

**DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
ARLINGTON, VIRGINIA 22209-5144**

**OVERSEAS EDUCATORS SCHOOL YEAR 2004-2005 SALARY SCHEDULE
SCHEDULE FOR OTHER COMPENSATION**

1. RECESS PERIOD APPOINTMENTS

a. Summer School Teachers. The full daily rate for summer school is two-thirds of the daily rate that the educator was entitled to receive during the prior school year. The minimum increment earned and paid is one-half day, with a one-half-day increment equivalent to one-third of the educator's prior school year daily rate of pay. Modern DCPDS Table S102.

b. Summer School Principals. The daily rate for a summer school principal, assistant principal, or management and education specialist is the full daily rate provided in the appropriate salary schedule for the type position. The minimum increment earned and paid is one-half day.

c. Summer School Substitute Teachers. The daily rate for a summer school substitute teacher is two-thirds of the regular school year substitute rate. The minimum increment earned and paid is one-half day (one-third of the regular school year rate).

Daily rate for a service increment of:

- (1) One full day: **\$59.00** **DCPDS Table S002.**
- (2) Less than one full day: **\$29.50**

d. Other Recess Period Appointments. The daily rate for an educator employed during recess period apart from the regularly established school year is the prior school year salary schedule for the appropriate occupation. The minimum rate earned and paid is one-half day.

2. ADDITIONAL COMPENSATION FOR EXTRA-DUTY ASSIGNMENTS

In addition to the basic rates of compensation included in the salary schedules, there shall be paid additional amounts of compensation for extra-duty assignments under the following circumstances:

a. Dormitory Counselors/Supervisory Dormitory Counselors

Scheduled Tour of Duty and Type of Dormitory	Additional Compensation Per School Year
5 Day, 40 Hour	\$1,625.00
7 Day, 40 Hour	\$3,285.00
5 Day, 45 Hour	\$8,475.00
7 Day, 45 Hour	\$10,135.00

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SCHEDULE FOR OTHER COMPENSATION

2. ADDITIONAL COMPENSATION FOR EXTRA-DUTY ASSIGNMENTS

b. Sports and Student-Related Activities Performed as Extra Duties in Schools

<u>Hourly Range of Assigned Duties in Excess of Regular School Duties</u>	<u>Additional Compensation</u>
1-19 Hours	\$240.00
20-39 Hours	\$720.00
40-79 Hours	\$1,440.00
80-119 Hours	\$2,405.00
120-159 Hours	\$3,365.00
160-199 Hours	\$4,325.00
200 Hours and Over	\$4,805.00

(1) The Director, Department of Defense Education Activity, will establish the hourly category above, determined to be appropriate for each type of authorized extra-duty activity.

(2) It is the policy of the Department of Defense that, to the extent practicable, extra-duty type activities be accomplished within normal workload requirements.

(3) Payments will be made separately from regular salary payments, but not until the extra duty activity is completed, except that payment made to an employee otherwise eligible who, for reasons acceptable to management, is prevented from completing his assigned activity.

Effective Date: August 1, 2004

R. CRAIG JERABEK
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
ARLINGTON, VIRGINIA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2004-2005 SALARY SCHEDULE

SCHEDULE A

ELEMENTARY AND SECONDARY SUBSTITUTE TEACHER SCHEDULE

Modern DCPDS Pay Table ID is S000 for Grades AA

Daily rate for a service increment of:

- a. One full day: **\$89.00**
- b. Less than one full day: **\$44.50**

A service increment of less than one full day normally will be for one-half the total time that the regularly scheduled teacher would be in attendance for a full day at the school. This service increment approximates one-half of the regular full-time teacher's scheduled work day. This service increment includes up to 30 additional minutes to permit completion of a class period, as required. The minimum service increment for time and attendance payroll reporting is one-half day. Such service need not be continuous.

Effective Date: August 1, 2004

R. CRAIG JERABEK
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2004-2005 SALARY SCHEDULE

SCHEDULE C
COMPREHENSIVE SCHEDULE FOR EDUCATORS AND SPECIALISTS

Pay Plan is TP

Modern DCPDS Pay Table ID is S100

DCPDS Grade	CB BACHELOR'S	CC BA+15	CL BA+30	CD MASTER'S	CM MA+15	CE MA+30	CG DOCTOR'S
Step							
1	34,070	35,200	36,330	37,460	38,590	39,720	40,850
2	35,295	36,520	37,745	38,970	40,195	41,420	42,645
3	36,520	37,840	39,160	40,480	41,800	43,120	44,440
4	37,745	39,160	40,575	41,990	43,405	44,820	46,235
5	38,970	40,480	41,990	43,500	45,010	46,520	48,030
6	40,195	41,800	43,405	45,010	46,615	48,220	49,825
7	41,420	43,120	44,820	46,520	48,220	49,920	51,620
8	42,645	44,440	46,235	48,030	49,825	51,620	53,415
9	43,870	45,760	47,650	49,540	51,430	53,320	55,210
10	45,095	47,080	49,065	51,050	53,035	55,020	57,005
11	46,320	48,400	50,480	52,560	54,640	56,720	58,800
12	47,545	49,720	51,895	54,070	56,245	58,420	60,595
13	48,770	51,040	53,310	55,580	57,850	60,120	62,390
14	49,995	52,360	54,725	57,090	59,455	61,820	64,185
15	51,035	53,450	55,865	58,280	60,695	63,110	65,525
16	52,075	54,540	57,005	59,470	61,935	64,400	66,865
17	53,115	55,630	58,145	60,660	63,175	65,690	68,205
18	54,155	56,720	59,285	61,850	64,415	66,980	69,545

1. Daily rate - All Teaching Positions. The daily rate (DCPDS **Table S101**) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Kindergarten Teachers - Half Day Sessions. The school year salary for kindergarten teachers regularly assigned to teach one kindergarten session (half-day) will be one-half of the basic school year salary authorized by this schedule. The minimum increment earned is one-half day.
3. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2004

R. CRAIG JERABEK
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2004-2005 SALARY SCHEDULE

SCHEDULE C - DAILY RATES

COMPREHENSIVE SCHEDULE FOR EDUCATORS AND SPECIALISTS

Pay Plan is TP

Modern DCPDS Pay Table IDs are Noted Below:									
	S100	S101	S102	S100	S101	S102	S100	S101	S102
Grade	CB BACHELOR'S	Daily WrkShop	Summer School	CC BA+15	Daily WrkShop	Summer School	CL BA+30	Daily WrkShop	Summer School
Step									
1	\$34,070	\$179.32	\$119.54	\$35,200	\$185.26	\$123.51	\$36,330	\$191.21	\$127.47
2	\$35,295	\$185.76	\$123.84	\$36,520	\$192.21	\$128.14	\$37,745	\$198.66	\$132.44
3	\$36,520	\$192.21	\$128.14	\$37,840	\$199.16	\$132.77	\$39,160	\$206.11	\$137.40
4	\$37,745	\$198.66	\$132.44	\$39,160	\$206.11	\$137.40	\$40,575	\$213.55	\$142.37
5	\$38,970	\$205.11	\$136.74	\$40,480	\$213.05	\$142.04	\$41,990	\$221.00	\$147.33
6	\$40,195	\$211.55	\$141.04	\$41,800	\$220.00	\$146.67	\$43,405	\$228.45	\$152.30
7	\$41,420	\$218.00	\$145.33	\$43,120	\$226.95	\$151.30	\$44,820	\$235.89	\$157.26
8	\$42,645	\$224.45	\$149.63	\$44,440	\$233.89	\$155.93	\$46,235	\$243.34	\$162.23
9	\$43,870	\$230.89	\$153.93	\$45,760	\$240.84	\$160.56	\$47,650	\$250.79	\$167.19
10	\$45,095	\$237.34	\$158.23	\$47,080	\$247.79	\$165.19	\$49,065	\$258.24	\$172.16
11	\$46,320	\$243.79	\$162.53	\$48,400	\$254.74	\$169.82	\$50,480	\$265.68	\$177.12
12	\$47,545	\$250.24	\$166.82	\$49,720	\$261.68	\$174.46	\$51,895	\$273.13	\$182.09
13	\$48,770	\$256.68	\$171.12	\$51,040	\$268.63	\$179.09	\$53,310	\$280.58	\$187.05
14	\$49,995	\$263.13	\$175.42	\$52,360	\$275.58	\$183.72	\$54,725	\$288.03	\$192.02
15	\$51,035	\$268.61	\$179.07	\$53,450	\$281.32	\$187.54	\$55,865	\$294.03	\$196.02
16	\$52,075	\$274.08	\$182.72	\$54,540	\$287.05	\$191.37	\$57,005	\$300.03	\$200.02
17	\$53,115	\$279.55	\$186.37	\$55,630	\$292.79	\$195.19	\$58,145	\$306.03	\$204.02
18	\$54,155	\$285.03	\$190.02	\$56,720	\$298.53	\$199.02	\$59,285	\$312.03	\$208.02

1. Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary.
The minimum increment earned is one-half day. Effective Date: August 1, 2004

R. CRAIG JERABEK
Chief
Wage and Salary Division

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ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2004-2005 SALARY SCHEDULE

SCHEDULE C - DAILY RATES
COMPREHENSIVE SCHEDULE FOR EDUCATORS AND SPECIALISTS

Pay Plan is TP

Modern DCPDS Pay Table IDs are Noted Below:

Grade	S100			S101			S102			S100			S101			S102		
	CD	Daily	Summer	CM	Daily	Summer	CE	Daily	Summer	CG	Daily	Summer	DOCTOR'S	Daily	Summer	DOCTOR'S	Daily	Summer
Step	MASTER'S	WrkShop	School	MA+15	WrkShop	School	MA+30	WrkShop	School	DOCTOR'S	WrkShop	School	DOCTOR'S	WrkShop	School	DOCTOR'S	WrkShop	School
1	\$37,460	\$197.16	\$131.44	\$38,590	\$203.11	\$135.40	\$39,720	\$209.05	\$139.37	\$40,850	\$215.00	\$143.33	\$40,850	\$215.00	\$143.33	\$40,850	\$215.00	\$143.33
2	\$38,970	\$205.11	\$136.74	\$40,195	\$211.55	\$141.04	\$41,420	\$218.00	\$145.33	\$42,645	\$224.45	\$149.63	\$42,645	\$224.45	\$149.63	\$42,645	\$224.45	\$149.63
3	\$40,480	\$213.05	\$142.04	\$41,800	\$220.00	\$146.67	\$43,120	\$226.95	\$151.30	\$44,440	\$233.89	\$155.93	\$44,440	\$233.89	\$155.93	\$44,440	\$233.89	\$155.93
4	\$41,990	\$221.00	\$147.33	\$43,405	\$228.45	\$152.30	\$44,820	\$235.89	\$157.26	\$46,235	\$243.34	\$162.23	\$46,235	\$243.34	\$162.23	\$46,235	\$243.34	\$162.23
5	\$43,500	\$228.95	\$152.63	\$45,010	\$236.89	\$157.93	\$46,520	\$244.84	\$163.23	\$48,030	\$252.79	\$168.53	\$48,030	\$252.79	\$168.53	\$48,030	\$252.79	\$168.53
6	\$45,010	\$236.89	\$157.93	\$46,615	\$245.34	\$163.56	\$48,220	\$253.79	\$169.19	\$49,825	\$262.24	\$174.82	\$49,825	\$262.24	\$174.82	\$49,825	\$262.24	\$174.82
7	\$46,520	\$244.84	\$163.23	\$48,220	\$253.79	\$169.19	\$49,920	\$262.74	\$175.16	\$51,620	\$271.68	\$181.12	\$51,620	\$271.68	\$181.12	\$51,620	\$271.68	\$181.12
8	\$48,030	\$252.79	\$168.53	\$49,825	\$262.24	\$174.82	\$51,620	\$271.68	\$181.12	\$53,415	\$281.13	\$187.42	\$53,415	\$281.13	\$187.42	\$53,415	\$281.13	\$187.42
9	\$49,540	\$260.74	\$173.82	\$51,430	\$270.68	\$180.46	\$53,320	\$280.63	\$187.09	\$55,210	\$290.58	\$193.72	\$55,210	\$290.58	\$193.72	\$55,210	\$290.58	\$193.72
10	\$51,050	\$268.68	\$179.12	\$53,035	\$279.13	\$186.09	\$55,020	\$289.58	\$193.05	\$57,005	\$300.03	\$200.02	\$57,005	\$300.03	\$200.02	\$57,005	\$300.03	\$200.02
11	\$52,560	\$276.63	\$184.42	\$54,640	\$287.58	\$191.72	\$56,720	\$298.53	\$199.02	\$58,800	\$309.47	\$206.32	\$58,800	\$309.47	\$206.32	\$58,800	\$309.47	\$206.32
12	\$54,070	\$284.58	\$189.72	\$56,245	\$296.03	\$197.35	\$58,420	\$307.47	\$204.98	\$60,595	\$318.92	\$212.61	\$60,595	\$318.92	\$212.61	\$60,595	\$318.92	\$212.61
13	\$55,580	\$292.53	\$195.02	\$57,850	\$304.47	\$202.98	\$60,120	\$316.42	\$210.95	\$62,390	\$328.37	\$218.91	\$62,390	\$328.37	\$218.91	\$62,390	\$328.37	\$218.91
14	\$57,090	\$300.47	\$200.32	\$59,455	\$312.92	\$208.61	\$61,820	\$325.37	\$216.91	\$64,185	\$337.82	\$225.21	\$64,185	\$337.82	\$225.21	\$64,185	\$337.82	\$225.21
15	\$58,280	\$306.74	\$204.49	\$60,695	\$319.45	\$212.96	\$63,110	\$332.16	\$221.44	\$65,525	\$344.87	\$229.91	\$65,525	\$344.87	\$229.91	\$65,525	\$344.87	\$229.91
16	\$59,470	\$313.00	\$208.67	\$61,935	\$325.97	\$217.32	\$64,400	\$338.95	\$225.96	\$66,865	\$351.92	\$234.61	\$66,865	\$351.92	\$234.61	\$66,865	\$351.92	\$234.61
17	\$60,660	\$319.26	\$212.84	\$63,175	\$332.50	\$221.67	\$65,690	\$345.74	\$230.49	\$68,205	\$358.97	\$239.32	\$68,205	\$358.97	\$239.32	\$68,205	\$358.97	\$239.32
18	\$61,850	\$325.53	\$217.02	\$64,415	\$339.03	\$226.02	\$66,980	\$352.53	\$235.02	\$69,545	\$366.03	\$244.02	\$69,545	\$366.03	\$244.02	\$69,545	\$366.03	\$244.02

- Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day. Effective Date: August 1, 2004

