# Department of the Interior <u>Privacy Impact Assessment Template</u>

Name of Project: The National Map Re-Engineering Project (NMRP)

**Bureau: U.S. Geological Survey** 

# A. **CONTACT INFORMATION:**

# 5. Bureau/Office Privacy Act Officer:

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#### B. SYSTEM APPLICATION/GENERAL INFORMATION:

#### 1) Does this system contain any information about individuals?

TNM – ROLLA - Yes. The TNM\_Rolla contains names, addresses, date of birth, and phone numbers of individuals (employees and volunteer employees). The system also contains personnel information such as work plans, awards justifications, personnel actions, performance write-ups, etc. Information pertaining to SAIC contractors resides on this system as well as financial information involving payroll data, travel, training, and the budget. Note that the information contained in TNM\_Rolla is limited to that data that is stored on servers for data protection/backup purposes.

TNM-DENVER, TNM-RESTON, IADD, GOS2 – No.

# a. Is this information identifiable to the individual<sup>1</sup>?

TNM-ROLLA - Yes – information is identifiable to the individual.

TNM-DENVER, TNM-RESTON, IADD, GOS2 – No.

# b. Is the information about individual members of the public?

 $\ensuremath{\mathsf{TNM}}-\ensuremath{\mathsf{ROLLA}}$  - No information about members of the public exists in the system.

TNM-DENVER, TNM-RESTON, IADD, GOS2 – No.

# c. Is the information about employees?

TNM-ROLLA - Yes – as indicated in question 1.

TNM-DENVER, TNM-RESTON, IADD, GOS2 – No.

# 2) What is the purpose of the system/application?

TNM-ROLLA - The purpose of the system is to maintain timely and accurate employee data as well as financial and budgetary information for the center.

TNM-DENVER - The National Map, Denver system is designed to support the maintenance, archive, and dissemination of the surface water data for the Nation.

<sup>&</sup>lt;sup>1</sup> "Identifiable Form" - According to the OMB Memo M-03-22, this means information in an IT system or online collection: (i) that directly identifies an individual (e.g., name, address, social security number or other identifying number or code, telephone number, email address, etc.) or (ii) by which an agency intends to identify specific individuals in conjunction with other data elements, i.e., indirect identification. (These data elements may include a combination of gender, race, birth date, geographic indicator, and other descriptors).

The system consists of both hardware and software to support the database and associated application interfaces for data processing and web access and delivery.

TNM-RESTON – The National Map Reston supports and maintains the ERGTNM, National Atlas, GNIS, and ACIS systems

IADD - IADD tasks focus on two main areas; providing national seamless base layers via Internet map services and creating the means to deliver information, via the Internet, to the public for federal and international partners in support of activities on local, regional, and global scales. Emphasis also includes developing and integrating Web Mapping Services, EarthExplorer, and Seamless functionalities, as appropriate.

GOS2 – An eGov initiative to provide a single collection of metadata about geospatial data holdings at all levels of government. The Portal provides quick and easy access to data and provides cost sharing partnership information to agencies planning to acquire new data.

# 3) What legal authority authorizes the purchase or development of this system/application?

TNM – ROLLA:

Employee Administrative Records - Interior, DOI-58; 5 U.S.C. 301, 3101, 5105-5115, 5501-5516, 5701-5709; 31 U.S.C. 66a, 240-243; 40 U.S.C. 483(b); 43 U.S.C. 1467; 44 U.S.C. 3101; Executive Order 11807

Personnel Records – Interior, DOI-79; 5 U.S.C. 2951, 5 U.S.C. 2954

Payroll, Attendance, Retirement, and Leave Records – Interior, DOI-85; 5 U.S.C. 5101, et seq; 31 U.S.C. 3512

Federal Financial System – Interior, DOI-90; (1) 31 U.S.C. 3512. (2) 31 U.S.C. 3711. (3) 5 U.S.C. 5701 et seq. (4) 5 U.S.C. 4111(b). (5) 41 CFR parts 301-304. (6) Treasury Financial Manual. (7) Pub. L. 97-365. (8) 26 U.S.C. 6103(m)(2). (9) 5 U.S.C. 5514. (10) 31 U.S.C. 3716.

TNM-DENVER, TNM-RESTON, IADD, GOS2 – N/A

#### C. DATA in the SYSTEM:

#### 1) What categories of individuals are covered in the system?

TNM-ROLLA - Federal employees, students, volunteers, and contractors are the categories of individuals covered by the system.

TNM-DENVER, TNM-RESTON, IADD, GOS2 – N/A

- 2) What are the sources of the information in the system?
  - a. Is the source of the information from the individual or is it taken from another source? If not directly from the individual, then what other source?

TNM-ROLLA - Information is taken from the individual, as well as from the following:

Federal Finance System, Federal Personnel & Payroll System, SAIC

TNM-DENVER, TNM-RESTON, IADD, GOS2 – N/A

**b.** What Federal agencies are providing data for use in the system? TNM-ROLLA - None

TNM-DENVER, TNM-RESTON, IADD, GOS2 – N/A

c. What Tribal, State and local agencies are providing data for use in the system?

TNM-ROLLA - None

TNM-DENVER, TNM-RESTON, IADD, GOS2 – N/A

d. From what other third party sources will data be collected? TNM-ROLLA - None

TNM-DENVER, TNM-RESTON, IADD, GOS2 – N/A

**e.** What information will be collected from the employee and the public? TNM- ROLLA - Name, address, date of birth, phone number, and SSN will be collected from the employee. No information regarding members of the public resides in this system.

TNM-DENVER, TNM-RESTON, IADD, GOS2 – N/A

#### D. ATTRIBUTES OF THE DATA:

1) Is the use of the data both relevant and necessary to the purpose for which the system is being designed?

TNM-ROLLA - Yes.

TNM-DENVER, TNM-RESTON, IADD, GOS2 – N/A

2) Will the system derive new data or create previously unavailable data about an individual through aggregation from the information collected, and how will this be maintained and filed?

TNM- ROLLA - The system will derive new financial data from the FFS system on a daily basis. New payroll data can be derived daily, but normally is updated on a biweekly basis. The information is maintained and filed by name, SSN, or other appropriate designation such as hours, grade, pay rate, etc.

TNM-DENVER, TNM-RESTON, IADD, GOS2 - N/A

3) Will the new data be placed in the individual's record?

TNM-ROLLA - The data will be placed in the individual's record in the existing file system.

TNM-DENVER, TNM-RESTON, IADD, GOS2 – N/A

4) Can the system make determinations about employees/public that would not be possible without the new data?

TNM-ROLLA - Yes.

TNM-DENVER, TNM-RESTON, IADD, GOS2 – N/A