# ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

PART I PRE-COMPLAINT COUNSELIN		OUNSELING	PART III AGENCY RESOUR	CES, TRA	INING, RI	EPORTING	LINE			
				A. AGENCY RESOURCES						
400		COUN	ISELING			NUMBER	PERCENT			
132	A. TOTAL NUMBER OF INDIVIDUALS COUNSELED		1. WORK FORCE			MESTR				
405			a, TOTAL WORK F	ORCE	8770		2			
125	NUMBER OF INDIVIDUALS COUNSELED WITHIN 30 DAYS		b. PERMANENT E	MPLOYEES	8727					
7				2. COUNSELOR		69	neme :			
	2. NUMBE	R of Individ	DUALS COUNSELED WITHIN 31 TO 90 DAYS	10/20/10/20/20/20/20/20/20/20/20/20/20/20/20/20	2	2.90				
<b>9</b> 0				b. PART-TIME	0	0.00				
	<sup>3.</sup> NUMBE	R OF INDIVI	DUALS COUNSELED BEYOND 90 DAYS	c. COLLATERAL D	UTY	67	97.10			
0	4 10 11 10 10	.D. OF IND.	DUALO COUNTER DUE TO DEMANDO			0				
	4. NUMBE	R OF INDIVI	DUALS COUNSELED DUE TO REMANDS	3. INVESTIGATOR		0	0.00			
				a. FULL-TIME		0	0.00			
				b. PART-TIME c. COLLATERAL D	VITV	0	0.00			
Ni	ON-ADR SE	TTI EMEN	TS DURING COUNSELING	C. COLLATERAL D	011		0.00			
141	ON-ADIN SE	IILLIVILIV	13 DOKING COONSELING	4. COUNSELOR/INVESTIGATOR		0				
	R NON-AD	P SETTI EMI	ENTS WITH MONETARY BENEFITS	a. FULL-TIME		0	0.00			
	Number	Amount	THE WITH WORLDAND BEILDING	b. PART-TIME		0	0.00			
	0	\$ 0.00	COMPENSATORY DAMAGES	c. COLLATERAL D	UTY	0	0.00			
	0	s 0.00	2. BACKPAY/FRONTPAY	o. ooebiie vie						
	0	s 0.00	3. LUMP SUM PAYMENT	B. STAFF TRAINING						
	0	s 0.00	4. ATTORNEYS FEES AND COSTS							
		\$	5		COUNS	ELORS	INVEST	GATORS	COUNS/	NVEST
		\$	6	1 -	AGENCY	CONTRACT	AGENCY	CONTRACT	AGENCY	CONTRA
		s	7	1. NEW STAFF - TOTAL	5	0	0	0	0	0
				a. STAFF RECEIVING REQUIRED						
11	C. NON-AD	R SETTLEM	ENTS WITH NON-MONETARY BENEFITS	32 OR MORE HOURS	4	0	0	0	0	0
				b. STAFF RECEIVING 8 OR MORE						
ART II FO	ORMAL CO	IPLAINT /	ACTIVITIES	HOURS, USUALLY GIVEN TO						
91				EXPERIENCED STAFF	0	0	0	0	0	0
91			ND AT THE BEGINNING	c. STAFF RECEIVING NO						
	OF THE	REPORTING	PERIOD	TRAINING AT ALL	1	0	0	0	.0	0
58	.25 0.52.5250.627.00	ACCULATION AND ADDRESS		2. EXPERIENCED STAFF - TOTAL	64	. 0	0	0	0	0
50	B. COMPLA	AINTS FILED		a. STAFF RECEIVING REQUIRED					-	
0	nacion sanacina si cica			8 OR MORE HOURS	54	0	0	0	0	0
- 0	C. REMAN	DS	š	b. STAFF RECEIVING 32 OR MORE					1	_
149				HOURS, GENERALLY GIVEN TO		10241			-	
149	— D. TOTAL C	COMPLAINTS	(sum of lines A+B+C)	NEW STAFF	0	0	0	0	0	0
0	E 001451		D THE WATER NOT COME IN LITE	c. STAFF RECEIVING NO	200				-	
	E. COMPLA	INTS IN LINE	D THAT WERE <b>NOT</b> CONSOLIDATED	TRAINING AT ALL	10	0	0	0	0	0
39	E COMPL	AINITO INI I INI	TE OLOGED DUDING DEDORT DEDICE	C REPORTING LINE						
	— F. COMPLA	AIN IS IN LINE	E E CLOSED DURING REPORT PERIOD	C. REPORTING LINE  1. DOES THE EEO D	DECTOR D	TDODT			YES	NO
0	G COMPLA	MATE SALLINE	D THAT WERE CONSOLIDATED	TO THE AGENCY	N. (m 100 - 100)	EFORT			TES	X
	_ 6. 60 WIF LF	MINIO AN EINE	. D MAI WERE CONSCEDATED	TO THE AGENCT	ILADI					^
0	H COMPL	AINTS IN LIN	E G CLOSED DURING REPORT PERIOD	2. IF NO, WHO DOES	THE EEO C	IRECTOR E	EPORT TO?	,		
	50,,,, D		2 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	PERSON: Jean Mathis			0 10:			
110	I. COMPLA	INTS ON HAI	ND AT THE END OF THE	Jean Maulio						
	_		(Line D - (sum of Lines F+H))	TITLE: Acting Executive As	ssistant					
		5								
	J. INDIVIDU	JALS FILING	COMPLAINTS							
58										
	=7.									
0	K. NUMBEI	R OF JOINT F	PROCESSING UNITS FROM							

