.95	30.04	36.16	48.63	51.25
Human resources managers	25.39	32.19	40.22	52.37	57.61
Purchasing managers	18.47	21.37	28.39	41.52	53.21
Transportation, storage, and distribution managers	26.52	27.62	33.50	38.60	43.02
Construction managers	16.46	22.69	31.25	32.80	36.18
Education administrators	24.46	32.30	41.82	50.49	61.39
Education administrators, preschool and child care center/program	15.30	17.00	39.18	41.48	57.46
Education administrators, elementary and secondary school ..	31.44	36.63	43.62	51.28	61.22
Education administrators, postsecondary	20.71	21.68	33.16	48.91	67.52
Engineering managers	37.04	38.27	42.12	46.79	48.47
Food service managers	15.43	19.16	19.16	26.46	29.54
Medical and health services managers	18.45	27.45	34.96	74.91	74.91
Natural sciences managers	26.59	40.66	51.03	51.03	51.03
Property, real estate, and community association managers	23.62	26.83	28.22	34.50	49.07
Social and community service managers	15.39	18.46	26.58	31.22	36.33
Business and financial operations occupations	15.19	18.40	23.09	28.83	35.33
Buyers and purchasing agents	12.35	14.02	16.83	23.67	26.18
Claims adjusters, appraisers, examiners, and investigators	14.25	21.21	23.74	30.06	36.40
Claims adjusters, examiners, and investigators	14.25	21.21	23.74	30.06	36.40
Compliance officers, except agriculture, construction, health and safety, and transportation	13.79	19.04	21.74	27.89	32.50
Cost estimators	22.81	22.81	23.35	24.50	27.42
Human resources, training, and labor relations specialists	14.61	17.63	22.51	28.35	33.06
Employment, recruitment, and placement specialists	12.65	15.90	20.71	23.48	27.91
Compensation, benefits, and job analysis specialists	17.30	20.66	28.35	30.25	33.06
Training and development specialists	15.78	19.80	26.67	31.72	39.66
Management analysts	17.20	19.30	22.76	30.08	35.37
Accountants and auditors	16.78	18.58	23.16	28.73	33.81
Appraisers and assessors of real estate	16.47	19.95	23.19	28.11	35.52
Budget analysts	18.57	19.74	23.18	30.45	35.89
Financial analysts and advisors	22.76	22.76	32.88	34.72	34.73
Financial examiners	20.04	22.41	33.09	33.09	33.55
Tax examiners, collectors, preparers, and revenue agents	12.05	15.19	19.69	25.74	31.66
Tax examiners, collectors, and revenue agents	12.05	15.19	19.69	25.74	31.66
Computer and mathematical science occupations	18.01	22.26	25.56	31.30	36.44

See footnotes at end of table.

Table 21 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Computer programmers	\$19.23	\$21.46	\$25.48	\$30.31	\$34.37
Computer support specialists	14.80	22.61	24.65	27.08	27.63
Computer systems analysts	19.38	23.17	28.25	33.28	36.87
Database administrators	24.41	24.41	31.81	38.63	42.80
Network and computer systems administrators	19.86	24.67	28.21	29.50	35.94
Architecture and engineering occupations	16.34	21.47	26.87	32.65	37.65
Architects, except naval	24.16	24.16	25.93	36.26	37.48
Architects, except landscape and naval	25.93	25.93	31.78	36.26	37.48
Surveyors, cartographers, and photogrammetrists	12.62	13.23	15.60	21.30	31.88
Surveyors	12.47	13.76	16.55	24.82	31.88
Engineers	22.49	26.89	31.02	36.46	42.55
Civil engineers	22.81	27.64	31.90	37.03	42.52
Electrical and electronics engineers	28.78	28.90	30.81	37.47	48.25
Electrical engineers	28.78	28.90	30.81	37.47	48.25
Environmental engineers	26.08	28.33	30.35	33.97	38.23
Mechanical engineers	27.44	28.12	29.08	37.86	48.25
Drafters	17.48	21.00	24.50	24.69	32.14
Engineering technicians, except drafters	15.22	17.28	21.38	25.87	31.59
Civil engineering technicians	15.52	17.51	19.32	22.63	29.31
Electrical and electronic engineering technicians	20.38	22.22	25.88	33.59	36.24
Environmental engineering technicians	14.76	17.16	22.45	31.59	31.59
Mechanical engineering technicians	16.34	16.34	16.34	24.75	28.23
Surveying and mapping technicians	13.61	14.92	21.69	25.05	28.79
Life, physical, and social science occupations	13.65	17.85	23.78	31.07	37.71
Life scientists	16.25	18.75	23.07	27.33	35.40
Agricultural and food scientists	18.36	22.93	23.78	35.40	38.17
Soil and plant scientists	17.04	21.56	23.78	36.75	38.29
Biological scientists	18.52	19.29	22.71	25.60	34.34
Microbiologists	18.52	18.88	19.71	23.07	26.65
Zoologists and wildlife biologists	18.65	22.60	24.80	24.80	37.43
Conservation scientists and foresters	15.82	19.19	26.15	28.83	35.10
Conservation scientists	15.82	21.74	26.34	28.83	39.78
Foresters	18.02	18.02	19.19	31.37	32.29
Medical scientists	14.94	17.44	21.89	26.74	33.96
Physical scientists	15.93	19.04	25.77	30.25	33.38
Chemists and materials scientists	24.47	29.95	33.38	33.69	37.46
Chemists	24.47	29.95	33.38	33.69	37.46
Environmental scientists and geoscientists	15.72	17.22	23.73	29.34	30.86
Environmental scientists and specialists, including health ..	15.72	16.53	23.85	29.33	30.86
Hydrologists	17.22	17.77	19.04	31.43	33.00
Market and survey researchers	15.42	17.99	17.99	30.19	46.31
Psychologists	25.22	30.49	35.75	48.40	62.09
Clinical, counseling, and school psychologists	25.22	30.49	36.20	50.56	63.17
Sociologists	17.36	17.46	20.56	26.84	31.91
Urban and regional planners	19.28	22.54	26.20	32.02	36.29

See footnotes at end of table.

Table 21 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Miscellaneous social scientists and related workers	\$12.31	\$12.31	\$12.31	\$13.12	\$21.78
Agricultural and food science technicians	13.04	14.58	18.59	18.59	20.47
Biological technicians	10.18	11.54	12.33	17.67	19.81
Chemical technicians	16.09	19.18	20.03	26.99	28.37
Miscellaneous life, physical, and social science technicians	11.67	14.98	17.54	23.56	31.03
Environmental science and protection technicians, including health	15.17	16.75	19.02	23.22	28.62
Forest and conservation technicians	11.94	14.98	27.31	27.47	27.47
Community and social services occupations	13.22	16.27	21.07	28.56	36.37
Counselors	16.26	20.85	26.24	36.08	44.58
Substance abuse and behavioral disorder counselors	14.24	19.00	22.30	22.30	26.00
Educational, vocational, and school counselors	17.50	23.68	32.09	39.64	47.63
Mental health counselors	17.38	21.94	26.96	31.45	34.86
Rehabilitation counselors	11.87	16.10	22.62	24.65	28.47
Social workers	14.00	16.48	20.11	25.52	31.49
Child, family, and school social workers	13.59	15.20	18.86	25.04	30.93
Medical and public health social workers	13.72	17.29	21.78	26.80	30.90
Mental health and substance abuse social workers	12.70	17.60	21.15	24.06	29.32
Miscellaneous community and social service specialists	11.35	14.11	16.98	23.67	31.02
Health educators	16.35	16.35	19.43	22.27	27.49
Probation officers and correctional treatment specialists	13.87	16.18	20.01	28.46	34.80
Social and human service assistants	9.21	11.81	14.40	17.23	19.83
Legal occupations	17.74	23.28	33.25	48.76	59.38
Lawyers	22.62	29.04	37.31	48.89	59.38
Judges, magistrates, and other judicial workers	25.74	37.05	53.63	62.83	80.77
Judges, magistrate judges, and magistrates	27.08	46.06	57.83	75.39	82.12
Paralegals and legal assistants	14.38	19.91	20.09	26.81	32.14
Miscellaneous legal support workers	14.80	16.52	21.55	25.44	34.38
Court reporters	15.95	18.35	23.28	31.28	40.50
Law clerks	14.13	14.80	18.98	23.83	25.44
Education, training, and library occupations	12.70	24.19	31.48	40.94	52.01
Postsecondary teachers	24.60	31.40	40.05	52.79	65.65
Business teachers, postsecondary	34.24	39.98	54.96	83.10	108.99
Math and computer teachers, postsecondary	25.97	33.75	46.07	57.26	60.62
Computer science teachers, postsecondary	31.51	40.00	54.42	59.17	60.62
Mathematical science teachers, postsecondary	24.46	32.13	43.69	52.52	57.29
Engineering and architecture teachers, postsecondary	28.77	40.05	44.85	61.07	82.60
Engineering teachers, postsecondary	40.05	43.36	48.68	66.76	86.10
Life sciences teachers, postsecondary	32.58	37.28	38.82	49.57	64.64
Biological science teachers, postsecondary	32.84	37.28	38.82	49.57	57.40
Physical sciences teachers, postsecondary	28.67	31.55	35.51	45.98	61.74
Atmospheric, earth, marine, and space sciences teachers, postsecondary	21.81	38.83	49.01	62.89	75.74
Chemistry teachers, postsecondary	28.67	31.00	33.84	38.03	43.41

See footnotes at end of table.

Table 21 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Physics teachers, postsecondary	\$37.98	\$45.98	\$52.55	\$54.43	\$87.99
Social sciences teachers, postsecondary	26.25	32.24	42.01	58.49	65.45
Geography teachers, postsecondary	8.44	23.46	39.53	41.64	42.01
Political science teachers, postsecondary	26.20	29.21	31.07	50.43	59.34
Psychology teachers, postsecondary	22.52	22.52	29.44	51.54	56.83
Sociology teachers, postsecondary	26.25	31.70	58.49	69.05	71.04
Health teachers, postsecondary	26.54	29.74	39.85	49.67	65.20
Health specialties teachers, postsecondary	26.54	30.16	39.85	55.87	66.83
Nursing instructors and teachers, postsecondary	25.91	29.40	36.79	39.35	47.52
Education and library science teachers, postsecondary	19.23	34.20	41.56	47.45	47.75
Education teachers, postsecondary	19.23	32.42	43.47	47.45	47.82
Law, criminal justice, and social work teachers, postsecondary	26.21	27.47	41.48	52.53	72.69
Criminal justice and law enforcement teachers, postsecondary	20.61	41.48	41.48	52.53	60.12
Arts, communications, and humanities teachers, postsecondary	22.57	29.30	37.57	52.71	56.56
Art, drama, and music teachers, postsecondary	23.16	25.31	29.75	41.49	51.72
Communications teachers, postsecondary	25.96	32.51	36.02	42.72	52.16
English language and literature teachers, postsecondary	28.69	35.59	44.43	55.53	68.43
Foreign language and literature teachers, postsecondary	15.90	15.90	18.57	27.26	54.79
History teachers, postsecondary	29.62	33.76	43.47	53.65	68.02
Philosophy and religion teachers, postsecondary	31.54	35.10	37.02	48.31	52.89
Miscellaneous postsecondary teachers	23.19	29.83	39.07	51.57	64.19
Home economics teachers, postsecondary	19.23	19.23	21.74	26.75	33.74
Recreation and fitness studies teachers, postsecondary	13.15	33.80	46.71	50.30	53.68
Vocational education teachers, postsecondary	22.59	26.68	34.76	42.28	50.32
Primary, secondary, and special education school teachers	23.72	27.14	32.64	41.08	50.36
Preschool and kindergarten teachers	22.64	25.80	30.92	36.88	45.93
Preschool teachers, except special education	17.64	24.85	30.22	33.60	39.73
Kindergarten teachers, except special education	23.93	26.65	32.04	39.18	48.71
Elementary and middle school teachers	23.65	27.18	32.62	41.55	50.62
Elementary school teachers, except special education	23.61	27.21	32.64	42.08	51.22
Middle school teachers, except special and vocational education	23.72	27.18	32.62	38.93	46.74
Secondary school teachers	23.82	26.84	32.41	40.16	48.99
Secondary school teachers, except special and vocational education	24.18	26.93	32.38	40.17	49.02
Vocational education teachers, secondary school	23.29	24.19	32.61	39.67	48.24
Special education teachers	24.76	28.41	35.07	45.07	54.98
Special education teachers, preschool, kindergarten, and elementary school	24.95	29.71	37.03	47.48	58.59
Special education teachers, middle school	22.94	26.55	32.81	36.85	45.97
Special education teachers, secondary school	25.41	27.85	34.78	42.08	52.72
Other teachers and instructors	13.10	25.25	34.60	45.35	56.21
Adult literacy, remedial education, and GED teachers and instructors	20.04	25.31	30.24	33.26	42.96

See footnotes at end of table.

Table 21 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Self-enrichment education teachers	\$13.67	\$17.42	\$20.40	\$29.14	\$51.47
Archivists, curators, and museum technicians	13.70	16.02	20.49	25.18	30.15
Curators	13.70	16.15	22.92	27.77	30.15
Librarians	17.07	20.47	27.68	35.41	41.36
Library technicians	10.64	12.08	13.70	16.47	20.41
Farm and home management advisors	11.96	13.58	26.41	36.20	38.80
Instructional coordinators	21.05	32.64	33.85	38.09	38.09
Teacher assistants	8.83	9.92	11.63	14.06	17.66
Arts, design, entertainment, sports, and media occupations	15.06	19.15	23.68	29.17	55.97
Designers	12.49	15.51	19.92	26.58	26.67
Graphic designers	15.35	17.85	24.58	26.67	26.85
Athletes, coaches, umpires, and related workers	13.36	22.44	48.08	60.64	67.31
Coaches and scouts	13.36	26.42	48.08	60.64	67.31
Umpires, referees, and other sports officials	9.00	19.18	19.18	19.18	19.18
Musicians, singers, and related workers	15.00	17.12	19.15	19.68	21.79
Public relations specialists	15.64	20.54	23.61	27.31	38.72
Writers and editors	17.45	20.95	22.37	24.43	29.33
Editors	17.45	20.95	22.37	22.37	29.81
Miscellaneous media and communication workers	12.21	18.65	19.44	24.25	24.92
Interpreters and translators	12.21	15.75	18.65	24.84	26.31
Broadcast and sound engineering technicians and radio operators	17.48	18.47	22.93	26.54	33.54
Audio and video equipment technicians	15.78	18.47	22.42	25.71	26.54
Healthcare practitioner and technical occupations	14.31	17.91	22.65	29.26	38.43
Dietitians and nutritionists	15.60	19.93	22.28	26.74	26.89
Pharmacists	26.03	31.34	40.61	47.95	51.56
Physicians and surgeons	13.16	15.91	22.26	58.74	76.93
Family and general practitioners	14.73	52.72	58.74	73.96	76.93
Internists, general	16.07	18.34	51.74	52.44	53.30
Psychiatrists	54.21	62.50	62.50	72.57	84.58
Registered nurses	19.94	22.56	26.61	31.48	38.25
Therapists	16.36	21.72	26.40	34.77	44.42
Occupational therapists	24.54	26.39	32.08	36.71	49.16
Physical therapists	23.69	26.50	32.88	37.40	44.46
Recreational therapists	16.52	22.88	24.21	25.62	26.18
Respiratory therapists	18.28	20.30	21.34	24.77	29.04
Speech-language pathologists	23.14	26.06	32.05	39.94	48.93
Clinical laboratory technologists and technicians	13.66	16.58	19.00	23.44	28.70
Medical and clinical laboratory technologists	17.31	19.26	23.07	27.97	31.22
Medical and clinical laboratory technicians	12.55	15.11	16.58	21.12	23.41
Diagnostic related technologists and technicians	16.68	19.87	22.04	25.28	33.91
Radiologic technologists and technicians	16.68	19.97	22.25	25.28	35.48
Emergency medical technicians and paramedics	10.31	11.92	16.88	18.29	26.49
Health diagnosing and treating practitioner support technicians	12.16	14.21	16.96	20.00	25.09
Pharmacy technicians	11.29	13.36	16.12	18.41	28.03

See footnotes at end of table.

Table 21 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Psychiatric technicians	\$12.60	\$14.94	\$17.64	\$21.22	\$25.76
Respiratory therapy technicians	15.28	16.56	17.99	22.47	28.57
Surgical technologists	13.51	14.21	15.50	18.54	20.50
Licensed practical and licensed vocational nurses	12.73	14.50	17.00	19.00	21.04
Medical records and health information technicians	9.07	11.43	15.19	18.14	22.00
Miscellaneous health technologists and technicians	10.92	14.17	19.23	22.64	25.39
Occupational health and safety specialists and technicians	15.56	18.51	21.29	23.90	29.50
Occupational health and safety specialists	15.56	18.51	21.29	23.90	29.50
Miscellaneous healthcare practitioner and technical workers	15.11	17.31	20.55	24.42	30.21
Healthcare support occupations	9.00	10.35	12.60	15.66	18.03
Nursing, psychiatric, and home health aides	8.78	10.16	12.78	15.68	18.06
Home health aides	10.34	11.09	12.74	17.17	19.78
Nursing aides, orderlies, and attendants	8.40	9.85	12.09	14.70	17.60
Psychiatric aides	9.53	11.43	14.45	16.49	19.08
Occupational therapist assistants and aides	12.10	13.79	17.63	19.56	26.67
Occupational therapist assistants	12.58	14.96	17.88	19.56	26.67
Physical therapist assistants and aides	9.04	10.22	10.22	13.69	16.72
Physical therapist assistants	9.04	9.04	10.37	16.20	21.75
Physical therapist aides	10.20	10.22	10.22	13.45	14.07
Miscellaneous healthcare support occupations	9.35	10.77	12.38	15.26	17.49
Dental assistants	10.00	15.25	16.47	16.82	17.63
Medical assistants	9.99	10.77	12.85	17.54	36.06
Medical equipment preparers	12.38	12.38	12.38	12.38	15.60
Medical transcriptionists	11.95	12.52	13.84	16.27	20.24
Pharmacy aides	11.85	14.07	16.42	17.30	20.80
Veterinary assistants and laboratory animal caretakers	9.43	9.43	14.30	15.59	17.41
Protective service occupations	12.71	15.89	21.78	28.65	34.72
First-line supervisors/managers, law enforcement workers	19.23	26.02	32.79	39.46	46.64
First-line supervisors/managers of correctional officers	15.71	18.53	30.45	37.13	43.22
First-line supervisors/managers of police and detectives	20.65	27.25	33.27	39.46	47.60
First-line supervisors/managers of fire fighting and prevention workers	18.59	22.89	26.88	32.96	41.43
Fire fighters	12.23	14.95	19.28	24.38	30.44
Fire inspectors	19.47	21.40	25.08	31.67	32.83
Fire inspectors and investigators	19.47	23.13	26.84	31.67	32.83
Bailiffs, correctional officers, and jailers	11.92	13.36	16.70	23.34	28.65
Bailiffs	11.94	14.86	20.79	25.44	29.81
Correctional officers and jailers	11.92	13.25	16.53	22.96	28.52
Detectives and criminal investigators	16.24	19.81	26.48	31.42	37.92
Fish and game wardens	11.17	15.62	20.90	23.64	26.18
Parking enforcement workers	14.23	16.00	17.23	22.61	22.61
Police officers	14.99	18.95	24.28	29.35	34.29
Police and sheriff's patrol officers	14.99	18.94	24.29	29.37	34.31
Animal control workers	10.52	12.15	16.46	22.82	24.15
Security guards and gaming surveillance officers	10.76	12.89	14.43	17.28	20.46

See footnotes at end of table.

