## PART I

## Management's Discussion and Analysis (Unaudited)

Established July 1, 1870 (28 U.S.C, 501, 503), the Department of Justice (DOJ or the Department) is headed by the Attorney General of the United States. It was created to control federal law enforcement and all criminal prosecutions and civil suits in which the United States has an interest. The structure of the Department has changed over the years, with the addition of Deputy Attorneys General and the formation of several Divisions and components; however, unchanged is the commitment and response to securing equal justice for all, enhancing respect for the rule of law, and making America a safer and more secure Nation.

The mission of the Department of Justice, as reflected in its Strategic Plan for the fiscal years (FY) 2003-2008, is as follows:

## **Mission**

"...to enforce the law and defend the interests of the United States according to the law; to ensure public safety against threats foreign and domestic; to provide federal leadership in preventing and controlling crime; to seek just punishment for those guilty of unlawful behavior; and to ensure fair and impartial administration of justice for all Americans."

In carrying out our mission, we are guided by the following core values:

**Equal Justice Under the Law.** Upholding the laws of the United States is the solemn responsibility entrusted to us by the American people. We enforce these laws fairly and uniformly to ensure that all Americans receive equal protection and justice under the law.

**Honesty and Integrity.** We adhere to the highest standards of ethical behavior.

**Commitment to Excellence.** We seek to provide the highest levels of service to the American people. We are effective and responsible stewards of the taxpayers' dollars.

**Respect for the Worth and Dignity of Each Human Being.** We treat each other and those we serve with fairness, dignity, and compassion. We value differences in people and ideas. We are committed to the well being of our employees and to providing opportunities for individual growth and development.

## **Strategic Goals and Objectives**

From our mission and core values stem the Department's strategic and annual planning processes. The Department embraces the concepts of performance-based management. At the heart of these concepts is the notion that improved performance is realized through greater focus on mission, agreement on goals and objectives, and timely reporting of results. In the Department, strategic planning is the first step in an iterative planning and implementation cycle. This cycle, which is the center of the Department's efforts to implement performance-based management, involves setting long-term goals and objectives, translating these goals and objectives into budgets and program plans, implementing programs, monitoring performance, and evaluating results. In this cycle, the Department's Strategic Plan provides the overarching framework for component and function-specific plans as well as annual performance plans, budgets, and reports. In FY 2004, the Attorney General issued a revised Strategic Plan for FYs 2003-2008. (The Strategic Plan is available electronically on the Department's website at: http://www.usdoj.gov/jmd/mps/strategic2003-2008/index.html.) The chart below provides an overview of the Department's strategic goals and objectives.

| Strategic Goal |  | Strategic Objectives   |
|----------------|--|--|
| I              | Prevent Terrorism and Promote the Nation's Security                                | <ul> <li>1.1 Prevent, disrupt, and defeat terrorist operations before they occur</li> <li>1.2 Investigate and prosecute those who have committed, or intend to commit, terrorist acts in the United States</li> <li>1.3 Combat espionage against the United States by strengthening counterintelligence capabilities</li> </ul>  |
| 11             | Enforce Federal Laws and Represent the Rights and Interests of the American People | <ul> <li>2.1 Reduce the threat, incidence, and prevalence of violent crime, including crimes against children</li> <li>2.2 Reduce the threat, trafficking, use, and related violence of illegal drugs</li> <li>2.3 Combat while collar crime, economic crime, and cyber crime</li> <li>2.4 Uphold the civil and constitutional rights of all Americans, and protect the vulnerable members of society</li> <li>2.5 Enforce federal statues, uphold the rule of law, and vigorously represent the interests of the United States in all matters for which the Department has jurisdiction</li> <li>2.6 Protect the integrity and ensure the effective operation of the Nation's bankruptcy system</li> </ul>  |
| III            | Assist State, Local, and Tribal Efforts to Prevent or Reduce Crime and Violence    | <ul> <li>3.1 Improve the crime fighting and criminal justice system capabilities of State, tribal, and local governments</li> <li>3.2 Break the cycle of illegal drugs and violence through prevention and treatment</li> <li>3.3 Uphold the rights and improve services to America's crime victims, and promote resolution of racial tension</li> </ul>   |
| IV             | Ensure the Fair and Efficient Operation of the Federal Justice System              | <ul> <li>4.1 Protect judges, witnesses, and other participants in federal proceedings, and ensure the appearance of criminal defendants for judicial proceedings or confinement</li> <li>4.2 Ensure the apprehension of fugitives from justice</li> <li>4.3 Provide for the safe, secure, and humane confinement of detained persons awaiting trail and/or sentencing</li> <li>4.4 Maintain and operate the Federal Prison System in a safe, secure, humane, and efficient manner</li> <li>4.5 Provide services and programs to facilitate inmates' successful reintegration into society, consistent with community expectations and standards</li> <li>4.6 Adjudicate all immigration cases promptly and impartially in accordance with due process</li> </ul> |