



United States Department of the Interior

FISH AND WILDLIFE SERVICE

Washington, D.C. 20240

IN REPLY REFER TO:

DIRECTOR'S ORDER NO. 187, Amendment 2

Subject: Performance-Based Awards

This supersedes Amendment 1 and amends Section 14 of Director's Order No. 187 (November 14, 2005) to extend the termination date to December 31, 2008.

ACTING DIRECTOR

Date: December 31, 2007

TAKE PRIDE[®]
IN AMERICA 