Table 21 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Security guards	\$10.76	\$12.89	\$14.43	\$17.45	\$20.55
Miscellaneous protective service workers	7.53	9.25	11.42	16.12	20.07
Crossing guards	6.76	8.40	10.07	13.04	14.60
Lifeguards, ski patrol, and other recreational protective service workers	7.53	7.53	9.00	11.23	14.08
Food preparation and serving related occupations	7.52	8.92	10.84	13.09	15.50
First-line supervisors/managers, food preparation and serving workers	9.73	11.91	13.51	17.10	21.29
Chefs and head cooks	11.15	12.58	17.10	23.86	23.86
First-line supervisors/managers of food preparation and serving workers	9.71	11.77	13.09	16.10	18.77
Cooks	8.00	9.88	11.71	14.08	15.71
Cooks, institution and cafeteria	8.00	9.90	11.71	14.15	15.71
Food preparation workers	7.94	8.85	10.18	11.88	14.58
Food service, tipped	6.78	8.53	10.55	11.91	14.07
Dining room and cafeteria attendants and bartender helpers ..	6.85	8.53	10.58	11.91	14.20
Fast food and counter workers	6.75	8.40	9.93	12.00	13.53
Combined food preparation and serving workers, including fast food	6.70	8.26	10.00	12.28	13.53
Counter attendants, cafeteria, food concession, and coffee shop	7.25	8.92	9.23	11.81	12.25
Food servers, nonrestaurant	6.91	7.90	9.41	11.78	15.13
Dishwashers	6.86	7.37	7.50	8.50	9.00
Building and grounds cleaning and maintenance occupations	8.60	10.21	13.08	16.44	20.47
First-line supervisors/managers, building and grounds cleaning and maintenance workers	13.23	16.44	20.73	25.34	31.29
First-line supervisors/managers of housekeeping and janitorial workers	12.66	15.98	19.67	25.34	31.78
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	15.93	20.83	24.29	26.86	31.29
Building cleaning workers	8.50	10.01	12.58	15.57	18.71
Janitors and cleaners, except maids and housekeeping cleaners	8.71	10.22	12.87	15.68	18.86
Maids and housekeeping cleaners	6.62	7.47	8.87	10.23	13.75
Pest control workers	11.18	17.06	18.58	21.32	21.32
Grounds maintenance workers	8.65	10.52	14.40	17.64	21.02
Landscaping and groundskeeping workers	8.56	10.60	14.39	17.56	21.07
Tree trimmers and pruners	11.15	11.24	17.54	20.61	23.31
Personal care and service occupations	7.09	8.89	11.91	15.90	20.63
First-line supervisors/managers of personal service workers	14.14	20.21	24.01	31.13	34.27
Nonfarm animal caretakers	8.48	14.36	15.95	19.58	20.63
Ushers, lobby attendants, and ticket takers	6.30	7.00	9.13	9.33	9.33
Miscellaneous entertainment attendants and related workers	6.50	7.22	9.00	10.64	15.41
Amusement and recreation attendants	6.50	7.30	9.00	10.64	15.41

See footnotes at end of table.

Table 21 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Tour and travel guides	\$8.44	\$8.57	\$10.97	\$27.30	\$27.30
Tour guides and escorts	8.44	8.57	10.97	27.30	27.30
Transportation attendants	9.68	11.71	16.14	22.54	22.54
Transportation attendants, except flight attendants and baggage porters	9.68	11.71	16.14	22.54	22.54
Child care workers	7.09	8.63	11.00	13.17	16.25
Personal and home care aides	8.07	8.56	11.81	14.21	15.85
Recreation and fitness workers	7.27	8.62	11.28	15.65	22.12
Fitness trainers and aerobics instructors	7.07	11.34	15.65	18.89	19.70
Recreation workers	7.35	8.53	11.06	14.85	22.12
Residential advisors	7.50	10.00	10.77	16.89	20.12
Sales and related occupations	9.13	10.35	13.12	19.03	24.21
First-line supervisors/managers, sales workers	11.31	12.76	14.77	17.77	20.45
First-line supervisors/managers of retail sales workers	10.81	12.15	15.16	19.19	20.45
Retail sales workers	9.08	9.56	11.73	16.66	23.74
Cashiers, all workers	9.08	9.56	11.70	16.72	23.74
Cashiers	9.08	9.56	11.66	16.72	23.74
Retail salespersons	9.13	9.56	14.50	14.82	25.31
Office and administrative support occupations	10.29	12.35	15.19	18.46	22.29
First-line supervisors/managers of office and administrative support workers	15.16	17.76	20.72	24.69	30.35
Switchboard operators, including answering service	7.81	8.62	11.42	14.64	17.44
Telephone operators	9.46	11.68	12.00	18.37	18.38
Financial clerks	11.03	12.76	15.51	18.52	21.02
Bill and account collectors	10.93	12.99	14.99	18.00	20.11
Billing and posting clerks and machine operators	7.98	9.58	13.60	18.94	19.99
Bookkeeping, accounting, and auditing clerks	11.10	12.75	15.50	18.09	21.28
Payroll and timekeeping clerks	13.64	16.38	18.66	20.29	21.02
Procurement clerks	12.27	15.76	17.18	20.10	20.10
Court, municipal, and license clerks	10.82	12.79	15.62	18.46	20.95
Customer service representatives	11.25	12.63	14.79	19.07	23.32
Eligibility interviewers, government programs	13.46	14.81	17.27	18.54	21.25
File clerks	8.26	10.83	12.87	16.08	19.65
Interviewers, except eligibility and loan	7.97	8.75	11.70	15.11	17.29
Library assistants, clerical	8.43	10.01	12.22	14.84	18.05
Order clerks	11.46	14.10	17.54	27.42	30.02
Human resources assistants, except payroll and timekeeping	12.85	13.77	15.19	19.55	22.55
Receptionists and information clerks	8.67	10.14	12.36	14.63	17.16
Couriers and messengers	8.20	11.26	12.49	17.64	18.13
Dispatchers	10.97	12.66	16.24	21.28	27.76
Police, fire, and ambulance dispatchers	10.96	12.56	15.47	19.70	24.36
Dispatchers, except police, fire, and ambulance	12.16	19.35	26.57	32.86	33.56
Meter readers, utilities	10.46	13.10	14.52	19.45	21.87
Production, planning, and expediting clerks	13.26	15.68	24.59	25.76	28.75
Shipping, receiving, and traffic clerks	11.84	15.29	17.91	18.81	21.98

See footnotes at end of table.

Table 21 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Stock clerks and order fillers	\$8.77	\$11.02	\$14.10	\$17.49	\$21.26
Weighers, measurers, checkers, and samplers, recordkeeping	8.62	8.62	12.03	17.26	17.34
Secretaries and administrative assistants	10.82	12.91	15.75	19.04	23.20
Executive secretaries and administrative assistants	12.37	14.46	17.78	23.10	26.52
Legal secretaries	13.56	15.05	17.25	18.37	22.23
Medical secretaries	8.90	11.31	13.74	15.94	18.22
Secretaries, except legal, medical, and executive	10.64	12.47	15.13	18.43	21.61
Computer operators	12.22	12.62	14.96	17.89	22.07
Data entry and information processing workers	10.83	12.50	14.91	16.58	18.82
Data entry keyers	11.02	12.25	14.32	15.93	16.58
Word processors and typists	10.71	12.71	15.16	17.60	19.21
Insurance claims and policy processing clerks	13.27	13.27	18.00	19.00	21.90
Mail clerks and mail machine operators, except postal service ..	7.65	7.65	10.12	13.25	16.68
Office clerks, general	9.58	11.32	14.11	16.62	19.66
Office machine operators, except computer	9.58	10.01	11.22	13.48	20.30
Farming, fishing, and forestry occupations	8.88	11.92	12.32	19.01	20.93
Agricultural inspectors	14.96	15.66	17.16	20.41	21.55
Miscellaneous agricultural workers	8.95	9.94	12.32	12.32	12.32
Construction and extraction occupations	11.30	14.04	18.47	23.70	29.54
First-line supervisors/managers of construction trades and extraction workers	16.11	18.11	20.74	25.83	29.71
Carpenters	14.11	16.87	19.95	29.11	35.32
Cement masons, concrete finishers, and terrazzo workers	14.86	17.85	20.09	27.02	27.02
Cement masons and concrete finishers	14.86	17.85	20.09	27.02	27.02
Construction laborers	9.31	11.66	14.80	17.72	19.81
Construction equipment operators	10.72	12.30	14.75	18.72	26.72
Paving, surfacing, and tamping equipment operators	10.56	13.19	15.85	16.92	20.04
Operating engineers and other construction equipment operators	10.75	12.30	14.69	19.29	27.31
Electricians	15.66	18.11	20.67	27.80	34.65
Painters and paperhangers	12.19	17.37	21.63	23.32	29.78
Painters, construction and maintenance	12.19	17.37	21.63	23.32	29.78
Pipelayers, plumbers, pipefitters, and steamfitters	12.45	15.63	19.59	26.33	28.94
Pipelayers	10.35	12.45	16.17	27.88	33.69
Plumbers, pipefitters, and steamfitters	14.63	16.92	19.59	23.20	26.85
Helpers, construction trades	9.38	10.61	13.04	19.86	22.26
Construction and building inspectors	16.86	20.13	24.14	30.66	34.12
Highway maintenance workers	9.99	11.44	13.81	17.68	22.01
Septic tank servicers and sewer pipe cleaners	8.46	13.94	17.37	21.07	21.81
Miscellaneous construction and related workers	8.13	11.24	15.58	19.36	22.39
Installation, maintenance, and repair occupations	12.06	15.00	19.50	24.65	30.09
First-line supervisors/managers of mechanics, installers, and repairers	17.23	19.60	25.87	33.05	37.66
Computer, automated teller, and office machine repairers	18.93	19.83	21.06	21.06	27.60

See footnotes at end of table.

Table 21 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Radio and telecommunications equipment installers and repairers	\$16.47	\$16.47	\$36.51	\$38.78	\$38.78
Telecommunications equipment installers and repairers, except line installers	16.47	16.47	36.51	38.78	38.78
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	17.92	22.48	28.86	28.86	31.88
Electrical and electronics repairers, commercial and industrial equipment	13.92	17.92	17.97	22.80	23.34
Electrical and electronics repairers, powerhouse, substation, and relay	18.48	21.86	26.85	32.83	42.73
Automotive technicians and repairers	13.23	15.92	20.80	26.92	30.05
Automotive service technicians and mechanics	13.23	15.91	20.82	26.92	30.05
Bus and truck mechanics and diesel engine specialists	14.57	16.72	19.90	23.23	26.25
Heavy vehicle and mobile equipment service technicians and mechanics	12.91	15.95	20.17	23.22	27.68
Mobile heavy equipment mechanics, except engines	13.54	15.95	20.17	23.22	27.03
Small engine mechanics	12.57	14.89	14.89	17.75	20.97
Outdoor power equipment and other small engine mechanics	12.57	14.89	14.89	17.75	20.97
Control and valve installers and repairers	13.48	16.86	19.61	21.54	27.92
Control and valve installers and repairers, except mechanical door	13.48	16.67	19.36	21.26	27.92
Heating, air conditioning, and refrigeration mechanics and installers	11.34	16.56	20.15	22.53	24.75
Industrial machinery installation, repair, and maintenance workers	11.00	12.71	15.56	19.26	23.19
Industrial machinery mechanics	14.59	17.43	25.60	30.43	32.65
Maintenance and repair workers, general	10.48	12.66	15.41	18.90	22.25
Maintenance workers, machinery	12.18	12.77	16.49	19.36	20.84
Line installers and repairers	14.92	21.25	28.13	31.52	33.10
Electrical power-line installers and repairers	14.89	22.25	28.99	31.52	33.10
Miscellaneous installation, maintenance, and repair workers	9.75	12.28	16.92	21.36	26.56
Helpers--installation, maintenance, and repair workers	9.12	11.00	14.64	20.56	23.80
Production occupations	11.62	15.19	19.73	25.31	32.54
First-line supervisors/managers of production and operating workers	14.33	16.79	26.04	32.10	41.93
Machinists	15.12	15.12	21.80	32.54	32.54
Welding, soldering, and brazing workers	14.83	19.23	24.40	26.85	26.85
Welders, cutters, solderers, and brazers	14.83	19.23	24.40	26.85	26.85
Printers	13.04	14.61	15.98	16.18	18.67
Printing machine operators	13.04	13.04	15.98	16.18	18.67
Laundry and dry-cleaning workers	6.42	7.69	10.26	11.68	13.71
Power plant operators, distributors, and dispatchers	18.89	21.02	25.18	35.21	36.82
Power plant operators	19.21	22.23	25.35	36.81	36.82
Stationary engineers and boiler operators	17.88	19.55	24.08	32.98	35.47
Water and liquid waste treatment plant and system operators	12.69	16.70	20.41	23.57	28.03
Miscellaneous plant and system operators	17.20	17.26	22.24	27.65	31.02

See footnotes at end of table.

Table 21 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Inspectors, testers, sorters, samplers, and weighers	\$14.09	\$18.98	\$20.30	\$20.90	\$28.32
Miscellaneous production workers	10.03	11.93	18.34	21.68	22.74
Helpers--production workers	17.67	19.55	22.68	26.68	26.68
Transportation and material moving occupations	10.85	13.45	16.76	21.31	25.84
First-line supervisors/managers of helpers, laborers, and material movers, hand	14.64	16.35	19.52	22.78	26.19
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	16.44	16.44	21.74	27.33	29.96
Bus drivers	11.73	13.67	16.92	20.62	24.28
Bus drivers, transit and intercity	13.98	16.76	20.11	24.28	25.33
Bus drivers, school	11.13	12.96	14.90	17.57	20.72
Driver/sales workers and truck drivers	10.75	12.84	16.39	21.28	28.06
Truck drivers, heavy and tractor-trailer	11.59	14.41	17.20	22.34	28.06
Truck drivers, light or delivery services	9.58	10.40	14.20	19.46	21.98
Taxi drivers and chauffeurs	7.73	8.50	11.13	13.70	15.33
Subway and streetcar operators	22.18	24.01	25.84	25.84	28.62
Sailors and marine oilers	19.39	21.41	21.41	21.57	21.57
Parking lot attendants	8.00	9.60	11.28	11.95	15.48
Transportation inspectors	17.10	18.01	18.01	21.75	26.97
Dredge, excavating, and loading machine operators	11.50	11.50	14.50	20.18	20.73
Excavating and loading machine and dragline operators	11.50	11.50	14.50	20.18	20.73
Industrial truck and tractor operators	10.45	11.42	13.72	17.08	18.22
Laborers and material movers, hand	8.29	10.24	13.72	19.44	22.77
Cleaners of vehicles and equipment	8.32	9.09	12.68	15.68	17.06
Laborers and freight, stock, and material movers, hand	8.29	10.47	13.72	19.44	23.36
Refuse and recyclable material collectors	9.86	13.25	17.60	26.32	26.75

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 22

Full-time State and local government workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$11.42	\$14.94	\$21.40	\$30.68	\$41.52
Management occupations	20.71	27.35	35.87	46.22	57.31
Chief executives	25.15	29.05	49.28	57.32	66.48
General and operations managers	20.32	30.72	35.34	43.05	49.84
Legislators	3.46	3.46	14.42	32.05	40.28
Public relations managers	13.70	25.79	26.49	40.99	61.02
Administrative services managers	19.50	21.74	27.48	37.08	43.23
Computer and information systems managers	22.82	25.65	33.95	44.55	51.59
Financial managers	24.95	30.04	36.43	50.50	52.38
Human resources managers	25.39	32.19	40.22	52.37	57.61
Purchasing managers	18.47	21.37	28.39	41.52	53.21
Transportation, storage, and distribution managers	26.52	27.62	33.50	38.60	43.02
Construction managers	16.46	22.69	31.25	32.80	36.18
Education administrators	24.47	32.50	41.83	50.59	61.88
Education administrators, preschool and child care center/program	15.30	17.00	39.18	41.48	58.61
Education administrators, elementary and secondary school ..	31.44	36.63	43.62	51.28	61.22
Education administrators, postsecondary	20.71	21.68	33.35	48.91	67.52
Engineering managers	37.04	38.27	42.12	46.79	48.47
Food service managers	15.43	19.16	19.16	26.46	29.54
Medical and health services managers	18.45	27.45	34.96	74.91	74.91
Natural sciences managers	26.59	40.66	51.03	51.03	51.03
Property, real estate, and community association managers	23.62	26.83	28.22	34.50	49.07
Social and community service managers	15.39	18.57	26.58	31.22	36.33
Business and financial operations occupations	15.23	18.47	23.11	28.83	35.33
Buyers and purchasing agents	12.35	14.02	16.83	23.67	26.18
Claims adjusters, appraisers, examiners, and investigators	14.25	21.21	23.74	30.06	36.40
Claims adjusters, examiners, and investigators	14.25	21.21	23.74	30.06	36.40
Compliance officers, except agriculture, construction, health and safety, and transportation	13.79	19.04	21.74	27.89	32.50
Cost estimators	22.81	22.81	23.35	24.50	27.42
Human resources, training, and labor relations specialists	14.61	17.63	22.51	28.35	33.06
Employment, recruitment, and placement specialists	12.65	15.90	20.71	23.48	27.91
Compensation, benefits, and job analysis specialists	17.30	20.66	28.35	30.25	33.06
Training and development specialists	15.22	19.80	27.11	31.72	39.66
Management analysts	17.19	19.20	22.76	30.07	35.37
Accountants and auditors	16.78	18.58	23.16	28.73	33.81
Appraisers and assessors of real estate	16.47	19.95	23.19	28.11	35.52
Budget analysts	18.57	19.74	23.18	29.94	35.89
Financial analysts and advisors	22.76	22.76	32.88	34.72	34.73
Financial examiners	20.04	22.41	33.09	33.09	33.55
Tax examiners, collectors, preparers, and revenue agents	12.05	15.19	19.69	25.74	31.66
Tax examiners, collectors, and revenue agents	12.05	15.19	19.69	25.74	31.66

See footnotes at end of table.

Table 22

Full-time State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Computer and mathematical science occupations	\$18.01	\$22.21	\$25.20	\$31.30	\$36.44
Computer programmers	19.23	21.46	25.48	30.31	34.37
Computer support specialists	14.80	22.61	24.65	27.08	27.63
Computer systems analysts	19.36	23.17	27.88	32.75	37.11
Database administrators	24.41	24.41	32.05	38.63	42.80
Network and computer systems administrators	19.86	24.67	28.21	29.50	35.94
Architecture and engineering occupations	16.55	21.47	26.87	32.52	37.47
Architects, except naval	24.16	24.16	25.93	36.26	37.48
Architects, except landscape and naval	25.93	25.93	31.78	36.26	37.48
Surveyors, cartographers, and photogrammetrists	12.62	13.23	15.60	21.30	31.88
Surveyors	12.47	13.76	16.55	24.82	31.88
Engineers	22.49	26.89	30.91	36.46	42.73
Civil engineers	22.81	27.64	31.90	37.03	42.52
Electrical and electronics engineers	28.78	28.90	30.81	37.47	48.25
Electrical engineers	28.78	28.90	30.81	37.47	48.25
Environmental engineers	26.08	28.33	30.35	33.97	38.23
Drafters	17.48	21.00	24.50	24.69	32.14
Engineering technicians, except drafters	15.52	17.51	21.38	25.53	30.24
Civil engineering technicians	15.52	17.51	19.71	22.63	29.31
Electrical and electronic engineering technicians	22.01	22.22	25.88	33.59	36.24
Environmental engineering technicians	14.76	17.16	22.45	31.59	31.59
Mechanical engineering technicians	16.34	16.34	16.34	24.75	28.23
Surveying and mapping technicians	13.61	14.92	21.69	25.05	28.79
Life, physical, and social science occupations	14.34	18.02	23.82	31.37	37.71
Life scientists	16.24	18.66	23.07	27.35	35.40
Agricultural and food scientists	18.36	22.93	23.78	35.40	38.17
Soil and plant scientists	17.04	21.56	23.78	36.75	38.29
Biological scientists	18.27	19.29	22.35	25.60	36.17
Zoologists and wildlife biologists	18.65	22.60	24.80	24.80	37.43
Conservation scientists and foresters	15.82	19.19	26.15	28.83	35.10
Conservation scientists	15.82	21.76	26.34	28.83	39.78
Foresters	18.02	18.02	19.19	31.37	32.29
Medical scientists	14.90	17.39	21.65	26.74	33.96
Physical scientists	15.93	19.04	25.80	30.25	33.38
Chemists and materials scientists	24.47	29.95	33.38	33.69	37.46
Chemists	24.47	29.95	33.38	33.69	37.46
Environmental scientists and geoscientists	15.72	17.22	23.82	29.34	30.86
Environmental scientists and specialists, including health ..	15.72	16.53	23.85	29.33	30.86
Hydrologists	17.22	17.77	19.04	31.43	33.00
Market and survey researchers	15.42	15.42	19.39	30.19	43.26
Psychologists	25.22	30.49	36.20	48.89	62.40
Clinical, counseling, and school psychologists	25.22	30.49	36.64	50.56	63.17
Urban and regional planners	19.64	22.54	26.70	32.02	36.61

See footnotes at end of table.

