

SALARY TABLE 2008-SD (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.00%
FOR THE LOCALITY PAY AREA OF SAN DIEGO-CARLSBAD-SAN MARCOS, CA
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.91%)

EFFECTIVE JANUARY 2008

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.96	\$ 10.30	\$ 10.63	\$ 10.96	\$ 11.29	\$ 11.48	\$ 11.81	\$ 12.14	\$ 12.15	\$ 12.47
	O	14.94	15.45	15.95	16.44	16.94	17.22	17.72	18.21	18.23	18.71
2	B	11.20	11.47	11.84	12.15	12.29	12.65	13.01	13.37	13.74	14.10
	O	16.80	17.21	17.76	18.23	18.44	18.98	19.52	20.06	20.61	21.15
3	B	14.67	15.08	15.48	15.89	16.30	16.71	17.11	17.52	17.93	18.34
	O	22.01	22.62	23.22	23.84	24.45	25.07	25.67	26.28	26.90	27.51
4	B	16.47	16.93	17.38	17.84	18.30	18.76	19.22	19.67	20.13	20.59
	O	24.71	25.40	26.07	26.76	27.45	28.14	28.83	29.51	30.20	30.89
5	B	18.93	19.45	19.96	20.47	20.98	21.49	22.00	22.51	23.03	23.54
	O	28.40	29.18	29.94	30.71	31.47	32.24	33.00	33.77	34.55	35.31
6	B	19.97	20.54	21.11	21.68	22.25	22.82	23.39	23.96	24.53	25.10
	O	29.96	30.81	31.67	32.52	33.38	34.23	35.09	35.94	36.80	37.65
7	B	21.55	22.19	22.82	23.45	24.09	24.72	25.36	25.99	26.62	27.26
	O	32.33	33.29	34.23	35.18	36.14	37.08	38.04	38.99	39.71	39.71
8	B	22.47	23.17	23.87	24.57	25.27	25.98	26.68	27.38	28.08	28.78
	O	33.71	34.76	35.81	36.86	37.91	38.97	39.71	39.71	39.71	39.71
9	B	24.04	24.81	25.59	26.37	27.14	27.92	28.69	29.47	30.24	31.02
	O	36.06	37.22	38.39	39.56	39.71	39.71	39.71	39.71	39.71	39.71
10	B	26.47	27.33	28.18	29.03	29.89	30.74	31.60	32.45	33.30	34.16
	O	39.71	39.71	39.71	39.71	39.71	39.71	39.71	39.71	39.71	39.71
11	B	28.15	29.08	30.02	30.96	31.90	32.84	33.78	34.71	35.65	36.59
	O	39.71	39.71	39.71	39.71	39.71	39.71	39.71	39.71	39.71	39.71
12	B	33.74	34.86	35.98	37.11	38.23	39.36	40.48	41.61	42.73	43.86
	O	39.71	39.71	39.71	39.71	39.71	39.71	40.48	41.61	42.73	43.86
13	B	40.12	41.45	42.79	44.13	45.47	46.80	48.14	49.48	50.82	52.15
	O	40.12	41.45	42.79	44.13	45.47	46.80	48.14	49.48	50.82	52.15
14	B	47.40	48.98	50.56	52.14	53.72	55.31	56.89	58.47	60.05	61.63
	O	47.40	48.98	50.56	52.14	53.72	55.31	56.89	58.47	60.05	61.63
15	B	55.76	57.62	59.48	61.34	63.20	65.06	66.92	68.77	70.63	71.39
	O	55.76	57.62	59.48	61.34	63.20	65.06	66.92	68.77	70.63	71.39