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**ATTORNEY**

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*Johnson v. Fla. Power Corp.* 7 OCAHO 981 (1997)

*United States v. Flores-Martinez* 4 OCAHO 647 (1994)

*United States v. Green Plaza, Inc.* 4 OCAHO 618 (1994)

*United States v. Midtown Fashion* 4 OCAHO 665 (1994)

*United States v. Remileh* 4 OCAHO 680 (1994)

*United States v. Zekreya* 4 OCAHO 683 (1994)

Conflict of Interest

*Santiglia v. Sun Microsystems, Inc.* 9 OCAHO 1104 (2004)

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*Hsieh v. PMC - Sierra, Inc.* 9 OCAHO 1089 (2003)

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*Costigan v. NYNEX* 6 OCAHO 918 (1997)

*Hsieh v. PMC - Sierra, Inc.* 9 OCAHO 1089 (2003)

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*United States v. Flores-Martinez* 4 OCAHO 713 (1994)

*United States v. Mubarki* 5 OCAHO 816 (1995)

*United States v. Velasquez-Tabir* 6 OCAHO 872 (1996)

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<i>United States v. Butterfly Legwear, Inc.</i>	6 OCAHO	900	(1996)
<i>United States v. Cont'l Sports Corp.</i>	5 OCAHO	799	(1995)
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<i>United States v. Galeas</i>	5 OCAHO	790	(1995)
<i>United States v. Green Plaza, Inc.</i>	4 OCAHO	618	(1994)
<i>United States v. Jaque</i>	6 OCAHO	823	(1995)
<i>United States v. Mark's Elec. Contracting Corp.</i>	4 OCAHO	641	(1994)
<i>United States v. Midtown Fashion</i>	4 OCAHO	657	(1994)
<i>United States v. Midtown Fashion</i>	4 OCAHO	665	(1994)
<i>United States v. Mubarki</i>	5 OCAHO	816	(1995)
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<i>United States v. Ortiz</i>	6 OCAHO	905	(1996)
<i>United States v. Pan Am. Supply Co.</i>	5 OCAHO	804	(1995)
<i>United States v. Pedraza-Guzman</i>	5 OCAHO	792	(1995)
<i>United States v. Remileh</i>	4 OCAHO	680	(1994)
<i>United States v. Zekreya</i>	4 OCAHO	683	(1994)

#### **ATTORNEY FEES**

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<i>United States v. Mester Mfg. Co.</i>	1 OCAHO	44	(1989)
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<i>Charo's Corp. v. United States</i>	5 OCAHO	761	(1995)
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<i>Hsieh v. PMC - Sierra, Inc.</i>	9 OCAHO	1091	(2003)
<i>Huesca v. Rojas Bakery</i>	4 OCAHO	654	(1994)
<i>Jarvis v. AK Steel</i>	7 OCAHO	952	(1997)
<i>Jasso v. Danbury Hilton &amp; Towers</i>	3 OCAHO	566	(1993)
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<i>United States v. Great Earth Cos.</i>	9 OCAHO	1070	(2001)
<i>United States v. Mester Mfg. Co.</i>	1 OCAHO	44	(1989)
<i>United States v. Nu Look Cleaners of Pembroke Pines, Inc.</i>	1 OCAHO	274	(1990)
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<i>United States v. Remileh</i>	6 OCAHO	864	(1996)
<i>Werline v. Pub. Serv. Elec. &amp; Gas Co.</i>	7 OCAHO	955	(1997)
<i>Wije v. Barton Springs</i>	5 OCAHO	785	(1995)
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<i>Chu v. Fujitsu Network Transmission Sys.</i>	5 OCAHO	778	(1995)
<i>Horne v. Town of Hampstead</i>	7 OCAHO	959	(1997)
<i>Lee v. Airtouch Communications</i>	7 OCAHO	926	(1997)
<i>Soto v. Top Indus., Inc.</i>	8 OCAHO	1016	(1998)
<i>United States v. Auburn Univ.</i>	4 OCAHO	688	(1994)
<i>Wije v. Barton Springs</i>	5 OCAHO	785	(1995)
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<i>Jasso v. Danbury Hilton &amp; Towers</i>	3 OCAHO	566	(1993)
<i>Trivedi v. Northrop Corp.</i>	4 OCAHO	600	(1994)
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<i>United States v. Workrite Unif. Co.</i>	5 OCAHO	755	(1995)
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<i>Lareau v. US Airways, Inc.</i>	7 OCAHO	963	(1997)
<i>Lee v. Airtouch Communications</i>	7 OCAHO	926	(1997)
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## ATTORNEY/CLIENT

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<i>Lardy v. United Airlines</i>	3 OCAHO	493	(1993)
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<i>Nguyen v. ADT Eng'g</i>	3 OCAHO	489	(1993)
<i>Prado-Rosales v. Montgomery Donuts</i>	3 OCAHO	438	(1992)
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<i>United States v. Educ. Employment Enter.</i>	1 OCAHO	283	(1991)
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<i>In re Investigation of Wal-Mart Distrib. Ctr., Subpoena</i>	5 OCAHO	788	(1995)
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<i>Zarazinski v. Anglo Fabrics, Co.</i>	4 OCAHO	643	(1994)

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<i>United States v. Workrite Unif. Co.</i>	5 OCAHO	755	(1995)
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	<i>United States v. Strano</i>	5 OCAHO	748	(1995)
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	<i>Getahun v. Dupont Merck Pharm. Co.</i>	8 OCAHO	1041	(1999)
	<i>Iron Workers Local 455 v. Lake Constr. &amp; Dev. Corp.</i>	7 OCAHO	964	(1997)
	<i>United States v. A.J. Bart, Inc.</i>	3 OCAHO	538	(1993)
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	<i>United States v. DAR Distrib., Inc.</i>	1 OCAHO	60	(1989)
	<i>United States v. El Charro Avitia, Inc.</i>	7 OCAHO	971	(1997)
	<i>United States v. Garcia</i>	7 OCAHO	950	(1997)
	<i>United States v. Sparky's Waterfront Saloon, Inc.</i>	1 OCAHO	126	(1990)
	<i>United States v. United Pottery Mfg. &amp; Accessories, Inc.</i>	1 OCAHO	51	(1989)
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<i>Bendig v. Conoco, Inc.</i>	9 OCAHO	1077	(2001)
<i>Bozoghlanian v. Raytheon Co.</i>	4 OCAHO	660	(1994)
<i>Chao v. McDonnell Douglas Corp.</i>	6 OCAHO	824	(1995)
<i>Chu v. Fujitsu Network Transmission Sys.</i>	5 OCAHO	778	(1995)
<i>Fuentes v. Grace Culinary Sys.</i>	6 OCAHO	873	(1996)
<i>Ipina v. Mich. Jobs Comm'n</i>	8 OCAHO	1036	(1999)
<i>Iron Workers Local 455 v. Lake Constr. &amp; Dev. Corp.</i>	7 OCAHO	964	(1997)
<i>Jackai v. Dallas County-Data Serv.</i>	3 OCAHO	569	(1993)
<i>Jarvis v. AK Steel</i>	7 OCAHO	930	(1997)
<i>Kattan v. Union League Club of Chi.</i>	3 OCAHO	586	(1993)
<i>Lee v. Airtouch Communications</i>	6 OCAHO	901	(1996)
<i>Mir v. Fed. Bureau of Prisons</i>	3 OCAHO	577	(1993)
<i>Monjaras v. Blue Ribbon Cleaners</i>	3 OCAHO	526	(1993)
<i>Naginsky v. Dep't of Def.</i>	6 OCAHO	891	(1996)
<i>Nguyen v. ADT Eng'g</i>	3 OCAHO	489	(1993)
<i>Parker v. Wild Goose Storage, Inc.</i>	9 OCAHO	1081	(2002)
<i>Salerno v. ICL Retail Sys.</i>	3 OCAHO	481	(1993)
<i>Tal v. M. L. Energia, Inc.</i>	3 OCAHO	519	(1993)
<i>United States v. Alvand, Inc.</i>	2 OCAHO	352	(1991)
<i>United States v. Am. Terrazzo Corp.</i>	6 OCAHO	877	(1996)
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<i>United States v. Nat'l P.B. Eng'r Corp.</i>	1 OCAHO	146	(1990)
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<i>United States v. Torres</i>	1 OCAHO	83	(1989)
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<i>United States v. Giannini Landscaping</i>	3 OCAHO	573	(1993)
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<i>United States v. Schwartz</i>	5 OCAHO	760	(1995)
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<i>United States v. Koamerican Trading</i>	1 OCAHO	63	(1989)

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<i>United States v. New El Rey Sausage Co.</i>	1 OCAHO	78	(1989)
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<i>United States v. Chaudhry</i>	3 OCAHO	576	(1993)
<i>United States v. Karnival Fashion</i>	5 OCAHO	783	(1995)
<i>United States v. Mathis</i>	4 OCAHO	717	(1995)

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<i>United States v. Morales-Martinez</i>	5 OCAHO	727	(1995)
<i>United States v. Morales-Vargas</i>	5 OCAHO	732	(1995)
<i>United States v. Noorealam</i>	5 OCAHO	797	(1995)
<i>United States v. Remileh</i>	5 OCAHO	724	(1995)

**CITATION/CITATION PERIOD**

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<i>United States v. Mester Mfg. Co.</i>	1 OCAHO	18	(1988)
<i>United States v. Saikhon, Inc.</i>	1 OCAHO	279	(1990)

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<i>United States v. Big Bear Mkt.</i>	1 OCAHO	48	(1989)
<i>United States v. Body Shop</i>	1 OCAHO	149	(1990)
<i>United States v. Citizen's Utils. Co.</i>	1 OCAHO	109	(1989)
<i>United States v. Interdynamics, Inc.</i>	3 OCAHO	433	(1992)
<i>United States v. Mester Mfg. Co.</i>	1 OCAHO	18	(1988)
<i>United States v. New El Rey Sausage Co.</i>	1 OCAHO	78	(1989)
<i>United States v. Walia's, Inc.</i>	1 OCAHO	122	(1990)
<i>United States v. Widow Brown's Inn</i>	3 OCAHO	399	(1992)

Standard for Issuing a Citation (Reason to believe)

<i>United States v. Body Shop</i>	1 OCAHO	149	(1990)
<i>United States v. New El Rey Sausage Co.</i>	1 OCAHO	78	(1989)
<i>United States v. Widow Brown's Inn</i>	3 OCAHO	399	(1992)

**CIVIL MONEY PENALTY**

Aggravation

	<i>United States v. Hudson Delivery Serv.</i>	7 OCAHO	945	(1997)
	<i>United States v. Rupson of Hyde Park, Inc.</i>	7 OCAHO	958	(1997)
Assessment of Penalty Greater Than Requested				
	<i>United States v. Aid Maint. Co.</i>	8 OCAHO	1023	(1999)
Compliance				
	<i>United States v. El Paso Hospitality</i>	5 OCAHO	737	(1995)
	<i>United States v. Hosung Cleaning Corp.</i>	4 OCAHO	670	(1994)
	<i>United States v. Raygoza</i>	5 OCAHO	729	(1995)
Definition				
	<i>United States v. Furr's/Bishop's Cafeterias</i>	2 OCAHO	330	(1991)
Document Abuse				
	<i>United States v. Beverly Ctr.</i>	5 OCAHO	762	(1995)
	<i>United States v. Monfort</i>	4 OCAHO	597	(1994)
Document Fraud				
	<i>United States v. Dominguez</i>	8 OCAHO	1000	(1998)
Double Jeopardy				
	<i>United States v. Noriega-Perez</i>	5 OCAHO	811	(1995)
	<i>United States v. Noriega-Perez</i>	6 OCAHO	859	(1996)
Eighth Amendment				
	<i>United States v. Kurzon</i>	4 OCAHO	637	(1994)
Excessive Money Penalties				
	<i>United States v. Dominguez</i>	6 OCAHO	878	(1996)
Factors				
	<i>United States v. Dominguez</i>	8 OCAHO	1000	(1998)
	<i>United States v. Fortune East Fashion, Inc.</i>	7 OCAHO	992	(1998)
	<i>United States v. Rupson of Hyde Park, Inc.</i>	7 OCAHO	958	(1997)
Generally				
	<i>United States v. Alaniz</i>	1 OCAHO	297	(1991)
	<i>United States v. Alberta Sosa, Inc.</i>	6 OCAHO	831	(1996)
	<i>United States v. Alvarez-Suarez</i>	6 OCAHO	862	(1996)
	<i>United States v. A-Plus Roofing</i>	1 OCAHO	209	(1990)
	<i>United States v. Applied Computer Tech.</i>	2 OCAHO	367	(1991)
	<i>United States v. Beverly Ctr.</i>	5 OCAHO	762	(1995)
	<i>United States v. Big Bear Mkt.</i>	1 OCAHO	48	(1989)
	<i>United States v. Broadcasters Unlimited, Inc.</i>	4 OCAHO	719	(1994)
	<i>United States v. Buckingham Ltd. P'ship</i>	1 OCAHO	151	(1990)
	<i>United States v. Busy Corner Sportswear</i>	3 OCAHO	511	(1993)

<i>United States v. Cahn</i>	1 OCAHO	127	(1990)
<i>United States v. Camidor Props., Inc.</i>	1 OCAHO	299	(1991)
<i>United States v. Chacon</i>	3 OCAHO	578	(1993)
<i>United States v. Chef Rayko, Inc.</i>	5 OCAHO	794	(1995)
<i>United States v. Chef Rayko, Inc.</i>	5 OCAHO	803	(1995)
<i>United States v. Chuy's Paint &amp; Body Shop</i>	1 OCAHO	19	(1988)
<i>United States v. Citizen's Utils. Co.</i>	1 OCAHO	109	(1989)
<i>United States v. Collins Food Int'l</i>	1 OCAHO	67	(1989)
<i>United States v. Collins Food Int'l</i>	1 OCAHO	123	(1990)
<i>United States v. Cont'l Sports Corp.</i>	5 OCAHO	799	(1995)
<i>United States v. Cruz</i>	3 OCAHO	453	(1992)
<i>United States v. Davis Nursery</i>	4 OCAHO	694	(1994)
<i>United States v. Day</i>	3 OCAHO	575	(1993)
<i>United States v. Diamond Constr.</i>	3 OCAHO	451	(1992)
<i>United States v. Diaz-Rosas</i>	4 OCAHO	702	(1994)
<i>United States v. Dodge Printing Ctrs.</i>	1 OCAHO	125	(1990)
<i>United States v. Dominguez</i>	7 OCAHO	972	(1997)
<i>United States v. Felipe, Inc.</i>	1 OCAHO	93	(1989)
<i>United States v. Felipe, Inc.</i>	1 OCAHO	108	(1989)
<i>United States v. Fox</i>	5 OCAHO	756	(1995)
<i>United States v. Galeas</i>	5 OCAHO	790	(1995)
<i>United States v. Galilee Fashions</i>	4 OCAHO	697	(1994)
<i>United States v. Giambli's Enter.</i>	5 OCAHO	817	(1995)
<i>United States v. Gloria Fashions, Inc.</i>	6 OCAHO	887	(1996)
<i>United States v. Griffin</i>	1 OCAHO	50	(1989)
<i>United States v. Hollendorfer</i>	1 OCAHO	175	(1990)
<i>United States v. Honeybake Farms</i>	2 OCAHO	311	(1991)
<i>United States v. Huang</i>	1 OCAHO	300	(1991)
<i>United States v. Hudson Delivery Serv.</i>	7 OCAHO	945	(1997)
<i>United States v. Hui</i>	3 OCAHO	479	(1992)
<i>United States v. Jerez</i>	3 OCAHO	420	(1992)
<i>United States v. Kangaroo Express of Pueblo</i>	3 OCAHO	581	(1993)
<i>United States v. La Casona</i>	4 OCAHO	712	(1994)
<i>United States v. Landscapes By Susanna</i>	3 OCAHO	556	(1993)
<i>United States v. Landscapes By Susanna</i>	3 OCAHO	556	(1993)
<i>United States v. Lim</i>	3 OCAHO	499	(1993)
<i>United States v. Lim</i>	3 OCAHO	512	(1993)
<i>United States v. M.T.S. Serv. Corp.</i>	3 OCAHO	448	(1992)
<i>United States v. Mathis</i>	5 OCAHO	752	(1995)
<i>United States v. Mester Mfg. Co.</i>	1 OCAHO	18	(1988)
<i>United States v. Mex. Bakery</i>	2 OCAHO	315	(1991)
<i>United States v. Minaco Fashions</i>	3 OCAHO	552	(1993)
<i>United States v. Monfort</i>	4 OCAHO	597	(1994)

<i>United States v. Mubarki</i>	5 OCAHO	816	(1995)
<i>United States v. Neighbors of Haw.</i>	1 OCAHO	262	(1990)
<i>United States v. Noel Plastering &amp; Stucco</i>	2 OCAHO	319	(1991)
<i>United States v. Noel Plastering &amp; Stucco</i>	2 OCAHO	377	(1991)
<i>United States v. Noel Plastering &amp; Stucco</i>	3 OCAHO	427	(1992)
<i>United States v. Onion River Sports, Inc.</i>	4 OCAHO	673	(1994)
<i>United States v. Penrod Nat'l Enter., Inc.</i>	3 OCAHO	559	(1993)
<i>United States v. Penrod Nat'l Enter., Inc.</i>	3 OCAHO	559	(1993)
<i>United States v. Ricardo Calderon, Inc.</i>	6 OCAHO	832	(1996)
<i>United States v. Riverboat Delta King</i>	5 OCAHO	738	(1995)
<i>United States v. Robison Fruit Ranch, Inc.</i>	6 OCAHO	855	(1996)
<i>United States v. San Ysidro Ranch</i>	1 OCAHO	183	(1990)
<i>United States v. Satarain</i>	3 OCAHO	557	(1993)
<i>United States v. Satarain</i>	3 OCAHO	557	(1993)
<i>United States v. SDI Indus.</i>	3 OCAHO	465	(1992)
<i>United States v. Sea Pine Inn, Inc.</i>	1 OCAHO	87	(1989)
<i>United States v. Singh</i>	3 OCAHO	520	(1993)
<i>United States v. Strano</i>	5 OCAHO	748	(1995)
<i>United States v. Task Force Sec., Inc.</i>	3 OCAHO	563	(1993)
<i>United States v. Task Force Sec., Inc.</i>	4 OCAHO	625	(1994)
<i>United States v. Tinoco-Medina</i>	6 OCAHO	890	(1996)
<i>United States v. Tom &amp; Yu</i>	3 OCAHO	445	(1992)
<i>United States v. Tuttle's Design Build, Inc.</i>	3 OCAHO	422	(1992)
<i>United States v. Ulysses, Inc.</i>	3 OCAHO	449	(1992)
<i>United States v. Valladares</i>	2 OCAHO	316	(1992)
<i>United States v. Visit USA Bureau-S.F., Inc.</i>	1 OCAHO	155	(1990)
<i>United States v. Widow Brown's Inn</i>	3 OCAHO	399	(1992)
<i>United States v. Wood 'N Stuff</i>	3 OCAHO	574	(1993)
<i>United States v. Wrangler's Country Cafe</i>	1 OCAHO	191	(1990)
<i>United States v. Yruegas</i>	1 OCAHO	45	(1989)

#### Good Faith Defense

<i>United States v. Anchor Seafood Distribs.</i>	5 OCAHO	758	(1995)
<i>United States v. Carter</i>	6 OCAHO	865	(1996)
<i>United States v. Carter</i>	7 OCAHO	931	(1997)
<i>United States v. Catalano</i>	7 OCAHO	974	(1997)
<i>United States v. Draper-King Cole, Inc.</i>	7 OCAHO	933	(1997)
<i>United States v. Four Star Knitting</i>	6 OCAHO	868	(1996)
<i>United States v. Hudson Delivery Serv.</i>	7 OCAHO	945	(1997)
<i>United States v. Jenkins</i>	5 OCAHO	743	(1995)
<i>United States v. Karnival Fashion</i>	5 OCAHO	783	(1995)
<i>United States v. Mathis</i>	4 OCAHO	717	(1994)
<i>United States v. Mathis</i>	5 OCAHO	752	(1995)

<i>United States v. Mesabi Bituminous, Inc.</i>	5 OCAHO	801	(1995)
<i>United States v. Monroe Novelty Co.</i>	7 OCAHO	986	(1998)
<i>United States v. Primera Enter., Inc.</i>	4 OCAHO	692	(1994)
<i>United States v. Raygoza</i>	5 OCAHO	729	(1995)
<i>United States v. Riverboat Delta King</i>	5 OCAHO	738	(1995)
<i>United States v. Rupson of Hyde Park, Inc.</i>	7 OCAHO	958	(1997)
<i>United States v. Skydive Acad. of Haw. Corp.</i>	6 OCAHO	848	(1996)
<i>United States v. Sunshine Bldg. Maint.</i>	7 OCAHO	997	(1998)
<i>United States v. Taco Plus, Inc.</i>	5 OCAHO	775	(1995)
<i>United States v. Task Force Sec., Inc.</i>	4 OCAHO	625	(1994)
<i>United States v. Tri-Component Prod. Corp.</i>	6 OCAHO	853	(1996)
<i>United States v. Vickers</i>	5 OCAHO	819	(1995)
<i>United States v. Vogue Pleating</i>	5 OCAHO	782	(1995)
<i>United States v. Williams Produce</i>	5 OCAHO	730	(1995)

#### Illegal Alien(s)

<i>United States v. Alberta Sosa, Inc.</i>	6 OCAHO	831	(1996)
<i>United States v. Chef Rayko, Inc.</i>	5 OCAHO	794	(1995)
<i>United States v. Chef Rayko, Inc.</i>	5 OCAHO	803	(1995)
<i>United States v. Fortune East Fashion, Inc.</i>	7 OCAHO	992	(1998)
<i>United States v. Four Star Knitting</i>	6 OCAHO	868	(1996)
<i>United States v. Giambliis Enter.</i>	6 OCAHO	834	(1996)
<i>United States v. Great Bend Packing Co.</i>	6 OCAHO	835	(1996)
<i>United States v. Hudson Delivery Serv.</i>	7 OCAHO	945	(1997)
<i>United States v. Kurzon</i>	4 OCAHO	637	(1994)
<i>United States v. Ricardo Calderon, Inc.</i>	6 OCAHO	832	(1996)
<i>United States v. Skydive Acad. of Haw. Corp.</i>	6 OCAHO	848	(1996)
<i>United States v. Sunshine Bldg. Maint.</i>	7 OCAHO	997	(1998)
<i>United States v. Tri-Component Prod. Corp.</i>	6 OCAHO	853	(1996)

#### INS Guidelines

<i>United States v. Dominguez</i>	8 OCAHO	1000	(1998)
<i>United States v. Monroe Novelty Co.</i>	7 OCAHO	986	(1998)
<i>United States v. Sunshine Bldg. Maint.</i>	7 OCAHO	997	(1998)
<i>United States v. Williams Produce</i>	5 OCAHO	730	(1995)

#### Knowing Hire

<i>United States v. Sunshine Bldg. Maint.</i>	7 OCAHO	997	(1998)
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#### Mitigation

<i>United States v. 4431 Inc.</i>	4 OCAHO	611	(1994)
<i>United States v. Acevedo</i>	1 OCAHO	95	(1989)
<i>United States v. Alaniz</i>	1 OCAHO	297	(1991)
<i>United States v. Alberta Sosa, Inc.</i>	6 OCAHO	831	(1996)

<i>United States v. Am. McNair, Inc.</i>	1 OCAHO	285	(1991)
<i>United States v. Anchor Seafood Distributions</i>	5 OCAHO	758	(1995)
<i>United States v. Applied Computer Tech.</i>	2 OCAHO	367	(1991)
<i>United States v. Big Bear Mkt.</i>	1 OCAHO	48	(1989)
<i>United States v. Body Shop</i>	1 OCAHO	185	(1990)
<i>United States v. Boo Bears Den</i>	1 OCAHO	71	(1989)
<i>United States v. Broadway Tire, Inc.</i>	1 OCAHO	226	(1990)
<i>United States v. Broadway Tire, Inc.</i>	2 OCAHO	310	(1991)
<i>United States v. Business Teleconsultants, Ltd.</i>	3 OCAHO	536	(1993)
<i>United States v. Business Teleconsultants, Ltd.</i>	3 OCAHO	565	(1993)
<i>United States v. Busy Corner Sportswear</i>	3 OCAHO	511	(1993)
<i>United States v. Cafe Camino Real</i>	2 OCAHO	307	(1991)
<i>United States v. Camidor Props., Inc.</i>	1 OCAHO	299	(1991)
<i>United States v. Carlson</i>	1 OCAHO	260	(1990)
<i>United States v. Carlson</i>	1 OCAHO	264	(1990)
<i>United States v. Catalano</i>	7 OCAHO	974	(1997)
<i>United States v. Cent. Neb. Packing</i>	4 OCAHO	714	(1994)
<i>United States v. Charo's Corp.</i>	2 OCAHO	369	(1991)
<i>United States v. Chef Rayko, Inc.</i>	5 OCAHO	803	(1995)
<i>United States v. China Wok Rest.</i>	4 OCAHO	608	(1994)
<i>United States v. Collins Food Int'l</i>	1 OCAHO	67	(1989)
<i>United States v. Collins Food Int'l</i>	1 OCAHO	123	(1990)
<i>United States v. Cont'l Sports Corp.</i>	5 OCAHO	799	(1995)
<i>United States v. Cruz</i>	3 OCAHO	453	(1992)
<i>United States v. Cuevas</i>	1 OCAHO	273	(1990)
<i>United States v. Davila</i>	7 OCAHO	936	(1997)
<i>United States v. Davis Nursery</i>	4 OCAHO	694	(1994)
<i>United States v. Day</i>	3 OCAHO	575	(1993)
<i>United States v. Diaz-Rosas</i>	4 OCAHO	702	(1994)
<i>United States v. Dittman</i>	1 OCAHO	195	(1990)
<i>United States v. Dodge Printing Ctrs.</i>	1 OCAHO	125	(1990)
<i>United States v. Dominguez</i>	8 OCAHO	1000	(1998)
<i>United States v. Draper-King Cole, Inc.</i>	7 OCAHO	933	(1997)
<i>United States v. Eagles Groups</i>	2 OCAHO	342	(1991)
<i>United States v. Eagley</i>	3 OCAHO	435	(1992)
<i>United States v. Exim</i>	3 OCAHO	591	(1993)
<i>United States v. Exim</i>	4 OCAHO	604	(1994)
<i>United States v. Felipe, Inc.</i>	1 OCAHO	93	(1989)
<i>United States v. Four Star Knitting</i>	6 OCAHO	868	(1996)
<i>United States v. Fox</i>	5 OCAHO	756	(1995)
<i>United States v. Gasper</i>	2 OCAHO	394	(1990)
<i>United States v. Giambli's Enter.</i>	6 OCAHO	834	(1996)
<i>United States v. Giannini Landscaping</i>	3 OCAHO	573	(1993)

<i>United States v. Great Bend Packing Co.</i>	6 OCAHO	835	(1996)
<i>United States v. Griffin</i>	1 OCAHO	50	(1989)
<i>United States v. GRS, Inc.</i>	4 OCAHO	627	(1994)
<i>United States v. Guewell &amp; Cooper</i>	3 OCAHO	478	(1992)
<i>United States v. Hanna</i>	1 OCAHO	200	(1990)
<i>United States v. Heisler</i>	1 OCAHO	150	(1990)
<i>United States v. Hollendorfer</i>	1 OCAHO	175	(1990)
<i>United States v. Honeybake Farms</i>	2 OCAHO	311	(1991)
<i>United States v. Huang</i>	1 OCAHO	300	(1991)
<i>United States v. Hui</i>	3 OCAHO	479	(1992)
<i>United States v. Jenkins</i>	5 OCAHO	743	(1995)
<i>United States v. Kampe</i>	3 OCAHO	462	(1992)
<i>United States v. Kurzon</i>	3 OCAHO	583	(1993)
<i>United States v. Kurzon</i>	4 OCAHO	637	(1994)
<i>United States v. La Fiesta</i>	1 OCAHO	24	(1988)
<i>United States v. Land Coast Insulation</i>	2 OCAHO	379	(1991)
<i>United States v. LeMerengo/Rumors Rest.</i>	1 OCAHO	157	(1990)
<i>United States v. Lim</i>	3 OCAHO	499	(1993)
<i>United States v. Lim</i>	3 OCAHO	512	(1993)
<i>United States v. Local Building &amp; Remodeling of Int'l Falls</i>	3 OCAHO	567	(1993)
<i>United States v. M.T.S. Serv. Corp.</i>	3 OCAHO	448	(1992)
<i>United States v. Martinez</i>	2 OCAHO	360	(1991)
<i>United States v. Martinez</i>	3 OCAHO	494	(1993)
<i>United States v. Mathis</i>	4 OCAHO	717	(1994)
<i>United States v. Mex. Bakery</i>	2 OCAHO	315	(1991)
<i>United States v. Min Goldblatt &amp; Sons</i>	1 OCAHO	154	(1990)
<i>United States v. Minaco Fashions</i>	3 OCAHO	587	(1993)
<i>United States v. Morgan's Mexican &amp; Lebanese Foods</i>	8 OCAHO	1013	(1998)
<i>United States v. Multimatic Prod.</i>	1 OCAHO	221	(1990)
<i>United States v. Noel Plastering &amp; Stucco</i>	2 OCAHO	377	(1991)
<i>United States v. Noel Plastering &amp; Stucco</i>	3 OCAHO	427	(1992)
<i>United States v. O'Brien Oil</i>	1 OCAHO	166	(1990)
<i>United States v. Park Sunset Hotel</i>	3 OCAHO	525	(1993)
<i>United States v. Penrod Nat'l Enter., Inc.</i>	3 OCAHO	559	(1993)
<i>United States v. Pizzuto</i>	3 OCAHO	447	(1992)
<i>United States v. Pour</i>	1 OCAHO	164	(1990)
<i>United States v. Primera Enter., Inc.</i>	4 OCAHO	692	(1994)
<i>United States v. Raygoza</i>	5 OCAHO	729	(1995)
<i>United States v. Remileh</i>	6 OCAHO	825	(1995)
<i>United States v. Reyes</i>	4 OCAHO	592	(1994)
<i>United States v. Ricardo Calderon, Inc.</i>	6 OCAHO	832	(1996)
<i>United States v. Riverboat Delta King</i>	5 OCAHO	738	(1995)
<i>United States v. Robles</i>	2 OCAHO	309	(1991)