Table 22

Full-time State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Miscellaneous social scientists and related workers	\$12.31	\$12.31	\$12.31	\$13.12	\$21.78
Biological technicians	10.18	12.33	13.09	18.33	19.81
Chemical technicians	17.22	19.93	21.57	26.99	28.37
Miscellaneous life, physical, and social science technicians	13.03	15.30	17.79	24.24	31.03
Environmental science and protection technicians, including health	15.17	16.48	19.00	22.69	28.08
Community and social services occupations	13.22	16.35	21.07	28.77	36.35
Counselors	16.46	20.85	26.39	36.08	44.45
Substance abuse and behavioral disorder counselors	14.24	18.93	22.30	22.30	26.00
Educational, vocational, and school counselors	17.66	23.89	32.45	39.70	47.80
Mental health counselors	17.38	21.94	26.49	30.71	35.43
Rehabilitation counselors	11.87	16.10	22.62	24.65	28.47
Social workers	14.06	16.59	20.01	25.52	31.65
Child, family, and school social workers	13.59	15.09	18.86	25.04	30.93
Medical and public health social workers	13.62	16.99	21.43	26.80	30.90
Mental health and substance abuse social workers	13.55	18.23	21.27	24.06	29.32
Miscellaneous community and social service specialists	11.35	14.20	17.14	23.75	30.91
Health educators	16.35	16.35	19.43	21.78	24.78
Probation officers and correctional treatment specialists	14.00	16.26	20.12	28.46	34.89
Social and human service assistants	9.21	11.79	14.46	17.23	20.19
Legal occupations	18.33	23.28	33.21	48.81	59.38
Lawyers	22.62	28.65	37.19	48.89	61.37
Judges, magistrates, and other judicial workers	25.74	43.09	56.41	74.79	82.12
Judges, magistrate judges, and magistrates	42.07	50.48	58.66	76.73	82.12
Paralegals and legal assistants	17.49	20.09	20.85	27.96	32.22
Miscellaneous legal support workers	14.80	16.69	21.80	25.96	35.41
Court reporters	15.95	18.35	23.28	31.28	40.50
Law clerks	14.09	14.80	20.94	23.83	25.44
Education, training, and library occupations	14.19	25.41	32.12	41.62	52.39
Postsecondary teachers	25.41	31.95	40.71	53.39	66.20
Business teachers, postsecondary	34.97	39.98	56.46	83.10	108.99
Math and computer teachers, postsecondary	26.91	33.86	48.69	57.29	60.62
Computer science teachers, postsecondary	31.51	43.83	54.42	59.22	60.62
Mathematical science teachers, postsecondary	25.64	32.63	45.00	54.99	58.80
Engineering and architecture teachers, postsecondary	28.77	40.05	44.85	63.94	83.71
Engineering teachers, postsecondary	40.05	43.36	48.68	68.53	88.46
Life sciences teachers, postsecondary	32.84	37.28	38.82	49.57	55.36
Biological science teachers, postsecondary	32.84	37.28	38.82	49.57	49.57
Physical sciences teachers, postsecondary	28.67	31.58	35.51	45.98	63.95
Atmospheric, earth, marine, and space sciences teachers, postsecondary	21.81	38.83	49.01	65.67	75.74
Chemistry teachers, postsecondary	28.67	31.00	33.84	38.03	43.41
Physics teachers, postsecondary	37.98	45.98	52.55	54.43	87.99

See footnotes at end of table.

Table 22

Full-time State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Social sciences teachers, postsecondary	\$27.04	\$32.24	\$42.50	\$58.49	\$65.45
Political science teachers, postsecondary	26.20	29.21	31.02	50.43	59.34
Psychology teachers, postsecondary	21.43	22.52	29.44	51.54	56.83
Sociology teachers, postsecondary	26.41	31.70	58.49	69.05	71.04
Health teachers, postsecondary	27.00	30.45	39.85	49.67	62.68
Health specialties teachers, postsecondary	28.13	30.45	39.85	51.11	65.20
Nursing instructors and teachers, postsecondary	25.91	29.92	36.79	39.35	43.84
Education and library science teachers, postsecondary	19.23	34.20	41.56	47.45	47.75
Education teachers, postsecondary	19.23	32.42	43.47	47.45	47.75
Law, criminal justice, and social work teachers, postsecondary	26.21	29.00	52.53	61.38	72.69
Arts, communications, and humanities teachers, postsecondary	23.16	29.30	37.57	52.89	57.50
Art, drama, and music teachers, postsecondary	23.16	25.31	30.80	41.15	51.72
Communications teachers, postsecondary	28.95	35.66	37.58	48.30	52.16
English language and literature teachers, postsecondary	29.23	35.59	44.43	55.53	68.53
History teachers, postsecondary	31.23	33.76	44.37	53.29	66.97
Miscellaneous postsecondary teachers	23.95	30.71	39.90	52.69	65.32
Vocational education teachers, postsecondary	23.08	26.95	35.42	42.46	51.12
Primary, secondary, and special education school teachers	24.13	27.33	32.81	41.31	50.58
Preschool and kindergarten teachers	23.53	26.02	31.03	36.88	45.93
Preschool teachers, except special education	20.34	25.26	30.89	33.60	40.57
Kindergarten teachers, except special education	23.93	26.65	32.01	39.18	48.71
Elementary and middle school teachers	24.16	27.40	32.77	41.85	50.79
Elementary school teachers, except special education	24.19	27.42	32.86	42.30	51.45
Middle school teachers, except special and vocational education	23.99	27.32	32.62	39.16	46.82
Secondary school teachers	24.10	26.97	32.46	40.25	49.08
Secondary school teachers, except special and vocational education	24.40	27.02	32.46	40.29	49.17
Vocational education teachers, secondary school	23.29	24.06	32.53	38.93	47.64
Special education teachers	25.01	28.58	35.17	45.16	54.98
Special education teachers, preschool, kindergarten, and elementary school	25.03	29.86	37.05	47.58	58.70
Special education teachers, middle school	24.47	26.81	32.90	36.85	45.97
Special education teachers, secondary school	25.55	27.96	35.00	42.08	52.83
Other teachers and instructors	21.94	28.16	35.80	47.30	57.64
Adult literacy, remedial education, and GED teachers and instructors	20.04	26.57	30.70	34.68	50.06
Self-enrichment education teachers	16.34	19.33	22.28	32.69	51.47
Archivists, curators, and museum technicians	13.70	16.02	20.49	25.18	30.15
Curators	13.70	16.15	22.92	27.77	30.31
Librarians	17.19	20.66	28.12	35.52	41.36
Library technicians	10.64	12.05	13.50	16.09	20.44
Farm and home management advisors	11.96	13.58	26.41	36.20	38.80
Instructional coordinators	21.05	32.64	33.85	38.09	38.09

See footnotes at end of table.

Table 22

Full-time State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Teacher assistants	\$8.77	\$9.79	\$11.31	\$13.52	\$16.54
Arts, design, entertainment, sports, and media occupations	15.64	20.54	24.92	32.19	58.17
Designers	13.35	15.84	20.68	26.58	26.67
Graphic designers	15.51	17.95	25.15	26.67	26.85
Athletes, coaches, umpires, and related workers	17.40	29.04	48.08	60.64	67.31
Coaches and scouts	17.40	29.04	48.08	60.64	67.31
Public relations specialists	15.64	20.54	24.35	27.31	38.72
Writers and editors	20.95	22.37	22.37	24.43	29.33
Miscellaneous media and communication workers	15.75	18.80	19.42	23.25	24.60
Broadcast and sound engineering technicians and radio operators	17.48	18.47	22.93	26.54	33.54
Audio and video equipment technicians	17.48	18.47	22.93	25.71	26.54
Healthcare practitioner and technical occupations	14.28	17.70	22.52	28.74	37.79
Dietitians and nutritionists	15.60	19.93	22.24	26.74	26.89
Pharmacists	26.03	31.34	40.61	48.00	51.56
Physicians and surgeons	13.16	15.91	22.02	58.74	75.38
Family and general practitioners	14.73	52.72	58.74	70.39	76.93
Psychiatrists	58.52	62.50	62.50	72.57	84.58
Registered nurses	19.88	22.32	26.32	31.23	37.24
Therapists	16.04	21.72	26.39	33.87	44.56
Occupational therapists	24.86	26.39	32.41	36.71	49.16
Physical therapists	23.69	25.72	32.25	37.67	44.72
Recreational therapists	16.52	22.88	24.21	25.62	26.18
Respiratory therapists	18.72	20.81	21.79	25.20	29.04
Speech-language pathologists	23.14	26.06	32.05	39.58	49.90
Clinical laboratory technologists and technicians	13.57	16.58	19.00	23.43	28.70
Medical and clinical laboratory technologists	16.93	19.26	23.19	27.97	31.22
Medical and clinical laboratory technicians	12.50	15.11	16.58	21.12	23.41
Diagnostic related technologists and technicians	16.68	19.59	21.78	24.16	31.03
Radiologic technologists and technicians	16.68	19.87	21.78	24.16	29.76
Emergency medical technicians and paramedics	10.32	13.89	16.90	18.29	27.36
Health diagnosing and treating practitioner support technicians	12.16	14.21	16.94	20.00	24.63
Pharmacy technicians	12.28	13.69	16.33	18.41	28.03
Psychiatric technicians	12.40	14.94	17.64	21.16	26.02
Respiratory therapy technicians	14.68	16.07	17.99	21.23	23.66
Surgical technologists	13.46	14.21	14.76	18.03	20.50
Licensed practical and licensed vocational nurses	12.57	14.44	16.66	18.95	20.90
Medical records and health information technicians	9.07	9.59	14.03	18.14	18.14
Miscellaneous health technologists and technicians	10.92	14.17	19.23	22.64	25.39
Occupational health and safety specialists and technicians	15.56	18.51	21.29	23.90	29.50
Occupational health and safety specialists	15.56	18.51	21.29	23.90	29.50
Healthcare support occupations	9.04	10.35	12.71	15.77	18.06
Nursing, psychiatric, and home health aides	8.83	10.22	12.87	15.77	18.15

See footnotes at end of table.

Table 22

Full-time State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Home health aides	\$10.34	\$11.12	\$13.06	\$17.88	\$29.98
Nursing aides, orderlies, and attendants	8.40	9.92	12.31	14.91	17.60
Psychiatric aides	9.52	11.43	14.56	16.51	19.08
Occupational therapist assistants and aides	12.10	13.79	17.63	19.56	26.67
Occupational therapist assistants	12.58	14.96	17.88	19.56	26.67
Physical therapist assistants and aides	9.04	10.22	10.22	13.69	16.72
Physical therapist assistants	9.04	9.04	10.37	16.48	21.75
Physical therapist aides	10.20	10.22	10.22	13.45	14.07
Miscellaneous healthcare support occupations	9.37	10.77	12.38	15.09	17.48
Dental assistants	10.00	15.25	16.47	16.82	17.63
Medical assistants	10.00	10.77	12.83	17.54	36.43
Medical equipment preparers	12.38	12.38	12.38	12.38	13.11
Medical transcriptionists	11.53	12.11	12.99	15.74	16.94
Pharmacy aides	11.85	14.07	16.42	17.30	20.80
Veterinary assistants and laboratory animal caretakers	9.43	9.43	14.30	15.59	17.41
Protective service occupations	13.01	16.22	22.12	28.65	34.89
First-line supervisors/managers, law enforcement workers	19.23	26.02	32.79	39.46	46.64
First-line supervisors/managers of correctional officers	15.71	18.53	30.45	37.13	43.22
First-line supervisors/managers of police and detectives	20.65	27.25	33.27	39.46	47.60
First-line supervisors/managers of fire fighting and prevention workers	18.59	22.89	26.88	32.96	41.43
Fire fighters	12.32	15.35	19.59	24.52	30.44
Fire inspectors	19.47	21.40	25.08	31.67	32.83
Fire inspectors and investigators	19.47	23.29	26.84	31.67	32.83
Bailiffs, correctional officers, and jailers	11.92	13.36	16.75	23.37	28.65
Bailiffs	12.98	16.08	21.21	26.02	29.81
Correctional officers and jailers	11.92	13.30	16.54	23.05	28.52
Detectives and criminal investigators	16.71	20.16	26.48	31.47	38.66
Fish and game wardens	11.17	15.62	20.90	24.12	26.18
Parking enforcement workers	14.76	15.81	20.20	22.61	22.61
Police officers	15.03	19.01	24.34	29.40	34.46
Police and sheriff's patrol officers	15.03	19.01	24.35	29.40	34.46
Animal control workers	10.52	12.15	16.46	22.82	24.15
Security guards and gaming surveillance officers	10.79	12.89	14.98	17.89	20.62
Security guards	10.76	12.89	14.92	18.11	20.62
Miscellaneous protective service workers	7.53	10.83	14.08	17.88	22.04
Lifeguards, ski patrol, and other recreational protective service workers	7.53	7.53	7.53	12.35	14.90
Food preparation and serving related occupations	8.00	9.39	11.30	13.52	16.27
First-line supervisors/managers, food preparation and serving workers	9.71	11.77	13.14	17.10	21.20
Chefs and head cooks	9.90	12.55	17.10	23.86	23.86
First-line supervisors/managers of food preparation and serving workers	9.71	11.67	12.94	16.10	18.77

See footnotes at end of table.

Table 22

Full-time State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Cooks	\$8.54	\$10.12	\$11.94	\$14.94	\$16.03
Cooks, institution and cafeteria	8.50	10.12	11.94	14.94	16.03
Food preparation workers	8.00	9.21	10.18	12.11	14.81
Food service, tipped	7.70	8.53	9.63	10.60	14.21
Dining room and cafeteria attendants and bartender helpers ..	7.70	8.53	9.63	10.60	14.21
Fast food and counter workers	7.16	8.75	10.08	12.89	13.53
Combined food preparation and serving workers, including fast food	7.16	8.62	10.08	13.02	13.53
Food servers, nonrestaurant	6.78	7.90	8.94	11.15	13.66
Building and grounds cleaning and maintenance occupations	8.75	10.33	13.27	16.57	20.56
First-line supervisors/managers, building and grounds cleaning and maintenance workers	13.23	16.44	20.73	25.34	31.59
First-line supervisors/managers of housekeeping and janitorial workers	12.66	16.09	19.77	25.34	31.78
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	16.17	20.83	24.29	26.86	31.29
Building cleaning workers	8.60	10.10	12.74	15.68	18.79
Janitors and cleaners, except maids and housekeeping cleaners	8.85	10.30	12.90	15.72	18.89
Maids and housekeeping cleaners	6.60	7.47	8.85	10.12	13.38
Pest control workers	11.18	17.06	18.58	21.32	21.32
Grounds maintenance workers	9.17	10.76	14.73	17.78	21.28
Landscaping and groundskeeping workers	9.17	10.76	14.72	17.77	21.28
Tree trimmers and pruners	11.15	12.57	17.54	20.63	23.31
Personal care and service occupations	8.05	9.63	14.61	18.99	22.58
First-line supervisors/managers of personal service workers	16.06	20.21	24.01	31.33	34.28
Nonfarm animal caretakers	8.48	14.72	16.50	19.58	20.63
Miscellaneous entertainment attendants and related workers	7.98	7.98	10.97	15.41	15.41
Amusement and recreation attendants	7.98	7.98	10.97	15.41	15.41
Transportation attendants	10.80	13.17	17.60	22.54	22.54
Transportation attendants, except flight attendants and baggage porters	10.80	13.17	17.60	22.54	22.54
Child care workers	7.09	8.05	10.45	14.73	19.54
Personal and home care aides	8.07	8.07	10.20	14.07	15.85
Recreation and fitness workers	9.11	11.06	13.34	19.19	24.04
Recreation workers	9.11	11.06	13.16	19.22	24.04
Sales and related occupations	9.26	10.99	14.50	19.66	25.12
First-line supervisors/managers, sales workers	11.31	12.97	15.21	19.19	24.08
First-line supervisors/managers of retail sales workers	10.81	11.91	15.98	19.19	20.45
Retail sales workers	9.26	10.35	12.30	18.13	23.74
Cashiers, all workers	9.26	10.35	12.30	18.13	23.74
Cashiers	9.26	10.27	12.30	18.13	23.74
Retail salespersons	9.54	9.64	14.50	15.05	25.31

See footnotes at end of table.

Table 22

Full-time State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations	\$10.57	\$12.48	\$15.35	\$18.63	\$22.34
First-line supervisors/managers of office and administrative support workers	15.21	17.76	20.89	24.70	30.35
Switchboard operators, including answering service	7.81	8.62	11.74	14.64	17.44
Financial clerks	11.00	12.76	15.55	18.56	21.02
Bill and account collectors	10.93	12.99	14.99	18.00	20.11
Billing and posting clerks and machine operators	7.88	9.58	13.60	18.94	20.46
Bookkeeping, accounting, and auditing clerks	11.10	12.75	15.50	18.11	21.35
Payroll and timekeeping clerks	13.64	16.38	18.66	20.29	21.02
Procurement clerks	12.27	15.76	17.18	20.10	20.10
Court, municipal, and license clerks	11.11	12.79	15.67	18.46	20.95
Customer service representatives	11.28	12.82	14.79	19.27	23.32
Eligibility interviewers, government programs	13.49	14.81	17.49	18.54	21.25
File clerks	8.51	11.09	13.02	16.54	19.69
Interviewers, except eligibility and loan	7.96	9.06	11.85	15.09	17.69
Library assistants, clerical	9.67	11.22	12.62	15.54	18.11
Order clerks	11.46	14.10	17.54	27.42	30.02
Human resources assistants, except payroll and timekeeping	13.71	13.77	15.56	20.50	22.73
Receptionists and information clerks	8.67	10.44	12.49	15.10	17.39
Couriers and messengers	8.26	11.45	13.19	17.64	18.13
Dispatchers	11.07	12.76	16.47	21.44	27.83
Police, fire, and ambulance dispatchers	10.97	12.66	15.48	19.80	24.36
Dispatchers, except police, fire, and ambulance	12.16	19.35	26.57	32.86	33.56
Meter readers, utilities	10.32	13.10	14.52	19.45	21.87
Production, planning, and expediting clerks	13.26	15.68	24.59	25.76	28.75
Shipping, receiving, and traffic clerks	11.84	15.29	17.91	18.81	21.98
Stock clerks and order fillers	9.08	11.05	14.75	17.49	21.29
Weighers, measurers, checkers, and samplers, recordkeeping	8.62	8.62	12.03	17.03	17.34
Secretaries and administrative assistants	10.90	12.97	15.83	19.08	23.20
Executive secretaries and administrative assistants	12.37	14.46	17.78	23.10	26.52
Legal secretaries	13.51	15.05	17.25	18.40	22.23
Medical secretaries	9.12	11.31	14.12	16.14	18.22
Secretaries, except legal, medical, and executive	10.64	12.48	15.21	18.55	21.61
Computer operators	12.40	12.62	14.98	17.89	22.07
Data entry and information processing workers	10.84	12.50	14.93	16.58	18.83
Data entry keyers	11.02	12.32	14.33	15.97	16.58
Word processors and typists	10.71	12.69	15.17	17.60	19.21
Insurance claims and policy processing clerks	13.27	13.27	18.00	19.00	21.90
Mail clerks and mail machine operators, except postal service ..	7.65	7.65	10.12	13.25	16.68
Office clerks, general	9.85	11.54	14.28	16.81	19.90
Office machine operators, except computer	9.58	10.01	11.22	13.48	20.30
Farming, fishing, and forestry occupations	8.95	12.32	14.96	19.01	21.55
Agricultural inspectors	14.96	17.16	17.16	20.41	21.55

See footnotes at end of table.

