

**2008 FS Salary Schedule (includes 2.5% general increase)**

<b>Class</b>	<b>Step</b>													
	<b><u>1</u></b>	<b><u>2</u></b>	<b><u>3</u></b>	<b><u>4</u></b>	<b><u>5</u></b>	<b><u>6</u></b>	<b><u>7</u></b>	<b><u>8</u></b>	<b><u>9</u></b>	<b><u>10</u></b>	<b><u>11</u></b>	<b><u>12</u></b>	<b><u>13</u></b>	<b><u>14</u></b>
1	95,390	98,252	101,199	104,235	107,362	110,583	113,901	117,318	120,837	124,010	124,010	124,010	124,010	124,010
2	77,294	79,613	82,001	84,461	86,995	89,605	92,293	95,062	97,914	100,851	103,877	106,993	110,203	113,509
3	62,631	64,510	66,445	68,439	70,492	72,606	74,785	77,028	79,339	81,719	84,171	86,696	89,297	91,976
4	50,749	52,271	53,840	55,455	57,118	58,832	60,597	62,415	64,287	66,216	68,202	70,248	72,356	74,527
5	41,122	42,356	43,626	44,935	46,283	47,672	49,102	50,575	52,092	53,655	55,265	56,922	58,630	60,389
6	36,762	37,865	39,001	40,171	41,376	42,617	43,896	45,213	46,569	47,966	49,405	50,887	52,414	53,986
7	32,864	33,850	34,865	35,911	36,989	38,098	39,241	40,419	41,631	42,880	44,166	45,491	46,856	48,262
8	29,379	30,260	31,168	32,103	33,066	34,058	35,080	36,132	37,216	38,333	39,483	40,667	41,887	43,144
9	26,264	27,052	27,863	28,699	29,560	30,447	31,361	32,301	33,270	34,269	35,297	36,356	37,446	38,570

**2008 Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment**

**Atlanta  
17.30%**

<b>CLASS</b>	<b>STEP 1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
<b>1</b>	111,892	115,250	118,706	122,268	125,936	129,714	133,606	137,614	141,742	145,464	145,464	145,464	145,464	145,464
<b>2</b>	90,666	93,386	96,187	99,073	102,045	105,107	108,260	111,508	114,853	118,298	121,848	125,503	129,268	133,146
<b>3</b>	73,466	75,670	77,940	80,279	82,687	85,167	87,723	90,354	93,065	95,856	98,733	101,694	104,745	107,888
<b>4</b>	59,529	61,314	63,154	65,049	66,999	69,010	71,080	73,213	75,409	77,671	80,001	82,401	84,874	87,420
<b>5</b>	48,236	49,684	51,173	52,709	54,290	55,919	57,597	59,324	61,104	62,937	64,826	66,770	68,773	70,836
<b>6</b>	43,122	44,416	45,748	47,121	48,534	49,990	51,490	53,035	54,625	56,264	57,952	59,690	61,482	63,326
<b>7</b>	38,549	39,706	40,897	42,124	43,388	44,689	46,030	47,411	48,833	50,298	51,807	53,361	54,962	56,611
<b>8</b>	34,462	35,495	36,560	37,657	38,786	39,950	41,149	42,383	43,654	44,965	46,314	47,702	49,133	50,608
<b>9</b>	30,808	31,732	32,683	33,664	34,674	35,714	36,786	37,889	39,026	40,198	41,403	42,646	43,924	45,243

**2008 Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment**

**Boston  
22.51%**

<b>CLASS</b>	<b>STEP</b>													
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
<b>1</b>	116,862	120,369	123,979	127,698	131,529	135,475	139,540	143,726	148,037	149,000	149,000	149,000	149,000	149,000
<b>2</b>	94,693	97,534	100,459	103,473	106,578	109,775	113,068	116,460	119,954	123,553	127,260	131,077	135,010	139,060
<b>3</b>	76,729	79,031	81,402	83,845	86,360	88,950	91,619	94,367	97,198	100,114	103,118	106,211	109,398	112,680
<b>4</b>	62,173	64,037	65,959	67,938	69,975	72,075	74,237	76,465	78,758	81,121	83,554	86,061	88,643	91,303
<b>5</b>	50,379	51,890	53,446	55,050	56,701	58,403	60,155	61,959	63,818	65,733	67,705	69,735	71,828	73,983
<b>6</b>	45,037	46,388	47,780	49,213	50,690	52,210	53,777	55,390	57,052	58,763	60,526	62,342	64,212	66,138
<b>7</b>	40,262	41,470	42,713	43,995	45,315	46,674	48,074	49,517	51,002	52,532	54,108	55,731	57,403	59,126
<b>8</b>	35,992	37,072	38,184	39,329	40,509	41,724	42,977	44,265	45,593	46,962	48,371	49,821	51,316	52,856
<b>9</b>	32,176	33,141	34,135	35,159	36,214	37,301	38,420	39,572	40,759	41,983	43,242	44,540	45,875	47,252

**2008 Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment**

**Buffalo**  
**15.37%**

<b>CLASS</b>	<b>STEP</b>													
	<b><u>1</u></b>	<b><u>2</u></b>	<b><u>3</u></b>	<b><u>4</u></b>	<b><u>5</u></b>	<b><u>6</u></b>	<b><u>7</u></b>	<b><u>8</u></b>	<b><u>9</u></b>	<b><u>10</u></b>	<b><u>11</u></b>	<b><u>12</u></b>	<b><u>13</u></b>	<b><u>14</u></b>
<b>1</b>	110,051	113,353	116,753	120,256	123,864	127,580	131,408	135,350	139,410	143,070	143,070	143,070	143,070	143,070
<b>2</b>	89,174	91,850	94,605	97,443	100,366	103,377	106,478	109,673	112,963	116,352	119,843	123,438	127,141	130,955
<b>3</b>	72,257	74,425	76,658	78,958	81,327	83,766	86,279	88,867	91,533	94,279	97,108	100,021	103,022	106,113
<b>4</b>	58,549	60,305	62,115	63,978	65,897	67,874	69,911	72,008	74,168	76,393	78,685	81,045	83,477	85,982
<b>5</b>	47,442	48,866	50,331	51,842	53,397	54,999	56,649	58,348	60,099	61,902	63,759	65,671	67,641	69,671
<b>6</b>	42,412	43,685	44,995	46,345	47,735	49,167	50,643	52,162	53,727	55,338	56,999	58,708	60,470	62,284
<b>7</b>	37,915	39,053	40,224	41,431	42,674	43,954	45,272	46,631	48,030	49,471	50,954	52,483	54,058	55,680
<b>8</b>	33,895	34,911	35,959	37,037	38,148	39,293	40,472	41,685	42,936	44,225	45,552	46,918	48,325	49,775
<b>9</b>	30,301	31,210	32,146	33,110	34,103	35,127	36,181	37,266	38,384	39,536	40,722	41,944	43,201	44,498

