

UNITED STATES SENATE PUBLIC FINANCIAL DISCLOSURE REPORT

for completing the form This form contains two cover pages, ten sections for reporting certain items held by you, your spouse, or your dependent child, and detailed instructions

page, New Employees and Candidates use the other page. These pages are clearly marked at the top. If you do not choose the correct cover page the questions asked on that page will not correspond to your required reporting. COVER PAGE: Choose the cover page which covers the type of report which you are filing. Annual and Termination filers use one cover

required. If you do not check either "YES" or "NO" for each applicable question, your form may be deemed incomplete. checked "YES," complete and attach that Part in accordance with the instructions. For each question checked "NO," no further report is of the applicable Parts. To determine which Parts must be completed and attached, answer the questions on the appropriate cover page. For each question PARTS I-X: After you have read the instructions at the back of this booklet, you must determine whether you have items to report on each

filing status at the top of the cover page Once your form is complete, sign and date your form at the bottom of the cover page. Make sure you have completed the information regarding your

next business day. pages of the instructions. In the event that May 15 or other filing date falls on a weekend, or other holiday, the filing deadline shall be on the The due date for annual reports is May 15. The due dates for new employee, candidate, and termination reports are described on the first two

by the Committee to 90 days beyond the due date. A candidate may not file their first report later than 30 days before the election regardless of any extension granted Requests for extensions of time for filing must be in writing and sent to the Committee at the address below. The Committee may grant an extension up

Before filing, separate the pages and file only those required. Be sure you have completed each applicable section on the cover page including filer information and status.

requested to complete this form and believe this request is in error, you must notify the Committee in order to determine whether this report is required Please contact the Committee if you need additional assistance in completing this form, or if you are unsure of your filing requirements. If you have been

granted by the Committee. A \$200 late filing fee shall be assessed against any individual who files more than 30 days after the due date of a report or the due date of any extensions

Your completed form (and any subsequent amendment) must be filed with the

Secretary of the Senate

Secretary of the Senate
Office of Public Records
232 Hart Senate Office Building
Washington, D.C. 20510

and Part VI of the cover page for annual and termination reports should read \$285.

Additional forms may be obtained from the Select Committee on Ethics at 220 Hart Senate Office Building, United States Senate, Washington, D.C. 20510 Telephone: (202) 224-2981

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UNITED STATES	SENATE P	AND TERMINATION REPORTS	JRE REPORT
Last Name	First Name and Middle Initial	Annual Report Calendar Year Covered by Report:	Senate Office / Agency in Which Employed
Senate Office Address (Number, Street, City, State, and ZIP Code)	Senate Office Telephone No. (Include Area Code)	Termination Report	Prior Office / Agency in Which Employed
		Termination Date (Mo., Day, Yr.):	
AFTER READING THE INSTRUCTIONS	UCTIONS - ANSWER EACH OF THESE		QUESTIONS AND ATTACH THE RELEVANT PART
Did any individual or organization make a donation to charity in lieu of paying you for a speech, appearance, or article in the reporting period? If yes, Complete and Attach PART I.	harity in lieu of porting period? YES NO NO	Did you, your spouse, or dependent child receive any reportable travel or reimbursements for travel in the reporting period (i.e., worth more than \$260 from one source)? If yes, Complete and Attach PART VI.	eive any reportable travel or reim- e., worth more than \$260 from one YES NO
Did you or your spouse have earned income (e.g., salaries or fees) or non-investment income of more than \$200 from any reportable source in the reporting period? If yes, Complete and Attach PART II.	YES NO		a, or dependent child have any reportable liability (more than PES NO Ritach PART VII.
Did you, your spouse, or dependent child receive unearned or investment income of more than \$200 in the reporting period or hold any reportable asset worth more than \$1,000 at the end of the period? If yes, Complete and Attach PART tilA and/or IIIB.	urned or investod or hold any YES NO NO he period?	Did you hold any reportable positions on or before the date of filing in the current calendar year? If yes, Complete and Attach PART VIII.	fore the date of filing in the current YES NO
Did you, your spouse, or dependent child purchase, sell, or exchange any reportable asset worth more than \$1,000 in the reporting period? If yes, Complete and Attach PART IV.	porting period? YES NO NO	Do you have any reportable agreement or arrall yes, Complete and Attach PART IX.	ortable agreement or arrangement with an outside entity? YES NO NO NO NOTABLE NO NO NOTABLE NO NO NOTABLE NOTABLE NO NOTABLE NO NOTABLE NO NOTABLE NO NOTABLE NO NOTABLE NO NOT
Did you, your spouse, or dependent child receive any reportable gift in the reporting period (i.e., aggregating more than \$260 and not otherwise exempt)? If yes, Complete and Attach PART V.	eportable gift in YES NO NO	If this is your FIRST Report: Did you receive compensation of more than \$5,000 from a single source in the two prior years? If yes, Complete and attach Part X.	mpensation of more than \$5,000 YES NO NO
File this report and any amendments with the Secretary of the Senate, Office of Public Records, Room 232, H Office Building, U.S. Senate, Washington, D.C. 20510. \$200 Penalty for filing more than 30 days after due date	lments with the Secretary c		Office of Public Records, Room 232, Hart Sena filing more than 30 days after due date.
This Financial Disclosure Statement is required by the Ethics in Government Act of 1978, as made available by the Office of the Secretary of the Senate to any requesting person upon writte by the Select Committee on Ethics. Any individual who knowingly and willfully falsifies, or who this report may be subject to civil and criminal sanctions. (See 5 U.S.C. app. 6, 104, and 18 U.S.C.)	equired by the Ethics in Government ary of the Senate to any requesting p ndividual who knowingly and willfully minal sanctions. (See 5 U.S.C. app. 6	Government Act of 1978, as amended. The statement will be requesting person upon written application and will be reviewed y and willfully falsifies, or who knowingly and willfully fails to file U.S.C. app. 6, 104, and 18 U.S.C. 1001.)	tement will be For Official Use Only - Do Not Write Below This ill be reviewed only fails to file
Certification I CERTIFY that the statements I have made on this form and all attached schedules are true, complete and correct to the best of my knowledge and belief. Signature of Reporting Individual In	orting Individual	Date (Month, Day, Year)	
It is the opinion of the reviewer that the statements made in this form are in compliance with Title I of the Ethics in Government Act.	Below This Line	Date (Month, Day, Year)	
Condition			

		Date (Month, Day, Year)			Signature of Reviewing Official	It is the opinion of the reviewer that the state- ments made in this form are in compliance with Title I of the Ethics in Government Act.
				8	Not Write Below This Lin	For Official Use Only - Do Not Write Below This Line
						I CERTIFY that the statements I have made on this form and all attached schedules are true, complete and correct to the best of my knowledge and belief.
		Date (Month, Day, Year)			Signature of Reporting Individual	Cartification
For Official Use Only - Do Not Write Below Th		The statement will be made available be reviewed by the Select Committee this report may be subject to civil and	978, as amended. pplication and will willfully fails to file t	s in Government Act of ring person upon written a s, or who knowingly and . 1001.)	ent is required by the Ethic the Senate to any request owingly and willfully falsified app. 6, 104, and 18 U.S.C	This Financial Disclosure Statement is required by the Ethics in Government Act of 1978, as amended. The statement will be made available by the Office of the Secretary of the Senate to any requesting person upon written application and will be reviewed by the Select Committee on Ethics. Any individual who knowingly and willfully falsifies, or who knowingly and willfully fails to file this report may be subject to civil and criminal sanctions. (See 5 U.S.C. app. 6, 104, and 18 U.S.C. 1001.)
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sponse.	ach "Yes" re	tached for each "Yes" response.	ite PART att	id the appropri	be answered ar	Each question must be answered and the appropriate PART att
ce in the two YES NO	000 from a single sourc	Did you receive compensation of more than \$5,000 from a single source in the two prior years? If yes, Complete and Attach PART X.	Did you receive compensation of mor prior years? If yes, Complete and Attach PART X.	YES NO	have any reportable liability (mor	Did you, your spouse, or dependent child have any reportable liability (more than \$10,000) during the reporting period? If yes, Complete and Attach PART VII.
e entity on YES NO	ngement with an outside	Did you have any reportable agreement or arrangement with an outside entity on the filing date? If yes, Complete and Attach PART IX.	Did you have any reportable agreeme the filing date? If yes, Complete and Attach PART IX	YES NO	receive unearned or investment ng period or hold any reportable of the period?	Did you, your spouse, or dependent child receive unearned or investment income of more than \$200 in the reporting period or hold any reportable asset worth more than \$1,000 at the end of the period? If yes, Complete and Attach PART IIIA and/or IIIB.
YES NO	reporting period?	Did you hold any reportable positions during the reporting period? If yes, Complete and Attach PART VIII.	Did you hold any repor If yes, Complete and A	YES NO	me (e.g., salaries or fees) or) from any reportable source	Did you or your spouse have earned income (e.g., salaries or fees) or non-investment income of more than \$200 from any reportable source in the reporting period? If yes, Complete and Attach PART II.
QUESTIONS		EACH OF THESE	- ANSWER	INSTRUCTIONS	READING THE	AFTER
andidate	State in which you are a candidate	Candidate Report Commencement of Candidacy (Mo., Day, Yr.):		didate Office Telephone No. (Include /	City, State, and ZIP Code) Senate/Car	Senate/Candidate Office Address (<i>Number, Street, City, State, and ZIP Code)</i> Senate/Candidate Office Telephone No. (<i>Include Area Code</i>)
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Reporting Individual's Name

PART I. PAYMENTS TO CHARITABLE ORGANIZATIONS IN LIEU OF HONORARIA

Page Nu

Report the source (name and address), date, and amount of any payment from each source to a charitable organization made in lieu of honoraria to you durir the reporting period. Identify the activity (speech, article, or appearance) which generated the payment. For further information, see Instructions.

