

The following constitutes agreement between the Department of Veterans Affairs and the AFGE, National VA Council regarding M-1, Part VII, Chapter 14, Waste Management Operations.

1. Each facility will coordinate all waste management programs through the waste management committee of which the facility Industrial Hygienist, Safety Officer and union are members.
2. The waste management program will comply with EPA and OSHA requirements.
3. The number of union representatives on the facility waste management committee is an appropriate subject for local negotiations.
4. Local Human Resources Managers will, upon receipt, provide a copy of the manual provision and this MOU to the local union president.
5. Local management shall meet its labor management obligations at the local level prior to implementation of this manual provision.
6. Issues relevant to this manual provision and not specifically addressed in the manual provision or MOU may be addressed in local bargaining. This does not affect local management's right to declare certain union proposals as non-negotiable.



For Management



For the NVAC



Date