

RPES Mandatory Review Panel Decisions by Option, FY 1993-FY 2008								
Decision	1993		1994		1995		1996	
UPG	215	43.7	193	46.8	202	43.2	158	40.4
RIG/REF	269	54.7	209	50.7	255	54.5	223	57.0
IFB	0	0.0	1	0.2	1	0.2	1	0.3
GCP	8	1.6	9	2.2	10	2.1	9	2.3
<b>Total</b>	<b>492</b>		<b>412</b>		<b>468</b>		<b>391</b>	
	1997		1998		1999		2000	
UPG	149	41.9	162	46.8	180	43.7	163	45.8
RIG/REF	205	57.6	179	51.7	224	54.4	185	52.0
IFB	0	0.0	2	0.6	1	0.2	1	0.3
GCP	2	0.6	3	0.9	7	1.7	7	2.0
<b>Total</b>	<b>356</b>		<b>346</b>		<b>412</b>		<b>356</b>	
	2001		2002		2003		2004	
UPG	186	49.6	186	49.2	190	48.6	207	46.0
RIG/REF	185	49.3	191	50.5	198	50.6	240	53.3
IFB	0	0.0	0	0.0	1	0.3	0	0.0
GCP	4	1.1	1	0.3	2	0.5	3	0.7
<b>Total</b>	<b>375</b>		<b>378</b>		<b>391</b>		<b>450</b>	
	2005		2006		2007		2008	
UPG	181	46.2	199	49.9	204	50.0	199	45.6
RIG/REF	203	51.8	197	49.4	199	48.8	234	53.7
IFB	3	0.8	1	0.3	1	0.2	0	0.0
GCP	5	1.3	2	0.5	4	1.0	3	0.7
<b>Total</b>	<b>392</b>		<b>399</b>		<b>408</b>		<b>436</b>	

**NOTE:** Percentages may not total 100 due to rounding

#### Decision Option Codes

RIG Remain in Grade

REF Refer to Supergrade Panel

UPG Upgrade (replaced PRO in 10/98)

IFB Insufficient Factual Basis

GCP Grade/Category Problem (replaced GNA and SBG in 3/97)

For ease of comparison, only current option codes are used in these tables

**Prepared by:** Research Position Evaluation Staff (21 August 2008)

**RPES Mandatory Review Panel Decisions by Option and Grade Level, FY 1992-FY 2008**

<b>FY 1993</b>									
<b>Grade</b>	<b>UPG</b>		<b>RIG/REF</b>		<b>IFB</b>		<b>GCP</b>		<b>Total</b>
GS-9	0	0.0	0	0	0	0.0	0	0.0	0
GS-11	11	78.6	3	21.4	0	0.0	0	0.0	14
GS-12	77	53.8	61	42.7	0	0.0	5	3.5	143
GS-13	78	44.6	96	54.9	0	0.0	1	0.6	175
GS-14	44	49.4	44	49.4	0	0.0	1	1.1	89
GS-15	5	7.0	65	91.5	0	0.0	1	1.4	71
ST	0	0.0	0	0.0	0	0.0	0	0.0	0
<b>Total</b>	<b>215</b>	<b>(43.7)</b>	<b>269</b>	<b>(54.7)</b>	<b>0</b>	<b>(0.0)</b>	<b>8</b>	<b>(1.6)</b>	<b>492</b>
<b>FY 1994</b>									
GS-9	0	0.0	0	0.0	0	0.0	0	0.0	0
GS-11	15	88.2	1	5.9	0	0.0	1	5.9	17
GS-12	54	56.3	41	42.7	0	0.0	1	1.0	96
GS-13	68	51.5	59	44.7	1	0.8	4	3.0	132
GS-14	53	51.0	49	47.1	0	0.0	2	1.9	104
GS-15	3	4.9	57	93.4	0	0.0	1	1.6	61
ST	0	0.0	2	100.0	0	0.0	0	0.0	2
<b>Total</b>	<b>193</b>	<b>(46.8)</b>	<b>209</b>	<b>(50.7)</b>	<b>1</b>	<b>(0.2)</b>	<b>9</b>	<b>(2.2)</b>	<b>412</b>
<b>FY 1995</b>									
GS-9	0	0.0	0	0.0	0	0.0	0	0.0	0
GS-11	10	83.3	1	8.3	0	0.0	1	8.3	12
GS-12	78	55.3	58	41.1	0	0.0	5	3.5	141
GS-13	68	43.9	86	55.5	0	0.0	1	0.6	155
GS-14	42	42.4	56	56.6	0	0.0	1	1.0	99
GS-15	2	3.6	52	92.9	1	1.8	1	1.8	56
ST	2	40.0	2	40.0	0	0.0	1	20.0	5
<b>Total</b>	<b>202</b>	<b>(43.2)</b>	<b>255</b>	<b>(54.5)</b>	<b>1</b>	<b>(0.2)</b>	<b>10</b>	<b>(2.1)</b>	<b>468</b>
<b>FY 1996</b>									
GS-9	0	0.0	0	0.0	0	0.0	0	0.0	0
GS-11	7	87.5	0	0.0	0	0.0	1	12.5	8
GS-12	44	53.0	36	43.4	0	0.0	3	3.6	83
GS-13	71	49.0	71	49.0	0	0.0	3	2.1	145
GS-14	32	38.1	49	58.3	1	1.2	2	2.4	84
GS-15	4	5.9	64	94.1	0	0.0	0	0.0	68
ST	0	0.0	3	100.0	0	0.0	0	0.0	3
<b>Total</b>	<b>158</b>	<b>(40.4)</b>	<b>223</b>	<b>(57.0)</b>	<b>1</b>	<b>(0.3)</b>	<b>9</b>	<b>(2.3)</b>	<b>391</b>