Note: Travel expenses in excess of \$285 related to activities giving rise to these payments must be reported in Part VI, Reimbursements.

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												•		\$1,000 \$500	Amount

A separate, confidential report which names the charitable organization receiving such payments must be filed directly with the Select Committee on Ethics.

neporung individual a Name	PART II. EARNED AND NON-INVESTMENT INCOME
Report the source (name spouse, report the source	Report the source (name and address), type, and amount of earned income to you from any source aggregating \$200 or more during the reporting per spouse, report the source (name and address) and type of earned income which aggregate \$1,000 or more during the reporting period. No amount

Page Nurr

specified for your spouse (see page 3, Part B of the Instructions). Do not report income from employment by the U.S. Government for you or your spouse. needs to iod. For y

Individuals not covered by the Honoraria Ban:

appearance or article) generating such honoraria payment. Do not include payments in lieu of honoraria reported on Part I. For you and/or your spouse, report honoraria income received which aggregates \$200 or more by exact amount, give the date of, and describe the activity (spee

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Reporting Individual's Name

At close of reporting period if none, or less than \$1,001 Valuation of Assets

BLOCK B

Identity of Publicly Traded Assets and Unearned Income Sources

BLOCK A

PART IIIA. PUBLICLY TRADED ASSETS AND UNEARNED INCOME SOURCES

BLOCK C

Page Numbe

Type and Amount of Income

If "None (or less than \$201)" is checked, no other entry is needed in Block C for that item. This includes income received or accrued to the benefit of the individual.

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Report the complete name of each publicly traded asset held by you, your spouse, or your depen-	dent child (se	production of income or investment which: (1) had a value exceeding \$1,000	of the		nclude on this Part IIIA a complete identification of each	public bond,	nterest, excepted investment funds, bank accounts,	excepted and qualified blind trusts, and publicly traded	assets of a retirement plan.		example:											ĺ	1			i
complete held by you,	(see page 3	duction of income or investment which: (1) had a value exceeding \$1,000 at the close	of the reporting period; and/or generated over \$200 in "unearned" income	during the reporting period.	s Part IIIA	bond, mutual fund, publicly traded partnership	epted inv	d qualified	tirement p	IBM Corp. (stock) NYSE	Keystone								i							
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EXEMPTION TEST (see instructions before marking box): If you omitted any asset because it meets the three-part test for exemption described in the Instructions, please check here.

*** This category applies only if the asset is/was held independently by the spouse or dependent child. If the asset is/was either held by the filer or jointly held, use the other categories of value, as appropriate

Reporting Individual's Name

Identity of Non-Publicly Traded Assets

BLOCK A

Unearned Income Sources

If none, or less than \$1,001. At close of reporting period Valuation of Assets

BLOCK B

check the 1st column.

PART IIIB. NON-PUBLICLY TRADED ASSETS AND UNEARNED INCOME SOURCES

BLOCK C

Page Numb

Type and Amount of Income

If "None (or less than \$201)" is checked, no other entry is needed in Block C for tha item. This includes income received or accrued to the benefit of the individual.

Amount of moone acach interest held by you, your spouse, or your depren- dant child (see page 5, Part 16 at the inductions) for his dant child (see page 5, Part 16 at the inductions) for his production of income or investment in a non-public test de- dentity of the importing product and/or production of income (i) hard a value accessing \$1,000 at the closes in or incologinal production of the productio	_		-					T				
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EXEMPTION TEST (see instructions before marking box): If you omitted any asset because it meets the three-part test for exemption described in the Instructions, please check here.

*** This category applies only if the asset is/was held independently by the spouse or dependent child. If the asset is/was either held by the filer or jointly held, use the other categories of value, as appropriate.

EXEMPTION TEST (see Instructions before marking box): If you omitted any transaction because it meets the three-part test for exemption described in the Instructions, please check here.

*** This category applies only if the asset is/was held independently by the spouse or dependent child. If the asset is/was either held by the filer or jointly held, use the other categories of value, as appropriate.

8

old. "Gift" is defined in the Instructions. (see page 3, Part B of the Instructions), from each source. Gifts with a value of \$114 or less need not be aggregated towards the disclosure thresh-Report the source, brief description and value of all gifts aggregating more than \$285 in value received by you, your spouse, or your dependent child

ages unless consumed in connection with a gift of overnight lodging; and (10) Food, lodging, transportation, and entertainment provided by a foreign consumption by persons other than yourself; (5) Gifts received prior to your Federal employment; (6) Gifts to your spouse or dependent child totally Exclude: (1) Bequests and other forms of inheritance; (2) Political campaign contributions; (3) Communications to your offices including subscriptions to newspapers and periodicals; (4) Consumable products provided by home state businesses to your offices, if those products are intended for government within a foreign country, or by federal, state, D.C., or local governments independent of his or her relationship to you; (7) Gifts from relatives; (8) Personal hospitality of any individual (see Instructions); (9) Meals and bever-

Name of Source		Address of Source		Dates and Brief Description	Value of gift
Example: Mr. John Q. Smith	EXAMPLE	Anytown, VA	EXAMPLE	August 12, 200X	EXAMPLE \$400
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PART VI. REIMBURSEMENTS

Page Numbe

soring organization. A description of the itinerary, including date(s) and the nature of expenses is required. If you are reimbursed for more than one campaign, or otherwise). Disclosure is required regardless of whether those expenses were reimbursed to the individual or paid directly by the sponspouse and/or dependent child in connection with your provision of services at a speaking engagement, fact-finding event, or other event (personal, bursement for each separate trip does not equal more than \$285. Report Gifts of travel in Part V. Report necessary travel related expenses from each source aggregating more than \$285 in value during the reporting period received by you, your trip from the same sponsor (and the trips added together are worth more than \$285), then you must report each trip individually, even if the reim-

paign funds which are reported to the FEC; reimbursements to a spouse or dependent child totally independent of his or her relationship to you; and reimbursements reported to the Office of Public Records pursuant to Senate Rule 35. For further information, see Instructions. Exclude: Travel related expenses provided by federal, state, D.C., and local governments; or by a foreign government; reimbursements from cam-

Category of Amount of Value (x)

\$25,000,001 - \$50,000,000 Over \$50,000,000

Report liabilities over \$10,000 owed by you, your spouse, or dependent child (see page

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EXEMP.																S DC Example:	Nam	Instruc	3, Part Check your pe
TION TEST (see inst															John Jones	First District Bank	Name of Creditor	tions for reporting	B of the Instruction the highest amoust arroused residence or appliances; and
EXEMPTION TEST (see instructions before marking box): If you omitted any liability because it meets the three-part test for exemption described in the Instructions, please check here.															Washington, D.C. EXAMPLE	Washington, D.C. EXAMPLE	Address of Creditor	Instructions for reporting revolving charge accounts.	3, Part B of the Instructions), to any one creditor at any time during the reporting period. Check the highest amount owed during the reporting period. Exclude: (1) Mortgages on your personal residences unless rented; (2) loans secured by automobiles, household furniture or appliances; and (3) liabilities owed to certain relatives listed in Instructions. See
tf you omitted any liab														1	Promissory note EXAMPLE	Mortgage on undeveloped land		S.	t any time during the ng period. Exclude secured by automotain relatives listed
bility because it meet															AMPLE	ped land EXAMPLE	Type of Liability		ne reporting peric : (1) Mortgages bbiles, household in Instructions. S
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П							37.7										500	00,001	- \$50,000,000

re marking box): If you omitted any liability because it meets the three-part test for exemption described in the Instructions, please check here.

Reporting Individual's Name Report any positions held by you during the applicable reporting period whether compensated or not. Positions include, but are not limited to those of an officer, PART VIII. POSITIONS HELD OUTSIDE U.S. GOVERNMENT Page Numbe

director, trustee, general partner, proprietor, representative, employee, or consultant of any corporation, firm, partnership, or other business enterprise or any non-profit organization or educational institution. Both the year and month must be reported for the period of time that the position was held.

Exclude: Positions with federal government, religious, social, fraternal, or political entities, and those solely of an honorary nature.

	Name of Organization	Address of Organization	Type of Organization	Position Held	From (Mo., Yr.)
Example:	Nat'l Assn. of Rock Collectors	NY NY EXAMPLE	Non-profit education EXAMPLE	President EXAMPLE	6/90
-	Jones & Smith	Hometown, USA EXAMPLE	Law firm EXAMPLE	Partner EXAMPLE	7/85
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Comp	ensation in excess of \$200 fr	Compensation in excess of \$200 from any position must be reported in Part II.	in Part II.		

isauon in excess of \$200 from any position must be reported in Fart II.

PART IX. AGREEMENTS OR ARRANGEMENTS

Page Number

Report your agreements or arrangements for future employment (including agreements with a publisher for writing a book or sale of other intellectual property), leaves of absence, continuation of payment by a former employer (including severance payments), or continuing participation in an employee benefit plan. See Instructions regarding the reporting of negotiations for any of these arrangements or benefits.

