**From:** The Voigts [mailto:markandrosev@izoom.net]

Sent: Saturday, February 02, 2008 2:28 PM

To: EBSA, E-ORI - EBSA

Subject: ERISA and disclosure of fees

I understand that you are currently reviewing the rules under the Employee Retirement Income Security Act (ERISA) applicable to the disclosure of plan administrative and investment-related fee and expense information to participants and beneficiaries in participant-directed individual account plans (e.g., 401(k) plans).

I implore you to require plan administrators to disclose the actual fees we are paying and limit the amount that can be charged. They must disclose it in layman's terms which are easily understandable. I have no clue what kind of fees I am paying, but I'm sure it is taking a giant bite out of my retirement savings. It is difficult enough to save for retirement and no one should be allowed to "steal" those funds.

Rose Voigt Elk River, MN