

**U.S. Department of Labor**

Employment Standards Administration  
Office of Labor-Management Standards  
Boston District Office  
Room E-365  
JFK Federal Building  
Boston, MA 02203  
(617)624-6690 Fax: (617)624-6606



January 16, 2007

Mr. Andrew Ferris  
Ind. American Nurses Asn  
Massachusetts Region 5  
340 Turnpike Street  
Canton, MA 02021

Re: Case Number: [REDACTED]

Dear Mr. Ferris:

This office has recently completed an audit of MNA Regional Council 5 for the fiscal year ended 6/30/05 under the Compliance Audit Program (CAP) to determine the organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you on January 10, 2007, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

The CAP disclosed a violation of LMRDA Section 201(b), which requires labor organizations to file annual financial reports accurately disclosing their financial condition and operations. The Labor Organization Annual Report Form LM-3 filed by MNA Regional Council 5 for fye 6/30/05 disclosed that the \$33,777 reported on line item 30(B), Statement A, other assets, should have been reported as ending cash. Similarly, "other disbursements," line item 54, should have been reduced by this same amount.

We understand that Region 5 was terminated as an independent entity upon the close of the fiscal year ended 6/30/05. Consequently, you have informed OLMS that you will shortly be filing a terminal report that includes the corrections required above.

I want to extend my personal appreciation to you for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Mr. Andrew Ferris  
January 16, 2007  
Page 2 of 3

Sincerely,

[REDACTED]

Investigator

cc: James Moura