

**Figure 1
Compliance Dates**

	Employers with fewer than 20 employees	Polyurethane foam manufacturers	Selected applications* with 20-49 employees and foam fabricators with 20-149 employees	Selected applications* with 50 or more employees and foam fabricators with 150 or more employees	All other employers with 20 or more employees
Initial monitoring	Feb. 4, 1998	Dec 21, 1997: 20-99 employees Sept 7, 1997: >99 employees	Sept. 7, 1997	Sept. 7, 1997	Sept. 7, 1997
Engineering controls	April 10, 2000	October 10, 1999: ≥20 employees	April 10, 2000	April 10, 1999	April 10, 1998
Respirators to achieve 8-hour TWA PEL	April 10, 1998 (except April 10, 2000 for selected applications*, polyurethane foam mfrs., and foam fabricators)	October 10, 1999: ≥20 employees	April 10, 2000	April 10, 1999	December 21, 1997
Respirators to achieve STEL	April 10, 1998	Jan 5, 1998: 20-99 employees Dec 21, 1997: >99 employees	December 21, 1997	December 21, 1997	December 21, 1997
September 22, 1998, modifications to the medical surveillance provisions to incorporate medical removal protection (MRP)	October 22, 1998	October 22, 1998	October 22, 1998	October 22, 1998	October 22, 1998
All other provisions	April 10, 1998	Jan 5, 1998: 20-99 employees Dec 21, 1997: >99 employees	December 21, 1997	December 21, 1997	December 21, 1997

*The selected applications are furniture refinishing; general aviation aircraft stripping; product formulation; use of MC-based adhesives for boat building and repair, recreational vehicle manufacture, van conversion, or upholstery; and use of MC in construction work for restoration and preservation of buildings, painting and paint removal, cabinet making, or floor refinishing and resurfacing.