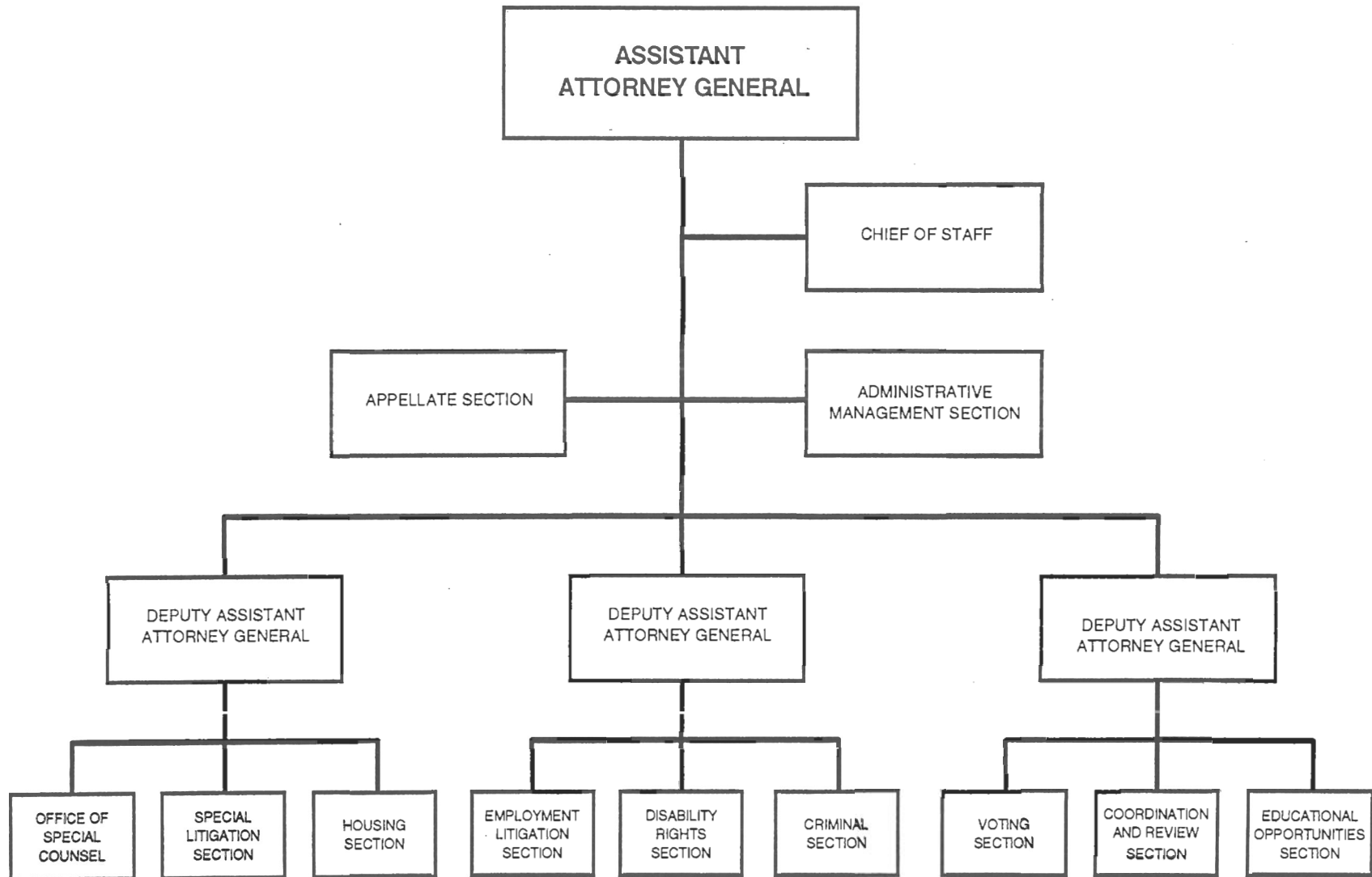


CIVIL RIGHTS DIVISION



Approved by: *Janet Reno* Date: 2/29/00
JANET RENO
Attorney General