

SALARY TABLE 2008-MSP (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.43%
FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL-ST. CLOUD, MN-WI
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.59%)

EFFECTIVE JANUARY 2008

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.75	\$ 10.08	\$ 10.40	\$ 10.73	\$ 11.05	\$ 11.24	\$ 11.56	\$ 11.89	\$ 11.90	\$ 12.20
	O	14.63	15.12	15.60	16.10	16.58	16.86	17.34	17.84	17.85	18.30
2	B	10.97	11.23	11.59	11.90	12.03	12.39	12.74	13.09	13.45	13.80
	O	16.46	16.85	17.39	17.85	18.05	18.59	19.11	19.64	20.18	20.70
3	B	14.36	14.76	15.16	15.56	15.95	16.35	16.75	17.15	17.55	17.95
	O	21.54	22.14	22.74	23.34	23.93	24.53	25.13	25.73	26.33	26.93
4	B	16.12	16.57	17.02	17.47	17.91	18.36	18.81	19.26	19.71	20.15
	O	24.18	24.86	25.53	26.21	26.87	27.54	28.22	28.89	29.57	30.23
5	B	18.53	19.04	19.54	20.04	20.54	21.04	21.54	22.04	22.54	23.04
	O	27.80	28.56	29.31	30.06	30.81	31.56	32.31	33.06	33.81	34.56
6	B	19.55	20.10	20.66	21.22	21.78	22.34	22.90	23.46	24.01	24.57
	O	29.33	30.15	30.99	31.83	32.67	33.51	34.35	35.19	36.02	36.86
7	B	21.10	21.72	22.34	22.96	23.58	24.20	24.82	25.44	26.06	26.68
	O	31.65	32.58	33.51	34.44	35.37	36.30	37.23	38.16	38.87	38.87
8	B	21.99	22.68	23.37	24.05	24.74	25.43	26.12	26.80	27.49	28.18
	O	32.99	34.02	35.06	36.08	37.11	38.15	38.87	38.87	38.87	38.87
9	B	23.53	24.29	25.05	25.81	26.57	27.33	28.09	28.85	29.61	30.37
	O	35.30	36.44	37.58	38.72	38.87	38.87	38.87	38.87	38.87	38.87
10	B	25.91	26.75	27.59	28.42	29.26	30.09	30.93	31.77	32.60	33.44
	O	38.87	38.87	38.87	38.87	38.87	38.87	38.87	38.87	38.87	38.87
11	B	27.55	28.47	29.39	30.31	31.23	32.15	33.06	33.98	34.90	35.82
	O	38.87	38.87	38.87	38.87	38.87	38.87	38.87	38.87	38.87	38.87
12	B	33.02	34.13	35.23	36.33	37.43	38.53	39.63	40.73	41.83	42.93
	O	38.87	38.87	38.87	38.87	38.87	38.87	39.63	40.73	41.83	42.93
13	B	39.27	40.58	41.89	43.20	44.51	45.82	47.13	48.44	49.75	51.06
	O	39.27	40.58	41.89	43.20	44.51	45.82	47.13	48.44	49.75	51.06
14	B	46.41	47.95	49.50	51.05	52.59	54.14	55.69	57.23	58.78	60.33
	O	46.41	47.95	49.50	51.05	52.59	54.14	55.69	57.23	58.78	60.33
15	B	54.59	56.41	58.23	60.05	61.87	63.69	65.51	67.33	69.15	70.97
	O	54.59	56.41	58.23	60.05	61.87	63.69	65.51	67.33	69.15	70.97