	Status and Terms of any Agreement or Arrangement		Parties	Date
Example:		Jones & Smith, Hometown, USA	EXAMPLE	1/83
	Employment agreement with XYZ Co. to become Vice President of Government Relations. Terms of agreement include salary between \$50,00-\$100,000, signing bonus between \$2,501-\$5,000 and stock options	XYZ Co., Bethesda, MD	EXAMPLE	1/03
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PART X. COMPENSATION IN EXCESS OF \$5,000 PAID BY ONE SOURCE

Page Numb

FIRST TIME FILERS ONLY:

Government as a source. provided the services to the clients and/or customers of the firm that generated a fee or payment of more than \$5,000. You need not report the U.S. the names of clients and customers of any corporation, firm, partnership, or other business enterprise, or any non-profit organization when you directly Report sources of compensation received by you or your business affiliation for services provided directly by you during the reporting period. This includes

	Name of Source	ource		Brief Description of Duties
FYSHIPLE	_		AMPLE	Legal services
Chairpine.	Metro University (client of Jones & Smith)	EXAMPLE Moneytown, USA EX	EXAMPLE	Legal services in connection with university construction
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Previous	Previous Editions Cannot Be Used			

PUBLIC FINANCIAL DISCLOSURE REPORT FOR THE UNITED STATES SENATE

I. Introduction

1978, as amended (the "Act," 5 U.S.C. app., offices and Senate candidates. If you need and instructions and issue advisory opinions the Senate Financial Disclosure Report Forms administer the Act for the Senate, promulgate Select Committee on Ethics the authority to Public Records. The Act gives the Senate with the Secretary of the Senate; Office of Senate to file Financial Disclosure Statements Senate, related offices, and candidates for the members, officers and employees of the U.S. Rule 34) and Senate Rule 41.1 require certain Section 101 et seq., also adopted as Senate 220 Hart Senate Office Building, Washington, on Ethics, please contact the Committee at reports, or wish to obtain a copy of the additional information about completing these regarding the Act for the Senate and related Title I of the Ethics in Government Act of Interpretative Rulings of the Select Committee

II. Who Must File

Members of the United States Senate must file: Annual Reports for each year they remain in office; a Termination Report upon leaving office; and in the case of a Member who did not file as a candidate, a New Employee Report.

Officers and Employees of the Legislative Branch who assume a position wherein they expect to be compensated for a period in excess of 60 days during a calendar year at the annual rate of pay equal to or in excess of 120% of the basic rate of pay in effect for

Grade GS-15 of the General Schedule (5 U.S.C. 5223) must file a New Employee Report. An individual would not file a New Employee Report if he or she, within 30 days of assuming this position, had left another position in which they were required to file a public disclosure form under Title I of the Ethics in Government Act. 'If the individual has served in excess of 60 days during a calendar year at the annual rate of pay equal to or in excess of 120% of the basic rate of pay in effect for Grade GS-15 of the General Schedule, he or she must file an Annual Report or a Termination Report, whether or not a New Employee Report was filed.

Part-time employees are required to file if their rate of pay after adjustment to reflect full-time service would be greater than 120% of the basic rate of pay in effect for Grade GS-15 of the General Schedule. For information on how to treat bonuses in computing annual rates of pay, see interpretative Ruling 435.

established in even numbered calendar years designation, any agency or commission agency or commission designates filing with branch where the statute establishing such commission established in the legislative Attending Physician, and any agency or General Accounting Office, the Office of the For purposes of these instructions, the Code of Official Conduct. 41(4)(c) has agreed to comply with the Senate by the Secretary of the Senate, and any President, whose compensation is disbursed individual, other than a Senator or the Vice An employee of the Senate includes any the Secretary of the Senate, or if there is no Legislative Branch includes the Senate, the individual who, pursuant to Senate Rule

A Principal Assistant must be designated each year to file an Annual Report by each

Member who does not have an employee compensated in excess of 60 days at a rate equal to or in excess of 120% of the annual rate of basic pay in effect for grade GS-15 of the General Schedule. A Principal Assistant would also file a Termination Report if he or she leaves Senate employment during that year.

Political Fund Designées must file an Annual Report for each calendar year in which they are designated to handle political funds at any time during that calendar year, pursuant to Senate Rule 41. A Political Fund Designee must also file a Termination Report within 30 days of leaving that filling position unless they continue to hold another filing position.

Fellows, reemployed annuitants, and other individuals serving in the Senate whose outside salary is treated as if it is disbursed by the Secretary of the Senate (per Rule 41.2-41.4) must file as if that individual is a full-time employee of the Senate. Contact the Ethics Committee for confirmation on whether or not your service meets the requirements of Rule 41.

general, special, primaty, or run-off election, aggregating in excess of \$5,000, or has made office; and has received contributions a "candidate" is an individual: who seeks candidate would follow all instructions for a whether or not they are elected. The calendar year they confinue to be a candidate Public Financial Disclosure Report for each or the individual has given his or her consent expenditures aggregating in excess of \$5,000 nomination for election or election, to Federal Candidate Report. For purposes of this report, Candidates for the Senate must file a Senate in excess of \$5,000. "⊟ection" means (1) a expenditures on his or her: behalf aggregating to another to receive contributions or make

or (2) a convention or caucus of a political party which has authority nominate a candidate. For candidates who withdraw their candidacy, see Interpretative Ruling No. 413.

III. When to File

New Employee Reports: Within 30 days after assuming a position in the legislative branch (described above), unless such individual has left another public filing position specified in Title I of the Ethics in Government Act within 30 days prior to assuming the new position, or has already filed a report as a candidate for the position (Senators).

Annual Reports: No later than May 15th annually. In the event that May 15th or other filing date falls on a weekend or a holiday, the filing deadline shall be on the next business day.

Termination Reports: In the event an individual terminates the filing position, and does not accept another public filing position described above within 30 days, the report must be filed no later than 30 days after termination.

Candidate Reports: Within 30 days after becoming a candidate for nomination or election to the office of Member of the United States Senate, or by May 15 of that calendar year, whichever is later, but at least 30 days before the election, and on or before May 15 of each succeeding year an individual continues to be a candidate. A candidate who currently holds an elected position in the United States Congress is not required to file a Candidate Report.

Where to File.

Reports (and amendments to Reports) should be filed with the Secretary of the Senate, Office of Public Records, Room 232, Hart Senate Office Building, U.S. Senate, Washington, D.C. 20510.

V. \$200 Penalty for Late Filing

Any individual who is required to file this report and does so more than 30 days after the date the report is required to be filed, or, if an extension is granted, more than 30 days after the last day of the filing extension period shall be subject to a \$200 penalty (fine). Such penalty must accompany the disclosure report when filed with the Secretary of the Senate and must be made payable for deposit in the U.S. Treasury. In extraordinary circumstances the Select Committee on Ethics may waive this fee. A waiver of the penalty fee must be requested in writing and should indicate the circumstances believed to justify the waiver.

VI. Timeliness of Filing

Reports shall be deemed to have been filed in a timely manner if they are delivered or postmarked on or before the due date. Please note, however, that the Postal Service will not postmark envelopes bearing the frank unless specifically requested. In the event that May 15th or other filing date falls on a weekend or a holiday, the filing deadline shall be the next business day.

A report filed more than 30 days after the date it is required to be filed, or more than 30 days after the last day of any filing extension granted by the Committee, must be accompanied by a certified check or money order in the amount of \$200 made payable to the U.S. Treasury in order for the form to be deemed filed in accordance with the Ethics in Government Act.

VII. Extensions

The Select Committee on Ethics may, in its discretion, grant reasonable extensions of time for filing reports. To obtain an extension, you must submit a written request to which the Committee shall respond in writing. The total of any extensions granted for any one report may, not exceed 90 days under the law. An extension granted to a candidate is ineffective past the date such extension will result in a report being filed later than 30 days prior to an election in which the reporting individual is a candidate. The Committee will accept extension requests by facsimile.

VIII. Failure to File or Falsifying Reports

Knowing or willful falsification of information, or fallure to file or report information required to be reported by section 102 of the Act may subject you to a civil penalty of not more than \$11,000 and to disciplinary action by the Select Committee on Ethics and/or any other appropriate authority under section 104 of the Act. Knowing and willful falsification of information required to be reported by section 102 of the Act may also subject you to crimina prosecution and sentencing under 18 U.S.C. 1001 and 18 U.S.C. 3571.

IX. Review

The information contained in your report and any attachments thereto will be reviewed by the Select Committee on Ethics within 60 days of filing to determine whether such report is in compliance with applicable laws, rules, and regulations. If the review indicates an apparent error, omission, or discrepancy in your report, you will be notified and asked to correct or clarify the information by amendment within a certain time period. An

amendment may be in the form of a revised report, corrected pages of your previously filed report, or an explanatory letter.

If you believe the amendment was requested in error, you must contact the Committee to indicate why you believe the request is in error. The Committee can then determine whether such an amendment or clarification is needed. Amendments should be filed with the Secretary of the Senate, Office of Public Records.

X. Public Access

Your report may be disclosed within 30 days by the Secretary of the Senate to any requesting person pursuant to section 105 of the Act or as otherwise authorized by law. Any person requesting a copy of a report may be required to pay a reasonable fee to cover the cost of reproduction and mailing. You may inspect applications for public access of your own form upon request at the Office of Public Records, 232 Hart Senate Building, Washington, D.C. 20510. Except for unsuccessful candidates, all disclosure reports shall remain available for public inspection for a period of six years after receipt.

XI. Unlawful Use of Reports

It is unlawful for any person to obtain or use a disclosure report: (1) for any unlawful purpose; (2) for any commercial purpose, other than by news and communications media for dissemination to the general public; (3) for determining or establishing the credit rating of an individual; or (4) for use, directly or indirectly, in the solicitation of money for any political, charitable, or other purpose.

The Attorney General may bring a civil action against any person who obtains or uses a

report for any of the prohibited purposes mentioned above. A penalty may be assessed in any amount not to exceed \$10,000 in addition to any other remedy available under statutory or common law.

CONTENTS OF REPORTS

General Guidelines for Completing the Public Financial Disclosure Report

A. Reporting Periods

Annual Reports:

Parts I-VII: The reporting period is the preceding calendar year. Value assets and liabilities as of any date you choose that are within 31 days of the close of the reporting period.

