# ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

PARTI			eral Bureau of Investigation	REPORTING F			CDODTIN	0.1.11.15	_	_
	I KE-OOI	IIC EAINT	CONSELING	PART III AGENCY RESOUR	CES, IRA	AINING, R	EPORTIN	GLINE		_
		00.0	105: 110	A. AGENCY RESOURCES				-		
318	8 4		ISELING			NUMBER	PERCENT			
010	_ A. TOTAL N	NUMBER OF	INDIVIDUALS COUNSELED	WORK FORCE						
275	2			a. TOTAL WORK	-	27128				
213	1. NUMBE	R OF INDIVI	DUALS COUNSELED WITHIN 30 DAYS	b. PERMANENT E	MPLOYEES		SHE IN SHE	1		
27				2. COUNSELOR		325				
	2. NUMBE	R OF INDIVI	DUALS COUNSELED WITHIN 31 TO 90 DAYS			1	0.31	1		
16				b. PART-TIME		0	0.00	1		
	3. NUMBE	R OF INDIVI	DUALS COUNSELED BEYOND 90 DAYS	c. COLLATERAL I	DUTY	324	99.69	1		
0	, MINARE									. 4
	_ 4. NUMBE	R OF INDIVI	DUALS COUNSELED DUE TO REMANDS	3. INVESTIGATOR		71				
				a. FULL-TIME		8	11.27	1		
				b. PART-TIME	And the second	0	0.00	-		
N/C	N ADD CE	TT1	TO DUDING COUNCE INC	c. COLLATERAL I	DUTY	63	88.73	1		
INC	אטא-אטר פב	LICEVIEN	TS DURING COUNSELING							85
	D NON AS	D OCTT: C	NTO METH MONEYARY	4. COUNSELOR/INVESTIGATOR		8		1		
			ENTS WITH MONETARY BENEFITS	a, FULL-TIME		0	0.00	-		
	Number	Amount s 0.00		b. PART-TIME	20000	0	0.00			
	0	100000000	1. COMPENSATORY DAMAGES	c. COLLATERAL I	OUTY	8	100.00	J		
			2. BACKPAY/FRONTPAY	B STAFF TRANSIS						
	0	\$ 0.00 \$ 0.00	3. LUMP SUM PAYMENT	B. STAFF TRAINING						
	-	\$ 0.00	4. ATTORNEYS FEES AND COSTS			=1.000		WWW.000.000		
	-	s	6	-	COUNS			GATORS	COUNS/I	_
			7	A NEW DIAFF, TOTAL	AGENCY	CONTRACT	AGENCY	CONTRACT		CONTRA
		,		1. NEW STAFF - TOTAL	57	0	0	0	0	0
0	C NON-AD	R SETTI EME	NTS WITH NON-MONETARY BENEFITS	a. STAFF RECEIVING REQUIRED		-				
	_ 0. 11011712	COLTTELIME	INTO WITH NOISHIGNETART BENEFITS	32 OR MORE HOURS	57	0	0	0	0	0
RT II FO	RMAL CON	IPLAINT A	CTIVITIES	b. STAFF RECEIVING 8 OR MORE HOURS, USUALLY GIVEN TO						
			OTTTTE		^				_	_
257	A. COMPLA	INTS ON HAI	ND AT THE BEGINNING	c. STAFF RECEIVING NO	0	0	0	0	0	0
	_	REPORTING		TRAINING AT ALL	0	0	0		_	_
			2.1.02	EXPERIENCED STAFF - TOTAL				0	0	0
104	B. COMPLA	INTS FILED		a. STAFF RECEIVING REQUIRED	268 -	0	71	0	8	0
	TOTAL (10 10			8 OR MORE HOURS	400	0		0	_	14
4	C. REMAND	S		b. STAFF RECEIVING 32 OR MORE	125		0	0	0	0
	_	5		Section of the control of the contro					_	-
365	D TOTAL C	OMPLAINTS	(sum of lines A+B+C)	HOURS, GENERALLY GIVEN TO	_					
	JIALU	LANIE	(vani oi lines Arbro)	NEW STAFF	0	0	0	0	0	0
273	E. COMPLAI	NTS IN LINE	D THAT WERE NOT CONSOLIDATED	c. STAFF RECEIVING NO					1124	VAV
	T		WENE NOT GONGOLIDATED	TRAINING AT ALL	143	0	71	0	8	0