<i>United States v. Rodriguez</i>	1 OCAHO	276	(1990)
<i>United States v. Rupson of Hyde Park, Inc.</i>	7 OCAHO	958	(1997)
<i>United States v. Saeed Rahimzadeh Corp.</i>	3 OCAHO	551	(1993)
<i>United States v. Silver Cloud Inv.</i>	3 OCAHO	509	(1993)
<i>United States v. Skydive Acad. of Haw. Corp.</i>	6 OCAHO	848	(1996)
<i>United States v. Sunshine Bldg. Maint.</i>	7 OCAHO	997	(1998)
<i>United States v. Taco Plus, Inc.</i>	5 OCAHO	775	(1995)
<i>United States v. Task Force Sec., Inc.</i>	4 OCAHO	625	(1994)
<i>United States v. Tinoco-Medina</i>	6 OCAHO	890	(1996)
<i>United States v. Tri-Component Prod. Corp.</i>	6 OCAHO	853	(1996)
<i>United States v. Ulysses, Inc.</i>	3 OCAHO	449	(1992)
<i>United States v. USA Café</i>	1 OCAHO	42	(1989)
<i>United States v. Valladares</i>	2 OCAHO	316	(1992)
<i>United States v. Vickers</i>	5 OCAHO	819	(1995)
<i>United States v. Villatoro-Guzman</i>	4 OCAHO	652	(1994)
<i>United States v. Watson</i>	1 OCAHO	253	(1990)
<i>United States v. Williams Produce</i>	5 OCAHO	730	(1995)
<i>United States v. Wood 'N Stuff</i>	3 OCAHO	574	(1993)
<i>United States v. Wu</i>	3 OCAHO	434	(1992)
<i>United States v. Yamamoto</i>	3 OCAHO	424	(1992)
<i>United States v. Yi</i>	3 OCAHO	403	(1992)
Pattern or Practice			
<i>United States v. Pancho's Mexican Buffet, Inc.</i>	4 OCAHO	632	(1994)
Person or Entity			
Definition			
<i>United States v. Furr's/Bishop's Cafeterias</i>	2 OCAHO	330	(1991)
Previous Violation(s)			
<i>United States v. Draper-King Cole, Inc.</i>	7 OCAHO	933	(1997)
Seriousness of Violation(s)			
<i>United States v. Carter</i>	7 OCAHO	931	(1997)
<i>United States v. Chef Rayko, Inc.</i>	5 OCAHO	794	(1995)
<i>United States v. Draper-King Cole, Inc.</i>	7 OCAHO	933	(1997)
<i>United States v. El Paso Hospitality</i>	5 OCAHO	737	(1995)
<i>United States v. Fortune East Fashion, Inc.</i>	7 OCAHO	992	(1998)
<i>United States v. Four Star Knitting</i>	6 OCAHO	868	(1996)
<i>United States v. Hudson Delivery Serv.</i>	7 OCAHO	945	(1997)
<i>United States v. Monroe Novelty Co.</i>	7 OCAHO	986	(1998)
<i>United States v. Rupson of Hyde Park, Inc.</i>	7 OCAHO	958	(1997)
<i>United States v. Sunshine Bldg. Maint.</i>	7 OCAHO	997	(1998)
<i>United States v. Task Force Sec., Inc.</i>	4 OCAHO	625	(1994)
Size of Business			

<i>United States v. Catalano</i>	7 OCAHO	974	(1997)
<i>United States v. Davila</i>	7 OCAHO	936	(1997)
<i>United States v. Draper-King Cole, Inc.</i>	7 OCAHO	933	(1997)
<i>United States v. Four Star Knitting</i>	6 OCAHO	868	(1996)
<i>United States v. Monroe Novelty Co.</i>	7 OCAHO	986	(1998)
<i>United States v. Primera Enter., Inc.</i>	4 OCAHO	692	(1994)
<i>United States v. Rupson of Hyde Park, Inc.</i>	7 OCAHO	958	(1997)
<i>United States v. Skydive Acad. of Haw. Corp.</i>	6 OCAHO	848	(1996)
<i>United States v. Sunshine Bldg. Maint.</i>	7 OCAHO	997	(1998)
<i>United States v. Taco Plus, Inc.</i>	5 OCAHO	775	(1995)
<i>United States v. Task Force Sec., Inc.</i>	4 OCAHO	625	(1994)
<i>United States v. Tri-Component Prod. Corp.</i>	6 OCAHO	853	(1996)
<i>United States v. Williams Produce</i>	5 OCAHO	730	(1995)

Statutory

<i>United States v. Red Lobster</i>	4 OCAHO	631	(1994)
<i>United States v. Robison Fruit Ranch, Inc.</i>	6 OCAHO	855	(1996)

Summary Decision

<i>United States v. Morgan's Mexican &amp; Lebanese Foods</i>	8 OCAHO	1013	(1998)
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<i>United States v. Auburn Univ.</i>	4 OCAHO	646	(1994)
<i>United States v. Workrite Unif. Co.</i>	5 OCAHO	736	(1995)
<i>United States v. Zabala Vineyards</i>	6 OCAHO	830	(1995)

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<i>United States v. Boatright</i>	4 OCAHO	634	(1994)
<i>United States v. Broker's Furniture &amp; Mfg., Inc.</i>	5 OCAHO	789	(1995)
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<i>Sanchez, et al v. Leo Ocanas Farm</i>	9 OCAHO	1115	(2005)
<i>United States v. A &amp; A Maint. Enter.</i>	6 OCAHO	852	(1996)
<i>United States v. Aid Maint. Co.</i>	6 OCAHO	893	(1996)
<i>United States v. Alberta Sosa, Inc.</i>	4 OCAHO	720	(1994)
<i>United States v. Alberta Sosa, Inc.</i>	5 OCAHO	739	(1995)
<i>United States v. Alvand, Inc.</i>	1 OCAHO	296	(1991)
<i>United States v. Alvand, Inc.</i>	2 OCAHO	352	(1991)
<i>United States v. Alvarez-Suarez</i>	4 OCAHO	655	(1994)
<i>United States v. Applied Computer Tech.</i>	2 OCAHO	306	(1991)
<i>United States v. Boah Fashion, Corp.</i>	1 OCAHO	281	(1990)
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<i>United States v. Carpio-Lingan</i>	6 OCAHO	871	(1996)
<i>United States v. Cent. Neb. Packing</i>	4 OCAHO	714	(1994)
<i>United States v. Chavez-Ramirez</i>	5 OCAHO	774	(1995)
<i>United States v. Chi Ling, Inc.</i>	5 OCAHO	723	(1995)
<i>United States v. Chicken By Chickadee Farms</i>	3 OCAHO	423	(1992)
<i>United States v. China Wok Rest.</i>	4 OCAHO	608	(1994)
<i>United States v. Christie Auto. Prod.</i>	2 OCAHO	361	(1991)
<i>United States v. Collins Food Int'l</i>	1 OCAHO	123	(1990)
<i>United States v. Davis Nursery</i>	4 OCAHO	694	(1994)
<i>United States v. De Leon-Valenzuela</i>	6 OCAHO	866	(1996)
<i>United States v. De Leon-Valenzuela</i>	6 OCAHO	899	(1996)
<i>United States v. Diamond Constr.</i>	3 OCAHO	456	(1992)
<i>United States v. Diversified Tech. &amp; Servs. of Va., Inc.</i>	9 OCAHO	1095	(2003)

<i>United States v. Dubois Farms</i>	1 OCAHO	242	(1990)
<i>United States v. Exim</i>	3 OCAHO	591	(1993)
<i>United States v. Fairfield Jersey, Inc.</i>	9 OCAHO	1072	(2001)
<i>United States v. Gasper</i>	1 OCAHO	218	(1990)
<i>United States v. Golchuk</i>	2 OCAHO	353	(1991)
<i>United States v. Goldenfield Corp.</i>	2 OCAHO	321	(1991)
<i>United States v. Grower's Co.</i>	2 OCAHO	346	(1991)
<i>United States v. Harris Ranch Beef Co.</i>	2 OCAHO	331	(1991)
<i>United States v. Harris Ranch Beef Co.</i>	2 OCAHO	333	(1991)
<i>United States v. Harris Ranch Beef Co.</i>	2 OCAHO	338	(1991)
<i>United States v. Heisler</i>	1 OCAHO	150	(1990)
<i>United States v. Hollendorfer</i>	1 OCAHO	175	(1990)
<i>United States v. Hosung Cleaning Corp.</i>	4 OCAHO	670	(1994)
<i>United States v. Hotel Martha Washington</i>	5 OCAHO	786	(1995)
<i>United States v. Interdynamics, Inc.</i>	3 OCAHO	433	(1992)
<i>United States v. Irani</i>	6 OCAHO	860	(1996)
<i>United States v. Jenkins</i>	4 OCAHO	649	(1994)
<i>United States v. Jenkins</i>	5 OCAHO	743	(1995)
<i>United States v. Kurzon</i>	3 OCAHO	583	(1993)
<i>United States v. Limon-Perez</i>	5 OCAHO	796	(1995)
<i>United States v. Local Building &amp; Remodeling of Int'l Falls</i>	3 OCAHO	567	(1993)
<i>United States v. MAC Specialties Ltd.</i>	6 OCAHO	920	(1997)
<i>United States v. Makilan</i>	4 OCAHO	610	(1994)
<i>United States v. Moyle</i>	1 OCAHO	212	(1990)
<i>United States v. Multimatic Prod.</i>	1 OCAHO	221	(1990)
<i>United States v. N. Mich. Fruit Co.</i>	4 OCAHO	667	(1994)
<i>United States v. Nev. Lifestyles</i>	3 OCAHO	463	(1992)
<i>United States v. Noel Plastering &amp; Stucco</i>	2 OCAHO	396	(1991)
<i>United States v. Noel Plastering &amp; Stucco</i>	3 OCAHO	427	(1992)
<i>United States v. Palominos-Talavera</i>	6 OCAHO	896	(1996)
<i>United States v. Patrol &amp; Guard Enters., Inc.</i>	8 OCAHO	1040	(2000)
<i>United States v. Penrod Nat'l Enter., Inc.</i>	3 OCAHO	541	(1993)
<i>United States v. PPJV, Inc.</i>	2 OCAHO	337	(1991)
<i>United States v. Remileh</i>	4 OCAHO	706	(1994)
<i>United States v. Remileh</i>	5 OCAHO	724	(1995)
<i>United States v. Reyes</i>	4 OCAHO	592	(1994)
<i>United States v. Robles</i>	2 OCAHO	309	(1991)
<i>United States v. Rodriguez</i>	1 OCAHO	276	(1990)
<i>United States v. Scotto Bros. Woodbury Rest.</i>	3 OCAHO	584	(1993)
<i>United States v. Segura-Sataray</i>	4 OCAHO	703	(1994)
<i>United States v. Sievert</i>	1 OCAHO	294	(1991)
<i>United States v. Task Force Sec., Inc.</i>	3 OCAHO	533	(1993)
<i>United States v. Task Force Sec., Inc.</i>	3 OCAHO	563	(1993)

<i>United States v. Thoronka</i>	5 OCAHO	772	(1995)
<i>United States v. Tuttle's Design Build, Inc.</i>	2 OCAHO	370	(1991)
<i>United States v. U.S. Style, Inc.</i>	5 OCAHO	793	(1995)
<i>United States v. Valencia &amp; Sons</i>	2 OCAHO	387	(1991)
<i>United States v. Velasquez-Tabir</i>	6 OCAHO	872	(1996)
<i>United States v. Villatoro-Guzman</i>	3 OCAHO	540	(1993)
<i>United States v. Villegas-Valenzuela</i>	5 OCAHO	784	(1995)
<i>United States v. Wasem</i>	1 OCAHO	98	(1989)
<i>United States v. Watson</i>	1 OCAHO	253	(1990)
<i>United States v. Widow Brown's Inn</i>	3 OCAHO	399	(1992)
<i>United States v. Williams Produce</i>	4 OCAHO	671	(1994)
<i>United States v. WSC Plumbing, Inc.</i>	9 OCAHO	1062	(2000)
<i>United States v. Zip City Partner, L.P.</i>	7 OCAHO	965	(1997)
<i>Wije v. Barton Springs</i>	4 OCAHO	635	(1994)
After-Acquired Information			
<i>Fakunmoju v. Claims Admin. Corp.</i>	4 OCAHO	624	(1994)
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<i>United States v. Mesa Airlines</i>	1 OCAHO	74	(1989)
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<i>United States v. Alberta Sosa, Inc.</i>	6 OCAHO	831	(1996)
<i>United States v. Burns</i>	5 OCAHO	759	(1995)
<i>United States v. China Wok Rest.</i>	4 OCAHO	608	(1994)
<i>United States v. Fox</i>	5 OCAHO	756	(1995)
<i>United States v. Great Bend Packing Co.</i>	6 OCAHO	835	(1996)
<i>United States v. Ricardo Calderon, Inc.</i>	6 OCAHO	832	(1996)
Collateral Estoppel			
<i>United States v. Alvarez-Suarez</i>	4 OCAHO	655	(1994)
<i>United States v. Noriega-Perez</i>	6 OCAHO	859	(1996)
Compliance with Employer Sanctions			
<i>United States v. Diversified Tech. &amp; Servs. of Va., Inc.</i>	9 OCAHO	1095	(2003)
<i>United States v. Marcel Watch Corp.</i>	1 OCAHO	143	(1990)
<i>United States v. Robison Fruit Ranch, Inc.</i>	6 OCAHO	855	(1996)
Constitutional Rights			
<i>United States v. Palominos-Talavera</i>	6 OCAHO	896	(1996)
<i>United States v. Spring &amp; Soon Fashion, Inc.</i>	7 OCAHO	982	(1997)
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<i>Rusk v. Northrop Corp.</i>	4 OCAHO	607	(1994)
<i>United States v. Hudson Delivery Serv.</i>	7 OCAHO	945	(1997)
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<i>United States v. ABC Roofing &amp; Waterproofing, Inc.</i>	2 OCAHO	397	(1991)
<i>United States v. Ulysses, Inc.</i>	3 OCAHO	409	(1992)
Corporation(s)			
<i>United States v. Burns</i>	5 OCAHO	759	(1995)
<i>United States v. Marnul</i>	3 OCAHO	441	(1992)
<i>United States v. Ulysses, Inc.</i>	3 OCAHO	409	(1992)
<i>United States v. Wrangler's Country Cafe</i>	1 OCAHO	138	(1990)
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<i>United States v. Irvin Indus.</i>	1 OCAHO	139	(1990)
<i>United States v. Sunshine Bldg. Maint.</i>	7 OCAHO	997	(1998)
Double Jeopardy			
<i>United States v. Alvarez-Suarez</i>	4 OCAHO	655	(1994)
<i>United States v. Dominguez</i>	6 OCAHO	876	(1996)
<i>United States v. Noriega-Perez</i>	6 OCAHO	859	(1996)
Due Process			
<i>United States v. Alvarez-Suarez</i>	4 OCAHO	655	(1994)
<i>United States v. De Leon-Valenzuela</i>	6 OCAHO	866	(1996)
<i>United States v. Palominos-Talavera</i>	6 OCAHO	896	(1996)
Eighth Amendment			
<i>United States v. Kurzon</i>	4 OCAHO	637	(1994)
Eleventh Amendment			
<i>Kupferberg v. Okla. Dep't of Veteran's Affairs Med. Ctr.</i>	4 OCAHO	689	(1994)
<i>Kupferberg v. Univ. of Okla. Health Scis. Ctr.</i>	4 OCAHO	689	(1994)
<i>Reffell v. Prairie View A&amp;M Univ.</i>	9 OCAHO	1057	(2000)
<i>Robinson v. N.Y. State Fam. Ct.</i>	5 OCAHO	814	(1995)
Entrapment			
<i>United States v. Irvin Indus.</i>	1 OCAHO	139	(1990)
<i>United States v. McDougal</i>	4 OCAHO	687	(1994)
<i>United States v. Multimatic Prod.</i>	1 OCAHO	221	(1990)
<i>United States v. Sunshine Bldg. Maint.</i>	7 OCAHO	997	(1998)
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<i>Goel v. Indotronix Int'l Corp.</i>	9 OCAHO	1102	(2003)
<i>Sabol v. Northern Michigan University</i>	9 OCAHO	1107	(2004)
<i>Udala v. N.Y. State Dep't of Educ.</i>	4 OCAHO	633	(1994)
Estoppel			
<i>Mackentire v. Ricoh Corp.</i>	5 OCAHO	746	(1995)
<i>Udala v. N.Y. State Dep't of Educ.</i>	4 OCAHO	633	(1994)

<i>United States v. De Leon-Valenzuela</i>	6 OCAHO	866	(1996)
<i>United States v. De Leon-Valenzuela</i>	6 OCAHO	899	(1996)
<i>United States v. Padnos</i>	3 OCAHO	414	(1992)
<i>United States v. Scotto Bros. Woodbury Rest.</i>	3 OCAHO	584	(1993)
<i>United States v. Sunshine Bldg. Maint.</i>	7 OCAHO	997	(1998)
<i>Walker v. United Airlines</i>	4 OCAHO	686	(1994)
Affirmative Misconduct			
<i>United States v. Hosung Cleaning Corp.</i>	4 OCAHO	670	(1994)
<i>United States v. Manos &amp; Assocs.</i>	1 OCAHO	130	(1989)
Generally			
<i>United States v. Buckingham Ltd. P'ship</i>	1 OCAHO	151	(1990)
<i>United States v. Collins Food Int'l</i>	1 OCAHO	123	(1990)
<i>United States v. Manos &amp; Assocs.</i>	1 OCAHO	130	(1989)
<i>United States v. Sanchez</i>	1 OCAHO	58	(1989)
<i>United States v. USA Café</i>	1 OCAHO	42	(1989)
<i>United States v. Wasem</i>	1 OCAHO	98	(1989)
<i>United States v. Yruegas</i>	1 OCAHO	45	(1989)
Excessive Fines			
<i>United States v. Dominguez</i>	6 OCAHO	878	(1996)
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<i>United States v. Jenkins</i>	5 OCAHO	743	(1995)
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<i>United States v. Davis Nursery</i>	4 OCAHO	694	(1994)
<i>United States v. Orozco-Minjares</i>	4 OCAHO	606	(1994)
Fifth Amendment			
<i>United States v. Carter</i>	6 OCAHO	897	(1996)
<i>United States v. Jenkins</i>	5 OCAHO	743	(1995)
<i>United States v. Segura-Sataray</i>	4 OCAHO	708	(1991)
Generally			
<i>United States v. De Leon-Valenzuela</i>	6 OCAHO	866	(1996)
Fourth Amendment			
<i>United States v. C&amp;K Metals, Inc.</i>	6 OCAHO	845	(1996)
<i>United States v. Carpio-Lingan</i>	6 OCAHO	871	(1996)
<i>United States v. Jenkins</i>	5 OCAHO	743	(1995)
<i>United States v. Velasquez-Tabir</i>	6 OCAHO	872	(1996)
Generally			
<i>Aguirre v. KDI Am. Prod.</i>	6 OCAHO	882	(1996)
<i>Kasathsko v. IRS</i>	6 OCAHO	840	(1996)
<i>Robinson v. N.Y. State Fam. Ct.</i>	5 OCAHO	814	(1995)
<i>United States v. 4431 Inc.</i>	4 OCAHO	611	(1994)

<i>United States v. A &amp; A Maint. Enter.</i>	6 OCAHO	852	(1996)
<i>United States v. Diamond Constr.</i>	3 OCAHO	456	(1992)
<i>United States v. Dominguez</i>	6 OCAHO	876	(1996)
<i>United States v. Dubois Farms</i>	2 OCAHO	376	(1991)
<i>United States v. Exim</i>	3 OCAHO	591	(1993)
<i>United States v. Exim</i>	4 OCAHO	604	(1994)
<i>United States v. Giannini Landscaping</i>	3 OCAHO	573	(1993)
<i>United States v. Guewell &amp; Cooper</i>	3 OCAHO	478	(1992)
<i>United States v. Jenkins</i>	5 OCAHO	743	(1995)
<i>United States v. Land Coast Insulation</i>	2 OCAHO	379	(1991)
<i>United States v. N. Mich. Fruit Co.</i>	4 OCAHO	667	(1994)
<i>United States v. Nev. Lifestyles</i>	3 OCAHO	463	(1992)
<i>United States v. Palominos-Talavera</i>	6 OCAHO	896	(1996)
<i>United States v. Penrod Nat'l Enter., Inc.</i>	3 OCAHO	541	(1993)
<i>United States v. Power Operating Co.</i>	3 OCAHO	580	(1993)
<i>United States v. R&amp;M Fashion, Inc.</i>	6 OCAHO	826	(1995)
<i>United States v. Raygoza</i>	5 OCAHO	729	(1995)
<i>United States v. Segura-Sataray</i>	4 OCAHO	703	(1994)
<i>United States v. Task Force Sec., Inc.</i>	4 OCAHO	625	(1994)
<i>United States v. Tom &amp; Yu</i>	3 OCAHO	412	(1993)
<i>United States v. Vickers</i>	5 OCAHO	819	(1995)
<i>United States v. Villegas-Valenzuela</i>	5 OCAHO	784	(1995)
<i>United States v. Wood 'N Stuff</i>	3 OCAHO	574	(1993)
<i>United States v. Zapata-Cosio</i>	5 OCAHO	822	(1995)
<b>Good Faith Compliance</b>			
<i>United States v. WSC Plumbing, Inc.</i>	9 OCAHO	1062	(2000)
<b>Good Faith Defense</b>			
<i>United States v. Alaniz</i>	1 OCAHO	297	(1991)
<i>United States v. Am. Terrazzo Corp.</i>	6 OCAHO	877	(1996)
<i>United States v. Anchor Seafood Distributions</i>	5 OCAHO	758	(1995)
<i>United States v. Big Bear Mkt.</i>	1 OCAHO	48	(1989)
<i>United States v. Body Shop</i>	1 OCAHO	185	(1990)
<i>United States v. Boo Bears Den</i>	1 OCAHO	71	(1989)
<i>United States v. Broadway Tire, Inc.</i>	1 OCAHO	226	(1990)
<i>United States v. Broadway Tire, Inc.</i>	2 OCAHO	310	(1991)
<i>United States v. Buckingham Ltd. P'ship</i>	1 OCAHO	151	(1990)
<i>United States v. Busy Corner Sportswear</i>	3 OCAHO	511	(1993)
<i>United States v. Cahn</i>	1 OCAHO	127	(1990)
<i>United States v. Carter</i>	6 OCAHO	865	(1996)
<i>United States v. Carter</i>	7 OCAHO	931	(1997)
<i>United States v. Chen</i>	9 OCAHO	1092	(2003)
<i>United States v. Chi Ling, Inc.</i>	5 OCAHO	723	(1995)

<i>United States v. Chicken By Chickadee Farms</i>	3 OCAHO	423	(1992)
<i>United States v. China Wok Rest.</i>	4 OCAHO	608	(1994)
<i>United States v. Collins Food Int'l</i>	1 OCAHO	123	(1990)
<i>United States v. Cruz</i>	3 OCAHO	453	(1992)
<i>United States v. Diamond Constr.</i>	3 OCAHO	456	(1992)
<i>United States v. Dittman</i>	1 OCAHO	195	(1990)
<i>United States v. Dodge Printing Ctrs.</i>	1 OCAHO	125	(1990)
<i>United States v. Dubois Farms</i>	1 OCAHO	242	(1990)
<i>United States v. Exim</i>	4 OCAHO	604	(1994)
<i>United States v. Fairfield Jersey, Inc.</i>	9 OCAHO	1072	(2001)
<i>United States v. Felipe, Inc.</i>	1 OCAHO	93	(1989)
<i>United States v. Four Star Knitting</i>	6 OCAHO	868	(1996)
<i>United States v. Giannini Landscaping</i>	3 OCAHO	573	(1993)
<i>United States v. Goldenfield Corp.</i>	2 OCAHO	321	(1991)
<i>United States v. Hanna</i>	1 OCAHO	200	(1990)
<i>United States v. Hollendorfer</i>	1 OCAHO	175	(1990)
<i>United States v. Honeybake Farms</i>	2 OCAHO	311	(1991)
<i>United States v. Interdynamics, Inc.</i>	3 OCAHO	433	(1992)
<i>United States v. Jenkins</i>	5 OCAHO	743	(1995)
<i>United States v. Karnival Fashion</i>	5 OCAHO	783	(1995)
<i>United States v. La Fiesta</i>	1 OCAHO	24	(1988)
<i>United States v. Land Coast Insulation</i>	2 OCAHO	379	(1991)
<i>United States v. LeMerengo/Rumors Rest.</i>	1 OCAHO	157	(1990)
<i>United States v. Lim</i>	3 OCAHO	499	(1993)
<i>United States v. M.T.S. Serv. Corp.</i>	3 OCAHO	448	(1992)
<i>United States v. Mathis</i>	5 OCAHO	752	(1995)
<i>United States v. Mester Mfg. Co.</i>	1 OCAHO	18	(1988)
<i>United States v. Moyle</i>	1 OCAHO	85	(1989)
<i>United States v. Multimatic Prod.</i>	1 OCAHO	221	(1990)
<i>United States v. Noel Plastering &amp; Stucco</i>	2 OCAHO	377	(1991)
<i>United States v. Noel Plastering &amp; Stucco</i>	2 OCAHO	396	(1991)
<i>United States v. O'Brien Oil</i>	1 OCAHO	166	(1990)
<i>United States v. Pizzuto</i>	3 OCAHO	447	(1992)
<i>United States v. Primera Enter., Inc.</i>	4 OCAHO	692	(1994)
<i>United States v. Raygoza</i>	5 OCAHO	729	(1995)
<i>United States v. Riverboat Delta King</i>	5 OCAHO	738	(1995)
<i>United States v. Skydive Acad. of Haw. Corp.</i>	6 OCAHO	848	(1996)
<i>United States v. Sunshine Bldg. Maint.</i>	7 OCAHO	997	(1998)
<i>United States v. Taco Plus, Inc.</i>	5 OCAHO	775	(1995)
<i>United States v. Task Force Sec., Inc.</i>	3 OCAHO	533	(1993)
<i>United States v. Tom &amp; Yu</i>	3 OCAHO	445	(1992)
<i>United States v. Tuttle's Design Build, Inc.</i>	2 OCAHO	370	(1991)
<i>United States v. Ulysses, Inc.</i>	3 OCAHO	449	(1992)



<i>United States v. USA Café</i>	1 OCAHO	42	(1989)
<i>United States v. Valladares</i>	2 OCAHO	316	(1992)
<i>United States v. Vickers</i>	5 OCAHO	819	(1995)
<i>United States v. Williams Produce</i>	5 OCAHO	730	(1995)
<b>Ignorance of Statutory Requirements</b>			
<i>United States v. Onion River Sports, Inc.</i>	4 OCAHO	673	(1994)
<i>United States v. Raygoza</i>	5 OCAHO	729	(1995)
<b>Jurisdiction</b>			
<i>Flores v. Logan Foods</i>	6 OCAHO	874	(1995)
<i>Valencio v. VASP Brazilian Airlines</i>	5 OCAHO	740	(1995)
<b>Knowledge</b>			
<i>United States v. Am. Terrazzo Corp.</i>	6 OCAHO	828	(1995)
<i>United States v. Am. Terrazzo Corp.</i>	6 OCAHO	877	(1996)
<i>United States v. Body Shop</i>	1 OCAHO	149	(1990)
<i>United States v. Buckingham Ltd. P'ship</i>	1 OCAHO	151	(1990)
<i>United States v. Chef Rayko, Inc.</i>	5 OCAHO	794	(1995)
<i>United States v. Chicken By Chickadee Farms</i>	3 OCAHO	423	(1992)
<i>United States v. China Wok Rest.</i>	4 OCAHO	608	(1994)
<i>United States v. Collins Food Int'l</i>	1 OCAHO	123	(1990)
<i>United States v. Dubois Farms</i>	1 OCAHO	242	(1990)
<i>United States v. Kurzon</i>	3 OCAHO	583	(1993)
<i>United States v. Maka's Akamai Serv.</i>	1 OCAHO	36	(1988)
<i>United States v. New El Rey Sausage Co.</i>	1 OCAHO	78	(1989)
<i>United States v. Noel Plastering &amp; Stucco</i>	2 OCAHO	377	(1991)
<i>United States v. Ortiz</i>	6 OCAHO	889	(1996)
<i>United States v. Task Force Sec., Inc.</i>	3 OCAHO	533	(1993)
<i>United States v. USA Café</i>	1 OCAHO	42	(1989)
<i>United States v. Valdez</i>	1 OCAHO	91	(1989)
<b>Legitimate, Nondiscriminatory Reason</b>			
<i>Alvarez v. Interstate Highway Constr.</i>	3 OCAHO	430	(1992)
<i>Chu v. Fujitsu Network Transmission Sys.</i>	5 OCAHO	778	(1995)
<i>Dhillon v. Regents of the Univ. of Cal.</i>	3 OCAHO	497	(1993)
<i>Hsieh v. PMC - Sierra, Inc.</i>	9 OCAHO	1093	(2003)
<i>Huang v. Queens Motel</i>	2 OCAHO	364	(1991)
<i>Jackai v. Dallas County-Data Serv.</i>	3 OCAHO	569	(1993)
<i>Kasathsko v. IRS</i>	6 OCAHO	840	(1996)
<i>Lewis v. McDonald's Corp.</i>	2 OCAHO	383	(1991)
<i>Martinez v. Tyson Foods</i>	2 OCAHO	372	(1991)
<i>Monjaras v. Blue Ribbon Cleaners</i>	3 OCAHO	526	(1993)
<i>Munoz v. Pastel Furniture Mfg. Co.</i>	3 OCAHO	457	(1992)