R. CRAIG JERABEK
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2004-2005 SALARY SCHEDULE

SCHEDULE D
SCHEDULE FOR SPEECH PATHOLOGISTS OR SOCIAL WORKERS

Pay Plan is TP

Modern DCPDS Pay Table ID is S200

DCPDS Grade	DD MASTER'S	DM MA+15	DE MA+30	DG DOCTOR'S
Step				
1	38,035	39,160	40,285	41,410
2	39,690	40,870	42,045	43,225
3	41,345	42,580	43,805	45,040
4	43,000	44,290	45,565	46,855
5	44,655	46,000	47,325	48,670
6	46,310	47,710	49,085	50,485
7	47,965	49,420	50,845	52,300
8	49,620	51,130	52,605	54,115
9	51,275	52,840	54,365	55,930
10	52,930	54,550	56,125	57,745
11	54,585	56,260	57,885	59,560
12	56,240	57,970	59,645	61,375
13	57,895	59,680	61,405	63,190
14	59,550	61,390	63,165	65,005
15	60,760	62,610	64,395	66,245
16	61,970	63,830	65,625	67,485
17	63,180	65,050	66,855	68,725
18	64,390	66,270	68,085	69,965

1. The daily rate (DCPDS **Table S201**) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2004

R. CRAIG JERABEK
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2004-2005 SALARY SCHEDULE

SCHEDULE D
SCHEDULE FOR SPEECH PATHOLOGISTS OR SOCIAL WORKERS

Includes Schedules for Basic, Daily and Summer School Rates

Pay Plan is TP

Grade	S200			S201			S202			S200			S201			S202		
	DD MASTER'S	Daily WorkShop	Summer School	DM MA + 15	Daily WorkShop	Summer School	DE MA + 30	Daily WorkShop	Summer School	DG DOCTOR'S	Daily WorkShop	Summer School	DG DOCTOR'S	Daily WorkShop	Summer School	DG DOCTOR'S	Daily WorkShop	Summer School
Step																		
1	38,035	200.18	133.46	39,160	206.11	137.40	40,285	212.03	141.35	41,410	217.95	145.30	41,410	217.95	145.30	41,410	217.95	145.30
2	39,690	208.89	139.26	40,870	215.11	143.40	42,045	221.29	147.53	43,225	227.50	151.67	43,225	227.50	151.67	43,225	227.50	151.67
3	41,345	217.61	145.07	42,580	224.11	149.40	43,805	230.55	153.70	45,040	237.05	158.04	45,040	237.05	158.04	45,040	237.05	158.04
4	43,000	226.32	150.88	44,290	233.11	155.40	45,565	239.82	159.88	46,855	246.61	164.40	46,855	246.61	164.40	46,855	246.61	164.40
5	44,655	235.03	156.68	46,000	242.11	161.40	47,325	249.08	166.05	48,670	256.16	170.77	48,670	256.16	170.77	48,670	256.16	170.77
6	46,310	243.74	162.49	47,710	251.11	167.40	49,085	258.34	172.23	50,485	265.71	177.14	50,485	265.71	177.14	50,485	265.71	177.14
7	47,965	252.45	168.30	49,420	260.11	173.40	50,845	267.61	178.40	52,300	275.26	183.51	52,300	275.26	183.51	52,300	275.26	183.51
8	49,620	261.16	174.11	51,130	269.11	179.40	52,605	276.87	184.58	54,115	284.82	189.88	54,115	284.82	189.88	54,115	284.82	189.88
9	51,275	269.87	179.91	52,840	278.11	185.40	54,365	286.13	190.75	55,930	294.37	196.25	55,930	294.37	196.25	55,930	294.37	196.25
10	52,930	278.58	185.72	54,550	287.11	191.40	56,125	295.39	196.93	57,745	303.92	202.61	57,745	303.92	202.61	57,745	303.92	202.61
11	54,585	287.29	191.53	56,260	296.11	197.40	57,885	304.66	203.11	59,560	313.47	208.98	59,560	313.47	208.98	59,560	313.47	208.98
12	56,240	296.00	197.33	57,970	305.11	203.40	59,645	313.92	209.28	61,375	323.03	215.35	61,375	323.03	215.35	61,375	323.03	215.35
13	57,895	304.71	203.14	59,680	314.11	209.40	61,405	323.18	215.46	63,190	332.58	221.72	63,190	332.58	221.72	63,190	332.58	221.72
14	59,550	313.42	208.95	61,390	323.11	215.40	63,165	332.45	221.63	65,005	342.13	228.09	65,005	342.13	228.09	65,005	342.13	228.09
15	60,760	319.79	213.19	62,610	329.53	219.68	64,395	338.92	225.95	66,245	348.66	232.44	66,245	348.66	232.44	66,245	348.66	232.44
16	61,970	326.16	217.44	63,830	335.95	223.96	65,625	345.39	230.26	67,485	355.18	236.79	67,485	355.18	236.79	67,485	355.18	236.79
17	63,180	332.53	221.68	65,050	342.37	228.25	66,855	351.87	234.58	68,725	361.71	241.14	68,725	361.71	241.14	68,725	361.71	241.14
18	64,390	338.89	225.93	66,270	348.79	232.53	68,085	358.34	238.89	69,965	368.24	245.49	69,965	368.24	245.49	69,965	368.24	245.49

1. The daily rate (DCPDS Table S201) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.

2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2004

R. CRAIG JERABEK
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2004-2005 SALARY SCHEDULE

SCHEDULE E
SCHEDULE FOR GUIDANCE COUNSELORS

Pay Plan is TP

Modern DCPDS Pay Table ID is S300

DCPDS Grade	ED MASTER'S	EM MA+15	EE MA+30	EG DOCTOR'S
Step				
1	39,380	40,710	42,040	43,370
2	41,005	42,390	43,775	45,160
3	42,630	44,070	45,510	46,950
4	44,255	45,750	47,245	48,740
5	45,880	47,430	48,980	50,530
6	47,505	49,110	50,715	52,320
7	49,130	50,790	52,450	54,110
8	50,755	52,470	54,185	55,900
9	52,380	54,150	55,920	57,690
10	54,005	55,830	57,655	59,480
11	55,630	57,510	59,390	61,270
12	57,255	59,190	61,125	63,060
13	58,880	60,870	62,860	64,850
14	60,505	62,550	64,595	66,640
15	61,715	63,800	65,885	67,970
16	62,925	65,050	67,175	69,300
17	64,135	66,300	68,465	70,630
18	65,345	67,550	69,755	71,960

1. The daily rate (DCPDS **Table S301**) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2004

R. CRAIG JERABEK
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2004-2005 SALARY SCHEDULE

SCHEDULE E
SCHEDULE FOR GUIDANCE COUNSELORS

Includes Schedules for Basic, Daily and Summer School Rates

Pay Plan is TP

Modern DCPDS Pay Table IDs are Noted Below.

