

**DEPARTMENT OF JUSTICE**  
**DEPUTY CHIEF, GANG SQUAD**  
**GS-905-15**  
**CRIMINAL DIVISION**  
**WASHINGTON, D.C.**

**Announcement Number: 08-CRM-GSU-041**

**Application Deadline: November 4, 2008**

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**About the Office:** The threat of gangs and gang related violence has increasingly become a national, and sometimes international, problem. Instead of functioning as small, isolated groups, gangs have become more organized and their reach often crosses district, state and national borders. Gang members now have connections to other countries and are increasingly traveling to and from the U.S., bringing contraband and new gang recruits with them. The Division has identified the need to broaden its efforts in combating gang related crime. The Division's Gang Squad has the expertise and dedication to do just that. Gang Squad prosecutors work hand-in-hand with the National Gang Targeting, Enforcement, and Coordination Center (GangTECC) and the National Gang Intelligence Center (NGIC). This combination of prosecutors, investigators and intelligence analysts comprehensively targets and coordinates multi-jurisdictional and international gang investigations and prosecutions and develops strategies to disrupt and dismantle these organizations.

**Responsibilities and Opportunity Offered:** The successful candidate will serve as the Deputy Chief of Gang Squad and support the Chief in the oversight, management, and day-to-day direction of a specialized group of federal prosecutors charged with developing and implementing strategies to attack the most significant national and international gangs in the United States.

The Deputy Chief:

- Supervises, oversee and coordinate the activities of attorneys in their prosecution of select gang cases of national and international importance.
- Personally handles select litigation matters.
- Supports the coordination with USAOs on legal issues and multi-district cases, and works with numerous domestic and foreign law enforcement agencies to construct effective and coordinated prevention and enforcement strategies.
- Facilitates efforts to work hand-in-hand with the National Gang Targeting, Enforcement, and Coordination Center (GangTECC) and the National Gang Intelligence Center (NGIC) and facilitates the interaction of prosecutors, investigators and intelligence analysts to comprehensively target and coordinate multi-jurisdictional and international gang investigations and prosecutions and develop strategies to disrupt and dismantle these organizations.
- Works closely with agents and analysts located at the National Gang Intelligence Center (NGIC) and the Gang Targeting, Enforcement and Coordination Center (GangTECC) to comprehensively target and coordinate multi-jurisdictional and international gang investigations and prosecutions and develop strategies to disrupt and dismantle these organizations.
- Works with the Gang Squad Chief to develop, implement, and coordinate sensitive Department strategies to dismantle significant regional, national and international gangs in the United States.

**Qualifications:** Excellent academic credentials, substantial expertise in criminal investigation and prosecution, including experience investigating or prosecuting gang-related matters or other complex cases, strong speaking and writing skills, sound judgment, and a demonstrated commitment to public service.

**Required qualifications:** Interested applicants must possess a J.D. degree, be duly licensed and authorized to practice as an attorney under the laws of any State, territory of the United States, or the District of Columbia, and have at least five years post J.D. experience in criminal investigation and prosecution. Applicants must be an active member of the bar in good standing.

**Preferred qualifications:** Experience investigating and/or prosecuting gang cases is highly desired, as is experience working in or with state and local law enforcement, and with law enforcement and intelligence communities at the Headquarters level. In addition, the ideal candidate will—

- possess strong coordination skills, particularly with federal law enforcement agencies and other prosecutors;

- thrive on being challenged by multiple and diverse demands, and have a demonstrated ability to set priorities;
- have excellent judgment and the ability to handle highly charged issues;
- have an understanding of, and sensitivity to, the political and cross-cultural nuances inherent in working with diverse groups;
- have strong interpersonal skills with a particular emphasis on relationship and team building; and
- possess strong oral advocacy, writing, and organizational skills.

**Travel:** Travel will be required.

**Salary Information:** Current salary and years of experience determine the appropriate salary level. The pay range for a GS-15 position is \$115,317 - \$149,000 per annum.

**Location:** The position is located in Washington, DC

**Relocation Expenses:** Relocation expenses are not authorized.

**Submission Process and Deadline Date:** To apply for this position, please submit a resume and/or OF-612 (Optional Application for Federal Employment), a cover letter (highlighting relevant experience), a writing sample (not to exceed 10 pages), and a current performance appraisal (if applicable). A current SF-171 (Application for Federal Employment) will be accepted as well.

**Submission Process and Deadline Date:** Applicants may choose one of three job application procedures. You may:

- (1) submit Optional Form (OF) 612, Optional Application for Federal Employment, a fillable version of which can be found at: [http://opm.gov/forms/pdf\\_fill/of612.pdf](http://opm.gov/forms/pdf_fill/of612.pdf)
- (2) a resume – please note that there are minimum requirements for resume content which are detailed below described and described in OPM Pamphlet OF-510, Applying for a Federal Job (copy of which is available at: <http://opm.gov/forms/pdfimage/of0510.pdf>); or
- (3) Standard Form 171, Application for Federal Employment.

**Preference is to receive an application via e-mail at [Gang.Squad.Resumes@usdoj.gov](mailto:Gang.Squad.Resumes@usdoj.gov) or faxed to (202) 307-3944.**

Application materials may also be sent by express or regular mail to:

U.S. Department of Justice  
Criminal Division  
Gang Squad  
950 Pennsylvania Ave., NW, Room 7641  
Washington, D.C. 20530  
Attn: Gang Squad Resumes

Please note that internal security measures related to the processing of correspondence may affect the timely receipt of applications submitted by the use of regular postal service.

**Deadline date for submission is November 4, 2008.**

**Internet Site:** Other attorney vacancy announcements can be found at: [www.usdoj.gov/oarm/attvacancies.html](http://www.usdoj.gov/oarm/attvacancies.html)

**Department Policies:** The U.S. Department of Justice is an Equal Opportunity/Reasonable Accommodation Employer. Except where otherwise provided by law, there will be no discrimination based on color, race, religion, national origin, politics, marital status, disability, age, sex, sexual orientation, status as a parent, membership or nonmembership in an employee organization, or personal favoritism. The Department of Justice welcomes and encourages applications from persons with physical and mental disabilities. The Department is firmly committed to satisfying its affirmative obligations under the Rehabilitation Act of 1973 to ensure that persons with disabilities have every opportunity to be hired and advanced on the basis of merit within the Department of Justice. This agency provides reasonable accommodation to applicants with disabilities where appropriate. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency. Determinations on requests for reasonable accommodation will be made on a case-by-case basis.

It is the policy of the Department to achieve a drug-free workplace and persons selected for employment will be required to pass a drug test which screens for illegal drug use prior to final appointment. Employment is also contingent upon the completion and

satisfactory adjudication of a background investigation. Only U.S. citizens are eligible for employment with the Executive Office for Immigration Review and the United States Attorneys' Offices. Unless otherwise indicated in a particular job advertisement, non-U.S. citizens may apply for employment with other organizations, but should be advised that appointments of non-U.S. citizens are extremely rare; such appointments would be possible only if necessary to accomplish the Department's mission and would be subject to strict security requirements. Applicants who hold dual citizenship in the U.S. and another country will be considered on a case-by-case basis.

There is no formal rating system for applying veterans' preference to attorney appointments in the excepted service; however, the Department of Justice considers veterans' preference eligibility as a positive factor in attorney hiring. Applicants eligible for veterans' preference are encouraged to include that information in their cover letter or resume and attach supporting documentation (e.g., the DD 214 or other substantiating documents) to their submissions.