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RCS NUMBER 0288-EEO-AN

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# PART IV. BASES AND ISSUES ALLEGED IN COMPLAINTS FILED

			_					BASI	S OF A	LLEGED	DISCRI	MINATIO	N						
		RACE	CE COLOR RELIGION REPRISAL SEX NATIONAL ORIGIN EQUAL		UAL	AGE	DISA	BILITY	TOTAL	TOTAL	TOTAL								
ISSUES OF ALLEGED	AMER. INDIAN/ ALASKAN	AMER. ASIAN PACIFIC	BLACK	WHITE				MALE	FEMALE	HISPANIC	OTHER	MALE	FEMALE		MENTAL	PHYSICAL	BASES BY ISSUE	COMPLAINTS BY ISSUE	COMPLAINANTS BY ISSUE
DISCRIMINATION	NATIVE	ISLANDER																< <new>&gt;</new>	< <new>&gt;</new>
A. APPOINTMENT/HIRE	0	0	9	0	0	0	2	1	1	0	0	and the		2	0	6	21	15	15
B. ASSIGNMENT OF DUTIES	0	0	2	0	0	0	1	0	2	0	1	FILE S		1	0	2	9	4	4
C. AWARDS	0	0	1	0	0	0	3	0	1	0	0			1	0	0	6	3	3
D. CONVERSION TO FULL TIME	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	0	1	0	0	0	1	0	1	0	0			1	0	0	4	1	1
I. DEMOTION	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
	0	0	1	0	0	0	1	0	1	0	0			1	0	0	4	1	1
3. SUSPENSION	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
4. REMOVAL			_		_					_		Annual Control			_				
5. Letter of Instruction	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
6. Referred to OPR	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
7. Oral Reprimand	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
F. DUTY HOURS	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
G. EVALUATION/APPRAISAL	0	0	5	0	0	0	4	0	1	1	0			4	0	4	19	8	8
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
HARASSMENT	0	0	6	6	0	0	10	3	21	2	0			7	0	6	61	34	31
7 1 E 1 A 4-47 T 1 A 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0	0	6	6	0	0	10	1	13	2	0			7	0	6	51	24	21
1. NON-SEXUAL 2. SEXUAL		2001.00		3,000	1.8.5	B. W	0	2	8	FELER	WELL ST			EN C	1	1000	10	10	10
	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	ď	0
K. PAY INCLUDING OVERTIME	0	2	24	5	1	1	29	7	4	16	2			10	0	2	103	46	29
L. PROMOTION/NON-SELECTION	0	3	4	2	0	0	6	0	6	6	1			2	0	3	33		_
M. REASSIGNMENT		_	_	_	_			_	_		_	ZZ		_	_	-	_	15	14
1. DENIED	0	1	2	1	0	0	4	0	4	2	1			1	0	3	19	5	4
2. DIRECTED	0	2	2	1	0	0	2	0	2	4	0	THE TENT		1	0	0	14	10	10
N. REASONABLE ACCOMMODATION						0	2	100							0	2	4	2	2
O. REINSTATEMENT	0	0	0	0	0	0	0	0	0	0	0			0	0	0	0	0	0
P. RETIREMENT	0	0	1	0	0	0	1	1	0	0	0			1	0	0	4	1	1
Q. TERMINATION	0	1	1	0	0	0	3	2	1	1	0			0	0	.1	10	4	4
R. TERMS/CONDITIONS OF EMPLOYMENT	0	0	8	5	1	1	10	3	6	3	3			7	0	2	49	27	27
S. TIME AND ATTENDANCE	0	0	2	0	0	0	1	1	5	1	0			2	0	2	14	5	5
T. TRAINING	0	0	1	0	0	0	1	0	0	0	0			0	0	1	3	2	2
U. OTHER (Please specify below)  L. OPR Investigation	0	0	0	0	0	0	0	0	0	- 1	0			0	0	0	1	1	1
2. Erroneous Information	0	0	1	0	0	0	1	0	0	0	0			0	0	0	2	1	1
3. Performance Improvement Plan	0	0	0	0	0	1	0	0	0	0	0			1	0	- 1	3	1	1
4. SAPP Score	0	0	2	0	0	0	0	1	0	0	0	54		1	0	0	4	2	2
s. Benefits	0	0	0	0	0	0	0	0	0	1	0	BEER	1.00.18	2	0	1	4	2	2
TOTAL ISSUES BY BASES	0	6	68	18	2	3	75	19	49	32	7	0	0	42	0	33			
TOTAL COMPLAINTS FILED BY BASES	0	6	45	13	1	1	66	14	32	30	3	0	0	30	0	24			
TOTAL COMPLAINANTS BY BASES	0	4	41	13	1	1	46	13	30	17	3	0	0	27	0	22			