<i>Salazar-Castro v. Cincinnati Pub. Sch.</i>	3 OCAHO	406	(1992)
<i>Santiglia v. Sun Microsystems, Inc.</i>	9 OCAHO	1110	(2004)
<i>Tovar v. A.P. Esteve Sales</i>	3 OCAHO	458	(1992)
<i>United States v. Diversified Tech. &amp; Servs. of Va., Inc.</i>	9 OCAHO	1095	(2003)
<i>United States v. Harris Ranch Beef Co.</i>	2 OCAHO	331	(1991)
<i>United States v. Marcel Watch Corp.</i>	1 OCAHO	143	(1990)
<i>United States v. San Diego Semiconductors, Inc.</i>	2 OCAHO	314	(1991)
<i>United States v. Sargetis</i>	3 OCAHO	407	(1992)
<i>United States v. Weld County Sch. Dist.</i>	2 OCAHO	326	(1991)
<i>Wiesner v. CIT Tours, Inc.</i>	5 OCAHO	773	(1995)
<b>Motion to Strike</b>			
<i>United States v. Desert Palace, Inc.</i>	9 OCAHO	1067	(2001)
<i>United States v. Fairfield Jersey, Inc.</i>	9 OCAHO	1072	(2001)
<i>United States v. Limon-Perez</i>	5 OCAHO	796	(1995)
<i>United States v. Palominos-Talavera</i>	6 OCAHO	896	(1996)
<b>Paperwork Requirement(s)/Violation(s)</b>			
<i>United States v. Corporate Loss Prevention Assoc.</i>	6 OCAHO	908	(1997)
<i>United States v. Davis Nursery</i>	4 OCAHO	694	(1994)
<i>United States v. Orozco-Minjares</i>	4 OCAHO	606	(1994)
<i>United States v. Skydive Acad. of Haw. Corp.</i>	6 OCAHO	848	(1996)
<i>United States v. WSC Plumbing, Inc.</i>	9 OCAHO	1062	(2000)
<b>Penalties</b>			
<i>United States v. Noriega-Perez</i>	6 OCAHO	859	(1996)
<b>Res Judicata</b>			
<i>United States v. Alvarez-Suarez</i>	4 OCAHO	655	(1994)
<i>United States v. Noriega-Perez</i>	6 OCAHO	859	(1996)
<b>Seasonal Agricultural Workers</b>			
<i>United States v. Saikhon, Inc.</i>	1 OCAHO	279	(1990)
<i>United States v. Sanchez</i>	1 OCAHO	58	(1989)
<b>Selective Prosecution/Enforcement</b>			
<i>United States v. ABC Roofing &amp; Waterproofing, Inc.</i>	1 OCAHO	247	(1990)
<i>United States v. Alvand, Inc.</i>	1 OCAHO	296	(1991)
<i>United States v. Manulkin, Glaser, &amp; Bennett</i>	1 OCAHO	100	(1989)
<i>United States v. McDougal</i>	4 OCAHO	687	(1994)
<i>United States v. Palominos-Talavera</i>	6 OCAHO	896	(1996)
<i>United States v. PPJV, Inc.</i>	2 OCAHO	337	(1991)
<i>United States v. Ramada Inn Old Town</i>	1 OCAHO	105	(1989)
<i>United States v. Weymoor Inv.</i>	1 OCAHO	56	(1989)
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<i>United States v. Yi</i>	8 OCAHO	1011	(1998)
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<i>United States v. Velasquez-Tabir</i>	6 OCAHO	872	(1996)
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<i>United States v. Four Star Knitting</i>	6 OCAHO	868	(1996)
<i>United States v. Primera Enter., Inc.</i>	4 OCAHO	692	(1994)
<i>United States v. Reyes</i>	4 OCAHO	592	(1994)
<i>United States v. Skydive Acad. of Haw. Corp.</i>	6 OCAHO	848	(1996)
<i>United States v. Williams Produce</i>	5 OCAHO	730	(1995)
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<i>Kupferberg v. Okla. Dep't of Veteran's Affairs Med. Ctr.</i>	4 OCAHO	689	(1994)
<i>Kupferberg v. Okla. Dep't of Veteran's Affairs Med. Ctr.</i>	4 OCAHO	709	(1994)
<i>Kupferberg v. Univ. of Okla. Health Scis. Ctr.</i>	4 OCAHO	689	(1994)
<i>Kupferberg v. Univ. of Okla. Health Scis. Ctr.</i>	4 OCAHO	709	(1994)
<i>Mir v. Fed. Bureau of Prisons</i>	3 OCAHO	510	(1993)
<i>Reffell v. Prairie View A&amp;M Univ.</i>	9 OCAHO	1057	(2000)
<i>Robinson v. N.Y. State Fam. Ct.</i>	5 OCAHO	814	(1995)
<i>Roginsky v. Dep't of Def.</i>	2 OCAHO	324	(1991)
<i>Roginsky v. Dep't of Def.</i>	2 OCAHO	363	(1991)
<i>Roginsky v. Dep't of Def.</i>	3 OCAHO	415	(1991)
<i>Roginsky v. Dep't of Def.</i>	3 OCAHO	426	(1992)
<i>United States v. Auburn Univ.</i>	4 OCAHO	688	(1994)
<i>United States v. La Fiesta</i>	1 OCAHO	24	(1988)
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<i>Iwuchukwu v. City of Grand Prairie</i>	6 OCAHO	869	(1996)
<i>Iwuchukwu v. City of Grand Prairie</i>	6 OCAHO	915	(1997)
<i>United States v. N.M. State Fair</i>	6 OCAHO	898	(1996)
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<i>United States v. Zabala Vineyards</i>	6 OCAHO	844	(1996)
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<i>United States v. Carlson</i>	1 OCAHO	260	(1990)
<i>United States v. Carlson</i>	1 OCAHO	298	(1991)
<i>United States v. Carter</i>	6 OCAHO	865	(1996)
<i>United States v. Carter</i>	7 OCAHO	931	(1997)
<i>United States v. Chicken By Chickadee Farms</i>	3 OCAHO	423	(1992)
<i>United States v. Citizen's Utils. Co.</i>	1 OCAHO	161	(1990)
<i>United States v. Collins Food Int'l</i>	1 OCAHO	123	(1990)
<i>United States v. Corporate Loss Prevention Assoc.</i>	6 OCAHO	886	(1996)
<i>United States v. Diamond Constr.</i>	3 OCAHO	456	(1992)

<i>United States v. Goldenfield Corp.</i>	2 OCAHO	321	(1991)
<i>United States v. Hosung Cleaning Corp.</i>	4 OCAHO	670	(1994)
<i>United States v. Jonel, Inc.</i>	7 OCAHO	967	(1997)
<i>United States v. Local Building &amp; Remodeling of Int'l Falls</i>	3 OCAHO	567	(1993)
<i>United States v. Manos &amp; Assocs.</i>	1 OCAHO	130	(1989)
<i>United States v. Min Goldblatt &amp; Sons</i>	1 OCAHO	154	(1990)
<i>United States v. Minaco Fashions</i>	3 OCAHO	587	(1993)
<i>United States v. N. Mich. Fruit Co.</i>	4 OCAHO	667	(1994)
<i>United States v. O'Brien Oil</i>	1 OCAHO	166	(1990)
<i>United States v. PPJV, Inc.</i>	2 OCAHO	337	(1991)
<i>United States v. PPJV, Inc.</i>	2 OCAHO	354	(1991)
<i>United States v. Saikhon, Inc.</i>	1 OCAHO	279	(1990)
<i>United States v. San Ysidro Ranch</i>	1 OCAHO	183	(1990)
<i>United States v. Task Force Sec., Inc.</i>	3 OCAHO	533	(1993)
<i>United States v. Task Force Sec., Inc.</i>	3 OCAHO	563	(1993)
<i>United States v. Tri Component Prod. Corp.</i>	5 OCAHO	821	(1995)
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#### Vague and Indefinite

<i>United States v. Palominos-Talavera</i>	6 OCAHO	896	(1996)
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#### Vague Awareness of IRCA's Climate

<i>United States v. Lasa Mkt. Firms</i>	1 OCAHO	106	(1989)
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<i>United States v. Lasa Mkt. Firms</i>	1 OCAHO	141	(1990)
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<i>United States v. Mubarki</i>	5 OCAHO	816	(1995)
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<i>United States v. Sunshine Bldg. Maint.</i>	7 OCAHO	997	(1998)
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#### Abuse of Process

<i>United States v. Zabala Vineyards</i>	6 OCAHO	844	(1996)
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#### Alter

<i>United States v. Dominguez</i>	7 OCAHO	972	(1997)
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#### Counterfeit

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Direct Evidence				
	<i>Contreras v. Cascade Fruit Co.</i>	9 OCAHO	1090	(2003)
	<i>United States v. Diversified Tech. &amp; Servs. of Va., Inc.</i>	9 OCAHO	1095	(2003)
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	<i>Harris v. Haw. Gov't Employees Assoc.</i>	7 OCAHO	937	(1997)
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	<i>United States v. Burns</i>	5 OCAHO	759	(1995)
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	<i>Sanchez, et al v. Leo Ocanas Farm</i>	9 OCAHO	1115	(2005)
	<i>United States v. Jenkins</i>	4 OCAHO	649	(1994)
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	<i>United States v. Remileh</i>	6 OCAHO	864	(1996)
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	<i>Mengarpuan v. Asbury Methodist Vill.</i>	4 OCAHO	612	(1994)
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	<i>United States v. Zabala Vineyards</i>	6 OCAHO	844	(1996)
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	<i>United States v. Curran Eng'g Co.</i>	7 OCAHO	975	(1997)
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<i>United States v. Alvarez-Suarez</i>	4 OCAHO	655	(1994)
<i>United States v. Diaz-Rosas</i>	4 OCAHO	702	(1994)
<i>United States v. Galeas</i>	5 OCAHO	790	(1995)
<i>United States v. Thoronka</i>	5 OCAHO	725	(1995)
<i>United States v. Villegas-Valenzuela</i>	5 OCAHO	784	(1995)

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<i>Flores v. Daniel Dry Cleaners</i>	4 OCAHO	693	(1994)
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<i>United States v. Townsend Culinary, Inc.</i>	7 OCAHO	996	(1998)
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<i>Yohan v. Cent. State Hosp.</i>	4 OCAHO	622	(1994)
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<i>United States v. Davila</i>	6 OCAHO	903	(1996)
<i>United States v. Dominguez</i>	6 OCAHO	910	(1997)
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<i>United States v. Alvarez-Suarez</i>	4 OCAHO	651	(1994)
<i>United States v. Alvarez-Suarez</i>	4 OCAHO	699	(1994)
<i>United States v. Davila</i>	6 OCAHO	895	(1996)
<i>United States v. Davila</i>	6 OCAHO	902	(1996)
<i>United States v. Ortiz</i>	6 OCAHO	863	(1996)
<i>United States v. Tinoco-Medina</i>	6 OCAHO	890	(1996)

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<i>Hsieh v. PMC - Sierra, Inc.</i>	9 OCAHO	1084	(2002)
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<i>Hsieh v. PMC - Sierra, Inc.</i>	9 OCAHO	1084	(2002)
<i>United States v. Select Temps., Inc.</i>	9 OCAHO	1079	(2002)
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<i>Iron Workers Local 455 v. Lake Constr. &amp; Dev. Corp.</i>	7 OCAHO	964	(1997)
<i>United States v. Alberta Sosa, Inc.</i>	5 OCAHO	739	(1995)
<i>United States v. Broadway Tire, Inc.</i>	2 OCAHO	310	(1991)
<i>United States v. Burns</i>	5 OCAHO	759	(1995)
<i>United States v. Charo's Corp.</i>	2 OCAHO	305	(1991)
<i>United States v. Charo's Corp.</i>	2 OCAHO	369	(1991)
<i>United States v. Chavez-Ramirez</i>	5 OCAHO	774	(1995)
<i>United States v. Exim</i>	3 OCAHO	591	(1993)
<i>United States v. Flores-Martinez</i>	5 OCAHO	733	(1995)
<i>United States v. Four Star Knitting</i>	5 OCAHO	815	(1995)
<i>United States v. Karnival Fashion</i>	5 OCAHO	769	(1995)
<i>United States v. Noriega-Perez</i>	5 OCAHO	798	(1995)
<i>United States v. Noriega-Perez</i>	5 OCAHO	811	(1995)
<i>United States v. Primera Enter., Inc.</i>	3 OCAHO	560	(1993)
<i>United States v. Ricardo Calderon, Inc.</i>	5 OCAHO	805	(1995)
<i>United States v. Valladares</i>	2 OCAHO	316	(1992)
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<i>Hsieh v. PMC - Sierra, Inc.</i>	9 OCAHO	1087	(2002)
<i>United States v. R &amp; C Tours (Guam)</i>	2 OCAHO	393	(1989)
<b>Burden of Proof</b>			
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<i>United States v. Volvo Trucks N. Am.</i>	7 OCAHO	994	(1998)
<i>United States v. Westheimer Wash Corp.</i>	7 OCAHO	989	(1998)
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<i>United States v. Select Temps., Inc.</i>	9 OCAHO	1078	(2002)
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<i>Mengarpuan v. Asbury Methodist Vill.</i>	4 OCAHO	612	(1994)
<b>Compel</b>			
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<i>Hsieh v. PMC - Sierra, Inc.</i>	9 OCAHO	1087	(2002)
<i>United States v. Allen Holdings, Inc.</i>	9 OCAHO	1059	(2000)

<i>United States v. Marvlee</i>	5 OCAHO	728	(1995)
<i>United States v. Robison Fruit Ranch, Inc.</i>	4 OCAHO	700	(1994)
<i>United States v. Select Temps., Inc.</i>	9 OCAHO	1082	(2002)
<i>United States v. Strano</i>	4 OCAHO	636	(1994)
<i>United States v. Townsend Culinary, Inc.</i>	7 OCAHO	996	(1998)
<b>Depositions</b>			
<i>Alcaraz v. Gen. Motors Corp.</i>	7 OCAHO	962	(1997)
<i>Hsieh v. PMC - Sierra, Inc.</i>	9 OCAHO	1084	(2002)
<i>United States v. Alvarez-Suarez</i>	4 OCAHO	699	(1994)
<i>United States v. Davila</i>	6 OCAHO	895	(1996)
<i>United States v. Davila</i>	6 OCAHO	902	(1996)
<i>United States v. Davila</i>	6 OCAHO	903	(1996)
<i>United States v. Dominguez</i>	6 OCAHO	910	(1997)
<b>Disparate Treatment</b>			
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<b>Documents</b>			
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<i>United States v. ABC Roofing &amp; Waterproofing, Inc.</i>	2 OCAHO	358	(1991)
<i>United States v. C&amp;K Metals, Inc.</i>	6 OCAHO	845	(1996)
<i>United States v. SDI Indus.</i>	3 OCAHO	465	(1992)
<i>United States v. Strano</i>	3 OCAHO	531	(1993)
<i>United States v. Task Force Sec., Inc.</i>	3 OCAHO	563	(1993)
<i>United States v. Westheimer Wash Corp.</i>	7 OCAHO	989	(1998)
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<i>United States v. Select Temps., Inc.</i>	9 OCAHO	1082	(2002)
<b>Fifth Amendment</b>			
<i>United States v. Carter</i>	6 OCAHO	897	(1996)
<i>United States v. Garza</i>	4 OCAHO	644	(1994)
<i>United States v. Noriega-Perez</i>	5 OCAHO	777	(1995)
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<i>Garcia v. McCarron Elec. Co.</i>	5 OCAHO	747	(1995)
<i>Holguin v. Dona Ana Fashions</i>	3 OCAHO	582	(1993)
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<i>In re Investigation of ABM Indus., Subpoena</i>	5 OCAHO	763	(1995)
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<i>Iron Workers Local 455 v. Lake Constr. &amp; Dev. Corp.</i>	6 OCAHO	911	(1997)
<i>Jones v. DeWitt Nursing Home</i>	1 OCAHO	53	(1989)
<i>Kamal-Griffin v. Cahill Gordon &amp; Reindel</i>	3 OCAHO	460	(1992)
<i>Kamal-Griffin v. Cahill Gordon &amp; Reindel</i>	3 OCAHO	487	(1993)
<i>Kamal-Griffin v. Cahill Gordon &amp; Reindel</i>	3 OCAHO	568	(1993)
<i>Lardy v. United Airlines</i>	3 OCAHO	450	(1992)
<i>Lardy v. United Airlines</i>	3 OCAHO	493	(1993)
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<i>Ortiz v. Moll-Tex Broad. Co.</i>	3 OCAHO	440	(1992)
<i>Palacio v. Seaside Custom Harvesting</i>	4 OCAHO	675	(1994)
<i>Palancz v. Cedars Med. Ctr.</i>	3 OCAHO	443	(1992)
<i>Roginsky v. Dep't of Def.</i>	3 OCAHO	415	(1991)
<i>Tal v. M. L. Energia, Inc.</i>	4 OCAHO	639	(1994)
<i>United States v. 4431 Inc.</i>	4 OCAHO	611	(1994)
<i>United States v. ABC Roofing &amp; Waterproofing, Inc.</i>	1 OCAHO	247	(1990)
<i>United States v. ABC Roofing &amp; Waterproofing, Inc.</i>	2 OCAHO	358	(1991)
<i>United States v. ABC Roofing &amp; Waterproofing, Inc.</i>	2 OCAHO	381	(1991)
<i>United States v. Aguas-Avalos</i>	4 OCAHO	642	(1994)
<i>United States v. Alberta Sosa, Inc.</i>	5 OCAHO	731	(1995)
<i>United States v. All World Imports, Inc.</i>	2 OCAHO	344	(1991)
<i>United States v. Alvarez-Suarez</i>	4 OCAHO	651	(1994)
<i>United States v. Armstrong Painting &amp; Waterproofing</i>	1 OCAHO	231	(1991)
<i>United States v. Arnold</i>	1 OCAHO	119	(1989)
<i>United States v. Business Teleconsultants, Ltd.</i>	3 OCAHO	536	(1993)
<i>United States v. Carter</i>	6 OCAHO	865	(1996)
<i>United States v. Charo's Corp.</i>	2 OCAHO	305	(1991)
<i>United States v. Clark</i>	5 OCAHO	771	(1995)
<i>United States v. Cleopatra Int'l Jewelry</i>	1 OCAHO	186	(1990)
<i>United States v. Creation &amp; Innovation</i>	3 OCAHO	491	(1993)
<i>United States v. Day</i>	3 OCAHO	514	(1993)
<i>United States v. Diamond Constr.</i>	3 OCAHO	451	(1992)
<i>United States v. Flores-Martinez</i>	5 OCAHO	733	(1995)
<i>United States v. Franco</i>	1 OCAHO	82	(1989)
<i>United States v. Gasper</i>	2 OCAHO	394	(1990)
<i>United States v. Guardsmark</i>	4 OCAHO	614	(1994)
<i>United States v. Harris Ranch Beef Co.</i>	1 OCAHO	277	(1990)
<i>United States v. Harris Ranch Beef Co.</i>	2 OCAHO	302	(1991)
<i>United States v. Honeybake Farms</i>	2 OCAHO	311	(1991)
<i>United States v. Ideal Tortilla Factory</i>	2 OCAHO	366	(1991)
<i>United States v. Kangaroo Express of Pueblo</i>	3 OCAHO	581	(1993)
<i>United States v. M.C.S.M. Inc.</i>	3 OCAHO	544	(1993)

<i>United States v. Manca Imports</i>	1 OCAHO	268	(1990)
<i>United States v. Manulkin, Glaser, &amp; Bennett</i>	1 OCAHO	100	(1989)
<i>United States v. Marvlee</i>	5 OCAHO	728	(1995)
<i>United States v. McDonnell Douglas Corp.</i>	2 OCAHO	351	(1991)
<i>United States v. McDonnell Douglas Corp.</i>	2 OCAHO	380	(1991)
<i>United States v. Moyle</i>	1 OCAHO	96	(1989)
<i>United States v. N. Mich. Fruit Co.</i>	4 OCAHO	667	(1994)
<i>United States v. Nev. Lifestyles</i>	3 OCAHO	472	(1992)
<i>United States v. Noel Plastering &amp; Stucco</i>	2 OCAHO	319	(1991)
<i>United States v. Noriega-Perez</i>	5 OCAHO	811	(1995)
<i>United States v. Northwest Airlines</i>	3 OCAHO	452	(1992)
<i>United States v. Nu Look Cleaners of Pembroke Pines, Inc.</i>	1 OCAHO	274	(1990)
<i>United States v. Nu Look Cleaners of Pembroke Pines, Inc.</i>	2 OCAHO	318	(1991)
<i>United States v. Nu Look Cleaners of Pembroke Pines, Inc.</i>	2 OCAHO	328	(1991)
<i>United States v. O'Brien Oil</i>	1 OCAHO	142	(1990)
<i>United States v. Patrol &amp; Guard Enters., Inc.</i>	8 OCAHO	1052	(2000)
<i>United States v. Power Operating Co.</i>	3 OCAHO	580	(1993)
<i>United States v. Primera Enter., Inc.</i>	3 OCAHO	560	(1993)
<i>United States v. R &amp; C Tours (Guam)</i>	2 OCAHO	393	(1989)
<i>United States v. Ramada Inn Old Town</i>	1 OCAHO	105	(1989)
<i>United States v. Ro</i>	1 OCAHO	265	(1990)
<i>United States v. San Diego Semiconductors, Inc.</i>	1 OCAHO	190	(1990)
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<i>United States v. Scandia Interiors, Inc.</i>	1 OCAHO	290	(1991)
<i>United States v. Strano</i>	3 OCAHO	492	(1993)
<i>United States v. Strano</i>	3 OCAHO	555	(1993)
<i>United States v. Task Force Sec., Inc.</i>	3 OCAHO	563	(1993)
<i>United States v. Tuttle's Design Build, Inc.</i>	3 OCAHO	422	(1992)
<i>United States v. U.S. Style, Inc.</i>	5 OCAHO	793	(1995)
<i>United States v. Ulysses, Inc.</i>	2 OCAHO	390	(1991)
<i>United States v. Villegas-Valenzuela</i>	5 OCAHO	784	(1995)
<i>United States v. Westin Hotel Co.</i>	4 OCAHO	701	(1994)
<i>United States v. Wilde</i>	1 OCAHO	213	(1990)
<i>United States v. YES Indus.</i>	1 OCAHO	35	(1988)
<i>Wije v. Barton Springs</i>	4 OCAHO	635	(1994)
<b>Hearsay Evidence</b>			
<i>United States v. Jenkins</i>	5 OCAHO	743	(1995)
<b>Immunity</b>			
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<i>United States v. China Wok Rest.</i>	4 OCAHO	608	(1994)
Interrogatories			
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<i>Parker v. Wild Goose Storage, Inc.</i>	9 OCAHO	1081	(2002)
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<i>United States v. Diversified Tech. &amp; Servs. of Va., Inc.</i>	9 OCAHO	1095	(2003)
<i>United States v. Gen. Dynamics</i>	3 OCAHO	517	(1993)
<i>United States v. Guardsmark</i>	4 OCAHO	614	(1994)
<i>United States v. Lasa Mkt. Firms</i>	1 OCAHO	106	(1989)
<i>United States v. Lasa Mkt. Firms</i>	1 OCAHO	141	(1990)
<i>United States v. Marcel Watch Corp.</i>	1 OCAHO	143	(1990)
<i>United States v. Mesa Airlines</i>	1 OCAHO	74	(1989)
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<i>United States v. Zabala Vineyards</i>	6 OCAHO	830	(1995)
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<i>Wisniewski v. Douglas County Sch. Dist.</i>	1 OCAHO	29	(1988)
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<i>Hensel v. Univ. of Okla. Health Scis. Ctr.</i>	3 OCAHO	532	(1993)
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<i>Kupferberg v. Univ. of Okla. Health Scis. Ctr.</i>	4 OCAHO	709	(1994)
<i>Lee v. Airtouch Communications</i>	6 OCAHO	901	(1996)
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<i>Soto v. Top Indus., Inc.</i>	7 OCAHO	999	(1998)
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<i>United States v. Marcel Watch Corp.</i>	1 OCAHO	143	(1990)

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<i>Brooks v. KNK Textile</i>	3 OCAHO	528	(1993)
<i>Brown v. Balt. City Pub. Sch.</i>	3 OCAHO	480	(1992)
<i>Cholerton v. Robert M. Hadley Co.</i>	7 OCAHO	934	(1997)
<i>Curuta v. U.S. Water Conservation Lab</i>	3 OCAHO	459	(1992)
<i>Deguzman v. First Am. Bank Corp.</i>	3 OCAHO	585	(1993)
<i>Elhaj-Cehade v. Univ. of Tex., S.W. Med. Ctr.</i>	8 OCAHO	1022	(1999)
<i>Fuentes v. Grace Culinary Sys.</i>	6 OCAHO	873	(1996)
<i>Harris v. Argyle Television Operations, Inc.</i>	7 OCAHO	943	(1997)
<i>Hernandez v. City of Santa Ana</i>	4 OCAHO	663	(1994)
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<i>Hollingsworth v. Applied Research Assoc.</i>	7 OCAHO	942	(1997)
<i>Hutchinson v. GTE Data Serv.</i>	7 OCAHO	954	(1997)
<i>In re Investigation of Univ. of S. Fla., Subpoena</i>	8 OCAHO	1056	(2000)
<i>Lareau v. US Airways, Inc.</i>	7 OCAHO	932	(1997)
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<i>Ondina-Mendez v. Sugar Creek Packing Co.</i>	9 OCAHO	1085	(2002)
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<i>Sepahpour v. Unisys</i>	3 OCAHO	500	(1993)
<i>Speakman v. Rehab. Hosp. of S. Tex.</i>	3 OCAHO	469	(1992)
<i>Tal v. M. L. Energia, Inc.</i>	4 OCAHO	639	(1994)
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<i>United States v. Auburn Univ.</i>	4 OCAHO	617	(1994)
<i>Werline v. Pub. Serv. Elec. &amp; Gas Co.</i>	7 OCAHO	935	(1997)
<i>Winkler v. W. Capital Fin. Serv.</i>	7 OCAHO	928	(1997)
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<i>Contreras v. Cascade Fruit Co.</i>	9 OCAHO	1090	(2003)
<i>Hsieh v. PMC - Sierra, Inc.</i>	9 OCAHO	1093	(2003)
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<i>Ondina-Mendez v. Sugar Creek Packing Co.</i>	9 OCAHO	1085	(2002)
<i>Simon v. Ingram Micro Inc.</i>	9 OCAHO	1088	(2003)

