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To: David C. Childs A-76comments/OMB/EOP@EOP

cc:

Subject: Comments on A76!

Does A-76 address the real problem? What exactly is the problem? If the issue is cost, a contractor cannot do the same job more efficiently and less costly than a seasoned employee. Without the benefit of job knowledge and history, which the government employee brings to the job, the contractor will take more time and do a less than complete job - the bottom line, "we pay more for less".

Instead, A-76 should focus on another front - "do more for less," by managing the current level of effort and cost of all assignments. Inefficient workers should be counseled, retrained, and if warranted, removed from their positions. However, efficient high quality Federal workers should not be threatened with losing their jobs. The threat alone is a detriment to production due to the poor morale that this type of change brings. The Federal Government needs productive high quality, happy workers throughout. Do this, and the budget will take care of itself.

Thank you for your time.

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