FY 1997									
Grade	UPG		RIG/REF		IFB		GCP		Total
GS-9	0	0.0	0	0.0	0	0.0	0	0.0	0
GS-11	5	83.3	1	16.7	0	0.0	0	0.0	6
GS-12	33	62.3	19	35.8	0	0.0	1	1.9	53
GS-13	67	46.2	78	53.8	0	0.0	0	0.0	145
GS-14	36	42.4	49	57.6	0	0.0	0	0.0	85
GS-15	6	9.4	57	89.1	0	0.0	1	1.6	64
ST	2	66.7	1	33.3	0	0.0	0	0.0	3
Total	149	(41.9)	205	(57.6)	0	(0.0)	2	(0.6)	356
FY 1998									
GS-9	0	0.0	0	0.0	0	0.0	0	0.0	0
GS-11	5	100.0	0	0.0	0	0.0	0	0.0	5
GS-12	62	72.1	21	24.4	0	0.0	3	3.5	86
GS-13	41	42.7	54	56.3	1	1.0	0	0.0	96
GS-14	51	50.0	50	49.0	1	1.0	0	0.0	102
GS-15	2	3.7	52	96.3	0	0.0	0	0.0	54
ST	1	33.3	2	66.7	0	0.0	0	0.0	3
Total	162	(46.8)	179	(51.7)	2	(0.6)	3	(0.9)	346
FY 1999									
GS-9	0	0.0	0	0.0	0	0.0	0	0.0	0
GS-11	11	100.0	0	0.0	0	0.0	0	0.0	11
GS-12	47	70.1	18	26.9	0	0.0	2	3.0	67
GS-13	77	51.3	70	46.7	0	0.0	3	2.0	150
GS-14	40	42.6	52	55.3	1	1.1	1	1.1	94
GS-15	5	5.7	81	93.1	0	0.0	1	1.1	87
ST	0	0.0	3	100.0	0	0.0	0	0.0	3
Total	180	(43.7)	224	(54.4)	1	(0.2)	7	(1.7)	412
FY 2000									
GS-9	0	0.0	0	0.0	0	0.0	0	0.0	0
GS-11	2	50.0	2	50.0	0	0.0	0	0.0	4
GS-12	51	69.9	20	27.4	0	0.0	2	2.7	73
GS-13	53	49.1	52	48.1	0	0.0	3	2.8	108
GS-14	53	58.9	34	37.8	1	1.1	2	2.2	90
GS-15	4	5.3	71	94.7	0	0.0	0	0.0	75
ST	0	0.0	6	100.0	0	0.0	0	0.0	6
Total	163	(45.8)	185	(52.0)	1	(0.3)	7	(2.0)	356