<i>United States v. Diversified Tech. &amp; Servs. of Va., Inc.</i>	9 OCAHO	1095	(2003)
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<i>In re Investigation of Univ. of S. Fla., Subpoena</i>	8 OCAHO	1056	(2000)
<i>Lareau v. US Airways, Inc.</i>	7 OCAHO	932	(1997)
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<i>United States v. Great Earth Cos.</i>	9 OCAHO	1070	(2001)
<i>United States v. San Diego Semiconductors, Inc.</i>	2 OCAHO	314	(1991)
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<i>Ekunsumi v. Hyatt Regency Hotel</i>	1 OCAHO	128	(1990)
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<i>Gordillo v. Ill. Dep't of Employment Sec.</i>	3 OCAHO	542	(1993)
<i>Hensel v. Okla. City Veteran's Affairs Med. Ctr.</i>	3 OCAHO	532	(1993)
<i>Hensel v. Univ. of Okla. Health Scis. Ctr.</i>	3 OCAHO	532	(1993)
<i>Huang v. Queens Motel</i>	2 OCAHO	364	(1991)
<i>Jasso v. Danbury Hilton &amp; Towers</i>	3 OCAHO	522	(1993)
<i>Lee v. Airtouch Communications</i>	6 OCAHO	901	(1996)
<i>Mendez v. Daniels</i>	2 OCAHO	374	(1991)
<i>Mendez v. Daniels</i>	2 OCAHO	392	(1991)
<i>Monjaras v. Blue Ribbon Cleaners</i>	3 OCAHO	526	(1993)
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<i>Reyes v. Pilgrim Psychiatric Ctr.</i>	3 OCAHO	529	(1993)
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<i>United States v. Guardsmark</i>	3 OCAHO	572	(1993)
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<i>United States v. Diversified Tech. &amp; Servs. of Va., Inc.</i>	9 OCAHO	1095	(2003)
<i>United States v. Fairfield Jersey, Inc.</i>	9 OCAHO	1069	(2001)
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<i>Bent v. Brotman Med. Ctr. Pulse Health Serv.</i>	5 OCAHO	764	(1995)
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<i>Chu v. Fujitsu Network Transmission Sys.</i>	5 OCAHO	778	(1995)
<i>Cruz v. Able Serv. Contractors</i>	6 OCAHO	837	(1996)
<i>Diarrassouba v. Medallion Fin. Corp.</i>	9 OCAHO	1076	(2001)
<i>Fakunmoju v. Claims Admin. Corp.</i>	4 OCAHO	624	(1994)
<i>Harris v. Haw. Gov't Employees Assoc.</i>	7 OCAHO	937	(1997)
<i>Harris v. Hawaii</i>	6 OCAHO	922	(1997)
<i>Hernandez v. City of Santa Ana</i>	4 OCAHO	663	(1994)
<i>Hogenmiller v. Lincare, Inc.</i>	7 OCAHO	953	(1997)
<i>In re Investigation of Univ. of S. Fla., Subpoena</i>	8 OCAHO	1056	(2000)
<i>Ipina v. Mich. Jobs Comm'n</i>	8 OCAHO	1036	(1999)
<i>Lardy v. United Airlines</i>	4 OCAHO	595	(1994)

<i>McNier v. S.F. State Univ.</i>	7 OCAHO	947	(1997)
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<i>Santiglia v. Sun Microsystems, Inc.</i>	9 OCAHO	1097	(2003)
<i>United States v. Guardsmark</i>	3 OCAHO	572	(1993)
<i>United States v. Hotel Martha Washington</i>	5 OCAHO	786	(1995)
<i>United States v. Zabala Vineyards</i>	6 OCAHO	844	(1996)
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<i>Lee v. Airtouch Communications</i>	7 OCAHO	926	(1997)
<i>Lee v. AT&amp;T</i>	7 OCAHO	924	(1997)
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<i>Palma v. Farley Foods</i>	5 OCAHO	757	(1995)
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<i>Mengarpuan v. Asbury Methodist Vill.</i>	4 OCAHO	612	(1994)
<i>Osorno v. Geraldo</i>	1 OCAHO	275	(1990)
<i>Pioterek v. Scott Worldwide Food Serv.</i>	3 OCAHO	530	(1993)
<i>Sellaro v. Elektra Records</i>	3 OCAHO	461	(1992)
<i>Sellaro v. Elektra Records</i>	3 OCAHO	495	(1993)
<i>Speakman v. Rehab. Hosp. of S. Tex.</i>	3 OCAHO	469	(1992)
<i>Tal v. M. L. Energia, Inc.</i>	4 OCAHO	705	(1994)
<i>Toussaint v. Tekwood Assocs.</i>	6 OCAHO	892	(1996)
<i>Udala v. N.Y. State Dep't of Educ.</i>	4 OCAHO	633	(1994)
<i>United States v. Azteca Rest.</i>	1 OCAHO	33	(1988)
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	<i>United States v. Zapata-Cosio</i>	5 OCAHO	822	(1995)
Knowledge				
	<i>United States v. De Leon-Valenzuela</i>	8 OCAHO	1004	(1998)
	<i>United States v. Napitupulu</i>	7 OCAHO	946	(1997)
	<i>United States v. Sourovova</i>	7 OCAHO	987	(1998)
Summary Decision				
Knowledge				
	<i>United States v. De Leon-Valenzuela</i>	7 OCAHO	993	(1998)
<b>DOCUMENTS</b>				
Acceptable				
	<i>United States v. Acosta, Inc.</i>	7 OCAHO	961	(1997)
	<i>United States v. Diversified Tech. &amp; Servs. of Va., Inc.</i>	9 OCAHO	1095	(2003)
Form I-94				
	<i>United States v. Diversified Tech. &amp; Servs. of Va., Inc.</i>	9 OCAHO	1095	(2003)
Generally				
	<i>United States v. ABC Roofing &amp; Waterproofing, Inc.</i>	2 OCAHO	358	(1991)
	<i>United States v. C&amp;K Metals, Inc.</i>	6 OCAHO	845	(1996)
	<i>United States v. Chums Corp.</i>	6 OCAHO	842	(1996)
	<i>United States v. Gloria Fashions, Inc.</i>	6 OCAHO	839	(1996)
	<i>United States v. Jaque</i>	6 OCAHO	823	(1995)
	<i>United States v. SDI Indus.</i>	3 OCAHO	465	(1992)
	<i>United States v. Task Force Sec., Inc.</i>	3 OCAHO	563	(1993)
Privilege Claim				
	<i>Hsieh v. PMC - Sierra, Inc.</i>	9 OCAHO	1087	(2002)
	<i>United States v. Ramada Inn Old Town</i>	1 OCAHO	103	(1989)
	<i>United States v. Ramada Inn Old Town</i>	1 OCAHO	105	(1989)
	<i>United States v. SDI Indus.</i>	3 OCAHO	465	(1992)

**DOUBLE JEOPARDY**

## Defense(s)

*United States v. Dominguez* 6 OCAHO 876 (1996)

## Generally

*United States v. Alvarez-Suarez* 4 OCAHO 655 (1994)

*United States v. Noriega-Perez* 6 OCAHO 859 (1996)

## Penalties

*United States v. Noriega-Perez* 6 OCAHO 859 (1996)

**DUTY**

## Employee

*United States v. El Paso Hospitality* 5 OCAHO 737 (1995)

## Employer(s)

*United States v. 4431 Inc.* 4 OCAHO 611 (1994)

*United States v. Davis Nursery* 4 OCAHO 694 (1994)

*United States v. El Paso Hospitality* 5 OCAHO 737 (1995)

*United States v. Hosung Cleaning Corp.* 4 OCAHO 670 (1994)

*United States v. Karnival Fashion* 5 OCAHO 769 (1995)

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*United States v. Burns* 5 OCAHO 768 (1995)

*United States v. Chef Rayko, Inc.* 5 OCAHO 794 (1995)

*United States v. El Paso Hospitality* 5 OCAHO 737 (1995)

*United States v. Jenkins* 5 OCAHO 743 (1995)

*United States v. R&M Fashion, Inc.* 6 OCAHO 826 (1995)

## Form I-9

*United States v. China Wok Rest.* 4 OCAHO 608 (1994)

*United States v. Corporate Loss Prevention Assoc.* 6 OCAHO 886 (1996)

*United States v. Davis Nursery* 4 OCAHO 694 (1994)

*United States v. GRS, Inc.* 4 OCAHO 627 (1994)

*United States v. Hosung Cleaning Corp.* 4 OCAHO 670 (1994)

## Generally

*United States v. Kurzon* 3 OCAHO 583 (1993)

*United States v. Wood 'N Stuff* 3 OCAHO 574 (1993)

**EDUCATION**

## Generally

*United States v. Bayley's Quality Seafoods, Inc.* 1 OCAHO 238 (1990)

## Mitigation

*United States v. Task Force Sec., Inc.* 4 OCAHO 625 (1994)

**EIGHTH AMENDMENT**

## Civil Money Penalty

	<i>United States v. Kurzon</i>	4 OCAHO	637	(1994)
Defense(s)				
	<i>United States v. Kurzon</i>	4 OCAHO	637	(1994)
<b>EMPLOYEES</b>				
Generally				
	<i>Anderson v. Newark Pub. Sch.</i>	8 OCAHO	1035	(1999)
	<i>Humphries v. PalmOne</i>	9 OCAHO	1112	(2004)
	<i>Sanchez, et al v. Leo Ocanas Farm</i>	9 OCAHO	1115	(2005)
	<i>United States v. Hudson Delivery Serv.</i>	7 OCAHO	945	(1997)
Grandfathered				
	<i>Romo v. Todd Corp.</i>	1 OCAHO	25	(1988)
National Origin				
	<i>Flores v. Logan Foods</i>	6 OCAHO	874	(1995)
National Origin Claim(s)				
	<i>Lee v. Airtouch Communications</i>	6 OCAHO	901	(1996)
	<i>Naginsky v. Dep't of Def.</i>	6 OCAHO	891	(1996)
Work Authorization				
	<i>Getahun v. Dupont Merck Pharm. Co.</i>	6 OCAHO	880	(1996)
<b>EMPLOYER PRACTICES</b>				
Burden of Proof				
	<i>Curuta v. Tomball College</i>	9 OCAHO	1099	(2003)
Compliance with Employer Sanctions				
	<i>United States v. Diversified Tech. &amp; Servs. of Va., Inc.</i>	9 OCAHO	1095	(2003)
	<i>United States v. Robison Fruit Ranch, Inc.</i>	6 OCAHO	855	(1996)
	<i>United States v. Walden Station, Inc.</i>	8 OCAHO	1053	(2000)
	<i>Wisniewski v. Douglas County Sch. Dist.</i>	1 OCAHO	29	(1988)
Continuing Violation(s)				
	<i>Ipina v. Mich. Jobs Comm'n</i>	8 OCAHO	1036	(1999)
	<i>Roginsky v. Dep't of Def.</i>	2 OCAHO	348	(1991)
	<i>United States v. Curran Eng'g Co.</i>	7 OCAHO	975	(1997)
	<i>United States v. Fairfield Jersey, Inc.</i>	9 OCAHO	1069	(2001)
	<i>United States v. Mesa Airlines</i>	1 OCAHO	74	(1989)
	<i>United States v. Southwest Marine Corp.</i>	2 OCAHO	400	(1989)
	<i>United States v. Southwest Marine Corp.</i>	3 OCAHO	429	(1992)
	<i>United States v. Weld County Sch. Dist.</i>	2 OCAHO	326	(1991)
	<i>Walker v. United Airlines</i>	4 OCAHO	686	(1994)
Discharge				

<i>Basua v. Walmart #1554</i>	3 OCAHO	535	(1993)
<i>Bendig v. Conoco, Inc.</i>	9 OCAHO	1077	(2001)
<i>Brooks v. Watts Window World</i>	3 OCAHO	558	(1993)
<i>Chu v. Fujitsu Network Transmission Sys.</i>	5 OCAHO	778	(1995)
<i>Contreras v. Cascade Fruit Co.</i>	9 OCAHO	1090	(2003)
<i>Fakunmoju v. Claims Admin. Corp.</i>	4 OCAHO	624	(1994)
<i>Holguin v. Dona Ana Fashions</i>	3 OCAHO	582	(1993)
<i>Lardy v. United Airlines</i>	4 OCAHO	595	(1994)
<i>Mengarpuan v. Asbury Methodist Vill.</i>	4 OCAHO	612	(1994)
<i>Parker v. Wild Goose Storage, Inc.</i>	9 OCAHO	1081	(2002)
<i>Romo v. Todd Corp.</i>	1 OCAHO	25	(1988)
<i>Trivedi v. Northrop Corp.</i>	4 OCAHO	600	(1994)

#### Discrimination

<i>Harris v. Haw. Gov't Employees Assoc.</i>	7 OCAHO	937	(1997)
<i>Iron Workers Local 455 v. Lake Constr. &amp; Dev. Corp.</i>	7 OCAHO	964	(1997)
<i>McNier v. S.F. State Univ.</i>	7 OCAHO	947	(1997)

#### Citizenship Status

<i>Bendig v. Conoco, Inc.</i>	9 OCAHO	1077	(2001)
<i>Cholerton v. Robert M. Hadley Co.</i>	7 OCAHO	934	(1997)
<i>Curuta v. Tomball College</i>	9 OCAHO	1099	(2003)
<i>Ipina v. Mich. Jobs Comm'n</i>	8 OCAHO	1036	(1999)
<i>Parker v. Wild Goose Storage, Inc.</i>	9 OCAHO	1081	(2002)
<i>United States v. Diversified Tech. &amp; Servs. of Va., Inc.</i>	9 OCAHO	1095	(2003)

#### Evidence

<i>Bendig v. Conoco, Inc.</i>	9 OCAHO	1077	(2001)
<i>Chu v. Fujitsu Network Transmission Sys.</i>	5 OCAHO	778	(1995)
<i>Curuta v. Tomball College</i>	9 OCAHO	1099	(2003)
<i>Fuentes v. Grace Culinary Sys.</i>	6 OCAHO	873	(1996)
<i>Parker v. Wild Goose Storage, Inc.</i>	9 OCAHO	1081	(2002)
<i>United States v. Diversified Tech. &amp; Servs. of Va., Inc.</i>	9 OCAHO	1095	(2003)
<i>United States v. Guardsmark</i>	4 OCAHO	614	(1994)
<i>Wiesner v. CIT Tours, Inc.</i>	5 OCAHO	773	(1995)

#### Document Abuse

<i>Cholerton v. Robert M. Hadley Co.</i>	7 OCAHO	934	(1997)
<i>Costigan v. NYNEX</i>	6 OCAHO	918	(1997)
<i>Fuentes v. Grace Culinary Sys.</i>	6 OCAHO	873	(1996)
<i>Horne v. Town of Hampstead</i>	6 OCAHO	906	(1997)
<i>Martinez v. Noah's New York Bagels, Inc.</i>	6 OCAHO	917	(1997)
<i>Toussaint v. Tekwood Assocs.</i>	6 OCAHO	892	(1996)
<i>Udala v. N.Y. State Dep't of Educ.</i>	4 OCAHO	633	(1994)
<i>United States v. Beverly Ctr.</i>	5 OCAHO	762	(1995)

<i>United States v. Diversified Tech. &amp; Servs. of Va., Inc.</i>	9 OCAHO	1095	(2003)
<i>United States v. Strano</i>	5 OCAHO	748	(1995)
<i>United States v. Zabala Vineyards</i>	6 OCAHO	830	(1995)
<i>Winkler v. Timlin Corp.</i>	6 OCAHO	912	(1997)
Documents			
<i>Contreras v. Cascade Fruit Co.</i>	9 OCAHO	1090	(2003)
Knowledge of Required			
<i>United States v. Lasa Mkt. Firms</i>	1 OCAHO	106	(1989)
<i>United States v. Lasa Mkt. Firms</i>	1 OCAHO	141	(1990)
Production			
<i>Egal v. Sears Roebuck &amp; Co.</i>	3 OCAHO	442	(1992)
<i>Fordjour v. Gen. Dynamics</i>	1 OCAHO	286	(1991)
<i>Jones v. DeWitt Nursing Home</i>	1 OCAHO	189	(1990)
<i>Lee v. Airtouch Communications</i>	6 OCAHO	888	(1996)
<i>Lewis v. McDonald's Corp.</i>	2 OCAHO	383	(1991)
<i>Mengarpuan v. Asbury Methodist Vill.</i>	4 OCAHO	612	(1994)
<i>Toussaint v. Tekwood Assocs.</i>	6 OCAHO	892	(1996)
<i>United States v. A.J. Bart, Inc.</i>	3 OCAHO	538	(1993)
<i>United States v. Lasa Mkt. Firms</i>	1 OCAHO	106	(1989)
<i>United States v. Lasa Mkt. Firms</i>	1 OCAHO	141	(1990)
<i>United States v. Marcel Watch Corp.</i>	1 OCAHO	143	(1990)
<i>United States v. Robison Fruit Ranch, Inc.</i>	6 OCAHO	855	(1996)
<i>United States v. TKJ, Inc.</i>	3 OCAHO	413	(1992)
<i>United States v. Weld County Sch. Dist.</i>	2 OCAHO	326	(1991)
<i>United States v. Zabala Vineyards</i>	6 OCAHO	830	(1995)
<i>Westendorf v. Brown &amp; Root</i>	3 OCAHO	477	(1992)
Generally			
<i>Harris v. Hawaii</i>	6 OCAHO	922	(1997)
<i>Horne v. Town of Hampstead</i>	6 OCAHO	906	(1997)
<i>United States v. Beverly Ctr.</i>	5 OCAHO	762	(1995)
Hire/Hiring			
<i>Aguirre v. KDI Am. Prod.</i>	6 OCAHO	882	(1996)
<i>Alamprese v. MNSH, Inc.</i>	9 OCAHO	1094	(2003)
<i>Brooks v. Watts Window World</i>	3 OCAHO	558	(1993)
<i>Cholerton v. Robert M. Hadley Co.</i>	7 OCAHO	934	(1997)
<i>Dhillon v. Regents of the Univ. of Cal.</i>	3 OCAHO	497	(1993)
<i>Hensel v. Okla. City Veteran's Affairs Med. Ctr.</i>	3 OCAHO	532	(1993)
<i>Hensel v. Univ. of Okla. Health Scis. Ctr.</i>	3 OCAHO	532	(1993)
<i>Kamal-Griffin v. Curtis, Mallet-Prevost, Colt &amp; Mosle</i>	3 OCAHO	550	(1993)
<i>United States v. Chen</i>	9 OCAHO	1092	(2003)
<i>United States v. Diversified Tech. &amp; Servs. of Va., Inc.</i>	9 OCAHO	1095	(2003)

<i>Zarazinski v. Anglo Fabrics, Co.</i>	4 OCAHO	661	(1994)
Knowledge of Employer			
<i>United States v. Aid Maint. Co.</i>	7 OCAHO	951	(1997)
U.S. Citizen-Only Policy			
<i>United States v. Mesa Airlines</i>	1 OCAHO	74	(1989)
Knowledge			
<i>United States v. Chen</i>	9 OCAHO	1092	(2003)
Pattern or Practice			
<i>United States v. Robison Fruit Ranch, Inc.</i>	4 OCAHO	594	(1994)
<i>United States v. Strano</i>	4 OCAHO	601	(1994)
<i>Walker v. United Airlines</i>	4 OCAHO	686	(1994)
Prescreening			
<i>United States v. Lasa Mkt. Firms</i>	1 OCAHO	106	(1989)
<i>United States v. Lasa Mkt. Firms</i>	1 OCAHO	141	(1990)
<i>United States v. Marcel Watch Corp.</i>	1 OCAHO	143	(1990)
Reduction in Force			
<i>Bendig v. Conoco, Inc.</i>	9 OCAHO	1065	(2001)
<i>Bendig v. Conoco, Inc.</i>	9 OCAHO	1077	(2001)
Retaliation			
<i>Santiglia v. Sun Microsystems, Inc.</i>	9 OCAHO	1110	(2004)
Retaliation			
<i>Adame v. Dunkin Donuts</i>	4 OCAHO	691	(1994)
<i>Adame v. Dunkin Donuts</i>	5 OCAHO	722	(1995)
<i>Basua v. Walmart #1554</i>	3 OCAHO	535	(1993)
<i>Basua v. Walmart #1554</i>	3 OCAHO	547	(1993)
<i>Cholerton v. Robert M. Hadley Co.</i>	7 OCAHO	934	(1997)
<i>Fakunmoju v. Claims Admin. Corp.</i>	4 OCAHO	624	(1994)
<i>Harris v. Haw. Gov't Employees Assoc.</i>	7 OCAHO	937	(1997)
<i>Jackai v. Dallas County-Data Serv.</i>	3 OCAHO	569	(1993)
<i>Lardy v. United Airlines</i>	4 OCAHO	595	(1994)
<i>United States v. Hotel Martha Washington</i>	5 OCAHO	786	(1995)
<i>United States v. Southwest Marine Corp.</i>	3 OCAHO	429	(1992)
<i>Yefremov v. N.Y. City Dep't of Transp.</i>	3 OCAHO	562	(1993)
<i>Yohan v. Cent. State Hosp.</i>	4 OCAHO	593	(1994)
<i>Zarazinski v. Anglo Fabrics, Co.</i>	4 OCAHO	638	(1994)
Summary Decision			
Knowledge of Employer			
<i>United States v. Haim Co.</i>	7 OCAHO	988	(1998)

**EMPLOYER PRACTICES/REDUCTION IN FORCE**

	<i>Hsieh v. PMC-Sierra, Inc.</i>	9 OCAHO	1100	(2003)
<b>EMPLOYER(S)</b>				
Burden of Proof				
	<i>Bozoghlanian v. Raytheon Co.</i>	4 OCAHO	660	(1994)
	<i>Chu v. Fujitsu Network Transmission Sys.</i>	5 OCAHO	778	(1995)
	<i>Jackai v. Dallas County-Data Serv.</i>	3 OCAHO	569	(1993)
	<i>Lardy v. United Airlines</i>	4 OCAHO	595	(1994)
	<i>Naginsky v. Dep't of Def.</i>	6 OCAHO	891	(1996)
	<i>United States v. Marcel Watch Corp.</i>	1 OCAHO	143	(1990)
	<i>Wije v. Barton Springs</i>	5 OCAHO	785	(1995)
Definition				
	<i>Harris v. Haw. Gov't Employees Assoc.</i>	7 OCAHO	937	(1997)
	<i>Humphries v. PalmOne</i>	9 OCAHO	1112	(2004)
Duty				
	<i>United States v. R&amp;M Fashion, Inc.</i>	6 OCAHO	826	(1995)
Generally				
	<i>Palacio v. Seaside Custom Harvesting</i>	4 OCAHO	675	(1994)
	<i>Trivedi v. Northrop Corp.</i>	4 OCAHO	600	(1994)
	<i>United States v. Gen. Dynamics</i>	3 OCAHO	517	(1993)
Independent Contractor(s)				
	<i>Rusk v. Northrop Corp.</i>	4 OCAHO	607	(1994)
	<i>United States v. Hudson Delivery Serv.</i>	7 OCAHO	945	(1997)
Individual Capacity				
	<i>McNier v. Wallace</i>	9 OCAHO	1074	(2001)
	<i>Tal v. M. L. Energia, Inc.</i>	4 OCAHO	639	(1994)
Knowledge				
	<i>Alamprese v. MNSH, Inc.</i>	9 OCAHO	1094	(2003)
	<i>United States v. Sunshine Bldg. Maint.</i>	7 OCAHO	997	(1998)
Responsibility				
	<i>Alamprese v. MNSH, Inc.</i>	9 OCAHO	1094	(2003)
	<i>United States v. Beverly Ctr.</i>	5 OCAHO	762	(1995)
	<i>United States v. Robison Fruit Ranch, Inc.</i>	6 OCAHO	855	(1996)
Successorship Liability				
	<i>Lardy v. United Airlines</i>	4 OCAHO	595	(1994)
	<i>United States v. Jonel, Inc.</i>	7 OCAHO	967	(1997)
	<i>United States v. Spring &amp; Soon Fashion, Inc.</i>	7 OCAHO	982	(1997)
Union(s)				

	<i>Becker v. Alarm Device Mfg. Co.</i>	1 OCAHO	107	(1989)
<b>EMPLOYMENT</b>				
Authorization				
	<i>Alamprese v. MNSH, Inc.</i>	9 OCAHO	1094	(2003)
	<i>Contreras v. Cascade Fruit Co.</i>	9 OCAHO	1090	(2003)
	<i>Ondina-Mendez v. Sugar Creek Packing Co.</i>	9 OCAHO	1075	(2001)
	<i>United States v. 4431 Inc.</i>	4 OCAHO	611	(1994)
	<i>United States v. Chen</i>	9 OCAHO	1092	(2003)
	<i>United States v. China Wok Rest.</i>	4 OCAHO	608	(1994)
	<i>United States v. Zapata-Cosio</i>	5 OCAHO	822	(1995)
Continue to Employ				
	<i>United States v. 4431 Inc.</i>	4 OCAHO	611	(1994)
	<i>United States v. Buckingham Ltd. P'ship</i>	1 OCAHO	151	(1990)
	<i>United States v. Cafe Camino Real</i>	2 OCAHO	307	(1991)
	<i>United States v. China Wok Rest.</i>	4 OCAHO	608	(1994)
	<i>United States v. Collins Food Int'l</i>	1 OCAHO	123	(1990)
	<i>United States v. Giambliis Enter.</i>	6 OCAHO	834	(1996)
	<i>United States v. Great Bend Packing Co.</i>	6 OCAHO	835	(1996)
	<i>United States v. Kurzon</i>	3 OCAHO	583	(1993)
	<i>United States v. Mester Mfg. Co.</i>	1 OCAHO	18	(1988)
	<i>United States v. Nev. Lifestyles</i>	3 OCAHO	518	(1993)
	<i>United States v. New El Rey Sausage Co.</i>	1 OCAHO	66	(1989)
	<i>United States v. Noel Plastering &amp; Stucco</i>	2 OCAHO	396	(1991)
	<i>United States v. PPJV, Inc.</i>	2 OCAHO	337	(1991)
	<i>United States v. Saeed Rahimzadeh Corp.</i>	3 OCAHO	551	(1993)
	<i>United States v. Valdez</i>	1 OCAHO	91	(1989)
	<i>United States v. YES Indus.</i>	1 OCAHO	198	(1990)
Definition				
	<i>United States v. Cafe Camino Real</i>	2 OCAHO	307	(1991)
	<i>United States v. Dubois Farms</i>	2 OCAHO	376	(1991)
	<i>United States v. Jenkins</i>	4 OCAHO	649	(1994)
	<i>United States v. Tom &amp; Yu</i>	3 OCAHO	412	(1993)
Duty				
	<i>United States v. Hosung Cleaning Corp.</i>	4 OCAHO	670	(1994)
	<i>United States v. Kurzon</i>	3 OCAHO	583	(1993)
	<i>United States v. Nev. Lifestyles</i>	3 OCAHO	518	(1993)
Employee				
Borrowed Employees				
	<i>United States v. Maka's Akamai Serv.</i>	1 OCAHO	36	(1988)
Definition				
	<i>United States v. Charo's Corp.</i>	2 OCAHO	369	(1991)



<i>United States v. Dittman</i>	1 OCAHO	195	(1990)
Duty			
<i>United States v. El Paso Hospitality</i>	5 OCAHO	737	(1995)
Form I-9			
<i>United States v. 4431 Inc.</i>	4 OCAHO	611	(1994)
<i>United States v. Davis Nursery</i>	4 OCAHO	694	(1994)
<i>United States v. El Paso Hospitality</i>	5 OCAHO	737	(1995)
<i>United States v. GRS, Inc.</i>	4 OCAHO	627	(1994)
Grandfathered Employees			
<i>Johnson v. Fla. Power Corp.</i>	7 OCAHO	981	(1997)
<i>United States v. Christie Auto. Prod.</i>	2 OCAHO	361	(1991)
<i>United States v. Eier</i>	1 OCAHO	256	(1990)
<i>United States v. Gasper</i>	1 OCAHO	218	(1990)
<i>United States v. Goldenfield Corp.</i>	2 OCAHO	321	(1991)
<i>United States v. Halshan, Inc.</i>	1 OCAHO	278	(1990)
<i>United States v. Maka's Akamai Serv.</i>	1 OCAHO	36	(1988)
<i>United States v. Rodriguez</i>	1 OCAHO	276	(1990)
<i>United States v. Saikhon, Inc.</i>	1 OCAHO	279	(1990)
Employer(s)			
Apparent or Implied Authority			
<i>United States v. Land Coast Insulation</i>	2 OCAHO	379	(1991)
<i>United States v. Valdez</i>	1 OCAHO	91	(1989)
<i>United States v. YES Indus.</i>	1 OCAHO	198	(1990)
Definition			
<i>United States v. Bakovic</i>	3 OCAHO	482	(1991)
<i>United States v. Dittman</i>	1 OCAHO	195	(1990)
<i>United States v. Dubois Farms</i>	2 OCAHO	376	(1991)
<i>United States v. Mex. Bakery</i>	2 OCAHO	320	(1991)
<i>United States v. Ulysses, Inc.</i>	3 OCAHO	409	(1992)
<i>United States v. Valdez</i>	1 OCAHO	91	(1989)
<i>United States v. Wrangler's Country Cafe</i>	1 OCAHO	138	(1990)
Duty			
<i>United States v. 4431 Inc.</i>	4 OCAHO	611	(1994)
<i>United States v. Big Bear Mkt.</i>	1 OCAHO	48	(1989)
<i>United States v. Boo Bears Den</i>	1 OCAHO	71	(1989)
<i>United States v. Buckingham Ltd. P'ship</i>	1 OCAHO	151	(1990)
<i>United States v. Burns</i>	5 OCAHO	768	(1995)
<i>United States v. Chacon</i>	3 OCAHO	578	(1993)
<i>United States v. Chef Rayko, Inc.</i>	5 OCAHO	794	(1995)
<i>United States v. Corporate Loss Prevention Assoc.</i>	6 OCAHO	886	(1996)
<i>United States v. Davis Nursery</i>	4 OCAHO	694	(1994)
<i>United States v. Dubois Farms</i>	1 OCAHO	242	(1990)
<i>United States v. El Paso Hospitality</i>	5 OCAHO	737	(1995)
<i>United States v. Giambli's Enter.</i>	5 OCAHO	817	(1995)

