

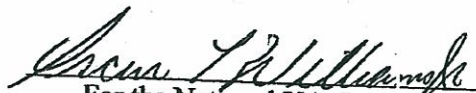
MEMORANDUM OF UNDERSTANDING

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration (VHA) and the American Federation of Government Employees, AFL-CIO, National Veterans Affairs Council #53 (NVAC) concerning the Violence Prevention Research Project.

1. The national parties agree that the Violence Prevention Research Project will be initially limited to nine (9) VHA facilities with Mental Health Services. The Project, once started, shall run for 21 weeks.
2. VHA will provide NVAC notification of the sites that have agreed to participate and will provide ongoing notifications as additional sites agree to participate.
3. No AFGE/NVAC local is mandated to participate in the Project.
4. The NVAC shall be notified prior to the Department adding more facilities to the initial nine (9) participating in the Project.
5. If the core project team provides a briefing to local management on the Project, the local union shall be given the opportunity to participate in the briefing. NVAC is encouraging locals to participate in the research project.
6. The Chair of NVAC Safety Committee will receive quarterly updates on the Project. Local unions can make the same request for quarterly updates from the appropriate local management officials and the request will be honored.
7. Upon request, the local parties will negotiate as appropriate on the implementation of the Project in accordance with Article 44 Section 4 C.
8. Upon receipt, the appropriate management official will provide a copy of this MOU to the local union president.


For the Department (VHA)

12-27-07
Date


For the National VA Council #53

12-20-07
Date