**2008 Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment**

**Chicago  
23.16%**

<b>CLASS</b>	<b>STEP</b>													
	<b><u>1</u></b>	<b><u>2</u></b>	<b><u>3</u></b>	<b><u>4</u></b>	<b><u>5</u></b>	<b><u>6</u></b>	<b><u>7</u></b>	<b><u>8</u></b>	<b><u>9</u></b>	<b><u>10</u></b>	<b><u>11</u></b>	<b><u>12</u></b>	<b><u>13</u></b>	<b><u>14</u></b>
<b>1</b>	117,482	121,007	124,637	128,376	132,227	136,194	140,280	144,489	148,823	149,000	149,000	149,000	149,000	149,000
<b>2</b>	95,195	98,051	100,992	104,022	107,143	110,358	113,668	117,078	120,591	124,208	127,935	131,773	135,726	139,798
<b>3</b>	77,136	79,451	81,834	84,289	86,818	89,422	92,105	94,868	97,714	100,645	103,665	106,775	109,978	113,278
<b>4</b>	62,502	64,377	66,309	68,298	70,347	72,457	74,631	76,870	79,176	81,552	83,998	86,517	89,114	91,787
<b>5</b>	50,646	52,166	53,730	55,342	57,002	58,713	60,474	62,288	64,157	66,081	68,064	70,105	72,209	74,375
<b>6</b>	45,276	46,635	48,034	49,475	50,959	52,487	54,062	55,684	57,354	59,075	60,847	62,672	64,553	66,489
<b>7</b>	40,475	41,690	42,940	44,228	45,556	46,921	48,329	49,780	51,273	52,811	54,395	56,027	57,708	59,439
<b>8</b>	36,183	37,268	38,387	39,538	40,724	41,946	43,205	44,500	45,835	47,211	48,627	50,085	51,588	53,136
<b>9</b>	32,347	33,317	34,316	35,346	36,406	37,499	38,624	39,782	40,975	42,206	43,472	44,776	46,118	47,503

**2008 Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment**

**Cincinnati  
17.77%**

<b>CLASS</b>	<b>STEP</b>													
	<b><u>1</u></b>	<b><u>2</u></b>	<b><u>3</u></b>	<b><u>4</u></b>	<b><u>5</u></b>	<b><u>6</u></b>	<b><u>7</u></b>	<b><u>8</u></b>	<b><u>9</u></b>	<b><u>10</u></b>	<b><u>11</u></b>	<b><u>12</u></b>	<b><u>13</u></b>	<b><u>14</u></b>
<b>1</b>	112,341	115,711	119,182	122,758	126,440	130,234	134,141	138,165	142,310	146,047	146,047	146,047	146,047	146,047
<b>2</b>	91,029	93,760	96,573	99,470	102,454	105,528	108,693	111,955	115,313	118,772	122,336	126,006	129,786	133,680
<b>3</b>	73,761	75,973	78,252	80,601	83,018	85,508	88,074	90,716	93,438	96,240	99,128	102,102	105,165	108,320
<b>4</b>	59,767	61,560	63,407	65,309	67,268	69,286	71,365	73,506	75,711	77,983	80,321	82,731	85,214	87,770
<b>5</b>	48,429	49,883	51,378	52,920	54,507	56,143	57,827	59,562	61,349	63,189	65,086	67,037	69,049	71,120
<b>6</b>	43,295	44,594	45,931	47,309	48,729	50,190	51,696	53,247	54,844	56,490	58,184	59,930	61,728	63,579
<b>7</b>	38,704	39,865	41,061	42,292	43,562	44,868	46,214	47,601	49,029	50,500	52,014	53,575	55,182	56,838
<b>8</b>	34,600	35,637	36,707	37,808	38,942	40,110	41,314	42,553	43,829	45,145	46,499	47,894	49,330	50,811
<b>9</b>	30,931	31,859	32,814	33,799	34,813	35,857	36,934	38,041	39,182	40,359	41,569	42,816	44,100	45,424

**2008 Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment**

**Cleveland  
17.11%**

<b>CLASS</b>	<b>STEP</b>													
	<b><u>1</u></b>	<b><u>2</u></b>	<b><u>3</u></b>	<b><u>4</u></b>	<b><u>5</u></b>	<b><u>6</u></b>	<b><u>7</u></b>	<b><u>8</u></b>	<b><u>9</u></b>	<b><u>10</u></b>	<b><u>11</u></b>	<b><u>12</u></b>	<b><u>13</u></b>	<b><u>14</u></b>
<b>1</b>	111,711	115,063	118,514	122,070	125,732	129,504	133,389	137,391	141,512	145,228	145,228	145,228	145,228	145,228
<b>2</b>	90,519	93,235	96,031	98,912	101,880	104,936	108,084	111,327	114,667	118,107	121,650	125,300	129,059	132,930
<b>3</b>	73,347	75,548	77,814	80,149	82,553	85,029	87,581	90,207	92,914	95,701	98,573	101,530	104,576	107,713
<b>4</b>	59,432	61,215	63,052	64,943	66,891	68,898	70,965	73,094	75,287	77,546	79,871	82,267	84,736	87,279
<b>5</b>	48,158	49,603	51,090	52,623	54,202	55,829	57,503	59,228	61,005	62,835	64,721	66,661	68,662	70,722
<b>6</b>	43,052	44,344	45,674	47,044	48,455	49,909	51,407	52,949	54,537	56,173	57,858	59,594	61,382	63,223
<b>7</b>	38,487	39,642	40,830	42,055	43,318	44,617	45,955	47,335	48,754	50,217	51,723	53,275	54,873	56,520
<b>8</b>	34,406	35,437	36,501	37,596	38,724	39,885	41,082	42,314	43,584	44,892	46,239	47,625	49,054	50,526
<b>9</b>	30,758	31,681	32,630	33,609	34,618	35,656	36,727	37,828	38,962	40,132	41,336	42,577	43,853	45,169

**2008 Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment**

**Columbus  
15.80%**

<b>CLASS</b>	<b>STEP</b>													
	<b><u>1</u></b>	<b><u>2</u></b>	<b><u>3</u></b>	<b><u>4</u></b>	<b><u>5</u></b>	<b><u>6</u></b>	<b><u>7</u></b>	<b><u>8</u></b>	<b><u>9</u></b>	<b><u>10</u></b>	<b><u>11</u></b>	<b><u>12</u></b>	<b><u>13</u></b>	<b><u>14</u></b>
<b>1</b>	110,462	113,776	117,188	120,704	124,325	128,055	131,897	135,854	139,929	143,604	143,604	143,604	143,604	143,604
<b>2</b>	89,506	92,192	94,957	97,806	100,740	103,763	106,875	110,082	113,384	116,785	120,290	123,898	127,615	131,443
<b>3</b>	72,527	74,703	76,943	79,252	81,630	84,078	86,601	89,198	91,875	94,631	97,470	100,394	103,406	106,508
<b>4</b>	58,767	60,530	62,347	64,217	66,143	68,127	70,171	72,277	74,444	76,678	78,978	81,347	83,788	86,302
<b>5</b>	47,619	49,048	50,519	52,035	53,596	55,204	56,860	58,566	60,323	62,132	63,997	65,916	67,894	69,930
<b>6</b>	42,570	43,848	45,163	46,518	47,913	49,350	50,832	52,357	53,927	55,545	57,211	58,927	60,695	62,516
<b>7</b>	38,057	39,198	40,374	41,585	42,833	44,117	45,441	46,805	48,209	49,655	51,144	52,679	54,259	55,887
<b>8</b>	34,021	35,041	36,093	37,175	38,290	39,439	40,623	41,841	43,096	44,390	45,721	47,092	48,505	49,961
<b>9</b>	30,414	31,326	32,265	33,233	34,230	35,258	36,316	37,405	38,527	39,684	40,874	42,100	43,362	44,664