Grade	S300			S301			S302			S300			S301			S302		
	ED	Daily	Summer	EM	Daily	Summer	EE	Daily	Summer	EG	Daily	Summer	DOCTOR'S	Daily	Summer	MA + 15	WorkShop	School
Step	MASTER'S	WorkShop	School	MA + 15	WorkShop	School	MA + 30	WorkShop	School	DOCTOR'S	WorkShop	School	DOCTOR'S	WorkShop	School	MA + 15	WorkShop	School
1	39,380	207.26	138.18	40,710	214.26	142.84	42,040	221.26	147.51	43,370	228.26	152.18	43,370	228.26	152.18	40,710	214.26	142.84
2	41,005	215.82	143.88	42,390	223.11	148.74	43,775	230.39	153.60	45,160	237.68	158.46	45,160	237.68	158.46	42,390	223.11	148.74
3	42,630	224.37	149.58	44,070	231.95	154.63	45,510	239.53	159.68	46,950	247.11	164.74	46,950	247.11	164.74	44,070	231.95	154.63
4	44,255	232.92	155.28	45,750	240.79	160.53	47,245	248.66	165.77	48,740	256.53	171.02	48,740	256.53	171.02	45,750	240.79	160.53
5	45,880	241.47	160.98	47,430	249.63	166.42	48,980	257.79	171.86	50,530	265.95	177.30	50,530	265.95	177.30	47,430	249.63	166.42
6	47,505	250.03	166.68	49,110	258.47	172.32	50,715	266.92	177.95	52,320	275.37	183.58	52,320	275.37	183.58	49,110	258.47	172.32
7	49,130	258.58	172.39	50,790	267.32	178.21	52,450	276.05	184.04	54,110	284.79	189.86	54,110	284.79	189.86	50,790	267.32	178.21
8	50,755	267.13	178.09	52,470	276.16	184.11	54,185	285.18	190.12	55,900	294.21	196.14	55,900	294.21	196.14	52,470	276.16	184.11
9	52,380	275.68	183.79	54,150	285.00	190.00	55,920	294.32	196.21	57,690	303.63	202.42	57,690	303.63	202.42	54,150	285.00	190.00
10	54,005	284.24	189.49	55,830	293.84	195.89	57,655	303.45	202.30	59,480	313.05	208.70	59,480	313.05	208.70	55,830	293.84	195.89
11	55,630	292.79	195.19	57,510	302.68	201.79	59,390	312.58	208.39	61,270	322.47	214.98	61,270	322.47	214.98	57,510	302.68	201.79
12	57,255	301.34	200.89	59,190	311.53	207.68	61,125	321.71	214.47	63,060	331.89	221.26	63,060	331.89	221.26	59,190	311.53	207.68
13	58,880	309.89	206.60	60,870	320.37	213.58	62,860	330.84	220.56	64,850	341.32	227.54	64,850	341.32	227.54	60,870	320.37	213.58
14	60,505	318.45	212.30	62,550	329.21	219.47	64,595	339.97	226.65	66,640	350.74	233.82	66,640	350.74	233.82	62,550	329.21	219.47
15	61,715	324.82	216.54	63,800	335.79	223.86	65,885	346.76	231.18	67,970	357.74	238.49	67,970	357.74	238.49	63,800	335.79	223.86
16	62,925	331.18	220.79	65,050	342.37	228.25	67,175	353.55	235.70	69,300	364.74	243.16	69,300	364.74	243.16	65,050	342.37	228.25
17	64,135	337.55	225.04	66,300	348.95	232.63	68,465	360.34	240.23	70,630	371.74	247.82	70,630	371.74	247.82	66,300	348.95	232.63
18	65,345	343.92	229.28	67,550	355.53	237.02	69,755	367.13	244.75	71,960	378.74	252.49	71,960	378.74	252.49	67,550	355.53	237.02

- The daily rate (DCPDS Table S301) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
- Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2004

R. CRAIG JERABEK
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2004-2005 SALARY SCHEDULE

SCHEDULE F
SCHEDULE FOR SCHOOL PSYCHOLOGISTS

Pay Plan is TP

Modern DCPDS Pay Table ID is S400

DCPDS Grade	FD MASTER'S	FM MA+15	FE MA+30	FG DOCTOR'S
Step				
1	46,135	47,290	48,445	49,600
2	47,675	48,865	50,055	51,245
3	49,215	50,440	51,665	52,890
4	50,755	52,015	53,275	54,535
5	52,295	53,590	54,885	56,180
6	53,835	55,165	56,495	57,825
7	55,375	56,740	58,105	59,470
8	56,915	58,315	59,715	61,115
9	58,455	59,890	61,325	62,760
10	59,995	61,465	62,935	64,405
11	61,535	63,040	64,545	66,050
12	63,075	64,615	66,155	67,695
13	64,615	66,190	67,765	69,340
14	66,155	67,765	69,375	70,985
15	67,345	68,975	70,605	72,235
16	68,535	70,185	71,835	73,485
17	69,725	71,395	73,065	74,735
18	70,915	72,605	74,295	75,985

1. The daily rate (DCPDS Table S401) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2004

R. CRAIG JERABEK
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2004-2005 SALARY SCHEDULE

SCHEDULE F
SCHEDULE FOR SCHOOL PSYCHOLOGIST

Includes Schedules for Basic, Daily and Summer School Rates

Pay Plan is TP

Grade	Modern DCPDS Pay Table IDs Noted Below											
	S400	S401	S402	S400	S401	S402	S400	S401	S402	S400	S401	S402
Step	FD MASTER'S	Daily WorkShop	Summer School	FM MA + 15	Daily WorkShop	Summer School	FE MA + 30	Daily WorkShop	Summer School	FG DOCTOR'S	Daily WorkShop	Summer School
1	46,135	242.82	161.88	47,290	248.89	165.93	48,445	254.97	169.98	49,600	261.05	174.04
2	47,675	250.92	167.28	48,865	257.18	171.46	50,055	263.45	175.63	51,245	269.71	179.81
3	49,215	259.03	172.68	50,440	265.47	176.98	51,665	271.92	181.28	52,890	278.37	185.58
4	50,755	267.13	178.09	52,015	273.76	182.51	53,275	280.39	186.93	54,535	287.03	191.35
5	52,295	275.24	183.49	53,590	282.05	188.04	54,885	288.87	192.58	56,180	295.68	197.12
6	53,835	283.34	188.89	55,165	290.34	193.56	56,495	297.34	198.23	57,825	304.34	202.89
7	55,375	291.45	194.30	56,740	298.63	199.09	58,105	305.82	203.88	59,470	313.00	208.67
8	56,915	299.55	199.70	58,315	306.92	204.61	59,715	314.29	209.53	61,115	321.66	214.44
9	58,455	307.66	205.11	59,890	315.21	210.14	61,325	322.76	215.18	62,760	330.32	220.21
10	59,995	315.76	210.51	61,465	323.50	215.67	62,935	331.24	220.82	64,405	338.97	225.98
11	61,535	323.87	215.91	63,040	331.79	221.19	64,545	339.71	226.47	66,050	347.63	231.75
12	63,075	331.97	221.32	64,615	340.08	226.72	66,155	348.18	232.12	67,695	356.29	237.53
13	64,615	340.08	226.72	66,190	348.37	232.25	67,765	356.66	237.77	69,340	364.95	243.30
14	66,155	348.18	232.12	67,765	356.66	237.77	69,375	365.13	243.42	70,985	373.61	249.07
15	67,345	354.45	236.30	68,975	363.03	242.02	70,605	371.61	247.74	72,235	380.18	253.46
16	68,535	360.71	240.47	70,185	369.39	246.26	71,835	378.08	252.05	73,485	386.76	257.84
17	69,725	366.97	244.65	71,395	375.76	250.51	73,065	384.55	256.37	74,735	393.34	262.23
18	70,915	373.24	248.82	72,605	382.13	254.75	74,295	391.03	260.68	75,985	399.92	266.61

1. The daily rate (DCPDS Table S401) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.

2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2004

R. CRAIG JERABEK
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2004-2005 SALARY SCHEDULE

ADMINISTRATIVE SCHEDULE M
MANAGEMENT AND EDUCATION SPECIALIST POSITIONS

Pay Plan is TP

Modern DCPDS Pay Table ID is S700

DCPDS Grade	MB BACHELOR'S	MC BA+15	ML BA+30	MD MASTER'S	MM MA+15	ME MA+30	MG DOCTOR'S
Step							
1	37,580	38,710	39,840	40,970	42,100	43,230	44,360
2	38,805	40,030	41,255	42,480	43,705	44,930	46,155
3	40,030	41,350	42,670	43,990	45,310	46,630	47,950
4	41,255	42,670	44,085	45,500	46,915	48,330	49,745
5	42,480	43,990	45,500	47,010	48,520	50,030	51,540
6	43,705	45,310	46,915	48,520	50,125	51,730	53,335
7	44,930	46,630	48,330	50,030	51,730	53,430	55,130
8	46,155	47,950	49,745	51,540	53,335	55,130	56,925
9	47,380	49,270	51,160	53,050	54,940	56,830	58,720
10	48,605	50,590	52,575	54,560	56,545	58,530	60,515
11	49,830	51,910	53,990	56,070	58,150	60,230	62,310
12	51,055	53,230	55,405	57,580	59,755	61,930	64,105
13	52,280	54,550	56,820	59,090	61,360	63,630	65,900
14	53,505	55,870	58,235	60,600	62,965	65,330	67,695
15	54,545	56,960	59,375	61,790	64,205	66,620	69,035
16	55,585	58,050	60,515	62,980	65,445	67,910	70,375
17	56,625	59,140	61,655	64,170	66,685	69,200	71,715
18	57,665	60,230	62,795	65,360	67,925	70,490	73,055