Table 22

Full-time State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Construction and extraction occupations	\$11.45	\$14.21	\$18.54	\$23.70	\$29.53
First-line supervisors/managers of construction trades and extraction workers	16.11	18.11	20.74	25.83	29.71
Carpenters	14.11	16.87	20.08	29.11	35.32
Cement masons, concrete finishers, and terrazzo workers	14.86	17.85	20.09	27.02	27.02
Cement masons and concrete finishers	14.86	17.85	20.09	27.02	27.02
Construction laborers	9.31	11.61	14.80	17.84	19.81
Construction equipment operators	10.72	12.30	14.75	18.72	26.72
Paving, surfacing, and tamping equipment operators	10.56	13.19	15.85	16.92	20.04
Operating engineers and other construction equipment operators	10.75	12.30	14.69	19.29	27.31
Electricians	15.66	18.11	20.67	27.80	34.65
Painters and paperhangers	12.19	17.37	21.63	23.32	29.78
Painters, construction and maintenance	12.19	17.37	21.63	23.32	29.78
Pipelayers, plumbers, pipefitters, and steamfitters	12.45	15.63	19.59	26.33	28.94
Pipelayers	10.35	12.45	16.17	27.88	33.69
Plumbers, pipefitters, and steamfitters	14.63	16.92	19.59	23.20	26.85
Helpers, construction trades	9.63	10.77	13.04	19.86	22.26
Construction and building inspectors	16.86	19.94	24.11	30.46	34.12
Highway maintenance workers	9.99	11.67	14.01	17.72	22.01
Septic tank servicers and sewer pipe cleaners	8.46	13.94	17.37	21.07	21.81
Miscellaneous construction and related workers	8.09	12.18	15.72	19.60	22.39
Installation, maintenance, and repair occupations	12.18	15.03	19.56	24.69	30.16
First-line supervisors/managers of mechanics, installers, and repairers	17.23	19.60	25.87	33.05	37.66
Computer, automated teller, and office machine repairers	18.93	19.83	21.06	21.06	27.60
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	17.92	22.73	28.86	28.86	31.88
Electrical and electronics repairers, commercial and industrial equipment	17.88	17.92	19.54	22.80	23.34
Electrical and electronics repairers, powerhouse, substation, and relay	18.48	21.86	26.85	32.83	42.73
Automotive technicians and repairers	13.23	15.92	20.80	26.92	30.05
Automotive service technicians and mechanics	13.23	15.91	20.82	26.92	30.05
Bus and truck mechanics and diesel engine specialists	14.57	16.72	19.90	23.23	26.25
Heavy vehicle and mobile equipment service technicians and mechanics	12.91	15.95	20.17	23.22	27.68
Mobile heavy equipment mechanics, except engines	13.54	15.95	20.17	23.22	27.03
Small engine mechanics	12.57	14.89	14.89	17.75	20.97
Outdoor power equipment and other small engine mechanics	12.57	14.89	14.89	17.75	20.97
Control and valve installers and repairers	15.67	16.86	19.61	22.81	27.92
Control and valve installers and repairers, except mechanical door	15.50	16.86	19.61	21.54	29.83

See footnotes at end of table.

Table 22

Full-time State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Heating, air conditioning, and refrigeration mechanics and installers	\$11.34	\$16.56	\$20.15	\$22.53	\$24.75
Industrial machinery installation, repair, and maintenance workers	11.02	12.74	15.58	19.26	23.19
Industrial machinery mechanics	14.59	17.43	25.60	30.43	32.65
Maintenance and repair workers, general	10.48	12.66	15.41	18.90	22.25
Maintenance workers, machinery	12.18	12.77	16.49	19.36	20.84
Line installers and repairers	14.92	21.25	28.13	31.52	33.10
Electrical power-line installers and repairers	14.89	22.25	28.99	31.52	33.10
Miscellaneous installation, maintenance, and repair workers	9.75	12.28	16.92	21.36	26.63
Helpers--installation, maintenance, and repair workers	9.12	11.00	14.64	19.88	23.82
Production occupations	11.85	15.36	19.93	25.39	32.54
First-line supervisors/managers of production and operating workers	14.33	16.79	26.04	32.10	41.93
Machinists	15.12	15.12	21.80	32.54	32.54
Welding, soldering, and brazing workers	14.83	19.23	24.40	26.85	26.85
Welders, cutters, solderers, and brazers	14.83	19.23	24.40	26.85	26.85
Printers	13.04	13.69	15.98	16.18	18.67
Printing machine operators	13.04	13.04	15.98	16.18	18.67
Laundry and dry-cleaning workers	6.42	9.00	10.52	11.68	13.80
Power plant operators, distributors, and dispatchers	18.89	21.02	25.18	35.21	36.82
Power plant operators	19.21	22.23	25.35	36.81	36.82
Stationary engineers and boiler operators	17.88	19.55	24.08	32.98	35.47
Water and liquid waste treatment plant and system operators	12.69	16.70	20.41	23.57	28.03
Miscellaneous plant and system operators	17.20	17.26	22.24	27.65	31.02
Inspectors, testers, sorters, samplers, and weighers	14.09	18.98	20.30	20.90	28.32
Miscellaneous production workers	10.28	11.93	18.34	21.68	23.43
Helpers--production workers	17.67	19.55	22.68	26.68	26.68
Transportation and material moving occupations	11.00	13.81	17.34	21.87	26.50
First-line supervisors/managers of helpers, laborers, and material movers, hand	14.64	16.35	19.52	22.78	26.19
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	16.44	16.44	21.74	27.33	29.96
Bus drivers	12.59	14.74	18.05	21.77	24.60
Bus drivers, transit and intercity	15.22	17.73	20.26	24.28	25.33
Bus drivers, school	11.51	13.18	15.44	17.67	21.00
Driver/sales workers and truck drivers	10.84	13.06	16.45	21.44	28.06
Truck drivers, heavy and tractor-trailer	11.59	14.41	17.20	22.34	28.06
Truck drivers, light or delivery services	9.58	10.60	14.65	19.56	23.24
Subway and streetcar operators	22.18	24.01	25.84	25.84	28.62
Sailors and marine oilers	19.39	21.41	21.41	21.57	22.71
Transportation inspectors	17.10	18.01	18.01	21.75	26.97
Dredge, excavating, and loading machine operators	11.50	11.50	14.50	20.18	20.73
Excavating and loading machine and dragline operators	11.50	11.50	14.50	20.18	20.73

See footnotes at end of table.

Table 22

Full-time State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Industrial truck and tractor operators	\$10.45	\$11.42	\$13.72	\$17.08	\$18.22
Laborers and material movers, hand	8.32	10.43	13.72	19.44	22.77
Cleaners of vehicles and equipment	8.32	9.09	12.68	16.38	17.06
Laborers and freight, stock, and material movers, hand	8.29	10.47	13.72	19.44	23.36
Refuse and recyclable material collectors	10.09	13.25	17.60	26.32	26.75

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 23

Part-time State and local government workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$7.94	\$9.91	\$12.85	\$18.39	\$29.84
Management occupations	4.71	12.00	23.62	28.85	38.24
Legislators	4.71	10.00	23.62	34.64	38.24
Education administrators	17.54	24.54	25.78	26.88	26.88
Business and financial operations occupations	11.11	13.86	19.83	26.00	36.08
Management analysts	20.00	20.48	24.00	31.16	40.81
Architecture and engineering occupations	12.24	14.85	31.42	40.00	40.00
Engineering technicians, except drafters	11.65	14.22	40.00	40.00	40.00
Life, physical, and social science occupations	10.41	10.82	17.99	23.80	30.63
Psychologists	22.25	22.25	32.29	35.75	36.25
Clinical, counseling, and school psychologists	22.25	22.25	32.29	35.75	36.25
Miscellaneous life, physical, and social science technicians	7.62	10.41	10.41	18.56	20.91
Community and social services occupations	11.37	13.78	19.44	27.22	39.15
Counselors	13.78	19.17	25.54	34.47	45.98
Educational, vocational, and school counselors	13.78	15.39	26.07	35.80	45.98
Social workers	10.52	16.48	21.87	25.83	29.21
Child, family, and school social workers	13.39	16.48	18.37	24.83	27.57
Miscellaneous community and social service specialists	10.72	13.37	15.00	18.60	39.15
Social and human service assistants	9.05	13.37	13.37	16.47	18.60
Legal occupations	14.38	15.30	36.96	42.75	45.24
Lawyers	15.30	36.96	40.74	45.24	45.24
Judges, magistrates, and other judicial workers	27.08	27.08	27.08	30.74	39.12
Judges, magistrate judges, and magistrates	27.08	27.08	27.08	27.08	57.99
Education, training, and library occupations	9.25	11.18	15.13	24.77	39.74
Postsecondary teachers	18.54	25.11	35.50	47.56	63.18
Business teachers, postsecondary	16.25	26.64	48.50	52.00	66.58
Math and computer teachers, postsecondary	24.46	33.12	40.00	40.00	48.69
Computer science teachers, postsecondary	35.80	40.00	40.00	40.00	52.00
Mathematical science teachers, postsecondary	24.15	24.46	27.11	43.47	47.51
Engineering and architecture teachers, postsecondary	35.50	35.50	35.50	51.47	52.39
Engineering teachers, postsecondary	35.50	35.50	35.50	51.47	54.61
Life sciences teachers, postsecondary	22.00	39.75	64.64	64.64	64.64
Biological science teachers, postsecondary	22.00	39.75	64.64	64.64	64.64
Physical sciences teachers, postsecondary	17.80	17.80	22.00	47.64	53.82
Social sciences teachers, postsecondary	8.44	8.44	8.44	39.45	48.90
Health teachers, postsecondary	23.06	23.06	37.45	68.28	112.66
Health specialties teachers, postsecondary	23.06	23.06	38.07	85.13	112.66
Nursing instructors and teachers, postsecondary	25.72	26.87	29.74	30.63	51.44

See footnotes at end of table.

Table 23

Part-time State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Law, criminal justice, and social work teachers, postsecondary	\$20.61	\$26.66	\$41.48	\$41.48	\$41.48
Arts, communications, and humanities teachers, postsecondary	14.90	25.11	35.80	47.51	54.79
Art, drama, and music teachers, postsecondary	25.11	25.11	25.11	41.86	50.29
English language and literature teachers, postsecondary	22.00	35.80	40.39	47.64	55.87
Foreign language and literature teachers, postsecondary	14.18	15.14	22.00	54.79	55.59
Miscellaneous postsecondary teachers	18.40	24.59	31.04	46.50	53.37
Recreation and fitness studies teachers, postsecondary	13.15	13.15	37.37	51.39	63.18
Vocational education teachers, postsecondary	20.00	24.59	30.86	36.30	45.44
Primary, secondary, and special education school teachers	8.91	11.34	17.39	31.24	40.94
Preschool and kindergarten teachers	17.64	19.81	26.80	34.82	49.45
Preschool teachers, except special education	14.67	17.64	19.81	22.63	27.82
Kindergarten teachers, except special education	24.88	26.80	32.19	40.52	49.45
Elementary and middle school teachers	8.91	11.09	14.95	26.36	39.63
Elementary school teachers, except special education	8.91	10.94	14.85	25.65	39.63
Middle school teachers, except special and vocational education	11.09	11.09	18.84	26.36	33.27
Secondary school teachers	8.72	11.67	24.69	35.86	46.05
Secondary school teachers, except special and vocational education	8.67	11.33	24.36	34.72	39.00
Vocational education teachers, secondary school	25.54	33.61	33.61	46.05	53.92
Special education teachers	11.93	14.00	17.27	41.52	51.30
Special education teachers, preschool, kindergarten, and elementary school	11.93	11.93	30.43	41.52	51.30
Other teachers and instructors	8.29	10.00	13.73	22.65	30.76
Adult literacy, remedial education, and GED teachers and instructors	16.64	19.43	25.62	28.88	35.64
Self-enrichment education teachers	11.50	16.94	18.30	28.17	29.14
Librarians	14.28	17.26	19.85	24.64	37.72
Library technicians	10.39	12.68	14.95	17.60	20.41
Teacher assistants	9.24	10.30	12.90	15.79	20.33
Arts, design, entertainment, sports, and media occupations	9.22	12.21	19.11	22.13	25.17
Athletes, coaches, umpires, and related workers	8.29	9.22	14.40	19.18	19.18
Coaches and scouts	8.29	8.29	9.22	14.40	27.57
Umpires, referees, and other sports officials	9.00	19.18	19.18	19.18	19.18
Miscellaneous media and communication workers	12.21	12.21	23.68	26.31	27.31
Interpreters and translators	12.21	12.21	23.68	26.31	27.31
Healthcare practitioner and technical occupations	15.39	19.66	26.78	33.26	44.13
Pharmacists	28.20	41.57	41.57	43.46	44.32
Physicians and surgeons	62.02	69.84	74.94	191.92	237.18
Psychiatrists	51.50	62.02	71.11	73.52	76.29
Registered nurses	20.99	25.17	29.00	34.24	43.98
Therapists	17.42	20.63	33.26	37.40	39.67

See footnotes at end of table.

Table 23

Part-time State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Occupational therapists	\$24.54	\$28.46	\$31.60	\$33.66	\$38.65
Physical therapists	20.63	36.47	37.40	37.40	37.40
Respiratory therapists	17.42	17.42	20.45	20.45	32.22
Speech-language pathologists	25.93	25.93	35.81	47.04	47.04
Clinical laboratory technologists and technicians	16.87	18.39	21.24	24.71	25.90
Medical and clinical laboratory technologists	18.39	18.39	21.24	24.71	25.30
Diagnostic related technologists and technicians	16.25	22.25	28.09	47.19	47.19
Radiologic technologists and technicians	20.40	22.94	30.36	47.19	47.19
Emergency medical technicians and paramedics	8.11	10.77	11.40	12.67	16.00
Health diagnosing and treating practitioner support technicians	11.02	15.67	19.66	23.52	28.57
Licensed practical and licensed vocational nurses	14.31	15.99	18.28	20.85	24.57
Healthcare support occupations	8.53	10.25	12.15	14.90	17.15
Nursing, psychiatric, and home health aides	8.40	9.12	11.45	13.60	17.15
Nursing aides, orderlies, and attendants	8.37	9.00	11.42	13.17	17.15
Psychiatric aides	13.46	13.86	14.22	14.90	15.89
Miscellaneous healthcare support occupations	8.93	11.15	12.53	15.78	18.08
Medical assistants	8.93	11.09	15.02	16.62	18.57
Protective service occupations	7.86	8.90	11.74	14.43	19.19
Fire fighters	7.86	7.86	8.08	11.47	12.86
Bailiffs, correctional officers, and jailers	7.50	9.25	10.25	17.85	19.19
Bailiffs	7.50	7.50	8.94	17.85	17.85
Police officers	8.63	9.78	16.80	19.24	28.43
Police and sheriff's patrol officers	8.63	9.78	16.80	19.24	25.00
Security guards and gaming surveillance officers	9.49	13.06	14.14	14.43	17.92
Security guards	9.49	13.06	14.14	14.43	17.92
Miscellaneous protective service workers	7.00	8.33	10.00	12.01	16.47
Crossing guards	6.76	8.25	10.00	12.01	15.51
Lifeguards, ski patrol, and other recreational protective service workers	7.42	8.22	9.50	10.65	11.42
Food preparation and serving related occupations	7.00	7.97	9.93	11.91	14.07
First-line supervisors/managers, food preparation and serving workers	13.81	14.81	14.81	16.85	22.16
Cooks	7.52	8.08	9.94	12.54	13.30
Cooks, institution and cafeteria	7.52	8.03	9.94	12.54	13.30
Food preparation workers	7.86	8.28	9.69	11.33	14.30
Food service, tipped	6.58	8.66	11.73	12.21	13.74
Dining room and cafeteria attendants and bartender helpers ..	6.74	8.70	11.91	12.21	13.77
Fast food and counter workers	6.35	7.64	9.30	11.02	12.50
Combined food preparation and serving workers, including fast food	6.25	7.50	9.40	11.06	12.55
Counter attendants, cafeteria, food concession, and coffee shop	7.25	8.92	8.98	11.00	12.50
Food servers, nonrestaurant	6.92	8.59	11.71	12.71	15.76

See footnotes at end of table.

Table 23

Part-time State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Dishwashers	\$6.86	\$7.01	\$7.50	\$7.50	\$8.24
Building and grounds cleaning and maintenance occupations	7.00	8.31	10.00	12.05	15.61
Building cleaning workers	7.17	8.34	10.71	12.43	16.20
Janitors and cleaners, except maids and housekeeping cleaners	7.17	8.34	10.78	12.52	16.20
Maids and housekeeping cleaners	7.22	8.20	10.19	12.59	18.08
Grounds maintenance workers	7.00	8.14	9.75	11.87	13.81
Landscaping and groundskeeping workers	7.00	8.25	9.89	11.87	14.00
Personal care and service occupations	6.85	7.83	9.96	11.91	15.41
Ushers, lobby attendants, and ticket takers	6.30	7.00	9.13	9.33	9.33
Miscellaneous entertainment attendants and related workers	6.13	7.00	8.66	10.20	10.80
Amusement and recreation attendants	6.13	7.00	8.87	10.20	10.80
Tour and travel guides	7.50	8.44	8.44	9.11	10.97
Tour guides and escorts	7.50	8.44	8.44	9.11	10.97
Transportation attendants	7.98	8.79	10.46	14.23	15.40
Transportation attendants, except flight attendants and baggage porters	7.98	8.79	10.46	14.23	15.40
Child care workers	6.92	8.82	11.68	11.94	15.90
Recreation and fitness workers	6.92	7.50	9.15	11.66	15.00
Fitness trainers and aerobics instructors	7.00	8.50	11.34	15.65	21.00
Recreation workers	6.92	7.50	9.00	11.02	13.39
Sales and related occupations	7.29	8.37	10.63	12.76	16.78
Retail sales workers	7.29	7.90	9.56	12.21	17.41
Cashiers, all workers	7.29	8.00	9.62	12.21	17.41
Cashiers	7.29	8.00	9.62	12.21	17.41
Office and administrative support occupations	7.50	9.46	11.60	14.79	17.26
First-line supervisors/managers of office and administrative support workers	9.75	9.75	9.75	19.54	19.95
Financial clerks	11.33	11.39	14.82	16.08	18.84
Bookkeeping, accounting, and auditing clerks	11.33	13.40	14.82	16.08	20.69
Court, municipal, and license clerks	9.14	9.14	9.85	10.50	19.18
Eligibility interviewers, government programs	10.02	10.30	17.03	17.03	17.03
File clerks	7.03	7.28	8.68	12.34	14.24
Library assistants, clerical	7.35	8.42	10.40	13.24	16.51
Receptionists and information clerks	7.95	9.35	10.86	12.43	12.58
Dispatchers	8.02	9.30	10.00	16.01	22.68
Police, fire, and ambulance dispatchers	8.02	9.30	10.00	16.01	22.68
Secretaries and administrative assistants	9.00	10.50	13.38	14.88	16.62
Medical secretaries	8.90	8.90	9.35	15.43	15.43
Secretaries, except legal, medical, and executive	9.67	11.03	13.41	14.58	16.62
Data entry and information processing workers	10.36	12.20	14.11	15.65	17.68
Word processors and typists	10.00	12.83	14.11	15.65	17.68

See footnotes at end of table.

