

## THE PRESIDENT'S MANAGEMENT AGENDA

The President's Management Agenda (PMA) outlines five government-wide goals, as well as two initiatives, that envision a results-oriented, citizen-centered government and that allow for improving performance and overall effectiveness. The Department of Justice is committed to implementing the strategies of the PMA.

Following the blueprint of the PMA, we are creating and retaining a capable workforce; holding organizations and programs accountable by aligning budgets and performance; making decisions based on timely, sound financial information; expanding technology to better serve the public; and managing our resources in ways that best serve the taxpayer. While it has taken several years for the Department to successfully accomplish many of the PMA criteria items due to the extensive planning, analysis and coordination involved in implementation, the Department's employees, managers and leadership remain focused and continue to provide creative solutions for improving Department-wide accountability and effectiveness.

**Getting To Green—Status of PMA Implementation:** In FY 2001, the Office of Management and Budget (OMB) established criteria for determining if an agency was making progress in implementing the objectives outlined within the PMA. OMB's criteria help guide the Department towards successful attainment of each agenda item. OMB has been grading agency progress and providing status reports using a green, yellow, red grading system. A score of green defines an agency as meeting all standards of success for a goal. A yellow score identifies an agency achieving an intermediate level of performance for all criteria within a goal. The final rating of red, defines an agency as having one or more weaknesses. OMB is rating the Department's progress towards "getting to green". The chart below provides "overall status" regarding the Department's cumulative success in meeting each of objectives and the "progress status" displays the Department's incremental progress as of December 31, 2005. In FY 2005, the Department achieved an overall "green" status in Human Capital and in the Faith-based and Community Initiative.

| <b>President's Management Agenda Goal</b>       | <b>OVERALL STATUS</b> | <b>PROGRESS STATUS*</b> | <b>Overall Status Performance 12/30/04-12/30/05</b> |
|---|-----------------------|-------------------------|---|
| Strategic Management of Human Capital           | Green                 | Green                   | ↑   |
| Competitive Sourcing                            | Yellow                | Green                   | ↔   |
| Improved Financial Management                   | Red                   | Green                   | ↔   |
| Expanded Electronic Government                  | Yellow                | Green                   | ↔   |
| Budget and Performance Integration              | Yellow                | Green                   | ↔   |
| <b>President's Management Agenda Initiative</b> | <b>OVERALL STATUS</b> | <b>PROGRESS STATUS*</b> | <b>Overall Status Performance 12/30/04-12/30/05</b> |
| Faith-Based and Community Initiative            | Green                 | Green                   | ↑   |
| Real Property Asset Management                  | Yellow                | Green                   | ↑   |

\*as of 12/31/05