



Volume 5, No. 4. January 2003

U.S. Fish & Wildlife Service

Inside Region 3

Information from the Accomplishment Reporting System for Dec. 1 - Dec. 31, 2002

Minnesota DNR Ranks High in Accountability For Use of Fish and Wildlife Funds

A recently completed Department of Interior review of the Minnesota Department of Natural Resources compliance with federal rules for administration of federal conservation grants shows the state agency is among the most accountable in the nation at ensuring federal conservation monies are being used to benefit fish and wildlife in the state.

The U.S. Fish and Wildlife Service administers federal assistance grants to states to enhance their sport fish and wildlife programs. The review, conducted by the Department of Interior's Inspector General, examined a 2000 audit of Minnesota DNR's compliance with federal rules on \$43.6 million in grants provided them during state fiscal years 1998 and 1999.

"The Minnesota DNR did extremely well during this review

process and is one of the best agencies in the nation at ensuring that federal dollars provided through grants for fish and wildlife projects are used solely for those purposes," said Bill Hartwig, Midwest regional director of the U.S. Fish and Wildlife Service.

Hartwig said the review showed the agency had "zero questioned dollars," which indicates the agency has the proper fiscal and programmatic systems in place to comply with federal rules. "It also shows the state is 100 percent accountable for how it spends federal assistance dollars and dollars generated by the sale of hunting and fishing licenses," said Hartwig.

Examples of state projects funded through federal aid grants include:

• Waterfowl migration reports and aerial surveys from area wildlife

managers and conservation officers.

- Collection of deer registration data to improve estimates of deer harvest age and population structure.
- Habitat development and improvement on 1,300 state wildlife management areas that encompass 1.1 million acres.

- Chronic wasting disease information and research.
- Assessing fish populations in Minnesota's lakes and streams.
- Raising and stocking walleye, muskellunge and trout.
- Protecting fish and wildlife habitat by reviewing permits for aquatic plant control as well as proposed construction on riverbanks and lakeshores.

"We are very pleased with the results of this audit," said outgoing DNR Commissioner Allen Garber. "Our people have done excellent work in making sure that federal dollars earmarked for fish and wildlife conservation are used for that purpose. This audit provided an opportunity to show how accountable we are as a state agency and how dedicated our employees are to making sure that funding for Minnesota's natural resources is used in the correct manner."

Federal laws require states receiving sport fish and wildlife grants to spend those grants only on projects that benefit those resources. The laws also specify that state license revenues cannot be used for any purpose other than the administration of the state's fish and game agencies. The findings were issued in a report by the Department of Interior's Inspector General's Office in November.

Federal law also requires audits of federal assistance grants to states for sport fish and wildlife restoration once every five years. The next review of the Minnesota DNR has not yet been scheduled. *Scott Flaherty, External Affairs*



- USFWS photo by Chuck Traxler

The state of Minnesota uses federal aid funds for habitat development and improvement, as well as for many other programs than benefit fish, wildlife and the people that enjoy them.

Service Completes Eighth Year of Study on Eurasian Ruffe

Trends Suggest Eurasian Ruffe Negatively Impact Some Native Fish Populations

The Ashland Fisheries Re sources Office began conducting ruffe population investigations in 1995 to determine if the existence of the non-native Eurasian ruffe influenced native fish populations. The study was created as an extension of the St. Louis River Ruffe Monitoring Study, a longterm project designed to monitor the relative abundance of ruffe and native fishes in Lake Superior tributaries. The information collected will help to educate fish managers on the effects of ruffe and may help in setting management guidelines.

Four Lake Superior tributaries are monitored annually: the Amnicon, Iron, and Flag rivers in Wisconsin and the Ontonagon River in the Upper Peninsula of Michigan. When this study began, ruffe were already established in the Wisconsin tributaries, but had just been discovered in the Ontonagon River. After analyzing the eight years of collected data, the Ashland FRO has identified the following trends: 1) In the three Wisconsin

rivers, perch abundance usually declines during years when ruffe abundance increases. Several experimental studies have demonstrated that ruffe have a negative effect on yellow perch. This study appears to

support those data; 2) In the Ontonagon River, perch declined sharply in 1999 just as ruffe began to increase; 3) With reference to the three other most abundant species captured in trawls (spottail shiner, white sucker, trout-perch), ruffe influence appears to be either negligible or inconclusive at present; and, 4) Ruffe densities in the three Wisconsin tributaries appear to be stabilizing at 200-300 per hectare, while native fish densities are usually less than 200 per hectare.