Table 23

Part-time State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office clerks, general	\$6.00	\$8.25	\$11.48	\$14.20	\$16.88
Construction and extraction occupations	8.15	9.22	10.08	13.72	31.00
Miscellaneous construction and related workers	8.15	9.22	9.22	9.44	13.72
Installation, maintenance, and repair occupations	8.31	9.66	11.10	21.03	21.43
Industrial machinery installation, repair, and maintenance workers	7.50	8.56	10.00	10.00	13.89
Miscellaneous installation, maintenance, and repair workers	9.08	10.21	11.62	21.43	21.43
Helpers--installation, maintenance, and repair workers	8.39	10.24	12.23	21.43	21.43
Production occupations	5.90	6.08	9.16	17.63	18.55
Laundry and dry-cleaning workers	5.65	5.90	5.90	9.57	13.45
Transportation and material moving occupations	10.18	11.89	14.10	16.91	20.04
Bus drivers	10.63	12.46	14.40	17.21	20.21
Bus drivers, transit and intercity	9.93	10.52	13.47	17.26	19.91
Bus drivers, school	10.98	12.56	14.49	17.21	20.21
Driver/sales workers and truck drivers	9.28	9.92	9.92	12.19	16.84
Truck drivers, light or delivery services	9.28	9.92	9.92	12.19	16.84
Taxi drivers and chauffeurs	8.50	8.50	11.13	12.42	16.74
Laborers and material movers, hand	5.15	6.79	6.79	8.23	8.74
Laborers and freight, stock, and material movers, hand	5.15	5.15	8.20	8.23	8.74
Refuse and recyclable material collectors	8.50	9.00	9.50	10.00	12.72

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 24

Civilian supervisory workers: Mean and median weekly and annual earnings and mean weekly and annual hours

Occupation ¹	Weekly ²			Annual ³		
	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Management occupations						
Team leader	\$1,312	\$1,202	40.0	\$67,503	\$60,590	2,058
First line	1,509	1,385	40.6	77,845	70,940	2,094
Second line	2,075	1,906	41.1	107,478	99,070	2,131
Third line	3,729	3,462	41.8	193,651	179,999	2,170
Chief executives						
First line	2,239	2,224	42.4	116,423	115,632	2,202
Second line	2,824	2,692	43.9	146,823	140,000	2,281
Third line	5,067	3,942	47.3	262,922	205,000	2,454
General and operations managers						
Team leader	1,478	1,480	40.8	76,836	76,981	2,122
First line	1,614	1,385	43.1	83,923	72,010	2,239
Second line	2,279	1,988	41.6	118,529	103,358	2,163
Third line	4,095	3,846	39.9	212,952	200,000	2,073
Advertising and promotions managers						
Team leader	1,259	923	39.3	65,459	47,971	2,043
First line	1,421	1,269	40.3	73,894	66,000	2,097
Marketing managers						
Team leader	1,818	1,921	39.9	94,529	99,873	2,073
First line	2,049	1,915	40.5	106,569	99,603	2,106
Second line	3,793	4,327	46.6	197,242	225,014	2,422
Sales managers						
Team leader	1,308	1,068	44.1	68,014	55,536	2,294
First line	1,736	1,552	41.7	90,262	80,702	2,167
Second line	1,897	1,827	39.9	98,625	95,000	2,076
Public relations managers						
First line	1,558	1,472	39.3	80,664	76,554	2,036
Administrative services managers						
Team leader	868	800	40.5	45,141	41,600	2,104
First line	1,167	1,100	39.8	60,693	57,200	2,068
Second line	1,458	1,568	42.2	75,838	81,536	2,195
Computer and information systems managers						
Team leader	1,714	1,666	39.8	89,147	86,611	2,068
First line	2,072	2,020	39.9	107,682	105,060	2,074
Second line	2,242	2,208	40.5	116,569	114,799	2,106
Financial managers						
Team leader	1,247	1,165	39.9	64,827	60,590	2,074
First line	1,593	1,442	40.4	82,824	74,999	2,099
Second line	2,028	1,847	40.3	105,431	96,067	2,097
Third line	4,210	3,073	42.5	218,934	159,800	2,209
Compensation and benefits managers						
First line	1,505	1,503	40.9	78,268	78,166	2,125

See footnotes at end of table.

Table 24

Civilian supervisory workers: Mean and median weekly and annual earnings and mean weekly and annual hours — Continued

Occupation ¹	Weekly ²			Annual ³		
	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Training and development managers						
Team leader	\$1,531	\$1,550	40.0	\$79,609	\$80,600	2,080
First line	1,378	1,365	40.6	71,659	70,970	2,110
Industrial production managers						
Team leader	1,400	1,410	41.3	72,804	73,299	2,146
First line	1,526	1,566	41.3	79,364	81,434	2,148
Second line	1,688	1,592	41.3	87,768	82,807	2,150
Purchasing managers						
Team leader	997	982	40.0	51,844	51,052	2,080
First line	1,743	1,440	40.7	90,640	74,903	2,117
Transportation, storage, and distribution managers						
Team leader	1,200	1,340	40.1	62,344	69,680	2,084
First line	1,305	1,273	40.3	67,873	66,221	2,097
Second line	1,837	1,500	41.5	95,511	78,000	2,159
Construction managers						
Team leader	1,338	1,258	40.2	69,557	65,428	2,091
First line	1,425	1,398	42.0	73,800	72,696	2,174
Second line	1,421	1,315	40.7	70,437	67,600	2,020
Education administrators, preschool and child care center/program						
Team leader	760	840	35.0	39,149	43,680	1,805
First line	891	960	39.3	44,780	47,840	1,976
Education administrators, elementary and secondary school						
Team leader	1,627	1,519	39.1	74,713	67,885	1,795
First line	1,644	1,668	39.2	77,221	76,976	1,843
Second line	1,858	1,701	39.5	92,333	87,000	1,964
Education administrators, postsecondary						
Team leader	1,068	829	39.5	55,050	43,083	2,036
First line	1,352	1,298	38.8	69,627	66,000	1,999
Second line	2,440	2,204	40.9	126,899	114,587	2,126
Engineering managers						
Team leader	1,784	1,712	40.6	92,782	89,003	2,110
First line	2,068	2,062	41.0	107,557	107,224	2,133
Second line	2,332	2,347	40.4	121,263	122,025	2,100
Food service managers						
Team leader	811	851	41.1	40,796	41,999	2,066
First line	1,009	962	43.5	50,385	48,000	2,175
Lodging managers						
First line	738	699	43.6	38,375	36,363	2,266
Medical and health services managers						
Team leader	1,014	1,000	39.4	52,713	52,000	2,048
First line	1,437	1,340	40.2	74,652	69,680	2,091
Second line	1,800	1,612	40.9	93,587	83,824	2,128

See footnotes at end of table.

Table 24

Civilian supervisory workers: Mean and median weekly and annual earnings and mean weekly and annual hours — Continued

Occupation ¹	Weekly ²			Annual ³		
	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Natural sciences managers						
First line	\$1,814	\$1,942	39.3	\$94,325	\$100,982	2,044
Property, real estate, and community association managers						
Team leader	806	646	40.4	41,935	33,592	2,103
First line	1,081	954	39.8	56,228	49,600	2,069
Social and community service managers						
Team leader	994	918	38.2	51,703	47,751	1,986
First line	933	846	39.3	48,020	44,000	2,021
Second line	1,190	1,243	40.8	61,897	64,624	2,124

¹ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

² Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

³ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position – one-half of the earnings are

paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 25

Private industry supervisory workers: Mean and median weekly and annual earnings and mean weekly and annual hours

Occupation ¹	Weekly ²			Annual ³		
	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Management occupations						
Team leader	\$1,299	\$1,160	40.1	\$67,456	\$59,892	2,081
First line	1,519	1,365	40.8	78,857	70,940	2,120
Second line	2,136	1,993	41.4	111,059	103,661	2,150
Third line	4,030	3,750	41.9	209,537	195,000	2,180
Chief executives						
First line	2,311	2,486	42.5	120,183	129,276	2,212
Second line	2,870	2,962	44.1	149,248	154,016	2,294
Third line	5,974	5,000	47.4	310,647	260,000	2,463
General and operations managers						
Team leader	1,479	1,480	40.8	76,918	76,981	2,122
First line	1,634	1,403	43.2	84,963	72,961	2,248
Second line	2,348	2,154	41.8	122,106	112,008	2,174
Third line	4,187	3,846	39.9	217,727	200,000	2,073
Advertising and promotions managers						
Team leader	1,281	923	39.2	66,636	47,971	2,041
First line	1,410	1,269	40.3	73,317	66,000	2,098
Marketing managers						
Team leader	1,818	1,921	39.9	94,529	99,873	2,073
First line	2,051	1,915	40.5	106,647	99,603	2,106
Second line	3,793	4,327	46.6	197,242	225,014	2,422
Sales managers						
Team leader	1,308	1,068	44.1	68,014	55,536	2,294
First line	1,738	1,552	41.7	90,389	80,702	2,167
Second line	1,897	1,827	39.9	98,625	95,000	2,076
Public relations managers						
First line	1,545	1,472	39.3	80,333	76,554	2,045
Administrative services managers						
Team leader	852	800	40.6	44,298	41,600	2,109
First line	1,194	1,100	40.1	62,110	57,200	2,086
Second line	1,442	1,568	42.9	74,993	81,536	2,230
Computer and information systems managers						
Team leader	1,714	1,666	39.8	89,147	86,611	2,068
First line	2,109	2,058	40.0	109,628	107,026	2,078
Second line	2,279	2,231	40.6	118,513	116,006	2,109
Financial managers						
Team leader	1,237	1,152	39.9	64,336	59,892	2,077
First line	1,586	1,426	40.5	82,491	74,127	2,105
Second line	2,098	2,038	40.3	109,120	105,997	2,094
Third line	4,241	4,750	42.5	220,550	247,001	2,212
Compensation and benefits managers						
First line	1,516	1,503	40.9	78,825	78,166	2,126

See footnotes at end of table.

Table 25

Private industry supervisory workers: Mean and median weekly and annual earnings and mean weekly and annual hours — Continued

Occupation ¹	Weekly ²			Annual ³		
	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Training and development managers						
Team leader	\$1,531	\$1,550	40.0	\$79,609	\$80,600	2,080
First line	1,385	1,372	40.6	72,015	71,349	2,112
Industrial production managers						
Team leader	1,400	1,410	41.3	72,804	73,299	2,146
First line	1,527	1,566	41.3	79,422	81,434	2,148
Second line	1,688	1,592	41.3	87,768	82,807	2,150
Purchasing managers						
Team leader	1,053	982	40.0	54,760	51,052	2,080
First line	1,817	1,754	40.8	94,473	91,208	2,124
Transportation, storage, and distribution managers						
Team leader	1,022	865	40.2	53,121	45,001	2,089
First line	1,312	1,289	40.3	68,221	67,018	2,098
Second line	1,837	1,500	41.5	95,511	78,000	2,159
Construction managers						
Team leader	1,337	1,240	40.2	69,544	64,480	2,091
First line	1,446	1,442	42.1	74,848	74,984	2,179
Second line	1,420	1,315	41.0	73,844	68,399	2,133
Education administrators, preschool and child care center/program						
Team leader	762	840	34.7	39,286	43,680	1,787
First line	873	960	39.6	44,204	47,840	2,005
Education administrators, elementary and secondary school						
Team leader	892	855	34.9	43,771	40,999	1,711
First line	1,127	1,049	40.4	57,798	54,529	2,069
Education administrators, postsecondary						
Team leader	1,061	972	38.7	53,693	50,559	1,961
First line	1,277	1,197	38.1	66,280	62,448	1,975
Second line	2,260	2,135	43.9	117,524	111,000	2,282
Engineering managers						
Team leader	1,802	1,714	40.6	93,727	89,121	2,111
First line	2,095	2,096	41.2	108,928	109,000	2,141
Second line	2,435	2,499	40.4	126,625	129,923	2,099
Food service managers						
First line	1,022	967	44.2	52,883	50,136	2,288
Lodging managers						
First line	738	699	43.6	38,375	36,363	2,266
Medical and health services managers						
Team leader	993	884	39.4	51,652	45,993	2,049
First line	1,491	1,400	40.6	77,545	72,819	2,109
Second line	1,831	1,657	41.1	95,235	86,174	2,136
Natural sciences managers						
First line	1,815	1,942	39.2	94,381	100,982	2,038

See footnotes at end of table.

Table 25

Private industry supervisory workers: Mean and median weekly and annual earnings and mean weekly and annual hours — Continued

Occupation ¹	Weekly ²			Annual ³		
	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Property, real estate, and community association managers						
Team leader	\$793	\$637	40.7	\$41,221	\$33,114	2,116
First line	1,048	923	39.8	54,515	48,001	2,068
Social and community service managers						
Team leader	986	918	38.0	51,270	47,751	1,978
First line	924	842	39.3	47,470	43,778	2,020
Second line	1,104	1,058	42.3	57,422	54,995	2,201

¹ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

² Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

³ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position – one-half of the earnings are

paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 26 State and local government supervisory workers: Mean and median weekly and annual earnings and mean weekly and annual hours

Occupation ¹	Weekly ²			Annual ³		
	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Management occupations						
Team leader	\$1,378	\$1,340	39.7	\$67,732	\$63,260	1,949
First line	1,452	1,411	39.3	72,138	70,970	1,951
Second line	1,755	1,701	40.0	89,173	87,994	2,035
Third line	2,491	2,115	41.2	128,700	110,001	2,129
Chief executives						
First line	1,973	2,019	41.7	102,614	105,000	2,167
Second line	2,356	2,423	41.3	122,510	125,999	2,149
Third line	1,851	1,258	47.0	95,321	65,400	2,421
General and operations managers						
First line	1,255	1,278	39.9	65,207	66,435	2,075
Second line	1,692	1,477	39.9	87,999	76,802	2,073
Administrative services managers						
First line	1,112	1,063	39.1	57,814	55,266	2,030
Computer and information systems managers						
First line	1,394	1,398	38.5	72,485	72,702	2,000
Financial managers						
Team leader	1,382	1,217	39.2	71,887	63,260	2,037
First line	1,658	1,695	39.0	86,198	88,128	2,029
Second line	1,551	1,551	40.8	80,672	80,646	2,119
Purchasing managers						
First line	1,200	1,310	39.9	62,385	68,099	2,072
Transportation, storage, and distribution managers						
First line	1,214	1,089	40.0	63,132	56,622	2,080
Construction managers						
First line	1,005	1,024	40.1	52,249	53,236	2,085
Education administrators, elementary and secondary school						
Team leader	1,722	1,577	39.6	78,406	70,778	1,805
First line	1,743	1,743	39.0	80,554	79,832	1,804
Second line	1,858	1,673	39.5	91,781	87,000	1,950
Education administrators, postsecondary						
Team leader	1,070	829	39.7	55,435	43,083	2,057
First line	1,486	1,428	40.2	75,553	72,971	2,042
Second line	2,499	2,310	39.9	129,970	120,112	2,075
Engineering managers						
First line	1,621	1,623	38.3	84,267	84,386	1,991
Food service managers						
First line	923	766	39.3	37,844	27,897	1,610
Medical and health services managers						
Team leader	1,173	1,098	39.3	60,975	57,092	2,045
First line	1,171	1,202	38.7	60,601	60,897	2,000

See footnotes at end of table.

Table 26 State and local government supervisory workers: Mean and median weekly and annual earnings and mean weekly and annual hours — Continued

Occupation ¹	Weekly ²			Annual ³		
	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Medical and health services managers –Continued Second line	\$1,508	\$1,434	39.4	\$78,416	\$74,593	2,048
Property, real estate, and community association managers First line	1,350	1,129	40.0	70,200	58,687	2,080
Social and community service managers First line	1,000	1,027	39.2	51,977	53,423	2,036
Second line	1,335	1,330	38.3	69,400	69,149	1,993

¹ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

² Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

³ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position – one-half of the earnings are

paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 27

Size of establishment: Mean hourly earnings¹ of workers in civilian establishments for major occupational groups

Occupational group ²	Civilian workers	1-49 workers	50-99 workers	100-499 workers	500 workers or more
All workers	\$19.29	\$16.19	\$17.45	\$18.81	\$23.93
Management, professional, and related	31.45	27.39	30.90	31.46	33.50
Management, business, and financial	34.89	30.37	34.26	35.34	37.95
Professional and related	29.76	25.42	28.44	29.43	31.84
Service	11.31	9.30	8.97	11.21	14.50
Sales and office	15.46	14.79	15.78	15.39	16.60
Sales and related	16.57	15.56	18.14	16.46	20.56
Office and administrative support	14.86	14.15	14.33	14.78	15.97
Natural resources, construction, and maintenance	19.49	17.62	20.16	20.85	22.53
Construction and extraction	19.46	–	–	–	–
Installation, maintenance, and repair	19.70	17.59	20.58	20.60	22.59
Production, transportation, and material moving	14.78	13.04	13.19	14.05	19.20
Production	15.11	13.34	13.63	14.08	19.00
Transportation and material moving	14.42	12.81	12.79	14.01	19.50
	Relative error				
All workers	1.2%	0.9%	1.4%	0.8%	2.8%
Management, professional, and related .....	.8	1.7	2.0	1.0	1.1
Management, business, and financial	1.2	2.2	2.0	1.8	2.0
Professional and related	1.0	2.4	3.0	1.5	1.0
Service	1.6	1.5	1.6	1.0	7.1
Sales and office .....	.7	1.1	2.3	1.7	1.8
Sales and related	1.4	2.3	5.5	4.0	7.6
Office and administrative support .....	.7	.8	1.1	.9	1.2
Natural resources, construction, and maintenance	1.3	1.5	3.6	2.2	2.0
Construction and extraction	1.5	–	–	–	–
Installation, maintenance, and repair	1.6	2.0	2.8	1.7	2.7
Production, transportation, and material moving .....	.9	2.0	1.6	1.1	1.8
Production	1.1	3.1	1.9	1.4	2.5
Transportation and material moving	1.2	1.9	2.1	1.3	2.4

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

³ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 28

Size of establishment: Mean hourly earnings¹ of workers in private industry establishments for major occupational groups

Occupational group ²	Private industry workers	1-49 workers	50-99 workers	100-499 workers	500 workers or more
All workers	\$18.56	\$16.18	\$17.36	\$18.47	\$23.50
Management, professional, and related	31.66	27.41	31.22	31.93	35.10
Management, business, and financial	35.17	30.36	34.44	35.57	39.80
Professional and related	29.54	25.45	28.68	29.72	32.70
Service	9.72	9.28	8.68	10.09	10.93
Sales and office	15.42	14.79	15.83	15.43	16.78
Sales and related	16.57	15.56	18.14	16.47	20.81
Office and administrative support	14.71	14.15	14.37	14.78	15.82
Natural resources, construction, and maintenance	19.46	17.64	20.31	21.09	23.49
Construction and extraction	19.46	-	-	-	-
Installation, maintenance, and repair	19.64	17.59	20.68	20.75	23.28
Production, transportation, and material moving	14.64	13.04	13.13	13.98	19.27
Production	15.02	13.34	13.57	14.03	18.89
Transportation and material moving	14.22	12.81	12.73	13.93	20.02
	Relative error				
All workers	1.2%	1.0%	1.4%	1.0%	4.0%
Management, professional, and related .....	.8	1.7	2.1	1.2	1.4
Management, business, and financial	1.2	2.2	2.0	2.0	2.4
Professional and related	1.2	2.4	3.3	1.8	1.2
Service	1.3	1.5	1.2	1.2	7.5
Sales and office .....	.7	1.1	2.3	1.8	2.5
Sales and related	1.4	2.3	5.5	4.0	8.1
Office and administrative support .....	.7	.8	1.2	.9	1.5
Natural resources, construction, and maintenance	1.3	1.5	3.7	2.4	2.8
Construction and extraction	1.7	-	-	-	-
Installation, maintenance, and repair	1.6	2.0	2.8	1.7	3.2
Production, transportation, and material moving	1.0	2.0	1.6	1.1	2.1
Production	1.1	3.1	1.9	1.4	2.6
Transportation and material moving	1.3	1.9	2.1	1.4	3.1

