

**DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE  
ARLINGTON, VIRGINIA 22209-5144**

**OVERSEAS EDUCATORS SCHOOL YEAR 2007-2008 SALARY SCHEDULE**

**SCHEDULE A**

**ELEMENTARY AND SECONDARY SUBSTITUTE TEACHER SCHEDULE**

**Modern DCPDS Pay Table ID is S000 for Grades AA**

Daily rate for a service increment of:

- a. One full day: \$97.00
- b. Less than one full day: \$48.50

A service increment of less than one full day normally will be for one-half the total time that the regularly scheduled teacher would be in attendance for a full day at the school. This service increment approximates one-half of the regular full-time teacher's scheduled work day. This service increment includes up to 30 additional minutes to permit completion of a class period, as required. The minimum service increment for time and attendance payroll reporting is one-half day. Such service need not be continuous.

Effective Date: August 1, 2007

R. CRAIG JERABEK  
Chief  
Wage and Salary Division

**DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE  
ARLINGTON, VA 22209-5144**

**OVERSEAS EDUCATORS SCHOOL YEAR 2007-2008 SALARY SCHEDULE**

**SCHEDULE C  
COMPREHENSIVE SCHEDULE FOR EDUCATORS AND SPECIALISTS**

Pay Plan is TP

Modern DCPDS Pay Table ID is S100

Grade	CB BACHELOR'S	CC BA+15	CL BA+30	CD MASTER'S	CM MA+15	CE MA+30	CG DOCTOR'S
Step							
1	38,330	39,595	40,860	42,125	43,390	44,655	45,920
2	39,660	41,035	42,410	43,785	45,160	46,535	47,910
3	40,990	42,475	43,960	45,445	46,930	48,415	49,900
4	42,320	43,915	45,510	47,105	48,700	50,295	51,890
5	43,650	45,355	47,060	48,765	50,470	52,175	53,880
6	44,980	46,795	48,610	50,425	52,240	54,055	55,870
7	46,310	48,235	50,160	52,085	54,010	55,935	57,860
8	47,640	49,675	51,710	53,745	55,780	57,815	59,850
9	48,970	51,115	53,260	55,405	57,550	59,695	61,840
10	50,300	52,555	54,810	57,065	59,320	61,575	63,830
11	51,630	53,995	56,360	58,725	61,090	63,455	65,820
12	52,960	55,435	57,910	60,385	62,860	65,335	67,810
13	54,290	56,875	59,460	62,045	64,630	67,215	69,800
14	55,620	58,315	61,010	63,705	66,400	69,095	71,790
15	56,720	59,485	62,250	65,015	67,780	70,545	73,310
16	57,820	60,655	63,490	66,325	69,160	71,995	74,830
17	58,920	61,825	64,730	67,635	70,540	73,445	76,350
18	60,020	62,995	65,970	68,945	71,920	74,895	77,870

1. Daily rate - All Teaching Positions. The daily rate (DCPDS **Table S101**) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Kindergarten Teachers - Half Day Sessions. The school year salary for kindergarten teachers regularly assigned to teach one kindergarten session (half-day) will be one-half of the basic school year salary authorized by this schedule. The minimum increment earned is one-half day.
3. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2007

R. CRAIG JERABEK  
Chief  
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE  
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2007-2008 SALARY SCHEDULE

SCHEDULE C - DAILY RATES

COMPREHENSIVE SCHEDULE FOR EDUCATORS AND SPECIALISTS

Pay Plan is TP

Modern DCPDS Pay Table IDs are Noted Below:

Grade Step	S100	S101	S102	S100	S101	S102	S100	S101	S102
	CB BACHELOR'S	Daily WrkShop	Summer School	CC BA+15	Daily WrkShop	Summer School	CL BA+30	Daily WrkShop	Summer School
1	\$38,330	\$201.74	\$134.49	\$39,595	\$208.39	\$138.93	\$40,860	\$215.05	\$143.37
2	\$39,660	\$208.74	\$139.16	\$41,035	\$215.97	\$143.98	\$42,410	\$223.21	\$148.81
3	\$40,990	\$215.74	\$143.83	\$42,475	\$223.55	\$149.03	\$43,960	\$231.37	\$154.25
4	\$42,320	\$222.74	\$148.49	\$43,915	\$231.13	\$154.09	\$45,510	\$239.53	\$159.69
5	\$43,650	\$229.74	\$153.16	\$45,355	\$238.71	\$159.14	\$47,060	\$247.68	\$165.12
6	\$44,980	\$236.74	\$157.83	\$46,795	\$246.29	\$164.19	\$48,610	\$255.84	\$170.56
7	\$46,310	\$243.74	\$162.49	\$48,235	\$253.87	\$169.25	\$50,160	\$264.00	\$176.00
8	\$47,640	\$250.74	\$167.16	\$49,675	\$261.45	\$174.30	\$51,710	\$272.16	\$181.44
9	\$48,970	\$257.74	\$171.83	\$51,115	\$269.03	\$179.35	\$53,260	\$280.32	\$186.88
10	\$50,300	\$264.74	\$176.49	\$52,555	\$276.61	\$184.41	\$54,810	\$288.47	\$192.31
11	\$51,630	\$271.74	\$181.16	\$53,995	\$284.18	\$189.45	\$56,360	\$296.63	\$197.75
12	\$52,960	\$278.74	\$185.83	\$55,435	\$291.76	\$194.51	\$57,910	\$304.79	\$203.19
13	\$54,290	\$285.74	\$190.49	\$56,875	\$299.34	\$199.56	\$59,460	\$312.95	\$208.63
14	\$55,620	\$292.74	\$195.16	\$58,315	\$306.92	\$204.61	\$61,010	\$321.11	\$214.07
15	\$56,950	\$299.74	\$199.82	\$59,755	\$314.50	\$209.66	\$62,560	\$329.27	\$219.51
16	\$58,280	\$306.74	\$204.49	\$61,195	\$322.08	\$214.71	\$64,110	\$337.43	\$224.95
17	\$59,610	\$313.74	\$209.16	\$62,635	\$329.66	\$219.76	\$65,660	\$345.59	\$230.39
18	\$60,940	\$320.74	\$213.83	\$64,075	\$337.24	\$224.81	\$67,210	\$353.75	\$235.83

1. Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day. Effective Date: August 1, 2007

R. CRAIG JERABEK  
Chief  
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE  
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2007-2008 SALARY SCHEDULE