**2008 Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment**

**Dallas-Ft. Worth  
18.74%**

<b>CLASS</b>	<b>STEP</b>													
	<b><u>1</u></b>	<b><u>2</u></b>	<b><u>3</u></b>	<b><u>4</u></b>	<b><u>5</u></b>	<b><u>6</u></b>	<b><u>7</u></b>	<b><u>8</u></b>	<b><u>9</u></b>	<b><u>10</u></b>	<b><u>11</u></b>	<b><u>12</u></b>	<b><u>13</u></b>	<b><u>14</u></b>
<b>1</b>	113,266	116,664	120,164	123,769	127,482	131,306	135,246	139,303	143,482	147,249	147,249	147,249	147,249	147,249
<b>2</b>	91,779	94,532	97,368	100,289	103,298	106,397	109,589	112,877	116,263	119,750	123,344	127,043	130,855	134,781
<b>3</b>	74,368	76,599	78,897	81,264	83,702	86,212	88,800	91,463	94,207	97,033	99,945	102,943	106,031	109,212
<b>4</b>	60,259	62,067	63,930	65,847	67,822	69,857	71,953	74,112	76,334	78,625	80,983	83,412	85,916	88,493
<b>5</b>	48,828	50,294	51,802	53,356	54,956	56,606	58,304	60,053	61,854	63,710	65,622	67,589	69,617	71,706
<b>6</b>	43,651	44,961	46,310	47,699	49,130	50,603	52,122	53,686	55,296	56,955	58,663	60,423	62,236	64,103
<b>7</b>	39,023	40,193	41,399	42,641	43,921	45,238	46,595	47,994	49,433	50,916	52,443	54,016	55,637	57,306
<b>8</b>	34,885	35,931	37,009	38,119	39,263	40,440	41,654	42,903	44,190	45,517	46,882	48,288	49,737	51,229
<b>9</b>	31,186	32,122	33,085	34,077	35,100	36,153	37,238	38,354	39,505	40,691	41,912	43,169	44,463	45,798

**2008 Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment**

**Dayton  
15.26%**

<b>CLASS</b>	<b>STEP 1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
<b>1</b>	109,947	113,245	116,642	120,141	123,745	127,458	131,282	135,221	139,277	142,934	142,934	142,934	142,934	142,934
<b>2</b>	89,089	91,762	94,514	97,350	100,270	103,279	106,377	109,568	112,856	116,241	119,729	123,320	127,020	130,830
<b>3</b>	72,188	74,354	76,585	78,883	81,249	83,686	86,197	88,782	91,446	94,189	97,015	99,926	102,924	106,012
<b>4</b>	58,493	60,248	62,056	63,917	65,834	67,810	69,844	71,940	74,097	76,321	78,610	80,968	83,398	85,900
<b>5</b>	47,397	48,820	50,283	51,792	53,346	54,947	56,595	58,293	60,041	61,843	63,698	65,608	67,577	69,604
<b>6</b>	42,372	43,643	44,953	46,301	47,690	49,120	50,595	52,113	53,675	55,286	56,944	58,652	60,412	62,224
<b>7</b>	37,879	39,016	40,185	41,391	42,634	43,912	45,229	46,587	47,984	49,423	50,906	52,433	54,006	55,627
<b>8</b>	33,862	34,878	35,924	37,002	38,112	39,255	40,433	41,646	42,895	44,183	45,508	46,873	48,279	49,728
<b>9</b>	30,272	31,180	32,115	33,078	34,071	35,093	36,147	37,230	38,347	39,498	40,683	41,904	43,160	44,456

**2008 Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment**

**Denver  
21.03%**

<b>CLASS</b>	<b>STEP</b>													
	<b><u>1</u></b>	<b><u>2</u></b>	<b><u>3</u></b>	<b><u>4</u></b>	<b><u>5</u></b>	<b><u>6</u></b>	<b><u>7</u></b>	<b><u>8</u></b>	<b><u>9</u></b>	<b><u>10</u></b>	<b><u>11</u></b>	<b><u>12</u></b>	<b><u>13</u></b>	<b><u>14</u></b>
<b>1</b>	115,451	118,914	122,481	126,156	129,940	133,839	137,854	141,990	146,249	149,000	149,000	149,000	149,000	149,000
<b>2</b>	93,549	96,356	99,246	102,223	105,290	108,449	111,702	115,054	118,505	122,060	125,722	129,494	133,379	137,380
<b>3</b>	75,802	78,076	80,418	82,832	85,316	87,875	90,512	93,227	96,024	98,905	101,872	104,928	108,076	111,319
<b>4</b>	61,422	63,264	65,163	67,117	69,130	71,204	73,341	75,541	77,807	80,141	82,545	85,021	87,572	90,200
<b>5</b>	49,770	51,263	52,801	54,385	56,016	57,697	59,428	61,211	63,047	64,939	66,887	68,893	70,960	73,089
<b>6</b>	44,493	45,828	47,203	48,619	50,077	51,579	53,127	54,721	56,362	58,053	59,795	61,589	63,437	65,339
<b>7</b>	39,775	40,969	42,197	43,463	44,768	46,110	47,493	48,919	50,386	51,898	53,454	55,058	56,710	58,411
<b>8</b>	35,557	36,624	37,723	38,854	40,020	41,220	42,457	43,731	45,043	46,394	47,786	49,219	50,696	52,217
<b>9</b>	31,787	32,741	33,723	34,734	35,776	36,850	37,956	39,094	40,267	41,476	42,720	44,002	45,321	46,681

**2008 Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment**

**Detroit  
22.53%**

<b>CLASS</b>	<b>STEP</b>													
	<b><u>1</u></b>	<b><u>2</u></b>	<b><u>3</u></b>	<b><u>4</u></b>	<b><u>5</u></b>	<b><u>6</u></b>	<b><u>7</u></b>	<b><u>8</u></b>	<b><u>9</u></b>	<b><u>10</u></b>	<b><u>11</u></b>	<b><u>12</u></b>	<b><u>13</u></b>	<b><u>14</u></b>
<b>1</b>	116,881	120,388	123,999	127,719	131,551	135,497	139,563	143,750	148,062	149,000	149,000	149,000	149,000	149,000
<b>2</b>	94,708	97,550	100,476	103,490	106,595	109,793	113,087	116,479	119,974	123,573	127,280	131,099	135,032	139,083
<b>3</b>	76,742	79,044	81,415	83,858	86,374	88,964	91,634	94,382	97,214	100,130	103,135	106,229	109,416	112,698
<b>4</b>	62,183	64,048	65,970	67,949	69,987	72,087	74,250	76,477	78,771	81,134	83,568	86,075	88,658	91,318
<b>5</b>	50,387	51,899	53,455	55,059	56,711	58,413	60,165	61,970	63,828	65,743	67,716	69,747	71,839	73,995
<b>6</b>	45,044	46,396	47,788	49,222	50,698	52,219	53,786	55,399	57,061	58,773	60,536	62,352	64,223	66,149
<b>7</b>	40,268	41,476	42,720	44,002	45,323	46,681	48,082	49,525	51,010	52,541	54,117	55,740	57,413	59,135
<b>8</b>	35,998	37,078	38,190	39,336	40,516	41,731	42,984	44,273	45,601	46,969	48,379	49,829	51,324	52,864
<b>9</b>	32,181	33,147	34,141	35,165	36,220	37,307	38,427	39,578	40,766	41,990	43,249	44,547	45,883	47,260