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

³ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 29

Size of establishment: Mean hourly earnings¹ of State and local government establishments for major occupational groups

Occupational group ²	State and local government workers	1-49 workers	50-99 workers	100-499 workers	500 workers or more
All workers	\$23.99	\$17.50	\$19.81	\$22.00	\$24.69
Management, professional, and related	30.79	24.40	26.82	29.12	31.31
Management, business, and financial	33.03	33.17	29.07	32.76	33.23
Professional and related	30.30	19.02	26.25	28.39	30.88
Service	18.51	14.77	15.01	16.94	19.11
Sales and office	15.86	14.22	13.27	14.79	16.21
Sales and related	15.10	–	–	14.35	15.27
Office and administrative support	15.87	14.22	13.27	14.80	16.23
Natural resources, construction, and maintenance	19.84	15.64	15.67	18.33	20.91
Construction and extraction	19.52	–	–	–	–
Installation, maintenance, and repair	20.39	18.45	16.40	18.72	21.03
Production, transportation, and material moving	18.33	13.80	18.20	17.18	18.66
Production	20.75	–	21.02	19.13	21.25
Transportation and material moving	17.60	12.66	16.74	16.50	17.94
	Relative error				
All workers	1.2%	9.3%	4.6%	1.4%	1.4%
Management, professional, and related	1.3	14.4	3.7	1.6	1.5
Management, business, and financial	3.6	9.3	7.8	2.0	4.4
Professional and related	1.1	17.8	5.0	1.9	1.3
Service	1.3	5.8	10.8	3.6	1.2
Sales and office	1.2	8.1	4.6	1.5	1.4
Sales and related	4.5	–	–	8.1	5.1
Office and administrative support	1.2	8.1	4.6	1.6	1.4
Natural resources, construction, and maintenance	1.7	11.9	7.8	2.7	1.8
Construction and extraction	2.0	–	–	–	–
Installation, maintenance, and repair	3.0	12.9	9.6	4.8	3.1
Production, transportation, and material moving	1.6	11.7	7.2	3.3	1.9
Production	3.8	–	9.6	7.2	4.4
Transportation and material moving	1.3	12.3	7.7	4.1	1.5

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

³ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 30

Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$17.85	\$14.53	\$710	\$578	39.8	\$36,616	\$29,994	2,052
Management occupations	34.78	29.14	1,428	1,200	41.1	74,130	62,400	2,131
Chief executives	62.47	64.90	2,758	2,630	44.1	143,401	136,739	2,295
General and operations managers	38.73	31.44	1,657	1,400	42.8	86,165	72,800	2,225
Advertising and promotions managers	31.90	28.85	1,262	1,015	39.5	65,601	52,779	2,057
Marketing and sales managers	47.22	40.51	1,964	1,606	41.6	102,108	83,491	2,162
Marketing managers	56.02	41.21	2,284	1,538	40.8	118,790	80,000	2,121
Sales managers	42.24	40.14	1,776	1,655	42.1	92,374	86,083	2,187
Public relations managers	38.26	27.43	1,519	1,093	39.7	79,003	56,848	2,065
Administrative services managers	23.94	23.38	967	982	40.4	50,254	51,059	2,099
Computer and information systems managers	46.12	40.63	1,852	1,587	40.2	96,309	82,499	2,088
Financial managers	34.24	28.85	1,389	1,169	40.6	72,234	60,786	2,110
Human resources managers	34.52	32.05	1,377	1,305	39.9	71,627	67,885	2,075
Compensation and benefits managers	29.97	27.35	1,225	1,231	40.9	63,690	63,999	2,125
Training and development managers	41.37	34.87	1,624	1,395	39.3	84,471	72,530	2,042
Industrial production managers	33.21	28.00	1,379	1,296	41.5	71,719	67,393	2,159
Purchasing managers	34.59	31.22	1,406	1,235	40.7	73,117	64,220	2,114
Transportation, storage, and distribution managers	28.64	25.72	1,159	1,081	40.5	60,259	56,197	2,104
Construction managers	33.44	32.45	1,395	1,356	41.7	72,248	70,515	2,161
Education administrators	23.47	25.00	948	980	40.4	48,627	50,000	2,072
Education administrators, preschool and child care center/program	20.13	20.75	824	830	40.9	42,298	40,505	2,102
Education administrators, elementary and secondary school	29.95	26.97	1,181	1,075	39.4	60,604	55,922	2,024
Education administrators, postsecondary	25.86	25.72	988	900	38.2	48,934	50,000	1,893
Engineering managers	49.24	48.08	2,035	2,077	41.3	105,820	108,000	2,149
Food service managers	22.86	19.23	1,051	964	46.0	54,253	47,900	2,373
Funeral directors	22.43	19.50	933	785	41.6	48,537	40,799	2,164
Lodging managers	20.45	17.49	875	738	42.8	45,525	38,351	2,226
Medical and health services managers	31.95	28.87	1,297	1,155	40.6	67,455	60,050	2,111

See footnotes at end of table.

Table 30

Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Natural sciences managers	\$47.32	\$48.55	\$1,927	\$1,942	40.7	\$100,189	\$100,982	2,117
Property, real estate, and community association managers	24.34	21.64	978	865	40.2	50,841	45,001	2,089
Social and community service managers	23.72	21.43	922	842	38.9	47,555	39,603	2,004
Business and financial operations occupations	27.44	25.00	1,107	1,000	40.3	57,164	52,001	2,083
Buyers and purchasing agents	25.88	24.11	1,047	983	40.4	54,425	51,116	2,103
Claims adjusters, appraisers, examiners, and investigators	28.73	27.93	1,124	1,103	39.1	58,452	57,346	2,035
Claims adjusters, examiners, and investigators	28.43	27.57	1,110	1,085	39.0	57,712	56,400	2,030
Insurance appraisers, auto damage	30.78	30.36	1,225	1,214	39.8	63,696	63,151	2,070
Compliance officers, except agriculture, construction, health and safety, and transportation	24.63	25.89	981	1,036	39.8	51,008	53,851	2,071
Cost estimators	26.54	25.00	1,079	1,000	40.7	56,131	52,004	2,115
Human resources, training, and labor relations specialists	24.67	24.76	992	990	40.2	48,773	51,501	1,977
Employment, recruitment, and placement specialists	25.93	23.39	1,005	830	38.7	52,251	43,176	2,015
Compensation, benefits, and job analysis specialists	26.69	24.04	1,107	991	41.5	57,584	51,522	2,157
Training and development specialists	21.50	18.29	873	732	40.6	39,050	35,360	1,817
Logisticians	23.52	20.28	941	811	40.0	48,927	42,174	2,080
Management analysts	33.55	28.84	1,403	1,154	41.8	72,963	59,983	2,175
Meeting and convention planners	21.39	23.29	849	923	39.7	44,167	47,999	2,065
Accountants and auditors	27.80	26.15	1,123	1,041	40.4	58,393	54,122	2,100
Appraisers and assessors of real estate	23.87	24.71	955	988	40.0	49,658	51,397	2,080
Credit analysts	26.82	27.78	1,057	1,111	39.4	54,953	57,789	2,049

See footnotes at end of table.

Table 30

Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Financial analysts and advisors	\$30.95	\$26.71	\$1,230	\$1,009	39.7	\$63,936	\$52,484	2,066
Financial analysts	37.19	33.65	1,543	1,269	41.5	80,242	66,000	2,158
Personal financial advisors	25.64	22.82	1,019	856	39.7	52,964	44,503	2,066
Insurance underwriters	29.86	27.40	1,132	1,015	37.9	58,843	52,800	1,971
Loan counselors and officers	32.41	24.04	1,299	976	40.1	67,557	50,758	2,084
Loan officers	32.80	24.40	1,315	979	40.1	68,395	50,918	2,085
Computer and mathematical science occupations	33.54	31.90	1,349	1,278	40.2	70,115	66,354	2,091
Computer programmers	32.72	30.34	1,329	1,250	40.6	69,118	65,000	2,112
Computer software engineers	40.79	40.87	1,639	1,635	40.2	85,212	85,005	2,089
Computer software engineers, applications	41.40	40.87	1,659	1,635	40.1	86,291	85,005	2,084
Computer software engineers, systems software	39.18	38.46	1,584	1,538	40.4	82,371	80,001	2,102
Computer support specialists	24.97	21.15	987	846	39.5	51,303	43,998	2,054
Computer systems analysts	39.90	38.46	1,614	1,580	40.4	83,905	82,160	2,103
Database administrators	28.18	25.69	1,137	1,028	40.3	59,103	53,435	2,098
Network and computer systems administrators	28.92	26.88	1,159	1,082	40.1	59,993	56,264	2,075
Network systems and data communications analysts	28.36	27.12	1,139	1,085	40.2	59,238	56,399	2,089
Architecture and engineering occupations	27.65	25.90	1,121	1,038	40.5	58,224	54,001	2,106
Architects, except naval	30.19	26.92	1,244	1,148	41.2	64,684	59,687	2,142
Architects, except landscape and naval	30.32	26.92	1,251	1,139	41.3	65,047	59,251	2,146
Surveyors, cartographers, and photogrammetrists	27.01	22.00	1,084	880	40.1	56,354	45,760	2,087
Surveyors	31.02	28.60	1,247	1,144	40.2	64,821	59,488	2,090
Engineers	34.54	32.31	1,419	1,316	41.1	73,689	68,434	2,134
Civil engineers	31.74	28.97	1,325	1,250	41.7	68,883	65,001	2,170
Computer hardware engineers	50.36	51.79	2,183	2,291	43.3	113,515	119,124	2,254
Electrical and electronics engineers	34.40	33.02	1,413	1,321	41.1	73,472	68,682	2,136
Electrical engineers	31.27	31.49	1,273	1,307	40.7	66,189	67,974	2,116
Electronics engineers, except computer	36.34	33.80	1,501	1,362	41.3	78,071	70,814	2,148

See footnotes at end of table.

Table 30

Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Industrial engineers, including health and safety	\$38.18	\$33.65	\$1,590	\$1,535	41.6	\$82,697	\$79,826	2,166
Industrial engineers	33.63	32.04	1,406	1,346	41.8	73,130	70,000	2,174
Mechanical engineers	31.48	29.50	1,287	1,231	40.9	66,911	63,999	2,126
Drafters	21.51	21.00	856	843	39.8	44,510	44,096	2,069
Architectural and civil drafters	22.15	22.12	886	893	40.0	46,078	46,410	2,081
Electrical and electronics drafters	18.00	16.00	720	640	40.0	37,437	33,280	2,080
Mechanical drafters	20.08	18.85	803	754	40.0	41,770	39,208	2,080
Engineering technicians, except drafters	21.77	20.39	871	816	40.0	45,250	42,411	2,079
Civil engineering technicians	15.79	12.90	631	516	40.0	32,835	26,834	2,080
Electrical and electronic engineering technicians	22.35	23.08	894	923	40.0	46,483	48,006	2,080
Environmental engineering technicians	29.36	32.52	1,174	1,301	40.0	60,041	67,640	2,045
Mechanical engineering technicians	22.80	19.60	911	784	40.0	47,383	40,762	2,078
Surveying and mapping technicians	16.57	14.00	663	560	40.0	34,467	29,120	2,080
Life, physical, and social science occupations	29.11	26.41	1,154	1,038	39.6	59,903	53,992	2,058
Life scientists	35.51	33.23	1,358	1,175	38.3	70,302	56,160	1,980
Biological scientists	33.83	30.65	1,248	1,038	36.9	64,899	53,992	1,918
Biochemists and biophysicists	34.77	34.61	1,275	1,038	36.7	66,316	53,992	1,907
Physical scientists	30.13	26.96	1,211	1,078	40.2	62,970	56,081	2,090
Chemists and materials scientists	27.90	26.29	1,116	1,052	40.0	58,023	54,685	2,080
Chemists	26.83	26.03	1,073	1,041	40.0	55,811	54,144	2,080
Environmental scientists and geoscientists	33.88	31.67	1,369	1,267	40.4	71,187	65,882	2,101
Environmental scientists and specialists, including health	26.62	25.29	1,069	1,012	40.1	55,571	52,603	2,087
Geoscientists, except hydrologists and geographers	40.75	40.00	1,657	1,600	40.7	86,168	83,200	2,114
Economists	38.94	32.89	1,588	1,315	40.8	82,580	68,401	2,121

See footnotes at end of table.

Table 30

Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Market and survey researchers	\$29.62	\$29.33	\$1,193	\$1,154	40.3	\$62,054	\$60,000	2,095
Market research analysts ...	29.62	29.33	1,193	1,154	40.3	62,054	60,000	2,095
Chemical technicians	23.62	20.77	940	831	39.8	48,691	43,204	2,061
Miscellaneous life, physical, and social science technicians	16.70	15.68	650	627	38.9	33,780	32,614	2,023
Community and social services occupations	16.91	15.09	668	630	39.5	34,349	32,200	2,031
Counselors	18.39	16.32	706	653	38.4	36,143	34,486	1,966
Substance abuse and behavioral disorder counselors	16.34	16.83	648	673	39.7	33,711	35,000	2,063
Educational, vocational, and school counselors ..	25.09	20.55	903	798	36.0	44,410	43,156	1,770
Rehabilitation counselors ..	12.56	11.11	486	420	38.7	25,288	21,854	2,013
Social workers	17.66	16.59	683	664	38.7	35,149	33,708	1,990
Child, family, and school social workers	16.25	15.11	631	604	38.9	31,843	30,751	1,960
Medical and public health social workers	20.49	18.01	772	710	37.7	40,141	36,920	1,959
Mental health and substance abuse social workers	18.37	17.06	713	702	38.8	37,081	36,504	2,019
Miscellaneous community and social service specialists	15.29	14.42	594	538	38.9	30,675	27,997	2,007
Social and human service assistants	13.05	12.81	514	500	39.4	26,452	25,312	2,027
Clergy	14.33	12.83	741	751	51.7	38,511	39,041	2,688
Directors, religious activities and education	22.44	18.37	855	735	38.1	44,427	38,199	1,980
Legal occupations	30.36	24.04	1,241	962	40.9	64,534	49,999	2,126
Lawyers	44.47	38.46	1,891	1,667	42.5	98,317	86,696	2,211
Paralegals and legal assistants	20.58	18.59	816	743	39.6	42,423	38,657	2,061
Miscellaneous legal support workers	22.37	22.06	913	913	40.8	47,501	47,499	2,123
Title examiners, abstractors, and searchers	21.99	22.06	901	913	41.0	46,867	47,499	2,132

See footnotes at end of table.

Table 30

Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Education, training, and library occupations	\$17.05	\$13.00	\$649	\$521	38.1	\$29,519	\$25,584	1,731
Postsecondary teachers	25.75	22.84	1,019	913	39.6	50,807	47,501	1,973
Math and computer teachers, postsecondary	20.76	22.84	820	913	39.5	42,492	47,501	2,047
Computer science teachers, postsecondary	20.69	22.84	817	913	39.5	42,459	47,501	2,052
Miscellaneous postsecondary teachers	24.52	21.63	1,012	1,015	41.3	52,441	52,780	2,139
Vocational education teachers, postsecondary	22.34	20.30	951	885	42.6	49,432	45,999	2,213
Primary, secondary, and special education school teachers	19.51	16.60	730	640	37.4	31,658	30,662	1,623
Preschool and kindergarten teachers	13.77	12.23	518	490	37.6	25,166	22,962	1,827
Preschool teachers, except special education	13.41	12.00	503	480	37.5	24,567	22,962	1,832
Kindergarten teachers, except special education	16.75	14.99	640	599	38.2	30,002	31,171	1,791
Elementary and middle school teachers	24.06	23.50	909	884	37.8	34,807	35,009	1,446
Elementary school teachers, except special education	24.44	23.96	920	888	37.6	35,298	35,548	1,444
Middle school teachers, except special and vocational education	21.69	22.05	835	834	38.5	31,696	31,469	1,461
Secondary school teachers	30.35	28.80	1,117	1,073	36.8	43,137	41,429	1,421
Secondary school teachers, except special and vocational education	30.46	28.84	1,120	1,083	36.8	43,176	41,429	1,418
Special education teachers	25.96	25.24	908	757	35.0	39,387	39,374	1,517
Special education teachers, preschool, kindergarten, and elementary school	23.34	20.00	806	726	34.5	36,359	37,777	1,558

See footnotes at end of table.

Table 30

Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Special education teachers, secondary school	\$36.21	\$31.50	\$1,305	\$1,181	36.0	\$49,283	\$44,414	1,361
Other teachers and instructors	16.63	18.00	650	636	39.1	30,627	24,300	1,842
Instructional coordinators	26.38	26.52	1,005	1,019	38.1	49,964	53,000	1,894
Teacher assistants	9.88	9.40	386	371	39.0	19,194	18,803	1,942
Arts, design, entertainment, sports, and media occupations	23.37	18.91	927	750	39.7	48,193	39,000	2,062
Artists and related workers	21.57	18.91	851	756	39.4	44,247	39,333	2,051
Multi-media artists and animators	22.73	18.75	887	724	39.0	46,141	37,671	2,030
Designers	21.42	18.50	850	747	39.7	44,177	38,821	2,062
Commercial and industrial designers	31.01	31.25	1,246	1,250	40.2	64,810	65,000	2,090
Floral designers	11.18	10.00	435	400	38.9	22,635	20,800	2,024
Graphic designers	19.63	18.03	781	747	39.8	40,625	38,821	2,069
Interior designers	24.35	23.31	938	963	38.5	48,783	50,062	2,004
Actors, producers, and directors	38.55	22.96	1,542	918	40.0	80,179	47,751	2,080
Producers and directors	38.55	22.96	1,542	918	40.0	80,179	47,751	2,080
Athletes, coaches, umpires, and related workers	26.95	14.56	1,043	600	38.7	54,243	31,200	2,013
Coaches and scouts	26.52	14.56	1,016	577	38.3	52,821	29,994	1,992
News analysts, reporters and correspondents	16.28	13.00	642	520	39.4	33,365	27,040	2,050
Reporters and correspondents	16.44	13.00	648	520	39.4	33,678	27,040	2,048
Public relations specialists	24.54	22.72	973	909	39.6	50,604	47,249	2,062
Writers and editors	25.40	21.05	1,016	947	40.0	52,841	49,255	2,081
Editors	22.27	19.43	896	783	40.3	46,613	40,739	2,093
Technical writers	30.75	27.36	1,225	1,094	39.9	63,724	56,900	2,072
Miscellaneous media and communication workers ..	19.59	20.00	639	675	32.6	33,211	35,100	1,695
Broadcast and sound engineering technicians and radio operators	21.92	20.50	932	719	42.5	48,466	37,380	2,211
Broadcast technicians	20.33	17.97	863	719	42.4	44,863	37,380	2,206
Photographers	13.60	13.97	548	559	40.3	28,521	29,047	2,097
Television, video, and motion picture camera operators and editors	18.04	15.80	722	632	40.0	37,523	32,864	2,080

See footnotes at end of table.