SCHEDULE C - DAILY RATES  
COMPREHENSIVE SCHEDULE FOR EDUCATORS AND SPECIALISTS

Pay Plan is TP

Modern DCPDS Pay Table IDs are Noted Below:												
	S100	S101	S102	S100	S101	S102	S100	S101	S102	S100	S101	S102
Grade	CD	Daily	Summer	CM	Daily	Summer	CE	Daily	Summer	CG	Daily	Summer
Step	MASTER'S	WrkShop	School	MA+15	WrkShop	School	MA+30	WrkShop	School	DOCTOR'S	WrkShop	School
1	\$42,125	\$221.71	\$147.81	\$43,390	\$228.37	\$152.25	\$44,655	\$235.03	\$156.69	\$45,920	\$241.68	\$161.12
2	\$43,785	\$230.45	\$153.63	\$45,160	\$237.68	\$158.45	\$46,535	\$244.92	\$163.28	\$47,910	\$252.16	\$168.11
3	\$45,445	\$239.18	\$159.45	\$46,930	\$247.00	\$164.67	\$48,415	\$254.82	\$169.88	\$49,900	\$262.63	\$175.09
4	\$47,105	\$247.92	\$165.28	\$48,700	\$256.32	\$170.88	\$50,295	\$264.71	\$176.47	\$51,890	\$273.11	\$182.07
5	\$48,765	\$256.66	\$171.11	\$50,470	\$265.63	\$177.09	\$52,175	\$274.61	\$183.07	\$53,880	\$283.58	\$189.05
6	\$50,425	\$265.39	\$176.93	\$52,240	\$274.95	\$183.30	\$54,055	\$284.50	\$189.67	\$55,870	\$294.05	\$196.03
7	\$52,085	\$274.13	\$182.75	\$54,010	\$284.26	\$189.51	\$55,935	\$294.39	\$196.26	\$57,860	\$304.53	\$203.02
8	\$53,745	\$282.87	\$188.58	\$55,780	\$293.58	\$195.72	\$57,815	\$304.29	\$202.86	\$59,850	\$315.00	\$210.00
9	\$55,405	\$291.61	\$194.41	\$57,550	\$302.89	\$201.93	\$59,695	\$314.18	\$209.45	\$61,840	\$325.47	\$216.98
10	\$57,065	\$300.34	\$200.23	\$59,320	\$312.21	\$208.14	\$61,575	\$324.08	\$216.05	\$63,830	\$335.95	\$223.97
11	\$58,725	\$309.08	\$206.05	\$61,090	\$321.53	\$214.35	\$63,455	\$333.97	\$222.65	\$65,820	\$346.42	\$230.95
12	\$60,385	\$317.82	\$211.88	\$62,860	\$330.84	\$220.56	\$65,335	\$343.87	\$229.25	\$67,810	\$356.89	\$237.93
13	\$62,045	\$326.55	\$217.70	\$64,630	\$340.16	\$226.77	\$67,215	\$353.76	\$235.84	\$69,800	\$367.37	\$244.91
14	\$63,705	\$335.29	\$223.53	\$66,400	\$349.47	\$232.98	\$69,095	\$363.66	\$242.44	\$71,790	\$377.84	\$251.89
15	\$65,015	\$342.18	\$228.12	\$67,780	\$356.74	\$237.83	\$70,545	\$371.29	\$247.53	\$73,310	\$385.84	\$257.23
16	\$66,325	\$349.08	\$232.72	\$69,160	\$364.00	\$242.67	\$71,995	\$378.92	\$252.61	\$74,830	\$393.84	\$262.56
17	\$67,635	\$355.97	\$237.31	\$70,540	\$371.26	\$247.51	\$73,445	\$386.55	\$257.70	\$76,350	\$401.84	\$267.89
18	\$68,945	\$362.87	\$241.91	\$71,920	\$378.53	\$252.35	\$74,895	\$394.18	\$262.79	\$77,870	\$409.84	\$273.23

1. Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day. Effective Date: August 1, 2007

R. CRAIG JERABEK  
Chief  
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE  
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2007-2008 SALARY SCHEDULE

SCHEDULE D  
SCHEDULE FOR SPEECH PATHOLOGISTS OR SOCIAL WORKERS

Pay Plan is TP

Modern DCPDS Pay Table ID is S200

Grade	DD MASTER'S	DM MA+15	DE MA+30	DG DOCTOR'S
Step				
1	43,250	44,655	46,060	47,465
2	45,030	46,500	47,975	49,445
3	46,810	48,345	49,890	51,425
4	48,590	50,190	51,805	53,405
5	50,370	52,035	53,720	55,385
6	52,150	53,880	55,635	57,365
7	53,930	55,725	57,550	59,345
8	55,710	57,570	59,465	61,325
9	57,490	59,415	61,380	63,305
10	59,270	61,260	63,295	65,285
11	61,050	63,105	65,210	67,265
12	62,830	64,950	67,125	69,245
13	64,610	66,795	69,040	71,225
14	66,390	68,640	70,955	73,205
15	67,750	70,035	72,385	74,670
16	69,110	71,430	73,815	76,135
17	70,470	72,825	75,245	77,600
18	71,830	74,220	76,675	79,065

1. The daily rate (DCPDS **Table S201**) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2007

R. CRAIG JERABEK  
Chief  
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)  
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2007-2008 SALARY SCHEDULE

SCHEDULE D  
SCHEDULE FOR SPEECH PATHOLOGISTS OR SOCIAL WORKERS

Includes Schedules for Basic, Daily and Summer School Rates

Pay Plan is TP

Modern DCPDS Pay Table IDs are Noted Below													
S200		S201	S202	S200			S201	S202	S200			S201	S202
Grade	DD	Daily	Summer	DM	Daily	Summer	DE	Daily	Summer	DG	Daily	Summer	
Step	MASTER'S	WorkShop	School	MA + 15	WorkShop	School	MA + 30	WorkShop	School	DOCTOR'S	WorkShop	School	
1	43,250	227.63	151.75	44,655	235.03	156.69	46,060	242.42	161.61	47,465	249.82	166.55	
2	45,030	237.00	158.00	46,500	244.74	163.16	47,975	252.50	168.33	49,445	260.24	173.49	
3	46,810	246.37	164.25	48,345	254.45	169.63	49,890	262.58	175.05	51,425	270.66	180.44	
4	48,590	255.74	170.49	50,190	264.16	176.11	51,805	272.66	181.77	53,405	281.08	187.39	
5	50,370	265.11	176.74	52,035	273.87	182.58	53,720	282.74	188.49	55,385	291.50	194.33	
6	52,150	274.47	182.98	53,880	283.58	189.05	55,635	292.82	195.21	57,365	301.92	201.28	
7	53,930	283.84	189.23	55,725	293.29	195.53	57,550	302.89	201.93	59,345	312.34	208.23	
8	55,710	293.21	195.47	57,570	303.00	202.00	59,465	312.97	208.65	61,325	322.76	215.17	
9	57,490	302.58	201.72	59,415	312.71	208.47	61,380	323.05	215.37	63,305	333.18	222.12	
10	59,270	311.95	207.97	61,260	322.42	214.95	63,295	333.13	222.09	65,285	343.61	229.07	
11	61,050	321.32	214.21	63,105	332.13	221.42	65,210	343.21	228.81	67,265	354.03	236.02	
12	62,830	330.68	220.45	64,950	341.84	227.89	67,125	353.29	235.53	69,245	364.45	242.97	
13	64,610	340.05	226.70	66,795	351.55	234.37	69,040	363.37	242.25	71,225	374.87	249.91	
14	66,390	349.42	232.95	68,640	361.26	240.84	70,955	373.45	248.97	73,205	385.29	256.86	
15	67,750	356.58	237.72	70,035	368.61	245.74	72,385	380.97	253.98	74,670	393.00	262.00	
16	69,110	363.74	242.49	71,430	375.95	250.63	73,815	388.50	259.00	76,135	400.71	267.14	
17	70,470	370.89	247.26	72,825	383.29	255.53	75,245	396.03	264.02	77,600	408.42	272.28	
18	71,830	378.05	252.03	74,220	390.63	260.42	76,675	403.55	269.03	79,065	416.13	277.42	

- The daily rate (DCPDS Table S201) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
- Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2007

