## **OMB No Fear Report**

Complaint Activity	Pı	Compa evious l	arative Fiscal Y		a									
	2001													
Number of Complaints Filed	2	1	1	0	1	0	0							
Number of Complainants	2	1	1	0	1	0	0							
Repeat Filers	0 0 0 0 0 0													

Complaints by Basis	Pı	Compa revious I	arative Fiscal Y		a		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2001	2002	2003	2004	2005	2006	2007
Race	2	1	1	0	1	0	0
Color	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0
Reprisal	0	0	1	0	1	0	0
Sex	0	1	1	0	0	0	0
National Origin	0	1	1	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0
Age	2	1	0	0	0	0	0
Disability	0	1	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0

Complaints by Issue	Pı	Compa revious l	arative Fiscal Y		a		
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2001	2002	2003	2004	2005	2006	2007
Appointment/Hire	0	0	0	0	0	0	0
Assignment of Duties	2	0	0	0	0	0	0
Awards	0	0	1	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0
Disciplinary Action							
Demotion	0	0	0	0	1	0	0
Reprimand	0	1	0	0	0	0	0
Removal	0	0	0	0	0	0	0
Suspension	0	1	0	0	0	0	0
Other	0	1	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0
Harassment							
Non-Sexual	2	1	0	0	0	0	0
Sexual	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0
Pay (Including Overtime)	2	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	1	0	0

Reassignment	Reassignment									
Denied	0	0	0	0	0	0	0			
Directed	0	0	0	0	1	0	0			
Reasonable Accommodation	0	0	0	0	0	0	0			
Reinstatement	0	0	0	0	0	0	0			
Retirement	0	0	0	0	0	0	0			
Termination	0	0	0	0	0	0	0			
Terms/Conditions of	0	0	0	0	0	0				
Employment										
Time and Attendance	2	0	0	0	0	0	0			
Training	2	0	0	0	0	0	0			
Other	0	0	0	0	1	0	0			

	Pı	Compa revious l	arative Fiscal Y		ta		
Processing Time	2001	2002	2003	2004	2005	2006	2007
Complaints pending during fiscal year	2	2	3	2	1	1	1
Average number of days in investigation stage	59	125	120	0	93	365	525
Average number of days in final action stage	103	0	1	0	0	0	298
Complaint pending during fiscal year where hearing was requested	0	0	120	0	0	0	0
Average number of days in investigation stage	0	0	120	0	0	0	0
Average number of days in final action stage	0	0	0	0	0	0	0
Complaint pending during fiscal year where hearing was not requested	2	3	2	2	1	1	1
Average number of days in investigation stage	59	0	120	0	93	365	525
Average number of days in final action stage	103	125	0	0	0	0	298

Complaints Dismissed by	Pı	Compa evious l	arative Fiscal Y		a		
Agency	2001	2002	2003	2004	2005	2006	2007
Total Complaints Dismissed							
by Agency	0	1	0	0	0	0	1
Average days pending prior							
to dismissal	0	125	0	0	0	0	344
Complaints Withdrawn by							
Complainants							
Total Complaints Withdrawn							
by Complainants	1	1	1	2	0	0	0

Total Final Actions	Comparative Data Previous Fiscal Year Data													
Finding Discrimination	20	01		02		03	200	04	20	05	20	006	20	07
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis		Comparative Data Previous Fiscal Year Data												
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total														
complaints and findings.	200			02		03	200			05		006		07
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0		0			0			0	0		_
Race	0	0	0	0	0			0			0	0		
Color	0	0	0		0			0			0	0		
Religion	0	0	0								0	0		
Reprisal	0	0	0		0			0			0	0		
Sex	0	0	0		0		_	0			0	0		_
National Origin	0	0	0		0			0			0	0		
Equal Pay Act	0	0	0		0			0			0	0		
Age	0	0	0		0	_	_	0			0	0		_
Disability	0	0	0	_	0						0	0		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5														
Findings After Hearing		_	_	_					_		_		<u> </u>	
Race	0	0	0		0			0			0	0		
Color	0	0	0		0			0			0	0		
Religion	0	0	0		0			0			0	0		
Reprisal	0	0	0	0	0			0			0	0		_
Sex	0	0	0	0	0			0			0	0		
National Origin	0	0	0		0			0			0	0		
Equal Pay Act	0	0	0	0	0			0			0	0		
Age	0	0	0		0		_	0			0	0		
Disability	0	0	0		0						0	0		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	0	C
Findings Without Hearing									1					
Race	0	0	0		0						0	0		
Color	0	0	0	0	0			0			0	0		
Religion	0	0	0		0						0	0		
Reprisal	0	0	0		0			0			0	0		
Sex	0	0	0		0	_		0			0	0		
National Origin	0	0	0		0						0	0		
Equal Pay Act	0	0	0		0			0			0	0		
Age	0	0	0	_	0		_	0			0	0		
Disability	0	0	0	0	0	0	0	0	0		0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	0	