**2008 Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment**

**Hartford  
23.97%**

<b>CLASS</b>	<b>STEP</b>													
	<b><u>1</u></b>	<b><u>2</u></b>	<b><u>3</u></b>	<b><u>4</u></b>	<b><u>5</u></b>	<b><u>6</u></b>	<b><u>7</u></b>	<b><u>8</u></b>	<b><u>9</u></b>	<b><u>10</u></b>	<b><u>11</u></b>	<b><u>12</u></b>	<b><u>13</u></b>	<b><u>14</u></b>
<b>1</b>	118,255	121,803	125,456	129,220	133,097	137,090	141,203	145,439	149,000	149,000	149,000	149,000	149,000	149,000
<b>2</b>	95,821	98,696	101,657	104,706	107,848	111,083	114,416	117,848	121,384	125,025	128,776	132,639	136,619	140,717
<b>3</b>	77,644	79,973	82,372	84,844	87,389	90,010	92,711	95,492	98,357	101,307	104,347	107,477	110,701	114,023
<b>4</b>	62,914	64,800	66,745	68,748	70,809	72,934	75,122	77,376	79,697	82,088	84,550	87,086	89,700	92,391
<b>5</b>	50,979	52,509	54,083	55,706	57,377	59,099	60,872	62,698	64,578	66,516	68,512	70,566	72,684	74,864
<b>6</b>	45,574	46,941	48,350	49,800	51,294	52,832	54,418	56,051	57,732	59,463	61,247	63,085	64,978	66,926
<b>7</b>	40,742	41,964	43,222	44,519	45,855	47,230	48,647	50,107	51,610	53,158	54,753	56,395	58,087	59,830
<b>8</b>	36,421	37,513	38,639	39,798	40,992	42,222	43,489	44,793	46,137	47,521	48,947	50,415	51,927	53,486
<b>9</b>	32,559	33,536	34,542	35,578	36,646	37,745	38,878	40,044	41,245	42,483	43,758	45,071	46,422	47,815

**2008 Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment**

**Houston  
27.39%**

<b>CLASS</b>	<b>STEP</b>													
	<b><u>1</u></b>	<b><u>2</u></b>	<b><u>3</u></b>	<b><u>4</u></b>	<b><u>5</u></b>	<b><u>6</u></b>	<b><u>7</u></b>	<b><u>8</u></b>	<b><u>9</u></b>	<b><u>10</u></b>	<b><u>11</u></b>	<b><u>12</u></b>	<b><u>13</u></b>	<b><u>14</u></b>
<b>1</b>	121,517	125,163	128,917	132,785	136,768	140,872	145,098	149,000	149,000	149,000	149,000	149,000	149,000	149,000
<b>2</b>	98,465	101,419	104,461	107,595	110,823	114,148	117,572	121,099	124,733	128,474	132,329	136,298	140,388	144,599
<b>3</b>	79,786	82,179	84,644	87,184	89,800	92,493	95,269	98,126	101,070	104,102	107,225	110,442	113,755	117,168
<b>4</b>	64,649	66,588	68,587	70,644	72,763	74,946	77,195	79,510	81,895	84,353	86,883	89,489	92,174	94,940
<b>5</b>	52,385	53,957	55,575	57,243	58,960	60,729	62,551	64,427	66,360	68,351	70,402	72,513	74,689	76,930
<b>6</b>	46,831	48,236	49,683	51,174	52,709	54,290	55,919	57,597	59,324	61,104	62,937	64,825	66,770	68,773
<b>7</b>	41,865	43,122	44,415	45,747	47,120	48,533	49,989	51,490	53,034	54,625	56,263	57,951	59,690	61,481
<b>8</b>	37,426	38,548	39,705	40,896	42,123	43,386	44,688	46,029	47,409	48,832	50,297	51,806	53,360	54,961
<b>9</b>	33,458	34,462	35,495	36,560	37,656	38,786	39,951	41,148	42,383	43,655	44,965	46,314	47,702	49,134

**2008 Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment**

Huntsville  
14.23%

<b>CLASS</b>	<b>STEP</b>													
	<b><u>1</u></b>	<b><u>2</u></b>	<b><u>3</u></b>	<b><u>4</u></b>	<b><u>5</u></b>	<b><u>6</u></b>	<b><u>7</u></b>	<b><u>8</u></b>	<b><u>9</u></b>	<b><u>10</u></b>	<b><u>11</u></b>	<b><u>12</u></b>	<b><u>13</u></b>	<b><u>14</u></b>
<b>1</b>	108,964	112,233	115,600	119,068	122,640	126,319	130,109	134,012	138,032	141,657	141,657	141,657	141,657	141,657
<b>2</b>	88,293	90,942	93,670	96,480	99,374	102,356	105,426	108,589	111,847	115,202	118,659	122,218	125,885	129,661
<b>3</b>	71,543	73,690	75,900	78,178	80,523	82,938	85,427	87,989	90,629	93,348	96,149	99,033	102,004	105,064
<b>4</b>	57,971	59,709	61,501	63,346	65,246	67,204	69,220	71,297	73,435	75,639	77,907	80,244	82,652	85,132
<b>5</b>	46,974	48,383	49,834	51,329	52,869	54,456	56,089	57,772	59,505	61,290	63,129	65,022	66,973	68,982
<b>6</b>	41,993	43,253	44,551	45,887	47,264	48,681	50,142	51,647	53,196	54,792	56,435	58,128	59,873	61,668
<b>7</b>	37,541	38,667	39,826	41,021	42,253	43,519	44,825	46,171	47,555	48,982	50,451	51,964	53,524	55,130
<b>8</b>	33,560	34,566	35,603	36,671	37,771	38,904	40,072	41,274	42,512	43,788	45,101	46,454	47,848	49,283
<b>9</b>	30,001	30,901	31,828	32,783	33,766	34,780	35,824	36,897	38,004	39,145	40,320	41,529	42,775	44,059

**2008 Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment**

**Indianapolis  
13.51%**

<b>CLASS</b>	<b>STEP 1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
<b>1</b>	108,277	111,526	114,871	118,317	121,867	125,523	129,289	133,168	137,162	140,764	140,764	140,764	140,764	140,764
<b>2</b>	87,736	90,369	93,079	95,872	98,748	101,711	104,762	107,905	111,142	114,476	117,911	121,448	125,091	128,844
<b>3</b>	71,092	73,225	75,422	77,685	80,015	82,415	84,888	87,434	90,058	92,759	95,543	98,409	101,361	104,402
<b>4</b>	57,605	59,333	61,114	62,947	64,835	66,780	68,784	70,847	72,972	75,162	77,416	79,739	82,131	84,596
<b>5</b>	46,678	48,078	49,520	51,006	52,536	54,112	55,736	57,408	59,130	60,904	62,731	64,612	66,551	68,548
<b>6</b>	41,729	42,981	44,270	45,598	46,966	48,375	49,826	51,321	52,860	54,446	56,080	57,762	59,495	61,280
<b>7</b>	37,304	38,423	39,575	40,763	41,986	43,245	44,542	45,880	47,255	48,673	50,133	51,637	53,186	54,782
<b>8</b>	33,348	34,348	35,379	36,440	37,533	38,659	39,819	41,013	42,244	43,512	44,817	46,161	47,546	48,973
<b>9</b>	29,812	30,707	31,627	32,576	33,554	34,560	35,598	36,665	37,765	38,899	40,066	41,268	42,505	43,781



