

**MEMORANDUM OF UNDERSTANDING**

The following constitutes agreement between the Department of Veterans Affairs, Veterans Health Administration (VHA) and the United American Nurses, AFL-CIO, National Veterans Affairs Council, (UAN), regarding implementation of limitations on RNS' Work Hours in accordance with Public Law 108-445.

1. VA will provide UAN, NVAC with a copy of the annual certification to Congress required by Public Law 108-445, Section 4.b. (2).
2. The appropriate management official shall provide a copy of this MOU to the local union president, upon their receipt.

*Alice Hays*                      *Bonnie M. Keiber*  
For UAN                                      For VHA

12-12-06  
Date

RECEIVED JAN 16 REC'D *lms*