Parts IV, V; and VI: Do not include transactions made, or gifts or reimbursements received, during a period when the filer was not a Federal employee.

Part VIII: List positions held at any time during the current year to the date of filing.

Part IX: Report agreements and arrangements as of the date of filing:

Part X: First Time Filers only. Report sources of income in the two preceding calendar years and the current year.

New Employee Reports and Candidate Reports:

Parts II, IIIA, IIIB, and VII: The reporting period for income is the preceding calendar year and the current calendar year up to the date of filing this report. Value assets and liabilities as

of any date you choose that are within 31 days of the close of the reporting period.

Parts I, IV-VI: Not applicable.

Part VIII: List positions held during the current and two previous calendar years.

Part IX: Report agreements and arrangements as of the date of filing.

Part X: First Time Filers only. Report sources of income in the two preceding calendar years and the current year.

Termination Reports:

Parts I-IX: The reporting period begins at the end of the period covered by your previous filing and ends at the date of termination of your filing position. Value assets and liabilities as of any date you choose that are within 31 days of the close of the reporting period. Otherwise, follow annual reporting periods.

Part X: First Time Filets only. Report sources of income in the two preceding calendar years and the current year.

B. Disclosure of Information Concerning Spouse and Dependent Children

In addition to your, individual financial information, you are required to report information concerning your spouse and dependent children in several Parts of the form unless they meet the three-part exemption test (See Definitions of Terms: Exemption Test). You must also make the appropriate notation for each entry on each part to indicate that the asset, interest, obligation, income, etc. is that of your spouse or dependent child. Assets not so identified are presumed to be assets of the filer. The

extent of the reporting requirement is noted in each Part. It is the responsibility of each reporting individual to ascertain whether a spouse or dependent child has, or had, any items reportable on the public disclosure report.

No report is required with respect to your spouse if he or she is living separate and apart from you with the intention of terminating the marriage or permanent separation. In addition, no report is required with respect to the receipt or payment of alimony, child support, or other property settlement arising from the dissolution of a marriage or the permanent separation from a spouse. There are other exceptions to the reporting of assets and income, transactions, and liabilities of a spouse or dependent child, which are discussed in the instructions applicable to those subjects.

C. Definitions of Terms

Category of Amount

Reportable financial interests are disclosed either by actual amount or by category of amount, depending on the interest, as specified by the form. You may, but you are not required to, indicate an actual amount where the form provides for a category of amount or value. You may not indicate a category of amount where an exact amount is required.

Dependent Child

The term "dependent child" means your son, daughter, stepson, or stepdaughter if such person is either: (1) unmarried, under age 21, and living in your household, or (2) a "dependent" of yours within the meaning of

section 152 of the Internal Revenue Code of 1986.

Excepted investment Fund

As "excepted investment fund" is a mutual fund, common trust fund of a bank, pension or deferred compensation plan, or any other investment fund, which is: (1) widely held (i.e. has more than 100 participants or investors); and (2) publicly traded (or available) or widely diversified; and (3) held under circumstances where you neither exercise control over nor have the ability to exercise control over the financial interests held by the fund. A fund is widely diversified when it holds no more than 5% of the value of its portfolio in the securities of any one issuer (other than the U.S. Government) and no more than 20% in any particular economic or geographic sector.

Exemption Test

The reporting individual is not required to report assets, transactions, and/or liabilities which the reporting individual certifies: (1) represents the spouse's or dependent child's sole financial Interest or responsibility and which the reporting individual has no knowledge of; (2) which are not in any way, past or present, derived from the income, assets, or activities of the reporting individual; and (3) which the reporting individual neither derives, nor expects to derive, any financial or economic benefit.

Note: It is EXTREMELY difficult for an asset to meet all three parts of this test, especially (3). For instance, if you file a joint tax return with your spouse, you derive a financial or economic benefit from the items involved and you are charged with knowledge of those items.

Honoraria

The term "honoraria" means payments of money or anything of value for an appearance, speech, or article, excluding any actual and necessary travel expenses incurred by the individual (and one relative) to the extent that such expenses are paid or reimbursed by any other person, and the amount otherwise determined shall be reduced by the amount of any such expenses to the extent that such expenses are not paid or reimbursed.

Relative

The term "relative" means an individual who is your father, mother, son, daughter, brother, sister, uncle, aunt, great uncle, great aunt, first cousin, nephew, niece, husband, wife, grandfather, grandmother, grandson, granddaughter, father-in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, stepfather, stepmother, stepson, stepdaughter, stepbrother, stepsister, half brother, half sister, your spouse's grandfather or grandmother, or your fiance or fiancee.

Necessary Travel Related Expenses

The term "necessary travel related expenses" means the cost of transportation, and the cost of lodging and meals while a Member, officer, or employee, or a relative of any such individual is away from his or her residence or principal place of employment.

<u>Value</u>

The term "value" means a good faith estimate of the dollar value if the exact value is neither known nor easily obtainable and is not otherwise required by the instruction.

For personal property, you may use any of the following options to determine the value:

Option 1: value based upon a recent appraisal of the property interest;

Option 2: the book value of non-publicly traded stock, or the exchange value of corporate; stocks, or the face value of corporate bonds or comparable securities;

Option 3: the net worth of your interest (as in a business partnership or other jointly held business interest);

Option 4: the equity value of your interest (as in a solely owned business or commercial enterprise);

Option 5: statement balance (e.g., personal savings accounts, excepted investment fund; or any investment portion of an insurance policy);

Option 6: any other recognized indication of value (but any individual using this option must describe the method used to determine the value); or

Option 7: where the value of real property or a real estate partnership is not ascertainable without an appraisal; (a) the assessed value of real property for tax purposes adjusted to reflect current market value if the tax assessment is computed at less than 100% of current value (but an individual using this option should describe the method used to determine this value and list an actual amount rather than a category of value on the financial disclosure report); or (b) the actual purchase price of the real property and the date of purchase (but both should be listed on the report form).

Stock Options: If the options are contingent upon the occurrence of some future event, including the passing of time, then the options would not be considered a vested interest for purposes of disclosure and would not have to be reported. If the options are vested (i.e. could be exercised at the close of the reporting period), then they should be valued at either the difference between the fair market price within 31 days of the close of the, reporting period and the option price, or other reasonable means.

D. Additional Assistance

If you need assistance in completing this form, contact either the Senate Select Committee on Ethics or the ethics official of the agency in which you serve, will serve, or have served.

Specific Instructions For Completing the COVER PAGE and Attached PARTS

COVER PAGE

General instructions

The form has two COVER PAGES. If you are an <u>Annual</u> or <u>Termination</u> filer, choose the COVER PAGE which indicates at the top that it is for Annual and Termination Reports. If you are a <u>Candidate</u> or <u>New Employee</u>; choose the COVER PAGE which indicates at the top that it is for Candidate and New Employee Reports. It is extremely important that you choose the correct COVER PAGE, since the questions correspond to the PARTS applicable to that type of filer. Using the wrong COVER PAGE could lead to an incomplete report which will subsequently require amendment.

Filer Information

At the top of the form, please complete the boxes required for your full name, complete office mailing address, and office phone number. Candidates must also complete the Confidential Address Form so the committee may be able to contact candidates with questions about the

date on which they terminated their filing state in which they are a candidate. commencement of their candidacy and the Candidates must indicate the date of the agency in which they are employed. date of their employment and the office or Employees must indicate the commencement which they held the filing position. New position and identify the office or agency in employed. Termination filers must indicate the indicate the calendar year covered by the for your filing status. An annual filer must You must also complete the appropriate boxes Put your name on all of the attached PARTS. the office or agency in which they are report (generally the prior calendar year) and

Questions on Reportable items

The COVER PAGE contains multiple questions which must be answered. In order to answer these questions, it is important that you first read the instructions. Once you have determined what your filing requirements are, then you should answer each question asked on your COVER PAGE. If the appropriate COVER PAGE for your report does not ask you questions about a particular PART, then that PART is not applicable to you.

If you checked "NO" to a question, you need not attach the corresponding PART if you checked "YES," then that PART must be

completed and attached to your COVER PAGE. Please check "YES" even if you have attached the completed PART If you checked "NO" to every question, then only the COVER PAGE must be filed.

Certification

Please sign and date your COVER PAGE in the space provided. Your signature certifies that this page and all attached pages and statements are true, complete, and correct to the best of your knowledge and belief. Do not write in the box reserved for the signature of the reviewing official.

PART I: PAYMENTS TO CHARITABLE ORGANIZATION IN LIEU OF HONORARIA

General Instructions

Report payments made directly to a charitable organization on account of a speech, appearance, or article by you. You must report the date the payment was made (or, if unascertainable, the late of the speech, article, or appearance), the name and address of the organization making the payment, the activity generating the payment, and the exact amount of the payment.

Although you may transmit a check made out by the sponsor to the charitable organization, you may not accept payments made to you which you then donate to charity. Accepting payment for a speech, article, or appearance may be an honoraria which may not be accepted by you even if you subsequently donate the amount to charity. If you have questions about the honoraria ban, please contact the Committee.

On a separate confidential report, you are also required to identify the charitable organization to which the payment was made. A separate, confidential report which names the charitable organizations receiving such payments must be filed directly with the Select Committee on Ethics.

PART II: EARNED AND NON-INVESTMENT INCOME

General Instructions

For yourself, report the name and address of the source, type, and the actual amount of non-investment and earned income exceeding \$200, from any one source in the appropriate columns on the form. For your spouse, report the name and address of the source and type, but not the amount, of earned income exceeding \$1,000. If you wish, you may indicate that the amount of salary is "over \$1,000", but the last column may be left blank. No report of earned income of your dependent children is required.