- USFWS photo

Research suggests that when Eurasian ruffe become established in an area, the populations of certain native fish decline.

From 1995 through 1997, the Ashland FRO contracted with the U.S.G.S Great Lakes Science Center - Lake Superior Biological Station to conduct the study by tracking and comparing fish species abundance. In 1998, the Ashland FRO assumed the responsibility of conducting the study. If it can be determined that the data will not be compromised, this study will transition from an annual to a cyclic schedule in 2003. *Gary Czypinski, Ahsland FRO*

Minnesota Man Pays \$5,000 Fine for Illegal Sale of Bengal Tiger Rug

On July 2, a Minneapolis man advertised a tiger rug for sale on the website *Taxidermy.net*.

U.S. Fish and Wildlife Service Special Agent Ellen Kiley from Buffalo, NY, covertly contacted the seller via e-mail and arranged to buy the rug. The seller assured SA Kiley the rug was from a pure Bengal tiger imported from India.

A deal was eventually struck to purchase the rug for \$8,000 and transport it across state lines. The seller admitted to receiving about 50 e-mails telling him it was illegal to sell a Bengal tiger because it is an endangered species, and said he wanted to keep the deal between the two of them.

On Aug. 6, SA Sheila O'Connor (posing as the New York buyer) and SA Richard Dickinson (posing as her brother-in-law) met with the seller to buy the tiger rug. After the final arrangements were made, a signal was given to the special agents and local police waiting nearby with a search warrant. The tiger rug and a tiger claw necklace which was thrown in the deal for an additional \$600 were recovered.

In the meantime, the seller was also negotiating the sale of the same tiger rug and claw to another buyer, SA Mike Merida from Ft. Worth, Texas. SA Merida contacted the seller covertly via e-mail after reading the ad on eBay.

Special Agent Merida told the seller they could both get into a lot of trouble selling the tiger rug across state lines. The seller replied he knew of a "risk free" way to get the rug to Texas. A deal was struck for SA Merida to purchase the tiger rug and claw for \$7,000. That deal never took place.

The seller was charged with unlawfully offering to sell an endangered species, the Bengal tiger rug and claw, in interstate commerce. He was ordered to pay a fine of \$5,000 and abandoned the tiger rug and claw to the U.S. Fish and Wildlife Service. *Sheila O'Connor, St. Paul LE*

Wisconsin Private Lands Office Assists Ho-Chunk Nation With Karner Blue Butterfly Habitat Project

A few friendly telephone conversations late last fall culminated in a Karner blue butterfly habitat improvement project with four partners: the Ho-Chunk Nation, Black River Falls School, Excel Energy and U.S. Fish & Wildlife Service. The Ho-Chunk Nation began the exchange when they contacted Service private lands biologists to discuss how the Nation could contribute to protecting the endangered Karner blue butterfly.

These discussions prompted a Service biologist to visit some potential restoration sites in mid-November 2001 with Randy Poelma, a Ho-Chunk Nation biologist. One of these sites is located behind the Ho-Chunk Nation executive office building near Black River Falls. An Excel Energy-owned easement running through the property connects the site to adjacent Karner habitat. After a

brief evaluation, the Service recognized the potential of the site as excellent habitat and an important dispersal corridor. Poelma proposed the habitat improvement project to the Ho-Chunk Nation Legislature and President, who endorsed the plan. Pam Rasmussen presented the plan to Excel Energy, who recognized it as opportunity for positive community outreach.

This spring, the partnership began the project by fencing and posting the area to stop trespassing ATV traffic. Next, oak grubs were cut from the site. Finally, the project was completed with the assistance of 30 middle school students. The students scarified the soils with rakes and planted lupine and nectar species.