1. The daily rate (DCPDS **Table S701**) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2004

R. CRAIG JERABEK
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2004-2005 SALARY SCHEDULE

ADMINISTRATIVE SCHEDULE M

MANAGEMENT AND EDUCATION SPECIALIST POSITIONS

Pay Plan is TP

Grade	Modern DCPDS Pay Table IDs Noted Below								
	S700	S701	S702	S700	S701	S702	S700	S701	S702
Step	MB BACHELOR'S	Daily WrkShop	Summer School	MC BA+15	Daily WrkShop	Summer School	ML BA+30	Daily WrkShop	Summer School
1	\$37,580	\$197.79	\$131.86	\$38,710	\$203.74	\$135.82	\$39,840	\$209.68	\$139.79
2	\$38,805	\$204.24	\$136.16	\$40,030	\$210.68	\$140.46	\$41,255	\$217.13	\$144.75
3	\$40,030	\$210.68	\$140.46	\$41,350	\$217.63	\$145.09	\$42,670	\$224.58	\$149.72
4	\$41,255	\$217.13	\$144.75	\$42,670	\$224.58	\$149.72	\$44,085	\$232.03	\$154.68
5	\$42,480	\$223.58	\$149.05	\$43,990	\$231.53	\$154.35	\$45,500	\$239.47	\$159.65
6	\$43,705	\$230.03	\$153.35	\$45,310	\$238.47	\$158.98	\$46,915	\$246.92	\$164.61
7	\$44,930	\$236.47	\$157.65	\$46,630	\$245.42	\$163.61	\$48,330	\$254.37	\$169.58
8	\$46,155	\$242.92	\$161.95	\$47,950	\$252.37	\$168.25	\$49,745	\$261.82	\$174.54
9	\$47,380	\$249.37	\$166.25	\$49,270	\$259.32	\$172.88	\$51,160	\$269.26	\$179.51
10	\$48,605	\$255.82	\$170.54	\$50,590	\$266.26	\$177.51	\$52,575	\$276.71	\$184.47
11	\$49,830	\$262.26	\$174.84	\$51,910	\$273.21	\$182.14	\$53,990	\$284.16	\$189.44
12	\$51,055	\$268.71	\$179.14	\$53,230	\$280.16	\$186.77	\$55,405	\$291.61	\$194.40
13	\$52,280	\$275.16	\$183.44	\$54,550	\$287.11	\$191.40	\$56,820	\$299.05	\$199.37
14	\$53,505	\$281.61	\$187.74	\$55,870	\$294.05	\$196.04	\$58,235	\$306.50	\$204.33
15	\$54,545	\$287.08	\$191.39	\$56,960	\$299.79	\$199.86	\$59,375	\$312.50	\$208.33
16	\$55,585	\$292.55	\$195.04	\$58,050	\$305.53	\$203.68	\$60,515	\$318.50	\$212.33
17	\$56,625	\$298.03	\$198.68	\$59,140	\$311.26	\$207.51	\$61,655	\$324.50	\$216.33
18	\$57,665	\$303.50	\$202.33	\$60,230	\$317.00	\$211.33	\$62,795	\$330.50	\$220.33

- Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day. Effective Date: August 1, 2004

R. CRAIG JERABEK
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2004-2005 SALARY SCHEDULE

ADMINISTRATIVE SCHEDULE M

MANAGEMENT AND EDUCATION SPECIALIST POSITIONS

Pay Plan is TP

Grade	Modern DCPDS Pay Table IDs noted below											
	S700	S701	S702	S700	S701	S702	S700	S701	S702	S700	S701	S702
	MD MASTER'S	Daily WrkShop	Summer School	MM MA+15	Daily WrkShop	Summer School	ME MA+30	Daily WrkShop	Summer School	MG DOCTOR'S	Daily WrkShop	Summer School
Step												
1	\$40,970	\$215.63	\$143.75	\$42,100	\$221.58	\$147.72	\$43,230	\$227.53	\$151.68	\$44,360	\$233.47	\$155.65
2	\$42,480	\$223.58	\$149.05	\$43,705	\$230.03	\$153.35	\$44,930	\$236.47	\$157.65	\$46,155	\$242.92	\$161.95
3	\$43,990	\$231.53	\$154.35	\$45,310	\$238.47	\$158.98	\$46,630	\$245.42	\$163.61	\$47,950	\$252.37	\$168.25
4	\$45,500	\$239.47	\$159.65	\$46,915	\$246.92	\$164.61	\$48,330	\$254.37	\$169.58	\$49,745	\$261.82	\$174.54
5	\$47,010	\$247.42	\$164.95	\$48,520	\$255.37	\$170.25	\$50,030	\$263.32	\$175.54	\$51,540	\$271.26	\$180.84
6	\$48,520	\$255.37	\$170.25	\$50,125	\$263.82	\$175.88	\$51,730	\$272.26	\$181.51	\$53,335	\$280.71	\$187.14
7	\$50,030	\$263.32	\$175.54	\$51,730	\$272.26	\$181.51	\$53,430	\$281.21	\$187.47	\$55,130	\$290.16	\$193.44
8	\$51,540	\$271.26	\$180.84	\$53,335	\$280.71	\$187.14	\$55,130	\$290.16	\$193.44	\$56,925	\$299.61	\$199.74
9	\$53,050	\$279.21	\$186.14	\$54,940	\$289.16	\$192.77	\$56,830	\$299.11	\$199.40	\$58,720	\$309.05	\$206.04
10	\$54,560	\$287.16	\$191.44	\$56,545	\$297.61	\$198.40	\$58,530	\$308.05	\$205.37	\$60,515	\$318.50	\$212.33
11	\$56,070	\$295.11	\$196.74	\$58,150	\$306.05	\$204.04	\$60,230	\$317.00	\$211.33	\$62,310	\$327.95	\$218.63
12	\$57,580	\$303.05	\$202.04	\$59,755	\$314.50	\$209.67	\$61,930	\$325.95	\$217.30	\$64,105	\$337.39	\$224.93
13	\$59,090	\$311.00	\$207.33	\$61,360	\$322.95	\$215.30	\$63,630	\$334.89	\$223.26	\$65,900	\$346.84	\$231.23
14	\$60,600	\$318.95	\$212.63	\$62,965	\$331.39	\$220.93	\$65,330	\$343.84	\$229.23	\$67,695	\$356.29	\$237.53
15	\$61,790	\$325.21	\$216.81	\$64,205	\$337.92	\$225.28	\$66,620	\$350.63	\$233.75	\$69,035	\$363.34	\$242.23
16	\$62,980	\$331.47	\$220.98	\$65,445	\$344.45	\$229.63	\$67,910	\$357.42	\$238.28	\$70,375	\$370.39	\$246.93
17	\$64,170	\$337.74	\$225.16	\$66,685	\$350.97	\$233.98	\$69,200	\$364.21	\$242.81	\$71,715	\$377.45	\$251.63
18	\$65,360	\$344.00	\$229.33	\$67,925	\$357.50	\$238.33	\$70,490	\$371.00	\$247.33	\$73,055	\$384.50	\$256.33

1. Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary.
The minimum increment earned is one-half day. Effective Date: August 1, 2004

R. CRAIG JERABEK
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2004-2005 SALARY SCHEDULE

ADMINISTRATIVE SCHEDULE N
MANAGEMENT AND EDUCATION SPECIALIST POSITIONS

Pay Plan is TP

Modern DCPDS Pay Table ID is S800

DCPDS Grade	NB BACHELOR'S	NC BA+15	NL BA+30	ND MASTER'S	NM MA+15	NE MA+30	NG DOCTOR'S
Step							
1	41,450	42,580	43,710	44,840	45,970	47,100	48,230
2	42,675	43,900	45,125	46,350	47,575	48,800	50,025
3	43,900	45,220	46,540	47,860	49,180	50,500	51,820
4	45,125	46,540	47,955	49,370	50,785	52,200	53,615
5	46,350	47,860	49,370	50,880	52,390	53,900	55,410
6	47,575	49,180	50,785	52,390	53,995	55,600	57,205
7	48,800	50,500	52,200	53,900	55,600	57,300	59,000
8	50,025	51,820	53,615	55,410	57,205	59,000	60,795
9	51,250	53,140	55,030	56,920	58,810	60,700	62,590
10	52,475	54,460	56,445	58,430	60,415	62,400	64,385
11	53,700	55,780	57,860	59,940	62,020	64,100	66,180
12	54,925	57,100	59,275	61,450	63,625	65,800	67,975
13	56,150	58,420	60,690	62,960	65,230	67,500	69,770
14	57,375	59,740	62,105	64,470	66,835	69,200	71,565
15	58,415	60,830	63,245	65,660	68,075	70,490	72,905
16	59,455	61,920	64,385	66,850	69,315	71,780	74,245
17	60,495	63,010	65,525	68,040	70,555	73,070	75,585
18	61,535	64,100	66,665	69,230	71,795	74,360	76,925

1. The daily rate (DCPDS **Table S801**) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2004

R. CRAIG JERABEK
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2004-2005 SALARY SCHEDULE

ADMINISTRATIVE SCHEDULE N

MANAGEMENT AND EDUCATION SPECIALIST POSITIONS

Pay Plan is TP

Grade Step	Modern DCPDS Pay Table IDs Noted Below								
	S800	S801	S802	S800	S801	S802	S800	S801	S802
	NB BACHELOR'S	Daily WrkShop	Summer School	NC BA+15	Daily WrkShop	Summer School	NL BA+30	Daily WrkShop	Summer School
1	\$41,450	\$218.16	\$145.44	\$42,580	\$224.11	\$149.40	\$43,710	\$230.05	\$153.37
2	\$42,675	\$224.61	\$149.74	\$43,900	\$231.05	\$154.04	\$45,125	\$237.50	\$158.33
3	\$43,900	\$231.05	\$154.04	\$45,220	\$238.00	\$158.67	\$46,540	\$244.95	\$163.30
4	\$45,125	\$237.50	\$158.33	\$46,540	\$244.95	\$163.30	\$47,955	\$252.39	\$168.26
5	\$46,350	\$243.95	\$162.63	\$47,860	\$251.89	\$167.93	\$49,370	\$259.84	\$173.23
6	\$47,575	\$250.39	\$166.93	\$49,180	\$258.84	\$172.56	\$50,785	\$267.29	\$178.19
7	\$48,800	\$256.84	\$171.23	\$50,500	\$265.79	\$177.19	\$52,200	\$274.74	\$183.16
8	\$50,025	\$263.29	\$175.53	\$51,820	\$272.74	\$181.82	\$53,615	\$282.18	\$188.12
9	\$51,250	\$269.74	\$179.82	\$53,140	\$279.68	\$186.46	\$55,030	\$289.63	\$193.09
10	\$52,475	\$276.18	\$184.12	\$54,460	\$286.63	\$191.09	\$56,445	\$297.08	\$198.05
11	\$53,700	\$282.63	\$188.42	\$55,780	\$293.58	\$195.72	\$57,860	\$304.53	\$203.02
12	\$54,925	\$289.08	\$192.72	\$57,100	\$300.53	\$200.35	\$59,275	\$311.97	\$207.98
13	\$56,150	\$295.53	\$197.02	\$58,420	\$307.47	\$204.98	\$60,690	\$319.42	\$212.95
14	\$57,375	\$301.97	\$201.32	\$59,740	\$314.42	\$209.61	\$62,105	\$326.87	\$217.91
15	\$58,600	\$308.42	\$205.62	\$61,060	\$321.37	\$214.24	\$63,520	\$334.32	\$222.88
16	\$59,825	\$314.87	\$209.92	\$62,380	\$328.32	\$218.87	\$64,935	\$341.77	\$227.84
17	\$61,050	\$321.32	\$214.22	\$63,700	\$335.27	\$223.50	\$66,350	\$349.22	\$232.81
18	\$62,275	\$327.77	\$218.52	\$65,020	\$342.22	\$228.13	\$67,765	\$356.67	\$237.77

1. Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day. Effective Date: August 1, 2004

R. CRAIG JERABEK
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
 ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2004-2005 SALARY SCHEDULE

ADMINISTRATIVE SCHEDULE N

MANAGEMENT AND EDUCATION SPECIALIST POSITIONS

Pay Plan is TP

		Modern DCPDS Pay Table IDs noted below											
		S800	S801	S802	S800	S801	S802	S800	S801	S802	S800	S801	S802
Grade	ND	Daily	Summer	NM	Daily	Summer	NE	Daily	Summer	NG	Daily	Summer	
Step	MASTER'S	WrkShop	School	MA+15	WrkShop	School	MA+30	WrkShop	School	DOCTOR'S	WrkShop	School	
1	\$44,840	\$236.00	\$157.33	\$45,970	\$241.95	\$161.30	\$47,100	\$247.89	\$165.26	\$48,230	\$253.84	\$169.23	
2	\$46,350	\$243.95	\$162.63	\$47,575	\$250.39	\$166.93	\$48,800	\$256.84	\$171.23	\$50,025	\$263.29	\$175.53	
3	\$47,860	\$251.89	\$167.93	\$49,180	\$258.84	\$172.56	\$50,500	\$265.79	\$177.19	\$51,820	\$272.74	\$181.82	
4	\$49,370	\$259.84	\$173.23	\$50,785	\$267.29	\$178.19	\$52,200	\$274.74	\$183.16	\$53,615	\$282.18	\$188.12	
5	\$50,880	\$267.79	\$178.53	\$52,390	\$275.74	\$183.82	\$53,900	\$283.68	\$189.12	\$55,410	\$291.63	\$194.42	
6	\$52,390	\$275.74	\$183.82	\$53,995	\$284.18	\$189.46	\$55,600	\$292.63	\$195.09	\$57,205	\$301.08	\$200.72	
7	\$53,900	\$283.68	\$189.12	\$55,600	\$292.63	\$195.09	\$57,300	\$301.58	\$201.05	\$59,000	\$310.53	\$207.02	
8	\$55,410	\$291.63	\$194.42	\$57,205	\$301.08	\$200.72	\$59,000	\$310.53	\$207.02	\$60,795	\$319.97	\$213.32	
9	\$56,920	\$299.58	\$199.72	\$58,810	\$309.53	\$206.35	\$60,700	\$319.47	\$212.98	\$62,590	\$329.42	\$219.61	
10	\$58,430	\$307.53	\$205.02	\$60,415	\$317.97	\$211.98	\$62,400	\$328.42	\$218.95	\$64,385	\$338.87	\$225.91	
11	\$59,940	\$315.47	\$210.32	\$62,020	\$326.42	\$217.61	\$64,100	\$337.37	\$224.91	\$66,180	\$348.32	\$232.21	
12	\$61,450	\$323.42	\$215.61	\$63,625	\$334.87	\$223.25	\$65,800	\$346.32	\$230.88	\$67,975	\$357.76	\$238.51	
13	\$62,960	\$331.37	\$220.91	\$65,230	\$343.32	\$228.88	\$67,500	\$355.26	\$236.84	\$69,770	\$367.21	\$244.81	
14	\$64,470	\$339.32	\$226.21	\$66,835	\$351.76	\$234.51	\$69,200	\$364.21	\$242.81	\$71,565	\$376.66	\$251.11	
15	\$65,980	\$347.27	\$231.51	\$68,445	\$359.71	\$240.21	\$70,700	\$373.16	\$248.31	\$73,360	\$386.11	\$257.41	
16	\$67,490	\$355.22	\$236.81	\$70,055	\$367.66	\$245.91	\$72,200	\$382.11	\$253.81	\$75,005	\$398.56	\$263.71	
17	\$69,000	\$363.17	\$242.11	\$71,665	\$375.61	\$251.51	\$73,700	\$391.06	\$259.31	\$76,810	\$411.01	\$270.01	
18	\$70,510	\$371.12	\$247.41	\$73,275	\$383.56	\$257.11	\$75,300	\$400.01	\$264.81	\$78,615	\$423.46	\$276.31	

1. Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary.
 The minimum increment earned is one-half day. Effective Date: August 1, 2004

R. CRAIG JERABEK
 Chief
 Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2004-2005 SALARY SCHEDULE

SCHEDULE K (A)
COMPREHENSIVE SCHEDULE FOR PRINCIPALS

Pay Plan is TP

Modern DCPDS Pay Table ID is S540

A. ELEMENTARY SCHOOL PRINCIPALS

DCPDS Grade Step	KD MASTER'S	KE MA+30	KG DOCTOR'S
1	70,465	71,470	72,475
2	72,530	73,545	74,555
3	74,595	75,620	76,635
4	76,660	77,695	78,715
5	78,725	79,770	80,795
6	80,790	81,845	82,875
7	82,855	83,920	84,955
8	84,920	85,995	87,035
9	86,985	88,070	89,115
10	89,050	90,145	91,195

1. The daily rate (DCPDS **Table S543**) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2004

R. CRAIG JERABEK
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2004-2005 SALARY SCHEDULE

SCHEDULE K (A)
COMPREHENSIVE SCHEDULE FOR PRINCIPALS

Pay Plan is TP

A. ELEMENTARY SCHOOL PRINCIPALS

Grade	Modern DCPDS Pay Table IDs Noted Below					
	S540	S543	S540	S543	S540	S543
Step	KD MASTER'S	Daily WrkShop	KE MA + 30	Daily WrkShop	KG DOCTOR'S	Daily WrkShop
1	\$70,465	\$317.41	\$71,470	\$321.94	\$72,475	\$326.46
2	\$72,530	\$326.71	\$73,545	\$331.28	\$74,555	\$335.83
3	\$74,595	\$336.01	\$75,620	\$340.63	\$76,635	\$345.20
4	\$76,660	\$345.32	\$77,695	\$349.98	\$78,715	\$354.57
5	\$78,725	\$354.62	\$79,770	\$359.32	\$80,795	\$363.94
6	\$80,790	\$363.92	\$81,845	\$368.67	\$82,875	\$373.31
7	\$82,855	\$373.22	\$83,920	\$378.02	\$84,955	\$382.68
8	\$84,920	\$382.52	\$85,995	\$387.36	\$87,035	\$392.05
9	\$86,985	\$391.82	\$88,070	\$396.71	\$89,115	\$401.42
10	\$89,050	\$401.13	\$90,145	\$406.06	\$91,195	\$410.79

1. The daily rate (DCPDS Table S543) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2004

R. CRAIG JERABEK
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2004-2005 SALARY SCHEDULE

SCHEDULE K (B)
COMPREHENSIVE SCHEDULE FOR PRINCIPALS

Pay Plan is TP

Modern DCPDS Pay Table ID is S550

B. JUNIOR HIGH SCHOOL PRINCIPALS

DCPDS Grade Step	KD MASTER'S	KE MA+30	KG DOCTOR'S
1	72,440	73,430	74,420
2	74,625	75,625	76,625
3	76,810	77,820	78,830
4	78,995	80,015	81,035
5	81,180	82,210	83,240
6	83,365	84,405	85,445
7	85,550	86,600	87,650
8	87,735	88,795	89,855
9	89,920	90,990	92,060
10	92,105	93,185	94,265

1. The daily rate (DCPDS **Table S553**) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.
2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2004

R. CRAIG JERABEK
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2004-2005 SALARY SCHEDULE

SCHEDULE K (B)
COMPREHENSIVE SCHEDULE FOR PRINCIPALS

Pay Plan is TP

B. JUNIOR HIGH SCHOOL PRINCIPALS

Grade	Modern DCPDS Pay Table IDs Noted Below					
	S550	S553	S550	S553	S550	S553
Step	KD MASTER'S	Daily WrkShop	KE MA + 30	Daily WrkShop	KG DOCTOR'S	Daily WrkShop
1	\$72,440	\$326.31	\$73,430	\$330.77	\$74,420	\$335.23
2	\$74,625	\$336.15	\$75,625	\$340.65	\$76,625	\$345.16
3	\$76,810	\$345.99	\$77,820	\$350.54	\$78,830	\$355.09
4	\$78,995	\$355.83	\$80,015	\$360.43	\$81,035	\$365.02
5	\$81,180	\$365.68	\$82,210	\$370.32	\$83,240	\$374.95
6	\$83,365	\$375.52	\$84,405	\$380.20	\$85,445	\$384.89
7	\$85,550	\$385.36	\$86,600	\$390.09	\$87,650	\$394.82
8	\$87,735	\$395.20	\$88,795	\$399.98	\$89,855	\$404.75
9	\$89,920	\$405.05	\$90,990	\$409.86	\$92,060	\$414.68
10	\$92,105	\$414.89	\$93,185	\$419.75	\$94,265	\$424.62

1. The daily rate (DCPDS Table S553) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2004

R. CRAIG JERABEK
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2004-2005 SALARY SCHEDULE

SCHEDULE K (C)
COMPREHENSIVE SCHEDULE FOR PRINCIPALS

Pay Plan is TP

Modern DCPDS Pay Table ID is S560

C. SENIOR HIGH SCHOOL PRINCIPALS

DCPDS Grade Step	KD MASTER'S	KE MA+30	KG DOCTOR'S
1	77,245	78,155	79,060
2	79,480	80,395	81,310
3	81,715	82,635	83,560
4	83,950	84,875	85,810
5	86,185	87,115	88,060
6	88,420	89,355	90,310
7	90,655	91,595	92,560
8	92,890	93,835	94,810
9	95,125	96,075	97,060
10	97,360	98,315	99,310

1. The daily rate (DCPDS **Table S563**) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.
2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2004