110.0		NTO IN LINE		Control of the District of the Control of the Contr						
83	F. COMPLA	NISINIINE	F CLOSED DURING REPORT DEDICE.	C REPORTING LINE						
83	F. COMPLAI	NIS IN LINE	E CLOSED DURING REPORT PERIOD	C. REPORTING LINE	DECTOD P	DODT			VEG I	1100
83 92				1. DOES THE EEO DI		PORT			YES	NO
92			E CLOSED DURING REPORT PERIOD  D THAT <b>WERE</b> CONSOLIDATED			PORT			YES	NO X
	_G. COMPLAI	NTS IN LINE	D THAT <b>WERE</b> CONSOLIDATED	DOES THE EEO DI     TO THE AGENCY H	HEAD?		EBORT TO:		YES	
92 18	_G. COMPLAI	NTS IN LINE		DOES THE EEO DI     TO THE AGENCY H      IF NO, WHO DOES	HEAD?		EPORT TO?		YES	
92	_G. COMPLAI	NTS IN LINE	D THAT <b>WERE</b> CONSOLIDATED  G CLOSED DURING REPORT PERIOD	DOES THE EEO DI     TO THE AGENCY H	HEAD?		EPORT TO?		YES	
92 18	_G. COMPLAI _H. COMPLAI	NTS IN LINE NTS IN LINE ITS ON HAN	D THAT <b>WERE</b> CONSOLIDATED  G CLOSED DURING REPORT PERIOD  D AT THE END OF THE	1. DOES THE EEO DI TO THE AGENCY F  2. IF NO, WHO DOES PERSON: Bruce Gebhardt	HEAD?		EPORT TO?		YES	
92 18 264	_G. COMPLAI _H. COMPLAI	NTS IN LINE NTS IN LINE ITS ON HAN	D THAT <b>WERE</b> CONSOLIDATED  G CLOSED DURING REPORT PERIOD	DOES THE EEO DI     TO THE AGENCY H      IF NO, WHO DOES	HEAD?		EPORT TO?		YES	
92 18	G. COMPLAI  H. COMPLAI  I. COMPLAI  REPORTII	NTS IN LINE NTS IN LINE NTS ON HAN NG PERIOD	D THAT WERE CONSOLIDATED  G CLOSED DURING REPORT PERIOD  D AT THE END OF THE (Line D - (sum of Lines F+H))	1. DOES THE EEO DI TO THE AGENCY F  2. IF NO, WHO DOES PERSON: Bruce Gebhardt	HEAD?		EPORT TO?		YES	
92 18 264 94	_G. COMPLAI _H. COMPLAI	NTS IN LINE NTS IN LINE NTS ON HAN NG PERIOD	D THAT WERE CONSOLIDATED  G CLOSED DURING REPORT PERIOD  D AT THE END OF THE (Line D - (sum of Lines F+H))	1. DOES THE EEO DI TO THE AGENCY F  2. IF NO, WHO DOES PERSON: Bruce Gebhardt	HEAD?		EPORT TO?		YES	
92 18 264	G. COMPLAI  H. COMPLAI  I. COMPLAIN  REPORTII  J. INDIVIDUA	NTS IN LINE NTS IN LINE ITS ON HAN NG PERIOD ALS FILING C	D THAT WERE CONSOLIDATED  G CLOSED DURING REPORT PERIOD  D AT THE END OF THE (Line D - (sum of Lines F+H))	1. DOES THE EEO DI TO THE AGENCY F  2. IF NO, WHO DOES PERSON: Bruce Gebhardt	HEAD?		EPORT TO?	11	YES	
92 18 264 94	G. COMPLAI  H. COMPLAI  I. COMPLAIN  REPORTII  J. INDIVIDUA  K. NUMBER	NTS IN LINE  NTS IN LINE  ITS ON HAN  NG PERIOD  ALS FILING C	D THAT WERE CONSOLIDATED  G CLOSED DURING REPORT PERIOD  D AT THE END OF THE (Line D - (sum of Lines F+H))	1. DOES THE EEO DI TO THE AGENCY F  2. IF NO, WHO DOES PERSON: Bruce Gebhardt	HEAD?		EPORT TO?		YES	