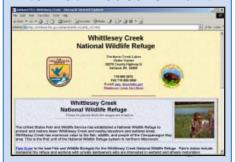
Biologists expect to see Karners living here and using it as a dispersal corridor in the near future. *Michael Engel, Wisconsin PLO*



- Photo by Randy Poelma, Ho-Chunk Nation

Thirty students from a local school help seed lupine and nectar plant species at the Ho-Chunk Nation habitat improvement project site.

Region 3 Centennial Internet Treasure Hunt



Whittlesey Creek NWR's website will host a Centennial Internet Treasure Hunt during the 2003 Centennial year.

Region 3's "Internet Treasure Hunt" is the result of a partnership between Whittlesey Creek National Wildlife Refuge Manager Pam Dryer and Ashland Fisheries Resources Office Biologist Frank Stone. The partnership will result in the development of a new high-tech way the public can help "Celebrate a Century of Conservation."

The new web page will provide participants with a 28-question scavenger hunt and an opportunity to visit Region 3 websites to collect and submit information. The 28 questions consist of two questions collected from 14 different field offices.

Once the visitor has completed the Internet search and found all the correct answers, they will be rewarded with a printable Certificate of Appreciation.

The Region 3 Internet Treasure Hunt page will be ready before the Centennial celebration begins on Mar. 14. *Frank Stone*, *Ashland FRO*

Region 3 Staff Assist Wisconsin DNR with Chronic Wasting Disease Sampling

During the 2002 Wisconsin deer hunting season, more than 40 Region 3 U.S. Fish and Wildlife Service personnel assisted the Wisconsin Department of Natural Resources with sampling of hunter-harvested white-tailed deer to help determine if chronic wasting disease (CWD) had spread to new areas of the state.

CWD is a transmissible disease of the brain, which if left unchecked, has the potential to severely impact the wild white-tailed deer herd in Wisconsin. Regional office and field office personnel assisted the Wisconsin DNR at hunter check stations throughout Wisconsin, where the heads of hunter-harvested deer were removed for sampling, as well as at central "processing" centers where the lymph nodes and brain stems (obex) of sampled

deer were removed, preserved and prepared for shipment to certified laboratories for further testing.

The Wisconsin DNR undertook a massive sampling program during the October and November deer hunts to collect a target of 50,000 deer heads for CWD testing. With the assistance of a variety of volunteers,

including employees of Region 3, the DNR was able to collect and



- USFWS photo

North American Waterfowl Management Plan Chief Barb Pardo (second from left, standing), along with many other regional and field office staff, assisted the Wisconsin DNR with their aggressive CWD sampling program. The teams collected samples from more than 37,000 hunter-harvested deer heads.

sample 37,865 deer heads. Tim Yager, Ecosystems Team

Disadvantaged Business Contracting Success at Upper Mississippi Refuge

In support of the Small Business Administration's section 8(a) program, designed to provide opportunities for small disadvantaged businesses and to assist them in becoming competitive in their industry, Region 3 awarded contract 301812C023 for \$698,625 in July 2002 to Frontier Construction Company of Deer River, Minn.

The contract was for the reconstruction of six boat landings at the Upper Mississippi River National Wildlife and Fish Refuge. The negotiation process was completed quickly and professionally and work has gone well, with three of the landings now completed. Customer satisfaction for these projects has been higher than previous competitively bid projects

at the same location.

Two modifications to this contract were issued, one for an additional boat landing at a cost of \$72,387, and one for a stair case and handrails for a cost of \$7,250. Frontier Construction Company has provided fair and reasonable price proposals for these modifications in an expedient manner.

Frontier Construction Company had performed several previous contracts with Region 3 with great success. All previous projects were completed with good customer satisfaction for less than the estimated cost and ahead of schedule.

The boat landing reconstruction projects have a high level of public interest due to their high usage.

Additional challenges, including unexpectedly high water levels and colder than normal weather conditions, further complicated this contract. Frontier Construction Company has worked diligently to address a number of complex scheduling and safety concerns.