R. CRAIG JERABEK  
Chief  
Wage and Salary Division

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OVERSEAS EDUCATORS SCHOOL YEAR 2007-2008 SALARY SCHEDULE

SCHEDULE E  
SCHEDULE FOR GUIDANCE COUNSELORS

Pay Plan is TP

Modern DCPDS Pay Table ID is S300

Grade	ED MASTER'S	EM MA+15	EE MA+30	EG DOCTOR'S
Step				
1	44,140	45,595	47,050	48,505
2	45,935	47,460	48,985	50,510
3	47,730	49,325	50,920	52,515
4	49,525	51,190	52,855	54,520
5	51,320	53,055	54,790	56,525
6	53,115	54,920	56,725	58,530
7	54,910	56,785	58,660	60,535
8	56,705	58,650	60,595	62,540
9	58,500	60,515	62,530	64,545
10	60,295	62,380	64,465	66,550
11	62,090	64,245	66,400	68,555
12	63,885	66,110	68,335	70,560
13	65,680	67,975	70,270	72,565
14	67,475	69,840	72,205	74,570
15	68,770	71,190	73,610	76,030
16	70,065	72,540	75,015	77,490
17	71,360	73,890	76,420	78,950
18	72,655	75,240	77,825	80,410

1. The daily rate (DCPDS **Table S301**) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2007

R. CRAIG JERABEK  
Chief  
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)  
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2007-2008 SALARY SCHEDULE

SCHEDULE E  
SCHEDULE FOR GUIDANCE COUNSELORS

Includes Schedules for Basic, Daily and Summer School Rates

Pay Plan is TP

Grade	S300			S301			S302			S300			S301			S302		
	ED MASTER'S	Daily WorkShop	Summer School	EM MA + 15	Daily WorkShop	Summer School	EE MA + 30	Daily WorkShop	Summer School	EG DOCTOR'S	Daily WorkShop	Summer School	EG DOCTOR'S	Daily WorkShop	Summer School	EG DOCTOR'S	Daily WorkShop	Summer School
Step																		
1	44,140	232.32	154.88	45,595	239.97	159.98	47,050	247.63	165.09	48,505	255.29	170.19	48,505	255.29	170.19	48,505	255.29	170.19
2	45,935	241.76	161.17	47,460	249.79	166.53	48,985	257.82	171.88	50,510	265.84	177.23	50,510	265.84	177.23	50,510	265.84	177.23
3	47,730	251.21	167.47	49,325	259.61	173.07	50,920	268.00	178.67	52,515	276.39	184.26	52,515	276.39	184.26	52,515	276.39	184.26
4	49,525	260.66	173.77	51,190	269.42	179.61	52,855	278.18	185.45	54,520	286.95	191.30	54,520	286.95	191.30	54,520	286.95	191.30
5	51,320	270.11	180.07	53,055	279.24	186.16	54,790	288.37	192.25	56,525	297.50	198.33	56,525	297.50	198.33	56,525	297.50	198.33
6	53,115	279.55	186.37	54,920	289.05	192.70	56,725	298.55	199.03	58,530	308.05	205.37	58,530	308.05	205.37	58,530	308.05	205.37
7	54,910	289.00	192.67	56,785	298.87	199.25	58,660	308.74	205.83	60,535	318.61	212.41	60,535	318.61	212.41	60,535	318.61	212.41
8	56,705	298.45	198.97	58,650	308.68	205.79	60,595	318.92	212.61	62,540	329.16	219.44	62,540	329.16	219.44	62,540	329.16	219.44
9	58,500	307.89	205.26	60,515	318.50	212.33	62,530	329.11	219.41	64,545	339.71	226.47	64,545	339.71	226.47	64,545	339.71	226.47
10	60,295	317.34	211.56	62,380	328.32	218.88	64,465	339.29	226.19	66,550	350.26	233.51	66,550	350.26	233.51	66,550	350.26	233.51
11	62,090	326.79	217.86	64,245	338.13	225.42	66,400	349.47	232.98	68,555	360.82	240.55	68,555	360.82	240.55	68,555	360.82	240.55
12	63,885	336.24	224.16	66,110	347.95	231.97	68,335	359.66	239.77	70,560	371.37	247.58	70,560	371.37	247.58	70,560	371.37	247.58
13	65,680	345.68	230.45	67,975	357.76	238.51	70,270	369.84	246.56	72,565	381.92	254.61	72,565	381.92	254.61	72,565	381.92	254.61
14	67,475	355.13	236.75	69,840	367.58	245.05	72,205	380.03	253.35	74,570	392.47	261.65	74,570	392.47	261.65	74,570	392.47	261.65
15	68,770	361.95	241.30	71,190	374.68	249.79	73,610	387.42	258.28	76,030	400.16	266.77	76,030	400.16	266.77	76,030	400.16	266.77
16	70,065	368.76	245.84	72,540	381.79	254.53	75,015	394.82	263.21	77,490	407.84	271.89	77,490	407.84	271.89	77,490	407.84	271.89
17	71,360	375.58	250.39	73,890	388.89	259.26	76,420	402.21	268.14	78,950	415.53	277.02	78,950	415.53	277.02	78,950	415.53	277.02
18	72,655	382.39	254.93	75,240	396.00	264.00	77,825	409.61	273.07	80,410	423.21	282.14	80,410	423.21	282.14	80,410	423.21	282.14

- The daily rate (DCPDS Table S301) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
- Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

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OVERSEAS EDUCATORS SCHOOL YEAR 2007-2008 SALARY SCHEDULE

SCHEDULE F  
SCHEDULE FOR SCHOOL PSYCHOLOGISTS

Pay Plan is TP

Modern DCPDS Pay Table ID is S400

Grade	FD MASTER'S	FM MA+15	FE MA+30	FG DOCTOR'S
Step				
1	50,930	52,205	53,480	54,755
2	52,600	53,920	55,240	56,560
3	54,270	55,635	57,000	58,365
4	55,940	57,350	58,760	60,170
5	57,610	59,065	60,520	61,975
6	59,280	60,780	62,280	63,780
7	60,950	62,495	64,040	65,585
8	62,620	64,210	65,800	67,390
9	64,290	65,925	67,560	69,195
10	65,960	67,640	69,320	71,000
11	67,630	69,355	71,080	72,805
12	69,300	71,070	72,840	74,610
13	70,970	72,785	74,600	76,415
14	72,640	74,500	76,360	78,220
15	73,975	75,855	77,735	79,615
16	75,310	77,210	79,110	81,010
17	76,645	78,565	80,485	82,405
18	77,980	79,920	81,860	83,800

1. The daily rate (DCPDS **Table S401**) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2007

R. CRAIG JERABEK  
Chief  
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)  
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2007-2008 SALARY SCHEDULE

