ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS (REPORTING PERIOD BEGINS 1 October 2000 AND ENDS 30 September 2001)

AGENCY OR DEPARTMENT: Executive Office for U.S. Attorneys PART I PRE-COMPLAINT COUNSELING PART III COUNSELING NUMBER PERCENT A. AGENCY RESOURCES 1. TOTAL NUMBER OF INDIVIDUALS COUNSELED 46 WORK FORCE A. TOTAL WORK FORCE 10701 A. NUMBER OF INDIVIDUAL COUNSELED WITHIN 30 DAYS 2 9666 **B. PERMANENT** 2. COUNSELOR 32 B. NUMBER OF INDIVIDUALS COUNSELED WITHIN 31 TO 90 23 A. FULL-TIME 0 0.00 C. NUMBER OF INDIVIDUALS COUNSELED BEYOND 90 DAYS 21 **B. PART-TIME** 0 0.00 C. COLLATERAL DUTY 32 100.00 D. NUMBER OF INDIVIDUALS COUNSELED DUE TO REMANDS 0 3. INVESTIGATOR 58 A. FULL-TIME 0 0.00 NON-ADR SETTLEMENTS DURING COUNSELING **B. PART-TIME** 0 0.00 2. NON-ADR SETTLEMENTS WITH MONETARY BENEFITS C. COLLATERAL DUTY 58 100.00 Number Amount 4. COUNSELOR/INVESTIGATOR 0 COMPENSATORY DAMAGES 0 \$0 A. FULL-TIME 0 0.00 0 \$0 BACKPAY/FRONTPAY 0.00 **B. PART-TIME** 0 LUMP SUM PAYMENT 0 \$0 C. COLLATERAL DUTY 0 0.00 ATTORNEY'S FEES AND COSTS £ \$0 OTHER (Please specify on Comments Page) OTHER (Please specify on Comments Page) **B. STAFF TRAINING** OTHER (Please specify on Comments Page) COUNSELOR/ INVESTIGATOR COUNSELOR INVESTIGATOR 3. NON-ADR SETTLEMENTS WITH NON-MONETARY BENEFITS 1. NEW STAFF - TOTAL 0 ł 0 PART II FORMAL COMPLAINT ACTIVITIES A. STAFF RECEIVING REQUIRED 0 0 1 32 OR MORE HOURS 1. COMPLAINTS ON HAND AT THE BEGINNING B. STAFF RECEIVING 8 OR MORE 107 0 0 0 OF THE REPORTING PERIOD HOURS USUALLY GIVEN TO EXPERIENCED STAFF 23 2. COMPLAINTS FILED C. STAFF RECEIVING NO TRAINING 0 0 0 AT ALL 3. REMANDS 0 2. EXPERIENCED STAFF -32 57 0 130 4. TOTAL COMPLAINTS (sum of lines 1+2+3) TOTAL. A. STAFF RECEIVING REQUIRED 57 32 0 5. COMPLAINTS IN LINE 4 THAT WERE NOT 70 **8 OR MORE HOURS** CONSOLIDATED B. STAFF RECEIVING 32 OR MORE 0 0 0 6. COMPLAINTS IN LINE 5 CLOSED DURING REPORT 18 HOURS, GENERALLY GIVEN TO NEW STAFF PERIOD 7. COMPLAINTS IN LINE 4 THAT WERE C. STAFF RECEIVING NO TRAINING 60 0 0 0 AT ALL CONSOLIDATED 22 8. COMPLAINTS IN LINE 7 CLOSED DURING REPORT PERIOD **C. REPORTING LINE** 9. COMPLAINTS ON HAND AT THE END OF THE 90 1. DOES THE EEO DIRECTOR REPORT TO THE YES NO REPORTING PERIOD (line 4 - (sum of lines 6+8)) AGENCY HEAD? х 23 10. INDIVIDUALS FILING COMPLAINTS 2. IF NO, WHO DOES THE EEO DIRECTOR REPORT TO? PERSON: 11. NUMBER OF JOINT PROCESSING UNITS FROM 19 CONSOLIDATION OF COMPLAINTS TITLE:

