

MEMORANDUM OF UNDERSTANDING

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Healthcare Administration (VHA) and the National Association of Government Employees concerning the VHA Capital Asset Realignment for Enhanced Services (CARES) at VHA facilities nationwide.

1. The National parties agree labor representatives shall be on all workgroups and/or task forces at the Network and facility level. Participation on all such workgroups shall be on duty time.
2. The NAGE representatives will receive, on request, if readily available, all minutes that have already been generated at meetings/planning sessions of the workgroups or taskforces to which they are assigned.
3. The Department will inform the NAGE national representative for VA of the Secretary's final decisions with respect to CARES.
4. The NAGE reserves its right to negotiate further on CARES once the Secretary makes a final decision on VHA structure and/or each Network.
5. The appropriate management official shall provide a copy of this MOU to the Local union officials at their facility upon receipt of this MOU

Mark A. Bailey Sr. 1/22/03
For NAGE Date

Paul E. Culos 1/22/03
For The Department Date