

**COMPONENT:** Federal Bureau of Investigation

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2005</b>	<b>2<sup>nd</sup> Quarter FY2004</b>	<b>3<sup>rd</sup> Quarter FY 2005</b>	<b>4th Quarter FY 2005</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter	178	192	228	202	202
B. Filed during the quarter	37	52	35	26	150
C. Pending, at any time, during the quarter	214	242	232	228	228
<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2005</b>	<b>2<sup>nd</sup> Quarter FY 2005</b>	<b>3rd Quarter FY 2005</b>	<b>4th Quarter FY 2005</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter	154	169	203	179	179
B. Who filed a complaint during this quarter	36	52	35	26	149
C. Who had a complaint pending at any time during this quarter	190	220	233	202	202
D. Who filed two or more complaints during this quarter	1	0	0	0	1
<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2005</b>	<b>2nd Quarter FY 2005</b>	<b>3rd Quarter FY 2005</b>	<b>4th Quarter FY 2005</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis:					
1. Race:	7	12	12	5	36
a. American Indian/Alaskan Native:	1	1	1	2	5
b. American Asian/Pacific Islander:	0	0	1	0	1
c. Black:	5	7	6	3	21
d. White:	1	4	4	0	9

2. Color:	0	0	0	1	1
3. Sex:	11	10	11	8	40
a. Male:	3	2	3	1	9
b. Female:	8	8	8	7	31
4. Age:	3	3	10	5	21
5. Religion:	3	0	0	1	4
6. Reprisal:	10	3	17	11	41
7. National Origin:	18	35	1	4	58
a. Hispanic:	14	31	1	2	48
b. Other:	4	4	0	2	10
8. Equal Pay Act	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female	0	0	0	0	0
9. Disability:	6	3	3	4	16
10. Non-EEO Basis	1	2	1	0	4
<b>B. Complaints filed during the quarter broken down by issue:</b>					
1. Appointment/Hire:	5	2	1	0	8
2. Assignment of Duties	2	4	3	1	10
3. Awards:	0	1	1	0	2
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action	9	3	4	2	18
a. Demotion	0	0	2	0	2
b. Reprimand	3	0	1	0	4
c. Suspension	1	1	0	0	2
d. Removal	2	2	1	1	6
e. Other:	3	0	0	1	4

6. Duty Hours	0	0	1	1	2
7. Evaluation/Appraisal	2	3	3	3	11
8. Examination/Test:	3	0	0	0	3
9. Harassment:	8	2	17	9	36
a. Non-sexual:	8	2	15	8	33
b: Sexual	0	0	2	1	3
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	12	36	2	0	50
12. Promotion/Non-Selection	6	2	12	5	25
13. Reassignment:	3	2	5	3	13
a. Denied:	0	2	0	1	3
b. Directed:	3	0	5	2	10
14. Reasonable Accommodation:	2	0	1	0	3
15. Reinstatement:	0	0	0	1	1
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18: Terms & Conditions of Employment:	3	5	2	3	13
19. Time & Attendance:	2	0	4	1	7
20. Training:	0	0	0	0	0
21. Other:	1	2	1	0	4
<b>IV. Time measurements All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2005</b>	<b>2nd Quarter FY 2005</b>	<b>3rd Quarter FY 2005</b>	<b>4th Quarter FY 2005</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation:	357.58	364.96	328.5	371.59	357.24
B. Average number of days for Final Agency Decision:	535	465.75	1034.25	447	741.89

C. Average number of days for Final Agency Action	35	38.33	19.67	32.4	31.31
D. Number of complaints dismissed pursuant to 29 CFR 1614.107(a)	10	2	4	3	19
E. Average number of days complaints were pending at the time of dismissal	498.40	586.5	703	391.33	420.55
<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2005 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2005 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2005 # / %</b>	<b>4<sup>th</sup> Quarter FY 2005 # / %</b>	<b>Year to Date Total</b>
A. Total number of final agency actions (decisions) involving discrimination during the quarter	0	0	0	0	0
B. Decisions finding discrimination without a hearing:	0	0	0	0	0
C. Decisions finding discrimination without a hearing broken down by basis:					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0

6. Reprisal:	0	0	0	0	0
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0

10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
E. Decisions involving discrimination after a hearing:	0	0	0	0	0
F. Decisions involving discrimination after a hearing broken down by basis:					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0

2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	0	0	0
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
G. Decisions involving discrimination after a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0

6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2005</b>	<b>2nd Quarter FY 2005</b>	<b>3<sup>rd</sup> Quarter FY 2005</b>	<b>4<sup>th</sup> Quarter FY 2005</b>	<b>Year to Date Total</b>
A. Number of complaints pending investigation:	81	71	71	51	51
B. Number of complaints pending hearing:	59	65	65	62	62



C. Number of complaints pending final agency action:	13	30	22	31	31
D. Number of complaints pending decision on appeal:	63	73	73	59	59
<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY 2005</b>	<b>2<sup>nd</sup> Quarter FY 2005</b>	<b>3<sup>rd</sup> Quarter FY 2005</b>	<b>4<sup>th</sup> Quarter FY 2005</b>	<b>Year to Date Total</b>
A. Number of complaints not investigated within the time required by 29 CFR 1614.106(e)(2):	25	28	20	19	92