Executive Branch Management Scorecard
FY 2003, Fourth Quarter Update

Department of Agriculture	Baseline September 30, 2001	As of September 30, 2002	
Initiative	**Status**	**Status**	**Progress**
Human Capital	🔴	🔴	🟢
Competitive Sourcing	🔴	🔴	🟡
Financial Performance	🔴	🔴	🟢
E-Government	🟡	🟡	🟢
Budget and Performance Integration	🔴	🔴	🔴

Department of Commerce	Baseline September 30, 2001	As of September 30, 2002	
Initiative	**Status**	**Status**	**Progress**
Human Capital	🔴	🔴	🟢
Competitive Sourcing	🔴	🔴	🟢
Financial Performance	🔴	🔴	🟢
E-Government	🟡	🟡	🟡
Budget and Performance Integration	🔴	🔴	🟢

Department of Defense	Baseline September 30, 2001	As of September 30, 2002	
Initiative	**Status**	**Status**	**Progress**
Human Capital	🔴	🟡↑	🟢
Competitive Sourcing	🔴	🔴	🟡
Financial Performance	🔴	🔴	🟢
E-Government	🔴	🔴	🟢
Budget and Performance Integration	🔴	🔴	🟢

Department of Education	Baseline September 30, 2001	As of September 30, 2002	
Initiative	**Status**	**Status**	**Progress**
Human Capital	🔴	🔴	🟢
Competitive Sourcing	🔴	🔴	🟢
Financial Performance	🔴	🔴	🟡
E-Government	🔴	🔴	🟢
Budget and Performance Integration	🔴	🔴	🟢

Department of Energy	Baseline September 30, 2001	As of September 30, 2002	
Initiative	Status	Status	Progress
Human Capital	🔴	🟡↑	🟢
Competitive Sourcing	🔴	🔴	🟢
Financial Performance	🔴	🔴	🟢
E-Government	🔴	🟡↑	🟢
Budget and Performance Integration	🔴	🔴	🟡

Environmental Protection Agency	Baseline September 30, 2001	As of September 30, 2002	
Initiative	Status	Status	Progress
Human Capital	🔴	🔴	🟢
Competitive Sourcing	🔴	🔴	🟢
Financial Performance	🔴	🟡↑	🟢
E-Government	🟡	🟡	🟢
Budget and Performance Integration	🟡	🟡	🟢

Department of Health and Human Services	Baseline September 30, 2001	As of September 30, 2002	
Initiative	**Status**	**Status**	**Progress**
Human Capital	🔴 Red	🔴 Red	🟢 Green
Competitive Sourcing	🔴 Red	🔴 Red	🟡 Yellow
Financial Performance	🔴 Red	🔴 Red	🟡 Yellow
E-Government	🔴 Red	🔴 Red	🟡 Yellow
Budget and Performance Integration	🔴 Red	🔴 Red	🟢 Green

Department of Housing and Urban Development	Baseline September 30, 2001	As of September 30, 2002	
Initiative	**Status**	**Status**	**Progress**
Human Capital	🔴 Red	🔴 Red	🟡 Yellow
Competitive Sourcing	🔴 Red	🔴 Red	🔴 Red
Financial Performance	🔴 Red	🔴 Red	🟢 Green
E-Government	🔴 Red	🔴 Red	🟢 Green
Budget and Performance Integration	🔴 Red	🔴 Red	🟢 Green

Department of the Interior	Baseline September 30, 2001	As of September 30, 2002	
Initiative	Status	Status	Progress
Human Capital	🔴	🔴	🟡
Competitive Sourcing	🔴	🔴	🟢
Financial Performance	🔴	🔴	🔴
E-Government	🔴	🔴	🟡
Budget and Performance Integration	🔴	🔴	🟡

Department of Justice	Baseline September 30, 2001	As of September 30, 2002	
Initiative	Status	Status	Progress
Human Capital	🔴	🔴	🟢
Competitive Sourcing	🔴	🔴	🟡
Financial Performance	🔴	🔴	🟢
E-Government	🔴	🔴	🟢
Budget and Performance Integration	🔴	🔴	🟡

Department of Labor

Initiative	Baseline September 30, 2001	As of September 30, 2002	
	Status	Status	Progress
Human Capital	🟡	🟡	🟢
Competitive Sourcing	🔴	🔴	🟡
Financial Performance	🔴	🟡↑	🟢
E-Government	🟡	🟡	🟢
Budget and Performance Integration	🔴	🟡↑	🟢

Department of State

Initiative	Baseline September 30, 2001	As of September 30, 2002	
	Status	Status	Progress
Human Capital	🔴	🔴	🟢
Competitive Sourcing	🔴	🔴	🟢
Financial Performance	🔴	🔴	🟢
E-Government	🔴	🔴	🔴
Budget and Performance Integration	🔴	🔴	🟢

Department of Transportation	Baseline September 30, 2001	As of September 30, 2002	
Initiative	Status	Status	Progress
Human Capital	🔴	🔴	🟢
Competitive Sourcing	🔴	🔴	🟢
Financial Performance	🔴	🔴	🟢
E-Government	🔴	🔴	🟢
Budget and Performance Integration	🟡	🟡	🟢

