

**COMPONENT: Drug Enforcement Administration**

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2005</b>	<b>2<sup>nd</sup> Quarter FY 2005</b>	<b>3<sup>rd</sup> Quarter FY 2005</b>	<b>4th Quarter FY 2005</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter	75	67	58	53	53
B. Filed during the quarter	6	6	7	4	23
C. Pending, at any time, during the quarter	81	73	65	57	57
<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2005</b>	<b>2<sup>nd</sup> Quarter FY 2005</b>	<b>3rd Quarter FY 2005</b>	<b>4th Quarter FY 2005</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter	75	67	58	53	53
B. Who filed a complaint during this quarter	6	6	7	4	23
C. Who had a complaint pending at any time during this quarter	81	73	65	57	57
D. Who filed two or more complaints during this quarter	0	0	0	0	0
<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2005</b>	<b>2nd Quarter FY 2005</b>	<b>3rd Quarter FY 2005</b>	<b>4th Quarter FY 2005</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis:					
1. Race:	1	4	2	3	10
a. American Indian/Alaskan Native:					
b. American Asian/Pacific Islander:					
c. Black:	1	3	2	3	9
d. White:		1			1
2. Color:					
3. Sex:	3	1	2	3	9

a. Male:			2	2	4
b. Female:	3	1		1	5
4. Age:		2	1	1	4
5. Religion:			1		1
6. Reprisal:	2	1	2	1	6
7. National Origin:	1		1	1	3
a. Hispanic:	1			1	2
b. Other:			1		1
8. Equal Pay Act					
a. Male:					
b. Female					
9. Disability:		2	1	1	4
10. Non-EEO Basis					
<b>B. Complaints filed during the quarter broken down by issue:</b>					
1. Appointment/Hire:		2			2
2. Assignment of Duties					
3. Awards:					
4. Conversion to Full Time:					
5. Disciplinary Action			1	1	2
a. Demotion					
b. Reprimand					
c. Suspension			1		1
d. Removal				1	1
e. Other:					
6. Duty Hours					
7. Evaluation/Appraisal	1			1	2
8. Examination/Test:					
9. Harassment:	1	1	2	1	5
a. Non-sexual:		1	2	1	4

b: Sexual	1				1
10. Medical Examination:					
11. Pay Including Overtime:					
12. Promotion/Non-Selection	1	2	2	2	7
13. Reassignment:					
a. Denied:					
b. Directed:					
14. Reasonable Accommodation:					
15. Reinstatement:					
16. Retirement:					
17. Termination:					
18. Terms & Conditions of Employment:					
19. Time & Attendance:				1	1
20. Training:					
21. Other:	3	1	2		6
<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2005</b>	<b>2nd Quarter FY 2005</b>	<b>3rd Quarter FY 2005</b>	<b>4th Quarter FY 2005</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation:	184	209	161	196	188
B. Average number of days for Final Agency Decision:	308	343	319	334	326
C. Average number of days for Final Agency Action	355	423	405	448	408
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	0	2	1	1	4
E. Average number of days complaints were pending at the time of dismissal	0	172.5	66	101	85

<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2005 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2005 # / %</b>	<b>3rd Quarter FY 2005 # / %</b>	<b>4<sup>th</sup> Quarter FY 2005 # / %</b>	<b>Year to Date Total</b>
A. Total number of final agency actions (decisions) involving discrimination during the quarter	1	0	0	0	1
B. Decisions finding discrimination without a hearing:					
C. Decisions finding discrimination without a hearing broken down by basis:					
1. Race:					
a. American Indian/Alaskan Native:					
b. American Asian/Pacific Islander:					
c. Black:					
d. White:					
2. Color:					
3. Sex:					
a. Male:					
b. Female:					
4. Age:					
5. Religion:					
6. Reprisal:					
7. National Origin:					
a. Hispanic:					
b. Other:					
8. Equal Pay Act:					
a. Male:					
b. Female:					
9. Disability:					

10. Non-EEO Basis					
D. Decisions finding discrimination without a hearing broken down by issue:					
1. Appointment/Hire:					
2. Assignment of Duties:					
3. Awards:					
4. Conversion to Full Time:					
5. Disciplinary Action:					
a. Demotion:					
b. Reprimand:					
c. Suspension:					
d. Removal:					
e. Other:					
6. Duty Hours:					
7. Evaluation/Appraisal:					
8. Examination/Test:					
9. Harassment:					
a. Non-sexual:					
b. Sexual:					
10. Medical Examination:					
11. Pay Including Overtime:					
12. Promotion/Non-Selection:					
13. Reassignment:					
a. Denied:					
b. Directed:					
14. Reasonable Accommodation:					
15. Reinstatement:					
16. Retirement:					

17. Termination:					
18. Terms/Conditions of Employment:					
19. Time and Attendance:					
20. Training:					
21. Other:					
E. Decisions involving discrimination after a hearing:	1	0	0	0	1
F. Decisions involving discrimination after a hearing broken down by basis:					
1. Race:	1				1
a. American Indian/Alaskan Native:					
b. American Asian/Pacific Islander:					
c. Black:					
d. White:	1				1
2. Color:					
3. Sex:	1				1
a. Male:					
b. Female:	1				1
4. Age:					
5. Religion:					
6. Reprisal:	1				1
7. National Origin:					
a. Hispanic:					
b. Other:					
8. Equal Pay Act:					
a. Male:					
b. Female:					
9. Disability:					

10. Non-EEO Basis					
G. Decisions involving discrimination after a hearing broken down by issue:					
1. Appointment/Hire:					
2. Assignment of Duties:					
3. Awards:					
4. Conversion to Full Time:					
5. Disciplinary Action:					
a. Demotion:					
b. Reprimand:					
c. Suspension:					
d. Removal:					
e. Other:					
6. Duty Hours:					
7. Evaluation/Appraisal:					
8. Examination/Test:					
9. Harassment:					
a. Non-sexual:					
b. Sexual:					
10. Medical Examination:					
11. Pay Including Overtime:					
12. Promotion/Non-Selection:					
13. Reassignment:					
a. Denied:					
b. Directed:					
14. Reasonable Accommodation:					
15. Reinstatement:					
16. Retirement:					

17. Termination:					
18. Terms/Conditions of Employment:	1				1
19. Time and Attendance:					
20. Training:					
21. Other:					
<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2005</b>	<b>2<sup>nd</sup> Quarter FY 2005</b>	<b>3<sup>rd</sup> Quarter FY 2005</b>	<b>4<sup>th</sup> Quarter FY 2005</b>	<b>Year to Date Total</b>
A. Number of complaints pending investigation:	16	11	11	11	11
B. Number of complaints pending hearing:	29	27	27	28	28
C. Number of complaints pending final agency action:	22	20	15	13	13
D. Number of complaints pending decision on appeal:	0	0	0	0	0
<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY 2005</b>	<b>2<sup>nd</sup> Quarter FY 2005</b>	<b>3<sup>rd</sup> Quarter FY 2005</b>	<b>4<sup>th</sup> Quarter FY 2005</b>	<b>Year to Date Total</b>
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	41	43	43	45	45