Individuals not covered by the Honoraria Ban: For you and/or your spouse, report the name and address of the source of honoraria income received which aggregates \$200 or more by exact amount. Give the date and describe the activity (speech, appearance, or article) generating such honoraria payment. For payments which are received by an individual through a speaker's bureau, list the actual payer as the source. Do not include payments in lieu of honoraria reported on Part I.

Include all income from non-investment sources including fees, commissions, salaries, income from personal services, retirement income, pension payments, royalty payments,

or similar non-investment income. For example, if you earned \$450 teaching at a law school, your entry should read . . . "John Jones Law School, Rockville, MD; Salary \$450". If you earned \$75 for teaching in one law school and \$250 from teaching at another school, report only the \$250 amount. If you have a property interest or asset (including a retirement plan) related to the item of income, list that item on Part IIIA or B as appropriate.

If you or your spouse is self-employed in a business or profession, for example as a practicing attorney who earned \$50,000 during the year, to report that income you would show: For you: "self-employed practicing attorney"; Bethesda, MD; salary; and "\$50,000" in the appropriate columns. For your spouse: "self-employed practice psychologist-spouse"; Bethesda, MD; salary; and "over \$1,000" or you may leave the last column blank. If you or your spouse is not self-employed, then the name of the employer would be listed in the first column. Note: If this is your First Report, you are also required to complete Part X.

Exclude income from employment by the United States Government including military pay from Federal Reserve Programs, social security income, and retirement income from the United States government.

Examples:

The first example on the form represents the proper method of reporting the source of \$15,000 of earned income (salary) from computer programming services the reporting individual had earned from a second job while an employee of the Senate. The second example represents acceptable- reporting of a spouse's income. Note that no amount of

income for the spouse is reported, and that the filer attributed this income to the spouse

NOTE: Disclosure of income earned from outside employment is not a substitute for obtaining the approval of the Supervisor of your employing office as required by Senate Rule 37.3. Additionally, Senate Rule 36 limits outside earned income of individuals paid at or above 120% of the GS-15 rate of pay.

However, not all types of income reportable in this Part are limited by Rule 36.

PART IIIA: PUBLICLY TRADED ASSETS AND UNEARNED INCOME SOURCES

General Instructions

Aside from "earned" income, you must also report sources of "unearned" income and assets held for investment or the production of income. This form separates the reporting of publicly traded assets and unearned income sources from reporting of non-publicly traded assets and unearned income sources. Although the reporting is similar, greater information is required for those non-public assets and unearned income sources because there is no publicly available information which can supplement the information provided on your form.

PART IIIA is designed to enable you to report assets and unearned income sources where those reportable items are publicly traded. Generally a description of your, your spouse's, and your dependent child's publicly traded assets and sources of unearned income is required to be listed in BLOCK A of this PART Reading from left to right across the page from each description of the asset or income source" you will be able to report in BLOCK B

the value of each asset, and in BLOCK C the type and amount of income generated by that asset or received from the source. Unless specifically excepted, the specific instructions following refer to you, your spouse, and your dependent children even if the instructions refer only to "you".

Normally you will have to list an item only once in BLOCK A with all other, value and income information associated with that item shown on the same line to the right. However, when you have a number of different kinds of financial arrangements and income involving one entity, full disclosure of all the required information for that entity may require more than one line. You may always use more than one line for clarification if you choose.

If you are unable to ascertain through publicly available reference material or an investment advisor or broker whether an asset is publicly available, you may wish to report it, along with the additional information, on PART 11113. Reporting the item on PART IIIA indicates to the Committee that this item is appropriately reported in this section.

Identification of PUBLICLY TRADED ASSETS and UNEARNED INCOME SOURCES: BLOCK A

Report the complete identity and category of value of any interest in property (real or personal) attributable to or held by you, your spouse, or your dependent child, in a publicly traded business, for investment or the production of income which has a fair market value which exceeds \$1,000 as of the close of the reporting period, and also report any interest in property from which you received or had accrued to your benefit unearned income in excess of \$200 during the reporting period.

These interests include, but are not limited to, publicly traded stocks, bonds, pension interests which are excepted- investment funds or hold publicly traded assets, annuities, futures contracts, mutual funds, publicly traded IRA assets, personal savings or other bank accounts, excepted and qualified blind trusts.

Publicly Traded Stocks & Bonds: These stocks need only be identified by either (i) using the complete name (and, preferably, the exchange upon which the stock is listed) or (ii) using the complete trading symbol for the stock (an the exchange upon which the stock is listed) so that any person examining your report could locate the information relating to this holding through publicly available reports or reference materials. If you hold different types of securities of the same corporation (e.g., bonds and stocks of "X" Corporation), these holdings should be considered as being from the same source for purposes of determining whether the aggregate value of the interest is below or above the \$1,000 threshold value.

Municipal Bonds: Municipal bonds must be identified by the name of the municipality offering the bond and the complete name of the bond that generally indicates its type. If the bond is a general obligation bond, you may so indicate by placing- "GO." after the complete name of the bond.

Personal Savings Accounts: Report the complete name of the financial institution where you have personal savings accounts aggregating more than \$5,000 or which generated more than \$200 in unearned income during the reporting period. This includes checking; savings, certificates of deposits, and any other type of account offered through a financial institution. You

must aggregate all accounts with an institution to determine whether you have reached the reporting thresholds. Do not combine accounts at separate financial institutions.

Mutual Funds: A publicly traded mutual fund must be completely identified by its complete name; i. e., the name of the investment institution offering the mutual (e.g. Templeton, Vanguard, Merrill Lynch; etc.) and the specific identification of the fund (e.g. Total Return, Equity, Science and Technology, Gold, etc.).

shares in the investment club or similar entity definition of an excepted investment fund regarding the underlying assets is not are publicly traded, or the information, you (your spouse or dependent child) unless asset generated more than \$200 in income for corresponding category of value) or (ii) if the exceeds \$1,000 in value (and its dependent child's) interest in the asset by the club (i) if you (your spouse or the purposes of investment; your report should organized to hold publicly traded assets for dependent child) have an Interest in an reportable because the club itself meets the underlying investment asset or property held not only include the identification of the Arrangements: If you (your spouse or investment club, it should also identify an investment club or similar entity which is Investment Clubs or Other Holding (see Definition of Terms: Excepted Investment

If you have an interest in an investment fund or pool which is an excepted investment fund you need only identify the interest by giving the complete name of the fund rather than listing the portfolio items. However, under Block C, you must indicate that it is an excepted investment fund so that reviewers will know that the information may not be

publicly traded. Reporting individuals other than Members or Candidates may be asked by a supervisor for further identification of the general nature of the investments of non-diversified excepted investment funds reported on your form. You may wish to include this information when filing your disclosure report.

of your IRA maybe an excepted investment it is held only by you, and thus cannot be "widely held". However, the underlying asset underlying assets do not have to be disclosed 401 K plan or other pension plan) must retirement plan (including an IRA, an SEP, a attach statements from a broker or investment each investment were directly held. You may on Part IIIA in the same amount of detail as if disclosure of the portfolio would be required sufficient identification of your IRA. If, was properly disclosed, that would be test for an excepted investment fund because plan meets the requirements of an excepted held by the retirement plan. If the retirement Retirement Plans: An individual who has a traded assets, these should be reported on advisor which contain the required privately managed portfolio, detailed however, the IRA had an individually or "Templeton World Fund, Inca" and that fund invested solely in a mutual fund such as holding of your retirement plan. If your IRA is Your individual IRA generally will not meet the investment fund described above, the identify each publicly traded (and, on PART Information. If your IRA also holds non-publicly fund, and therefore must be identified as a IIB any non-publicly traded) asset which is

<u>Trusts</u>: On PART IIIA, report qualified blind trusts, excepted trusts, and any other attributable trust interest which is publicly traded. Once you have given the complete

name of the trust, you must also identify the underlying assets of that trust. However, you need not give the underlying assets of a trust that is a qualified blind trust or an excepted trust (unless they are known to you).

certified by the Senate Select Committee on Ethics, in accordance with Senate Rule 34.

A qualified blind trust is one that has been

An excepted trust is one which:

A. was not created by you, your spouse, or your dependent child; and

B. has holdings or sources of income of which you, your spouse, and any dependent child have no knowledge.

Although you may know the total value of the trust, contributions by you, your spouse or your dependent child to the corpus of the trust, or payment of the trust taxes by you, your spouse or your dependent child will remove a trust from this "excepted" status.

in the case of these two special types of trusts, you must show in BLOCK A the complete name of that trust, and in BLOCK B show the category of value of the trust (unless the qualified blind trust was executed prior to July 24, 1995, AND precludes you from receiving information of the trust's fair market value). If the value of an "excepted trust" is unknown, you may indicate "unknown." In BLOCK C, classify the trust as a "qualified blind trust" or an "excepted trust." The category of amount of the trust income to you, your spouse or dependent child, or paid on behalf of one or more of them, if it exceeded \$200, must also be reported in BLOCK C.

Note: You may not "create" an excepted trust by instructing a trustee not to divulge information or otherwise avoiding previous

sources of knowledge upon entering Government service. A qualified blind trust is not considered to be established until it has the written approval of the Select Committee on Ethics.

contain the required information. attach statements from a trustee, which sold during the reporting period.) You may C as well as income from assets of the trust entered. (As described below, the income BLOCK B the applicable value of each of stock, U.S. Treasury certificates, and Dallas National Bank (Boston, MA) consisting of ITT BLOCK A an entry such as "trust held by First close of the reporting period. For example, in had a value in excess of \$1,000 as of the investment holding of a trust or fund which to above, you must identify each individual Except for the special trusts or funds referred from each asset would be entered in BLOCK these underlying trust assets would be (G.O.) Municipal Bonds" might be listed. In

Exclusions:

Exclude any retirement benefits from Federal Government employment (including the Thrift Savings Plan) and any social security benefits. Exclude also any deposits aggregating \$5,000 or less in personal savings accounts in a single financial institution (unless listed as a source of income). (Personal savings accounts include any certificate of deposit or any other form of deposit in a bank, savings and loan, credit union, or other similar financial institution.) You may-also exclude any assets of your spouse and dependent child which meets the three part exemption test defined above.