Findings of Discrimination														
Rendered by Issue		01		002		03	200			05		006		07
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0			0	0	0	0	0	0		0	0
Appointment/Hire	0	0					0	0	_				0	_
Assignment of Duties	0	0					0	0	0	0			0	
Awards	0	0					0	0		0			0	_
Conversion to Full-time	0	0				0	0	0	0	0			0	
Disciplinary Action	0	0	0			0	0	0	0	0			0	
Demotion Department	0	0				0	0	0	0	0			0	_
Reprimand	0			_		_	0	0		0			0	
Suspension Removal	0	0				0	0	0	0	0			0	
Other	0	0					0	0		0			0	
Duty Hours	0	0					0	0	0	0			0	
	0	0				0	0	0	0				0	
Evaluation Appraisal Examination/Test	0	0					0	0	0	0			0	
Harassment	0	0				0	0	0	0	0			0	
Non-Sexual	0	0					0	0	0	0			0	
Sexual	0	0				0	0	0	0	0		_	0	_
Medical Examination	0	0					0	0		0			0	
Pay (Including Overtime)	0	0					0	0	0	0			0	
Promotion/Non-Selection	0	0					0	0	0	0			0	
Reassignment	0	0					0	0	0	0			0	
Denied	0	0				0	0	0	0	0			0	
Directed	0	0					0	0	0	0			0	
Reasonable Accommodation	0	0				0	0	0	0	0			0	
Reinstatement	0	0					0	0	0	0			0	
Retirement	0	0	0			0	0	0	0	0		_	0	
Termination	0	0		_			0	0		0			0	_
Terms/Conditions of	0	0					0	0	0	0			0	_
Time and Attendance	0	0					0	0	0				0	
Training	0	0					0	0	0			_		
Other	0	0		_			0	0	0					
5 11161		J	J			J	J	J	J	<u> </u>	J	<u> </u>		J
Findings After Hearing														
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0			0	0	0	0	0			0	
Awards	0	0	0	0	0	0	0	0				0	0	0
Conversion to Full-time	0	0				0	0	0					0	
Disciplinary Action	0	0		0			0	0						
Demotion	0	0					0	0						
Reprimand	0	0	0	0	0	0	0	0						
Suspension	0	0					0	0					0	
Removal	0	0		0	0	0	0	0	0				0	
Other	0	0					0	0					0	
Evaluation Appraisal	0	0	0	0				0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0		0	0				0	0	0
Harassment	0	0						0	0	0	0	0	0	0
Non-Sexual	0	0					0	0						
Sexual	0	0					0	0						0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	0	
Pay (Including Overtime)	0	0					0	0						
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0			0	0	

Reassignment	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0				0	0	0	0	0	0	0
Directed	0	0	0	0				0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0				0	0	0	0	0	0	0
Reinstatement	0	0	0	0				0	0	0	0	0	0	0
Retirement	0	0	0	0				0	0	0	0	0	0	0
Termination	0	0	0	0				0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0		0	0	0	0	0	0	0	0	0
Employment														
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0						0		0	0	0	0	0
Findings Without Hearing														
Appointment/Hire	0	0	0	0				0		0	0	0	0	0
Assignment of Duties	0	0	0	0				0	0	0	0	0	0	0
Awards	0	0	0	0				0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0				0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0				0	0	0	0	0	0	0
Reprimand	0	0	0	0				0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	_	0	0	0	0	0	0	0
Other	0	0	0	0		0		0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0			0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0		0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0			0	0	0	0	0	0	0
Harassment	0	0	0	0				0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0			0	0	0	0	0	0	0
Sexual	0	0	0	0				0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0		0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0				0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0				0	0	0	0	0	0	0
Reassignment	0	0	0	0				0	0	0	0	0	0	0
Denied	0	0	0	0				0	0	0	0	0	0	0
Directed	0	0	0	0				0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0				0	0	0	0	0	0	0
Reinstatement	0	0	0	0				0	0	0	0	0	0	0
Retirement	0	0	0	0				0	0	0	0	0	0	0
Termination	0	0	0	0				0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Employment														
Time and Attendance	0	0	0	0				0	0	0	0	0	0	0
Training	0	0	0	0				0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed	Comparative Data										
in Previous Fiscal Years	Pr	evious l	Fiscal Y	'ear Dat	ta						
by Status	2001	2002	2003	2004	2005	2006					
Total complaints from											
previous Fiscal Years	2	1	3	2	1	1	1				
Total Complainants	2	1	3	2	1	1	1				
Number complaints pending	ng										
Investigation	2	0	1	0	1	1	1				
Hearing	0	0	1	1	0	0	0				
Final Action	0	2	0	0	0	0	1				
Appeal with EEOC Office							0				
of Federal Operations	0	1	1	1	0	0					

Complaint Investigations	а						
	2001	2002	2003	2005	2005	2006	
Pending Complaints Where							
Investigations Exceeds							
Required Time Frames							