# PART IV. BASES AND ISSUES ALLEGED IN COMPLAINTS FILED

	BASES OF ALLEGED DISCRIMINATION																		
	RACE		RACE COLOF		COLOR RE	RELIGION	N REPRISAL			NATIONAL		EQUAL		AGE .	DISABILITY		TOTAL	TOTAL	TOTAL
ISSUES OF ALLEGED	AMER. INDIAN/	AMER. ASIAN PACIFIC	BLACK	WHITE				MALE	FEMALE	HISPANIC	OTHER	PAY MALE	ACT FEMALE		MENTAL	PHYSICAL	BASES BY ISSUE	COMPLAINTS BY ISSUE	COMPLAINANT BY ISSUE
DISCRIMINATION	NATIVE	ISLÁNDER																< <new>&gt;</new>	< <new>&gt;</new>
A. APPOINTMENT/HIRE	0	0	0	0	0	0	1	0	2	0	2			3	0	0	8	4	4
B. ASSIGNMENT OF DUTIES	0	0	5	0	0	0	6	1	2	3	4			2	1	3	27	10	10
C AWARDS	0	0	0	0	0	0	0	2	1	2	0	AT LES		0	0	0	5	5	5
D. CONVERSION TO FULL TIME	0	0	0	0	0	0	0	0	2	0	0			0	0	0	2	1	1
B. DISCIPLINARY ACTION	0	0	3	3	0	0	10	2	9	0	1			2	2	2	34	14	14
DEMOTION	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
2. REPRIMAND	0	0	0	1	0	0	1	1	1	0	1			0	0	0	5	3	3
3. SUSPENSION	0	0	1	0	0	0	3	0	2	0	0			1	1	0	8		
4. REMOVAL	0	0	1	0	0	0	0	1	2	0	0			1				3	3
	0	0	0	0	0	0	0	0	0						1	1	7	4	4
Letter of Instruction     Referred to ORB	0	0	1	2	0	_				0	0			0	0	0	0	0	0
6. Referred to OPR	-		-			0	6	0	4	0	0			0	0	1	14	4	4
7. Oral Reprimand	0	·0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
F. DUTY HOURS			1	0	0	1:	1	0	1	0	0			1	0	1	6	2	2
G. EVALUATION/APPRAISAL	0	0	3	0	2	1	9	4	5	2	0			0	0	0	26	12	12
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
I. HARASSMENT	0	.0	3	2	0	2	9	13	13	7	2			1	0	1	53	21	21
I NON-SEXUAL	0	0	3	2	0	2	9	8	12	7	2			1	0	1	47	18	18
2 SEXUAL	national and the				Winds.		0	5	1	Was In the	1			San H		O THE SERVE	6	3	3
J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	1	0	0			0	0	0	1	1	1
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	2	2	2
L. PROMOTION/NON-SELECTION	0	0	2	2	0	0	20	1	10	12	1		0 = (150)	7	0	1	56	30	18
M. REASSIGNMENT	0	0	1	2	0	2	7	1	10	0	1		Design 1	1	0	1	26	12	12
I. DENIED	0	0	0	1	0	1	1	0	3	0	0			0	0	1	7		
2. DIRECTED	0	0	1	1	0	1	6	4	7	0	1			1	0	0		3	3
N. REASONABLE ACCOMMODATION				COLUMN TO SERVICE STATE OF THE PERSON AND ADDRESS OF THE PERSON AND AD	SA MA	- 1	1	BENERA	LOCAL DESIGNATION OF THE PARTY		0.00					_	19	9	9
	0	0	0	0	0	0									0	3	5		4
O. REINSTATEMENT			_				2	0	1	0	0			_1_	0	1	5	3	3
P. RETIREMENT	0	0	0	0	0	0	0	0	0	0	0			.0	0	0	0	0	0
D. TERMINATION	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
R. TERMS/CONDITIONS OF EMPLOYMENT			2	1	0	1	7	1	5	3	0			1	0	0	21	14	12
S. TIME AND ATTENDANCE	0	0	2	0	0	0	3	0	2	0	0			0	0	0	7	4	4
T. TRAINING	0	0	0	1	0	0	0	1	3	2	0			0	0	0	7	6	6
U. OTHER (Please specify below)																			
OPR Investigation	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
Erroneous Information     Performance Improvement Plan	0	0	1	0	0	1	9	0	3	0	0			0	0	0	14	9	8
SAPP Score	0	0	0	0	0	0	2	0	1	1	0			0	0	0	10	7	7
5 Benefits	0	0	0	0	0	0	1	0	0	0	0			0	0	0	4	1	1
TOTAL ISSUES BY BASES	0	0	24	11	2	9	90	27	75	35	12	0	0	19	3		desente	The succession	
TOTAL COMPLAINTS FILED BY BASES	0	0	13	5	1	4	41	6	31	19	5	0	0	15	3	13			
TOTAL COMPLAINANTS BY BASES	0	0	13	5	1	4	30	6	30	9	5	0	0	12					
EOC FORM 462 (REVISED MAY 2002)										,	J	J J	U	12	3	10			

