

The **Department of Labor** is the leader, the best, per the PMA scorecard. They are the first and only Department to have 5 green status scores, to have installed all the management disciplines and habits which the President established as priorities back in 2001. Secretary Elaine Chao, Deputy Secretary Steven Law, and Assistant Secretary Pat Pizzella have made the management of the Department a high priority, clearly defined the goals and who's responsible for leading the efforts to achieve them, and then made sure the follow-through is aggressive. Al Stewart and Larry Clark were integrally involved in getting the Competitive Sourcing initiative to green, to make Labor the first all-green agency. Now Labor is challenged to show the other agencies how having all the desired management disciplines in place can affect their performance.

The **Department of Housing and Urban Development** also is a leader, the best per the scorecard, in reaching out to faith-based and community organizations and in eliminating improper payments. Secretary Alphonso Jackson and Deputy Secretary Roy Bernardi have personally managed the follow through on these initiatives. Ryan Streeter has led the Faith-Based and Community Initiative, Jim Martin has chaired the improper payments efforts and Martin Skahen has persistently pushed along all of the initiatives. HUD's progress and results have been noted by GAO and the Inspector General.

Last month I commented that we had lost some PMA momentum, with new people coming into management positions in every department. We still have "opportunities" to improve momentum: the twelve instances (red progress scores) of agencies doing significantly less than they said they would do for the quarter, is the most since 2002.

This summer marks the Fourth Anniversary of the President's Management Agenda. I refer you to the report entitled "[Giving the American People More for Their Money](#)" for a summary of how career and political Federal employees have responded this past four years to the President's charge to significantly change the way the Federal Government works.

We are forever changing the way the Federal government works, for the benefit of the employees and the taxpayers and citizens.

Sincerely,

Clay Johnson
Deputy Director for Management