**2008 Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment**

**Los Angeles  
25.26%**

<b>CLASS</b>	<b>STEP 1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
<b>1</b>	119,486	123,070	126,762	130,565	134,482	138,516	142,672	146,953	149,000	149,000	149,000	149,000	149,000	149,000
<b>2</b>	96,818	99,723	102,714	105,796	108,970	112,239	115,606	119,075	122,647	126,326	130,116	134,019	138,040	142,181
<b>3</b>	78,452	80,805	83,229	85,727	88,298	90,946	93,676	96,485	99,380	102,361	105,433	108,595	111,853	115,209
<b>4</b>	63,568	65,475	67,440	69,463	71,546	73,693	75,904	78,181	80,526	82,942	85,430	87,993	90,633	93,353
<b>5</b>	51,509	53,055	54,646	56,286	57,974	59,714	61,505	63,350	65,250	67,208	69,225	71,300	73,440	75,643
<b>6</b>	46,048	47,430	48,853	50,318	51,828	53,382	54,984	56,634	58,332	60,082	61,885	63,741	65,654	67,623
<b>7</b>	41,165	42,401	43,672	44,982	46,332	47,722	49,153	50,629	52,147	53,711	55,322	56,982	58,692	60,453
<b>8</b>	36,800	37,904	39,041	40,212	41,418	42,661	43,941	45,259	46,617	48,016	49,456	50,939	52,468	54,042
<b>9</b>	32,898	33,885	34,901	35,948	37,027	38,138	39,283	40,460	41,674	42,925	44,213	45,540	46,905	48,313

**2008 Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment**

**Miami  
19.11%**

<b>CLASS</b>	<b>STEP</b>													
	<b><u>1</u></b>	<b><u>2</u></b>	<b><u>3</u></b>	<b><u>4</u></b>	<b><u>5</u></b>	<b><u>6</u></b>	<b><u>7</u></b>	<b><u>8</u></b>	<b><u>9</u></b>	<b><u>10</u></b>	<b><u>11</u></b>	<b><u>12</u></b>	<b><u>13</u></b>	<b><u>14</u></b>
<b>1</b>	113,619	117,028	120,538	124,154	127,879	131,715	135,667	139,737	143,929	147,708	147,708	147,708	147,708	147,708
<b>2</b>	92,065	94,827	97,671	100,601	103,620	106,729	109,930	113,228	116,625	120,124	123,728	127,439	131,263	135,201
<b>3</b>	74,600	76,838	79,143	81,518	83,963	86,481	89,076	91,748	94,501	97,336	100,256	103,264	106,362	109,553
<b>4</b>	60,447	62,260	64,129	66,052	68,033	70,075	72,177	74,343	76,572	78,870	81,235	83,672	86,183	88,769
<b>5</b>	48,980	50,450	51,963	53,522	55,128	56,782	58,485	60,240	62,047	63,908	65,826	67,800	69,834	71,929
<b>6</b>	43,787	45,101	46,454	47,848	49,283	50,761	52,285	53,853	55,468	57,132	58,846	60,612	62,430	64,303
<b>7</b>	39,144	40,319	41,528	42,774	44,058	45,379	46,740	48,143	49,587	51,074	52,606	54,184	55,810	57,485
<b>8</b>	34,993	36,043	37,124	38,238	39,385	40,566	41,784	43,037	44,328	45,658	47,028	48,438	49,892	51,389
<b>9</b>	31,283	32,222	33,188	34,183	35,209	36,265	37,354	38,474	39,628	40,818	42,042	43,304	44,602	45,941

**20087 Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment**

**Milwaukee  
16.73%**

<b>CLASS</b>	<b>STEP</b>													
	<b><u>1</u></b>	<b><u>2</u></b>	<b><u>3</u></b>	<b><u>4</u></b>	<b><u>5</u></b>	<b><u>6</u></b>	<b><u>7</u></b>	<b><u>8</u></b>	<b><u>9</u></b>	<b><u>10</u></b>	<b><u>11</u></b>	<b><u>12</u></b>	<b><u>13</u></b>	<b><u>14</u></b>
<b>1</b>	111,349	114,690	118,130	121,674	125,324	129,084	132,957	136,945	141,053	144,757	144,757	144,757	144,757	144,757
<b>2</b>	90,225	92,932	95,720	98,591	101,549	104,596	107,734	110,966	114,295	117,723	121,256	124,893	128,640	132,499
<b>3</b>	73,109	75,303	77,561	79,889	82,285	84,753	87,297	89,915	92,612	95,391	98,253	101,200	104,236	107,364
<b>4</b>	59,239	61,016	62,847	64,733	66,674	68,675	70,735	72,857	75,042	77,294	79,612	82,000	84,461	86,995
<b>5</b>	48,002	49,442	50,925	52,453	54,026	55,648	57,317	59,036	60,807	62,631	64,511	66,445	68,439	70,492
<b>6</b>	42,912	44,200	45,526	46,892	48,298	49,747	51,240	52,777	54,360	55,991	57,670	59,400	61,183	63,018
<b>7</b>	38,362	39,513	40,698	41,919	43,177	44,472	45,806	47,181	48,596	50,054	51,555	53,102	54,695	56,336
<b>8</b>	34,294	35,322	36,382	37,474	38,598	39,756	40,949	42,177	43,442	44,746	46,089	47,471	48,895	50,362
<b>9</b>	30,658	31,578	32,524	33,500	34,505	35,541	36,608	37,705	38,836	40,002	41,202	42,438	43,711	45,023

**2008 Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment**

**Minneapolis  
19.43%**

<b>CLASS</b>	<b>STEP</b>													
	<b><u>1</u></b>	<b><u>2</u></b>	<b><u>3</u></b>	<b><u>4</u></b>	<b><u>5</u></b>	<b><u>6</u></b>	<b><u>7</u></b>	<b><u>8</u></b>	<b><u>9</u></b>	<b><u>10</u></b>	<b><u>11</u></b>	<b><u>12</u></b>	<b><u>13</u></b>	<b><u>14</u></b>
<b>1</b>	113,924	117,342	120,862	124,488	128,222	132,069	136,032	140,113	144,316	148,105	148,105	148,105	148,105	148,105
<b>2</b>	92,312	95,082	97,934	100,872	103,898	107,015	110,226	113,533	116,939	120,446	124,060	127,782	131,615	135,564
<b>3</b>	74,800	77,044	79,355	81,737	84,189	86,713	89,316	91,995	94,755	97,597	100,525	103,541	106,647	109,847
<b>4</b>	60,610	62,427	64,301	66,230	68,216	70,263	72,371	74,542	76,778	79,082	81,454	83,897	86,415	89,008
<b>5</b>	49,112	50,586	52,103	53,666	55,276	56,935	58,643	60,402	62,213	64,080	66,003	67,982	70,022	72,123
<b>6</b>	43,905	45,222	46,579	47,976	49,415	50,897	52,425	53,998	55,617	57,286	59,004	60,774	62,598	64,475
<b>7</b>	39,249	40,427	41,639	42,889	44,176	45,500	46,866	48,272	49,720	51,212	52,747	54,330	55,960	57,639
<b>8</b>	35,087	36,140	37,224	38,341	39,491	40,675	41,896	43,152	44,447	45,781	47,155	48,569	50,026	51,527
<b>9</b>	31,367	32,308	33,277	34,275	35,304	36,363	37,454	38,577	39,734	40,927	42,155	43,420	44,722	46,064

**2008 Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment**

**New York  
26.36%**

<b>CLASS</b>	<b>STEP 1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
<b>1</b>	120,535	124,151	127,875	131,711	135,663	139,733	143,925	148,243	149,000	149,000	149,000	149,000	149,000	149,000
<b>2</b>	97,669	100,599	103,616	106,725	109,927	113,225	116,621	120,120	123,724	127,435	131,259	135,196	139,253	143,430
<b>3</b>	79,141	81,515	83,960	86,480	89,074	91,745	94,498	97,333	100,253	103,260	106,358	109,549	112,836	116,221
<b>4</b>	64,126	66,050	68,032	70,073	72,174	74,340	76,570	78,868	81,233	83,671	86,180	88,765	91,429	94,172
<b>5</b>	51,962	53,521	55,126	56,780	58,483	60,238	62,045	63,907	65,823	67,798	69,833	71,927	74,085	76,308
<b>6</b>	46,452	47,846	49,282	50,760	52,283	53,851	55,467	57,131	58,845	60,610	62,428	64,301	66,230	68,217
<b>7</b>	41,527	42,773	44,055	45,377	46,739	48,141	49,585	51,073	52,605	54,183	55,808	57,482	59,207	60,984
<b>8</b>	37,123	38,237	39,384	40,565	41,782	43,036	44,327	45,656	47,026	48,438	49,891	51,387	52,928	54,517
<b>9</b>	33,187	34,183	35,208	36,264	37,352	38,473	39,628	40,816	42,040	43,302	44,601	45,939	47,317	48,737

