

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
ARLINGTON, VIRGINIA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2002-2003 SALARY SCHEDULE
SCHEDULE FOR OTHER COMPENSATION

1. RECESS PERIOD APPOINTMENTS

a. Summer School Teachers. The full daily rate for summer school is two-thirds of the daily rate that the educator was entitled to receive during the prior school year. The minimum increment earned and paid is one-half day, with a one-half-day increment equivalent to one-third of the educator's prior school year daily rate of pay.

b. Summer School Principals. The daily rate for a summer school principal, assistant principal, or management and education specialist is the full daily rate provided in the appropriate salary schedule for the type position. The minimum increment earned and paid is one-half day.

c. Summer School Substitute Teachers. The daily rate for a summer school substitute teacher is two-thirds of the regular school year substitute rate. The minimum increment earned and paid is one-half day (one-third of the regular school year rate).

Daily rate for a service increment of:

(1) One full day: \$58.50

(2) Less than one full day: \$29.25

d. Other Recess Period Appointments. The daily rate for an educator employed during recess period apart from the regularly established school year is the prior school year salary schedule for the appropriate occupation. The minimum rate earned and paid is one-half day.

2. ADDITIONAL COMPENSATION FOR EXTRA-DUTY ASSIGNMENTS

In addition to the basic rates of compensation included in the salary schedules, there shall be paid additional amounts of compensation for extra-duty assignments under the following circumstances:

a. Dormitory Counselors/Supervisory Dormitory Counselors

Scheduled Tour of Duty and Type of Dormitory	Additional Compensation Per School Year
5 Day, 40 Hour	\$1,565.00
7 Day, 40 Hour	\$3,180.00
5 Day, 45 Hour	\$8,155.00
7 Day, 45 Hour	\$9,770.00

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
ARLINGTON, VIRGINIA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2002-2003 SALARY SCHEDULE
SCHEDULE FOR OTHER COMPENSATION

2. ADDITIONAL COMPENSATION FOR EXTRA-DUTY ASSIGNMENTS

b. Sports and Student-Related Activities Performed as Extra Duties in Schools

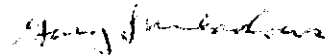
<u>Hourly Range of Assigned Duties in Excess of Regular School Duties</u>	<u>Additional Compensation</u>
1-19 Hours	\$230.00
20-39 Hours	\$695.00
40-79 Hours	\$1,390.00
80-119 Hours	\$2,315.00
120-159 Hours	\$3,240.00
160-199 Hours	\$4,165.00
200 Hours and Over	\$4,625.00

(1) The Director, Department of Defense Education Activity, will establish the hourly category above, determined to be appropriate for each type of authorized extra-duty activity.

(2) It is the policy of the Department of Defense that, to the extent practicable, extra-duty type activities be accomplished within normal workload requirements.

(3) Payments will be made separately from regular salary payments, but not until the extra duty activity is completed, except that payment made to an employee otherwise eligible who, for reasons acceptable to management, is prevented from completing his assigned activity.

Effective Date: August 1, 2002



GARY L. MEADOWS
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
ARLINGTON, VIRGINIA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2002-2003 SALARY SCHEDULE

SCHEDULE A

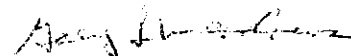
ELEMENTARY AND SECONDARY SUBSTITUTE TEACHER SCHEDULE

Daily rate for a service increment of:

- a. One full day: \$87.50
- b. Less than one full day: \$43.75

A service increment of less than one full day normally will be for one-half the total time that the regularly scheduled teacher would be in attendance for a full day at the school. This service increment approximates one-half of the regular full-time teacher's scheduled work day. This service increment includes up to 30 additional minutes to permit completion of a class period, as required. The minimum service increment for time and attendance payroll reporting is one-half day. Such service need not be continuous.

Effective Date: August 1, 2002



GARY L. MEADOWS
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
 ARLINGTON, VA 22209-5144

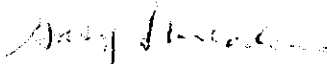
OVERSEAS EDUCATORS SCHOOL YEAR 2002-2003 SALARY SCHEDULE

SCHEDULE C
 COMPREHENSIVE SCHEDULE FOR EDUCATORS AND SPECIALISTS

Step	BACHELOR'S	BA+15	BA+30	MASTER'S	MA+15	MA+30	DOCTOR'S
1	32,840	33,920	35,000	36,080	37,160	38,240	39,320
2	33,995	35,170	36,345	37,520	38,700	39,875	41,050
3	35,150	36,420	37,690	38,960	40,240	41,510	42,780
4	36,305	37,670	39,035	40,400	41,780	43,145	44,510
5	37,460	38,920	40,380	41,840	43,320	44,780	46,240
6	38,615	40,170	41,725	43,280	44,860	46,415	47,970
7	39,770	41,420	43,070	44,720	46,400	48,050	49,700
8	40,925	42,670	44,415	46,160	47,940	49,685	51,430
9	42,080	43,920	45,760	47,600	49,480	51,320	53,160
10	43,235	45,170	47,105	49,040	51,020	52,955	54,890
11	44,390	46,420	48,450	50,480	52,560	54,590	56,620
12	45,545	47,670	49,795	51,920	54,100	56,225	58,350
13	46,700	48,920	51,140	53,360	55,640	57,860	60,080
14	47,855	50,170	52,485	54,800	57,180	59,495	61,810
15	48,920	51,280	53,640	56,000	58,425	60,785	63,145
16	49,985	52,390	54,795	57,200	59,670	62,075	64,480
17	51,050	53,500	55,950	58,400	60,915	63,365	65,815
18	52,115	54,610	57,105	59,600	62,160	64,655	67,150

1. Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Kindergarten Teachers - Half Day Sessions. The school year salary for kindergarten teachers regularly assigned to teach one kindergarten session (half-day) will be one-half of the basic school year salary authorized by this schedule. The minimum increment earned is one-half day.
3. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2002


 GARY L. MEADOWS
 Chief
 Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
 ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2002-2003 SALARY SCHEDULE

SCHEDULE C - DAILY RATES

COMPREHENSIVE SCHEDULE FOR EDUCATORS AND SPECIALISTS

Pay Plan is TP

Modern DCPDS Pay Table IDs are Noted Below:									
	S100	S101	S102	S100	S101	S102	S100	S101	S102
Grade	CB BACHELOR'S	Daily WrkShop	Summer School	CC BA+15	Daily WrkShop	Summer School	CL BA+30	Daily WrkShop	Summer School
Step									
1	\$32,840	\$172.84	\$115.23	\$33,920	\$178.53	\$119.02	\$35,000	\$184.21	\$122.81
2	\$33,995	\$178.92	\$119.28	\$35,170	\$185.11	\$123.40	\$36,345	\$191.29	\$127.53
3	\$35,150	\$185.00	\$123.33	\$36,420	\$191.68	\$127.79	\$37,690	\$198.37	\$132.25
4	\$36,305	\$191.08	\$127.39	\$37,670	\$198.26	\$132.18	\$39,035	\$205.45	\$136.96
5	\$37,460	\$197.16	\$131.44	\$38,920	\$204.84	\$136.56	\$40,380	\$212.53	\$141.68
6	\$38,615	\$203.24	\$135.49	\$40,170	\$211.42	\$140.95	\$41,725	\$219.61	\$146.40
7	\$39,770	\$209.32	\$139.54	\$41,420	\$218.00	\$145.33	\$43,070	\$226.68	\$151.12
8	\$40,925	\$215.39	\$143.60	\$42,670	\$224.58	\$149.72	\$44,415	\$233.76	\$155.84
9	\$42,080	\$221.47	\$147.65	\$43,920	\$231.16	\$154.11	\$45,760	\$240.84	\$160.56
10	\$43,235	\$227.55	\$151.70	\$45,170	\$237.74	\$158.49	\$47,105	\$247.92	\$165.28
11	\$44,390	\$233.63	\$155.75	\$46,420	\$244.32	\$162.88	\$48,450	\$255.00	\$170.00
12	\$45,545	\$239.71	\$159.81	\$47,670	\$250.89	\$167.26	\$49,795	\$262.08	\$174.72
13	\$46,700	\$245.79	\$163.86	\$48,920	\$257.47	\$171.65	\$51,140	\$269.16	\$179.44
14	\$47,855	\$251.87	\$167.91	\$50,170	\$264.05	\$176.04	\$52,485	\$276.24	\$184.16
15	\$48,920	\$257.47	\$171.65	\$51,280	\$269.89	\$179.93	\$53,640	\$282.32	\$188.21
16	\$49,985	\$263.08	\$175.39	\$52,390	\$275.74	\$183.82	\$54,795	\$288.39	\$192.26
17	\$51,050	\$268.68	\$179.12	\$53,500	\$281.58	\$187.72	\$55,950	\$294.47	\$196.32
18	\$52,115	\$274.29	\$182.86	\$54,610	\$287.42	\$191.61	\$57,105	\$300.55	\$200.37

- Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day. Effective Date: August 1, 2002

GARY L. MEADOWS
 Chief
 Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2002-2003 SALARY SCHEDULE

SCHEDULE C - DAILY RATES
COMPREHENSIVE SCHEDULE FOR EDUCATORS AND SPECIALISTS

Pay Plan is TP

Modern DCPDS Pay Table IDs are Noted Below:

