



Additional substantive changes made following publication of the proposed regulations include:

- Revises definition of “rate of pay” to ensure consistency and conformity regarding pay issues
- Requires organizations to share aggregate pay pool results
- Extends accelerated compensation for developmental positions (ACDP) to positions assigned to the Student Career Experience Program in the student pay schedule
- Extends within-grade-increase “buy-in” provision to Federal Wage System employees who move into NSPS