<i>United States v. Giannini Landscaping</i>	3 OCAHO	573	(1993)
<i>United States v. GRS, Inc.</i>	4 OCAHO	627	(1994)
<i>United States v. Hanna</i>	1 OCAHO	200	(1990)
<i>United States v. Hosung Cleaning Corp.</i>	4 OCAHO	670	(1994)
<i>United States v. Jenkins</i>	4 OCAHO	649	(1994)
<i>United States v. Karnival Fashion</i>	5 OCAHO	769	(1995)
<i>United States v. Land Coast Insulation</i>	2 OCAHO	379	(1991)
<i>United States v. Manos &amp; Assocs.</i>	1 OCAHO	130	(1989)
<i>United States v. Mester Mfg. Co.</i>	1 OCAHO	18	(1988)
<i>United States v. Min Goldblatt &amp; Sons</i>	1 OCAHO	154	(1990)
<i>United States v. New El Rey Sausage Co.</i>	1 OCAHO	78	(1989)
<i>United States v. Noel Plastering &amp; Stucco</i>	2 OCAHO	377	(1991)
<i>United States v. Orozco-Minjares</i>	4 OCAHO	606	(1994)
<i>United States v. PPJV, Inc.</i>	2 OCAHO	354	(1991)
<i>United States v. Reyes</i>	4 OCAHO	592	(1994)
<i>United States v. Vogue Pleating</i>	5 OCAHO	782	(1995)
<i>United States v. Wood 'N Stuff</i>	3 OCAHO	574	(1993)
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<i>United States v. 4431 Inc.</i>	4 OCAHO	611	(1994)
<i>United States v. Buckingham Ltd. P'ship</i>	1 OCAHO	151	(1990)
<i>United States v. China Wok Rest.</i>	4 OCAHO	608	(1994)
<i>United States v. Noel Plastering &amp; Stucco</i>	2 OCAHO	377	(1991)
<i>United States v. Noel Plastering &amp; Stucco</i>	3 OCAHO	427	(1992)
Generally			
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<i>United States v. Valdez</i>	1 OCAHO	91	(1989)
<i>United States v. Wrangler's Country Cafe</i>	1 OCAHO	138	(1990)
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<i>United States v. 4431 Inc.</i>	4 OCAHO	611	(1994)
<i>United States v. Chacon</i>	3 OCAHO	578	(1993)
<i>United States v. Chef Rayko, Inc.</i>	5 OCAHO	794	(1995)
<i>United States v. China Wok Rest.</i>	4 OCAHO	608	(1994)
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<i>United States v. Alberta Sosa, Inc.</i>	6 OCAHO	831	(1996)
<i>United States v. Honeybake Farms</i>	2 OCAHO	311	(1991)
<i>United States v. Jenkins</i>	5 OCAHO	743	(1995)
<i>United States v. Mr. Z Enter.</i>	1 OCAHO	288	(1991)
<i>United States v. Power Operating Co.</i>	3 OCAHO	580	(1993)
<i>United States v. Ricardo Calderon, Inc.</i>	6 OCAHO	832	(1996)
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<i>United States v. Bakovic</i>	3 OCAHO	482	(1991)
<i>United States v. Jenkins</i>	5 OCAHO	743	(1995)
<i>United States v. Mr. Z Enter.</i>	1 OCAHO	288	(1991)
<i>United States v. Power Operating Co.</i>	3 OCAHO	580	(1993)
<i>United States v. Robles</i>	2 OCAHO	309	(1991)
<i>United States v. U.S. Style, Inc.</i>	5 OCAHO	793	(1995)
<i>United States v. Valdez</i>	1 OCAHO	91	(1989)

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<i>United States v. Am. Terrazzo Corp.</i>	6 OCAHO	828	(1995)
<i>United States v. Carter</i>	7 OCAHO	931	(1997)
<i>United States v. Chen</i>	9 OCAHO	1092	(2003)
<i>United States v. Kurzon</i>	3 OCAHO	583	(1993)

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<i>Sanchez, et al v. Leo Ocanas Farm</i>	9 OCAHO	1115	(2005)
<i>United States v. Rodriguez</i>	1 OCAHO	276	(1990)
<i>United States v. Sanchez</i>	1 OCAHO	58	(1989)

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<i>Lee v. Airtouch Communications</i>	6 OCAHO	888	(1996)
<i>Ondina-Mendez v. Sugar Creek Packing Co.</i>	9 OCAHO	1075	(2001)
<i>Udala v. N.Y. State Dep't of Educ.</i>	4 OCAHO	633	(1994)
<i>United States v. Diversified Tech. &amp; Servs. of Va., Inc.</i>	9 OCAHO	1095	(2003)
<i>United States v. Robison Fruit Ranch, Inc.</i>	6 OCAHO	855	(1996)

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<i>Alamprese v. MNSH, Inc.</i>	9 OCAHO	1094	(2003)
<i>Contreras v. Cascade Fruit Co.</i>	9 OCAHO	1090	(2003)
<i>Ondina-Mendez v. Sugar Creek Packing Co.</i>	9 OCAHO	1085	(2002)
<i>United States v. Hyatt Regency Lake Tahoe</i>	6 OCAHO	861	(1996)
<i>United States v. Robison Fruit Ranch, Inc.</i>	6 OCAHO	855	(1996)
<i>Wiesner v. CIT Tours, Inc.</i>	5 OCAHO	773	(1995)

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<i>Charo's Corp. v. United States</i>	7 OCAHO	980	(1997)
<i>United States v. ABC Roofing &amp; Waterproofing, Inc.</i>	2 OCAHO	382	(1991)
<i>United States v. ABC Roofing &amp; Waterproofing, Inc.</i>	2 OCAHO	391	(1991)
<i>United States v. Charo's Corp.</i>	3 OCAHO	401	(1992)
<i>United States v. Charo's Corp.</i>	3 OCAHO	402	(1992)
<i>United States v. Charo's Corp.</i>	3 OCAHO	467	(1992)

<i>United States v. G.L.C. Rest.</i>	1 OCAHO	216	(1990)
<i>United States v. G.L.C. Rest.</i>	1 OCAHO	270	(1990)
<i>United States v. G.L.C. Rest.</i>	2 OCAHO	389	(1991)
<i>United States v. G.L.C. Rest.</i>	3 OCAHO	439	(1992)
<i>United States v. Mester Mfg. Co.</i>	1 OCAHO	44	(1989)
<i>United States v. Nu Look Cleaners of Pembroke Pines, Inc.</i>	2 OCAHO	308	(1991)
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<i>Bozoghlanian v. Magnavox Advanced Prod. &amp; Sys. Co.</i>	4 OCAHO	695	(1994)
<i>Garcia v. McCarron Elec. Co.</i>	5 OCAHO	747	(1995)
<i>Lardy v. United Airlines</i>	4 OCAHO	595	(1994)
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<i>Pan v. Jude Eng'g</i>	4 OCAHO	648	(1994)
<i>Sabol v. Northern Michigan University</i>	9 OCAHO	1107	(2004)
<i>Toussaint v. Tekwood Assocs.</i>	6 OCAHO	892	(1996)
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<i>Bozoghlanian v. Magnavox Advanced Prod. &amp; Sys. Co.</i>	4 OCAHO	653	(1994)
<i>Bozoghlanian v. Raytheon Co.</i>	4 OCAHO	660	(1994)
<i>Naginsky v. Dep't of Def.</i>	5 OCAHO	726	(1995)
<i>Rusk v. Northrop Corp.</i>	4 OCAHO	607	(1994)
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<i>Berlanga v. Butterball Co.</i>	4 OCAHO	669	(1994)
<i>Bozoghlanian v. Magnavox Advanced Prod. &amp; Sys. Co.</i>	4 OCAHO	653	(1994)
<i>Bozoghlanian v. Magnavox Advanced Prod. &amp; Sys. Co.</i>	4 OCAHO	695	(1994)
<i>Bozoghlanian v. Raytheon Co.</i>	4 OCAHO	660	(1994)
<i>Caspi v. Trigild Corp.</i>	6 OCAHO	838	(1996)
<i>Ortolano v. Wordperfect Co.</i>	4 OCAHO	716	(1994)
<i>Pan v. Jude Eng'g</i>	4 OCAHO	648	(1994)
<i>Udala v. N.Y. State Dep't of Educ.</i>	4 OCAHO	633	(1994)

<i>United States v. Auburn Univ.</i>	4 OCAHO	602	(1994)
<i>Walker v. United Airlines</i>	4 OCAHO	686	(1994)
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<i>Mikhailine v. WebSci Techs.</i>	8 OCAHO	1033	(1999)
<i>Pan v. Jude Eng'g</i>	4 OCAHO	648	(1994)
<i>Udala v. N.Y. State Dep't of Educ.</i>	4 OCAHO	633	(1994)
<i>United States v. Strano</i>	4 OCAHO	601	(1994)
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<i>Halim v. Accu-Labs Research</i>	3 OCAHO	474	(1992)
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<i>Ipina v. Mich. Jobs Comm'n</i>	8 OCAHO	1036	(1999)
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<i>Mikhailine v. WebSci Techs.</i>	8 OCAHO	1033	(1999)
<i>Reyes v. Pilgrim Psychiatric Ctr.</i>	3 OCAHO	529	(1993)
<i>Salcido v. New-Way Pork Co.</i>	3 OCAHO	425	(1992)
<i>Soto v. Top Indus., Inc.</i>	7 OCAHO	999	(1998)
<i>Tiplea v. Reynolds Elec. &amp; Eng'g Co.</i>	3 OCAHO	548	(1993)
<i>Udala v. N.Y. State Dep't of Educ.</i>	4 OCAHO	633	(1994)
<i>United States v. Mesa Airlines</i>	1 OCAHO	74	(1989)
<i>United States v. Weld County Sch. Dist.</i>	2 OCAHO	326	(1991)
<i>Walker v. United Airlines</i>	4 OCAHO	686	(1994)
<i>Williams v. Deloitte &amp; Touche</i>	1 OCAHO	258	(1990)
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<i>United States v. Auburn Univ.</i>	4 OCAHO	617	(1994)
<i>United States v. Hyatt Regency Lake Tahoe</i>	6 OCAHO	879	(1996)
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<i>Sabol v. Northern Michigan University</i>	9 OCAHO	1107	(2004)
<i>United States v. Auburn Univ.</i>	4 OCAHO	617	(1994)

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<i>Grodzki v. OOCL</i>	1 OCAHO	243	(1990)
<i>Grodzki v. OOCL</i>	1 OCAHO	295	(1991)
<i>Halim v. Accu-Labs Research</i>	3 OCAHO	474	(1992)
<i>Lundy v. OOCL</i>	1 OCAHO	215	(1990)
<i>Mendez v. Daniels</i>	2 OCAHO	374	(1991)
<i>Sabol v. Northern Michigan University</i>	9 OCAHO	1107	(2004)
<i>Salcido v. New-Way Pork Co.</i>	3 OCAHO	425	(1992)
<i>Tiplea v. Reynolds Elec. &amp; Eng'g Co.</i>	3 OCAHO	548	(1993)

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<i>Sabol v. Northern Michigan University</i>	9 OCAHO	1107	(2004)
<i>Soto v. Top Indus., Inc.</i>	7 OCAHO	999	(1998)
<i>Trivedi v. Northrop Corp.</i>	4 OCAHO	600	(1994)

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<i>United States v. Chen</i>	9 OCAHO	1092	(2003)
<i>United States v. Power Operating Co.</i>	3 OCAHO	580	(1993)
<i>Walker v. United Airlines</i>	4 OCAHO	686	(1994)

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<i>United States v. Hosung Cleaning Corp.</i>	4 OCAHO	670	(1994)
<i>Walker v. United Airlines</i>	4 OCAHO	686	(1994)

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<i>Hammoudah v. Rush-Presbyterian St. Luke's Med. Ctr.</i>	8 OCAHO	1047	(2000)
<i>Hernandez v. Farley Candy Co.</i>	5 OCAHO	765	(1995)
<i>In re Investigation of ABM Indus., Subpoena</i>	5 OCAHO	763	(1995)

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<i>United States v. Chen</i>	9 OCAHO	1092	(2003)
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<i>Curuta v. Tomball College</i>	9 OCAHO	1099	(2003)
<i>Parker v. Wild Goose Storage, Inc.</i>	9 OCAHO	1081	(2002)
<i>Simon v. Ingram Micro Inc.</i>	9 OCAHO	1088	(2003)
<i>United States v. Flores-Martinez</i>	5 OCAHO	733	(1995)
<i>United States v. Fortune East Fashion, Inc.</i>	7 OCAHO	977	(1997)
<i>United States v. Irani</i>	6 OCAHO	860	(1996)
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<i>United States v. Carpio-Lingan</i>	6 OCAHO	914	(1997)
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<i>Bethishou v. Ohmite Mfg. Co.</i>	1 OCAHO	77	(1989)
<i>Bozoghlanian v. Raytheon Co.</i>	4 OCAHO	660	(1994)
<i>Chu v. Fujitsu Network Transmission Sys.</i>	5 OCAHO	778	(1995)
<i>Contreras v. Cascade Fruit Co.</i>	9 OCAHO	1090	(2003)
<i>Curuta v. Tomball College</i>	9 OCAHO	1099	(2003)
<i>Fuentes v. Grace Culinary Sys.</i>	6 OCAHO	873	(1996)
<i>Huang v. Queens Motel</i>	2 OCAHO	364	(1991)
<i>Humphries v. PalmOne</i>	9 OCAHO	1112	(2004)
<i>Ipina v. Mich. Dep't of Labor</i>	2 OCAHO	386	(1991)
<i>Iron Workers Local 455 v. Lake Constr. &amp; Dev. Corp.</i>	7 OCAHO	964	(1997)
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<i>Kamal-Griffin v. Curtis, Mallet-Prevost, Colt &amp; Mosle</i>	3 OCAHO	550	(1993)
<i>Kattan v. Union League Club of Chi.</i>	3 OCAHO	586	(1993)
<i>Klimas v. Dep't of Treasury</i>	3 OCAHO	419	(1992)
<i>Martinez v. Lott Constructors</i>	2 OCAHO	323	(1991)
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<i>Monjaras v. Blue Ribbon Cleaners</i>	3 OCAHO	526	(1993)

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<i>Naginsky v. Dep't of Def.</i>	6 OCAHO	891	(1996)
<i>Parker v. Wild Goose Storage, Inc.</i>	9 OCAHO	1081	(2002)
<i>Prieto v. News World Communications</i>	1 OCAHO	177	(1990)
<i>Romo v. Todd Corp.</i>	1 OCAHO	25	(1988)
<i>Ryba v. Temple Steel Co.</i>	1 OCAHO	289	(1991)
<i>Salerno v. ICL Retail Sys.</i>	3 OCAHO	481	(1993)
<i>Tal v. M. L. Energia, Inc.</i>	3 OCAHO	519	(1993)
<i>Tal v. M. L. Energia, Inc.</i>	4 OCAHO	705	(1994)
<i>Tovar v. A.P. Esteve Sales</i>	3 OCAHO	458	(1992)
<i>United States v. A.J. Bart, Inc.</i>	3 OCAHO	538	(1993)
<i>United States v. Acevedo</i>	1 OCAHO	95	(1989)
<i>United States v. Alvand, Inc.</i>	2 OCAHO	352	(1991)
<i>United States v. Am. Terrazzo Corp.</i>	6 OCAHO	877	(1996)
<i>United States v. A-Plus Roofing</i>	1 OCAHO	209	(1990)
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<i>United States v. Beverly Ctr.</i>	5 OCAHO	762	(1995)
<i>United States v. Cafe Camino Real</i>	2 OCAHO	307	(1991)
<i>United States v. Charo's Corp.</i>	2 OCAHO	369	(1991)
<i>United States v. Christie Auto. Prod.</i>	2 OCAHO	361	(1991)
<i>United States v. Collins Food Int'l</i>	1 OCAHO	123	(1990)
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<i>United States v. Dubois Farms</i>	2 OCAHO	376	(1991)
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<i>United States v. Kurzon</i>	3 OCAHO	583	(1993)
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<i>United States v. Marcel Watch Corp.</i>	1 OCAHO	143	(1990)
<i>United States v. Marnul</i>	3 OCAHO	441	(1992)
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<i>United States v. New El Rey Sausage Co.</i>	1 OCAHO	66	(1989)
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	<i>Fuentes v. Grace Culinary Sys.</i>	6 OCAHO	873	(1996)
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	<i>Parker v. Wild Goose Storage, Inc.</i>	9 OCAHO	1081	(2002)
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Equitable Tolling				
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	<i>Basua v. Walmart #1554</i>	3 OCAHO	549	(1993)
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<i>Lardy v. United Airlines</i>	3 OCAHO	450	(1992)
<i>Naginsky v. Dep't of Def.</i>	5 OCAHO	813	(1995)
<i>Parker v. Wild Goose Storage, Inc.</i>	9 OCAHO	1081	(2002)
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<i>United States v. Alvarez-Suarez</i>	6 OCAHO	862	(1996)
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<i>United States v. Am. Terrazzo Corp.</i>	6 OCAHO	877	(1996)
<i>United States v. Applied Computer Tech.</i>	2 OCAHO	367	(1991)
<i>United States v. Cafe Camino Real</i>	1 OCAHO	224	(1990)
<i>United States v. Dubois Farms</i>	2 OCAHO	376	(1991)
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<i>United States v. Scandia Interiors, Inc.</i>	1 OCAHO	271	(1990)
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<i>United States v. Zabala Vineyards</i>	6 OCAHO	830	(1995)
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<i>Hammoudah v. Rush-Presbyterian St. Luke's Med. Ctr.</i>	8 OCAHO	1050	(2000)
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<i>Hutchinson v. End Stage Renal Disease Network</i>	7 OCAHO	939	(1997)
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<i>Huesca v. Rojas Bakery</i>	4 OCAHO	654	(1994)

<i>LeEdwards v. Kumagai Int'l USA Corp.</i>	4 OCAHO	609	(1994)
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<i>United States v. Educ. Employment Enter.</i>	1 OCAHO	293	(1991)
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<i>United States v. Harris Ranch Beef Co.</i>	2 OCAHO	338	(1991)
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<i>United States v. Tropicana Casino &amp; Resort</i>	9 OCAHO	1064	(2001)
<i>United States v. Ulysses, Inc.</i>	2 OCAHO	390	(1991)
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<i>Westendorf v. Brown &amp; Root</i>	3 OCAHO	405	(1992)
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<i>Ojeda-Ojeda, et al v. Booth Farms, L.P.</i>	9 OCAHO	1121	(2006)
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<i>Soto v. Top Indus., Inc.</i>	7 OCAHO	999	(1998)
<i>United States v. Noriega-Perez</i>	5 OCAHO	798	(1995)

Privilege Claim

<i>United States v. Davila</i>	6 OCAHO	903	(1996)
<i>United States v. De Leon-Valenzuela</i>	8 OCAHO	1004	(1998)
<i>United States v. Dominguez</i>	6 OCAHO	910	(1997)
<i>United States v. Garza</i>	4 OCAHO	644	(1994)
<i>United States v. Noriega-Perez</i>	5 OCAHO	777	(1995)

**FINES**

Civil Money Penalty

<i>United States v. Dominguez</i>	7 OCAHO	972	(1997)
<i>United States v. El Paso Hospitality</i>	5 OCAHO	737	(1995)
<i>United States v. Exim</i>	4 OCAHO	604	(1994)
<i>United States v. Fairfield Jersey, Inc.</i>	9 OCAHO	1069	(2001)
<i>United States v. Fox</i>	5 OCAHO	756	(1995)
<i>United States v. Giambliis Enter.</i>	5 OCAHO	817	(1995)
<i>United States v. Gloria Fashions, Inc.</i>	6 OCAHO	887	(1996)
<i>United States v. Reyes</i>	4 OCAHO	592	(1994)
<i>United States v. Riverboat Delta King</i>	5 OCAHO	738	(1995)
<i>United States v. Task Force Sec., Inc.</i>	4 OCAHO	625	(1994)

Excessive

<i>United States v. Dominguez</i>	6 OCAHO	878	(1996)
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Generally

<i>United States v. Alvarez-Suarez</i>	6 OCAHO	862	(1996)
<i>United States v. Business Teleconsultants, Ltd.</i>	3 OCAHO	565	(1993)
<i>United States v. Chacon</i>	3 OCAHO	578	(1993)
<i>United States v. Day</i>	3 OCAHO	575	(1993)
<i>United States v. Diaz-Rosas</i>	4 OCAHO	702	(1994)
<i>United States v. Exim</i>	3 OCAHO	591	(1993)
<i>United States v. Giannini Landscaping</i>	3 OCAHO	573	(1993)
<i>United States v. Kangaroo Express of Pueblo</i>	3 OCAHO	581	(1993)
<i>United States v. Landscapes By Susanna</i>	3 OCAHO	556	(1993)
<i>United States v. Lim</i>	3 OCAHO	499	(1993)
<i>United States v. Local Building &amp; Remodeling of Int'l Falls</i>	3 OCAHO	567	(1993)
<i>United States v. Martinez</i>	3 OCAHO	494	(1993)
<i>United States v. Minaco Fashions</i>	3 OCAHO	587	(1993)
<i>United States v. Park Sunset Hotel</i>	3 OCAHO	525	(1993)
<i>United States v. Penrod Nat'l Enter., Inc.</i>	3 OCAHO	559	(1993)
<i>United States v. Satarain</i>	3 OCAHO	557	(1993)

<i>United States v. Silver Cloud Inv.</i>	3 OCAHO	509	(1993)
<i>United States v. Singh</i>	3 OCAHO	520	(1993)
<i>United States v. Tinoco-Medina</i>	6 OCAHO	890	(1996)
<i>United States v. Wood 'N Stuff</i>	3 OCAHO	574	(1993)

#### Mitigation

<i>United States v. Alberta Sosa, Inc.</i>	6 OCAHO	831	(1996)
<i>United States v. Davis Nursery</i>	4 OCAHO	694	(1994)
<i>United States v. Draper-King Cole, Inc.</i>	7 OCAHO	933	(1997)
<i>United States v. Exim</i>	4 OCAHO	604	(1994)
<i>United States v. Four Star Knitting</i>	6 OCAHO	868	(1996)
<i>United States v. Giambliis Enter.</i>	6 OCAHO	834	(1996)
<i>United States v. Great Bend Packing Co.</i>	6 OCAHO	835	(1996)
<i>United States v. GRS, Inc.</i>	4 OCAHO	627	(1994)
<i>United States v. Kurzon</i>	4 OCAHO	637	(1994)
<i>United States v. Remileh</i>	6 OCAHO	825	(1995)
<i>United States v. Ricardo Calderon, Inc.</i>	6 OCAHO	832	(1996)
<i>United States v. Task Force Sec., Inc.</i>	4 OCAHO	625	(1994)
<i>United States v. Vickers</i>	5 OCAHO	819	(1995)
<i>United States v. Villatoro-Guzman</i>	4 OCAHO	652	(1994)

#### **FORGED DOCUMENTS**

##### Generally

<i>United States v. Alvarez-Suarez</i>	6 OCAHO	862	(1996)
<i>United States v. Pedraza-Guzman</i>	5 OCAHO	792	(1995)
<i>United States v. Singh</i>	3 OCAHO	520	(1993)
<i>United States v. Sourovova</i>	8 OCAHO	1020	(1998)

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##### Compliance

<i>United States v. Burns</i>	5 OCAHO	768	(1995)
<i>United States v. Corporate Loss Prevention Assoc.</i>	6 OCAHO	908	(1997)
<i>United States v. Diversified Tech. &amp; Servs. of Va., Inc.</i>	9 OCAHO	1095	(2003)
<i>United States v. El Paso Hospitality</i>	5 OCAHO	737	(1995)
<i>United States v. Giambliis Enter.</i>	5 OCAHO	817	(1995)
<i>United States v. Hosung Cleaning Corp.</i>	4 OCAHO	670	(1994)
<i>United States v. Jenkins</i>	5 OCAHO	743	(1995)
<i>United States v. Jonel, Inc.</i>	7 OCAHO	967	(1997)
<i>United States v. Karnival Fashion</i>	5 OCAHO	769	(1995)
<i>United States v. Mesabi Bituminous, Inc.</i>	5 OCAHO	801	(1995)
<i>United States v. R&amp;M Fashion, Inc.</i>	6 OCAHO	826	(1995)
<i>United States v. Raygoza</i>	5 OCAHO	729	(1995)
<i>United States v. Tri Component Prod. Corp.</i>	5 OCAHO	821	(1995)
<i>United States v. Vogue Pleating</i>	5 OCAHO	782	(1995)

<i>United States v. Walden Station, Inc.</i>	8 OCAHO	1053	(2000)
Document Abuse			
<i>DeNardo v. WH Smith USA Travel</i>	9 OCAHO	1080	(2002)
<i>Ondina-Mendez v. Sugar Creek Packing Co.</i>	9 OCAHO	1085	(2002)
<i>United States v. Diversified Tech. &amp; Servs. of Va., Inc.</i>	9 OCAHO	1095	(2003)
Document Fraud			
<i>United States v. Remileh</i>	5 OCAHO	724	(1995)
<i>United States v. Zapata-Cosio</i>	5 OCAHO	822	(1995)
Generally			
<i>United States v. Alberta Sosa, Inc.</i>	6 OCAHO	831	(1996)
<i>United States v. Chef Rayko, Inc.</i>	5 OCAHO	794	(1995)
<i>United States v. Corporate Loss Prevention Assoc.</i>	6 OCAHO	908	(1997)
<i>United States v. Cruz-Mandoza</i>	5 OCAHO	750	(1995)
<i>United States v. Davis Nursery</i>	4 OCAHO	694	(1994)
<i>United States v. GRS, Inc.</i>	4 OCAHO	627	(1994)
<i>United States v. Harran Transp. Co.</i>	6 OCAHO	857	(1996)
<i>United States v. Iyawe</i>	5 OCAHO	744	(1995)
<i>United States v. Morales-Martinez</i>	5 OCAHO	727	(1995)
<i>United States v. N. Mich. Fruit Co.</i>	4 OCAHO	667	(1994)
<i>United States v. Ricardo Calderon, Inc.</i>	6 OCAHO	832	(1996)
<i>United States v. Segura-Sataray</i>	4 OCAHO	703	(1994)

#### **FOURTH AMENDMENT**

##### Consent

<i>United States v. Jenkins</i>	5 OCAHO	743	(1995)
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##### Exclusionary Rule

<i>United States v. Carpio-Lingan</i>	6 OCAHO	909	(1997)
<i>United States v. Jenkins</i>	5 OCAHO	743	(1995)
<i>United States v. Velasquez-Tabir</i>	6 OCAHO	909	(1997)

##### Generally

<i>United States v. C&amp;K Metals, Inc.</i>	6 OCAHO	845	(1996)
<i>United States v. Jenkins</i>	5 OCAHO	743	(1995)

#### **GOOD CAUSE**

##### Generally

<i>United States v. Castillo</i>	3 OCAHO	505	(1993)
<i>United States v. Michael's Greek Vill.</i>	1 OCAHO	86	(1989)
<i>United States v. Moyle</i>	1 OCAHO	187	(1990)
<i>United States v. Nu Line Fashions</i>	1 OCAHO	147	(1990)
<i>United States v. Salido</i>	1 OCAHO	81	(1989)
<i>United States v. Shine Auto Serv.</i>	1 OCAHO	70	(1989)

	<i>United States v. Shine Auto Serv.</i>	1 OCAHO	94	(1989)
	<i>United States v. YES Indus.</i>	1 OCAHO	35	(1988)
<b>GOOD FAITH</b>				
Certification(s)				
Production				
	<i>United States v. Allen Holdings, Inc.</i>	9 OCAHO	1059	(2000)
Generally				
	<i>United States v. Alberta Sosa, Inc.</i>	6 OCAHO	831	(1996)
	<i>United States v. Carter</i>	6 OCAHO	865	(1996)
	<i>United States v. Cont'l Sports Corp.</i>	5 OCAHO	799	(1995)
	<i>United States v. De Luca's Mkt.</i>	8 OCAHO	1039	(1999)
	<i>United States v. Fairfield Jersey, Inc.</i>	9 OCAHO	1072	(2001)
	<i>United States v. Four Star Knitting</i>	6 OCAHO	868	(1996)
	<i>United States v. Great Bend Packing Co.</i>	6 OCAHO	835	(1996)
	<i>United States v. Hudson Delivery Serv.</i>	7 OCAHO	945	(1997)
	<i>United States v. Mesabi Bituminous, Inc.</i>	5 OCAHO	801	(1995)
	<i>United States v. Monroe Novelty Co.</i>	7 OCAHO	986	(1998)
	<i>United States v. Ricardo Calderon, Inc.</i>	6 OCAHO	832	(1996)
	<i>United States v. Skydive Acad. of Haw. Corp.</i>	6 OCAHO	848	(1996)
	<i>United States v. Sunshine Bldg. Maint.</i>	7 OCAHO	997	(1998)
	<i>United States v. Tri-Component Prod. Corp.</i>	6 OCAHO	853	(1996)
	<i>United States v. Vickers</i>	5 OCAHO	819	(1995)
<b>HEARING(S)</b>				
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	<i>Deguzman v. First Am. Bank Corp.</i>	3 OCAHO	585	(1993)
	<i>Kadir v. Regal Dental Ceramics</i>	4 OCAHO	598	(1994)
	<i>Troncoso v. Ferlin Serv. Indus.</i>	1 OCAHO	110	(1989)
	<i>United States v. Jonel, Inc.</i>	8 OCAHO	1008	(1998)
	<i>United States v. Mojave</i>	3 OCAHO	473	(1992)
Bifurcation				
	<i>Hernandez v. Farley Candy Co.</i>	5 OCAHO	781	(1995)
Consolidation				
	<i>Guzman v. Yakima Fruit &amp; Cold Storage</i>	9 OCAHO	1063	(2000)
Evidence				
	<i>Alamprese v. MNSH, Inc.</i>	9 OCAHO	1094	(2003)
Generally				
	<i>Kadir v. Regal Dental Ceramics</i>	4 OCAHO	598	(1994)
	<i>Mir v. Fed. Bureau of Prisons</i>	3 OCAHO	577	(1993)
	<i>Ndusorouwa v. Prepared Foods, Inc.</i>	1 OCAHO	192	(1990)
Jury Trial				