SCHEDULE F  
SCHEDULE FOR SCHOOL PSYCHOLOGIST

Includes Schedules for Basic, Daily and Summer School Rates

Pay Plan is TP

Grade	S400			S401			S402			S400			S401			S402		
	FD MASTER'S	Daily WorkShop	Summer School	FM MA + 15	Daily WorkShop	Summer School	FE MA + 30	Daily WorkShop	Summer School	FG DOCTOR'S	Daily WorkShop	Summer School	FG DOCTOR'S	Daily WorkShop	Summer School	FG DOCTOR'S	Daily WorkShop	Summer School
Step																		
1	50,930	268.05	178.70	52,205	274.76	183.17	53,480	281.47	187.65	54,755	288.18	192.12	54,755	288.18	192.12	54,755	288.18	192.12
2	52,600	276.84	184.56	53,920	283.79	189.19	55,240	290.74	193.83	56,560	297.68	198.45	56,560	297.68	198.45	56,560	297.68	198.45
3	54,270	285.63	190.42	55,635	292.82	195.21	57,000	300.00	200.00	58,365	307.18	204.79	58,365	307.18	204.79	58,365	307.18	204.79
4	55,940	294.42	196.28	57,350	301.84	201.23	58,760	309.26	206.17	60,170	316.68	211.12	60,170	316.68	211.12	60,170	316.68	211.12
5	57,610	303.21	202.14	59,065	310.87	207.25	60,520	318.53	212.35	61,975	326.18	217.45	61,975	326.18	217.45	61,975	326.18	217.45
6	59,280	312.00	208.00	60,780	319.89	213.26	62,280	327.79	218.53	63,780	335.68	223.79	63,780	335.68	223.79	63,780	335.68	223.79
7	60,950	320.79	213.86	62,495	328.92	219.28	64,040	337.05	224.70	65,585	345.18	230.12	65,585	345.18	230.12	65,585	345.18	230.12
8	62,620	329.58	219.72	64,210	337.95	225.30	65,800	346.32	230.88	67,390	354.68	236.45	67,390	354.68	236.45	67,390	354.68	236.45
9	64,290	338.37	225.58	65,925	346.97	231.31	67,560	355.58	237.05	69,195	364.18	242.79	69,195	364.18	242.79	69,195	364.18	242.79
10	65,960	347.16	231.44	67,640	356.00	237.33	69,320	364.84	243.23	71,000	373.68	249.12	71,000	373.68	249.12	71,000	373.68	249.12
11	67,630	355.95	237.30	69,355	365.03	243.35	71,080	374.11	249.41	72,805	383.18	255.45	72,805	383.18	255.45	72,805	383.18	255.45
12	69,300	364.74	243.16	71,070	374.05	249.37	72,840	383.37	255.58	74,610	392.68	261.79	74,610	392.68	261.79	74,610	392.68	261.79
13	70,970	373.53	249.02	72,785	383.08	255.39	74,600	392.63	261.75	76,415	402.18	268.12	76,415	402.18	268.12	76,415	402.18	268.12
14	72,640	382.32	254.88	74,500	392.11	261.41	76,360	401.89	267.93	78,220	411.68	274.45	78,220	411.68	274.45	78,220	411.68	274.45
15	73,975	389.34	259.56	75,855	399.24	266.16	77,735	409.13	272.75	79,615	419.03	279.35	79,615	419.03	279.35	79,615	419.03	279.35
16	75,310	396.37	264.25	77,210	406.37	270.91	79,110	416.37	277.58	81,010	426.37	284.25	81,010	426.37	284.25	81,010	426.37	284.25
17	76,645	403.39	268.93	78,565	413.50	275.67	80,485	423.61	282.41	82,405	433.71	289.14	82,405	433.71	289.14	82,405	433.71	289.14
18	77,980	410.42	273.61	79,920	420.63	280.42	81,860	430.84	287.23	83,800	441.05	294.03	83,800	441.05	294.03	83,800	441.05	294.03

- The daily rate (DCPDS Table S401) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
- Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2007

R. CRAIG JERABEK  
Chief  
Wage and Salary Division

**DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE  
ARLINGTON, VA 22209-5144**

**OVERSEAS EDUCATORS SCHOOL YEAR 2007-2008 SALARY SCHEDULE**

**ADMINISTRATIVE SCHEDULE M  
MANAGEMENT AND EDUCATION SPECIALIST POSITIONS**

Pay Plan is TP

Modern DCPDS Pay Table ID is S700

Grade	MB BACHELOR'S	MC BA+15	ML BA+30	MD MASTER'S	MM MA+15	ME MA+30	MG DOCTOR'S
Step							
1	42,280	43,545	44,810	46,075	47,340	48,605	49,870
2	43,610	44,985	46,360	47,735	49,110	50,485	51,860
3	44,940	46,425	47,910	49,395	50,880	52,365	53,850
4	46,270	47,865	49,460	51,055	52,650	54,245	55,840
5	47,600	49,305	51,010	52,715	54,420	56,125	57,830
6	48,930	50,745	52,560	54,375	56,190	58,005	59,820
7	50,260	52,185	54,110	56,035	57,960	59,885	61,810
8	51,590	53,625	55,660	57,695	59,730	61,765	63,800
9	52,920	55,065	57,210	59,355	61,500	63,645	65,790
10	54,250	56,505	58,760	61,015	63,270	65,525	67,780
11	55,580	57,945	60,310	62,675	65,040	67,405	69,770
12	56,910	59,385	61,860	64,335	66,810	69,285	71,760
13	58,240	60,825	63,410	65,995	68,580	71,165	73,750
14	59,570	62,265	64,960	67,655	70,350	73,045	75,740
15	60,670	63,435	66,200	68,965	71,730	74,495	77,260
16	61,770	64,605	67,440	70,275	73,110	75,945	78,780
17	62,870	65,775	68,680	71,585	74,490	77,395	80,300
18	63,970	66,945	69,920	72,895	75,870	78,845	81,820

1. The daily rate (DCPDS **Table S701**) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2007

R. CRAIG JERABEK  
Chief  
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)  
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2007-2008 SALARY SCHEDULE

ADMINISTRATIVE SCHEDULE M

MANAGEMENT AND EDUCATION SPECIALIST POSITIONS

Pay Plan is TP

Grade	Modern DCPDS Pay Table IDs Noted Below								
	S700	S701	S702	S700	S701	S702	S700	S701	S702
Step	MB BACHELOR'S	Daily WrkShop	Summer School	MC BA+15	Daily WrkShop	Summer School	ML BA+30	Daily WrkShop	Summer School
1	\$42,280	\$222.53	\$148.35	\$43,545	\$229.18	\$152.79	\$44,810	\$235.84	\$157.23
2	\$43,610	\$229.53	\$153.02	\$44,985	\$236.76	\$157.84	\$46,360	\$244.00	\$162.67
3	\$44,940	\$236.53	\$157.69	\$46,425	\$244.34	\$162.89	\$47,910	\$252.16	\$168.11
4	\$46,270	\$243.53	\$162.35	\$47,865	\$251.92	\$167.95	\$49,460	\$260.32	\$173.55
5	\$47,600	\$250.53	\$167.02	\$49,305	\$259.50	\$173.00	\$51,010	\$268.47	\$178.98
6	\$48,930	\$257.53	\$171.69	\$50,745	\$267.08	\$178.05	\$52,560	\$276.63	\$184.42
7	\$50,260	\$264.53	\$176.35	\$52,185	\$274.66	\$183.11	\$54,110	\$284.79	\$189.86
8	\$51,590	\$271.53	\$181.02	\$53,625	\$282.24	\$188.16	\$55,660	\$292.95	\$195.30
9	\$52,920	\$278.53	\$185.69	\$55,065	\$289.82	\$193.21	\$57,210	\$301.11	\$200.74
10	\$54,250	\$285.53	\$190.35	\$56,505	\$297.39	\$198.26	\$58,760	\$309.26	\$206.17
11	\$55,580	\$292.53	\$195.02	\$57,945	\$304.97	\$203.31	\$60,310	\$317.42	\$211.61
12	\$56,910	\$299.53	\$199.69	\$59,385	\$312.55	\$208.37	\$61,860	\$325.58	\$217.05
13	\$58,240	\$306.53	\$204.35	\$60,825	\$320.13	\$213.42	\$63,410	\$333.74	\$222.49
14	\$59,570	\$313.53	\$209.02	\$62,265	\$327.71	\$218.47	\$64,960	\$341.89	\$227.93
15	\$60,900	\$319.53	\$212.88	\$63,705	\$333.87	\$222.58	\$66,510	\$348.42	\$232.28
16	\$62,230	\$325.53	\$216.74	\$65,145	\$340.03	\$226.69	\$68,060	\$354.95	\$236.63
17	\$63,560	\$330.53	\$220.59	\$66,585	\$346.18	\$230.79	\$69,610	\$361.47	\$240.98
18	\$64,890	\$336.53	\$224.45	\$68,025	\$352.34	\$234.89	\$71,160	\$368.00	\$245.33

1. Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day. Effective Date: August 1, 2007

R. CRAIG JERABEK  
Chief  
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)  
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2007-2008 SALARY SCHEDULE