Valuation of Assets: BLOCK B

After you have identified the asset or income source in BLOCK A, you must show the category of value attributable to that interest by checking the appropriate column in BLOCK B. Only the category of value, rather than the actual value of the property interest or asset, must generally be shown. Please note that Option 7 requires that you give the exact value. If the value is below the reporting threshold, check the first (or "none") column.

The "Over \$1,000,000" category of value only applies if the specific asset is/was held independently by the spouse or dependent child. If the asset is/was held by the filer or jointly with the spouse or dependent child, use the other categories of value, as appropriate.

You need not disclose which valuation methods you selected unless you chose either option 6 or 7 described under <u>Definition of Terrins: Value</u>. If you prefer to give the exact value, you may.

Type and Amount of Unearned Income: BLOCK C

Report the type and amount of investment or unearned income received by (or accrued to the benefit of) you, your spouse, or your dependent child which exceeded \$200 from any one source during the reporting period in Block C of the same line where the source is identified in Block A. Those types of unearned income, which are listed at the top of columns on the form, may be reported by checking the appropriate type of income in the column and by then checking the appropriate category of amount of income. If there was no unearned income: from the related holding, or if the income was below the reporting threshold, check the "None (or less than \$201)" column.

The "Over \$1,000,000" category of income only applies if the specific asset is/was held independently by the spouse or dependent child. If the asset is/was held by the filler or jointly with the spouse or dependent child, use the other categories of income, as appropriate. If the unearned income is not of a type already listed on the form in Block C, you must specify the type under the "Other" column and give the actual amount of the income. Only unearned income of those types listed on the form may be reported by category. However, you may give the actual amount of unearned income even if the type is specified on the report.

For purposes of determining whether an asset meets the "over \$200" threshold from any one source, you must aggregate all types of investment income from that same source. Income of you, your speuse and dependent child are aggregated separately to determine reportability. Unearned for investment) income includes, but is not limited to income derived from dealings in property, interest, rents, dividends, capital gains, income from annuities, the investment portion of life insurance contracts, endowment contracts or from discharge (forgiveness) of debts owed by you, your distributive share of partnership or joint venture income, gross business income,: and income from an interest in an estate or trust.

Check all applicable classifications of income and corresponding categories of amounts. If more than one type of income is derived from the same asset, check all relevant types which pertain to the category of amount or categories of amount indicated (unless an excepted investment fund) Categories of amounts may be distinguished by using the abbreviations D (for dividends), R (for rent), I

(for interest), and CG (for capital gains) in the appropriate boxes in lieu of checks.

<u>DIVIDENDS</u>: Check the Dividends column and the category of amount you, your spouse, or your dependent child received or accrued as dividends from investment sources including common and preferred securities, and pension and mutual funds

RENT: Check the appropriate columns in Block C to indicate the type and category of income received or accrued by you, your spouse, or your dependent child as rental or lease payments for occupancy or use of personal or real property in which any one of you have an interest. In addition, show payments accrued or received from such interests as mineral leases, rental or lease of business equipment, or other similar interests Identify the source of such income and check the category of amount.

INTEREST: Check the appropriate columns in Block C to specify interest income and the category of amount of any interest received or accrued by you, your spouse, or your dependent child as income from investment holdings including bills and notes, loans, personal savings, accounts, annuity funds, bonds, and other securities.

CAPITAL GAINS: Report the type and category of amount of income from capital gains realized by you, your spouse, or your dependent child from sales or exchanges of publicly traded business interests or securities.

EXCEPTED and other INVESTMENT FUND INCOME: Specify the category of amount and the type(s) of income for investment fund income, such as mutual or pension funds which exceeds \$200 for you, your spouse, or

your dependent child. Dividends, capital gains, and interest may be checked for a single fund (but is not necessary for an excepted investment fund). Income from each individual asset of the fund must also be listed (unless it is an excepted investment fund). Because you are not required to identify the specific assets of an Excepted Investment Fund, the form allows you to check only one type of income-"excepted investment fund"-rather than requiring that you determine the full nature of the types of income received.

above, and the income derived from each holding must be identified to the same extent a "qualified blind trust," or "excepted trust," simply to say "John Jones Trust." Generally, a spouse or dependent child, it is not enough source of trust income either for yourself or for amount and the type of any income of more time it was held outside the trust. a reported period must be reported for the which reportable income was received during assets removed from a qualified blind trust for source of income item separately. Likewise period prior to their placement in a qualified Income in excess of \$200 during a reporting dependent child. For assets which have or attributable to you, your spouse, or your and show the amount of income received by check the classification of the trust interest as blind trust or an excepted trust, in BLOCK C as if held directly. If the trust is a qualified the investment holdings of the trust, discussed Whenever you are required to identify the than \$200 received or accrued from any trust. blind trust, you still report this asset as a TRUST INCOME: Report the category of

Report by exact amount all legal expenses paid on your behalf by any legal expense trust fund established according to the Senate regulations governing such trust funds, whether or not you are a named beneficiary to

the trust. If you are the grantor of the trust, you must also include the category of value of the trust fund at the close of the reporting period.

OTHER INVESTMENT INCOME: In Block C, report any items of investment income from publicly traded assets and income sources which are not addressed above by identifying the specific type and actual amount of the income which exceeded \$200 during the reporting period. This may include items such as annuities, the investment portion of life insurance contracts, endowment contract or estate income, or a distributive share of a publicly traded partnership or joint business venture income.

Exclude: You need not report unearned income received or accrued to your benefit from any retirement system of the United States (including the Thrift Savings Plan).

Exemption Test: At the bottom of the page you must indicate whether any asset of a spouse or a dependent child was not reported because it met the three-part exemption test defined previously in these instructions.

value of \$55,000 at the close of the reporting traded) held at the end of the reporting period stock of IBM Corporation (which is publicly scheme of this PART The first example which are representative of the reporting Examples: On PART IIIA are two examples "None (or less than \$1,001)" column in reporting period, there would be a check in the stock had been completely sold during the "\$201-\$1,000 column. If the IBM Corporation C by checking the "Dividends" column and the received dividends of \$500, reported in Block \$100,000" is checked. The individual had also period, in Block B, the category "\$50,001which is identified in Block A. Because it had a represents the proper method of reporting a

BLOCK B because the individual no longer owned any of the stock at the end of the reporting period. In Block C, there may be an entry for capital gains income (as well as dividend income) if such income were realized from the sale during the reporting period.

concentrated in any particular industry or geographical area. The value of the shares of a diversified portfolio and is therefore not not required, but indicates that this fund holds fund). The specification "(widely diversified)" is as well as the specific fund name (Equity traded), and independently managed. The widely held, widely diversified (or publicly reporting of an investment fund which is appropriate category of income, "\$2,501that column must be checked along with the fund need to be reported, and in Block C, only meets the requirements for an excepted period fit into the column checked in Block B this fund held at the end of the reporting family name of the investment firm (Keystone) The second example represents acceptable capital gains as long as the column for be further broken into dividends, interest, or \$5,000." The type of income does not need to investment fund, no individual assets of the investment is completely identified giving the "excepted investment fund" is marked "\$100,001-\$250,000." Because the asset

PART IIIB: NON-PUBLICLY TRADED ASSETS AND UNEARNED INCOME SOURCES

General Instructions

More information (as opposed to publicly traded assets, see above) is required in order to properly identify and disclose assets and sources of unearned income which are not publicly, traded or reported in publicly

available reference materials. PART IIIB is designed to give you additional space and direction to meet these greater reporting requirements. Generally the name, address, and a brief description (including underlying assets) of your, your spouse's, and your dependent child's assets and sources of income are required to be listed in BLOCK A. Reading from left to right across the page from each description of the asset or income source, you will report in BLOCK B the value of each asset, and in BLOCK C the type and amount of income generated by that asset or received from the non publicly traded asset or unearned income source.

Normally you will have to identify an item only once in BLOCK A with all other value and income information associated with that item shown on the same line to the right. However, when you have a number of different kinds of financial arrangements and income involving one entity, full disclosure of all the required information for that entity may require more than one line. You may always use more than one line for clarification if you choose.

Identification of NON-PUBLICLY TRADED ASSETS and UNEARNED INCOME SOURCES: BLOCK A

Report the name, address (city and state), and the nature of the business or a description of the holding of any interest in property (real or personal) held by you, your spouse, or your dependent child, in a non-publicly traded trade or business, for investment or the production of income, which has a fair market value which exceeds \$1,000 as of the close of the reporting period. These interests include, but are not limited to, non-public stocks, pension interests, non-public IRA assets, private tax shelters, beneficial interests in trusts or estates, real estate, commercial crops,

iivestock, accounts (or other funds) receivable, and collectable items held for resale or investment.

REAL PROPERTY: A personal residence held for investment or production of income, such as a summer home rented during parts of the year, must be reported. Conversely, property which is held or maintained purely, for recreational or vacation purposes need not be reported. However, if any portion of the personal residence or recreational property was rented or offered for rent for any period of time during the reporting period, or if the property includes a working farm, ranch, mineral excavation, or other buildings for rent, that property is used for the production of income and must be reported.

