

**COMPONENT: Drug Enforcement Administration**

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2004</b>	<b>2<sup>nd</sup> Quarter FY2004</b>	<b>3<sup>rd</sup> Quarter FY 2004</b>	<b>4th Quarter FY 2004</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter	101	97	95	94	94
B. Filed during the quarter	10	15	8	9	42
C. Pending, at any time, during the quarter	111	112	103	103	103
<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2004</b>	<b>2<sup>nd</sup> Quarter FY 2004</b>	<b>3rd Quarter FY 2004</b>	<b>4th Quarter FY 2004</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter	101	97	95	94	94
B. Who filed a complaint during this quarter	10	15	8	9	42
C. Who had a complaint pending at any time during this quarter	111	112	103	103	103
D. Who filed two or more complaints during this quarter	0	0	0	0	0
<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2004</b>	<b>2nd Quarter FY 2004</b>	<b>3rd Quarter FY 2004</b>	<b>4th Quarter FY 2004</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis:					
1. Race:	2	5	4	4	15
a. American Indian/Alaskan Native:					
b. American Asian/Pacific Islander:		1	1		2
c. Black:	2	4	3	4	13
d. White:					
2. Color:					

3. Sex:	5	8	3	3	19
a. Male:		1	1	1	3
b. Female:	5	7	2	2	16
4. Age:		2	1	3	6
5. Religion:		2	1	1	4
6. Reprisal:	3	3	3	1	10
7. National Origin:	3	5	2	1	11
a. Hispanic:	2	4	2	1	9
b. Other:	1	1			2
8. Equal Pay Act					
a. Male:					
b. Female					
9. Disability:	2			1	3
10. Non-EEO Basis					
B. Complaints filed during the quarter broken down by issue:					
1. Appointment/Hire:	1	1			2
2. Assignment of Duties		3	1		4
3. Awards:					
4. Conversion to Full Time:					
5. Disciplinary Action		2			2
a. Demotion					
b. Reprimand		1			1
c. Suspension		1			1
d. Removal					
e. Other:					
6. Duty Hours					
7. Evaluation/Appraisal	1	2	2		5
8. Examination/Test:					
9. Harassment:	2	2	1	2	7

a. Non-sexual:	2		1	1	4
b: Sexual		2		1	3
10. Medical Examination:					
11. Pay Including Overtime:					
12. Promotion/Non-Selection	2	4	2	6	14
13. Reassignment:	1	1	1	1	4
a. Denied:	1	1	1		3
b. Directed:				1	1
14. Reasonable Accommodation:					
15. Reinstatement:					
16. Retirement:					
17. Termination:	1			1	2
18: Terms & Conditions of Employment:	2	3			5
19. Time & Attendance:					
20. Training:					
21. Other:	1	1	4		6
<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2004</b>	<b>2nd Quarter FY 2004</b>	<b>3rd Quarter FY 2004</b>	<b>4th Quarter FY 2004</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation:	136	260	170	139	176
B. Average number of days for Final Agency Decision:	649	653	0	544	461
C. Average number of days for Final Agency Action	699	598	855	1428	895
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	0	4	3	4	11
E. Average number of days complaints were pending at the time of dismissal	0	121	248	411	260

<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2004 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2004 # / %</b>	<b>3rd Quarter FY 2004 # / %</b>	<b>4<sup>th</sup> Quarter FY 2004 # / %</b>	<b>Year to Date Total</b>
A. Total number of final agency actions (decisions) involving discrimination during the quarter	0	0	0		0
B. Decisions finding discrimination without a hearing:	0	0	0		0
C. Decisions finding discrimination without a hearing broken down by basis:					
1. Race:					
a. American Indian/Alaskan Native:					
b. American Asian/Pacific Islander:					
c. Black:					
d. White:					
2. Color:					
3. Sex:					
a. Male:					
b. Female:					
4. Age:					
5. Religion:					
6. Reprisal:					
7. National Origin:					
a. Hispanic:					
b. Other:					
8. Equal Pay Act:					
a. Male:					
b. Female:					
9. Disability:					

10. Non-EEO Basis					
D. Decisions finding discrimination without a hearing broken down by issue:					
1. Appointment/Hire:					
2. Assignment of Duties:					
3. Awards:					
4. Conversion to Full Time:					
5. Disciplinary Action:					
a. Demotion:					
b. Reprimand:					
c. Suspension:					
d. Removal:					
e. Other:					
6. Duty Hours:					
7. Evaluation/Appraisal:					
8. Examination/Test:					
9. Harassment:					
a. Non-sexual:					
b. Sexual:					
10. Medical Examination:					
11. Pay Including Overtime:					
12. Promotion/Non-Selection:					
13. Reassignment:					
a. Denied:					
b. Directed:					
14. Reasonable Accommodation:					
15. Reinstatement:					
16. Retirement:					

17. Termination:					
18. Terms/Conditions of Employment:					
19. Time and Attendance:					
20. Training:					
21. Other:					
E. Decisions involving discrimination after a hearing:					
F. Decisions involving discrimination after a hearing broken down by basis:					
1. Race:					
a. American Indian/Alaskan Native:					
b. American Asian/Pacific Islander:					
c. Black:					
d. White:					
2. Color:					
3. Sex:					
a. Male:					
b. Female:					
4. Age:					
5. Religion:					
6. Reprisal:					
7. National Origin:					
a. Hispanic:					
b. Other:					
8. Equal Pay Act:					
a. Male:					
b. Female:					
9. Disability:					

10. Non-EEO Basis					
G. Decisions involving discrimination after a hearing broken down by issue:					
1. Appointment/Hire:					
2. Assignment of Duties:					
3. Awards:					
4. Conversion to Full Time:					
5. Disciplinary Action:					
a. Demotion:					
b. Reprimand:					
c. Suspension:					
d. Removal:					
e. Other:					
6. Duty Hours:					
7. Evaluation/Appraisal:					
8. Examination/Test:					
9. Harassment:					
a. Non-sexual:					
b. Sexual:					
10. Medical Examination:					
11. Pay Including Overtime:					
12. Promotion/Non-Selection:					
13. Reassignment:					
a. Denied:					
b. Directed:					
14. Reasonable Accommodation:					
15. Reinstatement:					
16. Retirement:					

17. Termination:					
18. Terms/Conditions of Employment:					
19. Time and Attendance:					
20. Training:					
21. Other:					
<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2004</b>	<b>2<sup>nd</sup> Quarter FY 2004</b>	<b>3<sup>rd</sup> Quarter FY 2004</b>	<b>4<sup>th</sup> Quarter FY 2004</b>	<b>Year to Date Total</b>
A. Number of complaints pending investigation:	27	37	27	19	19
B. Number of complaints pending hearing:	50	48	50	35	35
C. Number of complaints pending final agency action:	19	10	17	21	21
D. Number of complaints pending decision on appeal:	0	0	0	0	0
<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY 2004</b>	<b>2<sup>nd</sup> Quarter FY 2004</b>	<b>3<sup>rd</sup> Quarter FY 2004</b>	<b>4<sup>th</sup> Quarter FY 2004</b>	<b>Year to Date Total</b>
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	60	65	69	73	73