Currently, an additional boat landing reconstruction project at this location is being negotiated and another is being considered for negotiation, both as add-ons to the current contract. The contract has been very successful thus far and is a testament to the benefits of the 8(a) program both for the Service, Frontier Construction Company and the public. *Robert Hansen*, *ABA-Contracting*

Metzger Marsh Continues to Show Improved Fish Populations

Lake Erie coastal wetland located on the Ottawa National Wildlife Refuge, 30 miles east of Toledo, Ohio. The marsh is jointly managed by the U.S. Fish and Wildlife Service and the Ohio Division of Wildlife. In 1992, the Ohio Division of Wildlife, the Service and Ducks Unlimited initiated a joint wetland restoration project designed to restore lacustrine/palustrine habitat in the marsh by building a 7,700 foot dike to mimic the eroded barrier beach.

To maintain the marsh's connection with Lake Erie, an experimen-

tal structure was proposed to explore methods of marsh management that would embrace an ecosystem approach and optimize species diversity while providing protection from large storms. The structure was added to the dike in 1996 and began operating in the spring of 1999. The results have been positive, 46 species of fish have been identified at the fish passage structure since it became operational.

Fishery Biologist Susan Wells continues to work on fish community issues within Metzger Marsh and in 2002 increased the sampling regime to include samples from inside the marsh, as well as the fish passage. The Service collects samples from the marsh using trap nets. Ohio State University also conducts evening electrofishing surveys monthly. Data from these surveys indicate there is an increase in adult and juvenile northern pike numbers and largemouth bass and yellow perch are highly prevalent.

Monitoring of the fish movement will continue to provide information critical to future management of the this important coastal wetland. Susan Wells, Ottawa NWR

Additional Walleye Stocking Planned for Minnesota's Red Lake

Pollowing a review of 2002 Red Lake assessment results, the Red Lake Technical Fisheries Committee agreed to go forward with a third stocking of walleye fry. Although natural walleye reproduction from the initial 1999 stocking is anticipated in 2003, committee members agreed that a third strong year class is needed to effectively recover the walleye population.

Minnesota Department of Natural Resources committee members

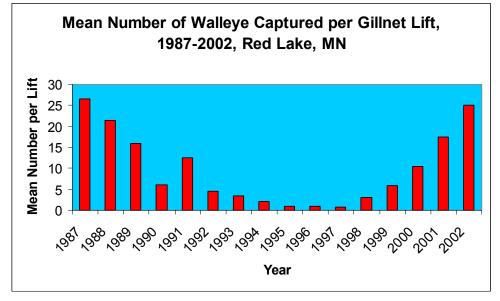
Jack Wingate and Henry Drewes projected a target stocking of approximately 40 million fry (depending on availability) to complement the two previous stockings (1999 and 2001) which totaled 81 million fry. As in the two previous stockings, all fry will be marked with oxytetracycline to track growth, distribution and effectiveness of stocking.

Sampling data presented by Red Lake Tribal Biologist Pat Brown and Minnesota DNR Biologist Andy Thompson continued to indicate that the walleye population is recovering with abundant adult forage stocks consisting of yellow perch, black crappie and freshwater drum; and, good year class strength indicated for yellow perch, freshwater drum and spottail shiner forage stocks.

Currently, estimates indicate a mature female walleye biomass of 0.75 pounds per acre. The target goal is a minimum of 1.5 pounds per acre for three consecutive years.

In addition, the committee heard reports from law enforcement activities, research activities being conducted by the University of Minnesota-St. Paul and a proposal by the Red Lake tribe for a fish passage structure around the Lower Red Lake dam.

This restoration effort is in support of the Red Lake Walleye Recovery Plan which was established to restore a declining walleye population identified during the mid-1990s. *Gary Czypinski*, *Ashland FRO*



Friends of the Upper Mississippi Fishery Services Name Arnie Swartz as President

A rnie Swartz was nominated as the President of the Friends of the Upper Mississippi Fishery Services at the Friends Group's December meeting.

Arnie is a life-long resident of LaCrosse, Wis., and former owner and president of Swartz Office Supply, which operated eight stores. Swartz is also extremely involved with state and local environmental issues, having served as President of the local chapter of Ducks Unlimited and Badger State Sportsmen.