Grade	S100			S101			S102			S100			S101			S102		
	CD	Daily	Summer	CM	Daily	Summer	CE	Daily	Summer	CG	Daily	Summer	DOCTOR'S	Daily	Summer	DOCTOR'S	Daily	Summer
Step	MASTER'S	WrkShop	School	MA+15	WrkShop	School	MA+30	WrkShop	School	DOCTOR'S	WrkShop	School	DOCTOR'S	WrkShop	School	DOCTOR'S	WrkShop	School
1	\$36,080	\$189.89	\$126.60	\$37,160	\$195.58	\$130.39	\$38,240	\$201.26	\$134.18	\$39,320	\$206.95	\$137.96						
2	\$37,520	\$197.47	\$131.65	\$38,700	\$203.68	\$135.79	\$39,875	\$209.87	\$139.91	\$41,050	\$216.05	\$144.04						
3	\$38,960	\$205.05	\$136.70	\$40,240	\$211.79	\$141.19	\$41,510	\$218.47	\$145.65	\$42,780	\$223.16	\$150.11						
4	\$40,400	\$212.63	\$141.75	\$41,780	\$219.89	\$146.60	\$43,145	\$227.08	\$151.39	\$44,510	\$234.26	\$156.18						
5	\$41,840	\$220.21	\$146.81	\$43,320	\$228.00	\$152.00	\$44,780	\$235.68	\$157.12	\$46,240	\$243.37	\$162.25						
6	\$43,280	\$227.79	\$151.86	\$44,860	\$236.11	\$157.40	\$46,415	\$244.29	\$162.86	\$47,970	\$252.47	\$168.32						
7	\$44,720	\$235.37	\$156.91	\$46,400	\$244.21	\$162.81	\$48,050	\$252.89	\$168.60	\$49,700	\$261.58	\$174.39						
8	\$46,160	\$242.95	\$161.96	\$47,940	\$252.32	\$168.21	\$49,685	\$261.50	\$174.33	\$51,430	\$270.68	\$180.46						
9	\$47,600	\$250.53	\$167.02	\$49,480	\$260.42	\$173.61	\$51,320	\$270.11	\$180.07	\$53,160	\$279.79	\$186.53						
10	\$49,040	\$258.11	\$172.07	\$51,020	\$268.53	\$179.02	\$52,955	\$278.71	\$185.81	\$54,890	\$288.89	\$192.60						
11	\$50,480	\$265.68	\$177.12	\$52,560	\$276.63	\$184.42	\$54,590	\$287.32	\$191.54	\$56,620	\$298.00	\$198.67						
12	\$51,920	\$273.26	\$182.18	\$54,100	\$284.74	\$189.82	\$56,225	\$295.92	\$197.28	\$58,350	\$307.11	\$204.74						
13	\$53,360	\$280.84	\$187.23	\$55,640	\$292.84	\$195.23	\$57,860	\$304.53	\$203.02	\$60,080	\$316.21	\$210.81						
14	\$54,800	\$288.42	\$192.28	\$57,180	\$300.95	\$200.63	\$59,495	\$313.13	\$208.75	\$61,810	\$325.32	\$216.88						
15	\$56,000	\$294.74	\$196.49	\$58,425	\$307.50	\$205.00	\$60,785	\$319.92	\$213.28	\$63,145	\$332.34	\$221.56						
16	\$57,200	\$301.05	\$200.70	\$59,670	\$314.05	\$209.37	\$62,075	\$326.71	\$217.81	\$64,480	\$339.37	\$226.25						
17	\$58,400	\$307.37	\$204.91	\$60,915	\$320.61	\$213.74	\$63,365	\$333.50	\$222.33	\$65,815	\$346.39	\$230.93						
18	\$59,600	\$313.68	\$209.12	\$62,160	\$327.16	\$218.11	\$64,655	\$340.29	\$226.86	\$67,150	\$353.42	\$235.61						

1. Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary.
The minimum increment earned is one-half day. Effective Date: August 1, 2002

GARY L. MEADOWS
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
ARLINGTON, VA 22209-5144

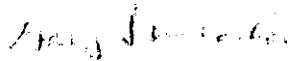
OVERSEAS EDUCATORS SCHOOL YEAR 2002-2003 SALARY SCHEDULE

SCHEDULE D
COMPREHENSIVE SCHEDULE FOR SPEECH PATHOLOGISTS OR SOCIAL WORKERS

Step	MASTER'S	MA+15	MA+30	DOCTOR'S
1	36,215	37,425	38,635	39,845
2	37,765	39,025	40,285	41,545
3	39,315	40,625	41,935	43,245
4	40,865	42,225	43,585	44,945
5	42,415	43,825	45,235	46,645
6	43,965	45,425	46,885	48,345
7	45,515	47,025	48,535	50,045
8	47,065	48,625	50,185	51,745
9	48,615	50,225	51,835	53,445
10	50,165	51,825	53,485	55,145
11	51,715	53,425	55,135	56,845
12	53,265	55,025	56,785	58,545
13	54,815	56,625	58,435	60,245
14	56,365	58,225	60,085	61,945
15	57,335	59,220	61,105	63,145
16	58,305	60,215	62,125	64,480
17	59,275	61,210	63,365	65,815
18	60,245	62,205	64,655	67,150

1. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary.
The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2002



GARY L. MEADOWS
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2002-2003 SALARY SCHEDULE

SCHEDULE D
SCHEDULE FOR SOCIAL WORKERS

Includes Schedules for Basic, Daily and Summer School Rates

Pay Plan is TP

Modern DCPDS Pay Table IDs are Noted Below												
	S200	S201	S202	S200	S201	S202	S200	S201	S202	S200	S201	S202
Grade	DD MASTER'S	Daily WorkShop	Summer School	DM MA + 15	Daily WorkShop	Summer School	DE MA + 30	Daily WorkShop	Summer School	DG DOCTOR'S	Daily WorkShop	Summer School
Step												
1	36,215	190.61	127.07	37,425	196.97	131.32	38,635	203.34	135.56	39,845	209.71	139.81
2	37,765	198.76	132.51	39,025	205.39	136.93	40,285	212.03	141.35	41,545	218.66	145.77
3	39,315	206.92	137.95	40,625	213.82	142.54	41,935	220.71	147.14	43,245	227.61	151.74
4	40,865	215.08	143.39	42,225	222.24	148.16	43,585	229.39	152.93	44,945	236.55	157.70
5	42,415	223.24	148.82	43,825	230.66	153.77	45,235	238.08	158.72	46,645	245.50	163.67
6	43,965	231.39	154.26	45,425	239.08	159.39	46,885	246.76	164.51	48,345	254.45	169.63
7	45,515	239.55	159.70	47,025	247.50	165.00	48,535	255.45	170.30	50,045	263.39	175.60
8	47,065	247.71	165.14	48,625	255.92	170.61	50,185	264.13	176.09	51,745	272.34	181.56
9	48,615	255.87	170.58	50,225	264.34	176.23	51,835	272.82	181.88	53,445	281.29	187.53
10	50,165	264.03	176.02	51,825	272.76	181.84	53,485	281.50	187.67	55,145	290.24	193.49
11	51,715	272.18	181.46	53,425	281.18	187.46	55,135	290.18	193.46	56,845	299.18	199.46
12	53,265	280.34	186.89	55,025	289.61	193.07	56,785	298.87	199.25	58,545	308.13	205.42
13	54,815	288.50	192.33	56,625	298.03	198.68	58,435	307.55	205.04	60,245	317.08	211.39
14	56,365	296.66	197.77	58,225	306.45	204.30	60,085	316.24	210.82	61,945	326.03	217.35
15	57,335	301.76	201.18	59,220	311.68	207.79	61,105	321.61	214.40	63,145	332.34	221.56
16	58,305	306.87	204.58	60,215	316.92	211.28	62,125	326.97	217.98	64,480	339.37	226.25
17	59,275	311.97	207.98	61,210	322.16	214.77	63,365	333.50	222.33	65,815	346.39	230.93
18	60,245	317.08	211.39	62,205	327.39	218.26	64,655	340.29	226.86	67,150	353.42	235.61

1. The daily rate (DCPDS Table S201) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.

2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2002

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
ARLINGTON, VA 22209-5144

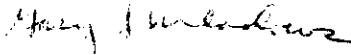
OVERSEAS EDUCATORS SCHOOL YEAR 2002-2003 SALARY SCHEDULE

SCHEDULE E
SCHEDULE FOR GUIDANCE COUNSELORS

Step	MASTER'S	MA+15	MA+30	DOCTOR'S
1	37,445	38,825	40,205	41,585
2	39,000	40,440	41,885	43,325
3	40,555	42,055	43,565	45,065
4	42,110	43,670	45,245	46,805
5	43,665	45,285	46,925	48,545
6	45,220	46,900	48,605	50,285
7	46,775	48,515	50,285	52,025
8	48,330	50,130	51,965	53,765
9	49,885	51,745	53,645	55,505
10	51,440	53,360	55,325	57,245
11	52,995	54,975	57,005	58,985
12	54,550	56,590	58,685	60,725
13	56,105	58,205	60,365	62,465
14	57,660	59,820	62,045	64,205
15	58,820	61,020	63,285	65,485
16	59,980	62,220	64,525	66,765
17	61,140	63,420	65,765	68,045
18	62,300	64,620	67,005	69,325

1. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2002


GARY L. MEADOWS
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2002-2003 SALARY SCHEDULE

SCHEDULE E
SCHEDULE FOR GUIDANCE COUNSELORS

Includes Schedules for Basic, Daily and Summer School Rates

Pay Plan is TP

Modern DCPDS Pay Table IDs are Noted Below.