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161

THIS NUMBER MAY BE LARGER THAN THE TOTAL NUMBER OF COMPLAINTS CLOSED.

(A1+A2+A3+A4)	١
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PART VI SUMMARY OF CLOSURES BY CA	TEGORY		
	TOTAL	TOTAL	AVERAGE
	NUMBER	DAYS	DAYS
A. TOTAL NUMBER OF CLOSURES (1+2-		78988	782.06
1. WITHDRAWALS	10	5162	516.20
2. SETTLEMENTS	19	15981	841.11
3. FINAL AGENCY DECISIONS (B+	72	57845	803.40
B. FINAL AGENCY DECISIONS WITHOUT AN ADMINISTRATIVE JUDGE DECISION (1+2+	3) 47	32131	
1. FINDING DISCRIMINATION	0	0	0.00
2. FINDING NO DISCRIMINATION	32	28633	894.78
3. DISMISSAL OF COMPLAINTS	15	3498	233.20
C. FINAL AGENCY ACTIONS WITH AN ADMINISTRATIVE JUDGE (AJ) DECISION (1+2+	3) 25	25714	
1. AJ DECISION FULLY IMPLEMENTED (a+	ь) 11	13106	
(a) FINDING DISCRIMINATION	0	0	0.00
(b) FINDING NO DISCRIMINATION	11	13106	1191.45
2. AJ DECISION NOT FULLY IMPLEMENTED (a+	b) 2	3417	
(a) FINDING DISCRIMINATION (j+ij+	ii) 2	3417	1708.50
i. AGENCY APPEALED FINDING BUT NOT REMEDY	0	0	0.00
ii. AGENCY APPEALED REMEDY BUT NOT FINDING	0	0	0.00
iii. AGENCY APPEALED BOTH FINDING AND REMEDY	2	3417	1708.50
(b) FINDING NO DISCRIMINATION	0	0	0.00
3. DISMISSAL OF COMPLAINTS	12	9191	765.92

# PART VII SUMMARY OF COMPLAINTS CLOSED WITH CORRECTIVE ACTION DURING FORMAL COMPLAINT STAGE

	NUMBER	AMOUNT
A. TOTAL COMPLAINTS CLOSED WITH CORRECTIVE ACTION	19	
B. CLOSURES WITH MONETARY BENEFITS	6	\$ 46396.91
1. BACK PAY/FRONT PAY	2	\$ 23864.00
2. LUMP SUM PAYMENT	4	\$ 22532.91
C. CLOSURES WITH NON-MONETARY BENEFITS	13	
D. CLOSURES WITH COMPENSATORY DAMAGES	2	\$ 15000.00
E. CLOSURES WITH ATTORNEY'S FEES AND COSTS	5	\$ 58000.00
	NUMBER WITH	NUMBER WITH
F. TYPES OF CORRECTIVE ACTION	1	NON-MONETARY BENEFIT
1. HIRE	2	2
a. RETROACTIVE	2	1
b. NON-RETROACTIVE	0	1
2. PROMOTION	0	0
a. RETROACTIVE	0	0
b. NON-RETROACTIVE	- 0	0
3. DISCIPLINARY ACTION	0	0
a. RESCINDED	0	0
b. MODIFIED	0	0
4. REINSTATEMENT	0	0
5. REASSIGNMENT	3	3 2
6. PERFORMANCE EVALUATION MODIFIED	0	3
7. PERSONNEL FILE PURGED OF ADVERSE MATERIAL	3	1
8. ACCOMMODATION	1	2
9. TRAINING/TUITION/ETC.	1	3
10. LEAVE RESTORED	1	0
11. Inspection Report Not Used	1	1
12. Post a Notice		1
13. Performance Award		