**2008 Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment**

**Philadelphia  
20.14%**

<b>CLASS</b>	<b>STEP</b>													
	<b><u>1</u></b>	<b><u>2</u></b>	<b><u>3</u></b>	<b><u>4</u></b>	<b><u>5</u></b>	<b><u>6</u></b>	<b><u>7</u></b>	<b><u>8</u></b>	<b><u>9</u></b>	<b><u>10</u></b>	<b><u>11</u></b>	<b><u>12</u></b>	<b><u>13</u></b>	<b><u>14</u></b>
<b>1</b>	114,602	118,040	121,580	125,228	128,985	132,854	136,841	140,946	145,174	148,986	148,986	148,986	148,986	148,986
<b>2</b>	92,861	95,647	98,516	101,471	104,516	107,651	110,881	114,207	117,634	121,162	124,798	128,541	132,398	136,370
<b>3</b>	75,245	77,502	79,827	82,223	84,689	87,229	89,847	92,541	95,318	98,177	101,123	104,157	107,281	110,500
<b>4</b>	60,970	62,798	64,683	66,624	68,622	70,681	72,801	74,985	77,234	79,552	81,938	84,396	86,928	89,537
<b>5</b>	49,404	50,886	52,412	53,985	55,604	57,273	58,991	60,761	62,583	64,461	66,395	68,386	70,438	72,551
<b>6</b>	44,166	45,491	46,856	48,261	49,709	51,200	52,737	54,319	55,948	57,626	59,355	61,136	62,970	64,859
<b>7</b>	39,483	40,667	41,887	43,143	44,439	45,771	47,144	48,559	50,015	51,516	53,061	54,653	56,293	57,982
<b>8</b>	35,296	36,354	37,445	38,569	39,725	40,917	42,145	43,409	44,711	46,053	47,435	48,857	50,323	51,833
<b>9</b>	31,554	32,500	33,475	34,479	35,513	36,579	37,677	38,806	39,971	41,171	42,406	43,678	44,988	46,338

**2008 Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment**

Phoenix

14.74%

<b>CLASS</b>	<b>STEP</b>													
	<b><u>1</u></b>	<b><u>2</u></b>	<b><u>3</u></b>	<b><u>4</u></b>	<b><u>5</u></b>	<b><u>6</u></b>	<b><u>7</u></b>	<b><u>8</u></b>	<b><u>9</u></b>	<b><u>10</u></b>	<b><u>11</u></b>	<b><u>12</u></b>	<b><u>13</u></b>	<b><u>14</u></b>
<b>1</b>	109,450	112,734	116,116	119,599	123,187	126,883	130,690	134,611	138,648	142,289	142,289	142,289	142,289	142,289
<b>2</b>	88,687	91,348	94,088	96,911	99,818	102,813	105,897	109,074	112,347	115,716	119,188	122,764	126,447	130,240
<b>3</b>	71,863	74,019	76,239	78,527	80,883	83,308	85,808	88,382	91,034	93,764	96,578	99,475	102,459	105,533
<b>4</b>	58,229	59,976	61,776	63,629	65,537	67,504	69,529	71,615	73,763	75,976	78,255	80,603	83,021	85,512
<b>5</b>	47,183	48,599	50,056	51,558	53,105	54,699	56,340	58,030	59,770	61,564	63,411	65,312	67,272	69,290
<b>6</b>	42,181	43,446	44,750	46,092	47,475	48,899	50,366	51,877	53,433	55,036	56,687	58,388	60,140	61,944
<b>7</b>	37,708	38,839	40,004	41,204	42,441	43,714	45,025	46,377	47,767	49,201	50,676	52,196	53,763	55,376
<b>8</b>	33,709	34,720	35,762	36,835	37,940	39,078	40,251	41,458	42,702	43,983	45,303	46,661	48,061	49,503
<b>9</b>	30,135	31,039	31,970	32,929	33,917	34,935	35,984	37,062	38,174	39,320	40,500	41,715	42,966	44,255

**2008 Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment**

**Pittsburgh  
14.93%**

<b>CLASS</b>	<b>STEP</b>													
	<b><u>1</u></b>	<b><u>2</u></b>	<b><u>3</u></b>	<b><u>4</u></b>	<b><u>5</u></b>	<b><u>6</u></b>	<b><u>7</u></b>	<b><u>8</u></b>	<b><u>9</u></b>	<b><u>10</u></b>	<b><u>11</u></b>	<b><u>12</u></b>	<b><u>13</u></b>	<b><u>14</u></b>
<b>1</b>	109,632	112,921	116,308	119,797	123,391	127,093	130,906	134,834	138,878	142,525	142,525	142,525	142,525	142,525
<b>2</b>	88,834	91,499	94,244	97,071	99,983	102,983	106,072	109,255	112,533	115,908	119,386	122,967	126,656	130,456
<b>3</b>	71,982	74,141	76,365	78,657	81,016	83,446	85,950	88,528	91,184	93,920	96,738	99,640	102,629	105,708
<b>4</b>	58,326	60,075	61,878	63,734	65,646	67,616	69,644	71,734	73,885	76,102	78,385	80,736	83,159	85,654
<b>5</b>	47,262	48,680	50,139	51,644	53,193	54,789	56,433	58,126	59,869	61,666	63,516	65,420	67,383	69,405
<b>6</b>	42,251	43,518	44,824	46,169	47,553	48,980	50,450	51,963	53,522	55,127	56,781	58,484	60,239	62,046
<b>7</b>	37,771	38,904	40,070	41,273	42,511	43,786	45,100	46,454	47,847	49,282	50,760	52,283	53,852	55,468
<b>8</b>	33,765	34,778	35,821	36,896	38,003	39,143	40,317	41,527	42,772	44,056	45,378	46,739	48,141	49,585
<b>9</b>	30,185	31,091	32,023	32,984	33,973	34,993	36,043	37,124	38,237	39,385	40,567	41,784	43,037	44,329



**2008 Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment**

**Portland-Salem  
18.72%**

<b>CLASS</b>	<b>STEP 1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
<b>1</b>	113,247	116,645	120,143	123,748	127,460	131,284	135,223	139,280	143,458	147,225	147,225	147,225	147,225	147,225
<b>2</b>	91,763	94,517	97,352	100,272	103,280	106,379	109,570	112,858	116,244	119,730	123,323	127,022	130,833	134,758
<b>3</b>	74,356	76,586	78,884	81,251	83,688	86,198	88,785	91,448	94,191	97,017	99,928	102,925	106,013	109,194
<b>4</b>	60,249	62,056	63,919	65,836	67,810	69,845	71,941	74,099	76,322	78,612	80,969	83,398	85,901	88,478
<b>5</b>	48,820	50,285	51,793	53,347	54,947	56,596	58,294	60,043	61,844	63,699	65,611	67,578	69,606	71,694
<b>6</b>	43,644	44,953	46,302	47,691	49,122	50,595	52,113	53,677	55,287	56,945	58,654	60,413	62,226	64,092
<b>7</b>	39,016	40,187	41,392	42,634	43,913	45,230	46,587	47,985	49,424	50,907	52,434	54,007	55,627	57,297
<b>8</b>	34,879	35,925	37,003	38,113	39,256	40,434	41,647	42,896	44,183	45,509	46,874	48,280	49,728	51,221
<b>9</b>	31,181	32,116	33,079	34,071	35,094	36,147	37,232	38,348	39,498	40,684	41,905	43,162	44,456	45,790