International state in the state	14								B∕	VSES OF A	BASES OF ALLEGED DISCRIMINATION	DISCRIMIN	IATION						
Math. M			ACE AND 0	COLOR		RELIGION	REPRISAL	SE	×	NATIC	NID	EQUAL AC	L PAY	AGE	DISAB	וודודע	TOTAL BASES	TOTAL COMPLAINTS	TOTAL COMPLAINANT
	ISSUES OF ALLEGED DISCRIMINATION	AMER. INDIAN ALASKAN NATTVE	AMER. ASIAN PACIFIC ISLANDER	BLACK	WHITE			MALE	FEMALE	HISPANIC	OTHER	MALE	FEMALE		MENTAL	PHYSICAL	BY ISSUE	BY ISSUE	BY ISSUE < <new>></new>
	. Appointment/Hire	0	0	0	-	0	0	0	0	0	0			-	0	0	2	14	7
	. Assignment Of Duties	0	0	0	-	0	1	0	0	0	0			-	0	0	8	ũ	ñ
	. Awards	0	0	Ŀ	0	0	-	0	0	0	0			0	0	0	7	2	м
	. Conversion To Full Time	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
	. Disciplinary Action	0	0	0	0	0	9	0	0	0	0			-	0	0	4	£	£
	a. A. Demotion	0	0	0	0	0	0	•	0	0	0			0	0	0	0	0	0
	b. B. Reprimand	0	0	0	•	0	-	0	0	0	0			0	0	0	-	-	
		0	0	0	0	0	-	•	0	0	•			-	•	•	6	-	
	d. D. Removal	0	0	0	0	0	-	0	0	0	0			•	0	0	-	-	-
	e. Letter of Instruction	0	0	0	0	0	0	0	0	0	0			•	0	0	0	0	•
	f. Referred to OPR	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
	g. Oral Reprimand	0	0	0	0	0	0	0	0	0	•			0	0	. 0	0	0	•
0 0	. Duty Hours	0	0	0	0	0	0	0	0	0	0			•	0	0	0	0	•
	. Evaluation/Appraisal	0	0	-	0	0	0	0	0	0	0			0	•	0	-	-	-
	Examination/Test	0	0	-	0	0	1	0	0	0	0			•	_	-	4	3	_
$ = \left[$	Harassment	0	0	-	0	0	I	0	0	0	0			0	0	-		£	
	a. A. Non-Sexual	•	0	1	0	0	1	0	0	0	0			0	0	-	9	m	e
1 1							0	0	0								0	•	0
$ \left(\begin{array}{cccccccccccccccccccccccccccccccccccc$	 Medical Examination 	0	•	0	0	0	0	o	0	0	0			0	0	0	0	0	•
$ \left[$	 Pay Including Overtime 	0	0	-	•	0		0	0	0	0	0	0	0	0	0	2	2	2
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	2. Promotion/Non-Selection	0	-	-	•	0	•	•	0	•				0	0	0	3	2	T
1 1	3. Reassignment	•	•	•	•	•	•	•	0	•	0			-	0	0	1	1	1
1 1	a. A. Denied	•	•	•	•	0	0	•	•	•	0			0	0	0	0	0	0
$ \ \ \ \ \ \ \ \ \ \ \ \ \ $	b. B. Directed	0	0	•	•	•	0	0	0	0	0			1	0	0	1	1	
1 1	4. Reasonable Acommodation					•	-								0	-	2	2	2
1 1	5. Reinstatement	0	0	•	•	0	0	0	0	0	0			0	0	0	0	0	0
$ \left[$	6. Retirement	•	0	0	•	0	0	0	0	0	0			0	0	0	0	0	0
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	7. Termination	0	0	•	•	0	0	•	0	-	0			0	0	0	1	1	2
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	1. Terms/Conditions Of	0	0	•	0	0	0	0		-	0			-	0	-	4	2	2
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	9. Time And Attendance	0	0	-	0	0	0	0	0	0	0			0	0	0	-	-	-
	0. Training	0	0	-	0	0	0	0	0	0	0			-	0	0	2	1	-
	1. Other (Picase specify below)																		
$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$		0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	b. N/A	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	c. Whistle Blowing	•	0	•	•	0	0	0	0	0	0			0	0	0	0	0	0
0 0 0 0 0 0 0 0 0 0 0 1 1 8 2 0 9 0 1 2 1 0 6 1 4	d. Disparate Treatment	0	0	0	•	0	0	0	0	0	0			0	0	0	0	0	0
0 1 8 2 0 9 0 1 2 1 0 0 6 1 ses 0 1 8 2 0 9 0 1 2 1 0 6 1 1	e. Insufficient Notice	0	0	•	•	0	0	0	•	0	0			0	0	0	0	0	0
ses 0 1 8 2 0 9 0 1 2 1 0 0 4 1	otal issues By Bases	•	-	8	7	•	6	•	-	7	-	0	0	9	-	4			
	otal Complaints Filed by Bases	0	-	8	2	0	6	0	-	ſ	-		4		-	•			