	PART V - SUMMARY OF CLOSURES BY STATUTE
A. STATUTE	(IF A SINGLE COMPLAINT HAS MULTIPLE STATUTES RECORD EACH ON THE APPROPRIATE LINE.)
39	1. TITLE VII
9	2. AGE DISRIMINATION IN EMPLOYMENT ACT (ADEA)
5	3. REHABILITATION ACT
0	4. EQUAL PAY ACT (EPA)
B. TOTAL BY	STATUTES

THIS NUMBER MAY BE LARGER THAN THE TOTAL NUMBER OF COMPLAINTS CLOSED. (A1+A2+A3+A4)

PART VI SUMMARY OF CLOSURES	BY CATE	GORY		
s. TOTAL NUMBER OF CLOSURES	(1+2+3)	TOTAL NUMBER 39	DAYS 29560	AVERAGE DAYS 757.95
1. WITHDRAWALS		4	767	191.75
2. SETTLEMENTS		10	7215	721.50
3. FINAL AGENCY DECISIONS	(B+C)	25	21578	863.12
FINAL AGENCY DECISIONS WITHOUT AN ADMINISTRATIVE JUDGE DECISION	(1+2+3)	22	17911	
1. FINDING DISCRIMINATION	0	0	0	0.00
2. FINDING NO DISCRIMINATION		18	17469	970.50
3. DISMISSAL OF COMPLAINTS		4	442	110.50
FINAL AGENCY ACTIONS WITH AN ADMINISTRATIVE JUDGE (AJ) DECISION	(1+2+3)	3	3667	
1. AJ DECISION FULLY IMPLEMENTED	(a+b)	3	3667	
(a) FINDING DISCRIMINATION		0	0	0.00
(b) FINDING NO DISCRIMINATION		3	3667	1222.3
2. AJ DECISION NOT FULLY IMPLEMENTED	(a+b)	0	0	
(a) FINDING DISCRIMINATION	(i+ii+iii)	0	0	0.00
i. AGENCY APPEALED FINDING BUT NOT REMEDY		0	0	0.00
ii. AGENCY APPEALED REMEDY BUT NOT FINDING		0	0	0.00
iii. AGENCY APPEALED BOTH FINDING AND REMEDY		0	0	0.00
(b) FINDING NO DISCRIMINATION		0	0	0.00
3. DISMISSAL OF COMPLAINTS		0	0	0.00