**2008 Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment**

Raleigh  
16.82%

<u>CLASS</u>	<u>STEP</u>													
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>
<b>1</b>	111,435	114,778	118,221	121,767	125,420	129,183	133,059	137,051	141,162	144,868	144,868	144,868	144,868	144,868
<b>2</b>	90,295	93,004	95,794	98,667	101,628	104,677	107,817	111,051	114,383	117,814	121,349	124,989	128,739	132,601
<b>3</b>	73,166	75,361	77,621	79,950	82,349	84,818	87,364	89,984	92,684	95,464	98,329	101,278	104,317	107,446
<b>4</b>	59,285	61,063	62,896	64,783	66,725	68,728	70,789	72,913	75,100	77,354	79,674	82,064	84,526	87,062
<b>5</b>	48,039	49,480	50,964	52,493	54,068	55,690	57,361	59,082	60,854	62,680	64,561	66,496	68,492	70,546
<b>6</b>	42,945	44,234	45,561	46,928	48,335	49,785	51,279	52,818	54,402	56,034	57,715	59,446	61,230	63,066
<b>7</b>	38,392	39,544	40,729	41,951	43,211	44,506	45,841	47,217	48,633	50,092	51,595	53,143	54,737	56,380
<b>8</b>	34,321	35,350	36,410	37,503	38,628	39,787	40,980	42,209	43,476	44,781	46,124	47,507	48,932	50,401
<b>9</b>	30,682	31,602	32,550	33,526	34,532	35,568	36,636	37,734	38,866	40,033	41,234	42,471	43,744	45,057

**2008 Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment**

**Rest of U.S.  
13.18%**

<b>CLASS</b>	<b>STEP 1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
<b>1</b>	107,962	111,202	114,537	117,973	121,512	125,158	128,913	132,781	136,763	140,355	140,355	140,355	140,355	140,355
<b>2</b>	87,481	90,106	92,809	95,593	98,461	101,415	104,457	107,591	110,819	114,143	117,568	121,095	124,728	128,469
<b>3</b>	70,886	73,012	75,202	77,459	79,783	82,175	84,642	87,180	89,796	92,490	95,265	98,123	101,066	104,098
<b>4</b>	57,438	59,160	60,936	62,764	64,646	66,586	68,584	70,641	72,760	74,943	77,191	79,507	81,893	84,350
<b>5</b>	46,542	47,939	49,376	50,857	52,383	53,955	55,574	57,241	58,958	60,727	62,549	64,424	66,357	68,348
<b>6</b>	41,607	42,856	44,141	45,466	46,829	48,234	49,681	51,172	52,707	54,288	55,917	57,594	59,322	61,101
<b>7</b>	37,195	38,311	39,460	40,644	41,864	43,119	44,413	45,746	47,118	48,532	49,987	51,487	53,032	54,623
<b>8</b>	33,251	34,248	35,276	36,334	37,424	38,547	39,704	40,894	42,121	43,385	44,687	46,027	47,408	48,830
<b>9</b>	29,726	30,617	31,535	32,482	33,456	34,460	35,494	36,558	37,655	38,786	39,949	41,148	42,381	43,654

**2008 Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment**

**Richmond  
15.40%**

<b>CLASS</b>	<b>STEP</b>													
	<b><u>1</u></b>	<b><u>2</u></b>	<b><u>3</u></b>	<b><u>4</u></b>	<b><u>5</u></b>	<b><u>6</u></b>	<b><u>7</u></b>	<b><u>8</u></b>	<b><u>9</u></b>	<b><u>10</u></b>	<b><u>11</u></b>	<b><u>12</u></b>	<b><u>13</u></b>	<b><u>14</u></b>
<b>1</b>	110,080	113,383	116,784	120,287	123,896	127,613	131,442	135,385	139,446	143,108	143,108	143,108	143,108	143,108
<b>2</b>	89,197	91,873	94,629	97,468	100,392	103,404	106,506	109,702	112,993	116,382	119,874	123,470	127,174	130,989
<b>3</b>	72,276	74,445	76,678	78,979	81,348	83,787	86,302	88,890	91,557	94,304	97,133	100,047	103,049	106,140
<b>4</b>	58,564	60,321	62,131	63,995	65,914	67,892	69,929	72,027	74,187	76,413	78,705	81,066	83,499	86,004
<b>5</b>	47,455	48,879	50,344	51,855	53,411	55,013	56,664	58,364	60,114	61,918	63,776	65,688	67,659	69,689
<b>6</b>	42,423	43,696	45,007	46,357	47,748	49,180	50,656	52,176	53,741	55,353	57,013	58,724	60,486	62,300
<b>7</b>	37,925	39,063	40,234	41,441	42,685	43,965	45,284	46,644	48,042	49,484	50,968	52,497	54,072	55,694
<b>8</b>	33,903	34,920	35,968	37,047	38,158	39,303	40,482	41,696	42,947	44,236	45,563	46,930	48,338	49,788
<b>9</b>	30,309	31,218	32,154	33,119	34,112	35,136	36,191	37,275	38,394	39,546	40,733	41,955	43,213	44,510

**2008 Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment**

**Sacramento  
20.25%**

<b>CLASS</b>	<b>STEP</b>													
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
<b>1</b>	114,706	118,148	121,692	125,343	129,103	132,976	136,966	141,075	145,306	149,000	149,000	149,000	149,000	149,000
<b>2</b>	92,946	95,735	98,606	101,564	104,611	107,750	110,982	114,312	117,742	121,273	124,912	128,659	132,519	136,495
<b>3</b>	75,314	77,573	79,900	82,298	84,767	87,309	89,929	92,626	95,405	98,267	101,216	104,252	107,380	110,601
<b>4</b>	61,026	62,856	64,743	66,685	68,684	70,745	72,868	75,054	77,305	79,625	82,013	84,473	87,008	89,619
<b>5</b>	49,449	50,933	52,460	54,034	55,655	57,326	59,045	60,816	62,641	64,520	66,456	68,449	70,503	72,618
<b>6</b>	44,206	45,533	46,899	48,306	49,755	51,247	52,785	54,369	55,999	57,679	59,410	61,192	63,028	64,918
<b>7</b>	39,519	40,705	41,925	43,183	44,479	45,813	47,187	48,604	50,061	51,563	53,110	54,703	56,344	58,035
<b>8</b>	35,328	36,388	37,480	38,604	39,762	40,955	42,184	43,449	44,752	46,095	47,478	48,902	50,369	51,881
<b>9</b>	31,582	32,530	33,505	34,511	35,546	36,613	37,712	38,842	40,007	41,208	42,445	43,718	45,029	46,380

