

COMPONENT: U.S. Department of Justice

EEO COMPLAINT DATA	1st Quarter FY 2005	2nd Quarter FY2005	3rd Quarter FY 2005	4th Quarter FY 2005	Year to Date Total
I. Number of Complaints					
A. Pending at the beginning of the quarter	1074	1094	1089	1066	1066
B. Filed during the quarter	176	183	172	153	684
C. Pending, at any time, during the quarter	1250	1277	1261	1218	1218
II. Number of Filers	1st Quarter FY 2005	2nd Quarter FY 2005	3rd Quarter FY 2005	4th Quarter FY 2005	Year to Date Total
A. Who had a complaint pending at the start of the quarter	1051	1069	1090	1038	1038
B. Who filed a complaint during this quarter	176	183	170	149	678
C. Who had a complaint pending at any time during this quarter	1227	1252	1258	1187	1187
D. Who filed two or more complaints during this quarter	2	0	2	5	9
III. Breakdown of all Complaints filed during this quarter by basis and issue	1st Quarter FY 2005	2nd Quarter FY 2005	3rd Quarter FY 2005	4th Quarter FY 2005	Year to Date Total
A. Complaints filed during the quarter broken down by basis:					
1. Race:	61	93	74	87	315
a. American Indian/Alaskan Native:	2	0	3	5	10
b. American Asian/Pacific Islander:	1	0	2	1	4
c. Black:	43	77	48	64	232
d. White:	15	15	21	17	68

2. Color:	0	0	0	1	1
3. Sex:	101	83	79	83	346
a. Male:	47	31	26	25	129
b. Female:	54	52	53	58	217
4. Age:	52	45	63	50	210
5. Religion:	19	16	12	14	61
6. Reprisal:	87	99	113	96	395
7. National Origin:	22	83	27	20	152
a. Hispanic:	17	58	18	11	104
b. Other:	5	25	9	9	48
8. Equal Pay Act	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female	0	0	0	0	0
9. Disability:	62	52	44	47	205
10. Non-EEO Basis	17	15	12	12	56
B. Complaints filed during the quarter broken down by issue:					
1. Appointment/Hire:	4	6	5	1	16
2. Assignment of Duties	28	59	40	38	165
3. Awards:	3	7	4	7	21
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action	28	27	26	24	105
a. Demotion	0	0	1	0	1
b. Reprimand	3	3	3	0	9
c. Suspension	11	13	9	8	41
d. Removal	8	11	4	6	29
e. Other:	6	0	9	10	25

6. Duty Hours	8	14	18	13	53
7. Evaluation/Appraisal	31	14	42	42	129
8. Examination/Test:	3	0	0	0	3
9. Harassment:	76	66	88	65	295
a. Non-sexual:	50	50	50	47	197
b: Sexual	26	16	38	18	98
10. Medical Examination:	0	3	1	2	6
11. Pay Including Overtime:	1	59	3	1	64
12. Promotion/Non-Selection	37	49	49	43	178
13. Reassignment:	13	10	13	12	48
a. Denied:	0	2	1	2	5
b. Directed:	13	8	12	10	43
14. Reasonable Accommodation:	17	22	17	19	75
15. Reinstatement:	4	3	0	1	8
16. Retirement:	0	4	2	0	6
17. Termination:	24	5	3	4	36
18: Terms & Conditions of Employment:	16	45	41	20	122
19. Time & Attendance:	22	13	16	24	75
20. Training:	8	24	9	4	45
21. Other:	14	6	4	0	24
IV. Time measurements All complaints pending at any time during the quarter	1st Quarter FY 2005	2nd Quarter FY 2005	3rd Quarter FY 2005	4th Quarter FY 2005	Year to Date Total
A. Average number of days for Investigation:	190.9	210.5	191.3	240.4	208.3
B. Average number of days for Final Agency Decision:	322.8	317.7	462.8	416.9	380.1
C. Average number of days for	244.6	264.3	288.2	401.9	299.8

Final Agency Action					
D. Number of complaints dismissed pursuant to 29 CFR 1614.107(a)	45	45	40	102	232
E. Average number of days complaints were pending at the time of dismissal	130.8	133.9	165.1	219.3	162.3
V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	1st Quarter FY 2005 # / %	2nd Quarter FY 2005 # / %	3rd Quarter FY 2005 # / %	4th Quarter FY 2005 # / %	Year to Date Total
A. Total number of final agency actions (decisions) involving discrimination during the quarter	2	2	3	4	11
B. Decisions finding discrimination without a hearing:	1	2	1	2	6
C. Decisions finding discrimination without a hearing broken down by basis:					
1. Race:	0	0	0	2	2
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	1	1
d. White:	0	0	0	1	1
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	2	2
a. Male:	0	0	0	1	1
b. Female:	0	0	0	1	1
4. Age:	0	0	0	1	1
5. Religion:	0	0	0	0	0

6. Reprisal:	1	0	0	1	2
7. National Origin:	0	1	0	0	1
a. Hispanic:	0	0	0	0	0
b. Other:	0	1	0	0	1
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	2	1	0	3
10. Non-EEO Basis	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue:					
1. Appointment/Hire:	0	1	0	0	1
2. Assignment of Duties:	0	1	0	2	3
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	1	1
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	1	1	0	0	2
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	1	1
a. Non-sexual:	0	0	0	1	1
b. Sexual:	0	0	0	0	0

10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	1	0	0	1
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	1	1
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
E. Decisions involving discrimination after a hearing:	0	0	2	2	4
F. Decisions involving discrimination after a hearing broken down by basis:					
1. Race:	0	0	0	1	1
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	1	1
2. Color:	0	0	0	0	0

3. Sex:	0	0	1	1	2
a. Male:	0	0	0	0	0
b. Female:	0	0	1	1	2
4. Age:	0	0	0	2	2
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	1	1	2
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	0	0	0
10. Non-EEO Basis	0	0	0	1	1
G. Decisions involving discrimination after a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	1	0	1
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0

7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	1	1	2
a. Non-sexual:	0	0	1	1	2
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	1	1	2
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	1	0	0	0	1
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
VI. Status of all pending complaints	1st Quarter FY 2005	2nd Quarter FY 2005	3rd Quarter FY 2005	4th Quarter FY 2005	Year to Date Total
A. Number of complaints pending investigation:	239	208	195	177	177
B. Number of complaints pending hearing:	183	177	166	201	201
C. Number of complaints pending final agency action:	89	99	97	99	99

D. Number of complaints pending decision on appeal:	99	114	110	96	96
VII. Complaints not timely investigated	1st Quarter FY 2005	2nd Quarter FY 2005	3rd Quarter FY 2005	4th Quarter FY 2005	Year to Date Total
A. Number of complaints not investigated within the time required by 29 CFR 1614.106(e)(2):	93	134	124	165	516