

SALARY TABLE 2008-SEA (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.75%
FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA-OLYMPIA, WA
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.51%)

EFFECTIVE JANUARY 2008

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.78	\$ 10.11	\$ 10.43	\$ 10.76	\$ 11.08	\$ 11.27	\$ 11.59	\$ 11.92	\$ 11.93	\$ 12.24
	O	14.67	15.17	15.65	16.14	16.62	16.91	17.39	17.88	17.90	18.36
2	B	11.00	11.26	11.62	11.93	12.06	12.42	12.77	13.13	13.48	13.84
	O	16.50	16.89	17.43	17.90	18.09	18.63	19.16	19.70	20.22	20.76
3	B	14.40	14.80	15.20	15.60	16.00	16.40	16.80	17.20	17.60	18.00
	O	21.60	22.20	22.80	23.40	24.00	24.60	25.20	25.80	26.40	27.00
4	B	16.17	16.61	17.06	17.51	17.96	18.41	18.86	19.31	19.76	20.21
	O	24.26	24.92	25.59	26.27	26.94	27.62	28.29	28.97	29.64	30.32
5	B	18.58	19.09	19.59	20.09	20.59	21.09	21.60	22.10	22.60	23.10
	O	27.87	28.64	29.39	30.14	30.89	31.64	32.40	33.15	33.90	34.65
6	B	19.60	20.16	20.72	21.28	21.84	22.40	22.96	23.52	24.08	24.64
	O	29.40	30.24	31.08	31.92	32.76	33.60	34.44	35.28	36.12	36.96
7	B	21.16	21.78	22.40	23.02	23.64	24.27	24.89	25.51	26.13	26.75
	O	31.74	32.67	33.60	34.53	35.46	36.41	37.34	38.27	38.97	38.97
8	B	22.05	22.74	23.43	24.12	24.81	25.50	26.19	26.88	27.56	28.25
	O	33.08	34.11	35.15	36.18	37.22	38.25	38.97	38.97	38.97	38.97
9	B	23.60	24.36	25.12	25.88	26.64	27.40	28.16	28.93	29.69	30.45
	O	35.40	36.54	37.68	38.82	38.97	38.97	38.97	38.97	38.97	38.97
10	B	25.98	26.82	27.66	28.50	29.34	30.18	31.01	31.85	32.69	33.53
	O	38.97	38.97	38.97	38.97	38.97	38.97	38.97	38.97	38.97	38.97
11	B	27.63	28.55	29.47	30.39	31.31	32.23	33.15	34.07	34.99	35.92
	O	38.97	38.97	38.97	38.97	38.97	38.97	38.97	38.97	38.97	38.97
12	B	33.11	34.22	35.32	36.42	37.53	38.63	39.74	40.84	41.94	43.05
	O	38.97	38.97	38.97	38.97	38.97	38.97	39.74	40.84	41.94	43.05
13	B	39.38	40.69	42.00	43.31	44.63	45.94	47.25	48.57	49.88	51.19
	O	39.38	40.69	42.00	43.31	44.63	45.94	47.25	48.57	49.88	51.19
14	B	46.53	48.08	49.63	51.18	52.73	54.29	55.84	57.39	58.94	60.49
	O	46.53	48.08	49.63	51.18	52.73	54.29	55.84	57.39	58.94	60.49
15	B	54.73	56.56	58.38	60.21	62.03	63.86	65.68	67.51	69.33	71.16
	O	54.73	56.56	58.38	60.21	62.03	63.86	65.68	67.51	69.33	71.16