Grade	S300	S301	S302	Modern DCPDS Pay Table IDs are Noted Below.			S300	S301	S302	S300	S301	S302
	ED MASTER'S	Daily WorkShop	Summer School	EM MA + 15	Daily WorkShop	Summer School	EE MA + 30	Daily WorkShop	Summer School	EG DOCTOR'S	Daily WorkShop	Summer School
Step 1	37,445	197.08	131.39	38,825	204.34	136.23	40,205	211.61	141.07	41,585	218.87	145.91
2	39,000	205.26	136.84	40,440	212.84	141.89	41,885	220.45	146.96	43,325	228.03	152.02
3	40,555	213.45	142.30	42,055	221.34	147.56	43,565	229.29	152.86	45,065	237.18	158.12
4	42,110	221.63	147.75	43,670	229.84	153.23	45,245	238.13	158.75	46,805	246.34	164.23
5	43,665	229.82	153.21	45,285	238.34	158.89	46,925	246.97	164.65	48,545	255.50	170.33
6	45,220	238.00	158.67	46,900	246.84	164.56	48,605	255.82	170.54	50,285	264.66	176.44
7	46,775	246.18	164.12	48,515	255.34	170.23	50,285	264.66	176.44	52,025	273.82	182.54
8	48,330	254.37	169.58	50,130	263.84	175.89	51,965	273.50	182.33	53,765	282.97	188.65
9	49,885	262.55	175.04	51,745	272.34	181.56	53,645	282.34	188.23	55,505	292.13	194.75
10	51,440	270.74	180.49	53,360	280.84	187.23	55,325	291.18	194.12	57,245	301.29	200.86
11	52,995	278.92	185.95	54,975	289.34	192.89	57,005	300.03	200.02	58,985	310.45	206.96
12	54,550	287.11	191.40	56,590	297.84	198.56	58,685	308.87	205.91	60,725	319.61	213.07
13	56,105	295.29	196.86	58,205	306.34	204.23	60,365	317.71	211.81	62,465	328.76	219.18
14	57,660	303.47	202.32	59,820	314.84	209.89	62,045	326.55	217.70	64,205	337.92	225.28
15	58,820	309.58	206.39	61,020	321.16	214.11	63,285	333.08	222.05	65,485	344.66	229.77
16	59,980	315.68	210.46	62,220	327.47	218.32	64,525	339.61	226.40	66,765	351.39	234.26
17	61,140	321.79	214.53	63,420	333.79	222.53	65,765	346.13	230.75	68,045	358.13	238.75
18	62,300	327.89	218.60	64,620	340.11	226.74	67,005	352.66	235.11	69,325	364.87	243.25

- The daily rate (DCPDS Table S301) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
- Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2002

GARY L. MEADOWS
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
ARLINGTON, VA 22209-5144

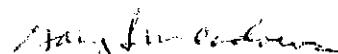
OVERSEAS EDUCATORS SCHOOL YEAR 2002-2003 SALARY SCHEDULE

SCHEDULE F
SCHEDULE FOR SCHOOL PSYCHOLOGISTS

Step	MASTER'S	MA+15	MA+30	DOCTOR'S
1	44,385	45,535	46,685	47,835
2	45,885	47,070	48,250	49,430
3	47,385	48,605	49,815	51,025
4	48,885	50,140	51,380	52,620
5	50,385	51,675	52,945	54,215
6	51,885	53,210	54,510	55,810
7	53,385	54,745	56,075	57,405
8	54,885	56,280	57,640	59,000
9	56,385	57,815	59,205	60,595
10	57,885	59,350	60,770	62,190
11	59,385	60,885	62,335	63,785
12	60,885	62,420	63,900	65,380
13	62,385	63,955	65,465	66,975
14	63,885	65,490	67,030	68,570
15	65,025	66,645	68,200	69,755
16	66,165	67,800	69,370	70,940
17	67,305	68,955	70,540	72,125
18	68,445	70,110	71,710	73,310

1. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2002


GARY L. MEADOWS
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2002-2003 SALARY SCHEDULE

SCHEDULE F
SCHEDULE FOR SCHOOL PSYCHOLOGIST

Includes Schedules for Basic, Daily and Summer School Rates

Pay Plan is TP

Grade	Modern DCPDS Pay Table IDs Noted Below											
	S400	S401	S402	S400	S401	S402	S400	S401	S402	S400	S401	S402
Step	FD MASTER'S	Daily WorkShop	Summer School	FM MA + 15	Daily WorkShop	Summer School	FE MA + 30	Daily WorkShop	Summer School	FG DOCTOR'S	Daily WorkShop	Summer School
1	44,385	233.61	155.74	45,535	239.66	159.77	46,685	245.71	163.81	47,835	251.76	167.84
2	45,885	241.50	161.00	47,070	247.74	165.16	48,250	253.95	169.30	49,430	260.16	173.44
3	47,385	249.39	166.26	48,605	255.82	170.54	49,815	262.18	174.79	51,025	268.55	179.04
4	48,885	257.29	171.53	50,140	263.89	175.93	51,380	270.42	180.28	52,620	276.95	184.63
5	50,385	265.18	176.79	51,675	271.97	181.32	52,945	278.66	185.77	54,215	285.34	190.23
6	51,885	273.08	182.05	53,210	280.05	186.70	54,510	286.89	191.26	55,810	293.74	195.82
7	53,385	280.97	187.32	54,745	288.13	192.09	56,075	295.13	196.75	57,405	302.13	201.42
8	54,885	288.87	192.58	56,280	296.21	197.47	57,640	303.37	202.25	59,000	310.53	207.02
9	56,385	296.76	197.84	57,815	304.29	202.86	59,205	311.61	207.74	60,595	318.92	212.61
10	57,885	304.66	203.11	59,350	312.37	208.25	60,770	319.84	213.23	62,190	327.32	218.21
11	59,385	312.55	208.37	60,885	320.45	213.63	62,335	328.08	218.72	63,785	335.71	223.81
12	60,885	320.45	213.63	62,420	328.53	219.02	63,900	336.32	224.21	65,380	344.11	229.40
13	62,385	328.34	218.89	63,955	336.61	224.40	65,465	344.55	229.70	66,975	352.50	235.00
14	63,885	336.24	224.16	65,490	344.68	229.79	67,030	352.79	235.19	68,570	360.89	240.60
15	65,025	342.24	228.16	66,645	350.76	233.84	68,200	358.95	239.30	69,755	367.13	244.75
16	66,165	348.24	232.16	67,800	356.84	237.89	69,370	365.11	243.40	70,940	373.37	248.91
17	67,305	354.24	236.16	68,955	362.92	241.95	70,540	371.26	247.51	72,125	379.61	253.07
18	68,445	360.24	240.16	70,110	369.00	246.00	71,710	377.42	251.61	73,310	385.84	257.23

1. The daily rate (DCPDS Table S401) for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.

2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2002

GARY L. MEADOWS
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
ARLINGTON, VA 22209-5144

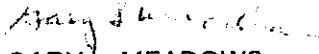
OVERSEAS EDUCATORS SCHOOL YEAR 2002-2003 SALARY SCHEDULE

ADMINISTRATIVE SCHEDULE M
MANAGEMENT AND EDUCATION SPECIALIST POSITIONS

Step	BACHELOR'S	BA+15	BA+30	MASTER'S	MA+15	MA+30	DOCTOR'S
1	36,225	37,305	38,385	39,465	40,545	41,625	42,705
2	37,380	38,555	39,730	40,905	42,085	43,260	44,435
3	38,535	39,805	41,075	42,345	43,625	44,895	46,165
4	39,690	41,055	42,420	43,785	45,165	46,530	47,895
5	40,845	42,305	43,765	45,225	46,705	48,165	49,625
6	42,000	43,555	45,110	46,665	48,245	49,800	51,355
7	43,155	44,805	46,455	48,105	49,785	51,435	53,085
8	44,310	46,055	47,800	49,545	51,325	53,070	54,815
9	45,465	47,305	49,145	50,985	52,865	54,705	56,545
10	46,620	48,555	50,490	52,425	54,405	56,340	58,275
11	47,775	49,805	51,835	53,865	55,945	57,975	60,005
12	48,930	51,055	53,180	55,305	57,485	59,610	61,735
13	50,085	52,305	54,525	56,745	59,025	61,245	63,465
14	51,240	53,555	55,870	58,185	60,565	62,880	65,195
15	52,395	54,665	57,025	59,385	61,810	64,170	66,530
16	53,370	55,775	58,180	60,585	63,055	65,460	67,865
17	54,435	56,885	59,335	61,785	64,300	66,750	69,200
18	55,500	57,995	60,490	62,985	65,545	68,040	70,535

1. The daily rate for management and education specialist positions shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2002


GARY L. MEADOWS
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2002-2003 SALARY SCHEDULE

ADMINISTRATIVE SCHEDULE M

MANAGEMENT AND EDUCATION SPECIALIST POSITIONS

Pay Plan is TP

Grade	Modern DCPDS Pay Table IDs Noted Below								
	S700	S701	S702	S700	S701	S702	S700	S701	S702
Step	MB BACHELOR'S	Daily WrkShop	Summer School	MC BA+15	Daily WrkShop	Summer School	ML BA+30	Daily WrkShop	Summer School
1	\$36,225	\$190.66	\$127.11	\$37,305	\$196.34	\$130.89	\$38,385	\$202.03	\$134.68
2	\$37,380	\$196.74	\$131.16	\$38,555	\$202.92	\$135.28	\$39,730	\$209.11	\$139.40
3	\$38,535	\$202.82	\$135.21	\$39,805	\$209.50	\$139.67	\$41,075	\$216.18	\$144.12
4	\$39,690	\$208.89	\$139.26	\$41,055	\$216.08	\$144.05	\$42,420	\$223.26	\$148.84
5	\$40,845	\$214.97	\$143.32	\$42,305	\$222.66	\$148.44	\$43,765	\$230.34	\$153.56
6	\$42,000	\$221.05	\$147.37	\$43,555	\$229.24	\$152.82	\$45,110	\$237.42	\$158.28
7	\$43,155	\$227.13	\$151.42	\$44,805	\$235.82	\$157.21	\$46,455	\$244.50	\$163.00
8	\$44,310	\$233.21	\$155.47	\$46,055	\$242.39	\$161.60	\$47,800	\$251.58	\$167.72
9	\$45,465	\$239.29	\$159.53	\$47,305	\$248.97	\$165.98	\$49,145	\$258.66	\$172.44
10	\$46,620	\$245.37	\$163.58	\$48,555	\$255.55	\$170.37	\$50,490	\$265.74	\$177.16
11	\$47,775	\$251.45	\$167.63	\$49,805	\$262.13	\$174.75	\$51,835	\$272.82	\$181.88
12	\$48,930	\$257.53	\$171.68	\$51,055	\$268.71	\$179.14	\$53,180	\$279.89	\$186.60
13	\$50,085	\$263.61	\$175.74	\$52,305	\$275.29	\$183.53	\$54,525	\$286.97	\$191.32
14	\$51,240	\$269.68	\$179.79	\$53,555	\$281.87	\$187.91	\$55,870	\$294.05	\$196.04
15	\$52,395	\$275.76	\$183.85	\$54,805	\$288.45	\$192.29	\$57,215	\$301.13	\$200.76
16	\$53,550	\$281.84	\$187.90	\$56,055	\$295.03	\$196.67	\$58,560	\$308.21	\$205.48
17	\$54,705	\$287.92	\$191.96	\$57,305	\$301.61	\$201.05	\$59,905	\$315.29	\$210.20
18	\$55,860	\$294.00	\$196.01	\$58,555	\$308.19	\$205.43	\$61,250	\$322.37	\$214.92

1. Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary.
The minimum increment earned is one-half day. Effective Date: August 1, 2002

GARY L. MEADOWS
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2002-2003 SALARY SCHEDULE

ADMINISTRATIVE SCHEDULE M

MANAGEMENT AND EDUCATION SPECIALIST POSITIONS

Pay Plan is TP

Grade	S700			S701			S702			S700			S701			S702		
	MD MASTER'S	Daily WrkShop	Summer School	MM MA+15	Daily WrkShop	Summer School	ME MA+30	Daily WrkShop	Summer School	MG DOCTOR'S	Daily WrkShop	Summer School	MG DOCTOR'S	Daily WrkShop	Summer School	MG DOCTOR'S	Daily WrkShop	Summer School
Step 1	\$39,465	\$207.71	\$138.47	\$40,545	\$213.39	\$142.26	\$41,625	\$219.08	\$146.05	\$42,705	\$224.76	\$149.84	\$42,705	\$224.76	\$149.84	\$42,705	\$224.76	\$149.84
2	\$40,905	\$215.29	\$143.53	\$42,085	\$221.50	\$147.67	\$43,260	\$227.68	\$151.79	\$44,435	\$233.87	\$155.91	\$44,435	\$233.87	\$155.91	\$44,435	\$233.87	\$155.91
3	\$42,345	\$222.87	\$148.58	\$43,625	\$229.61	\$153.07	\$44,895	\$236.29	\$157.53	\$46,165	\$242.97	\$161.98	\$46,165	\$242.97	\$161.98	\$46,165	\$242.97	\$161.98
4	\$43,785	\$230.45	\$153.63	\$45,165	\$237.71	\$158.47	\$46,530	\$244.89	\$163.26	\$47,895	\$252.08	\$168.05	\$47,895	\$252.08	\$168.05	\$47,895	\$252.08	\$168.05
5	\$45,225	\$238.03	\$158.68	\$46,705	\$245.82	\$163.88	\$48,165	\$253.50	\$169.00	\$49,625	\$261.18	\$174.12	\$49,625	\$261.18	\$174.12	\$49,625	\$261.18	\$174.12
6	\$46,665	\$245.61	\$163.74	\$48,245	\$253.92	\$169.28	\$49,800	\$262.11	\$174.74	\$51,355	\$270.29	\$180.19	\$51,355	\$270.29	\$180.19	\$51,355	\$270.29	\$180.19
7	\$48,105	\$253.18	\$168.79	\$49,785	\$262.03	\$174.68	\$51,435	\$270.71	\$180.47	\$53,085	\$279.39	\$186.26	\$53,085	\$279.39	\$186.26	\$53,085	\$279.39	\$186.26
8	\$49,545	\$260.76	\$173.84	\$51,325	\$270.13	\$180.09	\$53,070	\$279.32	\$186.21	\$54,815	\$288.50	\$192.33	\$54,815	\$288.50	\$192.33	\$54,815	\$288.50	\$192.33
9	\$50,985	\$268.34	\$178.89	\$52,865	\$278.24	\$185.49	\$54,705	\$287.92	\$191.95	\$56,545	\$297.61	\$198.40	\$56,545	\$297.61	\$198.40	\$56,545	\$297.61	\$198.40
10	\$52,425	\$275.92	\$183.95	\$54,405	\$286.34	\$190.89	\$56,340	\$296.53	\$197.68	\$58,275	\$306.71	\$204.47	\$58,275	\$306.71	\$204.47	\$58,275	\$306.71	\$204.47
11	\$53,865	\$283.50	\$189.00	\$55,945	\$294.45	\$196.30	\$57,975	\$305.13	\$203.42	\$60,005	\$315.82	\$210.54	\$60,005	\$315.82	\$210.54	\$60,005	\$315.82	\$210.54
12	\$55,305	\$291.08	\$194.05	\$57,485	\$302.55	\$201.70	\$59,610	\$313.74	\$209.16	\$61,735	\$324.92	\$216.61	\$61,735	\$324.92	\$216.61	\$61,735	\$324.92	\$216.61
13	\$56,745	\$298.66	\$199.11	\$59,025	\$310.66	\$207.11	\$61,245	\$322.34	\$214.89	\$63,465	\$334.03	\$222.68	\$63,465	\$334.03	\$222.68	\$63,465	\$334.03	\$222.68
14	\$58,185	\$306.24	\$204.16	\$60,565	\$318.76	\$212.51	\$62,880	\$330.95	\$220.63	\$65,195	\$343.13	\$228.75	\$65,195	\$343.13	\$228.75	\$65,195	\$343.13	\$228.75
15	\$59,385	\$312.55	\$208.37	\$61,810	\$325.32	\$216.88	\$64,170	\$337.74	\$225.16	\$66,530	\$350.16	\$233.44	\$66,530	\$350.16	\$233.44	\$66,530	\$350.16	\$233.44
16	\$60,585	\$318.87	\$212.58	\$63,055	\$331.87	\$221.25	\$65,460	\$344.53	\$229.68	\$67,865	\$357.18	\$238.12	\$67,865	\$357.18	\$238.12	\$67,865	\$357.18	\$238.12
17	\$61,785	\$325.18	\$216.79	\$64,300	\$338.42	\$225.61	\$66,750	\$351.32	\$234.21	\$69,200	\$364.21	\$242.81	\$69,200	\$364.21	\$242.81	\$69,200	\$364.21	\$242.81
18	\$62,985	\$331.50	\$221.00	\$65,545	\$344.97	\$229.98	\$68,040	\$358.11	\$238.74	\$70,535	\$371.24	\$247.49	\$70,535	\$371.24	\$247.49	\$70,535	\$371.24	\$247.49

1. Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary.
The minimum increment earned is one-half day. Effective Date: August 1, 2002

GARY L. MEADOWS
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
 ARLINGTON, VA 22209-5144

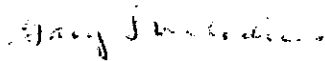
OVERSEAS EDUCATORS SCHOOL YEAR 2002-2003 SALARY SCHEDULE

ADMINISTRATIVE SCHEDULE N
 MANAGEMENT AND EDUCATION SPECIALIST POSITIONS

Step	BACHELOR'S	BA+15	BA+30	MASTER'S	MA+15	MA+30	DOCTOR'S
1	39,955	41,035	42,115	43,195	44,275	45,355	46,435
2	41,110	42,285	43,460	44,635	45,815	46,990	48,165
3	42,265	43,535	44,805	46,075	47,355	48,625	49,895
4	43,420	44,785	46,150	47,515	48,895	50,260	51,625
5	44,575	46,035	47,495	48,955	50,435	51,895	53,355
6	45,730	47,285	48,840	50,395	51,975	53,530	55,085
7	46,885	48,535	50,185	51,835	53,515	55,165	56,815
8	48,040	49,785	51,530	53,275	55,055	56,800	58,545
9	49,195	51,035	52,875	54,715	56,595	58,435	60,275
10	50,350	52,285	54,220	56,155	58,135	60,070	62,005
11	51,505	53,535	55,565	57,595	59,675	61,705	63,735
12	52,660	54,785	56,910	59,035	61,215	63,340	65,465
13	53,815	56,035	58,255	60,475	62,755	64,975	67,195
14	54,970	57,285	59,600	61,915	64,295	66,610	68,925
15	56,035	58,395	60,755	63,115	65,540	67,900	70,260
16	57,100	59,505	61,910	64,315	66,785	69,190	71,595
17	58,165	60,615	63,065	65,515	68,030	70,480	72,930
18	59,230	61,725	64,220	66,715	69,275	71,770	74,265

1. The daily rate for management and education specialist positions shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2002


 GARY L. MEADOWS
 Chief
 Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2002-2003 SALARY SCHEDULE

ADMINISTRATIVE SCHEDULE N

MANAGEMENT AND EDUCATION SPECIALIST POSITIONS

Pay Plan is TP

Grade	Modern DCPDS Pay Table IDs Noted Below								
	S800	S801	S802	S800	S801	S802	S800	S801	S802
Step	NB BACHELOR'S	Daily WrkShop	Summer School	NC BA+15	Daily WrkShop	Summer School	NL BA+30	Daily WrkShop	Summer School
1	\$39,955	\$210.29	\$140.19	\$41,035	\$215.97	\$143.98	\$42,115	\$221.66	\$147.77
2	\$41,110	\$216.37	\$144.25	\$42,285	\$222.55	\$148.37	\$43,460	\$228.74	\$152.49
3	\$42,265	\$222.45	\$148.30	\$43,535	\$229.13	\$152.75	\$44,805	\$235.82	\$157.21
4	\$43,420	\$228.53	\$152.35	\$44,785	\$235.71	\$157.14	\$46,150	\$242.89	\$161.93
5	\$44,575	\$234.61	\$156.40	\$46,035	\$242.29	\$161.53	\$47,495	\$249.97	\$166.65
6	\$45,730	\$240.68	\$160.46	\$47,285	\$248.87	\$165.91	\$48,840	\$257.05	\$171.37
7	\$46,885	\$246.76	\$164.51	\$48,535	\$255.45	\$170.30	\$50,185	\$264.13	\$176.09
8	\$48,040	\$252.84	\$168.56	\$49,785	\$262.03	\$174.68	\$51,530	\$271.21	\$180.81
9	\$49,195	\$258.92	\$172.61	\$51,035	\$268.61	\$179.07	\$52,875	\$278.29	\$185.53
10	\$50,350	\$265.00	\$176.67	\$52,285	\$275.18	\$183.46	\$54,220	\$285.37	\$190.25
11	\$51,505	\$271.08	\$180.72	\$53,535	\$281.76	\$187.84	\$55,565	\$292.45	\$194.96
12	\$52,660	\$277.16	\$184.77	\$54,785	\$288.34	\$192.23	\$56,910	\$299.53	\$199.68
13	\$53,815	\$283.24	\$188.82	\$56,035	\$294.92	\$196.61	\$58,255	\$306.61	\$204.40
14	\$54,970	\$289.32	\$192.88	\$57,285	\$301.50	\$201.00	\$59,600	\$313.68	\$209.12
15	\$56,035	\$294.92	\$196.61	\$58,395	\$307.34	\$204.89	\$60,755	\$319.76	\$213.18
16	\$57,100	\$300.53	\$200.35	\$59,505	\$313.18	\$208.79	\$61,910	\$325.84	\$217.23
17	\$58,165	\$306.13	\$204.09	\$60,615	\$319.03	\$212.68	\$63,065	\$331.92	\$221.28
18	\$59,230	\$311.74	\$207.82	\$61,725	\$324.87	\$216.58	\$64,220	\$338.00	\$225.33

1. Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day. Effective Date: August 1, 2002

GARY L. MEADOWS
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
 ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2002-2003 SALARY SCHEDULE

ADMINISTRATIVE SCHEDULE N

MANAGEMENT AND EDUCATION SPECIALIST POSITIONS

Pay Plan is TP

Modern DCPDS Pay Table IDs noted below												
	S800	S801	S802	S800	S801	S802	S800	S801	S802	S800	S801	S802
Grade	ND MASTER'S	Daily WrkShop	Summer School	NM MA+15	Daily WrkShop	Summer School	NE MA+30	Daily WrkShop	Summer School	NG DOCTOR'S	Daily WrkShop	Summer School
Step												
1	\$43,195	\$227.34	\$151.56	\$44,275	\$233.03	\$155.35	\$45,355	\$238.71	\$159.14	\$46,435	\$244.39	\$162.93
2	\$44,635	\$234.92	\$156.61	\$45,815	\$241.13	\$160.75	\$46,990	\$247.32	\$164.88	\$48,165	\$253.50	\$169.00
3	\$46,075	\$242.50	\$161.67	\$47,355	\$249.24	\$166.16	\$48,625	\$255.92	\$170.61	\$49,895	\$262.61	\$175.07
4	\$47,515	\$250.08	\$166.72	\$48,895	\$257.34	\$171.56	\$50,260	\$264.53	\$176.35	\$51,625	\$271.71	\$181.14
5	\$48,955	\$257.66	\$171.77	\$50,435	\$265.45	\$176.96	\$51,895	\$273.13	\$182.09	\$53,355	\$280.82	\$187.21
6	\$50,395	\$265.24	\$176.82	\$51,975	\$273.55	\$182.37	\$53,530	\$281.74	\$187.82	\$55,085	\$289.92	\$193.28
7	\$51,835	\$272.82	\$181.88	\$53,515	\$281.66	\$187.77	\$55,165	\$290.34	\$193.56	\$56,815	\$299.03	\$199.35
8	\$53,275	\$280.39	\$186.93	\$55,055	\$289.76	\$193.18	\$56,800	\$298.95	\$199.30	\$58,545	\$308.13	\$205.42
9	\$54,715	\$287.97	\$191.98	\$56,595	\$297.87	\$198.58	\$58,435	\$307.55	\$205.04	\$60,275	\$317.24	\$211.49
10	\$56,155	\$295.55	\$197.04	\$58,135	\$305.97	\$203.98	\$60,070	\$316.16	\$210.77	\$62,005	\$326.34	\$217.56
11	\$57,595	\$303.13	\$202.09	\$59,675	\$314.08	\$209.39	\$61,705	\$324.76	\$216.51	\$63,735	\$335.45	\$223.63
12	\$59,035	\$310.71	\$207.14	\$61,215	\$322.18	\$214.79	\$63,340	\$333.37	\$222.25	\$65,465	\$344.55	\$229.70
13	\$60,475	\$318.29	\$212.19	\$62,755	\$330.29	\$220.19	\$64,975	\$341.97	\$227.98	\$67,195	\$353.66	\$235.77
14	\$61,915	\$325.87	\$217.25	\$64,295	\$338.39	\$225.60	\$66,610	\$350.58	\$233.72	\$68,925	\$362.76	\$241.84
15	\$63,115	\$332.18	\$221.46	\$65,540	\$344.95	\$229.96	\$67,900	\$357.37	\$238.25	\$70,260	\$369.79	\$246.53
16	\$64,315	\$338.50	\$225.67	\$66,785	\$351.50	\$234.33	\$69,190	\$364.16	\$242.77	\$71,595	\$376.82	\$251.21
17	\$65,515	\$344.82	\$229.88	\$68,030	\$358.05	\$238.70	\$70,480	\$370.95	\$247.30	\$72,930	\$383.84	\$255.89
18	\$66,715	\$351.13	\$234.09	\$69,275	\$364.61	\$243.07	\$71,770	\$377.74	\$251.82	\$74,265	\$390.87	\$260.58

1. Daily rate - All Teaching Positions. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary.
 The minimum increment earned is one-half day. Effective Date: August 1, 2002

GARY L. MEADOWS
 Chief
 Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2002-2003 SALARY SCHEDULE

SCHEDULE K
COMPREHENSIVE SCHEDULE FOR PRINCIPALS

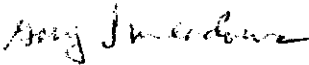
ENROLLMENT BAND 1: LESS THAN 150 STUDENTS

A. ELEMENTARY SCHOOL PRINCIPALS

Step	MASTER'S	MA+30	DOCTOR'S
1	63,405	64,285	65,165
2	65,260	66,150	67,045
3	67,115	68,015	68,925
4	68,970	69,880	70,805
5	70,825	71,745	72,685
6	72,680	73,610	74,565
7	74,535	75,475	76,445
8	76,390	77,340	78,325
9	78,245	79,205	80,205
10	80,100	81,070	82,085

1. The daily rate for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.
2. Steps 1 through 10 are annual step increases payable upon completion of one year service in the prior step.

Effective Date: August 1, 2002


GARY L. MEADOWS
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2002-2003 SALARY SCHEDULE

SCHEDULE K (1A)
COMPREHENSIVE SCHEDULE FOR PRINCIPALS

Pay Plan is TP
ENROLLMENT BAND 1: LESS THAN 150 STUDENTS

A. ELEMENTARY SCHOOL PRINCIPALS

Modern DCPDS Pay Table IDs Noted Below

	S510	S513	S512	S510	S513	S512	S510	S513	S512
Grade	KD MASTER'S	Daily WrkShop	Summer School	KE MA + 30	Daily WrkShop	Summer School	KG DOCTOR'S	Daily WrkShop	Summer School
Step									
1	\$63,405	\$285.61	\$190.41	\$64,285	\$289.57	\$193.05	\$65,165	\$293.54	\$195.69
2	\$65,260	\$293.96	\$195.98	\$66,150	\$297.97	\$198.65	\$67,045	\$302.00	\$201.34
3	\$67,115	\$302.32	\$201.55	\$68,015	\$306.37	\$204.25	\$68,925	\$310.47	\$206.98
4	\$68,970	\$310.68	\$207.12	\$69,880	\$314.77	\$209.85	\$70,805	\$318.94	\$212.63
5	\$70,825	\$319.03	\$212.69	\$71,745	\$323.18	\$215.45	\$72,685	\$327.41	\$218.27
6	\$72,680	\$327.39	\$218.26	\$73,610	\$331.58	\$221.05	\$74,565	\$335.88	\$223.92
7	\$74,535	\$335.74	\$223.83	\$75,475	\$339.98	\$226.65	\$76,445	\$344.35	\$229.56
8	\$76,390	\$344.10	\$229.40	\$77,340	\$348.38	\$232.25	\$78,325	\$352.82	\$235.21
9	\$78,245	\$352.45	\$234.97	\$79,205	\$356.78	\$237.85	\$80,205	\$361.28	\$240.86
10	\$80,100	\$360.81	\$240.54	\$81,070	\$365.18	\$243.45	\$82,085	\$369.75	\$246.50

1. The daily rate (DCPDS Table S513) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.
2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2002

GARY L. MEADOWS
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2002-2003 SALARY SCHEDULE

SCHEDULE K
COMPREHENSIVE SCHEDULE FOR PRINCIPALS

ENROLLMENT BAND 1: LESS THAN 150 STUDENTS

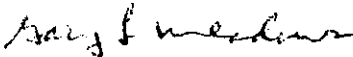
B. JUNIOR HIGH SCHOOL PRINCIPALS

Step	MASTER'S	MA+30	DOCTOR'S
1	65,340	66,190	67,035
2	67,295	68,155	69,015
3	69,250	70,120	70,995
4	71,205	72,085	72,975
5	73,160	74,050	74,955
6	75,115	76,015	76,935
7	77,070	77,980	78,915
8	79,025	79,945	80,895
9	80,980	81,910	82,875
10	82,935	83,875	84,855

1. The daily rate for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year service in the prior step.

Effective Date: August 1, 2002


GARY L. MEADOWS
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2002-2003 SALARY SCHEDULE

SCHEDULE K (1B)
COMPREHENSIVE SCHEDULE FOR PRINCIPALS

Pay Plan is TP
ENROLLMENT BAND 1: LESS THAN 150 STUDENTS

B. JUNIOR HIGH SCHOOL PRINCIPALS

		Modern DCPDS Pay Table IDs Noted Below								
		S520	S523	S522	S520	S523	S522	S520	S523	S522
Grade		KD	Daily	Summer	KE	Daily	Summer	KG	Daily	Summer
	Step	MASTER'S	WrkShop	School	MA + 30	WrkShop	School	DOCTOR'S	WrkShop	School
	1	\$65,340	\$294.32	\$196.22	\$66,190	\$298.15	\$198.77	\$67,035	\$301.96	\$201.31
	2	\$67,295	\$303.13	\$202.09	\$68,155	\$307.00	\$204.67	\$69,015	\$310.88	\$207.25
	3	\$69,250	\$311.94	\$207.96	\$70,120	\$315.86	\$210.57	\$70,995	\$319.80	\$213.20
	4	\$71,205	\$320.74	\$213.83	\$72,085	\$324.71	\$216.47	\$72,975	\$328.72	\$219.14
	5	\$73,160	\$329.55	\$219.70	\$74,050	\$333.56	\$222.37	\$74,955	\$337.64	\$225.09
	6	\$75,115	\$338.36	\$225.57	\$76,015	\$342.41	\$228.27	\$76,935	\$346.55	\$231.04
	7	\$77,070	\$347.16	\$231.44	\$77,980	\$351.26	\$234.17	\$78,915	\$355.47	\$236.98
	8	\$79,025	\$355.97	\$237.31	\$79,945	\$360.11	\$240.08	\$80,895	\$364.39	\$242.93
	9	\$80,980	\$364.77	\$243.18	\$81,910	\$368.96	\$245.98	\$82,875	\$373.31	\$248.87
	10	\$82,935	\$373.58	\$249.05	\$83,875	\$377.82	\$251.88	\$84,855	\$382.23	\$254.82

