

**PY 2003-2004 Cost Reimbursable Grant
One-Stop Labor Market Information Funds**

Progress Report
Period Ending 6/30/2004

Alabama Department of Industrial Relations
Labor Market Information (LMI) Division

Accomplishments

The following tables report on planned activities with which The Alabama Department of Industrial Relations, LMI Division has made or expects to make progress as described in TEGL 21-03.

1. Populate the ALMIS Database.

- The ALMIS database core tables are populated continuously and updated as relevant database files become available.
- We have continued to use the ALMIS database version 2.2.
- Data gaps continue to be filled with ongoing population of URL table.
- Crosswalks to associated databases have been continuously updated as available.
- The OES wage table has been populated and updated.
- We updated occupational licensing tables.
- Licensed occupation data was submitted to DOL/ETA for ACINet.
- Populate ALMIS with long-term projections data for 2010
- Maintain homepage links to other states' Internet LMI sites

There were no notable exceptions from the planned activities. Please refer to Figure 1 for website counts.

2. Produce long and short-term industry/occupational projections

- Developed and published occupational statewide and area projections for 2012
- Developed and published industrial statewide and area projections for 2012
- Submitted all 2012 projections data to DOL/ETA for ACINet.

Projections completion dates diverged from the final product in that there was a three month delay in national projections. As a result, completion of ALL long-term projection activities has been delayed.

3. Provide customers with occupational analysis information

- Continue to maintain an Internet link to ACINet homepage.
- Supplemental wage information is continuously made available. The 6 month BLS estimate is provided online and ECI enhanced wages are provided on request by fax or saved as .pdf and e-mailed.
- Updated Career Exploration and Licensed Occupations Guides have been published in hard copy as well as online .pdf files.
- Occupational projections and staffing patterns have been completed (although late) for high-demand occupations. See previous note in delayed projections products.
- Development of hiring patterns for state and local WIA areas has continued.
- Informational posters and flyers have been updated and sent out. These include an updated Websites poster and User's Guide.
- Staffing patterns for industries represented in the Employee Benefits Survey (EBS) has been delayed due to an extended due date on the EBS.

There were no notable exceptions from the planned activities, other than those requiring projections data.

4. Provide electronic access to the ALMIS employer database

- An Internet link to the ACINet employer search page is maintained as well as website access to the link through Alabama's Comprehensive Labor Market Information System (ACLMIS).

There were no notable exceptions from the planned activities.

5. Provide information and support to the Workforce Investment Boards and produce other State information products and services

- The Alabama Employee Benefits Survey is underway. See below for explanation.
- O*Net 5.0 skills files are being used in conjunction with Employment Service and UI administrative files to identify and develop a report for supply occupations for state and sub-state areas.
- Marketing of LMI products has occurred through Career Center training and other training opportunities as they have come available. Employment Service personnel were trained to market LMI to employers as well as almost 400 ES personnel and Career Development Counselors from a partner agency trained in how to use online labor market websites.
- Data mining of administrative records has yielded a quarterly Labor Turnover report. This is a universe report of hiring activity (New Hires, Recalls, and Separations) by 2-digit NAICS sector for sub-state areas from the UI wage file. Also, an evaluation of other administrative records continues in order to produce administrative counts of labor supply by skill sets in sub-state areas.
- Workforce investment advisory area profiles have been completed for each advisory area designated by the Alabama Local Workforce Investment Board. These included industry and occupational information for the sub-state areas.
- Older Worker, Veterans, and Youth labor force information is available as Census tables.

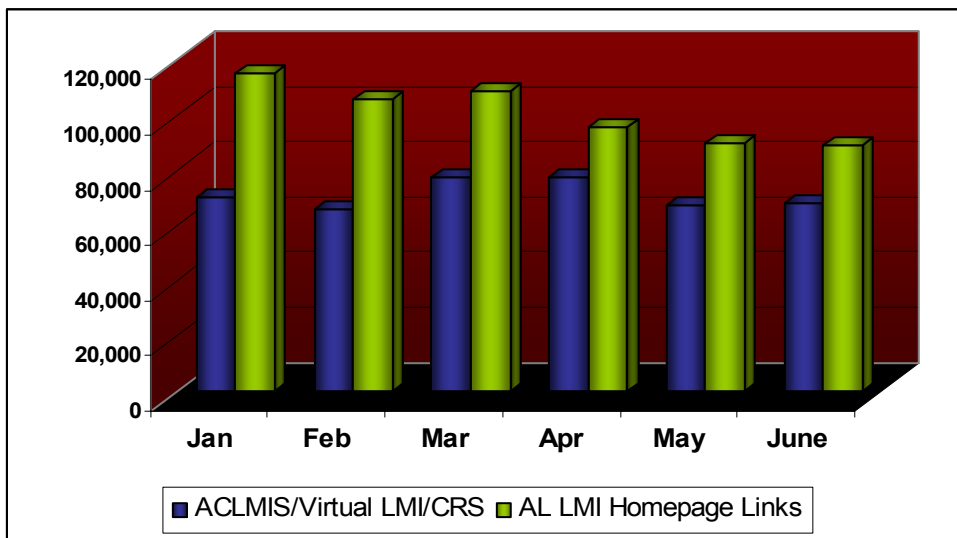
The Alabama Employee Benefits Survey is delayed due to unforeseen collection difficulties. DIR has contracted with the University of Alabama to collect this data. Their contract ends in September 2004.

6. Support state-based workforce information delivery systems and maintain common systems/web-based systems support

- LMI accessibility to the Internet has been expanded through the use of online training (over 400 ES staff) to partner agencies.
- LMI products available on the LMI home page has expanded to include a greater number of .pdf publications.
- Alabama's Regional Virtual One Stop (ARVOS) has been maintained.
- A Spanish version of ARVOS has been maintained.
- A Spanish version of the Job Seeker module in ACLMIS is not maintained. See the explanation below.
- Maintenance (database maintained by partner agency) for the Internet-based Consumer Information System

ACLMIS changed over from three separate modules to one module (Virtual LMI). Virtual LMI is a comprehensive replacement for the original modules and a Spanish version is fully maintained.

Figure 1. Alabama Websites' Counts, January, 2004 to June 2004



7. Support State workforce information training

- Alabama staff attended the 2003 LMI Forum in St. Louis, Missouri.
- Alabama staff attended LMI Institute training in 2003 as available.
- LMI trainers spent the better part of PY 2003-2004 training over 400 ES staff in career center resource rooms. Also trained were 50 career development counselors as well as vocational rehabilitation specialists and counselors. Training also included online website demonstrations for library heads and onsite training in libraries as requested.
- Technical assistance is provided to those callers who need to be “walked-through” online LMI sites as well as explanations of data tables and other resources.

There were no notable exceptions from the planned activities.

Customer satisfaction follows as a separate attachment.