Swartz was also instrumental in the establishment of Goose Island County Park and served for three years as President of the American Legion for the state of Wisconsin. He has a keen interest in curling and also served as President of the LaCrosse Curling Club.

Swartz's membership on many other local groups including the Rotary Club have made Arnie a huge asset to his community and to the Friends Group. *Scott Yess, LaCrosse FRO*



- USFWS photo Arnie Swartz, new president of the Friends of the Upper Mississippi Fishery Services.

2002 Ashland Fishery Office Coastal Program



- USFWS photo

Coastal program funds benefit fish, wildlife and plant species throughout the Great Lakes.

The Ashland Fishery Resources Office and the East Lansing Ecological Services Field Office jointly administer the Great Lakes Coastal Program. In 2002, the Ashland FRO funded 13 new project proposals, 10 associated with coastal habitats of Lake Superior and three in Lake Michigan. These projects resulted in the restoration of 62 acres of coastal fish and wildlife habitat, as well as the restoration and protection of approximately 2.5 miles of riparian habitat.

In addition to habitat restoration and protection, research and education is another important aspect supported by Coastal Program funding. This year's projects included groundwater and stream flow assessments, rail population dynamics, piping plover surveys, coaster brook trout identification and lake sturgeon movement. The projects funded included planning and research (5), restoration (6), and outreach and education (2). These cooperative projects continue to produce measurable benefits to coastal ecosystems by conserving fish, wildlife, plants and their habitats in coastal lands and waters.

Specific examples of a few projects include: 1) Red Cliff Creek Habitat Improvements — A series of habitat improvement projects on Red Cliff Creek within the Red Cliff Indian Reservation. Erosion control and fish passage improvement have been conducted at two road crossings and a collapsed and abandoned crossing has been removed. Further instream habitat improvement is slated for the coming year and creation of an upwelling for coaster brook trout spawning will take place at a hatchery discharge location. 2) Surveys for and Protection of Pioneering Piping Plovers in Wisconsin — Selected sites along the Lakes Michigan and Superior coastline in Wisconsin, which were thought to contain suitable breeding habitat, were surveyed for federally-endangered piping plover. 3) Coaster Identification Project — The Wild Rivers Chapter of Trout Unlimited printed and are distributing 20,000 cards within the future range of coaster brook trout that graphically and narratively shows the difference between brook trout, lake trout and splake. These identification cards and accompanying education will make sport fishers aware of the differences between these species and encourage catch and release, an important factor in establishing a self sustaining population in Lake Superior. Ted Koehler, Ashland FRO

Teamwork Repairs Pendills' Creek National Fish Hatchery Spillway

X That do you get in April when there are three days of 80degree weather, and you live in Michigan's Upper Peninsula with three feet of winter snow? At Pendills' Creek. it meant a lot of melt water and a washed out spillway.

Pendills'
Creek National
Fish Hatchery
utilizes two
creeks for its
water supply,

Pendills' Creek and Videans' Creek. When the Pendills' Creek spillway washed out, water flow to the hatchery was reduced. The spillway repair project involved cooperation among many different agencies including the Michigan Department of Environmental Quality, U.S. Forest Service and various U.S. Fish and Wildlife



- USFWS photos, Pendills Creek NFH

Spring flooding washed-out a spillway on Pendills' Creek, causing a reduction in waterflow to the hatchery.

personnel from Pendills' Creek NFH, Seney National Wildlife Refuge, Jordan River NFH, Lansing Ecological Services, Region 3 Regional Office and Washington Office staff.

Actual repair of the spillway was performed as a cooperative effort between fisheries and refuge staff. John Shuman, maintenance me-



A team of Service personnel, along with other state and federal agencies, worked together to obtain the required permits and complete the construction of a new spillway on the creek.

chanic at Pendills' Creek NFH, brought more than 20 years of experience working with the hatchery's water supply to the project, along with heavy equipment operation and supply source options. Lawrence Zeller, maintenance worker at Seney NWR, has more than 30 years of experience with heavy equipment and years of logistics and preparation with similiar projects. Terry Papple, maintenance worker at Seney NWR, also has more than 30 years of experience and is an excellent equipment operator. Randy Stenberg, maintenance worker trainee at Seney NWR, assisted the project by operating a compactor and manually digging and shoveling.