1. The daily rate (DCPDS Table S523) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2002

GARY L. MEADOWS
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2002-2003 SALARY SCHEDULE

SCHEDULE K
COMPREHENSIVE SCHEDULE FOR PRINCIPALS

ENROLLMENT BAND 1: LESS THAN 150 STUDENTS


C. SENIOR HIGH SCHOOL PRINCIPALS

Step	MASTER'S	MA+30	DOCTOR'S
1	70,205	71,000	71,795
2	72,170	72,980	73,785
3	74,135	74,960	75,775
4	76,100	76,940	77,765
5	78,065	78,920	79,755
6	80,030	80,900	81,745
7	81,995	82,880	83,735
8	83,960	84,860	85,725
9	85,925	86,840	87,715
10	87,890	88,820	89,705

1. The daily rate for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year service in the prior step.

Effective Date: August 1, 2002



GARY L. MEADOWS
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2002-2003 SALARY SCHEDULE

SCHEDULE K (1C)
COMPREHENSIVE SCHEDULE FOR PRINCIPALS

Pay Plan is TP
ENROLLMENT BAND 1: LESS THAN 150 STUDENTS

C. SENIOR HIGH SCHOOL PRINCIPALS

Modern DCPDS Pay Table IDs Noted Below

	S530	S533	S532	S530	S533	S532	S530	S533	S532
Grade	KD	Daily	Summer	KE	Daily	Summer	KG	Daily	Summer
	MASTER'S	WrkShop	School	MA + 30	WrkShop	School	DOCTOR'S	WrkShop	School
Step									
1	\$70,205	\$316.24	\$210.83	\$71,000	\$319.82	\$213.21	\$71,795	\$323.40	\$215.60
2	\$72,170	\$325.09	\$216.73	\$72,980	\$328.74	\$219.16	\$73,785	\$332.36	\$221.58
3	\$74,135	\$333.94	\$222.63	\$74,960	\$337.66	\$225.11	\$75,775	\$341.33	\$227.55
4	\$76,100	\$342.79	\$228.53	\$76,940	\$346.58	\$231.05	\$77,765	\$350.29	\$233.53
5	\$78,065	\$351.64	\$234.43	\$78,920	\$355.50	\$237.00	\$79,755	\$359.26	\$239.50
6	\$80,030	\$360.50	\$240.33	\$80,900	\$364.41	\$242.94	\$81,745	\$368.22	\$245.48
7	\$81,995	\$369.35	\$246.23	\$82,880	\$373.33	\$248.89	\$83,735	\$377.18	\$251.46
8	\$83,960	\$378.20	\$252.13	\$84,860	\$382.25	\$254.83	\$85,725	\$386.15	\$257.43
9	\$85,925	\$387.05	\$258.03	\$86,840	\$391.17	\$260.78	\$87,715	\$395.11	\$263.41
10	\$87,890	\$395.90	\$263.93	\$88,820	\$400.09	\$266.73	\$89,705	\$404.08	\$269.38

1. The daily rate (DCPDS Table S533) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2002

GARY L. MEADOWS
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2002-2003 SALARY SCHEDULE

SCHEDULE K
COMPREHENSIVE SCHEDULE FOR PRINCIPALS

ENROLLMENT BAND 2: 150 OR MORE STUDENTS


A. ELEMENTARY SCHOOL PRINCIPALS

Step	MASTER'S	MA+30	DOCTOR'S
1	66,745	67,670	68,595
2	68,695	69,635	70,575
3	70,645	71,600	72,555
4	72,595	73,565	74,535
5	74,545	75,530	76,515
6	76,495	77,495	78,495
7	78,445	79,460	80,475
8	80,395	81,425	82,455
9	82,345	83,390	84,435
10	84,295	85,355	86,415

1. The daily rate for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year service in the prior step.

Effective Date: August 1, 2002


GARY L. MEADOWS
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
 ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2002-2003 SALARY SCHEDULE

SCHEDULE K (2A)
 COMPREHENSIVE SCHEDULE FOR PRINCIPALS

Pay Plan is TP
 ENROLLMENT BAND 2: 150 OR MORE STUDENTS

A. ELEMENTARY SCHOOL PRINCIPALS

		Modern DCPDS Pay Table IDs Noted Below								
		S540	S543	S542	S540	S543	S542	S540	S543	S542
Grade		KD	Daily	Summer	KE	Daily	Summer	KG	Daily	Summer
	Step	MASTER'S	WrkShop	School	MA + 30	WrkShop	School	DOCTOR'S	WrkShop	School
	1	\$66,745	\$300.65	\$200.44	\$67,670	\$304.82	\$203.21	\$68,595	\$308.99	\$205.99
	2	\$68,695	\$309.44	\$206.29	\$69,635	\$313.67	\$209.11	\$70,575	\$317.91	\$211.94
	3	\$70,645	\$318.22	\$212.15	\$71,600	\$322.52	\$215.02	\$72,555	\$326.82	\$217.88
	4	\$72,595	\$327.00	\$218.00	\$73,565	\$331.37	\$220.92	\$74,535	\$335.74	\$223.83
	5	\$74,545	\$335.79	\$223.86	\$75,530	\$340.23	\$226.82	\$76,515	\$344.66	\$229.77
	6	\$76,495	\$344.57	\$229.71	\$77,495	\$349.08	\$232.72	\$78,495	\$353.58	\$235.72
	7	\$78,445	\$353.36	\$235.57	\$79,460	\$357.93	\$238.62	\$80,475	\$362.50	\$241.67
	8	\$80,395	\$362.14	\$241.43	\$81,425	\$366.78	\$244.52	\$82,455	\$371.42	\$247.61
	9	\$82,345	\$370.92	\$247.28	\$83,390	\$375.63	\$250.42	\$84,435	\$380.34	\$253.56
	10	\$84,295	\$379.71	\$253.14	\$85,355	\$384.48	\$256.32	\$86,415	\$389.26	\$259.50

1. The daily rate (DCPDS Table S543) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2002

GARY L. MEADOWS
 Chief
 Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2002-2003 SALARY SCHEDULE

SCHEDULE K
COMPREHENSIVE SCHEDULE FOR PRINCIPALS

ENROLLMENT BAND 2: 150 OR MORE STUDENTS


B. JUNIOR HIGH SCHOOL PRINCIPALS

Step	MASTER'S	MA+30	DOCTOR'S
1	68,780	69,670	70,565
2	70,835	71,740	72,650
3	72,890	73,810	74,735
4	74,945	75,880	76,820
5	77,000	77,950	78,905
6	79,055	80,020	80,990
7	81,110	82,090	83,075
8	83,165	84,160	85,160
9	85,220	86,230	87,245
10	87,275	88,300	89,330

1. The daily rate for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year service in the prior step.

Effective Date: August 1, 2002


GARY L. MEADOWS
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
 ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2002-2003 SALARY SCHEDULE

SCHEDULE K (2B)
 COMPREHENSIVE SCHEDULE FOR PRINCIPALS

Pay Plan is TP
 ENROLLMENT BAND 2: 150 OR MORE STUDENTS

B. JUNIOR HIGH SCHOOL PRINCIPALS

		Modern DCPDS Pay Table IDs Noted Below								
		S550	S553	S552	S550	S553	S552	S550	S553	S552
Grade	Step	KD	Daily	Summer	KE	Daily	Summer	KG	Daily	Summer
		MASTER'S	WrkShop	School	MA + 30	WrkShop	School	DOCTOR'S	WrkShop	School
	1	\$68,780	\$309.82	\$206.55	\$69,670	\$313.83	\$209.22	\$70,565	\$317.86	\$211.91
	2	\$70,835	\$319.08	\$212.72	\$71,740	\$323.15	\$215.44	\$72,650	\$327.25	\$218.17
	3	\$72,890	\$328.33	\$218.89	\$73,810	\$332.48	\$221.65	\$74,735	\$336.64	\$224.43
	4	\$74,945	\$337.59	\$225.06	\$75,880	\$341.80	\$227.87	\$76,820	\$346.04	\$230.69
	5	\$77,000	\$346.85	\$231.23	\$77,950	\$351.13	\$234.08	\$78,905	\$355.43	\$236.95
	6	\$79,055	\$356.10	\$237.40	\$80,020	\$360.45	\$240.30	\$80,990	\$364.82	\$243.21
	7	\$81,110	\$365.36	\$243.57	\$82,090	\$369.77	\$246.52	\$83,075	\$374.21	\$249.47
	8	\$83,165	\$374.62	\$249.74	\$84,160	\$379.10	\$252.73	\$85,160	\$383.60	\$255.74
	9	\$85,220	\$383.87	\$255.92	\$86,230	\$388.42	\$258.95	\$87,245	\$393.00	\$262.00
	10	\$87,275	\$393.13	\$262.09	\$88,300	\$397.75	\$265.17	\$89,330	\$402.39	\$268.26

1. The daily rate (DCPDS Table S553) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2002

GARY L. MEADOWS
 Chief
 Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2002-2003 SALARY SCHEDULE

SCHEDULE K
COMPREHENSIVE SCHEDULE FOR PRINCIPALS

ENROLLMENT BAND 2: 150 OR MORE STUDENTS

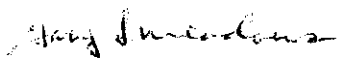
C. SENIOR HIGH SCHOOL PRINCIPALS

Step	MASTER'S	MA+30	DOCTOR'S
1	73,900	74,735	75,575
2	75,970	76,815	77,670
3	78,040	78,895	79,765
4	80,110	80,975	81,860
5	82,180	83,055	83,955
6	84,250	85,135	86,050
7	86,320	87,215	88,145
8	88,390	89,295	90,240
9	90,460	91,375	92,335
10	92,530	93,455	94,430

1. The daily rate for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year service in the prior step.

Effective Date: August 1, 2002


GARY L. MEADOWS
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
 ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2002-2003 SALARY SCHEDULE