Table 30

Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare practitioner and technical occupations	\$29.09	\$23.00	\$1,143	\$908	39.3	\$59,395	\$47,156	2,042
Dietitians and nutritionists	21.52	21.33	856	853	39.8	44,520	44,366	2,069
Pharmacists	47.37	47.75	1,886	1,910	39.8	98,094	99,322	2,071
Physicians and surgeons	84.12	77.28	3,556	3,365	42.3	184,843	175,000	2,197
Family and general practitioners	95.08	76.39	3,774	3,125	39.7	196,250	162,521	2,064
Internists, general	88.78	64.92	3,406	2,435	38.4	177,126	126,594	1,995
Pediatricians, general	51.02	54.35	2,115	2,270	41.5	109,979	118,015	2,155
Physician assistants	38.22	35.62	1,532	1,427	40.1	79,676	74,178	2,085
Registered nurses	27.63	25.35	1,093	1,010	39.6	56,803	52,494	2,056
Therapists	28.78	26.50	1,115	993	38.7	57,718	51,331	2,005
Occupational therapists	31.97	30.38	1,269	1,215	39.7	65,983	63,190	2,064
Physical therapists	33.51	31.00	1,305	1,240	38.9	67,855	64,480	2,025
Respiratory therapists	21.58	21.72	772	869	35.8	40,165	45,178	1,861
Clinical laboratory technicians and technicians	18.49	17.38	744	717	40.2	38,688	37,302	2,092
Medical and clinical laboratory technologists	19.95	19.11	839	764	42.1	43,631	39,738	2,188
Medical and clinical laboratory technicians	17.66	16.35	693	654	39.3	36,050	34,002	2,042
Dental hygienists	30.20	31.32	1,037	1,077	34.3	53,899	55,985	1,785
Diagnostic related technologists and technicians	26.45	27.00	1,041	1,080	39.3	54,120	56,160	2,046
Radiologic technologists and technicians	25.16	24.00	1,002	960	39.8	52,112	49,920	2,071
Emergency medical technicians and paramedics	12.84	10.43	535	473	41.7	27,827	24,570	2,168
Health diagnosing and treating practitioner support technicians	15.12	15.00	596	597	39.4	31,003	31,034	2,050
Pharmacy technicians	13.73	13.50	541	518	39.4	28,136	26,915	2,049
Surgical technologists	19.90	20.16	783	769	39.3	40,702	40,000	2,046
Licensed practical and licensed vocational nurses	17.42	17.25	679	679	39.0	35,291	35,295	2,026
Medical records and health information technicians	15.16	14.25	598	546	39.5	31,105	28,413	2,052

See footnotes at end of table.

Table 30

Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Miscellaneous health technologists and technicians	\$19.37	\$16.85	\$768	\$674	39.6	\$39,922	\$35,044	2,061
Healthcare support occupations	12.51	11.43	478	442	38.2	24,831	22,984	1,985
Nursing, psychiatric, and home health aides	10.01	9.67	391	375	39.1	20,331	19,500	2,031
Home health aides	9.33	9.51	365	369	39.1	18,986	19,198	2,035
Nursing aides, orderlies, and attendants	10.24	9.71	400	375	39.1	20,814	19,500	2,032
Psychiatric aides	9.58	9.60	369	378	38.5	19,181	19,656	2,001
Physical therapist assistants and aides	18.91	17.00	740	680	39.1	38,493	35,360	2,036
Physical therapist assistants	24.68	27.82	984	1,082	39.9	51,151	56,243	2,073
Physical therapist aides	10.84	10.30	414	412	38.2	21,533	21,424	1,986
Miscellaneous healthcare support occupations	13.59	13.00	510	494	37.5	26,532	25,646	1,952
Dental assistants	16.18	16.00	575	569	35.5	29,902	29,594	1,848
Medical assistants	12.61	12.00	489	480	38.8	25,420	24,960	2,016
Medical transcriptionists	14.28	13.42	543	527	38.1	28,261	27,394	1,979
Pharmacy aides	10.66	10.41	399	401	37.4	20,732	20,842	1,945
Veterinary assistants and laboratory animal caretakers	11.34	10.00	450	400	39.7	23,396	20,800	2,063
Protective service occupations	10.32	10.00	410	400	39.7	20,877	20,072	2,023
Security guards and gaming surveillance officers	9.86	9.50	391	380	39.6	20,316	19,760	2,061
Security guards	9.86	9.50	391	380	39.6	20,316	19,760	2,061
Miscellaneous protective service workers	11.53	12.50	439	500	38.1	11,248	3,585	976
Food preparation and serving related occupations	8.48	8.00	323	300	38.1	16,685	15,600	1,966
First-line supervisors/managers, food preparation and serving workers	14.20	13.36	597	580	42.0	30,656	29,999	2,158
Chefs and head cooks	16.89	17.00	688	687	40.7	34,529	35,360	2,044

See footnotes at end of table.

Table 30

Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
First-line supervisors/managers of food preparation and serving workers	\$13.81	\$13.08	\$583	\$576	42.2	\$30,054	\$29,827	2,176
Cooks	9.50	9.00	366	358	38.5	18,935	18,329	1,993
Cooks, fast food	7.81	7.85	296	293	37.9	15,385	15,210	1,971
Cooks, institution and cafeteria	10.04	9.80	388	374	38.6	19,849	19,240	1,977
Cooks, restaurant	9.88	9.50	379	360	38.4	19,655	18,720	1,989
Cooks, short order	9.14	8.75	355	340	38.8	18,446	17,659	2,019
Food preparation workers	8.78	8.25	335	315	38.1	17,225	16,380	1,962
Food service, tipped	5.14	4.50	185	165	36.0	9,541	8,320	1,857
Bartenders	6.97	6.75	251	240	36.0	13,051	12,480	1,873
Waiters and waitresses	4.35	3.50	156	123	35.7	8,003	6,334	1,838
Dining room and cafeteria attendants and bartender helpers	6.71	6.80	253	260	37.7	13,110	13,534	1,953
Fast food and counter workers	7.95	7.75	303	284	38.1	15,684	14,586	1,973
Combined food preparation and serving workers, including fast food	7.95	7.75	303	283	38.1	15,723	14,724	1,978
Counter attendants, cafeteria, food concession, and coffee shop	7.94	7.69	303	288	38.1	15,543	14,586	1,958
Food servers, nonrestaurant ...	6.65	8.00	257	301	38.6	13,343	15,639	2,008
Dishwashers	7.83	7.70	301	300	38.5	15,525	15,600	1,982
Hosts and hostesses, restaurant, lounge, and coffee shop	8.85	8.00	309	276	34.9	15,838	13,650	1,790
Building and grounds cleaning and maintenance occupations	11.58	10.00	454	400	39.2	23,082	19,760	1,993
First-line supervisors/managers, building and grounds cleaning and maintenance workers	18.62	18.11	749	710	40.2	38,873	36,920	2,088

See footnotes at end of table.

Table 30

Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
First-line supervisors/managers of housekeeping and janitorial workers	\$15.40	\$13.94	\$614	\$558	39.9	\$31,914	\$28,999	2,073
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	21.75	25.12	883	1,005	40.6	45,731	52,250	2,103
Building cleaning workers	10.11	9.00	393	346	38.9	20,226	17,784	2,001
Janitors and cleaners, except maids and housekeeping cleaners	10.65	10.00	420	390	39.4	21,581	19,972	2,026
Maids and housekeeping cleaners	8.13	7.75	306	300	37.7	15,750	15,600	1,938
Pest control workers	15.81	14.84	630	593	39.8	32,752	30,859	2,071
Grounds maintenance workers	11.59	10.25	460	405	39.7	21,859	19,343	1,885
Landscaping and groundskeeping workers	11.26	10.00	449	400	39.9	21,199	18,720	1,883
Tree trimmers and pruners	16.80	16.50	593	555	35.3	29,830	28,860	1,775
Personal care and service occupations	10.73	9.75	416	374	38.7	20,861	19,032	1,944
First-line supervisors/managers of personal service workers	13.82	13.95	546	550	39.5	25,648	23,920	1,856
Nonfarm animal caretakers	9.23	9.35	363	374	39.4	18,891	19,440	2,047
Miscellaneous entertainment attendants and related workers	10.01	8.30	380	294	38.0	16,213	14,560	1,620
Amusement and recreation attendants	9.22	7.85	347	294	37.6	13,656	14,560	1,481
Locker room, coatroom, and dressing room attendants	11.58	11.70	448	466	38.6	22,946	24,206	1,981
Barbers and cosmetologists ...	12.70	10.50	471	362	37.1	24,512	18,817	1,930
Hairdressers, hairstylists, and cosmetologists	12.85	10.73	478	386	37.2	24,853	20,094	1,935
Miscellaneous personal appearance workers	13.74	12.58	527	497	38.3	27,380	25,821	1,993

See footnotes at end of table.

Table 30

Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Baggage porters, bellhops, and concierges	\$12.49	\$11.33	\$481	\$453	38.5	\$24,751	\$23,566	1,981
Baggage porters and bellhops	9.16	9.75	338	300	36.9	17,202	14,924	1,879
Child care workers	8.37	8.00	331	320	39.5	17,082	16,613	2,040
Personal and home care aides	10.54	10.70	414	400	39.2	21,503	20,800	2,040
Recreation and fitness workers	15.26	14.42	585	559	38.3	23,231	23,608	1,522
Fitness trainers and aerobics instructors	16.81	14.72	633	559	37.7	32,923	29,089	1,959
Recreation workers	14.22	13.39	552	500	38.8	18,811	18,001	1,323
Sales and related occupations	18.76	13.93	755	560	40.2	39,159	29,120	2,088
First-line supervisors/managers, sales workers	19.05	15.88	802	654	42.1	41,671	34,000	2,187
First-line supervisors/managers of retail sales workers ..	16.60	15.08	698	630	42.1	36,290	32,760	2,187
First-line supervisors/managers of non-retail sales workers	29.81	22.78	1,255	993	42.1	65,238	51,624	2,188
Retail sales workers	12.68	10.00	504	389	39.8	26,121	20,134	2,061
Cashiers, all workers	8.85	8.22	345	322	39.0	17,897	16,742	2,023
Cashiers	8.85	8.22	345	322	39.0	17,897	16,742	2,023
Counter and rental clerks and parts salespersons ..	13.09	11.74	527	467	40.2	27,327	24,269	2,088
Counter and rental clerks	11.38	10.00	455	400	40.0	23,587	20,800	2,072
Parts salespersons	14.69	13.56	594	536	40.4	30,890	27,851	2,103
Retail salespersons	15.28	11.74	615	460	40.2	31,759	23,712	2,078
Advertising sales agents	19.88	17.50	777	700	39.1	40,390	36,400	2,032
Insurance sales agents	26.07	19.62	1,037	740	39.8	53,928	38,458	2,069
Securities, commodities, and financial services sales agents	45.41	30.75	1,820	1,230	40.1	94,624	63,962	2,084
Travel agents	14.08	13.75	544	550	38.6	28,285	28,600	2,008
Sales representatives, wholesale and manufacturing	29.15	23.97	1,178	962	40.4	61,199	49,999	2,099

See footnotes at end of table.

Table 30

Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Sales representatives, wholesale and manufacturing, technical and scientific products	\$34.47	\$29.19	\$1,383	\$1,168	40.1	\$71,777	\$60,721	2,082
Sales representatives, wholesale and manufacturing, except technical and scientific products	27.32	23.14	1,107	930	40.5	57,499	48,352	2,105
Models, demonstrators, and product promoters	17.08	13.93	682	557	39.9	35,454	28,974	2,075
Demonstrators and product promoters	17.08	13.93	682	557	39.9	35,454	28,974	2,075
Real estate brokers and sales agents	25.92	20.00	1,040	811	40.1	54,080	42,172	2,087
Real estate brokers	22.66	20.44	949	863	41.9	49,330	44,897	2,177
Real estate sales agents	27.02	19.83	1,069	800	39.6	55,608	41,592	2,058
Sales engineers	32.37	31.08	1,325	1,333	40.9	68,925	69,299	2,129
Telemarketers	10.85	9.50	416	360	38.4	21,646	18,720	1,996
Miscellaneous sales and related workers	16.01	11.07	635	443	39.7	33,003	23,017	2,061
Office and administrative support occupations	14.65	13.87	577	544	39.4	29,964	28,288	2,046
First-line supervisors/managers of office and administrative support workers	20.30	19.69	807	774	39.8	41,964	40,225	2,067
Switchboard operators, including answering service	11.53	11.46	451	440	39.1	23,464	22,880	2,035
Telephone operators	16.85	17.26	642	647	38.1	33,381	33,665	1,981
Financial clerks	14.13	13.50	558	539	39.5	28,998	28,001	2,053
Bill and account collectors	14.79	14.10	590	564	39.9	30,608	29,330	2,070
Billing and posting clerks and machine operators	13.98	13.50	550	540	39.3	28,597	28,080	2,045
Bookkeeping, accounting, and auditing clerks	15.26	15.00	602	595	39.4	31,277	30,927	2,050
Payroll and timekeeping clerks	15.33	15.50	610	610	39.8	31,718	31,720	2,068
Procurement clerks	16.11	15.06	638	602	39.6	33,166	31,319	2,059
Tellers	11.40	10.77	451	428	39.6	23,455	22,277	2,058

See footnotes at end of table.

Table 30

Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Brokerage clerks	\$17.74	\$16.96	\$683	\$673	38.5	\$35,536	\$35,000	2,003
Credit authorizers, checkers, and clerks	14.61	14.00	577	555	39.5	30,023	28,870	2,055
Customer service representatives	15.65	14.91	620	585	39.6	32,134	30,333	2,053
File clerks	11.79	11.48	459	457	39.0	23,877	23,739	2,026
Hotel, motel, and resort desk clerks	9.17	9.00	360	360	39.2	18,370	18,720	2,003
Interviewers, except eligibility and loan	12.85	12.39	483	452	37.6	25,114	23,504	1,955
Loan interviewers and clerks	15.27	14.85	605	593	39.6	31,451	30,826	2,059
New accounts clerks	12.50	12.23	495	489	39.6	25,720	25,438	2,058
Order clerks	14.11	13.00	564	520	40.0	29,331	27,040	2,079
Human resources assistants, except payroll and timekeeping	17.89	15.87	705	635	39.4	36,646	32,999	2,048
Receptionists and information clerks	12.09	11.79	476	466	39.4	24,740	24,134	2,047
Reservation and transportation ticket agents and travel clerks ...	13.99	13.80	552	535	39.4	28,683	27,820	2,051
Cargo and freight agents	15.64	16.28	626	651	40.0	32,539	33,862	2,080
Couriers and messengers	10.70	10.51	405	396	37.9	21,066	20,590	1,969
Dispatchers	15.27	15.00	621	600	40.7	32,289	31,200	2,115
Dispatchers, except police, fire, and ambulance	15.43	15.00	628	600	40.7	32,662	31,200	2,116
Meter readers, utilities	15.28	12.25	611	490	40.0	31,788	25,480	2,080
Production, planning, and expediting clerks	17.92	16.97	718	680	40.1	37,319	35,360	2,083
Shipping, receiving, and traffic clerks	13.27	12.51	529	500	39.9	27,512	26,000	2,074
Stock clerks and order fillers	12.17	11.55	486	460	40.0	25,245	23,920	2,075
Weighers, measurers, checkers, and samplers, recordkeeping	12.28	11.79	491	472	40.0	25,540	24,523	2,080
Secretaries and administrative assistants	16.98	16.04	663	630	39.1	34,310	31,965	2,021
Executive secretaries and administrative assistants	19.70	19.23	778	753	39.5	40,458	39,156	2,054
Legal secretaries	18.04	16.23	702	613	38.9	36,519	31,890	2,025
Medical secretaries	14.88	14.01	575	560	38.7	29,865	29,120	2,008

See footnotes at end of table.

Table 30

Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Secretaries, except legal, medical, and executive	\$15.48	\$15.00	\$604	\$600	39.0	\$31,024	\$30,758	2,004
Computer operators Data entry and information processing workers	16.08	16.27	634	612	39.4	32,945	31,799	2,049
Data entry keyers	12.58	12.00	490	469	39.0	25,446	24,211	2,023
Word processors and typists	12.24	11.64	476	463	38.9	24,716	24,078	2,020
Desktop publishers	14.32	13.87	562	520	39.2	29,203	27,039	2,039
Insurance claims and policy processing clerks	16.11	14.95	618	561	38.3	32,118	29,160	1,993
Mail clerks and mail machine operators, except postal service	15.74	15.50	611	596	38.8	31,786	31,000	2,020
Office clerks, general	11.46	10.17	453	407	39.6	23,581	21,158	2,058
Office machine operators, except computer	13.43	12.50	525	500	39.1	27,272	26,000	2,031
Proofreaders and copy markers	12.44	12.03	496	481	39.9	25,804	25,024	2,075
Farming, fishing, and forestry occupations	12.85	11.00	514	440	40.0	26,718	22,880	2,080
Miscellaneous agricultural workers	12.03	11.00	481	440	40.0	24,210	22,880	2,013
Farmworkers and laborers, crop, nursery, and greenhouse	9.86	9.28	394	371	40.0	19,326	18,616	1,961
Construction and extraction occupations	10.66	9.50	426	380	40.0	20,144	18,720	1,889
First-line supervisors/managers of construction trades and extraction workers	18.34	16.44	732	644	39.9	37,345	33,280	2,036
Brickmasons, blockmasons, and stonemasons	26.44	25.00	1,080	1,000	40.9	55,826	52,000	2,112
Brickmasons and blockmasons	25.08	25.66	1,000	1,026	39.9	49,901	49,265	1,989
Carpenters	25.69	25.66	1,024	1,026	39.9	50,966	49,265	1,984
Carpet, floor, and tile installers and finishers	19.54	18.00	777	720	39.8	40,060	37,440	2,050
Carpet installers	20.13	19.00	794	713	39.5	41,260	37,050	2,050
Tile and marble setters	22.27	20.00	891	800	40.0	46,312	41,600	2,080
	18.51	15.84	729	634	39.4	37,841	32,949	2,044

See footnotes at end of table.

Table 30

Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Cement masons, concrete finishers, and terrazzo workers	\$18.89	\$18.00	\$753	\$720	39.8	\$37,937	\$37,440	2,008
Cement masons and concrete finishers	18.85	18.00	751	720	39.8	37,838	37,440	2,007
Construction laborers	14.57	12.77	577	511	39.6	28,895	25,553	1,983
Construction equipment operators	18.23	16.00	734	640	40.3	35,525	31,410	1,949
Paving, surfacing, and tamping equipment operators	16.06	15.00	638	600	39.7	29,486	28,560	1,835
Operating engineers and other construction equipment operators	19.21	16.56	779	662	40.5	38,523	34,432	2,005
Drywall installers, ceiling tile installers, and tapers	17.02	15.00	680	600	39.9	35,323	31,200	2,076
Drywall and ceiling tile installers	16.84	15.00	673	600	39.9	34,982	31,200	2,077
Electricians	19.95	18.00	798	720	40.0	41,505	37,440	2,080
Glaziers	17.00	15.00	680	600	40.0	35,350	31,200	2,080
Insulation workers	16.30	14.97	652	599	40.0	33,900	31,131	2,080
Insulation workers, floor, ceiling, and wall	14.30	14.97	572	599	40.0	29,740	31,131	2,080
Insulation workers, mechanical	17.77	16.14	711	645	40.0	36,967	33,565	2,080
Painters and paperhangers	14.82	13.00	586	520	39.5	30,091	27,040	2,031
Painters, construction and maintenance	14.72	13.00	582	520	39.5	29,885	27,040	2,030
Pipelayers, plumbers, pipefitters, and steamfitters	20.90	19.79	835	792	40.0	43,185	41,161	2,066
Pipelayers	15.43	13.00	617	520	40.0	32,093	27,040	2,080
Plumbers, pipefitters, and steamfitters	21.52	20.00	860	800	40.0	44,424	41,600	2,064
Plasterers and stucco masons	15.56	15.24	616	600	39.6	31,967	31,200	2,054
Roofers	15.93	13.85	634	520	39.8	31,308	26,121	1,966
Sheet metal workers	19.41	17.00	756	630	39.0	39,277	32,760	2,024
Structural iron and steel workers	22.65	21.97	906	879	40.0	46,951	44,819	2,073
Helpers, construction trades ..	12.14	11.50	484	453	39.9	24,552	22,880	2,022

See footnotes at end of table.