Thanks to the cooperation and assistance of these and many other indivduals, getting the required permits and completing the actual repairs was a smooth process. The staff, and fish, at Pendills' Creek appreciate all the hard work. *Donald Wiley*, 10/01/2002

Hiawatha Forest NFH Conducts Tours for Public and Home School Students

During the fall 2002 spawning season, staff biologists had the opportunity to explain the process of lake trout spawning at Hiawatha Forest National Fish Hatchery to three groups of elementary students.

Two school groups were from local public schools and the third was a home schooling group. All students were shown the process of taking the eggs from female lake trout to fertilization with milt.

Egg incubation, care, shipments and hatching were also discussed. Donald Wiley, Pendills Creek NFH



Rydell National Wildlife Refuge hosts an annual deer hunt for youth, ages 12-15, each year during the regular firearms deer season.

This year's hunt proved a success even with lower-than-expected turnout. In previous years, the total number of students participating in the event was 20, with many more applicants. This year only nine students applied for the opportunity to participate.

The application process was near the peak of the Chronic Wasting Disease concern that hit Minnesota. A large amount of misinformation about CWD was being distributed and may have influenced parents to keep their children from participating in the hunt.

The positive aspect was that all nine applicants were eligible to hunt. As usual, the hunt was a success. Six of the young hunters harvested deer and three of the six harvested two deer each. *Rick Julian*, *Rydell NWR*



- USFWS photo

Hiawatha Forest NFH opened its doors to students during the fall lake trout spawning season

International Wildlife Refuge Begins to Take Shape

On Dec. 15, at the Wyandotte Boat Club, in Wyandotte, Mich., Congressman John D. Dingell and staff provided a meeting to unveil the Canada-U.S. Lower Detroit River Conservation Vision and to announce U.S. Congress approval of the Detroit River International Wildlife Refuge and the North American Wetlands Conservation Act Grant for southeast Michigan and Ontario.

During the meeting, Congressman Dingell presented a \$1 million check to Mr. Gildo Tori, State and Federal Coordinator for Ducks Unlimited and Mr. David Brakhage, Regional Biological Supervisor for Ducks Unlimited. The grant will provide restorations and protection to lands in Lake St. Clair, Lake Erie and the watershed of the Lower Detroit River both on the U.S. and

Canadian shorelines. Calf Island in the Detroit River will be one of the first lands purchased by the grant and will be included in the lands administered by the new International Wildlife Refuge.

After questions and answers from the audience, Mr. John Tennant, Canadian Consulate General, adjourned the meeting.

Many in the audience and the guest speakers spoke with Refuge Manager Douglas Spencer after the meeting concerning how the U.S. Fish and Wildlife Service plans to administer the new International Wildlife Refuge. Partnerships and cooperation from the local communities both on the U.S. and Canadian borders will help this new refuge will flourish. *Douglas Spencer*, *Detroit River IWR*

Accomplishment Reports Received

The following reports were processed by the Region 3 Accomplishment Reporting System for accomplishments completed between Dec. 1 and Dec. 31, 2002. Employees can search all reports using the ARS's Report Manager.

Region 3 Centennial Internet Treasure Hunt

Frank Stone, Ashland FRO

Ashland FRO Staff Contributions to Lake Sturgeon Meeting Henry Quinlan, Ashland FRO

Rock Island Field Office Welcomes New Endangered Species Coordinator

Rick Nelson, Rock Island FO

Service Director Steve Williams to Address Pheasants Forever Members at Group's National Convention

Scott Flaherty, External Affairs

Review Shows Minnesota DNR Ranks High in Accountability in use of Fish and Wildlife Funds Scott Flaherty, External Affairs

External Affairs Information
Dissemination in 2002
Abby Rodriguez, External Affairs

Man Selling Tiger Rug Pays \$5,000 Fine Sheila O'Connor, St. Paul LE

DCR Coordinates Outdoor Clothing Drive for Hubert Humphrey Job Corps Center Students

Peggy Nelson, ABA (DCR)