#### PART VIII SUMMARY OF PENDING COMPLAINTS BY CATEGORY NUMBER NUMBER AVERAGE NUMBER OF DAYS PENDING PENDING OF DAYS DAYS FOR OLDEST CASE A. TOTAL COMPLAINTS PENDING (SAME AS PART II Line I) (1+2+3+4) 264 230721 1. COMPLAINTS PENDING WRITTEN NOTIFICATION 30 2048 68.27 228 82 25857 315.33 1441 2. COMPLAINTS PENDING IN INVESTIGATION 102 127769 1252.64 2217 3. COMPLAINTS PENDING IN HEARINGS 50 75047 1500.94 1998 4. COMPLAINTS PENDING A FINAL AGENCY DECISION PART IX SUMMARY OF INVESTIGATIONS COMPLETED TOTAL DAYS TOTAL AVERAGE DAYS A. INVESTIGATIONS COMPLETED DURING REPORTING PERIOD (1+3)83 37369 1. INVESTIGATIONS COMPLETED BY AGENCY PERSONNEL (a+b+c) 80 33767 422.09 a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS 6 961 160.17 b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS 34 9986 293.71 c . INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS 40 22820 570.50 2. COST OF AGENCY INVESTIGATIONS 600801.13 3. INVESTIGATIONS COMPLETED BY CONTRACTORS (a+b+c) 3 3602 1200.67 a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS 0 0 0.00 b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS 0 0 0.00 c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS 3 3602 1200.67

5463.83

4. COST OF CONTRACTOR INVESTIGATIONS

	E (PRE-COMPLA	IN1)		
	COMPLAINTS	COMPLAINANTS	DAYS	AVERAGE DAYS
A. ADR PENDING FROM PREVIOUS REPORTING PERIOD	5	5		
B. INDIVIDUALS COUNSELED THROUGH ADR C. ADR ACTIONS FOR CURRENT REPORTING PERIOD	0	0		
1. ADR OFFERED	25	25		
2. REJECTED BY COMPLAINANT	0	0		
3. REJECTED BY AGENCY	1	1		
4. TOTAL ACCEPTED INTO ADR	22	22		
D. RESOURCES USED (1+2+3+4+5+6+7)	20	20	<b>用范蒙。</b> "现在	
1. INHOUSE	0	0		
2. ANOTHER FEDERAL AGENCY	0	0		
3. PRIVATE ORGANIZATIONS, CONTRACTORS,				
BAR ASSOCIATIONS, INDIVIDUAL VOLUNTEERS				
OR COLLEGE/UNIVERSITY PERSONNEL	20	20		
4. MULTIPLE RESOURCES USED (Please specify)	0	0		
5. 6.				
6. 7.				
E. ADR ATTEMPTS (1+2+3+4+5+6+7+8+9+10+11+12)	20	20	4000	
1. MEDIATION	20	20	1883	94.15
2. SETTLEMENT CONFERENCES	0	20	1883	94.15
3. EARLY NEUTRAL EVALUATIONS	0			0.00
4. FACTFINDING	0	0	0	0.00
5. FACILITATION	0	0	0	0.00
6. OMBUDSMAN	0	0	0	0.00
7. MINI-TRIALS	0	0	0	
8. PEER REVIEW	0	0	0	0.00
9. MULTIPLE TECHNIQUES USED (Please specify)	0	0	0	0.00
10.			-	0.00
11.				
12.				
F. STATUS OF CASES	COMPLAINTS	COMPLAINANTS	DAYS	AVERAGE DAYS
1. TOTAL CLOSED (a+b+c+d+e+f)	20	20	1883	94.15
a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)	9	9	689	76.56
b. NO FORMAL COMPLAINT FILED	0	0	0	0.00
c. NO RESOLUTION	11	11	1194	108.55
đ. Withdrawal				
e.				
f.				
2. OPEN INVENTORY - ADR PENDING	7	7	90	12.86
3. BENEFITS RECEIVED	COMPLAINTS	COMPLAINANTS	AMOUNT	
1. MONETARY (INSERT TOTAL)	1	1	\$ 2860.00	
a. COMPENSATORY DAMAGES	0	0	\$ 0.00	
b. BACKPAY/FRONTPAY	0	0	\$ 0.00	
c. LUMP SUM	1	1	s 2860.00	
d. ATTORNEY'S FEES AND COSTS	0	0	\$ 0.00	
e. Special Act Award			S	
f.			\$	
g.			S	
2. NON-MONETARY (INSERT TOTAL)	8	8		
a. NEW HIRES	0	0		
b. PROMOTIONS	0	0		
c. REINSTATEMENTS	0	0		
d. EXPUNGEMENTS	2	2		
e. TRANSFERS		1		
f. REMOVALS RESCINDED AND VOLUNTARY RESIGNATIONS	0 1/4	0		<b>自己</b>
g. REASONABLE ACCOMMODATIONS h. TRAINING	5	3		
i. APOLOGY	0	0		
j. Leave	4	4		
j. 20070		7		
k. Better Communication Methods	0	0		

