## **COMPONENT:** <u>Executive Office for United States Attorneys</u>

EEO COMPLAINT DATA	1 <sup>st</sup> Quarter FY 2004	2 <sup>nd</sup> Quarter FY2004	3 <sup>rd</sup> Quarter FY 2004	4th Quarter FY 2004	Year to Date Total
I. Number of Complaints					
A. Pending at the beginning of the quarter	62	61	68	56	56
B. Filed during the quarter	7	7	6	7	27
C. Pending, at any time, during the quarter	69	68	74	63	63
II. Number of Filers	1 <sup>st</sup> Quarter FY 2004	2 <sup>nd</sup> Quarter FY 2004	3rd Quarter FY 2004	4th Quarter FY 2004	Year to Date Total
A. Who had a complaint pending at the start of the quarter	62	61	62	56	56
B. Who filed a complaint during this quarter	7	7	6	7	27
C. Who had a complaint pending at any time during this quarter	69	68	68	63	63
D. Who filed two or more complaints during this quarter	0	0	0	0	0
III. Breakdown of all Complaints filed during this quarter by basis and issue	1 <sup>st</sup> Quarter FY 2004	2nd Quarter FY 2004	3rd Quarter FY 2004	4th Quarter FY 2004	Year to Date Total
A. Complaints filed during the quarter broken down by basis:					
1. Race:	2	2	3	1	8
a. American Indian/Alaskan Native:			1		1
b. American Asian/Pacific Islander:					
c. Black:	1		1	1	3
d. White:	1	2	1		4
2. Color:					
3. Sex:	3	2	4	3	12
a. Male:			2	2	4
b. Female:	3	2	2	1	8
4. Age:	2	1	2	3	8
5. Religion:			1		1
6. Reprisal:	5	3	3	5	16

7. National Origin:	1		1	2	4
a. Hispanic:			1	2	3
b. Other: (Africa)	1				1
8. Equal Pay Act					
a. Male:					
b. Female					
9. Disability:	4	1	2	3	10
10. Non-EEO Basis					
B. Complaints filed during the quarter broken down by issue:					
1. Appointment/Hire:			1		1
2. Assignment of Duties		1	1		2
3. Awards:					
4. Conversion to Full Time:					
5. Disciplinary Action					
a. Demotion					
b. Reprimand					
c. Suspension					
d. Removal					
e. Other:					
6. Duty Hours					
7. Evaluation/Appraisal			1		1
8. Examination/Test:					
9. Harassment:	2	1		1	4
a. Non-sexual:	1				1
b: Sexual	1	1		1	3
10. Medical Examination:					
11. Pay Including Overtime:					
12. Promotion/Non-Selection	3	3	2		8
13. Reassignment:					
a. Denied:					
b. Directed:					
14. Reasonable Accommodation:	2				2
15. Reinstatement:					

16. Retirement:					
17. Termination:			1		1
18: Terms & Conditions of Employment:					
19. Time & Attendance:					
20. Training:					
21. Other: (Parental Status)	2	2	2	1	7
IV. Time measurements <b>B</b> All complaints pending at any time during the quarter	1 <sup>st</sup> Quarter FY 2004	2nd Quarter FY 2004	3rd Quarter FY 2004	4th Quarter FY 2004	Year to Date Total
A. Average number of days for Investigation:	369	324	287	199.35	295
B. Average number of days for Final Agency Decision:	97	0	412	721	307
C. Average number of days for Final Agency Action	370	419	622	491	475
D. Number of complaints dismissed pursuant to 29 CFR • 1614.107(a)	3	0	3	3	9
E. Average number of days complaints were pending at the time of dismissal	342	0	208	306	214
V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	1 <sup>st</sup> Quarter FY 2004 # / %	2 <sup>nd</sup> Quarter FY 2004 # / %	3rd Quarter FY 2004 #/%	4 <sup>th</sup> Quarter FY 2004 # / %	Year to Date Total
A. Total number of final agency actions (decisions) involving discrimination during the quarter	0	0	0	0	0
B. Decisions finding discrimination without a hearing:	0	0	0	0	0
C. Decisions finding discrimination without a hearing broken down by basis:					
1. Race:					
a. American Indian/Alaskan Native:					
b. American Asian/Pacific Islander:					
c. Black:					
d. White:					
2. Color:					
3. Sex:					
a. Male:					
b. Female:					
4. Age:					
5. Religion:					