U.S. Fish and Wildlife Service Coastal Grant Program Awards \$1 Million to Ohio

Rachel Levin, External Affairs

Region 3 Assists Wisconsin DNR with CWD Sampling

Tim Yager, Mississippi Headwtrs EcoTm

Observations From Eight Years of Ruffe Population Investigations Gary Czypinski, Ashland FRO

Metzger Marsh Continues to Show Improved Fish Populations susan wells, Ottawa NWR Friends of the Upper Mississippi Fishery Services Names Arnie Swartz as President

Scott Yess, LaCrosse FRO

Third Walleye Stocking Planned for Minnesota's Red Lake Gary Czypinski, Ashland FRO

Presentation to Regional Office on the Use of Scuba Diving as Conservation Tool

Nick Rowse, Twin Cities FO

International Wildlife Refuge will Shape the Future

Douglas Spencer, Shiawassee NWR

Service, Partners Make Strides in Great Lakes Islands Conservation Rachel Levin, External Affairs

Budget Tracking System Implementation Planning William Andersen, ABA (Budget &

Finance)

External Affairs Represented at State Coordination Meeting Scott Flaherty, External Affairs

Coordination Meeting Held to Benefit Lake Sturgeon Henry Quinlan, Ashland FRO

Results Presented at the Great Lakes Lake Sturgeon Coordination Meeting

Tracy Hill, Alpena FRO

Disadvantaged Business Contracting Success at Upper Mississippi Refuge

Robert Hansen, ABA-CGS

Alpena FRO Presents Partners Program at NRCS Regional Recognition Meeting

Heather Enterline, Alpena FRO

Bison Roundup at Ho-Chunk Nation Has Service Participation John Leonard, External Affairs DCR Revamps Its Intranet Page Arlene White, ABA (DCR)

Fiscal Year 2002 Ashland Fishery Office Coastal Program Projects Ted Koehler, Ashland FRO

Alpena Fishery Resources Office to Expand Internet Outreach Efforts

Anjanette Bowen, Alpena FRO

Wisconsin Private Lands Office Assists Ho Chunk Nation to Enhance Habitat for Karner Blue Butterfly

Michael Engel, Wisconsin Private Lands Ofc

Multi-Agency Strategy Meeting in Atlanta on Exotic New Introduction of Spring Viremia of Carp

Richard Nelson, LaCrosse Fish Health Center

Rydell Refuge Annual Youth Deer Hunt

rick julian, Rydell NWR

Commercial Fishers Sixth Annual Appeciation Dinner

Adam Kowalski, Alpena FRO

Safe Firearm Deer Season Held at Necedah National Wildlife Refuge Molly Mehl, Necedah NWR

Part 2: Retired Broodstock Moved To Bluer Waters

 $\begin{array}{c} Donald\ Wiley,\ R3\text{-}Pendills\ Creek\\ NFH \end{array}$

Teamwork Repairs Pendills Creek NFH Dam

Donald Wiley, R3-Pendills Creek NFH

Hiawatha Forest NFH Conducts Educational Tours for Public and Home School Students

Donald Wiley, R3-Pendills Creek NFH





Inside Region 3 January 2003

U.S. Fish & Wildlife Service Region 3 Office of External Affairs 1 Federal Drive Ft. Snelling, MN 55111

Phone: 612/713-5360

Federal Relay: 1 800/877-8339

Inside Region 3 is produced by the Office of External Affairs, Region 3, U.S. Fish & Wildlife Service, Ft. Snelling, Minn. Items included are selected from reports submitted by Region 3 offices via the Accomplishment Reporting System. Photos included are used by permission and may be copyrighted. Questions concerning Inside Region 3 or the Accomplishment Reporting System should be addressed to Chuck Traxler, 612/713-5313 or email at charles_traxler@fws.gov Federal Relay Number: 1800/877-8339

Available in alternative formats upon request

Equal opportunity to participate in, and benefit from programs and activities of the U.S. Fish and Wildlife Service is available to all individuals regardless of race, color, national origin, sex, age, disability, religion, sexual orientation, status as a parent and genetic information. For information contact the U.S. Department of Interior, Office for Equal Opportunity, 1849 C Street N.W., Washington, DC 20240