# PART VII SUMMARY OF COMPLAINTS CLOSED WITH CORRECTIVE ACTION DURING FORMAL COMPLAINT STAGE

	NUMBER	AMOUNT
A. TOTAL COMPLAINTS CLOSED WITH CORRECTIVE ACTION	10	
B. CLOSURES WITH MONETARY BENEFITS	8	\$ 58761.00
1. BACK PAY/FRONT PAY	2	\$ 44462.00
2. LUMP SUM PAYMENT	6	\$ 14299.00
C. CLOSURES WITH NON-MONETARY BENEFITS	5	
C. CLOSURES WITH NON-MONETART BENEFITS		
D. CLOSURES WITH COMPENSATORY DAMAGES	0	\$ 0.00
E. CLOSURES WITH ATTORNEY'S FEES AND COSTS	6	\$ 97108.00
	NUMBER WITH	NUMBER WITH
F. TYPES OF CORRECTIVE ACTION	MONETARY BENEFITS	NON-MONETARY BENEFIT
1. HIRE	2	0
a. RETROACTIVE	2	0
b. NON-RETROACTIVE	0	0
2. PROMOTION	4	0
a. RETROACTIVE	4	0
b. NON-RETROACTIVE	0	0
3. DISCIPLINARY ACTION	0	0
a. RESCINDED	0	0
b. MODIFIED	0	0
4. REINSTATEMENT	0	3
5. REASSIGNMENT	3	11
6. PERFORMANCE EVALUATION MODIFIED	0	0
7. PERSONNEL FILE PURGED OF ADVERSE MATERIAL	0	0
8. ACCOMMODATION	1	0
9. TRAINING/TUITION/ETC.	0	11
10. LEAVE RESTORED	0	0
11. Inspection Report Not Used	0	1
12. Post a Notice	0	0
13. Performance Award	0	0

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A. TOTAL COMPLAINTS PENDING (SAME AS PART II Line I) (1+2+3+4) 1. COMPLAINTS PENDING WRITTEN NOTIFICATION 33 7252 219.76 1063 2. COMPLAINTS PENDING IN INVESTIGATION 49 38896 793.80 1799 3. COMPLAINTS PENDING IN HEARINGS 13438 1875 19 707.26 4. COMPLAINTS PENDING A FINAL AGENCY DECISION

# PART IX SUMMARY OF INVESTIGATIONS COMPLETED

		TOTAL	TOTAL DAYS	AVERAGE DAYS
A. INVESTIGATIONS COMPLETED DURING REPORTING PERIOD	(1+3)	30	7609	
1. INVESTIGATIONS COMPLETED BY AGENCY PERSONNEL	(a+b+c)	0	0	0.00
a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS		0	0	0.00
b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS		0	0	0.00
c . INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS		0	0	0.00
2. COST OF AGENCY INVESTIGATIONS		\$ 0.00		
3. INVESTIGATIONS COMPLETED BY CONTRACTORS	(a+b+c)	30	7609	253.63
a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS		9	1482	164.67
b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS		15	3473	231.53
c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS		6	2654	442.33
4. COST OF CONTRACTOR INVESTIGATIONS		\$ 107247.72		