*United States v. Strano* 4 OCAHO 623 (1994)  
Permissive Joinder

*Walker v. United Airlines* 4 OCAHO 686 (1994)  
Prehearing Order

*Alamprese v. MNSH, Inc.* 9 OCAHO 1094 (2003)  
Representation

*Lee v. Airtouch Communications* 6 OCAHO 888 (1996)  
Request for a Hearing

*United States v. Flores-Martinez* 4 OCAHO 647 (1994)  
*United States v. Flores-Martinez* 4 OCAHO 698 (1994)  
*United States v. Kanon Assoc. Serv.* 5 OCAHO 800 (1995)  
*United States v. R&M Fashion, Inc.* 6 OCAHO 826 (1995)  
Waiver of Evidentiary Hearing

*Ndusorouwa v. Prepared Foods, Inc.* 1 OCAHO 192 (1990)

*United States v. Iniguez-Casillas* 8 OCAHO 1001 (1998)

## **HEARSAY EVIDENCE**

Generally

*United States v. Jenkins* 5 OCAHO 743 (1995)

*United States v. Noorealam* 5 OCAHO 753 (1995)

*United States v. Sunshine Bldg. Maint.* 7 OCAHO 997 (1998)

Summary Decision

*Simon v. Ingram Micro Inc.* 9 OCAHO 1088 (2003)

*United States v. China Wok Rest.* 4 OCAHO 608 (1994)

## **HIRE**

Definition

*Sanchez, et al v. Leo Ocanas Farm* 9 OCAHO 1115 (2005)

*United States v. Jenkins* 4 OCAHO 649 (1994)

## **IMMIGRATION AND NATURALIZATION SERVICE**

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*United States v. Riverboat Delta King* 5 OCAHO 738 (1995)

*United States v. Task Force Sec., Inc.* 4 OCAHO 625 (1994)

*United States v. Williams Produce* 5 OCAHO 730 (1995)

Compliance with Employer Sanctions

Technical or Procedural Verification Failures

*United States v. WSC Plumbing, Inc.* 9 OCAHO 1071 (2001)

Confidential Informant(s)

*United States v. Sunshine Bldg. Maint.* 7 OCAHO 997 (1998)

Fifth Amendment			
	<i>United States v. Jenkins</i>	4 OCAHO	649 (1994)
Generally			
	<i>United States v. Am. Terrazzo Corp.</i>	6 OCAHO	828 (1995)
	<i>United States v. Galilee Fashions</i>	4 OCAHO	697 (1994)
	<i>United States v. Italy Dep't Stores</i>	6 OCAHO	847 (1996)
	<i>United States v. McDougal</i>	4 OCAHO	687 (1994)
Handbook for Employers			
	<i>United States v. Diversified Tech. &amp; Servs. of Va., Inc.</i>	9 OCAHO	1095 (2003)
Misconduct			
	<i>United States v. Jenkins</i>	4 OCAHO	649 (1994)
Recruitment			
	<i>United States v. Schwartz</i>	5 OCAHO	760 (1995)
<b>IMMUNITY</b>			
Transactional			
	<i>United States v. Garza</i>	4 OCAHO	644 (1994)
Use			
	<i>United States v. Garza</i>	4 OCAHO	644 (1994)
<b>INDEPENDENT INVESTIGATIONS</b>			
Generally			
	<i>In re Investigation of Wal-Mart Distrib. Ctr., Subpoena</i>	5 OCAHO	788 (1995)
	<i>United States v. Robison Fruit Ranch, Inc.</i>	4 OCAHO	594 (1994)
<b>INSPECTION</b>			
Form I-9			
	<i>United States v. 4431 Inc.</i>	4 OCAHO	611 (1994)
	<i>United States v. Davis Nursery</i>	4 OCAHO	694 (1994)
	<i>United States v. Italy Dep't Stores</i>	6 OCAHO	847 (1996)
Generally			
	<i>United States v. Bayley's Quality Seafoods, Inc.</i>	1 OCAHO	238 (1990)
	<i>United States v. Big Bear Mkt.</i>	1 OCAHO	48 (1989)
	<i>United States v. Citizen's Utils. Co.</i>	1 OCAHO	161 (1990)
	<i>United States v. Land Coast Insulation</i>	2 OCAHO	379 (1991)
	<i>United States v. Nev. Lifestyles</i>	3 OCAHO	463 (1992)
	<i>United States v. Vanounou</i>	1 OCAHO	54 (1989)
<b>INTENDING CITIZEN</b>			
Generally			
	<i>United States v. Southwest Marine Corp.</i>	2 OCAHO	400 (1989)

**INTERLOCUTORY ORDER(S)**

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<i>United States v. Am. Terrazzo Corp.</i>	6 OCAHO	829	(1995)
<i>United States v. Chaudhry</i>	3 OCAHO	576	(1993)
<i>United States v. Dominguez</i>	6 OCAHO	876	(1996)
<i>United States v. Dominguez</i>	7 OCAHO	973	(1997)
<i>United States v. Fine</i>	1 OCAHO	97	(1989)
<i>United States v. Koamerican Trading</i>	1 OCAHO	63	(1989)
<i>United States v. Lea's Party Rentals, Inc.</i>	1 OCAHO	124	(1990)
<i>United States v. Schwartz</i>	5 OCAHO	760	(1995)
<i>United States v. Shine Auto Serv.</i>	1 OCAHO	70	(1989)

**INTERPRETER**

## Generally

<i>United States v. Chaudhry</i>	3 OCAHO	588	(1993)
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**INTERROGATORIES**

## Generally

<i>Pugliese v. Auto-Grafica Corp.</i>	5 OCAHO	820	(1995)
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## Individual Capacity

<i>Tal v. M. L. Energia, Inc.</i>	4 OCAHO	639	(1994)
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## Response

<i>Alcaraz v. Gen. Motors Corp.</i>	7 OCAHO	962	(1997)
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## Sufficiency of Response

<i>Iron Workers Local 455 v. Lake Constr. &amp; Dev. Corp.</i>	6 OCAHO	911	(1997)
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<i>Iron Workers Local 455 v. Lake Constr. &amp; Dev. Corp.</i>	7 OCAHO	964	(1997)
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**INTERVENTION**

## Generally

<i>Hernandez v. Farley Candy Co.</i>	5 OCAHO	765	(1995)
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<i>Hernandez v. Farley Candy Co.</i>	5 OCAHO	810	(1995)
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<i>Lardy v. United Airlines</i>	6 OCAHO	843	(1996)
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**JUDGMENT(S)**

## Abandonment

<i>United States v. Erlina Fashions</i>	4 OCAHO	656	(1994)
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## Default

<i>D'Amico v. Erie Cmty. Coll.</i>	7 OCAHO	927	(1997)
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<i>Robinson v. N.Y. State Fam. Ct.</i>	5 OCAHO	814	(1995)
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<i>United States v. A &amp; A Maint. Enter.</i>	6 OCAHO	852	(1996)
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<i>United States v. Aquino</i>	5 OCAHO	818	(1995)
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<i>United States v. Boatright</i>	4 OCAHO	634	(1994)
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<i>United States v. Galvez-Malgarejo</i>	4 OCAHO	684	(1994)
<i>United States v. Green Plaza, Inc.</i>	4 OCAHO	618	(1994)
<i>United States v. Hotel Valet, Inc.</i>	6 OCAHO	849	(1996)
<i>United States v. Moses Sportswear</i>	6 OCAHO	841	(1996)
<i>United States v. Rodeo Night Club</i>	5 OCAHO	812	(1995)
<i>United States v. Spartan Brands, Inc.</i>	5 OCAHO	749	(1995)
<i>United States v. U.S. Style, Inc.</i>	6 OCAHO	827	(1995)

Generally

<i>Aguirre v. KDI Am. Prod.</i>	6 OCAHO	882	(1996)
<i>Brooks v. KNK Textile</i>	3 OCAHO	528	(1993)
<i>Brooks v. KNK Textile</i>	3 OCAHO	545	(1993)
<i>Brooks v. Watts Window World</i>	3 OCAHO	570	(1993)
<i>Castillo v. Hotel Casa Marina (Marriott)</i>	3 OCAHO	508	(1993)
<i>Gordillo v. Ill. Dep't of Employment Sec.</i>	3 OCAHO	542	(1993)
<i>Hensel v. Okla. City Veteran's Affairs Med. Ctr.</i>	3 OCAHO	532	(1993)
<i>Hensel v. Univ. of Okla. Health Scis. Ctr.</i>	3 OCAHO	532	(1993)
<i>Holguin v. Dona Ana Fashions</i>	3 OCAHO	582	(1993)
<i>Kattan v. Union League Club</i>	4 OCAHO	599	(1994)
<i>Morales v. Cromwell's Tavern Rest.</i>	3 OCAHO	524	(1993)
<i>Pioterek v. Anderson Cleaning Sys.</i>	3 OCAHO	539	(1993)
<i>Pioterek v. Scott Worldwide Food Serv.</i>	3 OCAHO	530	(1993)
<i>Sepahpour v. Unisys</i>	3 OCAHO	500	(1993)
<i>Udala v. N.Y. State Dep't of Educ.</i>	4 OCAHO	633	(1994)
<i>United States v. 4431 Inc.</i>	4 OCAHO	611	(1994)
<i>United States v. Beverly Ctr.</i>	5 OCAHO	762	(1995)
<i>United States v. Castillo</i>	3 OCAHO	505	(1993)
<i>United States v. Chums Corp.</i>	6 OCAHO	842	(1996)
<i>United States v. Diaz-Rosas</i>	4 OCAHO	702	(1994)
<i>United States v. El Dorado Furniture Mfg.</i>	3 OCAHO	417	(1992)
<i>United States v. Exim</i>	3 OCAHO	591	(1993)
<i>United States v. Gen. Dynamics</i>	3 OCAHO	517	(1993)
<i>United States v. Gloria Fashions, Inc.</i>	6 OCAHO	839	(1996)
<i>United States v. Harran Transp. Co.</i>	6 OCAHO	857	(1996)
<i>United States v. Hyatt Regency Lake Tahoe</i>	6 OCAHO	861	(1996)
<i>United States v. Kangaroo Express of Pueblo</i>	3 OCAHO	581	(1993)
<i>United States v. Leon-Gutierrez</i>	6 OCAHO	875	(1996)
<i>United States v. Lim</i>	3 OCAHO	499	(1993)
<i>United States v. McDonnell Douglas Corp.</i>	4 OCAHO	616	(1994)
<i>United States v. Power Operating Co.</i>	3 OCAHO	580	(1993)
<i>United States v. Primera Enter., Inc.</i>	4 OCAHO	615	(1994)
<i>United States v. Wood 'N Stuff</i>	3 OCAHO	574	(1993)

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<i>United States v. China Wok Rest.</i>	4 OCAHO	608	(1994)
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<i>Alvarez v. Interstate Highway Constr.</i>	3 OCAHO	430	(1992)
<i>Basua v. Walmart #1554</i>	3 OCAHO	535	(1993)
<i>Brooks v. KNK Textile</i>	3 OCAHO	528	(1993)
<i>Brooks v. Watts Window World</i>	3 OCAHO	501	(1993)
<i>Brown v. Balt. City Pub. Sch.</i>	3 OCAHO	480	(1992)
<i>Curuta v. U.S. Water Conservation Lab</i>	3 OCAHO	459	(1992)
<i>Godinez v. Armguard Sec. Patrol</i>	3 OCAHO	490	(1993)
<i>Gordillo v. Ill. Dep't of Employment Sec.</i>	3 OCAHO	542	(1993)
<i>Holguin v. Dona Ana Fashions</i>	3 OCAHO	582	(1993)
<i>Klimas v. Dep't of Treasury</i>	3 OCAHO	419	(1992)
<i>Morales v. Cromwell's Tavern Rest.</i>	3 OCAHO	524	(1993)
<i>Pioterek v. Anderson Cleaning Sys.</i>	3 OCAHO	539	(1993)
<i>Pioterek v. Anderson Cleaning Sys.</i>	3 OCAHO	590	(1993)
<i>Pioterek v. Scott Worldwide Food Serv.</i>	3 OCAHO	530	(1993)
<i>Salazar-Castro v. Cincinnati Pub. Sch.</i>	3 OCAHO	406	(1992)
<i>Sellaro v. Elektra Records</i>	3 OCAHO	495	(1993)
<i>Sepahpour v. Unisys</i>	3 OCAHO	500	(1993)
<i>Speakman v. Rehab. Hosp. of S. Tex.</i>	3 OCAHO	469	(1992)
<i>Tiplea v. Reynolds Elec. &amp; Eng'g Co.</i>	3 OCAHO	548	(1993)
<i>Yefremov v. N.Y. City Dep't of Transp.</i>	3 OCAHO	466	(1992)
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<i>Cruz v. Able Serv. Contractors</i>	6 OCAHO	837	(1996)
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<i>Humphries v. PalmOne</i>	9 OCAHO	1112	(2004)
<i>Santiglia v. Sun Microsystems, Inc.</i>	9 OCAHO	1110	(2004)
<i>United States v. Alberta Sosa, Inc.</i>	5 OCAHO	739	(1995)
<i>United States v. Anchor Seafood Distribs.</i>	4 OCAHO	718	(1994)
<i>United States v. Anchor Seafood Distribs.</i>	5 OCAHO	742	(1995)
<i>United States v. B &amp; F Golf Servs.</i>	6 OCAHO	851	(1996)
<i>United States v. Chavez-Ramirez</i>	5 OCAHO	774	(1995)
<i>United States v. China Wok Rest.</i>	4 OCAHO	608	(1994)
<i>United States v. Hyatt Regency Lake Tahoe</i>	6 OCAHO	879	(1996)
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<i>Basua v. Walmart #1554</i>	3 OCAHO	549	(1993)
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<i>Fakunmoju v. Claims Admin. Corp.</i>	4 OCAHO	624	(1994)
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<i>Gallegos v. Magna-View</i>	4 OCAHO	628	(1994)
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<i>Speakman v. Rehab. Hosp. of S. Tex.</i>	3 OCAHO	469	(1992)
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<i>Reffell v. Prairie View A&amp;M Univ.</i>	9 OCAHO	1057	(2000)
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	<i>Banuelos v. Transp. Leasing Co.</i>	1 OCAHO	259	(1990)
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<i>United States v. Mester Mfg. Co.</i>	1 OCAHO	44	(1989)
<i>United States v. Nu Look Cleaners of Pembroke Pines, Inc.</i>	2 OCAHO	308	(1991)
<i>United States v. Sizzler Rests.</i>	2 OCAHO	325	(1991)
<i>United States v. Thoronka</i>	5 OCAHO	725	(1995)
<i>United States v. Tinoco-Medina</i>	5 OCAHO	806	(1995)
<i>United States v. Townsend Culinary, Inc.</i>	8 OCAHO	1032	(1999)
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<i>United States v. Mesa Airlines</i>	1 OCAHO	74	(1989)
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<i>Bethishou v. Ohmite Mfg. Co.</i>	1 OCAHO	77	(1989)
<i>Boyd v. Sherling</i>	6 OCAHO	916	(1997)
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<i>Caspi v. Trigild Corp.</i>	6 OCAHO	838	(1996)
<i>Caspi v. Trigild Corp.</i>	6 OCAHO	907	(1997)
<i>Diaz v. Canteen Corp.</i>	2 OCAHO	332	(1991)
<i>Fordjour v. Gen. Dynamics</i>	1 OCAHO	286	(1991)
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<i>Ndusorouwa v. Prepared Foods, Inc.</i>	1 OCAHO	192	(1990)
<i>Pan v. Jude Eng'g</i>	4 OCAHO	648	(1994)
<i>Romo v. Todd Corp.</i>	1 OCAHO	25	(1988)
<i>Ryba v. Temple Steel Co.</i>	1 OCAHO	289	(1991)
<i>Suchta v. United States Postal Serv.</i>	2 OCAHO	327	(1991)
<i>Tal v. M. L. Energia, Inc.</i>	4 OCAHO	639	(1994)
<i>Tal v. M. L. Energia, Inc.</i>	4 OCAHO	705	(1994)
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<i>Palacio v. Seaside Custom Harvesting</i>	4 OCAHO	675	(1994)
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<i>Iwuchukwu v. City of Grand Prairie</i>	6 OCAHO	915	(1997)
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<i>Kupferberg v. Okla. Dep't of Veteran's Affairs Med. Ctr.</i>	4 OCAHO	689	(1994)
<i>Kupferberg v. Univ. of Okla. Health Scis. Ctr.</i>	4 OCAHO	689	(1994)
<i>Reffell v. Prairie View A&amp;M Univ.</i>	9 OCAHO	1057	(2000)
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<i>Cholerton v. Robert M. Hadley Co.</i>	7 OCAHO	934	(1997)
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<i>Hogenmiller v. Lincare, Inc.</i>	7 OCAHO	953	(1997)
<i>Hutchinson v. End Stage Renal Disease Network</i>	7 OCAHO	939	(1997)
<i>Hutchinson v. GTE Data Serv.</i>	7 OCAHO	954	(1997)
<i>Lareau v. US Airways, Inc.</i>	7 OCAHO	932	(1997)
<i>Lee v. AT&amp;T</i>	7 OCAHO	924	(1997)
<i>Manning v. City of Jacksonville</i>	7 OCAHO	956	(1997)
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<i>Werline v. Pub. Serv. Elec. &amp; Gas Co.</i>	7 OCAHO	935	(1997)
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<i>United States v. Auburn Univ.</i>	4 OCAHO	617	(1994)
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<i>Caspi v. Trigild Corp.</i>	6 OCAHO	907	(1997)
<i>Lardy v. United Airlines</i>	4 OCAHO	595	(1994)
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<i>United States v. Sunshine Bldg. Maint.</i>	7 OCAHO	997	(1998)
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<i>United States v. 4431 Inc.</i>	4 OCAHO	611	(1994)
Generally			
<i>United States v. Aid Maint. Co.</i>	8 OCAHO	1023	(1999)
<i>United States v. Alberta Sosa, Inc.</i>	6 OCAHO	831	(1996)
<i>United States v. Business Teleconsultants, Ltd.</i>	3 OCAHO	565	(1993)
<i>United States v. Carter</i>	7 OCAHO	931	(1997)
<i>United States v. Chacon</i>	3 OCAHO	578	(1993)
<i>United States v. Chen</i>	9 OCAHO	1092	(2003)
<i>United States v. Christie Auto. Prod.</i>	2 OCAHO	361	(1991)
<i>United States v. Dubois Farms</i>	2 OCAHO	376	(1991)
<i>United States v. Giambliis Enter.</i>	6 OCAHO	834	(1996)
<i>United States v. Great Bend Packing Co.</i>	6 OCAHO	835	(1996)
<i>United States v. Hernandez</i>	8 OCAHO	1043	(2000)
<i>United States v. Jonel, Inc.</i>	8 OCAHO	1008	(1998)
<i>United States v. Kampe</i>	3 OCAHO	462	(1992)
<i>United States v. Kurzon</i>	3 OCAHO	583	(1993)
<i>United States v. Noel Plastering &amp; Stucco</i>	2 OCAHO	396	(1991)
<i>United States v. PPJV, Inc.</i>	2 OCAHO	337	(1991)
<i>United States v. Ricardo Calderon, Inc.</i>	6 OCAHO	832	(1996)

<i>United States v. Saeed Rahimzadeh Corp.</i>	3 OCAHO	551	(1993)
<i>United States v. Tri-Component Prod. Corp.</i>	6 OCAHO	853	(1996)
<i>United States v. Tuttle's Design Build, Inc.</i>	2 OCAHO	370	(1991)
<i>United States v. Widow Brown's Inn</i>	3 OCAHO	399	(1992)

Good Faith Defense

<i>United States v. Chen</i>	9 OCAHO	1092	(2003)
<i>United States v. Valencia Bar &amp; Liquors</i>	7 OCAHO	995	(1998)

**KNOWLEDGE**

Constructive Knowledge

<i>United States v. Aid Maint. Co.</i>	7 OCAHO	951	(1997)
<i>United States v. Am. McNair, Inc.</i>	1 OCAHO	285	(1991)
<i>United States v. Am. Terrazzo Corp.</i>	6 OCAHO	828	(1995)
<i>United States v. Am. Terrazzo Corp.</i>	6 OCAHO	877	(1996)
<i>United States v. C&amp;D Plastics, Inc.</i>	1 OCAHO	240	(1990)
<i>United States v. Cafe Camino Real</i>	2 OCAHO	307	(1991)
<i>United States v. Carter</i>	7 OCAHO	931	(1997)
<i>United States v. Chacon</i>	3 OCAHO	578	(1993)
<i>United States v. Collins Food Int'l</i>	1 OCAHO	123	(1990)
<i>United States v. Hanna</i>	1 OCAHO	200	(1990)
<i>United States v. Jonel, Inc.</i>	7 OCAHO	967	(1997)
<i>United States v. Jonel, Inc.</i>	8 OCAHO	1008	(1998)
<i>United States v. Kurzon</i>	3 OCAHO	583	(1993)
<i>United States v. Local Building &amp; Remodeling of Int'l Falls</i>	3 OCAHO	567	(1993)
<i>United States v. Mester Mfg. Co.</i>	1 OCAHO	18	(1988)
<i>United States v. New El Rey Sausage Co.</i>	1 OCAHO	66	(1989)
<i>United States v. Noel Plastering &amp; Stucco</i>	2 OCAHO	377	(1991)
<i>United States v. Noel Plastering &amp; Stucco</i>	3 OCAHO	427	(1992)
<i>United States v. PPJV, Inc.</i>	2 OCAHO	337	(1991)
<i>United States v. Sunshine Bldg. Maint.</i>	7 OCAHO	997	(1998)
<i>United States v. USA Café</i>	1 OCAHO	42	(1989)

Generally

<i>United States v. Body Shop</i>	1 OCAHO	149	(1990)
<i>United States v. Buckingham Ltd. P'ship</i>	1 OCAHO	151	(1990)
<i>United States v. Carmona-Anica</i>	5 OCAHO	770	(1995)
<i>United States v. Carpio-Lingan</i>	6 OCAHO	914	(1997)
<i>United States v. Chef Rayko, Inc.</i>	5 OCAHO	794	(1995)
<i>United States v. Chicken By Chickadee Farms</i>	3 OCAHO	423	(1992)
<i>United States v. Christie Auto. Prod.</i>	2 OCAHO	361	(1991)
<i>United States v. Furr's/Bishop's Cafeterias</i>	2 OCAHO	330	(1991)
<i>United States v. Mr. Z Enter.</i>	1 OCAHO	288	(1991)
<i>United States v. Ortiz</i>	6 OCAHO	889	(1996)

<i>United States v. PPJV, Inc.</i>	2 OCAHO	337	(1991)
<i>United States v. USA Café</i>	1 OCAHO	42	(1989)
<i>United States v. Velasquez-Tabir</i>	6 OCAHO	914	(1997)
<i>United States v. YES Indus.</i>	1 OCAHO	198	(1990)

#### Imputed Knowledge

<i>United States v. 4431 Inc.</i>	4 OCAHO	611	(1994)
<i>United States v. Carter</i>	7 OCAHO	931	(1997)
<i>United States v. Chacon</i>	3 OCAHO	578	(1993)
<i>United States v. China Wok Rest.</i>	4 OCAHO	608	(1994)
<i>United States v. Noel Plastering &amp; Stucco</i>	2 OCAHO	377	(1991)
<i>United States v. Valdez</i>	1 OCAHO	91	(1989)

#### Knowing Hire

<i>United States v. Chen</i>	9 OCAHO	1092	(2003)
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#### Summary Decision

<i>United States v. De Leon-Valenzuela</i>	7 OCAHO	993	(1998)
<i>United States v. Haim Co.</i>	7 OCAHO	988	(1998)

### LEGISLATIVE HISTORY

#### Disparate Treatment

<i>Zarazinski v. Anglo Fabrics, Co.</i>	4 OCAHO	638	(1994)
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#### Document Abuse

<i>United States v. Diversified Tech. &amp; Servs. of Va., Inc.</i>	9 OCAHO	1095	(2003)
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#### Generally

<i>United States v. Diversified Tech. &amp; Servs. of Va., Inc.</i>	9 OCAHO	1095	(2003)
<i>United States v. Guardsmark</i>	3 OCAHO	572	(1993)
<i>United States v. Remileh</i>	5 OCAHO	724	(1995)
<i>United States v. Robison Fruit Ranch, Inc.</i>	4 OCAHO	594	(1994)
<i>United States v. Zapata-Cosio</i>	5 OCAHO	822	(1995)

### LIABILITY

<i>Hsieh v. PMC-Sierra, Inc.</i>	9 OCAHO	1100	(2003)
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#### Citizenship Status Discrimination

##### Final Order

<i>Hsieh v. PMC-Sierra, Inc.</i>	9 OCAHO	1100	(2003)
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#### Continuing Violation(s)

<i>United States v. Curran Eng'g Co.</i>	7 OCAHO	975	(1997)
<i>United States v. Fairfield Jersey, Inc.</i>	9 OCAHO	1069	(2001)
<i>United States v. Robison Fruit Ranch, Inc.</i>	6 OCAHO	855	(1996)
<i>United States v. Rupson of Hyde Park, Inc.</i>	7 OCAHO	940	(1997)

#### Corporate Veil

<i>Tal v. M. L. Energia, Inc.</i>	4 OCAHO	639	(1994)
Corporation(s)			
<i>Tal v. M. L. Energia, Inc.</i>	4 OCAHO	639	(1994)
<i>United States v. Burns</i>	5 OCAHO	759	(1995)
<i>United States v. Cont'l Sports Corp.</i>	5 OCAHO	780	(1995)
<i>United States v. Exim</i>	4 OCAHO	604	(1994)
Generally			
<i>United States v. Galeas</i>	5 OCAHO	790	(1995)
<i>United States v. Morales-Martinez</i>	5 OCAHO	727	(1995)
<i>United States v. Taco Plus, Inc.</i>	5 OCAHO	775	(1995)
<i>United States v. Zapata-Cosio</i>	5 OCAHO	822	(1995)
Individual Capacity			
<i>Tal v. M. L. Energia, Inc.</i>	4 OCAHO	639	(1994)
Paperwork Requirement(s)/Violation(s)			
<i>United States v. 4431 Inc.</i>	4 OCAHO	611	(1994)
<i>United States v. Corporate Loss Prevention Assoc.</i>	6 OCAHO	908	(1997)
<i>United States v. Jenkins</i>	5 OCAHO	743	(1995)
<i>United States v. Onion River Sports, Inc.</i>	4 OCAHO	673	(1994)
<i>United States v. R&amp;M Fashion, Inc.</i>	6 OCAHO	826	(1995)
<i>United States v. Skydive Acad. of Haw. Corp.</i>	6 OCAHO	848	(1996)
Personal			
<i>United States v. Blueberry Hill Family Rest.</i>	4 OCAHO	704	(1994)
<i>United States v. Burns</i>	5 OCAHO	759	(1995)
<i>United States v. Cont'l Sports Corp.</i>	5 OCAHO	780	(1995)
<i>United States v. Exim</i>	4 OCAHO	604	(1994)
<i>United States v. Kurzon</i>	3 OCAHO	583	(1993)
Substantial Compliance			
<i>United States v. Carter</i>	6 OCAHO	865	(1996)
Successorship Liability			
<i>United States v. Spring &amp; Soon Fashion, Inc.</i>	7 OCAHO	982	(1997)
<i>United States v. Spring &amp; Soon Fashion, Inc.</i>	8 OCAHO	1003	(1998)
Summary Decision			
<i>United States v. B &amp; F Golf Servs.</i>	6 OCAHO	851	(1996)
<i>United States v. Cont'l Sports Corp.</i>	5 OCAHO	799	(1995)
<i>United States v. Corporate Loss Prevention Assoc.</i>	6 OCAHO	908	(1997)
<i>United States v. Raygoza</i>	5 OCAHO	729	(1995)

<i>Caspi v. Trigild Corp.</i>	6 OCAHO	907	(1997)
<i>United States v. Auburn Univ.</i>	4 OCAHO	617	(1994)
<i>Walker v. United Airlines</i>	4 OCAHO	686	(1994)

Office of Special Counsel

<i>Bunn v. USX/US Steel</i>	7 OCAHO	985	(1998)
<i>Caspi v. Trigild Corp.</i>	6 OCAHO	907	(1997)
<i>Toussaint v. Tekwood Assocs.</i>	6 OCAHO	892	(1996)
<i>United States v. Auburn Univ.</i>	4 OCAHO	617	(1994)
<i>United States v. Hyatt Regency Lake Tahoe</i>	6 OCAHO	879	(1996)
<i>Walker v. United Airlines</i>	4 OCAHO	686	(1994)

**MIRANDA-TYPE WARNINGS**

Generally

<i>United States v. Galeas</i>	5 OCAHO	790	(1995)
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**MITIGATION**