ADMINISTRATIVE SCHEDULE M

MANAGEMENT AND EDUCATION SPECIALIST POSITIONS

Pay Plan is TP

Modern DCPDS Pay Table IDs noted below

Grade	S700	S701	S702	S700	S701	S702	S700	S701	S702	S700	S701	S702
	MD MASTER'S	Daily WrkShop	Summer School	MM MA+15	Daily WrkShop	Summer School	ME MA+30	Daily WrkShop	Summer School	MG DOCTOR'S	Daily WrkShop	Summer School
Step 1	\$46,075	\$242.50	\$161.67	\$47,340	\$249.16	\$166.11	\$48,605	\$255.82	\$170.55	\$49,870	\$262.47	\$174.98
2	\$47,735	\$251.24	\$167.49	\$49,110	\$258.47	\$172.31	\$50,485	\$265.71	\$177.14	\$51,860	\$272.95	\$181.97
3	\$49,395	\$259.97	\$173.31	\$50,880	\$267.79	\$178.53	\$52,365	\$275.61	\$183.74	\$53,850	\$283.42	\$188.95
4	\$51,055	\$268.71	\$179.14	\$52,650	\$277.11	\$184.74	\$54,245	\$285.50	\$190.33	\$55,840	\$293.89	\$195.93
5	\$52,715	\$277.45	\$184.97	\$54,420	\$286.42	\$190.95	\$56,125	\$295.39	\$196.93	\$57,830	\$304.37	\$202.91
6	\$54,375	\$286.18	\$190.79	\$56,190	\$295.74	\$197.16	\$58,005	\$305.29	\$203.53	\$59,820	\$314.84	\$209.89
7	\$56,035	\$294.92	\$196.61	\$57,960	\$305.05	\$203.37	\$59,885	\$315.18	\$210.12	\$61,810	\$325.32	\$216.88
8	\$57,695	\$303.66	\$202.44	\$59,730	\$314.37	\$209.58	\$61,765	\$325.08	\$216.72	\$63,800	\$335.79	\$223.86
9	\$59,355	\$312.39	\$208.26	\$61,500	\$323.68	\$215.79	\$63,645	\$334.97	\$223.31	\$65,790	\$346.26	\$230.84
10	\$61,015	\$321.13	\$214.09	\$63,270	\$333.00	\$222.00	\$65,525	\$344.87	\$229.91	\$67,780	\$356.74	\$237.83
11	\$62,675	\$329.87	\$219.91	\$65,040	\$342.32	\$228.21	\$67,405	\$354.76	\$236.51	\$69,770	\$367.21	\$244.81
12	\$64,335	\$338.61	\$225.74	\$66,810	\$351.63	\$234.42	\$69,285	\$364.66	\$243.11	\$71,760	\$377.68	\$251.79
13	\$65,995	\$347.34	\$231.56	\$68,580	\$360.95	\$240.63	\$71,165	\$374.55	\$249.70	\$73,750	\$388.16	\$258.77
14	\$67,655	\$356.08	\$237.39	\$70,350	\$370.26	\$246.84	\$73,045	\$384.45	\$256.30	\$75,740	\$398.63	\$265.75
15	\$68,965	\$362.97	\$241.98	\$71,730	\$377.53	\$251.69	\$74,495	\$392.08	\$261.39	\$77,260	\$406.63	\$271.09
16	\$70,275	\$369.87	\$246.58	\$73,110	\$384.79	\$256.53	\$75,945	\$399.71	\$266.47	\$78,780	\$414.63	\$276.42
17	\$71,585	\$376.76	\$251.17	\$74,490	\$392.05	\$261.37	\$77,395	\$407.34	\$271.56	\$80,300	\$422.63	\$281.75
18	\$72,895	\$383.66	\$255.77	\$75,870	\$399.32	\$266.21	\$78,845	\$414.97	\$276.65	\$81,820	\$430.63	\$287.09

1. Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day. Effective Date: August 1, 2007

R. CRAIG JERABEK  
Chief  
Wage and Salary Division

**DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE  
ARLINGTON, VA 22209-5144**

**OVERSEAS EDUCATORS SCHOOL YEAR 2007-2008 SALARY SCHEDULE**

**ADMINISTRATIVE SCHEDULE N  
MANAGEMENT AND EDUCATION SPECIALIST POSITIONS**

Pay Plan is TP

Modern DCPDS Pay Table ID is S800

Grade	NB BACHELOR'S	NC BA+15	NL BA+30	ND MASTER'S	NM MA+15	NE MA+30	NG DOCTOR'S
Step							
1	46,635	47,900	49,165	50,430	51,695	52,960	54,225
2	47,965	49,340	50,715	52,090	53,465	54,840	56,215
3	49,295	50,780	52,265	53,750	55,235	56,720	58,205
4	50,625	52,220	53,815	55,410	57,005	58,600	60,195
5	51,955	53,660	55,365	57,070	58,775	60,480	62,185
6	53,285	55,100	56,915	58,730	60,545	62,360	64,175
7	54,615	56,540	58,465	60,390	62,315	64,240	66,165
8	55,945	57,980	60,015	62,050	64,085	66,120	68,155
9	57,275	59,420	61,565	63,710	65,855	68,000	70,145
10	58,605	60,860	63,115	65,370	67,625	69,880	72,135
11	59,935	62,300	64,665	67,030	69,395	71,760	74,125
12	61,265	63,740	66,215	68,690	71,165	73,640	76,115
13	62,595	65,180	67,765	70,350	72,935	75,520	78,105
14	63,925	66,620	69,315	72,010	74,705	77,400	80,095
15	65,025	67,790	70,555	73,320	76,085	78,850	81,615
16	66,125	68,960	71,795	74,630	77,465	80,300	83,135
17	67,225	70,130	73,035	75,940	78,845	81,750	84,655
18	68,325	71,300	74,275	77,250	80,225	83,200	86,175

1. The daily rate (DCPDS Table S801) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2007

R. CRAIG JERABEK  
Chief  
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)  
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2007-2008 SALARY SCHEDULE

ADMINISTRATIVE SCHEDULE N

MANAGEMENT AND EDUCATION SPECIALIST POSITIONS

Pay Plan is TP

Grade	Modern DCPDS Pay Table IDs Noted Below								
	S800	S801	S802	S800	S801	S802	S800	S801	S802
Step	NB BACHELOR'S	Daily WrkShop	Summer School	NC BA+15	Daily WrkShop	Summer School	NL BA+30	Daily WrkShop	Summer School
1	\$46,635	\$245.45	\$163.63	\$47,900	\$252.11	\$168.07	\$49,165	\$258.76	\$172.51
2	\$47,965	\$252.45	\$168.30	\$49,340	\$259.68	\$173.12	\$50,715	\$266.92	\$177.95
3	\$49,295	\$259.45	\$172.97	\$50,780	\$267.26	\$178.17	\$52,265	\$275.08	\$183.39
4	\$50,625	\$266.45	\$177.63	\$52,220	\$274.84	\$183.23	\$53,815	\$283.24	\$188.83
5	\$51,955	\$273.45	\$182.30	\$53,660	\$282.42	\$188.28	\$55,365	\$291.39	\$194.26
6	\$53,285	\$280.45	\$186.97	\$55,100	\$290.00	\$193.33	\$56,915	\$299.55	\$199.70
7	\$54,615	\$287.45	\$191.63	\$56,540	\$297.58	\$198.39	\$58,465	\$307.71	\$205.14
8	\$55,945	\$294.45	\$196.30	\$57,980	\$305.16	\$203.44	\$60,015	\$315.87	\$210.58
9	\$57,275	\$301.45	\$200.97	\$59,420	\$312.74	\$208.49	\$61,565	\$324.03	\$216.02
10	\$58,605	\$308.45	\$205.63	\$60,860	\$320.32	\$213.55	\$63,115	\$332.18	\$221.45
11	\$59,935	\$315.45	\$210.30	\$62,300	\$327.89	\$218.59	\$64,665	\$340.34	\$226.89
12	\$61,265	\$322.45	\$214.97	\$63,740	\$335.47	\$223.65	\$66,215	\$348.50	\$232.33
13	\$62,595	\$329.45	\$219.63	\$65,180	\$343.05	\$228.70	\$67,765	\$356.66	\$237.77
14	\$63,925	\$336.45	\$224.30	\$66,620	\$350.63	\$233.75	\$69,315	\$364.82	\$243.21
15	\$65,255	\$342.45	\$228.96	\$67,990	\$356.79	\$237.86	\$70,865	\$371.34	\$247.56
16	\$66,585	\$348.45	\$233.62	\$69,360	\$362.95	\$241.97	\$72,415	\$377.87	\$251.91
17	\$67,915	\$353.82	\$235.88	\$70,730	\$369.11	\$246.07	\$73,965	\$384.39	\$256.26
18	\$69,245	\$359.61	\$239.74	\$72,100	\$375.26	\$250.17	\$75,515	\$390.92	\$260.61

1. Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day. Effective Date: August 1, 2007

R. CRAIG JERABEK  
Chief  
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)  
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2007-2008 SALARY SCHEDULE

ADMINISTRATIVE SCHEDULE N

MANAGEMENT AND EDUCATION SPECIALIST POSITIONS

Pay Plan is TP

Grade	S800			S801			S802			S800			S801			S802		
	ND	Daily	Summer	ND	Daily	Summer	ND	Daily	Summer	ND	Daily	Summer	ND	Daily	Summer	ND	Daily	Summer
Step	MASTER'S	WrkShop	School	MA+15	WrkShop	School	MA+30	WrkShop	School	DOCTOR'S	WrkShop	School						
1	\$50,430	\$265.42	\$176.95	\$51,695	\$272.08	\$181.39	\$52,960	\$278.74	\$185.83	\$54,225	\$285.39	\$190.26						
2	\$52,090	\$274.16	\$182.77	\$53,465	\$281.39	\$187.59	\$54,840	\$288.63	\$192.42	\$56,215	\$295.87	\$197.25						
3	\$53,750	\$282.89	\$188.59	\$55,235	\$290.71	\$193.81	\$56,720	\$298.53	\$199.02	\$58,205	\$306.34	\$204.23						
4	\$55,410	\$291.63	\$194.42	\$57,005	\$300.03	\$200.02	\$58,600	\$308.42	\$205.61	\$60,195	\$316.82	\$211.21						
5	\$57,070	\$300.37	\$200.25	\$58,775	\$309.34	\$206.23	\$60,480	\$318.32	\$212.21	\$62,185	\$327.29	\$218.19						
6	\$58,730	\$309.11	\$206.07	\$60,545	\$318.66	\$212.44	\$62,360	\$328.21	\$218.81	\$64,175	\$337.76	\$225.17						
7	\$60,390	\$317.84	\$211.89	\$62,315	\$327.97	\$218.65	\$64,240	\$338.11	\$225.41	\$66,165	\$348.24	\$232.16						
8	\$62,050	\$326.58	\$217.72	\$64,085	\$337.29	\$224.86	\$66,120	\$348.00	\$232.00	\$68,155	\$358.71	\$239.14						
9	\$63,710	\$335.32	\$223.55	\$65,855	\$346.61	\$231.07	\$68,000	\$357.89	\$238.59	\$70,145	\$369.18	\$246.12						
10	\$65,370	\$344.05	\$229.37	\$67,625	\$355.92	\$237.28	\$69,880	\$367.79	\$245.19	\$72,135	\$379.66	\$253.11						
11	\$67,030	\$352.79	\$235.19	\$69,395	\$365.24	\$243.49	\$71,760	\$377.68	\$251.79	\$74,125	\$390.13	\$260.09						
12	\$68,690	\$361.53	\$241.02	\$71,165	\$374.55	\$249.70	\$73,640	\$387.58	\$258.39	\$76,115	\$400.61	\$267.07						
13	\$70,350	\$370.26	\$246.84	\$72,935	\$383.87	\$255.91	\$75,520	\$397.47	\$264.98	\$78,105	\$411.08	\$274.05						
14	\$72,010	\$379.00	\$252.67	\$74,705	\$393.18	\$262.12	\$77,400	\$407.37	\$271.58	\$80,095	\$421.55	\$281.03						
15	\$73,320	\$385.89	\$257.26	\$76,085	\$400.45	\$266.97	\$78,850	\$415.00	\$276.67	\$81,615	\$429.55	\$286.37						
16	\$74,630	\$392.79	\$261.86	\$77,465	\$407.71	\$271.81	\$80,300	\$422.63	\$281.75	\$83,135	\$437.55	\$291.70						
17	\$75,940	\$399.68	\$266.45	\$78,845	\$414.97	\$276.65	\$81,750	\$430.26	\$286.84	\$84,655	\$445.55	\$297.03						
18	\$77,250	\$406.58	\$271.05	\$80,225	\$422.24	\$281.49	\$83,200	\$437.89	\$291.93	\$86,175	\$453.55	\$302.37						

1. Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary.  
The minimum increment earned is one-half day. Effective Date: August 1, 2007

R. CRAIG JERABEK  
Chief  
Wage and Salary Division



**DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE  
ARLINGTON, VIRGINIA 22209-5144**

**OVERSEAS EDUCATORS SCHOOL YEAR 2007-2008 SALARY SCHEDULE  
SCHEDULE FOR OTHER COMPENSATION**

1. RECESS PERIOD APPOINTMENTS

a. Summer School Teachers. The full daily rate for summer school is two-thirds of the daily rate that the educator was entitled to receive during the prior school year. The minimum increment earned and paid is one-half day, with a one-half-day increment equivalent to one-third of the educator's prior school year daily rate of pay. Modern DCPDS Table S102.

b. Summer School Principals. The daily rate for a summer school principal, assistant principal, or management and education specialist is the full daily rate provided in the appropriate salary schedule for the type position. The minimum increment earned and paid is one-half day.

c. Summer School Substitute Teachers. The daily rate for a summer school substitute teacher is two-thirds of the regular school year substitute rate. The minimum increment earned and paid is one-half day (one-third of the regular school year rate).

Daily rate for a service increment of:

- (1) One full day:                   **\$65.00**                   **DCPDS Table S002.**
- (2) Less than one full day:                   **\$32.50**

d. Other Recess Period Appointments. The daily rate for an educator employed during recess period apart from the regularly established school year is the prior school year salary schedule for the appropriate occupation. The minimum rate earned and paid is one-half day.

2. ADDITIONAL COMPENSATION FOR EXTRA-DUTY ASSIGNMENTS

In addition to the basic rates of compensation included in the salary schedules, there shall be paid additional amounts of compensation for extra-duty assignments under the following circumstances:

a. Dormitory Counselors/Supervisory Dormitory Counselors

Scheduled Tour of Duty and Type of Dormitory	Additional Compensation Per School Year
5 Day, 40 Hour	\$1,825.00
7 Day, 40 Hour	\$3,815.00
5 Day, 45 Hour	\$9,510.00
7 Day, 45 Hour	\$11,500.00

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE  
ARLINGTON, VIRGINIA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2007-2008 SALARY SCHEDULE  
SCHEDULE FOR OTHER COMPENSATION

2. ADDITIONAL COMPENSATION FOR EXTRA-DUTY ASSIGNMENTS

b. Sports and Student-Related Activities Performed as Extra Duties in Schools

<u>Hourly Range of Assigned Duties in Excess of Regular School Duties</u>	<u>Additional Compensation</u>
1-19 Hours	\$270.00
20-39 Hours	\$810.00
40-79 Hours	\$1,620.00
80-119 Hours	\$2,695.00
120-159 Hours	\$3,775.00
160-199 Hours	\$4,855.00
200 Hours and Over	\$5,395.00

(1) The Director, Department of Defense Education Activity, will establish the hourly category above, determined to be appropriate for each type of authorized extra-duty activity.