#### PART X SUMMARY OF ADR PROGRAM ACTIVITIES **INFORMAL PHASE (PRE-COMPLAINT)** COMPLAINTS **COMPLAINANTS** AVERAGE DAYS DAYS A. ADR PENDING FROM PREVIOUS REPORTING PERIOD B. INDIVIDUALS COUNSELED THROUGH ADR 0 0 C. ADR ACTIONS FOR CURRENT REPORTING PERIOD 132 132 ADR OFFERED 1. 131 131 REJECTED BY COMPLAINANT 0 0 3. REJECTED BY AGENCY 1 1 **TOTAL ACCEPTED INTO ADR** 1 1 D. RESOURCES USED (1+2+3+4+5+6+7) 1. INHOUSE O 2. ANOTHER FEDERAL AGENCY O 3. PRIVATE ORGANIZATIONS, CONTRACTORS, BAR ASSOCIATIONS, INDIVIDUAL VOLUNTEERS OR COLLEGE/UNIVERSITY PERSONNEL 0 0 0 0 4. MULTIPLE RESOURCES USED (Please specify) 5. 6. E. ADR ATTEMPTS (1+2+3+4+5+6+7+8+9+10+11+12) 1 22 22.00 1. MEDIATION 1 1 22 22.00 2. SETTLEMENT CONFERENCES 0 0 0 0.00 3. EARLY NEUTRAL EVALUATIONS 0 0 0 0.00 0 0 0 0.00 4. FACTFINDING 0 0 0 0.00 5. FACILITATION 0 0.00 0 0 6. OMBUDSMAN 7. MINI-TRIALS 0 0 0 0.00 0 0 0 0.00 8. PEER REVIEW 0 0.00 0 9. MULTIPLE TECHNIQUES USED (Please specify) 10. 11. 12 F. STATUS OF CASES COMPLAINTS COMPLAINANTS DAYS AVERAGE DAYS 22.00 22 1. TOTAL CLOSED (a+b+c+d+e+f) 22.00 a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary) 22 0.00 b. NO FORMAL COMPLAINT FILED 0 0 0 0.00 C. NO RESOLUTION 0 0 d. Withdrawal 0 0 0.00 0 e. f. 0 0 0.00 **OPEN INVENTORY - ADR PENDING** COMPLAINANTS **AMOUNT** G. BENEFITS RECEIVED **COMPLAINTS** 1. MONETARY (INSERT TOTAL) 0.00 0 0 a. COMPENSATORY DAMAGES 0.00 \$ 0.00 0 O b. BACKPAY/FRONTPAY \$ 0 0 0.00 c. LUMP SUM \$ 0.00 0 \$ d. ATTORNEY'S FEES AND COSTS 0 0.00 e. Special Act Award 0 0 \$ \$ f. \$ 1 2. NON-MONETARY (INSERT TOTAL) a. NEW HIRES 0 Ω b. PROMOTIONS 0 0 c. REINSTATEMENTS 0 0 0 0 d. EXPUNGEMENTS e. TRANSFERS 0 0 f. REMOVALS RESCINDED AND VOLUNTARY RESIGNATIONS 0 0 g. REASONABLE ACCOMMODATIONS h. TRAINING 0 0 0 0 i. APOLOGY 1 1 Leave **Better Communication Methods** 0 0

Rating/Disciplinary Action Change

k.

#### PART XI SUMMARY OF ADR PROGRAM ACTIVITIES **FORMAL PHASE** COMPLAINTS COMPLAINANTS DAYS AVERAGE DAYS A. ADR PENDING FROM PREVIOUS REPORTING PERIOD B. ADR ACTIONS FOR CURRENT REPORTING PERIOD ADR OFFERED REJECTED BY COMPLAINANT 2. 0 0 3. REJECTED BY AGENCY 0 0 2 2 TOTAL ACCEPTED INTO ADR 2 2 C. RESOURCES USED (1+2+3+4+5+6+7) 1. INHOUSE 2 2 2. ANOTHER FEDERAL AGENCY 0 0 3. PRIVATE ORGANIZATIONS, CONTRACTORS, BAR ASSOCIATIONS, INDIVIDUAL VOLUNTEERS OR COLLEGE/UNIVERSITY PERSONNEL 0 0 4. MULTIPLE RESOURCES USED (Please specify) 0 0 6. 7. 2 2 35 17.50 D. ADR ATTEMPTS (1+2+3+4+5+6+7+8+9+10+11+12) 2 2 35 17.50 0 2. SETTLEMENT CONFERENCES 0 0 0.00 3. EARLY NEUTRAL EVALUATIONS 0 0 0 0.00 0 0.00 4. FACTFINDING 0 0 0 0 0 0.00 5. FACILITATION 6. OMBUDSMAN 0 0 0 0.00 7. MINI-TRIALS 0 0 0 0.00 0 0 0.00 8. PEER REVIEW 9. MULTIPLE TECHNIQUES USED (Please specify) 0.00 0 0 0 10. 11. 12. E. STATUS OF CASES COMPLAINTS COMPLAINANTS DAYS AVERAGE DAYS 1. TOTAL CLOSED (a+b+c+d+e+f) 35 17.50 a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary) 0 b. WITHDRAWAL FROM EEO PROCESS 0 0 0 0.00 c. NO RESOLUTION 2 2 35 17.50 d. e. f. **OPEN INVENTORY - ADR PENDING** n 0.00 COMPLAINANTS F. BENEFITS RECEIVED COMPLAINTS **AMOUNT** 1. MONETARY (INSERT TOTAL) 0 0 0.00 a. COMPENSATORY DAMAGES 0 0 0.00 b. BACKPAY/FRONTPAY 0 0 0.00 c. LUMP SUM 0 0 0.00 d. ATTORNEY'S FEES AND COSTS 0 0 0.00 0 0 0.00 e. QSI f. 0 0 2. NON-MONETARY (INSERT TOTAL) 0 0 a. NEW HIRES 0 a b. PROMOTIONS 0 c. REINSTATEMENTS 0 0 d. EXPUNGEMENTS 0 e. TRANSFERS 0 f. REMOVALS RESCINDED AND VOLUNTARY RESIGNATIONS 0 g. REASONABLE ACCOMMODATIONS 0 0 h. TRAINING 0 0 i. APOLOGY j. Reassignment n 0 0 k. Performance Rating