R. CRAIG JERABEK
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2004-2005 SALARY SCHEDULE

SCHEDULE K (C)
COMPREHENSIVE SCHEDULE FOR PRINCIPALS

Pay Plan is TP

C. SENIOR HIGH SCHOOL PRINCIPALS

Grade	Modern DCPDS Pay Table IDs Noted Below					
	S560	S563	S560	S563	S560	S563
Step	KD MASTER'S	Daily WrkShop	KE MA + 30	Daily WrkShop	KG DOCTOR'S	Daily WrkShop
1	\$77,245	\$347.95	\$78,155	\$352.05	\$79,060	\$356.13
2	\$79,480	\$358.02	\$80,395	\$362.14	\$81,310	\$366.26
3	\$81,715	\$368.09	\$82,635	\$372.23	\$83,560	\$376.40
4	\$83,950	\$378.15	\$84,875	\$382.32	\$85,810	\$386.53
5	\$86,185	\$388.22	\$87,115	\$392.41	\$88,060	\$396.67
6	\$88,420	\$398.29	\$89,355	\$402.50	\$90,310	\$406.80
7	\$90,655	\$408.36	\$91,595	\$412.59	\$92,560	\$416.94
8	\$92,890	\$418.42	\$93,835	\$422.68	\$94,810	\$427.07
9	\$95,125	\$428.49	\$96,075	\$432.77	\$97,060	\$437.21
10	\$97,360	\$438.56	\$98,315	\$442.86	\$99,310	\$447.34

1. The daily rate (DCPDS Table S563) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2004

R. CRAIG JERABEK
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2004-2005 SALARY SCHEDULE

SCHEDULE L (A)
COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS

Pay Plan is TP

Modern DCPDS Pay Table ID is S640

A. ELEMENTARY SCHOOL ASSISTANT PRINCIPALS

DCPDS Grade Step	LD MASTER'S	LE MA+30	LG DOCTOR'S
1	63,725	64,630	65,535
2	65,615	66,525	67,435
3	67,505	68,420	69,335
4	69,395	70,315	71,235
5	71,285	72,210	73,135
6	73,175	74,105	75,035
7	75,065	76,000	76,935
8	76,955	77,895	78,835
9	78,845	79,790	80,735
10	80,735	81,685	82,635

1. The daily rate (DCPDS **Table S643**) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.
2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2004

R. CRAIG JERABEK
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2004-2005 SALARY SCHEDULE

SCHEDULE L (A)
COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS

Pay Plan is TP

A. ELEMENTARY SCHOOL ASSISTANT PRINCIPALS

Grade	Modern DCPDS Pay Table IDs Noted Below					
	S640	S643	S640	S643	S640	S643
Step	LD MASTER'S	Daily WrkShop	LE MA + 30	Daily WrkShop	LG DOCTOR'S	Daily WrkShop
1	\$63,725	\$287.05	\$64,630	\$291.13	\$65,535	\$295.20
2	\$65,615	\$295.56	\$66,525	\$299.66	\$67,435	\$303.76
3	\$67,505	\$304.08	\$68,420	\$308.20	\$69,335	\$312.32
4	\$69,395	\$312.59	\$70,315	\$316.73	\$71,235	\$320.88
5	\$71,285	\$321.10	\$72,210	\$325.27	\$73,135	\$329.44
6	\$73,175	\$329.62	\$74,105	\$333.81	\$75,035	\$338.00
7	\$75,065	\$338.13	\$76,000	\$342.34	\$76,935	\$346.55
8	\$76,955	\$346.64	\$77,895	\$350.88	\$78,835	\$355.11
9	\$78,845	\$355.16	\$79,790	\$359.41	\$80,735	\$363.67
10	\$80,735	\$363.67	\$81,685	\$367.95	\$82,635	\$372.23

1. The daily rate (DCPDS Table S643) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2004

R. CRAIG JERABEK
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2004-2005 SALARY SCHEDULE

SCHEDULE L (B)
COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS

Pay Plan is TP

Modern DCPDS Pay Table ID is S650

A. JUNIOR HIGH SCHOOL ASSISTANT PRINCIPALS

DCPDS Grade Step	LD MASTER'S	LE MA+30	LG DOCTOR'S
1	66,035	66,935	67,835
2	67,935	68,845	69,755
3	69,835	70,755	71,675
4	71,735	72,665	73,595
5	73,635	74,575	75,515
6	75,535	76,485	77,435
7	77,435	78,395	79,355
8	79,335	80,305	81,275
9	81,235	82,215	83,195
10	83,135	84,125	85,115

1. The daily rate (DCPDS **Table S653**) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2004

R. CRAIG JERABEK
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2004-2005 SALARY SCHEDULE

SCHEDULE L (B)
COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS

Pay Plan is TP

B. JUNIOR HIGH SCHOOL ASSISTANT PRINCIPALS

Modern DCPDS Pay Table IDs will be as below in July 2001 (Tentative):

Grade Step	S650	S653	S650	S653	S650	S653
	LD MASTER'S	Daily WrkShop	LE MA + 30	Daily WrkShop	LG DOCTOR'S	Daily WrkShop
1	\$66,035	\$297.45	\$66,935	\$301.51	\$67,835	\$305.56
2	\$67,935	\$306.01	\$68,845	\$310.11	\$69,755	\$314.21
3	\$69,835	\$314.57	\$70,755	\$318.72	\$71,675	\$322.86
4	\$71,735	\$323.13	\$72,665	\$327.32	\$73,595	\$331.51
5	\$73,635	\$331.69	\$74,575	\$335.92	\$75,515	\$340.16
6	\$75,535	\$340.25	\$76,485	\$344.53	\$77,435	\$348.81
7	\$77,435	\$348.81	\$78,395	\$353.13	\$79,355	\$357.45
8	\$79,335	\$357.36	\$80,305	\$361.73	\$81,275	\$366.10
9	\$81,235	\$365.92	\$82,215	\$370.34	\$83,195	\$374.75
10	\$83,135	\$374.48	\$84,125	\$378.94	\$85,115	\$383.40

1. The daily rate (DCPDS Table S653) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2004

R. CRAIG JERABEK
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2004-2005 SALARY SCHEDULE

SCHEDULE L (C)
COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS

Pay Plan is TP

Modern DCPDS Pay Table ID is S660

B. SENIOR HIGH SCHOOL ASSISTANT PRINCIPALS

DCPDS Grade Step	LD MASTER'S	LE MA+30	LG DOCTOR'S
1	69,090	69,950	70,815
2	70,985	71,860	72,735
3	72,880	73,770	74,655
4	74,775	75,680	76,575
5	76,670	77,590	78,495
6	78,565	79,500	80,415
7	80,460	81,410	82,335
8	82,355	83,320	84,255
9	84,250	85,230	86,175
10	86,145	87,140	88,095

1. The daily rate (DCPDS **Table S663**) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.
2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2004

R. CRAIG JERABEK
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2004-2005 SALARY SCHEDULE

SCHEDULE L (C)
COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS

Pay Plan is TP

C. SENIOR HIGH SCHOOL ASSISTANT PRINCIPALS

Grade Step	Modern DCPDS Pay Table IDs Noted Below					
	S660	S663	S660	S663	S660	S663
	LD MASTER'S	Daily WrkShop	LE MA + 30	Daily WrkShop	LG DOCTOR'S	Daily WrkShop
1	\$69,090	\$311.22	\$69,950	\$315.09	\$70,815	\$318.99
2	\$70,985	\$319.75	\$71,860	\$323.69	\$72,735	\$327.64
3	\$72,880	\$328.29	\$73,770	\$332.30	\$74,655	\$336.28
4	\$74,775	\$336.82	\$75,680	\$340.90	\$76,575	\$344.93
5	\$76,670	\$345.36	\$77,590	\$349.50	\$78,495	\$353.58
6	\$78,565	\$353.90	\$79,500	\$358.11	\$80,415	\$362.23
7	\$80,460	\$362.43	\$81,410	\$366.71	\$82,335	\$370.88
8	\$82,355	\$370.97	\$83,320	\$375.32	\$84,255	\$379.53
9	\$84,250	\$379.50	\$85,230	\$383.92	\$86,175	\$388.18
10	\$86,145	\$388.04	\$87,140	\$392.52	\$88,095	\$396.82

1. The daily rate (DCPDS Table S663) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2004

R. CRAIG JERABEK
Chief
Wage and Salary Division