

MEMORANDUM OF UNDERSTANDING

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration (VHA) and the American Federation of Government Employees, AFL-CIO, National Veterans Affairs Council #53 (NVAC) regarding the "VHA Capital Asset Realignment for Enhanced Services (CARES)" at VHA facilities nationwide.

1. The national parties agree labor representatives shall be on all workgroups and/or task forces at the Network and facility level. The number of representatives is more appropriately addressed at the Network or local facility level. Participation on all such workgroups shall be on duty time, if in a duty status.
2. The Union reserves its right to negotiate further on CARES once the Secretary makes a final decision on VHA structure and/or each Network.
3. The appropriate management official shall provide a copy of this MOU to the National and Local union officials at their facility upon receipt of this MOU.


For Veterans Health Administration, (VHA)


For AFGE, National VA Council #53

9/24/02
Date