PART V SUMMARY OF CLOSURES BY STATUTE				34
I. STATUTE (IF A SINGLE COMPLAINT HAS MULTIPLE STATUTES RECORD EACH ON THE APPROPRIATE LINE)				
25 A. TITLE VII				
9 B. AGE DISCRIMINATION IN EMPLOYMENT ACT (ADEA)				
12 C. REHABILITATION ACT				
0 D. EOUAL PAY ACT (EPA)				
. TOTAL BY STATUTES				
46 THIS NUMBER MAY BE LARGER THAT TOTAL NUMBER OF COMPLAINTS CL A+1B+1C+1D)	OSED.			
PART VI SUMMARY OF CLOSURES BY CATEGORY	5 			
		TOTAL NUMBER	TOTAL DAYS	AVERAC DAYS
TOTAL NUMBER OF CLOSURES	(A+B+C)	40	32001	
A. WITHDRAWALS		4	959	
B. SETTLEMENTS		7	13071	
C. FINAL AGENCY DECISIONS	(2+3)	29	17971	
FINAL AGENCY DECISIONS WITHOUT AN ADMINISTRATIVE JUDGE DECISION	(A+B+C)	10	6197	
A. FINDING DISCRIMINATION		0	0	
B. FINDING NO DISCRIMINATION		10	6197	
C. DISMISSAL OF COMPLAINTS		0	0	
FINAL AGENCY ACTIONS WITH AN ADMINISTRATIVE JUDGE (AJ) DECISION	(A+B+C)	19	11774	
A. AJ DECISION FULLY IMPLEMENTED	(1+2)	19	11774	
(1) FINDING DISCRIMINATION		0	0	
(2) FINDING NO DISCRIMINATION		19	11774	
B. AJ DECISION NOT FULLY IMPLEMENTED	(1+2)	0	0	
(1) FINDING DISCRIMINATION	(a+b+c)	0	0	
a. AGENCY APPEALED FINDING BUT NOT REMEDY		0	0	
b. AGENCY APPEALED REMEDY BUT NOT FINDING		0	0	
c. AGENCY APPEALED BOTH FINDING AND REMEDY		0	0	
(2) FINDING NO DISCRIMINATION		0	0	
		0	0	

	NUMBER	AMOUNT
1. TOTAL COMPLAINTS CLOSED WITH CORRECTIVE ACTION	7	
2. CLOSURES WITH MONETARY BENEFITS	0	\$0
A. BACK PAY/FRONT PAY	0	\$0
B. LUMP SUM PAYMENT	0	\$0
B. CLOSURES WITH NON-MONETARY BENEFITS	7	
. CLOSURES WITH COMPENSATORY DAMAGES	0	\$0
5. CLOSURES WITH ATTORNEY'S FEES AND COSTS	0	\$0
5. TYPES OF CORRECTIVE ACTION	NUMBER WITH MONETARY AWARDS	NUMBER WITHOUT MONETARY AWARDS
A. HIRE	0	0
1. RETROACTIVE	0	0
2. NON-RETROACTIVE	0	0
B. PROMOTION	0	1
1. RETROACTIVE	0	0
2. NON-RETROACTIVE	0	I
C. DISCIPLINARY ACTION	0	4
1. RESCINDED	0	0
2. MODIFIED	0	4
D. REINSTATEMENT	0	0
E. REASSIGNMENT	0	0
F. PERFORMANCE EVALUATION MODIFIED	0	0
G. PERSONNEL FILE PURGED OF ADVERSE MATERIAL	0	1
H. ACCOMODATION	0	* 1
I. TRAINING/TUITION/ETC.	0	0
J. LEAVE RESTORED	0	0
K. Award (PLEASE SPECIFY ON COMMENTS PAGE)	0	0
L. Other 1 (PLEASE SPECIFY ON COMMENTS PAGE)	0	0
M. Other 2 (PLEASE SPECIFY ON COMMENTS PAGE)	0	0

PART VII SUMMARY OF COMPLAINTS CLOSED WITH CORRECTIVE ACTION DURING FORMAL COMPLAINT STAGE

	NUMBER PENDING	NUMBER OF DAYS	AVERAGE DAYS	NUMBER OF DAYS PENDING FOR OLDEST CASE
TOTAL COMPLAINTS PENDING (SAME AS PART II LINE 9) (A+B+C+D)	90	68622		
A. COMPLAINTS PENDING WRITTEN NOTIFICATION	2	247		154
B. COMPLAINTS PENDING IN INVESTIGATION	11	1801		380
C. COMPLAINTS PENDING IN HEARING	53	37643		932
D. COMPLAINTS PENDING A FINAL AGENCY DECISION	24	28931		1825