7. National Origin:Image and the set of t	6. Reprisal:			
b. Other:Image:Im	7. National Origin:			
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n. Male:Image:Ima	b. Other:			
b. Female:Image: set of the se	8. Equal Pay Act:			
9. Disability:Image: state in the state in th	a. Male:			
10. Non-EEO BasisImage: solution of the sector	b. Female:			
D. Decisions finding discrimination without a hearing broken down by issue:Image: Second Sec	9. Disability:			
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2. Assignment of Duties:Image: Second Se	D. Decisions finding discrimination without a hearing broken down by issue:			
3. Awards:Image: state of the st	1. Appointment/Hire:			
4. Conversion to Full Time:Image: Conversion to Full Time: <td>2. Assignment of Duties:</td> <td></td> <td></td> <td></td>	2. Assignment of Duties:			
5. Disciplinary Action:Image: Constraint of the second of the	3. Awards:			
a. Demotion:Image: Selection:Image: Selection:Image: Selection:Image: Selection:b. Reprimand:Image: Selection:Image: Selection:Image: Selection:Image: Selection:c. Suspension:Image: Selection:Image: Selection:Image: Selection:Image: Selection:d. Removal:Image: Selection:Image: Selection:Image: Selection:Image: Selection:Image: Selection:d. Removal:Image: Selection:Image: Selection:Image: Selection:Image: Selection:Image: Selection:Image: Selection:d. Removal:Image: Selection:Image: Selection:Image: Selection:Image: Selection:Image: Selection:Image: Selection:d. Non-selection:Image: Selection:Image: Selection:Image: Selection:Image: Selection:Image: Selection:Image: Selection:Image: Selection:10. Medical Examination:Image: Selection:Image: Selection:Image: Selection:Image: Selection:Image: Selection:Image: Selection:11. Pay Including Overtime:Image: Selection:Image: Selection:Image: Selection:Image: Selection:Image: Selection:Image: Selection:13. Reassignment:Image: Selection:Image: Selection: <td>4. Conversion to Full Time:</td> <td></td> <td></td> <td></td>	4. Conversion to Full Time:			
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e. Other:Image: state of the sta	c. Suspension:			
6. Duty Hours:Image: Constraint of the second s	d. Removal:			
7. Evaluation/Appraisal:Image: second se	e. Other:			
8. Examination/Test:Image: second	6. Duty Hours:			
9. Harassment:Image: state of the state of th	7. Evaluation/Appraisal:			
a. Non-sexual:Image: Constraint of the sexual:Image: Constraint of the sexual: <t< td=""><td>8. Examination/Test:</td><td></td><td></td><td></td></t<>	8. Examination/Test:			
b. Sexual:Image: Constraint of the sexual of th	9. Harassment:			
10. Medical Examination:Image: Constraint of the second secon	a. Non-sexual:			
11. Pay Including Overtime: Image: Constraint of the second sec	b. Sexual:			
12. Promotion/Non-Selection:Image: Constraint of the selection of	10. Medical Examination:			
13. Reassignment: Image: Constraint of the second	11. Pay Including Overtime:			
a. Denied:	12. Promotion/Non-Selection:			
	13. Reassignment:		 	
b. Directed:	a. Denied:		 	
	b. Directed:			

14. Reasonable Accommodation:					
15. Reinstatement:					
16. Retirement:					
17. Termination:					
18. Terms/Conditions of Employment:					
19. Time and Attendance:					
20. Training:					
21. Other:					
E. Decisions involving discrimination after a hearing:	0	0	0	0	0
F. Decisions involving discrimination after a hearing broken down by basis:					
1. Race:					
a. American Indian/Alaskan Native:					
b. American Asian/Pacific Islander:					
c. Black:					
d. White:					
2. Color:					
3.Sex:					
a. Male:					
b. Female:					
4. Age:					
5. Religion:					
6. Reprisal:					
7. National Origin:					
a. Hispanic:					
b. Other:					
8. Equal Pay Act:					
a. Male:					
b. Female:					
9. Disability:					
10. Non-EEO Basis					
G. Decisions involving discrimination after a hearing broken down by issue:	0	0	0	0	0
1. Appointment/Hire:					

2. Assignment of Duties:					
3. Awards:					
4. Conversion to Full Time:					
5. Disciplinary Action:					
a. Demotion:					
b. Reprimand:					
c. Suspension:					
d. Removal:					
e. Other:					
6. Duty Hours:					
7. Evaluation/Appraisal:					
8. Examination/Test:					
9. Harassment:					
a. Non-sexual:					
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10. Medical Examination:					
11. Pay Including Overtime:					
12. Promotion/Non-Selection:					
13. Reassignment:					
a. Denied:					
b. Directed:					
14. Reasonable Accommodation:					
15. Reinstatement:					
16. Retirement:					
17. Termination:					
18. Terms/Conditions of Employment:					
19. Time and Attendance:					
20. Training:					
21. Other:					
VI. Status of all pending complaints	1 <sup>st</sup> Quarter FY 2004	2nd Quarter FY 2004	3 <sup>rd</sup> Quarter FY 2004	4 <sup>th</sup> Quarter FY 2004	Year to Date Total
A. Number of complaints pending investigation:	27	31	27	18	18

B. Number of complaints pending hearing:	17	17	16	16	16
C. Number of complaints pending final agency action:	10	10	7	13	13
D. Number of complaints pending decision on appeal:	11	10	8	3	3
VII. Complaints not timely investigated	1 <sup>st</sup> Quarter FY 2004	2 <sup>nd</sup> Quarter FY 2004	3 <sup>rd</sup> Quarter FY 2004	4 <sup>th</sup> Quarter FY 2004	Year to Date Total