**2008 Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment**

**San Diego  
22.00%**

<b>CLASS</b>	<b>STEP</b>													
	<b><u>1</u></b>	<b><u>2</u></b>	<b><u>3</u></b>	<b><u>4</u></b>	<b><u>5</u></b>	<b><u>6</u></b>	<b><u>7</u></b>	<b><u>8</u></b>	<b><u>9</u></b>	<b><u>10</u></b>	<b><u>11</u></b>	<b><u>12</u></b>	<b><u>13</u></b>	<b><u>14</u></b>
<b>1</b>	116,376	119,867	123,463	127,167	130,982	134,911	138,959	143,128	147,421	149,000	149,000	149,000	149,000	149,000
<b>2</b>	94,299	97,128	100,041	103,042	106,134	109,318	112,597	115,976	119,455	123,038	126,730	130,531	134,448	138,481
<b>3</b>	76,410	78,702	81,063	83,496	86,000	88,579	91,238	93,974	96,794	99,697	102,689	105,769	108,942	112,211
<b>4</b>	61,914	63,771	65,685	67,655	69,684	71,775	73,928	76,146	78,430	80,784	83,206	85,703	88,274	90,923
<b>5</b>	50,169	51,674	53,224	54,821	56,465	58,160	59,904	61,702	63,552	65,459	67,423	69,445	71,529	73,675
<b>6</b>	44,850	46,195	47,581	49,009	50,479	51,993	53,553	55,160	56,814	58,519	60,274	62,082	63,945	65,863
<b>7</b>	40,094	41,297	42,535	43,811	45,127	46,480	47,874	49,311	50,790	52,314	53,883	55,499	57,164	58,880
<b>8</b>	35,842	36,917	38,025	39,166	40,341	41,551	42,798	44,081	45,404	46,766	48,169	49,614	51,102	52,636
<b>9</b>	32,042	33,003	33,993	35,013	36,063	37,145	38,260	39,407	40,589	41,808	43,062	44,354	45,684	47,055

**2007 Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment**

**San Francisco-Oakland  
32.53%**

<b>CLASS</b>	<b>STEP</b>													
	<b><u>1</u></b>	<b><u>2</u></b>	<b><u>3</u></b>	<b><u>4</u></b>	<b><u>5</u></b>	<b><u>6</u></b>	<b><u>7</u></b>	<b><u>8</u></b>	<b><u>9</u></b>	<b><u>10</u></b>	<b><u>11</u></b>	<b><u>12</u></b>	<b><u>13</u></b>	<b><u>14</u></b>
<b>1</b>	126,420	130,213	134,119	138,143	142,287	146,556	149,000	149,000	149,000	149,000	149,000	149,000	149,000	149,000
<b>2</b>	102,438	105,511	108,676	111,936	115,294	118,754	122,316	125,986	129,765	133,658	137,668	141,798	146,052	149,000
<b>3</b>	83,005	85,495	88,060	90,702	93,423	96,225	99,113	102,085	105,148	108,302	111,552	114,898	118,345	121,896
<b>4</b>	67,258	69,275	71,354	73,495	75,698	77,970	80,309	82,719	85,200	87,756	90,388	93,100	95,893	98,771
<b>5</b>	54,499	56,134	57,818	59,552	61,339	63,180	65,075	67,027	69,038	71,109	73,243	75,439	77,702	80,034
<b>6</b>	48,721	50,182	51,688	53,239	54,836	56,480	58,175	59,921	61,718	63,569	65,476	67,441	69,464	71,548
<b>7</b>	43,555	44,861	46,207	47,593	49,022	50,491	52,006	53,567	55,174	56,829	58,533	60,289	62,098	63,962
<b>8</b>	38,936	40,104	41,307	42,546	43,822	45,137	46,492	47,886	49,322	50,803	52,327	53,896	55,513	57,179
<b>9</b>	34,808	35,852	36,927	38,035	39,176	40,351	41,563	42,809	44,093	45,417	46,779	48,183	49,627	51,117

**2008 Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment**

**Seattle  
19.75%**

<b>CLASS</b>	<b>STEP</b>													
	<b><u>1</u></b>	<b><u>2</u></b>	<b><u>3</u></b>	<b><u>4</u></b>	<b><u>5</u></b>	<b><u>6</u></b>	<b><u>7</u></b>	<b><u>8</u></b>	<b><u>9</u></b>	<b><u>10</u></b>	<b><u>11</u></b>	<b><u>12</u></b>	<b><u>13</u></b>	<b><u>14</u></b>
<b>1</b>	114,230	117,657	121,186	124,821	128,566	132,423	136,396	140,488	144,702	148,502	148,502	148,502	148,502	148,502
<b>2</b>	92,560	95,337	98,196	101,142	104,177	107,302	110,521	113,837	117,252	120,769	124,393	128,124	131,968	135,927
<b>3</b>	75,001	77,251	79,568	81,956	84,414	86,946	89,555	92,241	95,008	97,859	100,795	103,818	106,933	110,141
<b>4</b>	60,772	62,595	64,473	66,407	68,399	70,451	72,565	74,742	76,984	79,294	81,672	84,122	86,646	89,246
<b>5</b>	49,244	50,721	52,242	53,810	55,424	57,087	58,800	60,564	62,380	64,252	66,180	68,164	70,209	72,316
<b>6</b>	44,022	45,343	46,704	48,105	49,548	51,034	52,565	54,143	55,766	57,439	59,162	60,937	62,766	64,648
<b>7</b>	39,355	40,535	41,751	43,003	44,294	45,622	46,991	48,402	49,853	51,349	52,889	54,475	56,110	57,794
<b>8</b>	35,181	36,236	37,324	38,443	39,597	40,784	42,008	43,268	44,566	45,904	47,281	48,699	50,160	51,665
<b>9</b>	31,451	32,395	33,366	34,367	35,398	36,460	37,555	38,680	39,841	41,037	42,268	43,536	44,842	46,188



**2008 Foreign Service (FS) Salary Table Incorporating the Locality Pay Adjustment**

**Washington-Baltimore**  
**20.89%**

<b>CLASS</b>	<b>STEP</b>													
	<b><u>1</u></b>	<b><u>2</u></b>	<b><u>3</u></b>	<b><u>4</u></b>	<b><u>5</u></b>	<b><u>6</u></b>	<b><u>7</u></b>	<b><u>8</u></b>	<b><u>9</u></b>	<b><u>10</u></b>	<b><u>11</u></b>	<b><u>12</u></b>	<b><u>13</u></b>	<b><u>14</u></b>
<b>1</b>	115,317	118,777	122,339	126,010	129,790	133,684	137,695	141,826	146,080	149,000	149,000	149,000	149,000	149,000
<b>2</b>	93,441	96,244	99,131	102,105	105,168	108,323	111,573	114,920	118,368	121,919	125,577	129,344	133,224	137,221
<b>3</b>	75,715	77,986	80,325	82,736	85,218	87,773	90,408	93,119	95,913	98,790	101,754	104,807	107,951	111,190
<b>4</b>	61,350	63,190	65,087	67,040	69,050	71,122	73,256	75,453	77,717	80,049	82,449	84,923	87,471	90,096
<b>5</b>	49,712	51,204	52,739	54,322	55,952	57,631	59,359	61,140	62,974	64,864	66,810	68,813	70,878	73,004
<b>6</b>	44,442	45,775	47,148	48,563	50,019	51,520	53,066	54,658	56,297	57,986	59,726	61,517	63,363	65,264
<b>7</b>	39,729	40,921	42,148	43,413	44,716	46,057	47,438	48,863	50,328	51,838	53,392	54,994	56,644	58,344
<b>8</b>	35,516	36,581	37,679	38,809	39,973	41,173	42,408	43,680	44,990	46,341	47,731	49,162	50,637	52,157
<b>9</b>	31,751	32,703	33,684	34,694	35,735	36,807	37,912	39,049	40,220	41,428	42,671	43,951	45,268	46,627