FY 2001									
Grade	UPG		RIG/REF		IFB		GCP		Total
GS-9	0	0.0	0	0.0	0	0.0	0	0.0	0
GS-11	10	100.0	0	0.0	0	0.0	0	0.0	10
GS-12	75	69.4	32	29.6	0	0.0	1	0.9	108
GS-13	51	52.6	44	45.4	0	0.0	2	2.1	97
GS-14	48	50.5	46	48.4	0	0.0	1	1.1	95
GS-15	2	3.2	60	96.8	0	0.0	0	0.0	62
ST	0	0.0	3	100.0	0	0.0	0	0.0	3
Total	186	(49.6)	185	(49.3)	0	(0.0)	4	(1.1)	375
FY 2002									
GS-9	0	0.0	0	0.0	0	0.0	0	0.0	0
GS-11	6	85.7	1	14.3	0	0.0	0	0.0	7
GS-12	69	62.7	40	36.4	0	0.0	1	0.9	110
GS-13	67	55.4	54	44.6	0	0.0	0	0.0	121
GS-14	41	50.0	41	50.0	0	0.0	0	0.0	82
GS-15	2	3.8	51	96.2	0	0.0	0	0.0	53
ST	1	20.0	4	80.0	0	0.0	0	0.0	5
Total	186	(49.2)	191	(50.5)	0	(0.0)	1	(0.3)	378
FY 2003									
GS-9	0	0.0	0	0.0	0	0.0	0	0.0	0
GS-11	12	92.3	1	7.7	0	0.0	0	0.0	13
GS-12	61	66.3	31	33.7	0	0.0	0	0.0	92
GS-13	66	56.9	50	43.1	0	0.0	0	0.0	116
GS-14	49	53.3	41	44.6	0	0.0	2	2.2	92
GS-15	1	1.3	75	97.4	1	1.3	0	0.0	77
ST	1	100.0	0	0.0	0	0.0	0	0.0	1
Total	190	(48.6)	198	(50.6)	1	(0.3)	2	(0.5)	391
FY 2004									
GS-9	0	0.0	0	0.0	0	0.0	0	0.0	0
GS-11	5	100.0	0	0.0	0	0.0	0	0.0	5
GS-12	81	67.5	37	30.8	0	0.0	2	1.7	120
GS-13	63	50.0	63	50.0	0	0.0	0	0.0	126
GS-14	55	50.5	53	48.6	0	0.0	1	0.9	109
GS-15	3	3.4	84	96.6	0	0.0	0	0.0	87
ST	0	0.0	3	100.0	0	0.0	0	0.0	3
Total	207	(46.0)	240	(53.3)	0	(0.0)	3	(0.7)	450

FY 2005									
Grade	UPG		RIG/REF		IFB		GCP		Total
GS-9	0	0.0	0	0.0	0	0.0	0	0.0	0
GS-11	5	100.0	0	0.0	0	0.0	0	0.0	5
GS-12	80	72.7	28	25.5	0	0.0	2	1.8	110
GS-13	62	53.0	52	44.4	2	1.7	1	0.9	117
GS-14	31	41.9	41	55.4	1	1.4	1	1.4	74
GS-15	3	3.7	78	95.1	0	0.0	1	1.2	82
ST	0	0.0	4	100.0	0	0.0	0	0.0	4
Total	181	(46.2)	203	(51.8)	3	(0.8)	5	(1.3)	392
FY 2006									
GS-9	1	100.0	0	0.0	0	0.0	0	0.0	1
GS-11	5	83.3	1	16.7	0	0.0	0	0.0	6
GS-12	84	75.0	27	24.1	0	0.0	1	0.9	112
GS-13	74	58.7	50	39.7	1	0.8	1	0.8	126
GS-14	33	42.3	45	57.7	0	0.0	0	0.0	78
GS-15	2	2.7	73	97.3	0	0.0	0	0.0	75
ST	0	0	1	100.0	0	0.0	0	0.0	1
Total	199	(49.9)	197	(49.4)	1	(0.3)	2	(0.5)	399
FY 2007									
GS-9	0	0.0	0	0.0	0	0.0	0	0.0	0
GS-11	5	100.0	0	0.0	0	0.0	0	0.0	5
GS-12	82	69.5	33	28.0	0	0.0	3	2.5	118
GS-13	71	54.6	57	43.8	1	0.8	1	0.8	130
GS-14	44	51.2	42	48.8	0	0.0	0	0.0	86
GS-15	2	3.0	65	97.0	0	0.0	0	0.0	67
ST	0	0	2	100.0	0	0.0	0	0.0	2
Total	204	(50.0)	199	(48.8)	1	(0.2)	4	(1.0)	408
FY 2008									
GS-9	0	0.0	0	0.0	0	0.0	0	0.0	0
GS-11	3	100.0	0	0.0	0	0.0	0	0.0	3
GS-12	64	66.0	31	32.0	0	0.0	2	2.1	97
GS-13	84	59.2	58	40.8	0	0.0	0	0.0	142
GS-14	46	46.5	53	53.5	0	0.0	0	0.0	99
GS-15	2	2.1	91	96.8	0	0.0	1	1.1	94
ST	0	0	1	100.0	0	0.0	0	0.0	1
Total	199	(45.6)	234	(53.7)	0	(0.0)	3	(0.7)	436