PERSONAL PROPERTY: Personal property not held for investment or the production of income need not be reported. Intermittent sales from personal property such as collections of antiques of art holdings demonstrate that the items are held for investment or the. Production of income and should therefore be reported.

or business. For example, if you hold an entities, as well as interests and activities a bank, you must disclose not only the real ownership interest in a private real estate which are not solely incidental to such a trade the primary trade or business of non-public or joint venture, give the complete name of the dependent child in a business, a partnership, rents) real estate and which also buys stock in rental company which primarily owns (and the business or, property. You must disclose the character of the interest, and the nature of interest and its location (city, state), identify PARTNERSHIP INTERESTS: To report interests held by you, your spouse, or your NON-PUBLIC SECURITIES OR

estate owned (by type and location), but also that the company holds stock in a bank (name and location).

INTERESTS IN ESTATES: Report any interest in an estate in which you, your spouse, or dependent child has a beneficial interest by giving a brief and general statement of any interest prior to distribution. Report assets distributed during the reporting period and income for the estate in the same manner as other assets and income. (See IR 311)

Exceptions: Exclude your personal residences unless rented and any personal liability owed to you (or your spouse or dependent child) by: a spouse or dependent child; or by a parent, brother, sister or child of you, or your spouse, or your dependent child.

Valuation of Assets: BLOCK B

actual value of the property interest or asset BLOCK A, show the value of the holding at the dependent child use the other categories of value only applies if the specific asset is/was column. The "Over \$1,000,000" category of check the "None (or less than \$1,000)" value at the close of the reporting period, as a source of unearned income and has no Definition of Terms; Value. If the item is listed chose either option 6 or 7 described under valuation methods you selected unless you must be shown. You need not disclose which Only the category of value, rather than the close -of the reporting period in BLOCK B. Once you have identified the holding in value, as appropriate. the filer or jointly with the spouse, or dependent child if the asset is/was held by held independently by the spouse or

Type and Amount of Unearned Income: BLOCK C

In BLOCK C, indicate the type and value of any unearmed or investment income over \$200 from any one source received by or accrued to the benefit of you, your spouse or dependent child during the reporting period. For purposes of determining whether you meet the over \$200 threshold from any one source, you must aggregate all types of investment income from that same source. Report these items on the same line as any related interest in property, if any. Note that some property interests or other assets will not have a related item of income. In such a case, check "None (or less than \$201)" in BLOCK C under category of amount.

For your spouse or dependent child investment income is only required to be reported if the source of that income must be reported in BLOCK A as an interest or asset described above.

Unearned (or investment) income includes, but is not limited to income derived from dealings in property, interest, rents, dividend, capital gains; income from annuities, the investment portion of life insurance contracts, endowment contracts, or from discharge (forgiveness) of debts owed by you, your distributive share of partnership or joint venture income, gross business income, and income from an interest in an estate or trust.

You need not show the actual dollar amount of dividends, rents, interest, capital gains, and income from qualified trusts, excepted trusts, or excepted investment funds. For these specific types of income, you need only check the category of amount of income for the item reported. For all other investment income you will have to report the actual dollar amount of

income from each source, and indicate the type in the space marked "other (specify type)" in BLOCK C. Check all applicable classifications of income and corresponding categories of amounts. The "Over \$1,000,000" category of income only applies if the specific asset is/was held independently by the spouse or dependent child. If the asset is/was held by the filer or jointly with the spouse or dependent child, use the other categories of income, as appropriate.

if more than one type of income is derived from the same asset, check all relevant types which pertain to the category of amount or categories of amount indicated (unless an excepted investment fund). Categories of amounts may be distinguished by using the abbreviations D (for dividends), R (for rent), I (for interest), and CG (for capital gains) in the appropriate boxes in lieu of checks.

RENT: Show income received or accrued by you, your spouse, or your dependent child as rental or lease payments for occupancy or use of personal or real property in which anyone of you have an interest. In addition, show payments accrued or received from such interests as mineral leases, rental or lease of business equipment, or other similar interests. Check the type and category of amount of all rental income.

For reporting <u>DIVIDENDS</u>, <u>RENT</u>, <u>INTEREST</u>
<u>CAPITAL GAINS</u>. <u>EXCEPTED</u> and
<u>INVESTMENT FUND INCOME</u>. TRUST
<u>INCOME</u> and <u>OTHER INVESTMENT</u>
<u>INCOME</u>, see the information provided in PART IIIA, above.

Exemption Test

Where an asset of a spouse or dependent child has not been reported on PART IIIB

because it meets the three-part exemption test defined above, you must check the box at the bottom of the page.

also been listed. If the company held assets reporting scheme of this Part. The first examples, which are representative of the and category of amount of dividends' received nature of the business (Computer sales) have reporting an interest in JP Computers, a nonexample represents the proper method of Examples: On Part IIIB there are two during the reporting period. gains income (as well as dividend income) if Block C, there may be an entry for capital because the individual no longer owned any of period, there would be a check in the "None been completely sold during the reporting been reported in BLOCK C. If this asset had in the category between "\$201-\$1,000" has category for "\$15,001-\$50,000" and the type holding has been reported by checking the be required to be reported. The value of the in computer sales, those holdings would also which were more than incidental to engaging name, the address (Washington, DC) and the publicly traded company. In addition to the they were realized from the hypothetical safe the stock at the end of the reporting period. In (or less than \$1,001)" column in BLOCK B

The second example represents acceptable reporting of an interest in land in Dubuque, lowa, which is undeveloped. The land is valued in the category of "\$100,000-\$250,000", and because there is no income, only the "None (or less than \$201)" column has been checked in Blocks C. No type of income needs to be specified since there is no reportable income.

PART IV: TRANSACTIONS

appearing on Part II IA or B). The "Over \$1,000,000" category only applies if the exceeding \$1,000 when the sold or exchange of an asset involving an amount amount involved in the transaction exceeded spouse, or your dependent child when the shares, and other securities, by you, your commodity futures, excepted investment fund of any real property, stocks, bonds, of amount of any purchase, sale, or exchange Report the identity, the date, and the category during the reporting period (and therefore not exceeding \$1,000, but at the end of the exchanged asset did not yield income of more \$1,000. This includes reporting any sale or spouse or dependent child, use the other is/was held by the filer or jointly with the specific asset is/was held independently by reporting period having a value of \$1,000 or purchase of an asset involving an amount Part IIIA or B). It also includes reporting the categories, as appropriate. the spouse or dependent child. If the asset less and earning income of \$200 or less than \$200 (and therefore was not reported on

General Instructions

Under identification of assets, name or otherwise identify the property or securities involved in the purchase, sale or exchange, and give the date of the transaction. An exchange takes place when one or more items are given directly for another item(s) of equal value. Sale of an item and subsequent purchase should be listed as a sale and purchase, not an exchange. Identify which items are given and received in any reportable exchange.

Where multiple transactions have occurred which involve the same asset, you may list the item once, check purchase and/or sale, and note "biweekly," "monthly," or other

appropriate frequency, and check the category for the aggregate amount of the sales and purchases. Your supervisor may request more specific information on the dates of multiple transactions. Reporting an exchange generally requires reporting two items since one item is exchanged for another.

The amount to be reported, by the appropriate category of value, is the gross purchase or sales price or the fair market value in the case of an exchange. The gain or loss on sales is not required to be disclosed under this section, but should be disclosed under Part IIIA or B if it is over \$200:

For investment clubs of other holding arrangements, report each of the underlying assets of the clubs or arrangements that were bought or sold during the reporting period where your (your spouse or dependent child's) interest in an asset was greater than \$1,000.

You must report any underlying transactions of a non-public business or commercial enterprise, investment pool, or other entity in which you, your spouse; or your dependent child have a direct proprietary, general partnership or other interest unless (1) the entity is an "excepted investment fund," reported on Part IIIA or (2) the transaction is incidental to the primary trade or business or an entity as indicated by you on Part III B.

Transactions of a trust or other financial arrangement should be described in the same manner as any other transaction, but the reporting individual may indicate that these transactions were at the direction of a trustee.

Exclusions: You need not report a transaction involving: (1) Your personal residence(s); (2) a money market account or personal savings account; (3) an asset of your spouse or dependent child if the asset meets

the three-part Exemption Test; (4) a holding of a "qualified blind trust," or an "excepted trust;" (5) iU.S. treasury bills, notes; and bonds; (6) transactions which occurred prior to your Federal Government employment; and (7) transactions solely by and between you, your spouse, or your dependent child.

Example: The example on the form shows the proper way to disclose ABC Corporation common stock which the reporting individual purchased for \$50,000 on 2/1/0X.

Exemption Test: With respect to transactions involving interests of a spouse or a dependent child, do not report transactions involving items which meet the three part exemption test described in the Definitions above. If you do not report any transaction for any item for a spouse or dependent child because that item meets the above three-part test, you must indicate so at the bottom of the page.

PART V: GIFTS

The Act requires you to disclose the receipt of gifts by you, your spouse, or your dependent child from any dne source other than the U.S. Government. This reporting requirement applies to gifts received by your spouse or dependent child to the extent the gift was not given to him or her totally independent of the relationship to you. A "gift" means any payment, forbearance, advance, rendering or deposit of money, or anything of value, unless consideration of equal or greater value is received by the donor (see Interpretative Rulings 327 and 414).

General Instructions

aggregated with any other gifts with a value of more than \$114 received by each person from a value of more than \$285 to each one of you, of disclosure. Thus, even if you and your spouse, or your dependent child for purposes gifts that are received directly by you, or your appropriate), and the value of gifts and the nature of expenses provided, where description (including a travel itinerary, dates reported. The gifts would, however, be the same donor (source), the gifts do not have spouse each receive a \$180 sculpture from reporting period. You need only aggregate dependent child each received during the one source which you, your spouse, or your aggregating more than \$285 in value from any Report the identity of the source, a brief the same source during the reporting period. individually, and therefore need not be

To report a gift, give the name and address of the source; briefly describe the item(s), and show the value by exact amount. If an item is given jointly to you (or your spouse or dependent child) and any other person, and is not readily divisible, the gift must be reported as if the entire gift was given to you (or your spouse or dependent child) individually (see interpretative Ruling 201).