# PART XI SUMMARY OF ADR PROGRAM ACTIVITIES

FORMAL	PHASE			
	COMPLAINTS	COMPLAINANTS	DAYS	AVERAGE DA
A. ADR PENDING FROM PREVIOUS REPORTING PERIOD  B. ADR ACTIONS FOR CURRENT REPORTING PERIOD	41	41	學通常學問	<b>请</b> 克洛里里
	117	86		
ADR OFFERED     REJECTED BY COMPLAINANT	0	0		Mozal St
3. REJECTED BY AGENCY	0	0		
4. TOTAL ACCEPTED INTO ADR	117	86		
RESOURCES USED (1+2+3+4+5+6+7)	117	86		
1. INHOUSE	117	86		
2. ANOTHER FEDERAL AGENCY	0	0		
<ol> <li>PRIVATE ORGANIZATIONS, CONTRACTORS, BAR ASSOCIATIONS, INDIVIDUAL VOLUNTEERS</li> </ol>				
OR COLLEGE/UNIVERSITY PERSONNEL	0	0		
MULTIPLE RESOURCES USED (Please specify)     S.	0	0		
5. <b>6</b> .				
7.				
. ADR ATTEMPTS (1+2+3+4+5+6+7+8+9+10+11+12)	117	86	9002	76.94
1. MEDIATION	117	86	9002	76.94
2. SETTLEMENT CONFERENCES	0	0	0	0.00
3. EARLY NEUTRAL EVALUATIONS	0	0	0	0.00
4. FACTFINDING	0	0	0	0.00
5. FACILITATION	0	0	0	0.00
6. OMBUDSMAN	0	0	0	0.00
7. MINI-TRIALS	0	0	0	0.00
8. PEER REVIEW	0	0	0	0.00
MULTIPLE TECHNIQUES USED (Please specify)	0	0	0	0.00
10.				
11.				
12.				
STATUS OF CASES	COMPLAINTS	COMPLAINANTS	DAYS	AVERAGE DA
1. TOTAL CLOSED (a+b+c+d+e+f)	114	100	42291	370.97
a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)	6	6	1489	248.17
b. WITHDRAWAL FROM EEO PROCESS	0	0	0	0.00
c. NO RESOLUTION d.	108	94	40802	377.80
e.				<u> </u>
f.				-
<ol><li>OPEN INVENTORY - ADR PENDING</li></ol>	44	27	28382	645.05
BENEFITS RECEIVED	COMPLAINTS	COMPLAINANTS	AMOUNT	STATISTICS.
1. MONETARY (INSERT TOTAL)	1	1	\$ 850.00	
a. COMPENSATORY DAMAGES	0	0	\$ 0.00	
b. BACKPAY/FRONTPAY	0	0	S 0.00	
c. LUMP SUM	1	1	\$ 850.00	
d. ATTORNEY'S FEES AND COSTS	0	0	\$ 0.00	
e. QSI			s	
f.			S	
g.			S	
2. NON-MONETARY (INSERT TOTAL)	5	5	THE WAS ELLER	
a. NEW HIRES	0	0		
b. PROMOTIONS	2	2		
c. REINSTATEMENTS	0	0		
d. EXPUNGEMENTS	0	0	Santa Par	
e. TRANSFERS	3	3		
f. REMOVALS RESCINDED AND VOLUNTARY RESIGNATIONS	0	0		
g. REASONABLE ACCOMMODATIONS	1	1		
h. TRAINING	2	2		
i. APOLOGY	0	0		
j. Reassignment				
k. Performance Rating				