PART XII SUMMARY OF ADR PROC	GRAM ACTIVITIES	3
TRAINING AND RESOU	RCES	
	NUMBER	TRAINED
A. BASIC ADR ORIENTATION TRAINING		
1. MANAGERS	1601	298
2. EMPLOYEES	7169	134
	NUMBER	到10日本主要是10日至
B. EMPLOYEES THAT CAN PARTICIPATE IN ADR	8770	
	NUMBER	<b>国国 (以) 产品人</b> (
C. IN HOUSE STAFF RESOURCES AVAILABLE FOR ADR	36	
1. FULL TIME	0	
2. PART TIME	0	
3. COLLATERAL DUTY	36	
	AMOUNT	
D. ADR FUNDING SPENT	\$ 123688.33	

# **CERTIFICATION AND CONTACT INFORMATION**

I certify that the EEO complaint data contained on this report, EEOC Form 462, Annual Federal Equal Employment Opportunity Statistical Report of Discrimination Complaints, for the reporting period October 1, 2001 through September 30, 2002 are accurate and complete.

TYPED NAME AND TITLE OF CERTIFYING OFFICIAL:

SIGNATURE OF CERTIFYING OFFICIAL:

TYPED NAME AND TITLE OF PREPARER: Leonardine Coffman, Ms.

SIGNATURE OF PREPARER:

DATE: 11/8/2002

TELEPHONE NUMBER: 202-307-3626

E-MAIL: Sylvia.Price2@usdoj.gov

This report is due to the following address on or before October 31st:

U.S. Equal Employment Opportunity Commission
Office of Federal Operations
Federal Sector Programs
1801 L Street, NW
Washington, DC 20507

# **Appendix A - Comments**

## Part 1

More individuals sought EEO counseling this year than last year.

## Part 2

More complaints were filed this year than last year.

## Part 6

There were less final agency decisions rendered this year with an AJ decision than last year.

There were less final agency decisions rendered this year than last year.

## Part 7

There were more complaints closed with corrective action this year than last year.

There were no complaints closed with compensatory damages awarded this year.

There were more closures with non-monetary benefits this year than last year.

# Part 8

Complaints pending written notification were less this year than last year.

Complaints pending in investigation this year were more than last year.

Average days this year were more than last year due to more complaints filed.

## Part 9

Investigations completed by contractors were more this year than last year.

The cost of contractor investigations were more this year than last year due to more investigations completed.

Average days were longer due to more investigations being completed.

## Part 10

Average days this year were less than last year.

ADR complaint attempts this year were less than last year.

Complainants attempting ADR this year were less this year than last year.

Only one complaint was resolved with non-monetary benefits this year.

Only one complainant resolved issues with non-monetary benefits this year.

Only one complaint this year, and it was settled.

Only one complainant this year, and complaint was settled.

There were no average days for no resolution, because the one complaint was settled.

## Part 11

ADR attempts this year were less than last year.

ADR attempts this year were less than last year.

Total formal complaints resolved through ADR were less this year than last year.

Total formal complainants were less this year than last year.

Average days were less this year than last year due to less ADR cases.

Total settlements through ADR were less this year than last year.

Total complainants were less this year than last year.

Less complaints were resolved this year than last year.

There were less complainants resolving complaints this year than last year.

This year there were no complaints resolved having monetary benefits.

This year there were no complainants receiving monetary benefits through ADR.