FEDERAL PRISON SYSTEM SALARIES & EXPENSES

(Dollars in thousands)

	Perm. <u>Pos.</u>	<u>FTE</u>	<u>Amount</u>
2002 Obligations	35,770	31,103	\$3,784,903
2003 President's Budget Request 1/	37,524	33,657	4,081,765
Adjustments to base: Increases (see p. 30) Decreases (see p. 30) Merger of Constuction Funds Total Adjustments to base	-18 344 326	893 350 1,243	162,730 -206,018 395,243 351,955
2004 Current Services	37,850	34,900	4,433,720
Program Changes (detailed below) Program Improvements Program Offsets	2,741 2,741	2,371 2,371	288,305 -44,811 243,494
2004 Request	40,591	37,271	4,677,214

^{1/} The 2004 budget proposes to merge Building & Facilities resources into the Salaries & Expenses appropriation and streamline the BOP's decision unit structure to two decision units. This will more closely align the BOP budget with the mission and strategic objectives contained in the DOJ Strategic Plan (FY 2001-2006).

	2003 Pre	sident's Bu	dget Request		2004 Cur	rent Services		Program Improvements					
Comparison by activity and program 1. Inmate Confinement	n Pos.	<u>FTE</u>	<u>Amount</u>	Perm <u>Pos.</u>	<u>FTE</u>	Amount	Perm Pos.	FTE	Amount	Perm <u>Pos.</u>	FTE	Amount	
Prison Capacity	313	313	621,777	639	624	824,793	641	626	827,633	2	2	2,840	
Operations	34,654	30,962	3,244,120	34,654	31,838	3,384,602	37,233	34,074	3,610,757	2,579	2,236	226,155	
Subtotal	34,967	31,275	3,865,897	35,293	32,462	4,209,395	37,874	34,700	4,438,390	2,581	2,238	228,995	
1. Inmate Programs													
Reintegration Tools	1.730	1.595	147.860	1,730	1,632	152.795	1,842	1.724	163.223	112	92	10.428	
Services	827	787	68,008	827	806	71,530	875	847	75,601	48	41	4,071	
Subtotal	2,557	2,382	215,868	2,557	2,438	224,325	2,717	2,571	238,824	160	133	14,499	
Total	37,524	33,657	4,081,765	37,850	34,900	4,433,720	40,591	37,271	4,677,214	2,741	2,371	243,494	
Reimbursable FTE		136			136			136					
Grand Total	37,524	33,793	4,081,765	37,850	35,036	4,433,720	40,591	37,407	4,677,214	2,741	2,371	243,494	

FEDERAL PRISON SYSTEM SALARIES & EXPENSES (Dollars in thousands)

Program Improvements	Pos.	FTE	<u>Amount</u>
Activate New Facilities	2,727	2,363	\$251,978
An increase of \$251,978,000 and 2,727 positions is requested for the activation of 7 facilities (8,000 beds) scheduled to open in 2004. These facilities include 4 medium security facilities and 3 high security facilities. Activation of the medium security facilities in Victorville, CA; Forrest City, AR; Herlong/Sierra, CA; and Williamsburg, SC will add a total of 4,864 beds; and the high security facilities in Hazelton, WV; Canaan, PA; and Terre Haute, IN will add a total of 3,136 beds.			
Counterterrorism Project	2	2	23,000
An increase of \$23,000,000 is requested for physical security upgrades at an existing facility. These upgrades would include enhancements to the perimeter security and the construction of 16 maximum isolation cells, to increase capabilities to house terrorist inmates.			
Contract Confinement			12,900
An increase of \$12,900,000 is requested for the BOP to obtain 440 additional beds in contract facilities to house female inmates. These resources are offset by the proposed rescission of prior year construction funds.			
Transitional Drug Treatment Program	12	6	427
An increase of \$427,000 is requested to support a community transitional drug treatment program for approximately 16,500 inmates who will be eligible for the program in 2004. These resources are requested to bring BOP to its treatment threshold as required by the Violent Crime Control and Law Enforcement Act of 1994.			
Program Offsets			
Crosscutting Efficiencies.			-16,811
These reductions consist of one-time needs for computers and furniture, and anticipated savings that will result from efficiencies. Some of the areas targeted for savings include: Facilities Management, JCN/WAN IT, Human Resources, and Centralized Procurement. The Department continues to evaluate its programs and operations with the goal of achieving across-the-board economies of scale that result in increased efficiencies, reduced duplication of efforts, and cost savings. The crosscutting savings identified impact the majority of the components in the Department, and are the result of improving business practices in the following way: consolidation of facility management, including optimization of work space standards and the consolidation/collocation of field space; improved deployment of human resources personnel across Department components; the consolidation of duplicative IT support functions and services performed by components using the JCN WAN; and centralized procurement for relocation of services, including household storage/shipment and residence contracts.			
Criminal Alien Requirements (CAR-III) Contract Confinement			-28,000
A reduction of \$28,000,000 in the contract confinement Criminal Alien Requirements (CAR) III program is included the FY 2004 request. Earlier U.S. Courts statistics indicated a reduced rate of growth in these cases.			