(2) It is the policy of the Department of Defense that, to the extent practicable, extra-duty type activities be accomplished within normal workload requirements.

(3) Payments will be made separately from regular salary payments, but not until the extra duty activity is completed, except that payment made to an employee otherwise eligible who, for reasons acceptable to management, is prevented from completing his assigned activity.

Effective Date: August 1, 2007

R. CRAIG JERABEK  
Chief  
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE  
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2007-2008 SALARY SCHEDULE

SCHEDULE K  
COMPREHENSIVE SCHEDULE FOR PRINCIPALS

Pay Plan is TP

Modern DCPDS Pay Table ID is S540

A. ELEMENTARY SCHOOL PRINCIPALS

Grade Step	KD MASTER'S	KE MA+30	KG DOCTOR'S
1	78,295	79,485	80,670
2	80,645	81,845	83,035
3	82,995	84,205	85,400
4	85,345	86,565	87,765
5	87,695	88,925	90,130
6	90,045	91,285	92,495
7	92,395	93,645	94,860
8	94,745	96,005	97,225
9	97,095	98,365	99,590
10	99,445	100,725	101,955

1. The daily rate (DCPDS **Table S543**) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2007

R. CRAIG JERABEK  
Chief  
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)  
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2007-2008 SALARY SCHEDULE

SCHEDULE K  
COMPREHENSIVE SCHEDULE FOR PRINCIPALS

Pay Plan is TP

A. ELEMENTARY SCHOOL PRINCIPALS

Grade	Modern DCPDS Pay Table IDs Noted Below					
	S540	S543	S540	S543	S540	S543
	KD MASTER'S	Daily WrkShop	KE MA + 30	Daily WrkShop	KG DOCTOR'S	Daily WrkShop
Step						
1	\$78,295	\$352.68	\$79,485	\$358.04	\$80,670	\$363.38
2	\$80,645	\$363.27	\$81,845	\$368.67	\$83,035	\$374.03
3	\$82,995	\$373.85	\$84,205	\$379.30	\$85,400	\$384.68
4	\$85,345	\$384.44	\$86,565	\$389.93	\$87,765	\$395.34
5	\$87,695	\$395.02	\$88,925	\$400.56	\$90,130	\$405.99
6	\$90,045	\$405.61	\$91,285	\$411.19	\$92,495	\$416.64
7	\$92,395	\$416.19	\$93,645	\$421.82	\$94,860	\$427.30
8	\$94,745	\$426.78	\$96,005	\$432.45	\$97,225	\$437.95
9	\$97,095	\$437.36	\$98,365	\$443.09	\$99,590	\$448.60
10	\$99,445	\$447.95	\$100,725	\$453.72	\$101,955	\$459.26

1. The daily rate (DCPDS Table S543) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2007

R. CRAIG JERABEK  
Chief  
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE  
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2007-2008 SALARY SCHEDULE

SCHEDULE K  
COMPREHENSIVE SCHEDULE FOR PRINCIPALS

Pay Plan is TP

Modern DCPDS Pay Table ID is S550

B. MIDDLE SCHOOL PRINCIPALS

Grade Step	KD MASTER'S	KE MA+30	KG DOCTOR'S
1	81,345	82,460	83,580
2	83,795	84,915	86,045
3	86,245	87,370	88,510
4	88,695	89,825	90,975
5	91,145	92,280	93,440
6	93,595	94,735	95,905
7	96,045	97,190	98,370
8	98,495	99,645	100,835
9	100,945	102,100	103,300
10	103,395	104,555	105,765

1. The daily rate (DCPDS **Table S553**) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2007

R. CRAIG JERABEK  
Chief  
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)  
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2007-2008 SALARY SCHEDULE

SCHEDULE K  
COMPREHENSIVE SCHEDULE FOR PRINCIPALS

Pay Plan is TP

B. MIDDLE SCHOOL PRINCIPALS

Grade	Modern DCPDS Pay Table IDs Noted Below					
	S550	S553	S550	S553	S550	S553
Step	KD MASTER'S	Daily WrkShop	KE MA + 30	Daily WrkShop	KG DOCTOR'S	Daily WrkShop
1	\$81,345	\$366.42	\$82,460	\$371.44	\$83,580	\$376.49
2	\$83,795	\$377.45	\$84,915	\$382.50	\$86,045	\$387.59
3	\$86,245	\$388.49	\$87,370	\$393.56	\$88,510	\$398.69
4	\$88,695	\$399.53	\$89,825	\$404.62	\$90,975	\$409.80
5	\$91,145	\$410.56	\$92,280	\$415.68	\$93,440	\$420.90
6	\$93,595	\$421.60	\$94,735	\$426.73	\$95,905	\$432.00
7	\$96,045	\$432.64	\$97,190	\$437.79	\$98,370	\$443.11
8	\$98,495	\$443.67	\$99,645	\$448.85	\$100,835	\$454.21
9	\$100,945	\$454.71	\$102,100	\$459.91	\$103,300	\$465.32
10	\$103,395	\$465.74	\$104,555	\$470.97	\$105,765	\$476.42

1. The daily rate (DCPDS Table S553) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2007

R. CRAIG JERABEK  
Chief  
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE  
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2007-2008 SALARY SCHEDULE

SCHEDULE K  
COMPREHENSIVE SCHEDULE FOR PRINCIPALS

Pay Plan is TP

Modern DCPDS Pay Table ID is S560

C. SENIOR HIGH SCHOOL PRINCIPALS

Grade Step	KD MASTER'S	KE MA+30	KG DOCTOR'S
1	87,230	88,295	89,360
2	89,715	90,785	91,855
3	92,200	93,275	94,350
4	94,685	95,765	96,845
5	97,170	98,255	99,340
6	99,655	100,745	101,835
7	102,140	103,235	104,330
8	104,625	105,725	106,825
9	107,110	108,215	109,320
10	109,595	110,705	111,815

1. The daily rate (DCPDS **Table S563**) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2007

R. CRAIG JERABEK  
Chief  
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)  
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2007-2008 SALARY SCHEDULE

SCHEDULE K  
COMPREHENSIVE SCHEDULE FOR PRINCIPALS

Pay Plan is TP

C. SENIOR HIGH SCHOOL PRINCIPALS

Grade	Modern DCPDS Pay Table IDs Noted Below					
	S560	S563	S560	S563	S560	S563
Step	KD MASTER'S	Daily WrkShop	KE MA + 30	Daily WrkShop	KG DOCTOR'S	Daily WrkShop
1	\$87,230	\$392.93	\$88,295	\$397.73	\$89,360	\$402.52
2	\$89,715	\$404.12	\$90,785	\$408.94	\$91,855	\$413.76
3	\$92,200	\$415.32	\$93,275	\$420.16	\$94,350	\$425.00
4	\$94,685	\$426.51	\$95,765	\$431.37	\$96,845	\$436.24
5	\$97,170	\$437.70	\$98,255	\$442.59	\$99,340	\$447.48
6	\$99,655	\$448.90	\$100,745	\$453.81	\$101,835	\$458.72
7	\$102,140	\$460.09	\$103,235	\$465.02	\$104,330	\$469.95
8	\$104,625	\$471.28	\$105,725	\$476.24	\$106,825	\$481.19
9	\$107,110	\$482.48	\$108,215	\$487.45	\$109,320	\$492.43
10	\$109,595	\$493.67	\$110,705	\$498.67	\$111,815	\$503.67

