

DANGER PAY FACTORS

INSTRUCTIONS

Include **only unclassified** information in your explanations and summary. Transmit any classified information in a separate classified transmission.

The danger pay regulation, found in Chapter 650 of the U.S. Department of State Standardized Regulations (DSSR), is designed to provide additional compensation to all United States Government (USG) civilian employees, including Chiefs of Mission, for service in foreign areas where terrorism, civil insurrection, civil war or wartime conditions exist.

COMPLETING THE REPORT:

(a) Reporting officers should complete each section accurately and provide detailed explanations including supporting statistics for each item selected. The post security officer (Regional Security Officer for U.S. Department of State locations) should either complete this form or be consulted regarding the substance of the responses. The security officer's name, signature, and date of concurrence must be reported.

(b) Report events that have taken place **within a year prior to the date of request for danger pay.**

(c) Report incidents that involved Americans (USG employees, eligible family members, and private American citizens) foreign national employees, or other broader groups **when the victims are targeted due to their affiliation with the United States Government.**

(d) Report precautionary measures taken by the USG to protect its employees.

SUBMITTING THE REPORT:

U.S. Department of State posts should submit the signed original of this form and send materials directly to the U.S. Department of State, Office of Allowances:

**U.S. Department of State
Office of Allowances (A/OPR/ALS)
2401 E Street, NW, Room L-314
SA-1
Washington, DC 20522-0103**

Copies of this report should be sent in advance via fax or e-mail to:

Fax: 202-261-8707

E-Mail: AllowancesO@state.gov

Non-U.S. Department of State locations that are not under the authority of the U.S. Mission should submit the signed original of this report to the U.S. Department of State, Office of Allowances through their parent agency's headquarters.



DANGER PAY FACTORS

Post: _____

City/Province: _____

Country: _____

Name or Type of (e.g., Consulate, Embassy, Military Base) _____

Reporting Agency or Bureau: _____

Date of Submission (mm-dd-yyyy): _____

A. POST EVACUATION/OPERATING STATUS

Provide post's evacuation/operating status and the percentage of eligible family members (dependents of USG employees) remaining at post. Only provide information for posts that have been evacuated or restricted due to terrorism, civil insurrection, civil war, or wartime conditions.

1. Post Evacuation Status (check one box if applicable)

Ordered Departure Authorized Departure (if checked, please answer question A2)

2. Percentage of Eligible Family Members (EFMs) Remaining at Post During an Authorized Departure

3. Post Operating Status (check one box if applicable)

Unaccompanied Status (no EFMs allowed at post)

Limited number of EFMs allowed at post (e.g., only adult EFMs are allowed at post)

B. ACTS OF VIOLENCE

Provide information regarding the acts of violence listed below. Check all boxes that apply. Provide an explanation at the end of this section (Question 10).

1. Killing: An individual and/or group caused the death of an American or a post employee because of his/her affiliation with the USG or due to conditions of civil insurrection or war.

Killing of an American or post employee because of his/her affiliation with the USG or due to conditions of civil insurrection or war.

Killing in a location that Americans would normally frequent.

Attempt on the life of an American or post employee because of his/her affiliation with the USG or due to conditions of civil insurrection or war.

Individuals and/or groups have made credible threats to the lives of Americans or post employees because of their affiliation with the USG.

2. Risk of Death or Severe Injury: While Americans or post employees may not be specifically targeted, war, terrorism, and/or insurrection conditions have deteriorated the security environment at post that the lives and safety of Americans are at risk.

Risk of death or severe injury to Americans due to conditions of war, insurrection, and/or terrorism.

3. Aggravated Battery: An individual or group intentionally causes serious body injury to an American or a post employee because of their affiliation with the USG or due to conditions of civil insurrection or war.

Aggravated battery of an American or post employee because of his/her affiliation with the USG or due to conditions of civil insurrection or war.

Attempted aggravated battery of an American or post employee because of their affiliation with the USG or due to conditions of civil insurrection or war.

Individual and/or groups have made credible threats to cause bodily injury to Americans or post employees because of their affiliation with the USG.

B. ACTS OF VIOLENCE (CONTINUED)

4. Kidnapping: An individual or group held an American or a post employee against his/her will for ransom, to use as a shield or hostage, or to interfere with the performance of government function. Only include kidnappings when it can be shown that the kidnapping is politically motivated.

- Kidnapping of an American or post employee when that person is targeted because of their affiliation with the USG or when the kidnapping is related to war or civil insurrection.
- Attempted kidnapping of an American or post employee when that person is targeted because of their affiliation with the USG or when the kidnapping is related to war and/or civil insurrection.
- Because kidnappings have become a regular occurrence due to war and/or civil insurrection, Americans are at risk of being kidnapped.

5. Sabotage: An individual or group damaged any property used for the defense of a USG facility with the intent to impair the ability of the facility to defend itself.