Exclusions: In determining which tangible gifts must be reported or aggregated; exclude these items:

- Gifts having a value of \$114 or less;
- Gifts received from "relatives" (see Definitions of Terms: Relative);
- Bequests and other forms of inheritance;
- Food and beverages not consumed in connection with a gift of overnight lodging;

- 5. Gifts given to a spouse or dependent child totally independent of the relationship to you:
- Gift items in the nature of communications to your office, such as subscriptions to newspapers and periodicals;
- Gifts received during the non-Federal Government employment periods;
- Campaign contributions;
- Gifts for which you received a publicly available waiver of this reporting requirement from the Senate Select Committee on Ethics;
- 10. Food, lodging, transportation, and entertainment or reimbursement provided by a foreign government within a foreign country or by the U.S. Government, the D.C.

Government, state, or local governments; and

11. Gifts of personal hospitality on the donor's personal or family premises (personal hospitality must be for a non-business purpose; may only be from a person rather than a business or other entity; and does not include transportation; see Interpretative Ruling 139).

Note: Disclosure of gifts does not authorize their acceptance in violation of Senate Rule 35 or any other applicable law. Some gifts may qualify under an exception to the Gifts Rule and thus be acceptable; such gifts are still required to be reported here under the disclosure statute (e.g. Personal friendship gifts over \$285).

PART VI: REIMBURSEMENTS

You must report reimbursement (payments to cover travel related expenses) received by you, your spouse, or your dependent child during the reporting period which aggregate more than \$285 from any one source other than the U.S. Government (see Interpretative Ruling 284). This reporting requirement applies to you regardless of whether the trip was officially connected, personal or campaign (but see exclusions). This reporting requirement applies to reimbursements received by your spouse or dependent child to the extent that the reimbursement was not given to him or her totally independent of the relationship to you.

Members are also required to disclose as a reimbursement the use of any campaign funds to defray otherwise unreimbursed expenses incurred in connection with official duties. Disclosure must include the identity of the campaign committee from which funds were received, the date and purposes of the disbursement, the amount, and the individual or organization to whom payments were made. This disclosure is not required, however, if disbursements are itemized in reports filed under the Federal Election Campaign Act (see Interpretative Ruling 389).

General Instructions

Report the source and a brief description (including a travel itinerary, dates, and the nature of expenses provided) of any reimbursements (except those from the United States Government or otherwise excluded) aggregating more than \$285 which you, your spouse, or your dependent child received from any one source. Amounts of reimbursements need not be specified unless they were made from campaign funds.

For example, if you were reimbursed \$400 for travel and lodging expenses in connection with a speech you made for the Denver Realtors Association, you would report this item on the form by showing under SOURCE... "Denver Realtors Assoc., 45 Bridge St., Denver, CO", and under BRIEF DESCRIPTION... "travel expenses for speech made in Denver: United Airlines round trip from Washington, D.C. 1/22/0X; lodging at Denver Airport Marriott". If your spouse made this speech and received the reimbursement totally independent of his or her relationship to you, no information for this item need be reported.

Note: Disclosure under Rule 34 may be necessary (if the payment meets the definition of a reimbursement) even though disclosure under Rule 35 may not be required.

434); and (5) Reimbursements reported to the Election Campaign Act of 1971 (2 U.S.C. under the Foreign Gifts and Decorations Act provided by the U.S. Government, D.C. employment periods; (2) reimbursements received during non-Federal Government aggregated, exclude: (1) reimbursements reimbursements must be reported or Exclusions: In determining which Office of Public Records pursuant to Rule 35 political trips which were required to be (5 U.S.C. 7342); (4) reimbursements for Government, or any state or local government; reported under section 304 of the Federal (3) reimbursements required to be reported (Forms RE-1/2 or RE-3).

PART VII: LIABILITIES

General Instructions

Identify and give the category of amount of the liabilities which you, your spouse or dependent child owed to any creditor which exceeded \$10,000 at any time during the reporting period. You need only disclose liabilities which exceeded \$10,000 at any time during the reporting period.

The "Over \$1,000,000" category applies only if the obligation was, that of the spouse or dependent child. If the obligation was the filer's, or a joint obligation with the spouse or dependent child, use the other categories, as appropriate.

Report the name and address (city, state) of the creditor to whom the liability is owed. You must also indicate the type of liability and date the liability was incurred, interest rate, and term (if applicable) of each liability. The category of value which must be checked is that which indicates the highest amount owed on that liability during the reporting period, not just at the end of the period. If the liability was completely paid during the reporting period, you may also note that on the form if you wish.

If you are only able to identify a fiduciary rather than the actual creditor, and you certify in the report that you have made a good faith effort to determine who the actual creditor is and were unable to do so, you may give the name and address of the fiduciary, rather than the actual creditor.

If the interest rate is not a set rate or is a variable one, indicate the range of the rate during the year, or the formula used to vary the rate if it can be determined by public reference, i. e. prime +2%; and under TERM, the duration of the loan.

You are required to report any liability of any business, investment pool, or other entity, in

which you, your spouse, or your dependent child have an interest, unless (1) the liability is incidental to the primary trade or business of the entity. (2) the entity is an excepted investment fund reportable in Part IIIA, or (3) the entity is publicly traded and described in standard reference manuals for publicly traded entities reportable in Part IIIA.

Exclude:

- a personal liability owed to a spouse or dependent child; or to a parent, brother, sister, or child of you, your spouse, or your dependent child;
- a mortgage or home equity loan secured by real' property which is your personal residence (or which is not used for producing income);
- a loan secured by a personal motor vehicle; or by household furniture or appliances, where the loan does not exceed the purchase price of the item;
- a revolving charge account where the outstanding liability did not exceed \$10,000 as of the close of the reporting period; and
- any liability of your spouse or dependent child which meets the three-part Exemption Test set forth below:

Exemption Test: With respect to liabilities of a spouse or a dependent child, do not report items which meet the three part exemption test described in the instructions. If you do not report any item for a spouse or dependent child because that item meets the above three-part test, you must indicate so at the bottom of the page.

PART VIII: OUTSIDE POSITIONS

General Instructions

any corporation, company, firm, partnership, trustee, general partner, proprietor, organization; (4) any educational institution; or non-profit organization; (3) any labor trust, or other business enterprise; (2) any representative, employee or consultant of (1) you currently hold as an officer, director, reporting period, as well as those positions positions held by you during the applicable position; and the dates you held the position. brief description (type) of the organization; the Give the name, address (city & state), and title or their brief functional description of the States Government. (5) any organization other than the United Report all compensated and uncompensated

Exclude position held in any religious, social, fraternal, or political entity, and any position solely of an honorary nature. No report is required regarding any positions held by your spouse or your dependent child.

Be sure to report on Part II any earned income over \$200 that you received from any of these positions.

PART IX: AGREEMENTS OR ARRANGEMENTS

General Instructions

Under STATUS AND TERMS, describe the agreement or arrangement with appropriate specificity. Under PARTIES, show the name of the organization, or entity, and (if applicable) the name and title of the official, corporate officer, or principal person responsible for

carrying out the terms of the agreement or arrangement. Under DATE, show the date of any such arrangement.

Provide information regarding any agreements or arrangements you have concerning (1) future employment (including any current arrangement with a publisher to write a book or any portion thereof); (2) a leave of absence during your period of Federal Government service; (3) continuation of payments by a former employer other than the United States Government; and/or (4) continuing participation in an employee welfare or benefit plan maintained by a former employer other than the U.S. Government. No report is required on this Part regarding your spouse or your dependent child.

You must disclose any negotiations for future employment from the point you and a potential private sector employer have agreed to your future employment by that employer whether or not you have settled all of the terms, such as salary, title benefits, and date employment is to begin. Your office or agency may require internal disclosure of negotiations much earlier and you should seek guidance before conducting any negotiations with persons with whom you do business.

Example: The example on the form shows the severance agreement under which the reporting individual expects to receive a lump sum payment from the law firm he has left in order to enter the Government. It also shows a continuing pension interest and describes the nexus between the organization and the pension interest, so that a determination of the individual's continuing financial interest in the firm and possible affiliation with the firm can be made.

PART X: COMPENSATION IN EXCESS OF \$5,000 PAID BY ONE SOURCE

General Instructions

You must disclose sources of compensation in excess of \$5,000 generated by you and a description of the nature of services you provided. This includes not only the source of your salary or other fees, but the disclosure of clients (other than the U.S. Government) for whom you personally provided \$5,000 or more in services even though the clients' payments were made to your employer, firm or other business affiliation.

In identifying the source of compensation, you must report the name and address of the source of the payments and the nature of the duties performed or services rendered for each source (other than the United States Government) from which you derived or generated compensation in excess of \$5,000 in the two preceding calendar years, and the present calendar year.

This Part does not require you to disclose the value of the compensation for these services; however, it does require a brief description of the services provided. When a source has paid you directly, you may have a corresponding entry for the income on Part II. A client who paid your business affiliation \$5,000 or more for your services may appear only in this Part.

Exclude: (1) information to the extent that it is considered confidential as a result of a privileged relationship established by law, or (2) information about clients for whom services were provided by a business entity or affiliation of which you were a member,

general partner, or employer unless you were directly involved in the provision of the services. The name of a client of a law firm is not generally considered confidential. No report is required regarding sources of compensation paid to your spouse or your dependent child.

Example: The examples on the form show the proper way to disclose the business affiliation which paid the reporting individual's salary (compensation), in this case a law firm, and a client of the firm for which the reporting individual personally provided over \$5,000 worth of services.