1. The daily rate (DCPDS Table S563) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2007

R. CRAIG JERABEK  
Chief  
Wage and Salary Division



DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE  
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2007-2008 SALARY SCHEDULE

SCHEDULE L  
COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS

Pay Plan is TP

Modern DCPDS Pay Table ID is S640

A. ELEMENTARY SCHOOL ASSISTANT PRINCIPALS

Grade Step	LD MASTER'S	LE MA+30	LG DOCTOR'S
1	70,070	71,150	72,230
2	72,165	73,250	74,335
3	74,260	75,350	76,440
4	76,355	77,450	78,545
5	78,450	79,550	80,650
6	80,545	81,650	82,755
7	82,640	83,750	84,860
8	84,735	85,850	86,965
9	86,830	87,950	89,070
10	88,925	90,050	91,175

1. The daily rate (DCPDS **Table S643**) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2007

R. CRAIG JERABEK  
Chief  
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)  
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2007-2008 SALARY SCHEDULE

SCHEDULE L  
COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS

Pay Plan is TP

A. ELEMENTARY SCHOOL ASSISTANT PRINCIPALS

Grade	Modern DCPDS Pay Table IDs Noted Below					
	S640	S643	S640	S643	S640	S643
Step	LD MASTER'S	Daily WrkShop	LE MA + 30	Daily WrkShop	LG DOCTOR'S	Daily WrkShop
1	\$70,070	\$315.63	\$71,150	\$320.50	\$72,230	\$325.36
2	\$72,165	\$325.07	\$73,250	\$329.95	\$74,335	\$334.84
3	\$74,260	\$334.50	\$75,350	\$339.41	\$76,440	\$344.32
4	\$76,355	\$343.94	\$77,450	\$348.87	\$78,545	\$353.81
5	\$78,450	\$353.38	\$79,550	\$358.33	\$80,650	\$363.29
6	\$80,545	\$362.82	\$81,650	\$367.79	\$82,755	\$372.77
7	\$82,640	\$372.25	\$83,750	\$377.25	\$84,860	\$382.25
8	\$84,735	\$381.69	\$85,850	\$386.71	\$86,965	\$391.73
9	\$86,830	\$391.13	\$87,950	\$396.17	\$89,070	\$401.22
10	\$88,925	\$400.56	\$90,050	\$405.63	\$91,175	\$410.70

1. The daily rate (DCPDS Table S643) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2007

R. CRAIG JERABEK  
Chief  
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE  
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2007-2008 SALARY SCHEDULE

SCHEDULE L  
COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS

Pay Plan is TP

Modern DCPDS Pay Table ID is S650

B. MIDDLE SCHOOL ASSISTANT PRINCIPALS

Grade Step	LD MASTER'S	LE MA+30	LG DOCTOR'S
1	72,715	73,770	74,830
2	74,835	75,905	76,975
3	76,955	78,040	79,120
4	79,075	80,175	81,265
5	81,195	82,310	83,410
6	83,315	84,445	85,555
7	85,435	86,580	87,700
8	87,555	88,715	89,845
9	89,675	90,850	91,990
10	91,795	92,985	94,135

1. The daily rate (DCPDS **Table S653**) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2007

R. CRAIG JERABEK  
Chief  
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)  
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2007-2008 SALARY SCHEDULE

SCHEDULE L  
COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS

Pay Plan is TP

B. MIDDLE SCHOOL ASSISTANT PRINCIPALS

Grade	Modern DCPDS Pay Table IDs Noted Below					
	S650	S653	S650	S653	S650	S653
Step	LD MASTER'S	Daily WrkShop	LE MA + 30	Daily WrkShop	LG DOCTOR'S	Daily WrkShop
1	\$72,715	\$327.55	\$73,770	\$332.30	\$74,830	\$337.07
2	\$74,835	\$337.09	\$75,905	\$341.91	\$76,975	\$346.73
3	\$76,955	\$346.64	\$78,040	\$351.53	\$79,120	\$356.40
4	\$79,075	\$356.19	\$80,175	\$361.15	\$81,265	\$366.06
5	\$81,195	\$365.74	\$82,310	\$370.77	\$83,410	\$375.72
6	\$83,315	\$375.29	\$84,445	\$380.38	\$85,555	\$385.38
7	\$85,435	\$384.84	\$86,580	\$390.00	\$87,700	\$395.05
8	\$87,555	\$394.39	\$88,715	\$399.62	\$89,845	\$404.71
9	\$89,675	\$403.94	\$90,850	\$409.23	\$91,990	\$414.37
10	\$91,795	\$413.49	\$92,985	\$418.85	\$94,135	\$424.03

1. The daily rate (DCPDS Table S653) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2007

R. CRAIG JERABEK  
Chief  
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE  
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2007-2008 SALARY SCHEDULE

SCHEDULE L  
COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS

Pay Plan is TP

Modern DCPDS Pay Table ID is S660

C. SENIOR HIGH SCHOOL ASSISTANT PRINCIPALS

Grade Step	LD MASTER'S	LE MA+30	LG DOCTOR'S
1	76,420	77,440	78,455
2	78,545	79,570	80,595
3	80,670	81,700	82,735
4	82,795	83,830	84,875
5	84,920	85,960	87,015
6	87,045	88,090	89,155
7	89,170	90,220	91,295
8	91,295	92,350	93,435
9	93,420	94,480	95,575
10	95,545	96,610	97,715

1. The daily rate (DCPDS **Table S663**) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2007

R. CRAIG JERABEK  
Chief  
Wage and Salary Division

**DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)  
ARLINGTON, VA 22209-5144**

**OVERSEAS EDUCATORS SCHOOL YEAR 2007-2008 SALARY SCHEDULE**

**SCHEDULE L  
COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS**

Pay Plan is TP

**C. SENIOR HIGH SCHOOL ASSISTANT PRINCIPALS**

Grade	Modern DCPDS Pay Table IDs Noted Below					
	S660	S663	S660	S663	S660	S663
Step	LD MASTER'S	Daily WrkShop	LE MA + 30	Daily WrkShop	LG DOCTOR'S	Daily WrkShop
1	\$76,420	\$344.23	\$77,440	\$348.83	\$78,455	\$353.40
2	\$78,545	\$353.81	\$79,570	\$358.42	\$80,595	\$363.04
3	\$80,670	\$363.38	\$81,700	\$368.02	\$82,735	\$372.68
4	\$82,795	\$372.95	\$83,830	\$377.61	\$84,875	\$382.32
5	\$84,920	\$382.52	\$85,960	\$387.21	\$87,015	\$391.96
6	\$87,045	\$392.09	\$88,090	\$396.80	\$89,155	\$401.60
7	\$89,170	\$401.67	\$90,220	\$406.40	\$91,295	\$411.24
8	\$91,295	\$411.24	\$92,350	\$415.99	\$93,435	\$420.88
9	\$93,420	\$420.81	\$94,480	\$425.59	\$95,575	\$430.52
10	\$95,545	\$430.38	\$96,610	\$435.18	\$97,715	\$440.16

1. The daily rate (DCPDS Table S663) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2007

R. CRAIG JERABEK  
Chief  
Wage and Salary Division