To register for this seminar, please fill in the requested information below, then email or fax back this form to:

> Dennis Fish Tel. (202) 693-8451 Fax: (202) 219-8141 you may register By EMAIL at:

educationcampaignseminars@dol.gov

DECICTD ATTOM INTEGRALATION

1. Name and Title
2. Organization/Company
3.Address
4. Telephone/Fax/email
Individuals with disabilities who need specia

accommodations please check here. The list of attendees will be available upon request. Please indicate if you do not want

your name shared by checking here.

U.S. Department of Labor Employee Benefits Security Administration 200 Constitution Avenue, N.W. Room N5623 Washington, DC 20210



U.S. Department of Labor Health Benefits Education Campaign



Alabama Department of Insurance

PRESENT:

HIPAA and Other Health Benefits Laws: Compliance Assistance Seminar

August 12th & 13th, 2009

WHY SHOULD YOU ATTEND THIS SEMINAR?

If you are an employer who is trying to comply with federal and Alabama state laws regarding your health plan, this is your chance to talk to both federal and Alabama state regulators at the same time, in the same place. If you are a third party administrator or a carrier who has questions about new laws and issues, this is your opportunity to ask the experts.

The U.S. Department of Labor is teaming up with the Alabama Department of Insurance to bring you practical information, helpful tips, and clarification regarding Alabama and federal health benefits laws. In addition to the U.S. Dept. of Labor and the Alabama Department of Insurance, representatives from the Dept. of Health & Human Services and the Internal Revenue Service will join us.

This seminar is FREE and open to the first 100 registrants. Registration will be on a first come first served basis, so please fill out and return the registration form on the back of this brochure as soon as possible by email, or by fax or phone (see back for contact information).

SEMINAR LOCATION

The HIPAA & Other Health Benefits Laws: Compliance Assistance Seminar will be held at the Wynfrey Hotel, 1000 Riverchase Galleria, Birmingham, AL 35244. Tel. (205) 444-5707. PLEASE NOTE: If you plan to spend the night at the hotel, please contact them directly and ask for reservations.

BIRMINGHAM, AL **DAY 1: AUGUST 12, 2009 TENTATIVE AGENDA**

8:00 – 8:30 a.m. - **Registration & Sign In**

8:30-9:00 a.m. – Welcome and Purpose of Meeting, Opening Remarks

Speakers: Representatives from:

- U.S. Dept. of Labor, EBSA
- Alabama Department of Insurance

9:00 – 10:00 a.m. – Fiduciary Education for **Health Plan Sponsors**

Speaker: Representative from:

U.S. Dept. of Labor, EBSA

10:00 – 10:15 a.m. – **BREAK**

10:15 – 11:30 a.m. – Fiduciary Education for Health Plan Sponsors, Cont.

Speaker: Representative from:

U.S. Dept. of Labor, EBSA

11:30 – 12:45 p.m. – **LUNCH** on your own

12:45 - 2:00 p.m. - **U.S. Dept. of Labor** HIPAA Regulations: HIPAA Portability Provisions & Alabama Department of Insurance

Speakers: Representatives from:

- U.S. Dept. of Labor, EBSA
- Alabama Department of Insurance

 $2:00 - 2:15 \text{ p.m.} - \mathbf{BREAK}$

2:15 – 3:45 p.m. – **U.S. Dept. of Labor** HIPAA Regulations: Nondiscrimination Provisions, Mental Health Parity Act, Newborns' & Mothers' Health Protection Act, and Women's Health & Cancer Rights Act and Alabama Department of Insurance

Speakers: Representatives from:

- U.S. Dept. of Labor, EBSA
- Alabama Department of Insurance

BIRMINGHAM, AL **DAY 2: AUGUST 13, 2009 TENTATIVE AGENDA**

8:00 – 9:30 a.m. – Federal COBRA and Alabama Specific Continuation of Coverage

Speakers: Representatives from:

- U.S. Dept. of Labor, EBSA
- Internal Revenue Service
- Alabama Department of Insurance

9:30 – 9:45 a.m. – **BREAK**

9:45 a.m. – 11:15 p.m. – Federal COBRA and Alabama Specific Continuation of Coverage, Continued

Same Speakers

11:15 – 12:30 p.m. – **LUNCH** on your own

12:30 – 1:30 p.m. – **HIPAA Privacy** Regulations

Speaker: Representative from:

 U.S. Dept. Health & Human Services, Office for Civil Rights

1:30 – 2:45 p.m. – **Family & Medical Leave** Act: Overview of the Law

Speaker: Representative from:

 U.S. Dept. of Labor, Employment Standards Administration

2:45 – 3:00 p.m. – **BREAK**

3:00 – 3:30 p.m. – **USERRA**

Speaker: Representative from:

 U.S. Dept. of Labor, Veterans' **Employment & Training Service**

3:00 – 4:00 p.m. - Health Savings Accounts: **General Overview**

Speakers: Representatives from:

- Internal Revenue Service
- U.S. Dept. of Labor, EBSA