SCHEDULE K (2C)
 COMPREHENSIVE SCHEDULE FOR PRINCIPALS

Pay Plan is TP
 ENROLLMENT BAND 2: 150 OR MORE STUDENTS

C. SENIOR HIGH SCHOOL PRINCIPALS

		Modern DCPDS Pay Table IDs Noted Below								
		S560	S563	S562	S560	S563	S562	S560	S563	S562
Grade		KD	Daily	Summer	KE	Daily	Summer	KG	Daily	Summer
		MASTER'S	WrkShop	School	MA + 30	WrkShop	School	DOCTOR'S	WrkShop	School
Step										
1		\$73,900	\$332.88	\$221.92	\$74,735	\$336.64	\$224.43	\$75,575	\$340.43	\$226.95
2		\$75,970	\$342.21	\$228.14	\$76,815	\$346.01	\$230.68	\$77,670	\$349.86	\$233.24
3		\$78,040	\$351.53	\$234.35	\$78,895	\$355.38	\$236.92	\$79,765	\$359.30	\$239.53
4		\$80,110	\$360.86	\$240.57	\$80,975	\$364.75	\$243.17	\$81,860	\$368.74	\$245.83
5		\$82,180	\$370.18	\$246.79	\$83,055	\$374.12	\$249.41	\$83,955	\$378.18	\$252.12
6		\$84,250	\$379.50	\$253.00	\$85,135	\$383.49	\$255.66	\$86,050	\$387.61	\$258.41
7		\$86,320	\$388.83	\$259.22	\$87,215	\$392.86	\$261.91	\$88,145	\$397.05	\$264.70
8		\$88,390	\$398.15	\$265.44	\$89,295	\$402.23	\$268.15	\$90,240	\$406.49	\$270.99
9		\$90,460	\$407.48	\$271.65	\$91,375	\$411.60	\$274.40	\$92,335	\$415.92	\$277.28
10		\$92,530	\$416.80	\$277.87	\$93,455	\$420.97	\$280.65	\$94,430	\$425.36	\$283.57

1. The daily rate (DCPDS Table S563) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2002

GARY L. MEADOWS
 Chief
 Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2002-2003 SALARY SCHEDULE

SCHEDULE L
COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS

ENROLLMENT BAND 1: LESS THAN 150 STUDENTS

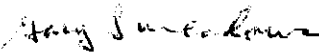
A. ELEMENTARY SCHOOL ASSISTANT PRINCIPALS

Step	MASTER'S	MA+30	DOCTOR'S
1	57,220	57,990	58,760
2	58,940	59,725	60,510
3	60,660	61,460	62,260
4	62,380	63,195	64,010
5	64,100	64,930	65,760
6	65,820	66,665	67,510
7	67,540	68,400	69,260
8	69,260	70,135	71,010
9	70,980	71,870	72,760
10	72,700	73,605	74,510

1. The daily rate for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year service in the prior step.

Effective Date: August 1, 2002


GARY L. MEADOWS
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2002-2003 SALARY SCHEDULE

SCHEDULE L (1A)
COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS

Pay Plan is TP
ENROLLMENT BAND 1: LESS THAN 150 STUDENTS

A. ELEMENTARY SCHOOL ASSISTANT PRINCIPALS

		Modern DCPDS Pay Table IDs Noted Below								
		S610	S613	S612	S610	S613	S612	S610	S613	S612
Grade	LD	Daily	Summer	LE	Daily	Summer	LG	Daily	Summer	
Step	MASTER'S	WrkShop	School	MA + 30	WrkShop	School	DOCTOR'S	WrkShop	School	
1	\$57,220	\$257.75	\$171.83	\$57,990	\$261.22	\$174.14	\$58,760	\$264.68	\$176.46	
2	\$58,940	\$265.50	\$177.00	\$59,725	\$269.03	\$179.35	\$60,510	\$272.57	\$181.71	
3	\$60,660	\$273.24	\$182.16	\$61,460	\$276.85	\$184.56	\$62,260	\$280.45	\$186.97	
4	\$62,380	\$280.99	\$187.33	\$63,195	\$284.66	\$189.77	\$64,010	\$288.33	\$192.22	
5	\$64,100	\$288.74	\$192.49	\$64,930	\$292.48	\$194.98	\$65,760	\$296.22	\$197.48	
6	\$65,820	\$296.49	\$197.66	\$66,665	\$300.29	\$200.20	\$67,510	\$304.10	\$202.73	
7	\$67,540	\$304.23	\$202.82	\$68,400	\$308.11	\$205.41	\$69,260	\$311.98	\$207.99	
8	\$69,260	\$311.98	\$207.99	\$70,135	\$315.92	\$210.62	\$71,010	\$319.86	\$213.24	
9	\$70,980	\$319.73	\$213.15	\$71,870	\$323.74	\$215.83	\$72,760	\$327.75	\$218.50	
10	\$72,700	\$327.48	\$218.32	\$73,605	\$331.55	\$221.04	\$74,510	\$335.63	\$223.75	

1. The daily rate (DCPDS Table S613) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2002

GARY L. MEADOWS
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2002-2003 SALARY SCHEDULE

SCHEDULE L
COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS

ENROLLMENT BAND 1: LESS THAN 150 STUDENTS

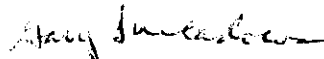
B. JUNIOR HIGH SCHOOL ASSISTANT PRINCIPALS

Step	MASTER'S	MA+30	DOCTOR'S
1	59,860	60,630	61,405
2	61,560	62,345	63,135
3	63,260	64,060	64,865
4	64,960	65,775	66,595
5	66,660	67,490	68,325
6	68,360	69,205	70,055
7	70,060	70,920	71,785
8	71,760	72,635	73,515
9	73,460	74,350	75,245
10	75,160	76,065	76,975

1. The daily rate for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year service in the prior step.

Effective Date: August 1, 2002


GARY L. MEADOWS
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2002-2003 SALARY SCHEDULE

SCHEDULE L (1B)
COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS

Pay Plan is TP
ENROLLMENT BAND 1: LESS THAN 150 STUDENTS

B. JUNIOR HIGH SCHOOL ASSISTANT PRINCIPALS

Modern DCPDS Pay Table IDs Noted Below

	S620	S623	S622	S620	S623	S622	S620	S623	S622
Grade	LD	Daily	Summer	LE	Daily	Summer	LG	Daily	Summer
	MASTER'S	WrkShop	School	MA + 30	WrkShop	School	DOCTOR'S	WrkShop	School
Step									
1	\$59,860	\$269.64	\$179.76	\$60,630	\$273.11	\$182.07	\$61,405	\$276.60	\$184.40
2	\$61,560	\$277.30	\$184.86	\$62,345	\$280.83	\$187.22	\$63,135	\$284.39	\$189.59
3	\$63,260	\$284.95	\$189.97	\$64,060	\$288.56	\$192.37	\$64,865	\$292.18	\$194.79
4	\$64,960	\$292.61	\$195.08	\$65,775	\$296.28	\$197.52	\$66,595	\$299.98	\$199.98
5	\$66,660	\$300.27	\$200.18	\$67,490	\$304.01	\$202.67	\$68,325	\$307.77	\$205.18
6	\$68,360	\$307.93	\$205.29	\$69,205	\$311.73	\$207.82	\$70,055	\$315.56	\$210.38
7	\$70,060	\$315.59	\$210.39	\$70,920	\$319.46	\$212.97	\$71,785	\$323.36	\$215.57
8	\$71,760	\$323.24	\$215.50	\$72,635	\$327.18	\$218.12	\$73,515	\$331.15	\$220.77
9	\$73,460	\$330.90	\$220.60	\$74,350	\$334.91	\$223.27	\$75,245	\$338.94	\$225.96
10	\$75,160	\$338.56	\$225.71	\$76,065	\$342.64	\$228.42	\$76,975	\$346.73	\$231.16

1. The daily rate (DCPDS Table S623) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2002

GARY L. MEADOWS
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2002-2003 SALARY SCHEDULE

SCHEDULE L
COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS

ENROLLMENT BAND 1: LESS THAN 150 STUDENTS

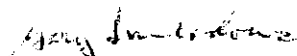
C. SENIOR HIGH SCHOOL ASSISTANT PRINCIPALS

Step	MASTER'S	MA+30	DOCTOR'S
1	62,615	63,370	64,125
2	64,325	65,090	65,860
3	66,035	66,810	67,595
4	67,745	68,530	69,330
5	69,455	70,250	71,065
6	71,165	71,970	72,800
7	72,875	73,690	74,535
8	74,585	75,410	76,270
9	76,295	77,130	78,005
10	78,005	78,850	79,740

1. The daily rate for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year service in the prior step.

Effective Date: August 1, 2002


GARY L. MEADOWS
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
 ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2002-2003 SALARY SCHEDULE

SCHEDULE L (1C)
 COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS

Pay Plan is TP
 ENROLLMENT BAND 1: LESS THAN 150 STUDENTS

C. SENIOR HIGH SCHOOL ASSISTANT PRINCIPALS

		Modern DCPDS Pay Table IDs Noted Below								
		S630	S633	S632	S630	S633	S632	S630	S633	S632
Grade	LD	Daily	Summer	LE	Daily	Summer	LG	Daily	Summer	
Step	MASTER'S	WrkShop	School	MA + 30	WrkShop	School	DOCTOR'S	WrkShop	School	
1	\$62,615	\$282.05	\$188.03	\$63,370	\$285.45	\$190.30	\$64,125	\$288.85	\$192.57	
2	\$64,325	\$289.75	\$193.17	\$65,090	\$293.20	\$195.47	\$65,860	\$296.67	\$197.78	
3	\$66,035	\$297.45	\$198.30	\$66,810	\$300.95	\$200.63	\$67,595	\$304.48	\$202.99	
4	\$67,745	\$305.16	\$203.44	\$68,530	\$308.69	\$205.80	\$69,330	\$312.30	\$208.20	
5	\$69,455	\$312.86	\$208.57	\$70,250	\$316.44	\$210.96	\$71,065	\$320.11	\$213.41	
6	\$71,165	\$320.56	\$213.71	\$71,970	\$324.19	\$216.13	\$72,800	\$327.93	\$218.62	
7	\$72,875	\$328.27	\$218.84	\$73,690	\$331.94	\$221.29	\$74,535	\$335.74	\$223.83	
8	\$74,585	\$335.97	\$223.98	\$75,410	\$339.68	\$226.46	\$76,270	\$343.56	\$229.04	
9	\$76,295	\$343.67	\$229.11	\$77,130	\$347.43	\$231.62	\$78,005	\$351.37	\$234.25	
10	\$78,005	\$351.37	\$234.25	\$78,850	\$355.18	\$236.79	\$79,740	\$359.19	\$239.46	

1. The daily rate (DCPDS Table S623) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2002

GARY L. MEADOWS
 Chief
 Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2002-2003 SALARY SCHEDULE

SCHEDULE L
COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS

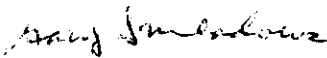
ENROLLMENT BAND 2: 150 OR MORE STUDENTS

A. ELEMENTARY SCHOOL ASSISTANT PRINCIPALS

Step	MASTER'S	MA+30	DOCTOR'S
1	60,230	61,040	61,850
2	62,040	62,865	63,695
3	63,850	64,690	65,540
4	65,660	66,515	67,385
5	67,470	68,340	69,230
6	69,280	70,165	71,075
7	71,090	71,990	72,920
8	72,900	73,815	74,765
9	74,710	75,640	76,610
10	76,520	77,465	78,455

1. The daily rate for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.
2. Steps 1 through 10 are annual step increases payable upon completion of one year service in the prior step.