Back Pay

<i>Iron Workers Local 455 v. Lake Constr. &amp; Dev. Corp.</i>	7 OCAHO	964	(1997)
<i>United States v. Acosta, Inc.</i>	7 OCAHO	961	(1997)
<i>United States v. Sargetis</i>	3 OCAHO	407	(1992)

Civil Money Penalty

<i>United States v. Alberta Sosa, Inc.</i>	6 OCAHO	831	(1996)
<i>United States v. China Wok Rest.</i>	4 OCAHO	608	(1994)
<i>United States v. Davis Nursery</i>	4 OCAHO	694	(1994)
<i>United States v. Diaz-Rosas</i>	4 OCAHO	702	(1994)
<i>United States v. Draper-King Cole, Inc.</i>	7 OCAHO	933	(1997)
<i>United States v. Exim</i>	4 OCAHO	604	(1994)
<i>United States v. Fox</i>	5 OCAHO	756	(1995)
<i>United States v. Giambliis Enter.</i>	6 OCAHO	834	(1996)
<i>United States v. Great Bend Packing Co.</i>	6 OCAHO	835	(1996)
<i>United States v. GRS, Inc.</i>	4 OCAHO	627	(1994)
<i>United States v. Raygoza</i>	5 OCAHO	729	(1995)
<i>United States v. Remileh</i>	6 OCAHO	825	(1995)
<i>United States v. Ricardo Calderon, Inc.</i>	6 OCAHO	832	(1996)
<i>United States v. Riverboat Delta King</i>	5 OCAHO	738	(1995)
<i>United States v. Rupson of Hyde Park, Inc.</i>	7 OCAHO	958	(1997)
<i>United States v. Task Force Sec., Inc.</i>	4 OCAHO	625	(1994)
<i>United States v. Tinoco-Medina</i>	6 OCAHO	890	(1996)
<i>United States v. Vickers</i>	5 OCAHO	819	(1995)
<i>United States v. Williams Produce</i>	5 OCAHO	730	(1995)

Education

<i>United States v. Task Force Sec., Inc.</i>	4 OCAHO	625	(1994)
Employment Authorization			
<i>United States v. 4431 Inc.</i>	4 OCAHO	611	(1994)
Entitlement			
<i>Iron Workers Local 455 v. Lake Constr. &amp; Dev. Corp.</i>	7 OCAHO	964	(1997)
<i>Jones v. DeWitt Nursing Home</i>	1 OCAHO	189	(1990)
<i>United States v. Educ. Employment Enter.</i>	1 OCAHO	283	(1991)
<i>United States v. Mesa Airlines</i>	1 OCAHO	74	(1989)
<i>United States v. Monfort</i>	4 OCAHO	597	(1994)
<i>United States v. Padnos</i>	3 OCAHO	414	(1992)
<i>United States v. Strano</i>	4 OCAHO	636	(1994)
Form I-9			
<i>United States v. China Wok Rest.</i>	4 OCAHO	608	(1994)
<i>United States v. El Paso Hospitality</i>	5 OCAHO	737	(1995)
<i>United States v. Hosung Cleaning Corp.</i>	4 OCAHO	670	(1994)
Generally			
<i>United States v. Beverly Ctr.</i>	5 OCAHO	762	(1995)
<i>United States v. Business Teleconsultants, Ltd.</i>	3 OCAHO	565	(1993)
<i>United States v. Cent. Neb. Packing</i>	4 OCAHO	714	(1994)
<i>United States v. Davis Nursery</i>	4 OCAHO	694	(1994)
<i>United States v. Day</i>	3 OCAHO	575	(1993)
<i>United States v. Exim</i>	3 OCAHO	591	(1993)
<i>United States v. Four Star Knitting</i>	6 OCAHO	868	(1996)
<i>United States v. Giannini Landscaping</i>	3 OCAHO	573	(1993)
<i>United States v. Hui</i>	3 OCAHO	479	(1992)
<i>United States v. Kampe</i>	3 OCAHO	462	(1992)
<i>United States v. Kangaroo Express of Pueblo</i>	3 OCAHO	581	(1993)
<i>United States v. Lim</i>	3 OCAHO	499	(1993)
<i>United States v. Martinez</i>	3 OCAHO	494	(1993)
<i>United States v. Minaco Fashions</i>	3 OCAHO	587	(1993)
<i>United States v. Park Sunset Hotel</i>	3 OCAHO	525	(1993)
<i>United States v. Redi-Cut Foods, Inc.</i>	4 OCAHO	659	(1994)
<i>United States v. Reyes</i>	4 OCAHO	592	(1994)
<i>United States v. Silver Cloud Inv.</i>	3 OCAHO	509	(1993)
<i>United States v. Strano</i>	5 OCAHO	748	(1995)
<i>United States v. Task Force Sec., Inc.</i>	4 OCAHO	625	(1994)
<i>United States v. Vickers</i>	5 OCAHO	819	(1995)
<i>United States v. Villatoro-Guzman</i>	4 OCAHO	652	(1994)
<i>United States v. Wood 'N Stuff</i>	3 OCAHO	574	(1993)
Good Faith Defense			

<i>Getahun v. Dupont Merck Pharm. Co.</i>	8 OCAHO	1041	(1999)
<i>United States v. Anchor Seafood Distribs.</i>	5 OCAHO	758	(1995)
<i>United States v. Draper-King Cole, Inc.</i>	7 OCAHO	933	(1997)
<i>United States v. Exim</i>	4 OCAHO	604	(1994)
<i>United States v. Four Star Knitting</i>	6 OCAHO	868	(1996)
<i>United States v. Jenkins</i>	5 OCAHO	743	(1995)
<i>United States v. Karnival Fashion</i>	5 OCAHO	783	(1995)
<i>United States v. Mathis</i>	4 OCAHO	717	(1994)
<i>United States v. Mathis</i>	5 OCAHO	752	(1995)
<i>United States v. Mesabi Bituminous, Inc.</i>	5 OCAHO	801	(1995)
<i>United States v. Primera Enter., Inc.</i>	4 OCAHO	692	(1994)
<i>United States v. Riverboat Delta King</i>	5 OCAHO	738	(1995)
<i>United States v. Skydive Acad. of Haw. Corp.</i>	6 OCAHO	848	(1996)
<i>United States v. Taco Plus, Inc.</i>	5 OCAHO	775	(1995)
<i>United States v. Task Force Sec., Inc.</i>	4 OCAHO	625	(1994)
<i>United States v. Tri-Component Prod. Corp.</i>	6 OCAHO	853	(1996)
<i>United States v. Vickers</i>	5 OCAHO	819	(1995)
<i>United States v. Williams Produce</i>	5 OCAHO	730	(1995)
<b>Ignorance of Statutory Requirements</b>			
<i>United States v. Onion River Sports, Inc.</i>	4 OCAHO	673	(1994)
<i>United States v. Raygoza</i>	5 OCAHO	729	(1995)
<b>Illegal Alien(s)</b>			
<i>United States v. Chef Rayko, Inc.</i>	5 OCAHO	803	(1995)
<i>United States v. Giambliis Enter.</i>	6 OCAHO	834	(1996)
<i>United States v. Great Bend Packing Co.</i>	6 OCAHO	835	(1996)
<i>United States v. Kurzon</i>	4 OCAHO	637	(1994)
<i>United States v. Tri-Component Prod. Corp.</i>	6 OCAHO	853	(1996)
<b>Injunctive Relief</b>			
<i>Banuelos v. Transp. Leasing Co.</i>	1 OCAHO	148	(1990)
<i>Lardy v. United Airlines</i>	3 OCAHO	450	(1992)
<i>Lundy v. OOCL</i>	1 OCAHO	196	(1990)
<i>Lundy v. OOCL</i>	1 OCAHO	215	(1990)
<b>Mitigation</b>			
<i>Coraizaca v. Yesterday's Rest.</i>	2 OCAHO	304	(1991)
<i>Getahun v. Dupont Merck Pharm. Co.</i>	8 OCAHO	1041	(1999)
<i>Iron Workers Local 455 v. Lake Constr. &amp; Dev. Corp.</i>	7 OCAHO	964	(1997)
<b>Monetary Damages</b>			
<i>Coraizaca v. Yesterday's Rest.</i>	2 OCAHO	304	(1991)
<i>Coraizaca v. Yesterday's Rest.</i>	2 OCAHO	340	(1991)
<i>Iron Workers Local 455 v. Lake Constr. &amp; Dev. Corp.</i>	7 OCAHO	964	(1997)



<b>Back Pay</b>			
<i>Freeman v. Mex. Studio</i>	1 OCAHO	291	(1991)
<i>Jones v. DeWitt Nursing Home</i>	1 OCAHO	189	(1990)
<i>United States v. A.J. Bart, Inc.</i>	3 OCAHO	538	(1993)
<i>United States v. Educ. Employment Enter.</i>	1 OCAHO	283	(1991)
<i>United States v. Lasa Mkt. Firms</i>	1 OCAHO	106	(1989)
<i>United States v. Lasa Mkt. Firms</i>	1 OCAHO	141	(1990)
<i>United States v. Marcel Watch Corp.</i>	1 OCAHO	143	(1990)
<i>United States v. Marcel Watch Corp.</i>	1 OCAHO	169	(1990)
<i>United States v. Mesa Airlines</i>	1 OCAHO	74	(1989)
<i>United States v. Mojave</i>	3 OCAHO	486	(1993)
<i>United States v. Padnos</i>	3 OCAHO	414	(1992)
<i>United States v. Redi-Cut Foods, Inc.</i>	4 OCAHO	659	(1994)
<i>United States v. Southwest Marine Corp.</i>	3 OCAHO	429	(1992)
<i>United States v. Strano</i>	4 OCAHO	636	(1994)
<b>Duty to Mitigate</b>			
<i>Freeman v. Mex. Studio</i>	1 OCAHO	291	(1991)
<i>Jones v. DeWitt Nursing Home</i>	1 OCAHO	189	(1990)
<i>United States v. Educ. Employment Enter.</i>	1 OCAHO	283	(1991)
<i>United States v. Lasa Mkt. Firms</i>	1 OCAHO	106	(1989)
<i>United States v. Lasa Mkt. Firms</i>	1 OCAHO	141	(1990)
<i>United States v. Marcel Watch Corp.</i>	1 OCAHO	143	(1990)
<i>United States v. Mesa Airlines</i>	1 OCAHO	74	(1989)
<b>Front Pay</b>			
<i>United States v. Marcel Watch Corp.</i>	1 OCAHO	143	(1990)
<i>United States v. Marcel Watch Corp.</i>	1 OCAHO	169	(1990)
<i>United States v. Sargetis</i>	3 OCAHO	407	(1992)
<b>Reduction</b>			
<i>Freeman v. Mex. Studio</i>	1 OCAHO	291	(1991)
<i>United States v. Educ. Employment Enter.</i>	1 OCAHO	283	(1991)
<i>United States v. Mesa Airlines</i>	1 OCAHO	74	(1989)
<b>Previous Violation(s)</b>			
<i>United States v. Draper-King Cole, Inc.</i>	7 OCAHO	933	(1997)
<b>Reinstatement</b>			
<i>Freeman v. Mex. Studio</i>	1 OCAHO	291	(1991)
<i>Getahun v. Dupont Merck Pharm. Co.</i>	8 OCAHO	1041	(1999)
<i>Jones v. DeWitt Nursing Home</i>	1 OCAHO	189	(1990)
<i>United States v. Marcel Watch Corp.</i>	1 OCAHO	143	(1990)
<i>United States v. Mesa Airlines</i>	1 OCAHO	74	(1989)
<i>United States v. Sargetis</i>	3 OCAHO	407	(1992)
<b>Seriousness of Violation(s)</b>			
<i>United States v. Draper-King Cole, Inc.</i>	7 OCAHO	933	(1997)

## Size of Business

<i>United States v. Draper-King Cole, Inc.</i>	7 OCAHO	933	(1997)
<i>United States v. Four Star Knitting</i>	6 OCAHO	868	(1996)
<i>United States v. Primera Enter., Inc.</i>	4 OCAHO	692	(1994)
<i>United States v. Reyes</i>	4 OCAHO	592	(1994)
<i>United States v. Skydive Acad. of Haw. Corp.</i>	6 OCAHO	848	(1996)
<i>United States v. Taco Plus, Inc.</i>	5 OCAHO	775	(1995)
<i>United States v. Tri-Component Prod. Corp.</i>	6 OCAHO	853	(1996)
<i>United States v. Williams Produce</i>	5 OCAHO	730	(1995)

## MODIFICATION

### Generally

<i>United States v. Galilee Fashions</i>	4 OCAHO	697	(1994)
<i>United States v. Gutierrez</i>	3 OCAHO	554	(1993)
<i>United States v. Landscapes By Susanna</i>	3 OCAHO	556	(1993)
<i>United States v. Mathis</i>	5 OCAHO	752	(1995)
<i>United States v. Morales-Martinez</i>	5 OCAHO	727	(1995)
<i>United States v. Morales-Vargas</i>	5 OCAHO	732	(1995)
<i>United States v. Noorealam</i>	5 OCAHO	797	(1995)
<i>United States v. Park Sunset Hotel</i>	3 OCAHO	525	(1993)
<i>United States v. Penrod Nat'l Enter., Inc.</i>	3 OCAHO	559	(1993)
<i>United States v. Remileh</i>	5 OCAHO	724	(1995)
<i>United States v. Satarain</i>	3 OCAHO	557	(1993)

### Summary Decision

<i>United States v. Galeas</i>	5 OCAHO	790	(1995)
<i>United States v. Schwartz</i>	5 OCAHO	760	(1995)

## MOTION(S)

### Abandonment

<i>United States v. Chaudhry</i>	4 OCAHO	666	(1994)
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### Adjudicatory Relief

<i>United States v. Hosung Cleaning Corp.</i>	4 OCAHO	696	(1994)
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### Amended

<i>Bozoghlanian v. Hughes Radar Sys. Group</i>	5 OCAHO	741	(1995)
<i>United States v. Agripac, Inc.</i>	8 OCAHO	1028	(1999)
<i>United States v. Burns</i>	4 OCAHO	679	(1994)
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#### **OFFICE OF SPECIAL COUNSEL**

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*United States v. Workrite Unif. Co.* 5 OCAHO 736 (1995)

Document Abuse

*United States v. Diversified Tech. & Servs. of Va., Inc.* 9 OCAHO 1095 (2003)  
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<i>United States v. Corporate Loss Prevention Assoc.</i>	6 OCAHO	908	(1997)
<i>United States v. Davis Nursery</i>	4 OCAHO	694	(1994)
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<i>United States v. Exim</i>	4 OCAHO	604	(1994)
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<i>United States v. Local Building &amp; Remodeling of Int'l Falls</i>	3 OCAHO	567	(1993)
<i>United States v. N. Mich. Fruit Co.</i>	4 OCAHO	667	(1994)
<i>United States v. Onion River Sports, Inc.</i>	4 OCAHO	673	(1994)
<i>United States v. Orozco-Minjares</i>	4 OCAHO	606	(1994)
<i>United States v. Reyes</i>	4 OCAHO	592	(1994)
<i>United States v. Sunshine Bldg. Maint.</i>	7 OCAHO	997	(1998)
<i>United States v. WSC Plumbing, Inc.</i>	9 OCAHO	1062	(2000)
<b>Employer Responsibility</b>			
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<i>United States v. Chacon</i>	3 OCAHO	578	(1993)
<i>United States v. Diversified Tech. &amp; Servs. of Va., Inc.</i>	9 OCAHO	1095	(2003)
<i>United States v. Exim</i>	3 OCAHO	591	(1993)
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<i>United States v. GRS, Inc.</i>	4 OCAHO	627	(1994)
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<i>United States v. Karnival Fashion</i>	5 OCAHO	769	(1995)
<i>United States v. Orozco-Minjares</i>	4 OCAHO	606	(1994)
<i>United States v. R&amp;M Fashion, Inc.</i>	6 OCAHO	826	(1995)
<i>United States v. Reyes</i>	4 OCAHO	592	(1994)
<i>United States v. Tri Component Prod. Corp.</i>	5 OCAHO	821	(1995)
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<b>Generally</b>			
<i>United States v. Chef Rayko, Inc.</i>	5 OCAHO	794	(1995)
<b>Failure to Prepare</b>			
<i>United States v. Am. Terrazzo Corp.</i>	6 OCAHO	877	(1996)
<i>United States v. Corporate Loss Prevention Assoc.</i>	6 OCAHO	908	(1997)
<b>Generally</b>			

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<i>United States v. Bayley's Quality Seafoods, Inc.</i>	1 OCAHO	238	(1990)
<i>United States v. Big Bear Mkt.</i>	1 OCAHO	48	(1989)
<i>United States v. Broadway Tire, Inc.</i>	2 OCAHO	310	(1991)
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<i>United States v. Burns</i>	4 OCAHO	679	(1994)
<i>United States v. Business Teleconsultants, Ltd.</i>	3 OCAHO	536	(1993)
<i>United States v. Business Teleconsultants, Ltd.</i>	3 OCAHO	565	(1993)
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<i>United States v. Gutierrez</i>	3 OCAHO	554	(1993)
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<i>United States v. Land Coast Insulation</i>	2 OCAHO	379	(1991)
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	<i>United States v. Davis Nursery</i>	4 OCAHO	694	(1994)
	<i>United States v. Draper-King Cole, Inc.</i>	7 OCAHO	933	(1997)
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	<i>United States v. Ricardo Calderon, Inc.</i>	6 OCAHO	832	(1996)
	<i>United States v. Taco Plus, Inc.</i>	5 OCAHO	775	(1995)
	<i>United States v. Task Force Sec., Inc.</i>	4 OCAHO	625	(1994)
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*United States v. Agripac, Inc.* 8 OCAHO 1012 (1998)

*United States v. Fairfield Jersey, Inc.* 9 OCAHO 1069 (2001)

*United States v. Mesa Airlines* 1 OCAHO 74 (1989)

*United States v. TKJ, Inc.* 3 OCAHO 413 (1992)

*United States v. Weld County Sch. Dist.* 2 OCAHO 326 (1991)

*United States v. Workrite Unif. Co.* 5 OCAHO 755 (1995)

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<i>United States v. Satarain</i>	3 OCAHO	557	(1993)
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<i>United States v. Task Force Sec., Inc.</i>	4 OCAHO	625	(1994)
<i>United States v. Tinoco-Medina</i>	6 OCAHO	890	(1996)
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<i>United States v. Great Bend Packing Co.</i>	6 OCAHO	835	(1996)

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<i>Parker v. Wild Goose Storage, Inc.</i>	9 OCAHO	1081	(2002)
<i>United States v. McDonnell Douglas Corp.</i>	2 OCAHO	351	(1991)
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	<i>Prado-Rosales v. Montgomery Donuts</i>	3 OCAHO	438	(1992)
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<i>United States v. Flores-Martinez</i>	4 OCAHO	713	(1994)
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	<i>Hernandez v. City of Santa Ana</i>	4 OCAHO	674	(1994)
	<i>Hogenmiller v. Lincare, Inc.</i>	7 OCAHO	953	(1997)
	<i>Jackai v. Dallas County-Data Serv.</i>	3 OCAHO	569	(1993)
	<i>Kupferberg v. Okla. Dep't of Veteran's Affairs Med. Ctr.</i>	4 OCAHO	709	(1994)
	<i>Kupferberg v. Univ. of Okla. Health Scis. Ctr.</i>	4 OCAHO	709	(1994)
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	<i>United States v. Great Earth Cos.</i>	9 OCAHO	1070	(2001)
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	<i>Cruz v. Able Serv. Contractors</i>	6 OCAHO	837	(1996)
	<i>McNier v. S.F. State Univ.</i>	7 OCAHO	947	(1997)
	<i>McNier v. Wallace</i>	9 OCAHO	1074	(2001)
	<i>Palacio v. Seaside Custom Harvesting</i>	4 OCAHO	675	(1994)
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	<i>United States v. Zabala Vineyards</i>	6 OCAHO	844	(1996)
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	<i>Zarazinski v. Anglo Fabrics, Co.</i>	4 OCAHO	626	(1994)
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**REVIEW**

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<i>United States v. Gutierrez</i>	3 OCAHO	554	(1993)
<i>United States v. Hosung Cleaning Corp.</i>	4 OCAHO	696	(1994)
<i>United States v. Karnival Fashion</i>	5 OCAHO	783	(1995)
<i>United States v. Landscapes By Susanna</i>	3 OCAHO	556	(1993)
<i>United States v. Park Sunset Hotel</i>	3 OCAHO	525	(1993)
<i>United States v. Penrod Nat'l Enter., Inc.</i>	3 OCAHO	559	(1993)
<i>United States v. Satarain</i>	3 OCAHO	557	(1993)
<i>United States v. Thoronka</i>	5 OCAHO	772	(1995)
<i>United States v. Villatoro-Guzman</i>	4 OCAHO	652	(1994)

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<i>Ojeda-Ojeda, et al v. Booth Farms, L.P.</i>	9 OCAHO	1121	(2006)
<i>Toussaint v. Tekwood Assocs.</i>	6 OCAHO	892	(1996)
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<i>Hsieh v. PMC - Sierra, Inc.</i>	9 OCAHO	1091	(2003)
<i>Iron Workers Local 455 v. Lake Constr. &amp; Dev. Corp.</i>	7 OCAHO	964	(1997)
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<i>Egal v. Sears Roebuck &amp; Co.</i>	3 OCAHO	442	(1992)
<i>Hsieh v. PMC - Sierra, Inc.</i>	9 OCAHO	1091	(2003)

<i>Lardy v. United Airlines</i>	3 OCAHO	493	(1993)
<i>Palancz v. Cedars Med. Ctr.</i>	3 OCAHO	443	(1992)
<i>Roginsky v. Dep't of Def.</i>	2 OCAHO	341	(1991)
<i>United States v. Alvarez-Suarez</i>	4 OCAHO	699	(1994)
<i>United States v. Arnold</i>	1 OCAHO	119	(1989)
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<i>United States v. Diamond Constr.</i>	3 OCAHO	451	(1992)
<i>United States v. Hui</i>	3 OCAHO	479	(1992)
<i>United States v. Manca Imports</i>	1 OCAHO	268	(1990)
<i>United States v. Martinez</i>	2 OCAHO	360	(1991)
<i>United States v. McDonnell Douglas Corp.</i>	2 OCAHO	351	(1991)
<i>United States v. Noriega-Perez</i>	5 OCAHO	798	(1995)
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<i>United States v. Nu Look Cleaners of Pembroke Pines, Inc.</i>	1 OCAHO	202	(1990)
<i>United States v. Nu Look Cleaners of Pembroke Pines, Inc.</i>	1 OCAHO	274	(1990)
<i>United States v. Park Sunset Hotel</i>	3 OCAHO	525	(1993)
<i>United States v. Primera Enter., Inc.</i>	3 OCAHO	560	(1993)
<i>United States v. Scandia Interiors, Inc.</i>	1 OCAHO	290	(1991)
<i>United States v. Ulysses, Inc.</i>	2 OCAHO	390	(1991)
<i>United States v. Ulysses, Inc.</i>	3 OCAHO	409	(1992)
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<i>United States v. Jenkins</i>	5 OCAHO	743	(1995)
<i>United States v. Velasquez-Tabir</i>	6 OCAHO	872	(1996)

Consent

<i>United States v. Jenkins</i>	5 OCAHO	743	(1995)
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<i>United States v. Carpio-Lingan</i>	6 OCAHO	871	(1996)
<i>United States v. Charo's Corp.</i>	3 OCAHO	467	(1992)
<i>United States v. Liu</i>	1 OCAHO	235	(1990)
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*Speakman v. Rehab. Hosp. of S. Tex.* 3 OCAHO 469 (1992)

*Strauss v. Rite Aid Corp.* 4 OCAHO 721 (1994)

*United States v. Baches-Corado* 3 OCAHO 571 (1993)

*United States v. Big Bear Mkt.* 1 OCAHO 48 (1989)

*United States v. Carmona-Anica* 5 OCAHO 770 (1995)

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*United States v. Dolan* 2 OCAHO 388 (1991)

*United States v. Elena Finishing Inc.* 1 OCAHO 132 (1990)

*United States v. Fancy That* 3 OCAHO 446 (1992)

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*United States v. Iniguez-Casillas* 6 OCAHO 870 (1996)

*United States v. Kirk* 1 OCAHO 72 (1989)

*United States v. Koamerican Trading* 1 OCAHO 63 (1989)

*United States v. Land Coast Insulation* 2 OCAHO 379 (1991)

*United States v. Morales-Guzman* 5 OCAHO 776 (1995)

*United States v. Prime Landscape Mgmt.* 1 OCAHO 204 (1990)

*United States v. Saikhon, Inc.* 1 OCAHO 279 (1990)

*United States v. Sea Dart Trading Corp.* 2 OCAHO 336 (1991)

*United States v. Tinoco-Medina* 5 OCAHO 806 (1995)

*United States v. Yruegas* 1 OCAHO 45 (1989)

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<b>SETTLEMENT AGREEMENTS</b>				
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	<i>United States v. Coastal Transp.</i>	1 OCAHO	27	(1988)
	<i>United States v. Iniguez-Casillas</i>	8 OCAHO	1001	(1998)
	<i>United States v. La Luna Azul</i>	1 OCAHO	14	(1988)
	<i>United States v. Old Town Mexican Café</i>	1 OCAHO	15	(1988)
	<i>United States v. Rainbow Steel Co.</i>	1 OCAHO	17	(1988)
	<i>United States v. Torres Mexican Food, Inc.</i>	4 OCAHO	596	(1994)
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	<i>United States v. IBP, Inc.</i>	5 OCAHO	766	(1995)
	<i>United States v. Redi-Cut Foods, Inc.</i>	4 OCAHO	659	(1994)
	<i>United States v. Sotelo</i>	6 OCAHO	921	(1997)
	<i>United States v. Torres Mexican Food, Inc.</i>	4 OCAHO	596	(1994)
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	<i>United States v. IBP, Inc.</i>	5 OCAHO	766	(1995)
	<i>United States v. Westin Hotel Co.</i>	4 OCAHO	701	(1994)
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<i>United States v. Boatright</i>	4 OCAHO	634	(1994)
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<i>United States v. Yi</i>	8 OCAHO	1011	(1998)
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<i>Roginsky v. Dep't of Def.</i>	2 OCAHO	363	(1991)
<i>Stubbs v. Desoto Hilton Hotel</i>	8 OCAHO	1025	(1999)
<i>United States v. A &amp; B Carpet Steam Cleaning &amp; Gen. Serv.</i>	1 OCAHO	244	(1990)
<i>United States v. ABC Roofing &amp; Waterproofing, Inc.</i>	2 OCAHO	391	(1991)
<i>United States v. Baber</i>	2 OCAHO	350	(1991)
<i>United States v. Casa Orozco</i>	1 OCAHO	92	(1989)
<i>United States v. Commander Constr.</i>	1 OCAHO	32	(1988)
<i>United States v. Francisco's Rest.</i>	1 OCAHO	206	(1990)
<i>United States v. Galilee Fashions</i>	4 OCAHO	697	(1994)
<i>United States v. Jupiter Crab Co. Rest.</i>	1 OCAHO	6	(1988)
<i>United States v. La Fiesta</i>	1 OCAHO	28	(1988)
<i>United States v. Lectro Tek Serv.</i>	1 OCAHO	172	(1990)
<i>United States v. Lighthouse Rest.</i>	1 OCAHO	7	(1988)
<i>United States v. Manca Imports</i>	2 OCAHO	347	(1991)
<i>United States v. Old Town Mexican Café</i>	1 OCAHO	10	(1988)
<i>United States v. Prestige Landscapes</i>	1 OCAHO	11	(1988)
<i>United States v. Sealy</i>	2 OCAHO	362	(1991)
<i>United States v. Sizzler Rests.</i>	1 OCAHO	263	(1990)
<i>United States v. Springs Wash One</i>	2 OCAHO	349	(1991)
<i>United States v. TKJ, Inc.</i>	3 OCAHO	413	(1992)
<i>United States v. Turner's Japanese Auto Repair</i>	8 OCAHO	1009	(1998)
<i>United States v. Yi</i>	8 OCAHO	1011	(1998)
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<i>Winkler v. Timlin Corp.</i>	6 OCAHO	912	(1997)
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<i>Roginsky v. Dep't of Def.</i>	3 OCAHO	432	(1992)
<i>United States v. Casa Orozco</i>	1 OCAHO	92	(1989)

	<i>United States v. Silva</i>	8 OCAHO	1014	(1998)
	<i>United States v. Sizzler Rests.</i>	2 OCAHO	325	(1991)
Sovereign				
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<b>SHOW CAUSE</b>				
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<b>SIXTH AMENDMENT</b>				
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	<i>United States v. Velasquez-Tabir</i>	6 OCAHO	872	(1996)
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	<i>Shen v. Defense Language Institute</i>	9 OCAHO	1117	(2005)
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	<i>United States v. Zabala Vineyards</i>	6 OCAHO	844	(1996)
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	<i>Iwuchukwu v. City of Grand Prairie</i>	6 OCAHO	869	(1996)
	<i>McNier v. S.F. State Univ.</i>	7 OCAHO	998	(1998)
	<i>McNier v. S.F. State Univ.</i>	8 OCAHO	1030	(1999)
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	<i>Reffell v. Prairie View A&amp;M Univ.</i>	9 OCAHO	1057	(2000)
	<i>Smiley v. City of Phila.</i>	7 OCAHO	925	(1997)
	<i>United States v. N.M. State Fair</i>	6 OCAHO	898	(1996)
	<i>Wong-Opasi v. Tennessee</i>	8 OCAHO	1042	(2000)
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*Ruan v. United States Navy* 8 OCAHO 1046 (2000)