TRAINING AND RESOU	RCES	
	NUMBER	TRAINED
A. BASIC ADR ORIENTATION TRAINING		
1. MANAGERS	8138	1458
2. EMPLOYEES	18990	6347
	NUMBER	
B. EMPLOYEES THAT CAN PARTICIPATE IN ADR	27128	Astronom rate
	NUMBER	
C. IN HOUSE STAFF RESOURCES AVAILABLE FOR ADR	114	
1. FULL TIME	0	
2. PART TIME	0	
3. COLLATERAL DUTY	114	
	AMOUNT	
D. ADR FUNDING SPENT	\$ 67095.00	

# **CERTIFICATION AND CONTACT INFORMATION**

I certify that the EEO complaint data contained on this report, EEOC Form 462, Annual Federal Equal Employment Opportunity Statistical Report of Discrimination Complaints, for the reporting period October 1, 2001 through September 30, 2002 are accurate and complete.

TYPED NAME AND TITLE OF CERTIFYING OFFICIAL:

SIGNATURE OF CERTIFYING OFFICIAL:

TYPED NAME AND TITLE OF PREPARER: Barry K Ward, Equal Employment Specialist

SIGNATURE OF PREPARER:

DATE: 11/7/2002

TELEPHONE NUMBER: 202-324-2818

E-MAIL: bardeb1@MSN.com

This report is due to the following address on or before October 31st:

U.S. Equal Employment Opportunity Commission
Office of Federal Operations
Federal Sector Programs
1801 L Street, NW
Washington, DC 20507

# **Appendix A - Comments**

## Part 1

Instituted new method of accounting for all informal counselor activity which resulted in a higher count than previous year. Instituted new method of accounting for all informal counselor activity which resulted in a higher count than the previous year.

### Part 2

Ten complaints were closed during previous fiscal year but did not learn of the closing until after 462 was filed. The delay in receiving this information was due to the mail delays caused by the events of 9/11/01 and the anthrax mail processing delays.

### Part 3

Collateral duty investigators resigned.
Collateral duty investigators/counselors resigned.

Staff did not receive the required training due to lack of funds and resources.

### Part 6

The AJs completed more cases

### Part 7

More complaints settled with the awarding of attorney fees

### Part 8

Agency not letting complaints linger too long before issuing accept/reject letter Head component issues FADs and they have not dedicated as many resources in past years to the FBIs complaints

### Part 9

Fewer investigations were completed this FY

Three complaints filed by one individual were investigated by another DOJ component due to conflict of interest within FBI EEO office.

Other DOJ component conducted investigation

This is what it cost for the investigations

## Part 10

ADR complaints are moving through the system faster

More complaints were accepted into ADR because of expanded program

More complainants were accepted into ADR because of expanded program

ADR program was expanded and more complainants took advantage of it

ADR program was expanded and more complainants took advantage of it

ADR program was expanded and more complainants took advantage of it

ADR program was expanded and more complainants took advantage of it

ADR sessions took longer than last FY

ADR program was expanded and more complainants took advantage of it

ADR program was expanded and more complainants took advantage of it

No formal complaints were filed following ADR

ADR program was expanded and more complainants took advantage of it

ADR program was expanded and more complainants took advantage of it

ADR complaints are moving through the system faster

This was the amount agreed upon in the settlement

More complaints in the system, more settlements

More complaints in the system, more complainants

# Part 11

Expanded ADR program means more complainants filing more complaints Expanded ADR program means more complainants filing more complaints Expanded ADR program means more complainants filing more complaints Expanded ADR program means more complainants filing more complaints Expanded ADR program means more complainants filing more complaints Expanded ADR program means more complainants filing more complaints Expanded ADR program means more complainants filing more complaints Expanded ADR program means more complainants filing more complaints Expanded ADR program means more complainants filing more complaints Expanded ADR program means more complainants filing more complaints Expanded ADR program means more complainants filing more complaints Expanded ADR program means more complainants filing more complaints Expanded ADR program means more complainants filing more complaints This was the amount agreed to in the settlement

Expanded ADR program means more complainants filing more complaints Expanded ADR program means more complainants filing more complaints Expanded ADR program means more complainants filing more complaints Expanded ADR program means more complainants filing more complaints Expanded ADR program means more complainants filing more complaints