Table 30

Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Helpers--brickmasons, blockmasons, stonemasons, and tile and marble setters	\$13.28	\$12.00	\$521	\$480	39.2	\$26,040	\$22,880	1,960
Helpers--carpenters	12.61	12.50	505	500	40.0	26,235	26,000	2,080
Helpers--electricians	9.85	9.50	394	380	40.0	20,453	19,760	2,076
Helpers--painters, paperhangers, plasterers, and stucco masons	10.17	10.00	407	400	40.0	21,160	20,800	2,080
Helpers--pipelayers, plumbers, pipefitters, and steamfitters	11.68	12.00	467	480	40.0	24,290	24,960	2,080
Helpers--roofers	9.68	9.50	387	380	40.0	19,217	19,760	1,985
Construction and building inspectors	26.98	27.00	1,082	1,080	40.1	56,275	56,160	2,085
Elevator installers and repairers	38.60	39.57	1,544	1,583	40.0	80,287	82,306	2,080
Hazardous materials removal workers	18.73	15.18	749	607	40.0	37,866	31,583	2,021
Septic tank servicers and sewer pipe cleaners	17.53	18.89	777	756	44.3	40,420	39,291	2,306
Miscellaneous construction and related workers	15.43	15.04	616	602	39.9	31,438	30,160	2,038
Earth drillers, except oil and gas	16.94	16.00	677	640	40.0	35,225	33,280	2,080
Mining machine operators	21.21	19.57	849	783	40.0	44,080	40,706	2,078
Roustabouts, oil and gas	21.33	19.50	853	780	40.0	44,375	40,560	2,080
Helpers--extraction workers ..	12.64	12.10	505	484	40.0	26,283	25,168	2,080
Installation, maintenance, and repair occupations	18.36	17.09	739	685	40.2	38,311	35,454	2,086
First-line supervisors/managers of mechanics, installers, and repairers	25.58	23.53	1,062	975	41.5	55,232	50,703	2,159
Computer, automated teller, and office machine repairers	16.97	16.25	678	650	39.9	35,245	33,800	2,077
Radio and telecommunications equipment installers and repairers	23.69	25.89	948	1,036	40.0	49,281	53,847	2,080

See footnotes at end of table.

Table 30

Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Telecommunications equipment installers and repairers, except line installers	\$23.69	\$25.89	\$948	\$1,036	40.0	\$49,281	\$53,847	2,080
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	17.08	16.00	684	640	40.0	35,562	33,280	2,082
Electrical and electronics repairers, commercial and industrial equipment	18.04	16.86	722	674	40.0	37,532	35,071	2,080
Electrical and electronics repairers, powerhouse, substation, and relay	31.30	34.30	1,253	1,372	40.0	65,134	71,340	2,081
Electronic equipment installers and repairers, motor vehicles	15.48	15.50	628	640	40.6	32,681	33,280	2,112
Electronic home entertainment equipment installers and repairers	14.27	12.00	571	480	40.0	29,680	24,960	2,080
Security and fire alarm systems installers	19.18	18.00	765	720	39.9	39,788	37,440	2,074
Aircraft mechanics and service technicians	21.39	20.00	879	749	41.1	44,594	41,600	2,085
Automotive technicians and repairers	17.59	16.34	710	659	40.4	36,943	34,245	2,100
Automotive body and related repairers	16.89	15.00	682	600	40.4	35,475	31,200	2,100
Automotive glass installers and repairers	16.73	17.00	669	680	40.0	34,790	35,360	2,080
Automotive service technicians and mechanics	17.81	16.88	719	684	40.4	37,406	35,543	2,100
Bus and truck mechanics and diesel engine specialists ...	19.06	18.00	765	720	40.1	39,774	37,440	2,087
Heavy vehicle and mobile equipment service technicians and mechanics	17.23	17.00	699	680	40.6	36,359	35,360	2,110
Farm equipment mechanics	15.72	15.40	656	620	41.7	34,110	32,240	2,169

See footnotes at end of table.

Table 30

Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Mobile heavy equipment mechanics, except engines	\$18.08	\$17.50	\$723	\$700	40.0	\$37,586	\$36,400	2,079
Rail car repairers	17.85	18.24	714	730	40.0	37,134	37,939	2,080
Small engine mechanics	15.71	15.00	626	600	39.8	32,219	31,200	2,051
Motorboat mechanics	15.40	18.15	610	726	39.6	30,970	37,752	2,011
Motorcycle mechanics	16.65	16.00	664	640	39.9	34,095	31,462	2,048
Outdoor power equipment and other small engine mechanics	15.47	15.00	619	600	40.0	32,183	31,200	2,080
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers	10.61	10.00	422	400	39.8	21,942	20,800	2,068
Tire repairers and changers	10.54	10.00	419	400	39.7	21,764	20,800	2,066
Control and valve installers and repairers	18.63	18.50	745	740	40.0	38,758	38,480	2,080
Control and valve installers and repairers, except mechanical door	21.19	20.78	848	831	40.0	44,073	43,222	2,080
Heating, air conditioning, and refrigeration mechanics and installers	18.72	17.14	754	680	40.3	39,230	35,360	2,096
Home appliance repairers	17.04	17.36	693	680	40.7	36,018	35,375	2,114
Industrial machinery installation, repair, and maintenance workers	16.86	16.60	674	664	39.9	34,777	33,946	2,062
Industrial machinery mechanics	21.29	20.53	851	804	40.0	44,060	41,810	2,070
Maintenance and repair workers, general	15.07	15.00	602	600	39.9	30,996	30,714	2,057
Maintenance workers, machinery	16.53	15.29	661	612	40.0	34,170	31,799	2,067
Millwrights	18.84	16.60	753	664	40.0	39,179	34,530	2,080
Line installers and repairers ...	25.01	27.22	1,000	1,089	40.0	51,801	56,618	2,071
Electrical power-line installers and repairers	27.19	27.22	1,088	1,089	40.0	56,558	56,618	2,080
Telecommunications line installers and repairers	24.25	27.46	970	1,099	40.0	50,153	57,123	2,068
Precision instrument and equipment repairers	18.40	15.45	736	618	40.0	38,268	32,136	2,080

See footnotes at end of table.

Table 30

Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Miscellaneous installation, maintenance, and repair workers	\$13.57	\$12.95	\$539	\$500	39.7	\$27,679	\$26,000	2,039
Helpers--installation, maintenance, and repair workers	11.49	11.00	456	420	39.7	23,243	21,840	2,023
Production occupations	13.63	12.46	542	494	39.8	28,147	25,646	2,065
First-line supervisors/managers of production and operating workers	20.96	20.40	851	830	40.6	44,239	43,160	2,110
Electrical, electronics, and electromechanical assemblers	11.30	10.40	450	416	39.8	23,385	21,632	2,069
Coil winders, tapers, and finishers	10.71	10.00	428	400	40.0	22,279	20,800	2,080
Electrical and electronic equipment assemblers ..	11.53	10.52	458	421	39.8	23,834	21,882	2,068
Electromechanical equipment assemblers ..	11.26	10.66	446	426	39.6	23,182	22,173	2,059
Engine and other machine assemblers	18.83	16.87	753	675	40.0	39,159	35,079	2,080
Structural metal fabricators and fitters	14.13	14.50	565	580	40.0	29,386	30,160	2,080
Miscellaneous assemblers and fabricators	10.81	10.00	431	400	39.9	22,409	20,800	2,073
Team assemblers	11.40	11.00	456	440	40.0	23,703	22,880	2,080
Bakers	11.31	10.00	442	400	39.1	22,990	20,800	2,032
Butchers and other meat, poultry, and fish processing workers	13.26	14.00	517	550	39.0	26,867	28,600	2,026
Butchers and meat cutters ..	13.57	14.05	531	560	39.1	27,602	29,120	2,033
Meat, poultry, and fish cutters and trimmers	13.63	16.25	507	500	37.2	26,379	26,000	1,935
Slaughterers and meat packers	9.68	8.90	387	356	40.0	20,128	18,512	2,080
Miscellaneous food processing workers	10.69	11.10	424	430	39.6	21,972	21,385	2,055
Food batchmakers	11.83	12.20	464	455	39.3	24,019	23,205	2,031
Food cooking machine operators and tenders ...	8.75	7.88	348	315	39.8	18,118	16,388	2,070

See footnotes at end of table.

Table 30

Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Computer control programmers and operators	\$17.55	\$17.00	\$707	\$680	40.3	\$36,778	\$35,360	2,096
Computer-controlled machine tool operators, metal and plastic	16.75	16.40	676	650	40.3	35,120	33,800	2,097
Numerical tool and process control programmers ...	22.81	20.00	917	800	40.2	47,699	41,600	2,091
Forming machine setters, operators, and tenders, metal and plastic	12.82	12.80	511	514	39.8	26,551	26,728	2,071
Extruding and drawing machine setters, operators, and tenders, metal and plastic	13.10	13.25	520	520	39.7	27,048	27,040	2,065
Rolling machine setters, operators, and tenders, metal and plastic	12.84	12.00	514	480	40.0	26,717	24,960	2,080
Machine tool cutting setters, operators, and tenders, metal and plastic	13.19	12.50	528	500	40.0	27,423	26,000	2,079
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	12.77	11.48	511	459	40.0	26,564	23,878	2,080
Drilling and boring machine tool setters, operators, and tenders, metal and plastic	11.11	10.50	444	420	40.0	23,055	20,800	2,075
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	13.54	13.00	542	520	40.0	28,157	27,040	2,079
Lathe and turning machine tool setters, operators, and tenders, metal and plastic	15.20	15.00	608	600	40.0	31,613	31,200	2,080
Milling and planing machine setters, operators, and tenders, metal and plastic	15.87	17.33	635	693	40.0	33,017	36,036	2,080
Machinists	18.95	19.20	757	768	40.0	39,374	39,936	2,078

See footnotes at end of table.

Table 30

Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Metal furnace and kiln operators and tenders	\$17.38	\$17.98	\$695	\$719	40.0	\$36,153	\$37,398	2,080
Model makers and patternmakers, metal and plastic	17.72	16.15	709	646	40.0	36,860	33,592	2,080
Molders and molding machine setters, operators, and tenders, metal and plastic	11.42	10.50	449	400	39.3	23,339	20,800	2,044
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	11.04	10.00	434	400	39.3	22,544	20,800	2,041
Multiple machine tool setters, operators, and tenders, metal and plastic	12.97	11.90	503	468	38.8	26,171	24,336	2,018
Tool and die makers	20.57	20.85	823	834	40.0	42,646	43,368	2,073
Welding, soldering, and brazing workers	15.31	14.50	612	580	40.0	31,824	30,160	2,079
Welders, cutters, solderers, and brazers	15.37	14.50	614	580	40.0	31,939	30,160	2,078
Welding, soldering, and brazing machine setters, operators, and tenders	14.11	14.18	565	567	40.0	29,358	29,494	2,080
Miscellaneous metalworkers and plastic workers	14.08	13.50	566	560	40.2	29,419	29,120	2,089
Heat treating equipment setters, operators, and tenders, metal and plastic	13.69	14.58	547	583	40.0	28,468	30,326	2,080
Lay-out workers, metal and plastic	17.94	14.75	717	590	40.0	37,305	30,680	2,080
Plating and coating machine setters, operators, and tenders, metal and plastic	13.07	11.75	523	470	40.0	27,182	24,440	2,080
Tool grinders, filers, and sharpeners	16.59	16.25	653	650	39.4	33,952	33,800	2,047
Bookbinders and bindery workers	11.54	10.50	454	390	39.3	23,601	20,280	2,046
Bindery workers	11.38	10.00	447	390	39.3	23,266	20,280	2,045
Printers	15.41	15.00	614	600	39.8	31,910	31,200	2,070

See footnotes at end of table.

Table 30

Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Job printers	\$16.38	\$17.95	\$642	\$720	39.2	\$33,363	\$37,440	2,036
Prepress technicians and workers	15.54	16.00	620	640	39.9	32,229	33,280	2,074
Printing machine operators	15.14	14.71	605	589	39.9	31,436	30,603	2,076
Laundry and dry-cleaning workers	10.10	9.60	396	373	39.2	20,576	19,371	2,038
Pressers, textile, garment, and related materials	9.04	9.00	350	339	38.7	18,208	17,645	2,014
Sewing machine operators	9.05	8.80	356	350	39.3	18,504	18,177	2,044
Tailors, dressmakers, and sewers	14.42	12.00	539	469	37.3	28,011	24,375	1,942
Tailors, dressmakers, and custom sewers	14.14	11.50	525	431	37.2	27,315	22,425	1,932
Textile machine setters, operators, and tenders	10.46	10.15	409	400	39.1	21,280	20,800	2,034
Textile cutting machine setters, operators, and tenders	10.32	10.70	395	400	38.3	20,536	20,800	1,990
Textile winding, twisting, and drawing out machine setters, operators, and tenders ..	10.18	10.55	407	422	40.0	21,170	21,944	2,080
Miscellaneous textile, apparel, and furnishings workers	12.93	11.50	511	460	39.5	26,589	23,920	2,056
Upholsterers	12.77	11.00	511	440	40.0	26,559	22,880	2,080
Cabinetmakers and bench carpenters	12.97	12.00	519	480	40.0	26,968	24,960	2,079
Furniture finishers	12.61	10.84	504	434	40.0	26,233	22,545	2,080
Woodworking machine setters, operators, and tenders	11.91	11.44	475	456	39.9	24,657	23,400	2,071
Sawing machine setters, operators, and tenders, wood	11.34	10.53	452	421	39.9	23,471	21,902	2,070
Woodworking machine setters, operators, and tenders, except sawing	12.43	13.00	495	520	39.9	25,747	27,040	2,072
Power plant operators, distributors, and dispatchers	23.66	23.49	947	940	40.0	49,219	48,857	2,080
Power plant operators	23.06	23.49	922	940	40.0	47,963	48,857	2,080

See footnotes at end of table.

Table 30

Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Water and liquid waste treatment plant and system operators	\$18.91	\$17.69	\$756	\$708	40.0	\$39,338	\$36,795	2,080
Miscellaneous plant and system operators	24.46	28.00	964	1,008	39.4	50,145	52,416	2,050
Gas plant operators	27.97	28.47	1,119	1,139	40.0	58,179	59,218	2,080
Chemical processing machine setters, operators, and tenders	15.84	16.32	634	653	40.0	32,951	33,935	2,080
Chemical equipment operators and tenders ...	14.43	15.18	577	607	40.0	30,010	31,574	2,080
Crushing, grinding, polishing, mixing, and blending workers	14.36	13.99	573	560	39.9	29,053	27,360	2,024
Crushing, grinding, and polishing machine setters, operators, and tenders	15.66	14.00	627	560	40.0	32,142	28,080	2,052
Grinding and polishing workers, hand	11.88	10.94	475	438	40.0	24,048	22,080	2,025
Mixing and blending machine setters, operators, and tenders ..	15.30	15.00	610	600	39.9	30,745	28,392	2,010
Cutting workers	12.74	12.36	504	480	39.6	26,210	24,960	2,057
Cutters and trimmers, hand	13.58	14.00	543	560	40.0	28,244	29,120	2,080
Cutting and slicing machine setters, operators, and tenders ..	12.50	11.70	493	454	39.4	25,637	23,629	2,051
Extruding, forming, pressing, and compacting machine setters, operators, and tenders	11.90	11.90	476	476	40.0	24,754	24,748	2,080
Furnace, kiln, oven, drier, and kettle operators and tenders	11.25	10.00	450	400	40.0	23,400	20,800	2,080
Inspectors, testers, sorters, samplers, and weighers	13.98	12.56	558	502	39.9	28,957	26,125	2,071
Medical, dental, and ophthalmic laboratory technicians	15.79	14.90	622	596	39.4	32,334	30,984	2,048
Dental laboratory technicians	16.77	15.00	653	576	38.9	33,957	29,952	2,025

See footnotes at end of table.

Table 30

Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Packaging and filling machine operators and tenders	\$12.61	\$13.03	\$502	\$493	39.8	\$25,852	\$25,646	2,051
Painting workers	14.13	12.47	566	500	40.1	29,423	26,000	2,082
Coating, painting, and spraying machine setters, operators, and tenders	12.16	12.00	486	480	40.0	25,228	24,856	2,075
Painters, transportation equipment	18.14	16.58	732	663	40.3	38,049	34,486	2,098
Painting, coating, and decorating workers	12.37	12.25	492	490	39.8	25,584	25,480	2,069
Photographic process workers and processing machine operators	12.79	11.00	501	440	39.2	26,076	22,880	2,039
Photographic process workers	13.50	11.00	533	440	39.5	27,739	22,880	2,056
Photographic processing machine operators	12.24	10.71	477	416	39.0	24,797	21,611	2,026
Miscellaneous production workers	11.29	10.22	449	404	39.7	23,296	20,883	2,064
Cementing and gluing machine operators and tenders	11.81	10.83	473	433	40.0	24,575	22,526	2,080
Molders, shapers, and casters, except metal and plastic	11.33	11.00	453	440	40.0	23,562	22,880	2,080
Paper goods machine setters, operators, and tenders	14.53	15.00	574	600	39.5	29,833	31,200	2,053
Helpers--production workers	10.46	10.00	415	400	39.7	21,593	20,800	2,064
Transportation and material moving occupations	13.49	12.22	546	487	40.5	28,125	25,056	2,085
First-line supervisors/managers of helpers, laborers, and material movers, hand	18.45	16.25	760	644	41.2	39,276	33,488	2,129

See footnotes at end of table.

Table 30

Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	\$20.64	\$21.88	\$874	\$875	42.3	\$45,460	\$45,504	2,202
Aircraft pilots and flight engineers	39.57	29.88	1,627	1,384	41.1	82,372	64,642	2,082
Bus drivers	11.65	11.00	430	440	36.9	20,366	21,840	1,748
Bus drivers, school	11.26	10.07	337	312	30.0	12,713	12,017	1,129
Driver/sales workers and truck drivers	14.87	14.20	611	574	41.1	31,465	29,640	2,116
Driver/sales workers	15.57	15.25	627	638	40.3	32,626	33,176	2,095
Truck drivers, heavy and tractor-trailer	15.96	14.99	670	600	42.0	34,303	31,200	2,149
Truck drivers, light or delivery services	12.48	11.38	496	451	39.7	25,677	23,454	2,057
Taxi drivers and chauffeurs ...	9.54	9.45	366	352	38.3	19,006	18,304	1,993
Sailors and marine oilers	12.24	13.62	488	545	39.9	24,374	25,066	1,991
Ship and boat captains and operators	18.55	20.00	847	800	45.7	42,864	41,600	2,310
Captains, mates, and pilots of water vessels	18.55	20.00	847	800	45.7	42,864	41,600	2,310
Parking lot attendants	8.07	7.50	306	280	37.9	15,928	14,560	1,973
Service station attendants	10.44	9.50	414	380	39.7	21,532	19,760	2,063
Conveyor operators and tenders	11.63	10.75	465	430	40.0	24,183	22,360	2,080
Crane and tower operators	16.38	14.42	655	577	40.0	33,950	29,994	2,072
Dredge, excavating, and loading machine operators	15.89	15.60	634	624	39.9	32,301	32,240	2,033
Excavating and loading machine and dragline operators	15.84	15.50	632	620	39.9	32,186	31,585	2,032
Hoist and winch operators	14.71	15.68	588	627	40.0	30,597	32,614	2,080
Industrial truck and tractor operators	13.36	12.50	534	500	40.0	27,654	26,000	2,070
Laborers and material movers, hand	10.44	10.00	414	393	39.6	21,399	20,222	2,049
Cleaners of vehicles and equipment	9.55	9.00	381	350	39.9	19,793	18,200	2,073
Laborers and freight, stock, and material movers, hand	11.00	10.20	435	404	39.5	22,478	20,800	2,044

See footnotes at end of table.

Table 30

Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Machine feeders and offbearers	\$9.97	\$9.50	\$399	\$380	40.0	\$20,733	\$19,760	2,080
Packers and packagers, hand	9.62	9.00	380	360	39.5	19,536	18,720	2,030
Refuse and recyclable material collectors	11.14	10.00	459	427	41.1	23,843	22,194	2,140

¹ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in

a week, exclusive of overtime.

⁴ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.