- Sabotage of a USG facility.
- Attempted sabotage of a USG facility.
- Credible threat of sabotage of a USG facility.

6. Property Damage: An individual or group damaged either a USG facility or a public facility frequented by Americans by fire, explosion, or other means without the specific intent to impair the ability of the facility to defend itself.

- Property damage of a USG facility.
- Property damage of a public facility frequented by Americans.
- Attempted property damage of a USG facility.
- Attempted property damage of a public facility frequented by Americans.

7. Extortion: An individual or group obtained the property of an American or post employee by threatening that any person will be subjected to bodily injury or kidnapping or that any property will be damaged. Do not include any incidents that are economically motivated.

- Extortion of an American or post employee when that person is targeted because of their affiliation with the USG.
- Attempted extortion of an American or post employee when that person is targeted because of their affiliation with the USG.

8. Rioting: A large group of people that are politically motivated and out of control exhibited violence that endangered the lives of Americans or post employees. Do not include the peaceful demonstrations.

- Rioting at a location affiliated with the USG.
- Rioting at a location that Americans normally frequent.

9. Hijacking: An individual or group seized an aircraft, ship, vehicle, or train for reasons related to terrorism, civil insurrection, and/or war.

- Politically motivated hijacking of an aircraft, ship, train, official USG vehicle, or vehicle used for public transportation.
- Hijacking of a privately owned vehicle when the vehicle is seized either because the vehicle is affiliated with the USG or because an individual affiliated with the USG is on board.
- Attempted hijacking of an aircraft, ship, train, official USG vehicle, or vehicle used for public transportation when attempt is politically motivated.
- Attempted hijacking of a privately owned vehicle when the vehicle is seized either because the vehicle is affiliated with the USG or because an individual affiliated with the USG is on board.
- Because the hijacking of a privately owned vehicle has become a commonplace occurrence due to war or civil insurrection, there is a risk of American owned or occupied vehicles being hijacked.

B. ACTS OF VIOLENCE (CONTINUED)

4. Please provide an explanation for each act of violence for which you checked a box in Questions 1-8. Include documentation that a victim was targeted because of their affiliation with the U.S. Government or that the act occurred due to civil war, civil insurrection, or general warfare conditions. Also, include any available statistics. For additional space, use the Summary on page 4.

C. POST ENVIRONMENTAL CONDITIONS

Check all boxes that apply to environmental conditions at post. Describe conditions.

1. Terrorism Conditions

A terrorist organization with the ability to harm Americans exists at post.

2. Civil War, Civil Insurrection, or Warfare Conditions

The host government is engaged in a civil war or public war (war between sovereign states) and/or groups at post have mounted an insurrection against the government.

3. Describe the Environment at Post.

D. HOST GOVERNMENT PROTECTION

Check the box that best describes the host government protection provided for official Americans (USG employees and their eligible family members) or USG property. Describe the protection provided.

1. Host Government Protection of Official Americans or USG Property *(check one box if applicable)*

The host government orchestrated or threatened violence against official Americans or USG property.

The host government is unwilling to protect official Americans or USG property.

The host government cannot effectively protect official Americans or USG property.

2. Describe Host Government Protection Provided, if applicable.

E. TRAVEL RESTRICTIONS

Check the box that best describes the travel restrictions placed on official Americans at post. Only include restrictions that are placed for security reasons. Please describe any travel restrictions.

1. Restricted Areas *(check one box if applicable)*

Official Americans are restricted to the embassy or official compounds.

Official Americans are restricted to certain sectors of the city where the post is located (e.g., personnel are confined to two neighborhoods adjoining the post)

Official Americans are restricted to a defined area around the city (e.g., personnel may not travel further than 20 kilometers beyond city limits)

Official Americans are restricted from specified sectors/regions of the host country (e.g., personnel may not travel to a province or territory characterized by civil unrest).

2. Use of Armed Guards or Armored Vehicles *(check the box if applicable)*

Official Americans must be accompanied by armed guards or travel in armored vehicles when moving within the city or country.

3. Describe Travel Restrictions Placed on Official Americans, if applicable.

SUMMARY

**Provide Information About Danger at Post That is not Captured or not Adequately Captured in this Form
(if necessary).**

CONCURRENCE

I certify that this report is accurate, complete, current, and in compliance with the U.S. Department of State Standardized Regulations (DSSR) and that the post security officer either completed or was consulted regarding the substance of the responses. The person below is primarily responsible for the coordination and preparation of this report. If this person is not the security officer, please provide the security officer's name, signature, and date of concurrence.

Name and Title of Approving Officer			Signature of Approving Officer	
Name		Title		
Agency	Contact Information			Date (mm-dd-yyyy)
	Telephone	E-Mail		
Name of Security Officer		Signature of Security Officer		Date of Concurrence (mm-dd-yyyy)