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## STANDING

*Gonzalez v. Tri-Component Products Inc.* 9 OCAHO 1118 (2005)

*O moyosi v. Lebanon Correctional Institution* 9 OCAHO 1119 (2005)

## Alien(s)

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*Dhillon v. Regents of the Univ. of Cal.* 3 OCAHO 497 (1993)

*United States v. Hyatt Regency Lake Tahoe* 6 OCAHO 861 (1996)

## Temporary Protected Status

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*United States v. Mesa Airlines* 1 OCAHO 74 (1989)

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*Brooks v. KNK Textile* 3 OCAHO 545 (1993)

*George v. Bridgeport Jai-Alai* 3 OCAHO 537 (1993)

*Labombarbe v. United States Air Force* 3 OCAHO 515 (1993)

*Parkin-Forrest v. Veterans Admin.* 3 OCAHO 516 (1993)

*Salazar-Castro v. Cincinnati Pub. Sch.* 3 OCAHO 406 (1992)

*Soto v. Top Indus., Inc.* 7 OCAHO 999 (1998)

*Speakman v. Rehab. Hosp. of S. Tex.* 3 OCAHO 469 (1992)

*United States v. Auburn Univ.* 3 OCAHO 564 (1993)

*United States v. Guardsmark* 3 OCAHO 572 (1993)

*United States v. Harris Ranch Beef Co.* 2 OCAHO 302 (1991)

## Intending Citizen

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*Brooks v. KNK Textile* 3 OCAHO 545 (1993)

*Ndusorouwa v. Prepared Foods, Inc.* 1 OCAHO 192 (1990)

*Romo v. Todd Corp.* 1 OCAHO 25 (1988)

*Tiplea v. Reynolds Elec. & Eng'g Co.* 3 OCAHO 548 (1993)

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<i>United States v. Southwest Marine Corp.</i>	2 OCAHO	400	(1989)
Office of Special Counsel			
<i>George v. Bridgeport Jai-Alai</i>	3 OCAHO	537	(1993)
<i>United States v. Mesa Airlines</i>	1 OCAHO	74	(1989)
Permanent Resident			
<i>Gallegos v. Magna-View</i>	4 OCAHO	619	(1994)
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Persons Protected			
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Puerto Rican			
<i>United States v. Marcel Watch Corp.</i>	1 OCAHO	143	(1990)
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<b>STARE DECISIS</b>			
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<b>STATUTE</b>			
Attorney Fees			
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Defense(s)			
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<i>United States v. Villatoro-Guzman</i>	4 OCAHO	652	(1994)
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<i>Udala v. N.Y. State Dep't of Educ.</i>	4 OCAHO	633	(1994)
<i>United States v. Robison Fruit Ranch, Inc.</i>	6 OCAHO	855	(1996)
<i>United States v. Strano</i>	5 OCAHO	748	(1995)
Generally			
<i>Banuelos v. Transp. Leasing Co.</i>	1 OCAHO	156	(1990)
<i>Dhillon v. Regents of the Univ. of Cal.</i>	3 OCAHO	497	(1993)
<i>United States v. Performance Printing Corp.</i>	5 OCAHO	779	(1995)
<i>United States v. Robison Fruit Ranch, Inc.</i>	4 OCAHO	594	(1994)
<i>United States v. Strano</i>	5 OCAHO	748	(1995)
<i>United States v. Zapata-Cosio</i>	5 OCAHO	822	(1995)
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<i>United States v. Strano</i>	4 OCAHO	623	(1994)
Hire/Hiring			
<i>Zarazinski v. Anglo Fabrics, Co.</i>	4 OCAHO	661	(1994)
Jurisdiction			
<i>Adame v. Dunkin Donuts</i>	5 OCAHO	722	(1995)
<i>Flores v. Logan Foods</i>	6 OCAHO	874	(1995)
<i>Mengarpuan v. Asbury Methodist Vill.</i>	4 OCAHO	612	(1994)
<i>Ortolano v. Wordperfect Co.</i>	4 OCAHO	716	(1994)
<i>Palacio v. Seaside Custom Harvesting</i>	4 OCAHO	675	(1994)
<i>Pan v. Jude Eng'g</i>	4 OCAHO	648	(1994)
<i>United States v. Monfort</i>	4 OCAHO	597	(1994)
<i>Valencio v. VASP Brazilian Airlines</i>	5 OCAHO	740	(1995)
<i>Wilson v. Harrisburg Sch. Dist.</i>	6 OCAHO	919	(1997)
<i>Zhao v. Sacot, Inc.</i>	6 OCAHO	850	(1996)
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<i>United States v. Robison Fruit Ranch, Inc.</i>	4 OCAHO	594	(1994)
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<i>Romo v. Todd Corp.</i>	1 OCAHO	25	(1988)
<i>United States v. Marcel Watch Corp.</i>	1 OCAHO	143	(1990)
<i>Williamson v. Autorama</i>	1 OCAHO	174	(1990)
Party/Parties			
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<i>United States v. Schwartz</i>	5 OCAHO	760	(1995)

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<i>Cruz v. Able Serv. Contractors</i>	6 OCAHO	837	(1996)
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<i>United States v. Workrite Unif. Co.</i>	5 OCAHO	755	(1995)

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<i>Becker v. Alarm Device Mfg. Co.</i>	1 OCAHO	107	(1989)
<i>Dhillon v. Regents of the Univ. of Cal.</i>	3 OCAHO	497	(1993)
<i>Kasathsko v. IRS</i>	6 OCAHO	840	(1996)
<i>Lardy v. United Airlines</i>	4 OCAHO	595	(1994)
<i>Sanchez, et al v. Leo Ocanas Farm</i>	9 OCAHO	1115	(2005)
<i>United States v. Mesa Airlines</i>	1 OCAHO	74	(1989)
<i>United States v. Robison Fruit Ranch, Inc.</i>	4 OCAHO	594	(1994)

## Substantial Compliance

<i>United States v. N. Mich. Fruit Co.</i>	4 OCAHO	667	(1994)
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<i>Bozoghlanian v. Lockheed-Advanced Dev. Co.</i>	4 OCAHO	711	(1994)
<i>Naginsky v. Dep't of Def.</i>	4 OCAHO	710	(1994)
<i>Naginsky v. Dep't of Def.</i>	5 OCAHO	726	(1995)
<i>Naginsky v. Dep't of Def.</i>	6 OCAHO	891	(1996)
<i>Rusk v. Northrop Corp.</i>	4 OCAHO	607	(1994)

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<i>Aguirre v. KDI Am. Prod.</i>	6 OCAHO	882	(1996)
<i>Bozoghlanian v. Magnavox Advanced Prod. &amp; Sys. Co.</i>	4 OCAHO	653	(1994)
<i>Bozoghlanian v. Magnavox Advanced Prod. &amp; Sys. Co.</i>	4 OCAHO	695	(1994)
<i>Ipina v. Mich. Dep't of Labor</i>	2 OCAHO	386	(1991)
<i>Ortolano v. Wordperfect Co.</i>	4 OCAHO	716	(1994)
<i>Sabol v. Northern Michigan University</i>	9 OCAHO	1107	(2004)
<i>Sahagun v. Bend-Pack</i>	5 OCAHO	809	(1995)
<i>Tiplea v. Reynolds Elec. &amp; Eng'g Co.</i>	3 OCAHO	548	(1993)
<i>Udala v. N.Y. State Dep't of Educ.</i>	4 OCAHO	633	(1994)

<i>United States v. Auburn Univ.</i>	4 OCAHO	602	(1994)
<i>United States v. Auburn Univ.</i>	4 OCAHO	617	(1994)
<i>United States v. Frank's Meat Co.</i>	3 OCAHO	513	(1993)
<i>Yefremov v. N.Y. City Dep't of Transp.</i>	3 OCAHO	466	(1992)
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<i>United States v. Curran Eng'g Co.</i>	7 OCAHO	975	(1997)
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<i>Udala v. N.Y. State Dep't of Educ.</i>	4 OCAHO	633	(1994)
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<i>Berlanga v. Butterball Co.</i>	4 OCAHO	669	(1994)
<i>Garcia v. McCarron Elec. Co.</i>	5 OCAHO	747	(1995)
<i>Hernandez v. City of Santa Ana</i>	4 OCAHO	674	(1994)
<i>Sabol v. Northern Michigan University</i>	9 OCAHO	1107	(2004)
<i>Toussaint v. Tekwood Assocs.</i>	6 OCAHO	892	(1996)
<i>Trivedi v. Northrop Corp.</i>	4 OCAHO	600	(1994)
<i>Udala v. N.Y. State Dep't of Educ.</i>	4 OCAHO	633	(1994)
<i>United States v. Workrite Unif. Co.</i>	5 OCAHO	736	(1995)
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<i>United States v. Davila</i>	7 OCAHO	936	(1997)
<i>United States v. Workrite Unif. Co.</i>	5 OCAHO	755	(1995)
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<i>United States v. Charo's Corp.</i>	3 OCAHO	467	(1992)
<i>United States v. Davila</i>	7 OCAHO	936	(1997)
<i>United States v. De Leon-Valenzuela</i>	8 OCAHO	1004	(1998)
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<i>Aguirre v. KDI Am. Prod.</i>	6 OCAHO	882	(1996)
<i>United States v. Hyatt Regency Lake Tahoe</i>	6 OCAHO	861	(1996)
<i>United States v. IBP, Inc.</i>	7 OCAHO	949	(1997)
<i>United States v. Workrite Unif. Co.</i>	5 OCAHO	755	(1995)
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<i>Toussaint v. Tekwood Assocs.</i>	6 OCAHO	892	(1996)
<i>United States v. Auburn Univ.</i>	4 OCAHO	617	(1994)
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<i>United States v. Ojeil &amp; Ishk</i>	7 OCAHO	984	(1998)
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<i>United States v. Broadcasters Unlimited, Inc.</i>	4 OCAHO	719	(1994)
<i>United States v. Covered Bridge Farm Mkt.</i>	1 OCAHO	135	(1990)
<i>United States v. DAR Distrib., Inc.</i>	1 OCAHO	60	(1989)
<i>United States v. Dominguez</i>	7 OCAHO	973	(1997)
<i>United States v. PPJV, Inc.</i>	2 OCAHO	373	(1991)
<i>United States v. United Pottery Mfg. &amp; Accessories, Inc.</i>	1 OCAHO	51	(1989)
<i>United States v. United Pottery Mfg. &amp; Accessories, Inc.</i>	1 OCAHO	57	(1989)

## SUBPOENAS

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<i>In re Investigation of Modern Maint., Subpoena</i>	2 OCAHO	359	(1990)
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<i>In re Investigation of Conoco, Inc., Subpoena</i>	8 OCAHO	1048	(2000)
<i>In re Investigation of Hyatt Regency Lake Tahoe, Subpoena</i>	5 OCAHO	751	(1995)
<i>In re Investigation of Norfolk Pub. Sch., Subpoena</i>	4 OCAHO	621	(1994)
<i>In re Investigation of Univ. of S. Fla., Subpoena</i>	8 OCAHO	1056	(2000)
<i>In re Investigation of Wal-Mart Stores, Subpoena</i>	5 OCAHO	754	(1995)
<i>United States v. Strano</i>	5 OCAHO	748	(1995)
<i>Zarazinski v. Anglo Fabrics, Co.</i>	4 OCAHO	643	(1994)

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<i>Hsieh v. PMC - Sierra, Inc.</i>	9 OCAHO	1084	(2002)
<i>Hsieh v. PMC - Sierra, Inc.</i>	9 OCAHO	1087	(2002)
<i>In re Investigation of ABM Indus., Subpoena</i>	5 OCAHO	763	(1995)
<i>In re Investigation of Carolina Employers Ass'n, Subpoena</i>	3 OCAHO	455	(1992)
<i>In re Investigation of Chan's Apparel, Subpoena</i>	1 OCAHO	1	(1988)
<i>In re Investigation of Conoco, Inc., Subpoena</i>	8 OCAHO	1048	(2000)
<i>In re Investigation of Conoco, Inc., Subpoena</i>	8 OCAHO	1049	(2000)
<i>In re Investigation of Doctor's Hosp. of Santa Ana, Subpoena</i>	1 OCAHO	194	(1990)
<i>In re Investigation of Fla. Azalea Specialist, Subpoena</i>	3 OCAHO	523	(1993)
<i>In re Investigation of Fla. Rural Legal Serv., Subpoena</i>	3 OCAHO	428	(1992)
<i>In re Investigation of Fla. Rural Legal Serv., Subpoena</i>	3 OCAHO	437	(1992)
<i>In re Investigation of Florida Rural Legal Serv., Subpoena</i>	3 OCAHO	437	(1992)
<i>In re Investigation of Hyatt Regency Lake Tahoe, Subpoena</i>	5 OCAHO	751	(1995)
<i>In re Investigation of Norfolk Pub. Sch., Subpoena</i>	4 OCAHO	621	(1994)
<i>In re Investigation of S. Fla. Tomato &amp; Vegetable Growers Ass'n, Subpoena</i>	1 OCAHO	237	(1990)
<i>In re Investigation of Seafarers Int'l Union, Subpoena</i>	3 OCAHO	498	(1993)
<i>In re Investigation of St. Christopher-Otilie, Subpoena</i>	1 OCAHO	2	(1988)
<i>In re Investigation of St. Christopher-Otilie, Subpoena</i>	1 OCAHO	3	(1988)
<i>In re Investigation of Strano Farms, Subpoena</i>	3 OCAHO	521	(1993)
<i>In re Investigation of Taiwan Rest., Subpoena</i>	3 OCAHO	431	(1992)

<i>In re Investigation of Valley Crest Tree Co., Subpoena</i>	3 OCAHO	579	(1993)
<i>In re Investigation of Wal-Mart Stores, Subpoena</i>	5 OCAHO	754	(1995)
<i>Klimas v. Dep't of Treasury</i>	3 OCAHO	404	(1992)
<i>Naginsky v. Dep't of Def.</i>	5 OCAHO	813	(1995)
<i>United States v. Alvarez-Suarez</i>	4 OCAHO	651	(1994)
<i>United States v. Buckingham Ltd. P'ship</i>	1 OCAHO	151	(1990)
<i>United States v. Creation &amp; Innovation</i>	3 OCAHO	527	(1993)
<i>United States v. Fine</i>	1 OCAHO	89	(1989)
<i>United States v. Harris Ranch Beef Co.</i>	2 OCAHO	302	(1991)
<i>United States v. Ideal Tortilla Factory</i>	2 OCAHO	366	(1991)
<i>United States v. Moyle</i>	1 OCAHO	212	(1990)
<i>United States v. Nu Look Cleaners of Pembroke Pines, Inc.</i>	1 OCAHO	274	(1990)
<i>United States v. Strano</i>	3 OCAHO	531	(1993)
<i>United States v. Strano</i>	5 OCAHO	748	(1995)
<i>United States v. Tom &amp; Yu</i>	3 OCAHO	412	(1993)
<i>United States v. Widow Brown's Inn</i>	3 OCAHO	399	(1992)
<i>Westendorf v. Brown &amp; Root</i>	3 OCAHO	405	(1992)
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<i>In re Investigation of Univ. of S. Fla., Subpoena</i>	8 OCAHO	1055	(2000)
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<i>In re Investigation of Fla. Rural Legal Serv., Subpoena</i>	3 OCAHO	437	(1992)
<i>In re Investigation of Florida Rural Legal Serv., Subpoena</i>	3 OCAHO	437	(1992)
<i>In re Investigation of Henson Aviation, Subpoena</i>	3 OCAHO	488	(1993)
<i>In re Investigation of Modern Maint., Subpoena</i>	2 OCAHO	359	(1990)
<i>In re Investigation of Tropicana Casino &amp; Resort, Subpoena</i>	9 OCAHO	1060	(2000)
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<i>In re Investigation of Univ. of S. Fla., Subpoena</i>	8 OCAHO	1055	(2000)
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<i>United States v. Carter</i>	7 OCAHO	931	(1997)
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<i>United States v. El Paso Hospitality</i>	5 OCAHO	737	(1995)
<i>United States v. Jonel, Inc.</i>	7 OCAHO	967	(1997)
<i>United States v. Kurzon</i>	3 OCAHO	583	(1993)
<i>United States v. Minaco Fashions</i>	3 OCAHO	587	(1993)
<i>United States v. Task Force Sec., Inc.</i>	3 OCAHO	533	(1993)
<i>United States v. Tri Component Prod. Corp.</i>	5 OCAHO	821	(1995)

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<i>United States v. Carter</i>	7 OCAHO	931	(1997)
<i>United States v. Fortune East Fashion, Inc.</i>	7 OCAHO	977	(1997)
<i>United States v. Jonel, Inc.</i>	7 OCAHO	967	(1997)

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<i>Diarrassouba v. Medallion Fin. Corp.</i>	9 OCAHO	1076	(2001)
<i>Gonzalez v. Tri-Component Products Inc.</i>	9 OCAHO	1118	(2005)
<i>Ondina-Mendez v. Sugar Creek Packing Co.</i>	9 OCAHO	1075	(2001)

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<i>Kattan v. Union League Club</i>	4 OCAHO	599	(1994)
<i>United States v. McDonnell Douglas Corp.</i>	4 OCAHO	616	(1994)
<i>United States v. Private Brands Co.</i>	7 OCAHO	941	(1997)

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<i>United States v. Anchor Seafood Distribs.</i>	4 OCAHO	718	(1994)
<i>United States v. Anchor Seafood Distribs.</i>	5 OCAHO	742	(1995)
<i>United States v. Karnival Fashion</i>	5 OCAHO	769	(1995)
<i>United States v. Primera Enter., Inc.</i>	4 OCAHO	615	(1994)
<i>United States v. Ricardo Calderon, Inc.</i>	5 OCAHO	805	(1995)
<i>United States v. Sourovova</i>	7 OCAHO	987	(1998)
<i>United States v. Spring &amp; Soon Fashion, Inc.</i>	8 OCAHO	1003	(1998)
<i>United States v. Tri Component Prod. Corp.</i>	5 OCAHO	821	(1995)

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<i>Curuta v. Tomball College</i>	9 OCAHO	1099	(2003)
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<i>United States v. 1010 Morris Ave. Food Corp.</i>	6 OCAHO	885	(1996)
<i>United States v. IBP, Inc.</i>	8 OCAHO	1021	(1999)
<i>United States v. Jonel, Inc.</i>	7 OCAHO	967	(1997)
<i>United States v. Patrol &amp; Guard Enters., Inc.</i>	8 OCAHO	1040	(2000)

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<i>Diaz v. Pacific Maritime</i>	9 OCAHO	1108	(2004)
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<i>United States v. Private Brands Co.</i>	7 OCAHO	941	(1997)
<i>United States v. Raygoza</i>	5 OCAHO	729	(1995)
<i>United States v. Walden Station, Inc.</i>	8 OCAHO	1053	(2000)

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<i>United States v. IBP, Inc.</i>	7 OCAHO	949	(1997)
<i>Wije v. Barton Springs</i>	4 OCAHO	635	(1994)
<i>Zarazinski v. Anglo Fabrics, Co.</i>	4 OCAHO	638	(1994)

## Documentary Evidence

<i>Simon v. Ingram Micro Inc.</i>	9 OCAHO	1088	(2003)
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## Evidence

<i>Anderson v. Newark Pub. Sch.</i>	8 OCAHO	1024	(1999)
<i>Chao v. McDonnell Douglas Corp.</i>	6 OCAHO	824	(1995)
<i>Contreras v. Cascade Fruit Co.</i>	9 OCAHO	1090	(2003)
<i>Curuta v. Tomball College</i>	9 OCAHO	1099	(2003)
<i>Hammoudah v. Rush-Presbyterian St. Luke's Med. Ctr.</i>	8 OCAHO	1050	(2000)
<i>Hsieh v. PMC - Sierra, Inc.</i>	9 OCAHO	1093	(2003)
<i>Humphries v. PalmOne</i>	9 OCAHO	1112	(2004)
<i>Parker v. Wild Goose Storage, Inc.</i>	9 OCAHO	1081	(2002)
<i>United States v. Diversified Tech. &amp; Servs. of Va., Inc.</i>	9 OCAHO	1095	(2003)
<i>United States v. IBP, Inc.</i>	8 OCAHO	1021	(1999)
<i>United States v. Jonel, Inc.</i>	7 OCAHO	967	(1997)
<i>United States v. McDonnell Douglas Corp.</i>	4 OCAHO	676	(1994)
<i>United States v. Walden Station, Inc.</i>	8 OCAHO	1053	(2000)
<i>Wije v. Barton Springs</i>	4 OCAHO	635	(1994)

## Direct Evidence

<i>Contreras v. Cascade Fruit Co.</i>	9 OCAHO	1090	(2003)
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<i>Santiglia v. Sun Microsystems, Inc.</i>	9 OCAHO	1110	(2004)
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## Generally

<i>Aciar v. Rosen's Delicatessen</i>	9 OCAHO	1086	(2002)
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<i>Aguirre v. KDI Am. Prod.</i>	6 OCAHO	882	(1996)
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<i>Banuelos v. Transp. Leasing Co.</i>	1 OCAHO	255	(1990)
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<i>Brooks v. KNK Textile</i>	3 OCAHO	528	(1993)
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<i>Cascante v. Kayak Club</i>	1 OCAHO	199	(1990)
<i>Chao v. McDonnell Douglas Corp.</i>	6 OCAHO	824	(1995)

<i>Contreras v. Cascade Fruit Co.</i>	9 OCAHO	1090	(2003)
<i>Egal v. Sears Roebuck &amp; Co.</i>	3 OCAHO	442	(1992)
<i>Getahun v. DuPont Merck Pharm. Co.</i>	8 OCAHO	1029	(1999)
<i>Gimein v. Dep't of Def. &amp; Grumman Aerospace Corp.</i>	3 OCAHO	503	(1993)
<i>Goel v. Indotronix Int'l Corp.</i>	9 OCAHO	1102	(2003)
<i>Gonzalez v. Phoenix Motor Co.</i>	3 OCAHO	410	(1992)
<i>Grodzki v. OOCL</i>	1 OCAHO	295	(1991)
<i>Hammoudah v. Rush-Presbyterian St. Luke's Med. Ctr.</i>	8 OCAHO	1050	(2000)
<i>Hensel v. Okla. City Veteran's Affairs Med. Ctr.</i>	3 OCAHO	532	(1993)
<i>Hensel v. Univ. of Okla. Health Scis. Ctr.</i>	3 OCAHO	532	(1993)
<i>Hsieh v. PMC - Sierra, Inc.</i>	9 OCAHO	1093	(2003)
<i>Huang v. Queens Motel</i>	2 OCAHO	364	(1991)
<i>Humphries v. PalmOne</i>	9 OCAHO	1112	(2004)
<i>Kattan v. Union League Club of Chi.</i>	3 OCAHO	586	(1993)
<i>Lewis v. McDonald's Corp.</i>	2 OCAHO	383	(1991)
<i>Mir v. Fed. Bureau of Prisons</i>	3 OCAHO	577	(1993)
<i>Morales v. Cromwell's Tavern Rest.</i>	3 OCAHO	524	(1993)
<i>Parker v. Wild Goose Storage, Inc.</i>	9 OCAHO	1081	(2002)
<i>Prado-Rosales v. Montgomery Donuts</i>	3 OCAHO	418	(1992)
<i>Salcido v. New-Way Pork Co.</i>	3 OCAHO	425	(1992)
<i>Sepahpour v. Unisys</i>	3 OCAHO	500	(1993)
<i>Simon v. Ingram Micro Inc.</i>	9 OCAHO	1088	(2003)
<i>Tal v. M. L. Energia, Inc.</i>	3 OCAHO	519	(1993)
<i>Tovar v. A.P. Esteve Sales</i>	3 OCAHO	458	(1992)
<i>Udofot v. Vapor Techs.</i>	3 OCAHO	506	(1993)
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<i>United States v. A &amp; B Carpet Steam Cleaning &amp; Gen. Serv.</i>	1 OCAHO	219	(1990)
<i>United States v. Acevedo</i>	1 OCAHO	95	(1989)
<i>United States v. Aegis Fashion, Inc.</i>	1 OCAHO	239	(1990)
<i>United States v. Aid Maint. Co.</i>	6 OCAHO	893	(1996)
<i>United States v. Alaniz</i>	1 OCAHO	245	(1990)
<i>United States v. Alaniz</i>	1 OCAHO	297	(1991)
<i>United States v. Alberta Sosa, Inc.</i>	5 OCAHO	739	(1995)
<i>United States v. Alvand, Inc.</i>	1 OCAHO	296	(1991)
<i>United States v. Am. McNair, Inc.</i>	1 OCAHO	167	(1990)
<i>United States v. Am. Terrazzo Corp.</i>	6 OCAHO	828	(1995)
<i>United States v. Anchor Seafood Distribs.</i>	4 OCAHO	718	(1994)
<i>United States v. A-Plus Roofing</i>	1 OCAHO	209	(1990)
<i>United States v. B &amp; F Golf Servs.</i>	6 OCAHO	851	(1996)
<i>United States v. Beverly Ctr.</i>	5 OCAHO	762	(1995)
<i>United States v. Broadway Tire, Inc.</i>	2 OCAHO	310	(1991)
<i>United States v. Camidor Props., Inc.</i>	1 OCAHO	299	(1991)
<i>United States v. Carlson</i>	1 OCAHO	298	(1991)

<i>United States v. Carpio-Lingan</i>	6 OCAHO	914	(1997)
<i>United States v. Carter</i>	6 OCAHO	865	(1996)
<i>United States v. Catalano</i>	7 OCAHO	974	(1997)
<i>United States v. Charo's Corp.</i>	2 OCAHO	305	(1991)
<i>United States v. Chavez-Ramirez</i>	5 OCAHO	774	(1995)
<i>United States v. Chen</i>	9 OCAHO	1092	(2003)
<i>United States v. Chesters Rests.</i>	1 OCAHO	113	(1989)
<i>United States v. China Wok Rest.</i>	4 OCAHO	608	(1994)
<i>United States v. Citizen's Utils. Co.</i>	1 OCAHO	109	(1989)
<i>United States v. Cont'l Sports Corp.</i>	5 OCAHO	799	(1995)
<i>United States v. Covered Bridge Farm Mkt.</i>	1 OCAHO	135	(1990)
<i>United States v. Cuevas</i>	1 OCAHO	273	(1990)
<i>United States v. Culinary Artistry</i>	1 OCAHO	217	(1990)
<i>United States v. Davila</i>	7 OCAHO	936	(1997)
<i>United States v. De Leon-Valenzuela</i>	7 OCAHO	993	(1998)
<i>United States v. De Luca's Mkt.</i>	8 OCAHO	1039	(1999)
<i>United States v. Diaz-Rosas</i>	4 OCAHO	702	(1994)
<i>United States v. Dittman</i>	1 OCAHO	195	(1990)
<i>United States v. Eagles Groups</i>	2 OCAHO	342	(1991)
<i>United States v. Eier</i>	1 OCAHO	256	(1990)
<i>United States v. El Dorado Furniture Mfg.</i>	3 OCAHO	417	(1992)
<i>United States v. Elsinore Mfg.</i>	1 OCAHO	13	(1988)
<i>United States v. Exim</i>	3 OCAHO	591	(1993)
<i>United States v. Flores-Martinez</i>	5 OCAHO	733	(1995)
<i>United States v. Galeas</i>	5 OCAHO	790	(1995)
<i>United States v. Giambli's Enter.</i>	5 OCAHO	817	(1995)
<i>United States v. Goldenfield Corp.</i>	2 OCAHO	321	(1991)
<i>United States v. Halshan, Inc.</i>	1 OCAHO	278	(1990)
<i>United States v. Hanna</i>	1 OCAHO	133	(1990)
<i>United States v. Harris Ranch Beef Co.</i>	2 OCAHO	335	(1991)
<i>United States v. Huang</i>	1 OCAHO	287	(1991)
<i>United States v. Jerez</i>	3 OCAHO	420	(1992)
<i>United States v. Kangaroo Express of Pueblo</i>	3 OCAHO	581	(1993)
<i>United States v. Kiani</i>	1 OCAHO	165	(1990)
<i>United States v. Kumar</i>	6 OCAHO	833	(1996)
<i>United States v. L&amp;M Tire Co.</i>	1 OCAHO	134	(1990)
<i>United States v. La Casona</i>	4 OCAHO	712	(1994)
<i>United States v. Lemus</i>	3 OCAHO	421	(1992)
<i>United States v. Lim</i>	3 OCAHO	499	(1993)
<i>United States v. Limon-Perez</i>	5 OCAHO	796	(1995)
<i>United States v. M.C.S.M. Inc.</i>	3 OCAHO	544	(1993)
<i>United States v. Manca Imports</i>	1 OCAHO	267	(1990)
<i>United States v. Manos &amp; Assocs.</i>	1 OCAHO	130	(1989)

<i>United States v. Marnul</i>	3 OCAHO	441	(1992)
<i>United States v. Martinez</i>	2 OCAHO	360	(1991)
<i>United States v. Moyle</i>	1 OCAHO	212	(1990)
<i>United States v. Neighbors of Haw.</i>	1 OCAHO	262	(1990)
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