

COMPONENT: Executive Office for United States Attorneys

EEO COMPLAINT DATA	1 st Quarter FY 2007 Oct., Nov., Dec.	2 nd Quarter FY 2007 Jan., Feb., Mar.	3 rd Quarter FY 2007 Apr., May, June	4 th Quarter FY 2007 July, Aug., Sept.	Year to Date Total
I. Number of Complaints					
A. Pending at the beginning of the quarter	38	46	43	40	40
B. Filed during the quarter	10	7	5	8	30
C. Pending, at any time, during the quarter	48	53	48	48	48
II. Number of Filers	1st Quarter FY 2007	2nd Quarter FY 2007	3rd Quarter FY 2007	4th Quarter FY 2007	Year to Date Total
A. Who had a complaint pending at the start of the quarter	32	36	30	25	25
B. Who filed a complaint during this quarter	9	7	5	8	21
C. Who had a complaint pending at any time during this quarter	41	43	33	33	33
D. Who filed two or more complaints during this quarter	1	0	0	0	1
III. Breakdown of all Complaints filed during this quarter by basis and issue	1st Quarter FY 2007	2nd Quarter FY 2007	3rd Quarter FY 2007	4th Quarter FY 2007	Year to Date Total
A. Complaints filed during the quarter broken down by basis:					
1. Race:	3	3	2	4	12
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	2	3	1	4	10
d. White:	1	0	1	0	2
2. Color:	0	1	1	1	3
3. Sex:	4	0	3	3	10
a. Male:	0	0	1	0	1
b. Female:	4	0	2	3	9
4. Age:	2	3	1	1	7
5. Religion:	1	1	1	1	4
6. Reprisal:	7	5	3	3	18
7. National Origin:	1	0	0	0	1
a. Hispanic:	0	0	0	0	0

b. Other:	1	0	0	0	1
8. Equal Pay Act	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female	0	0	0	0	0
9. Disability:	1	0	2	0	3
10. Non-EEO Basis	0	0	0	0	0
B. Complaints filed during the quarter broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties	1	1	1	2	5
3. Awards:	2	0	0	0	2
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action	1	3	1	0	5
a. Demotion	0	0	0	0	0
b. Reprimand	0	1	1	0	2
c. Suspension	1	2	0	0	3
d. Removal	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours	2	0	0	0	2
7. Evaluation/Appraisal	2	2	0	2	6
8. Examination/Test:	0	0	0	0	0
9. Harassment:	6	2	3	3	14
a. Non-sexual:	5	2	3	3	13
b. Sexual	1	0	0	0	1
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	2	0	2
12. Promotion/Non-Selection	0	1	2	1	4
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	1	0	0	0	1
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0

18. Terms & Conditions of Employment:	0	0	0	1	1
19. Time & Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other: (Hostile Work Environment)	0	2	1	2	5
IV. Time measurements – All complaints pending at any time during the quarter	1st Quarter FY 2007	2nd Quarter FY 2007	3rd Quarter FY 2007	4th Quarter FY 2007	Year to Date Total
A. Average number of days for Investigation:	237	253	361	334	296
B. Average number of days for Final Agency Decision: (CAO)	0	0	270	0	270
C. Average number of days for Final Agency Action: (EEOC)	0	0	0	0	0
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	0	4	0	3	7
E. Average number of days complaints were pending at the time of dismissal	0	204	0	123	164
V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	1st Quarter FY 2007	2nd Quarter FY 2007	3rd Quarter FY 2007	4th Quarter FY 2007	Year to Date Total
A. Total number of final agency actions (decisions) involving discrimination during the quarter	2	0	0	0	2
B. Decisions finding discrimination without a hearing:	2	0	0	0	2
C. Decisions finding discrimination without a hearing broken down by basis:					
1. Race:	1	0	0	0	1
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	1	0	0	0	1
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	2	0	0	0	2
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0

8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	1	0	0	0	1
a. Demotion:	1	0	0	0	1
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	1	0	0	0	1
18. Terms/Conditions of Employment:	0	0	0	0	0

19. Time and Attendance:	0	0	0	0	0
20. Training:	1	0	0	0	1
21. Other:	0	0	0	0	0
E. Decisions involving discrimination after a hearing:	0	0	0	0	0
F. Decisions involving discrimination after a hearing broken down by basis:					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	0	0	0
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	0	0	0
10. Non-EEO Basis					
G. Decisions involving discrimination after a hearing broken down by issue:	0	0	0	0	0
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0

c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:					
VI. Status of all pending complaints	1st Quarter FY 2007	2nd Quarter FY 2007	3rd Quarter FY 2007	4th Quarter FY 2007	Year to Date Total
A. Number of complaints pending investigation:	26	32	27	29	29
B. Number of complaints pending hearing:	4	5	7	8	8
C. Number of complaints pending final agency action:	6	4	7	3	3
D. Number of complaints pending decision on appeal:	6	7	7	5	7
VII. Complaints not timely investigated	1st Quarter FY 2007	2nd Quarter FY 2007	3rd Quarter FY 2007	4th Quarter FY 2007	Year to Date Total
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	12	15	16	16	16