PART VIII SUMMARY OF PENDING COMPLAINTS BY CATEGORY

PART IX SUMMARY OF INVESTIGATIONS COMPLETED

· ·	TOTAL	TOTAL DAYS
INVESTIGATIONS COMPLETED DURING REPORTING PERIOD (A+C)	31	21786
A. INVESTIGATIONS COMPLETED BY AGENCY PERSONNEL	31	21786
1. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS	0	0
2. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS	5	1572
3. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS	26	20214
B. COST OF AGENCY INVESTIGATIONS	33000	
C. INVESTIGATIONS COMPLETED BY CONTRACTORS	0	0
1. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS	0	0
2. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS	0	0
3. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS	0	0
D. COST OF CONTRACTOR INVESTIGATIONS	0	

PART X SUMMARY OF ADR PROGRAM ACTIVITIES

	SE (PRE-COMPLAINT)	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
	COMPLAINTS	COMPLAINANTS	
. ADR ELECTIONS (a+b)	5	5	
a. Directly	0	0	
b. Through counseling	5	5	
2. RESOURCES USED (a+b+c+d+e+f+g)	5	5	
a. INHOUSE	5	5	
b. ANOTHER FEDERAL AGENCY	0	0	
c. PRIVATE ORGANIZATIONS, CONTRACTORS,			
BAR ASSOCIATIONS, INDIVIDUAL VOLUNTEERS			
OR COLLEGE/UNIVERSITY PERSONNEL	0	0	
d. MULTIPLE RESOURCES USED (Please specify)	0	0	
e. OTHER (Please specify on comments page)			
f. OTHER (Please specify on comments page)			
g. OTHER (Please specify on comments page)			
	COMPLAINTS	COMPLAINANTS	DAYS
3. TECHNIQUES USED (a+b+c+d+e+f+g+h+i+j+k+1)	5	5	475
a. MEDIATION	5	5	475
b. SETTLEMENT CONFERENCES	0	0	0
c. EARLY NEUTRAL EVALUATIONS	0	0	0
d. FACTFINDING	0	0	0
		0	0
e. FACILITATION	0		0
f. OMBUDSMAN	0	0	
g. MINI-TRIALS	0	0	0
h. PEER REVIEW	0	0	0
i. MULTIPLE TECHNIQUES USED (Please specify)	0	0	0
j. OTHER (Please specify on comments page)			
k. OTHER (Please specify on comments page)			
1. OTHER (Please specify on comments page)			
4. STATUS OF CASES	COMPLAINTS	COMPLAINANTS	DAYS
I. TOTAL CLOSED (a+b+c+d+e+f)	5	5	475
a. SETTLEMENTS WITH BENEFITS (Monetary and Non-Monetary)	1	1	72
b. WITHDRAWALS	3	3	248
c. ADR FAILED	1	1	155
d. Returned for Counseling (Please specify on comments page)			
e. OTHER (Please specify on comments page)			
f. OTHER (Please specify on comments page)			_
II. OPEN INVENTORY - ADR PENDING	0	0	0
5. BENEFITS RECEIVED	COMPLAINTS	COMPLAINANTS	AMOUNT
A. MONETARY	0	0	\$0
1. COMPENSATORY DAMAGES	0	0	\$0
2. BACKPAY/FRONTPAY	0	0	\$0
3. LUMP SUM	0	0	\$0
4. ATTORNEY'S FEES AND COSTS	0	0	\$0
5. Perf Award (Please specify on comments page)			
6. OTHER (Please specify on comments page)		· · · · · · · · · · · · · · · · · · ·	
7. OTHER (Please specify on comments page)			
B. NON-MONETARY	1	1	
I. NEW HIRES	0	0	
2. PROMOTIONS	0	0	
2. PROMOTIONS 3. REINSTATEMENTS	0	0	
4. EXPUNGEMENTS	1	1	
5. TRANSFERS	0	0	
6. REMOVALS RESCINDED AND	\$6 		
VOLUNTARY RESIGNATIONS	0	0	
7. REASONABLE ACCOMMODATIONS	0	0	
8. TRAINING	0	0	
9. Perf Eval Changed (Please specify on comments page)			
10. Administrative Leave (Please specify on comments page)			
11. OTHER (Please specify on comments page)			