Effective Date: August 1, 2002


GARY L. MEADOWS
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
 ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2002-2003 SALARY SCHEDULE

SCHEDULE L (2A)
 COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS

Pay Plan is TP
 ENROLLMENT BAND 2: 150 OR MORE STUDENTS

A. ELEMENTARY SCHOOL ASSISTANT PRINCIPALS

Modern DCPDS Pay Table IDs Noted Below

Grade	S640	S643	S642	S640	S643	S642	S640	S643	S642
	LD MASTER'S	Daily WrkShop	Summer School	LE MA + 30	Daily WrkShop	Summer School	LG DOCTOR'S	Daily WrkShop	Summer School
Step									
1	\$60,230	\$271.31	\$180.87	\$61,040	\$274.95	\$183.30	\$61,850	\$278.60	\$185.74
2	\$62,040	\$279.46	\$186.31	\$62,865	\$283.18	\$188.78	\$63,695	\$286.91	\$191.28
3	\$63,850	\$287.61	\$191.74	\$64,690	\$291.40	\$194.26	\$65,540	\$295.23	\$196.82
4	\$65,660	\$295.77	\$197.18	\$66,515	\$299.62	\$199.74	\$67,385	\$303.54	\$202.36
5	\$67,470	\$303.92	\$202.61	\$68,340	\$307.84	\$205.23	\$69,230	\$311.85	\$207.90
6	\$69,280	\$312.07	\$208.05	\$70,165	\$316.06	\$210.71	\$71,075	\$320.16	\$213.44
7	\$71,090	\$320.23	\$213.48	\$71,990	\$324.28	\$216.19	\$72,920	\$328.47	\$218.98
8	\$72,900	\$328.38	\$218.92	\$73,815	\$332.50	\$221.67	\$74,765	\$336.78	\$224.52
9	\$74,710	\$336.53	\$224.35	\$75,640	\$340.72	\$227.15	\$76,610	\$345.09	\$230.06
10	\$76,520	\$344.68	\$229.79	\$77,465	\$348.94	\$232.63	\$78,455	\$353.40	\$235.60

1. The daily rate (DCPDS Table S643) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2002

GARY L. MEADOWS
 Chief
 Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2002-2003 SALARY SCHEDULE

SCHEDULE L
COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS

ENROLLMENT BAND 2: 150 OR MORE STUDENTS

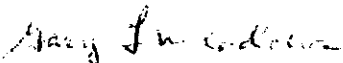
B. JUNIOR HIGH SCHOOL ASSISTANT PRINCIPALS

Step	MASTER'S	MA+30	DOCTOR'S
1	63,010	63,825	64,635
2	64,800	65,630	66,455
3	66,590	67,435	68,275
4	68,380	69,240	70,095
5	70,170	71,045	71,915
6	71,960	72,850	73,735
7	73,750	74,655	75,555
8	75,540	76,460	77,375
9	77,330	78,265	79,195
10	79,120	80,070	81,015

1. The daily rate for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year service in the prior step.

Effective Date: August 1, 2002


GARY L. MEADOWS
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
 ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2002-2003 SALARY SCHEDULE

SCHEDULE L (2B)
 COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS

Pay Plan is TP
 ENROLLMENT BAND 2: 150 OR MORE STUDENTS

B. JUNIOR HIGH SCHOOL ASSISTANT PRINCIPALS

Modern DCPDS Pay Table IDs will be as below in July 2001 (Tentative):

Grade	S650	S653	S652	S650	S653	S652	S650	S653	S652
	LD MASTER'S	Daily WrkShop	Summer School	LE MA + 30	Daily WrkShop	Summer School	LG DOCTOR'S	Daily WrkShop	Summer School
Step									
1	\$63,010	\$283.83	\$189.22	\$63,825	\$287.50	\$191.67	\$64,635	\$291.15	\$194.10
2	\$64,800	\$291.89	\$194.59	\$65,630	\$295.63	\$197.09	\$66,455	\$299.35	\$199.56
3	\$66,590	\$299.95	\$199.97	\$67,435	\$303.76	\$202.51	\$68,275	\$307.55	\$205.03
4	\$68,380	\$308.02	\$205.35	\$69,240	\$311.89	\$207.93	\$70,095	\$315.74	\$210.50
5	\$70,170	\$316.08	\$210.72	\$71,045	\$320.02	\$213.35	\$71,915	\$323.94	\$215.96
6	\$71,960	\$324.14	\$216.10	\$72,850	\$328.15	\$218.77	\$73,735	\$332.14	\$221.43
7	\$73,750	\$332.21	\$221.47	\$74,655	\$336.28	\$224.19	\$75,555	\$340.34	\$226.89
8	\$75,540	\$340.27	\$226.85	\$76,460	\$344.41	\$229.61	\$77,375	\$348.54	\$232.36
9	\$77,330	\$348.33	\$232.22	\$78,265	\$352.55	\$235.03	\$79,195	\$356.73	\$237.82
10	\$79,120	\$356.40	\$237.60	\$80,070	\$360.68	\$240.45	\$81,015	\$364.93	\$243.29

1. The daily rate (DCPDS Table S653) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2002

GARY L. MEADOWS
 Chief
 Wage and Salary Division

DEPARTMENT OF DEFENSE CIVILIAN PERSONNEL MANAGEMENT SERVICE
ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2002-2003 SALARY SCHEDULE

SCHEDULE L
COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS

ENROLLMENT BAND 2: 150 OR MORE STUDENTS

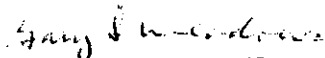
C. SENIOR HIGH SCHOOL ASSISTANT PRINCIPALS

Step	MASTER'S	MA+30	DOCTOR'S
1	65,910	66,705	67,500
2	67,710	68,515	69,325
3	69,510	70,325	71,150
4	71,310	72,135	72,975
5	73,110	73,945	74,800
6	74,910	75,755	76,625
7	76,710	77,565	78,450
8	78,510	79,375	80,275
9	80,310	81,185	82,100
10	82,110	82,995	83,925

1. The daily rate for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year service in the prior step.

Effective Date: August 1, 2002


GARY L. MEADOWS
Chief
Wage and Salary Division

DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DODEA)
 ARLINGTON, VA 22209-5144

OVERSEAS EDUCATORS SCHOOL YEAR 2002-2003 SALARY SCHEDULE

SCHEDULE L (2C)
 COMPREHENSIVE SCHEDULE FOR ASSISTANT PRINCIPALS

Pay Plan is TP
 ENROLLMENT BAND 2: 150 OR MORE STUDENTS

C. SENIOR HIGH SCHOOL ASSISTANT PRINCIPALS

		Modern DCPDS Pay Table IDs Noted Below								
		S660	S663	S662	S660	S663	S662	S660	S663	S662
Grade		LD	Daily	Summer	LE	Daily	Summer	LG	Daily	Summer
	Step	MASTER'S	WrkShop	School	MA + 30	WrkShop	School	DOCTOR'S	WrkShop	School
	1	\$65,910	\$296.89	\$197.93	\$66,705	\$300.47	\$200.32	\$67,500	\$304.05	\$202.70
	2	\$67,710	\$305.00	\$203.33	\$68,515	\$308.63	\$205.75	\$69,325	\$312.27	\$208.18
	3	\$69,510	\$313.11	\$208.74	\$70,325	\$316.78	\$211.19	\$71,150	\$320.50	\$213.66
	4	\$71,310	\$321.22	\$214.14	\$72,135	\$324.93	\$216.62	\$72,975	\$328.72	\$219.14
	5	\$73,110	\$329.32	\$219.55	\$73,945	\$333.09	\$222.06	\$74,800	\$336.94	\$224.62
	6	\$74,910	\$337.43	\$224.95	\$75,755	\$341.24	\$227.49	\$76,625	\$345.16	\$230.11
	7	\$76,710	\$345.54	\$230.36	\$77,565	\$349.39	\$232.93	\$78,450	\$353.38	\$235.59
	8	\$78,510	\$353.65	\$235.77	\$79,375	\$357.55	\$238.36	\$80,275	\$361.60	\$241.07
	9	\$80,310	\$361.76	\$241.17	\$81,185	\$365.70	\$243.80	\$82,100	\$369.82	\$246.55
	10	\$82,110	\$369.86	\$246.58	\$82,995	\$373.85	\$249.23	\$83,925	\$378.04	\$252.03

1. The daily rate (DCPDS Table S663) for positions paid from this schedule shall be 1/222nd of the school year salary. The minimum increment earned is one-half day.

2. Steps 1 through 10 are annual step increases payable upon completion of one year satisfactory service in the prior step.

Effective Date: August 1, 2002

GARY L. MEADOWS
 Chief
 Wage and Salary Division