Department of the Treasury	Baseline September 30, 2001	As of September 30, 2002	
Initiative	Status	Status	Progress
Human Capital	🔴	🔴	🟢
Competitive Sourcing	🔴	🔴	🟡
Financial Performance	🔴	🔴	🟡
E-Government	🔴	🔴	🟡
Budget and Performance Integration	🔴	🔴	🟡

Department of Veterans Affaris	Baseline September 30, 2001	As of September 30, 2002	
Initiative	Status	Status	Progress
Human Capital	🔴	🔴	🟢
Competitive Sourcing	🔴	🔴	🔴
Financial Performance	🔴	🔴	🟡
E-Government	🔴	🔴	🟡
Budget and Performance Integration	🔴	🟡↑	🟢

Agency for International Development	Baseline September 30, 2001	As of September 30, 2002	
Initiative	Status	Status	Progress
Human Capital	🔴	🔴	🟢
Competitive Sourcing	🔴	🔴	🔴
Financial Performance	🔴	🔴	🟡
E-Government	🔴	🔴	🟡
Budget and Performance Integration	🔴	🔴	🟢

Corps of Engineers	Baseline September 30, 2001	As of September 30, 2002	
Initiative	Status	Status	Progress
Human Capital	🔴	🔴	🟡
Competitive Sourcing	🔴	🔴	🔴
Financial Performance	🔴	🔴	🟡
E-Government	🔴	🔴	🟡
Budget and Performance Integration	🔴	🔴	🟡

Federal Emergency Management Agency	Baseline September 30, 2001	As of September 30, 2002	
Initiative	Status	Status	Progress
Human Capital	🔴	🔴	🟡
Competitive Sourcing	🔴	🔴	🔴
Financial Performance	🔴	🔴	🟢
E-Government	🔴	🔴	🟡
Budget and Performance Integration	🔴	🔴	🔴

General Services Administration	Baseline September 30, 2001	As of September 30, 2002	
Initiative	Status	Status	Progress
Human Capital	🔴	🔴	🟢
Competitive Sourcing	🔴	🔴	🟢
Financial Performance	🟡	🟡	🟢
E-Government	🔴	🔴	🟡
Budget and Performance Integration	🔴	🔴	🟡

National Aeronautics and Space Administration	Baseline September 30, 2001	As of September 30, 2002	
Initiative	Status	Status	Progress
Human Capital	🔴	🔴	🟢
Competitive Sourcing	🔴	🔴	🟢
Financial Performance	🟡	🔴 ↓	🟢
E-Government	🔴	🔴	🟡
Budget and Performance Integration	🔴	🟡 ↑	🟢

National Science Foundation	Baseline September 30, 2001	As of September 30, 2002	
Initiative	Status	Status	Progress
Human Capital	🔴	🔴	🟢
Competitive Sourcing	🔴	🔴	🔴
Financial Performance	🟢	🟢	🟢
E-Government	🟡	🟢↑	🟢
Budget and Performance Integration	🔴	🔴	🟡

Office of Management and Budget	Baseline September 30, 2001	As of September 30, 2002	
Initiative	Status	Status	Progress
Human Capital	🔴	🔴	🟡
Competitive Sourcing	🔴	🔴	🟡
Financial Performance	🔴	🔴	🟡
E-Government	🔴	🔴	🟢
Budget and Performance Integration	🔴	🔴	🟡

Office of Personnel Management	Baseline September 30, 2001	As of September 30, 2002	
Initiative	Status	Status	Progress
Human Capital	🟡 Yellow	🟡 Yellow	🟡 Yellow
Competitive Sourcing	🔴 Red	🔴 Red	🟢 Green
Financial Performance	🔴 Red	🔴 Red	🟢 Green
E-Government	🟡 Yellow	🟡 Yellow	🟢 Green
Budget and Performance Integration	🔴 Red	🔴 Red	🟢 Green

Small Business Administration	Baseline September 30, 2001	As of September 30, 2002	
Initiative	Status	Status	Progress
Human Capital	🔴 Red	🔴 Red	🟢 Green
Competitive Sourcing	🔴 Red	🔴 Red	🟢 Green
Financial Performance	🟡 Yellow	🔴 Red (↓)	🔴 Red
E-Government	🟡 Yellow	🟡 Yellow	🟢 Green
Budget and Performance Integration	🟡 Yellow	🟡 Yellow	🟡 Yellow

Smithsonian Institution	Baseline September 30, 2001	As of September 30, 2002	
Initiative	**Status**	**Status**	**Progress**
Human Capital	🔴	🔴	🔴
Competitive Sourcing	🔴	🔴	🔴
Financial Performance	🔴	🔴	🟡
E-Government	🟡	🟡	🟢
Budget and Performance Integration	🔴	🔴	🟡

Social Security Administration	Baseline September 30, 2001	As of September 30, 2002	
Initiative	**Status**	**Status**	**Progress**
Human Capital	🟡	🟡	🟢
Competitive Sourcing	🔴	🔴	🟡
Financial Performance	🟡	🟡	🟢
E-Government	🟡	🟡	🟡
Budget and Performance Integration	🔴	🟡 ↑	🟢