PART XI SUMMARY OF ADR PROGRAM ACTIVITIES

FORM	IAL PHASE		
	COMPLAINTS	COMPLAINANTS	
. ADR ELECTIONS			
. ADK ELECTIONS	7	7	
. RESOURCES USED (a+b+c+d+e+f+g)	l	1	
a. INHOUSE	1	<u> </u>	
b. ANOTHER FEDERAL AGENCY	0	0	
c. PRIVATE ORGANIZATIONS, CONTRACTORS,			
BAR ASSOCIATIONS, INDIVIDUAL VOLUNTEERS			
OR COLLEGE/UNIVERSITY PERSONNEL	0	0	
d. MULTIPLE RESOURCES USED (Please specify)	0	0	
e. Other 1 (Please specify on comments page)	0	0	
f. OTHER (Please specify on comments page)			
g. OTHER (Please specify on comments page)			
	COMPLAINTS	COMPLAINANTS	DAYS
 TECHNIQUES USED (a+b+c+d+e+f+g+h+i+j+k+l) 	1 *	1	64
a. MEDIATION	1	1	64
b. SETTLEMENT CONFERENCES	0	0	0
c. EARLY NEUTRAL EVALUATIONS	0	0	0
d. FACTFINDING	0	0	0
e. FACILITATION	0	0	0
f. OMBUDSMAN	0	0	0
g. MINI-TRIALS	0	0	0
h. PEER REVIEW	0	0	0
i. MULTIPLE TECHNIQUES USED (Please specify)	0	0	0
j. OTHER (Please specify on comments page)		· · · · · · · · · · · · · · · · · · ·	
k. OTHER (Please specify on comments page)			
1. OTHER (Please specify on comments page)	() () () () () () () () () ()		
STATUS OF CASES	COMPLAINTS	COMPLAINANTS	DAYS
I. TOTAL CLOSED (a+b+c+d+e+f)	1	l	64
a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)	1		64
b. WITHDRAWALS	0	0	0
c. ADR FAILED	0	0	0
d. OTHER (Please specify on comments page)	·		v
e. OTHER (Please specify on comments page)			
f. OTHER (Please specify on comments page)			
II. OPEN INVENTORY - ADR PENDING	6	6	409
BENEFITS RECEIVED			498 AMOUNT
A. MONETARY	COMPLAINTS	COMPLAINANTS	
1. COMPENSATORY DAMAGES	0	0	\$0
2. BACKPAY/FRONTPAY		0	<u>\$0</u>
3. LUMP SUM	0	0	\$0
3. LUMP SUM 4. ATTORNEY'S FEES AND COSTS	0	0	\$0
	0	0	\$0
5. OTHER (Please specify on comments page)			
6. OTHER (Please specify on comments page)			
7. OTHER (Please specify on comments page)			
NON-MONETARY	1	1	
1. NEW HIRES	0	0	
2. PROMOTIONS	0	0	
3. REINSTATEMENTS	0	0	
4. EXPUNGEMENTS	0	0	
5. TRANSFERS	0	0	
6. REMOVALS RESCINDED AND			
VOLUNTARY RESIGNATIONS	0	0	
7. REASONABLE ACCOMMODATIONS	1	1	
8. TRAINING	0	0	
9. Reassignment (Please specify on comments page) 10. OTHER (Please specify on comments page)	5	· · · · · · · · · · · · · · · · · · ·	

PART XII SUMMARY OF ADR PROGRAM A	ACTIVITIES	
TRAINING AND RESOURCES		
1. BASIC ADR ORIENTATION TRAINING	NUMBER	TRAINED
a. MANAGERS	1615	0
b. EMPLOYEES	9086	0
2. EMPLOYEES THAT CAN PARTICIPATE IN ADR	NUMBER 10701	
	NUMBER	
4. IN HOUSE STAFF RESOURCES AVAILABLE FOR ADR	22	
a. FULL TIME b. PART TIME	0	
c. COLLATERAL DUTY	22	
	AMOUNT	
4. FUNDING AVAILABLE FOR ADR	\$0	
I certify that the EEO complaint data contained in this report, EEOC Form 462, Annual Federal Eq Report of Discrimination Complaints, for the report period 1 October 2000 through 30 September 2		ical
TYPED NAME AND TITLE OF CERTIFYING OFFICIAL:		
SIGNATURE OF CERTIFYING OFFICIAL:		
TYPED NAME AND TITLE OF PREPARER: Shellev R. Hardy. EEO Specialist		
SIGNATURE OF PREPARER:		34
DATE: 2/6/2002 TELEPHONE NUMBER: (202) 514-3982 E-MAIL:		
This report is due to the following address: U.S. Equal Employment Opportunity Commission Office of Federal Operations Federal Sector Programs 1801 L Street, NW Washington, DC 20507	on	

	COMMENTS	
Part number	Cómment	
2	During the last reporting period, one complaint was inadvertently not counted.	