From: Elwood A.D. "Woody" Lechausse [mailto:damelk@cox.net]

Sent: Tuesday, February 05, 2008 4:01 PM

To: EBSA, E-ORI - EBSA Subject: 401K Fees

I am deeply troubled that I cannot find out the various fees that I pay on my 401K. I've dug through documents that I receive from my employer and through my quarterly summaries of my account and yet have no understanding of the fees I pay. I implore you to require that fees are available to each participant and easily obtainable.

With my other investments I am watchful of the fees I pay. Why shouldn't I have the same opportunity with my 401k. I cannot make informed decisions about where to invest without this information. If I am giving away even 3%, it will clearly impact how I live in retirement.

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