

**SALARY TABLE 2008-DCB (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.89%**  
**FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE-NORTHERN VIRGINIA, DC-MD-VA-WV-PA**  
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 4.49%)**

**EFFECTIVE JANUARY 2008**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,607	\$ 21,295	\$ 21,980	\$ 22,662	\$ 23,347	\$ 23,750	\$ 24,427	\$ 25,110	\$ 25,137	\$ 25,779
2	23,169	23,720	24,486	25,137	25,417	26,164	26,911	27,658	28,406	29,153
3	30,335	31,178	32,020	32,863	33,705	34,548	35,391	36,233	37,076	37,918
4	34,058	35,005	35,951	36,898	37,845	38,791	39,738	40,684	41,631	42,577
5	39,155	40,213	41,271	42,328	43,386	44,444	45,502	46,560	47,617	48,675
6	41,291	42,471	43,651	44,831	46,011	47,191	48,371	49,550	50,730	51,910
7	44,572	45,883	47,193	48,503	49,814	51,124	52,435	53,745	55,056	56,366
8	46,460	47,912	49,364	50,816	52,268	53,720	55,172	56,624	58,076	59,527
9	49,712	51,317	52,921	54,525	56,129	57,733	59,338	60,942	62,546	64,150
10	54,745	56,511	58,277	60,044	61,810	63,576	65,342	67,108	68,875	70,641
11	58,206	60,146	62,087	64,027	65,967	67,908	69,848	71,788	73,728	75,669
12	69,764	72,090	74,416	76,742	79,068	81,394	83,720	86,046	88,372	90,698
13	82,961	85,727	88,493	91,259	94,025	96,791	99,557	102,323	105,088	107,854
14	98,033	101,301	104,569	107,836	111,104	114,372	117,639	120,907	124,175	127,442
15	115,317	119,161	123,006	126,850	130,694	134,538	138,383	142,227	146,071	149,000 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).