FEDERAL PRISON SYSTEM SALARIES & EXPENSES

(Dollars in thousands)

	Pos.	<u>FTE</u>	<u>Amount</u>
Rescission of New Construction Funding			[-\$187,900]
The Administration is proposing a rescission totaling \$187.9 million, to be derived from prior year unobligated balances and some construction funds requested in FY 2003. The rescission recognizes BOP's ongoing success in shortening the construction period and reducing costs through implementation of its design/build method. This proposal rescinds small amounts of site and planning funds from several new construction projects, including female facilities in Northern Florida and North Carolina, and male facilities at FCI Northeast, FCI Midwestern, FCI Mid-Atlantic, FCI Western, FCI South Central, and USP Northeast. In addition, the proposal rescinds construction funds for a Mid-Atlantic medium security facility for male inmates and a female unit in Hazelton, WV. The BOP will use \$12,900,000 of the rescinded funds for contract confinement beds to house female inmates.			
Total Program Improvements, Federal Prison System	2.741	2.371	243.494

Federal Prison System Decision Unit restructuring Crosswalk (Dollars in thousands)

	Performance Based Realignment																						
	2003 President's Budget Request			Institution Security and Inmate Care and Programs Administration				Management and Contract Confinement Administration					New Construction M				Revised 2003 Request Modernization and Repa 2004 Base						
Comparison by activity and program	D	1407*			1407		D	1407		D		D	1407		Б	14/1/		Б	14/1/		5	14/1/	
Current Structure:	Pos.	WY*	Amount	Pos.	WY	Amount	Pos.	WY	Amount	Pos. WY	Amount	Pos.	WY	Amount	Pos.	WY	Amount	Pos.	WY	Amount	Pos.	WY	Amount
Inmate Care and Programs	13,645	11.514	\$1,435,490	-13,645	-11.514	-\$1,435,490																	
Institution Security and	10,040	11,014	ψ1,400,400	10,040	11,014	ψ1,400,400																	
Administration	22,222	20,486	1,850,784				-22,222	-20,486	-\$1,850,784														
3. Contract Confinement	364	364	640,077							-364 -364	-\$640,077												
Management and Administration	1,293	1,293	155,414									-1,293	-1,293	-\$155,414	ļ								
New Construction	210	188	244,676												-210	-188	-244,676						
Modernization and Repair	134	136	150,567															-134	1 -136	-\$150,567			
Total	37,868	33,981	4,477,008																				
Reimbursable FTEs		162																					
Grand Total	37,868	34,143	4,477,008																				
Proposed Structure:																							
Inmate Confinement																							
Prison Capacity										313 313	621,777				. 210	188	244,676	3 134	1 136	150,567	657	637	1,017,020
Operations				11,088	9,132	1,219,622	22,222	20,486	1,850,784	51 51	18,300	1,293	1,293	155,414	1 0	0	. () (0 (0	34,654	30,962	3,244,120
Total Inmate Confinement				11,088	9,132	1,219,622	22,222	20,486	1,850,784	364 364	640,077	1,293	1,293	155,414	210	188	244,676	3 134	1 136	150,567	35,311	31,599	4,261,140
Inmate Programs																							
Reintegration Tools				1,730	1,595	147,860															1.730	1,595	147,860
Services				827	787	68.008								•••							927	787	68,008
Total Inmate Programs			***	2,557	2,382	215,868			***												2,557	2,382	215,868
Total filliato i Tograffo			•••	2,007	2,302	210,000		•••			•••			•••							2,007	2,502	210,000
Total																					37,868	33,981	4,477,008
Reimbursable FTEs																						162	
Grand Total																					37,868	34,143	4,477,008